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# CESP Update: 2015 Survey Results

Jeanne A. Novak

*Bowling Green State University*, jnovak@bgsu.edu

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## 2015 Survey Results



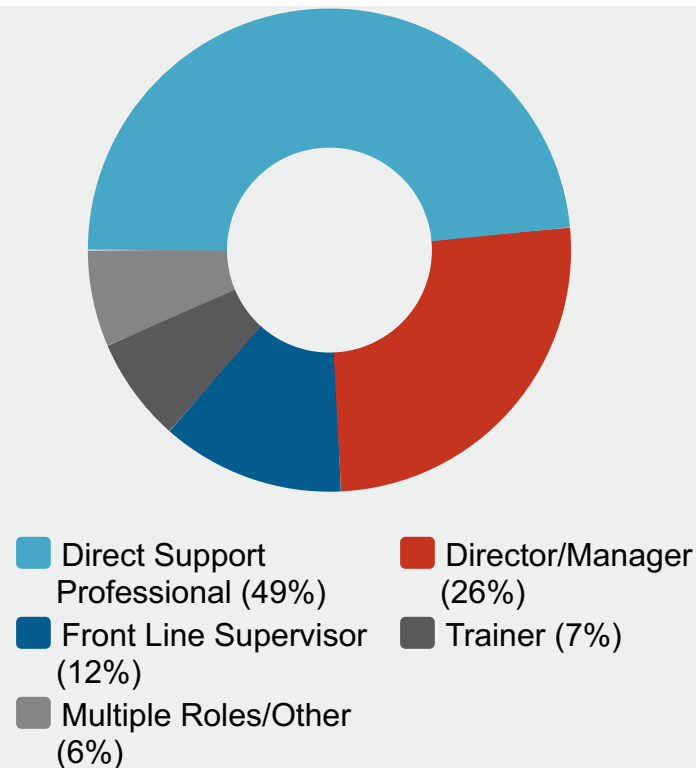
171 respondents  
spring 2015

### Who are Certified Employment Support Professionals?

#### DEMOGRAPHICS

- 81% female
- Two-thirds over age 40
- 90% White, non-Hispanic
- Three-quarters have a college degree

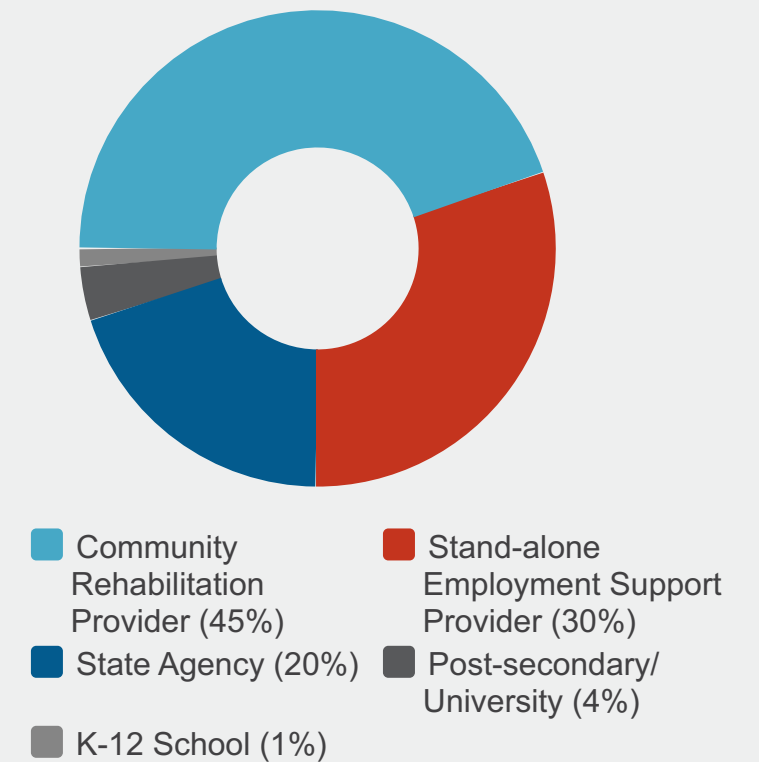
#### CURRENT EMPLOYMENT POSITION



Majority have been in current position **1-5 yrs**

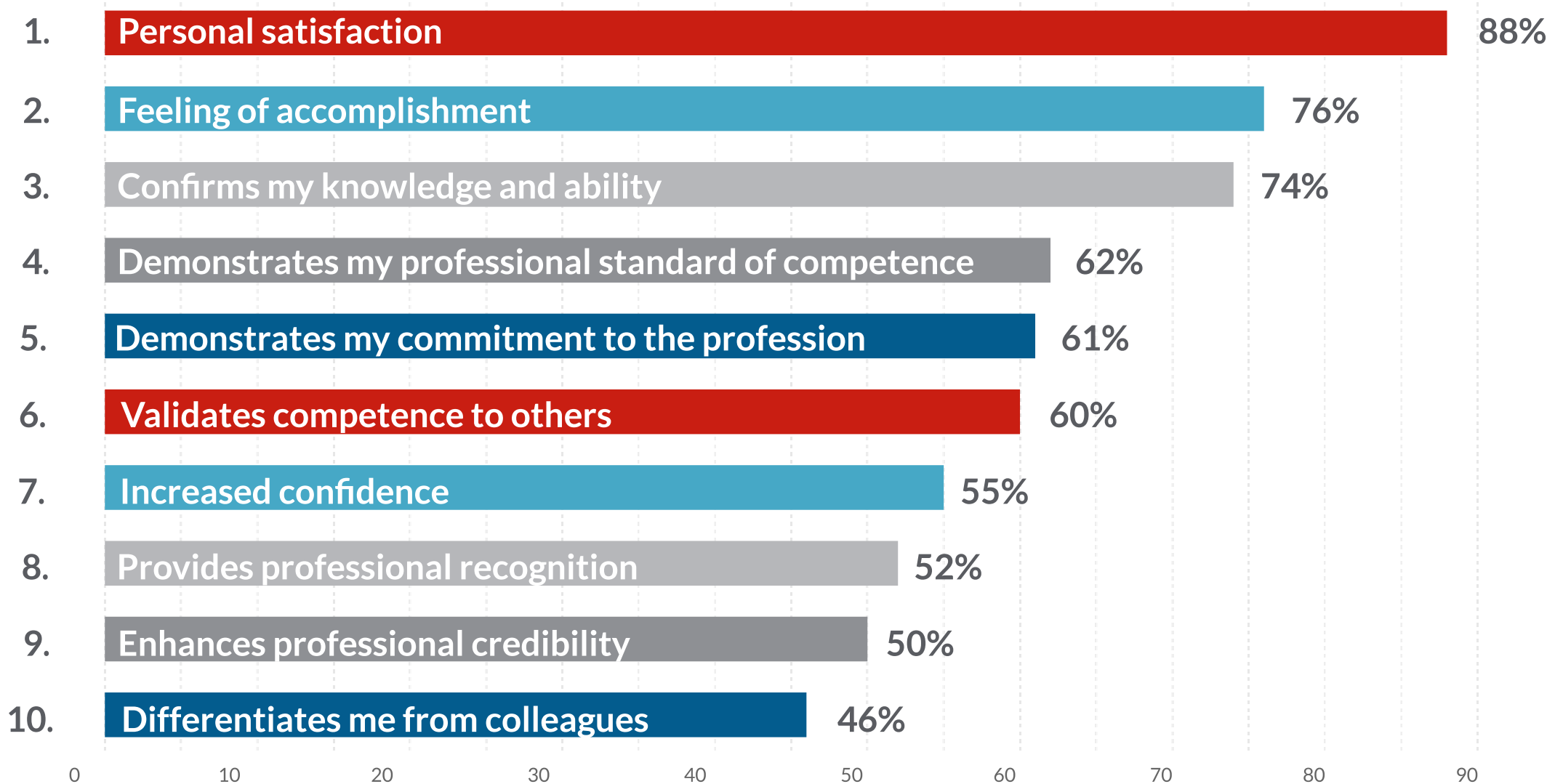
Nearly 30% have worked in disability employment **>16 yrs**

#### EMPLOYER



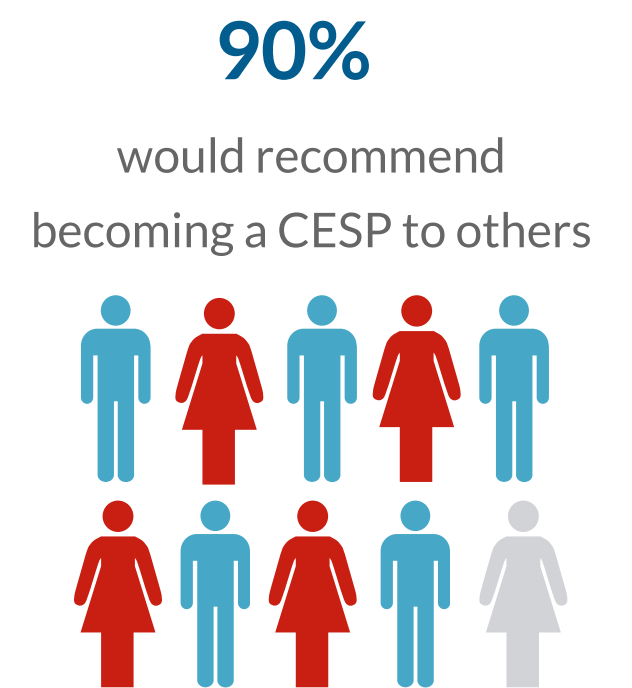
### Professional and Personal Benefits of Certification

#### Top 10 Benefits Endorsed by Respondents\*



Less frequently endorsed benefits: provides for life-long professional growth, 42%; improved job satisfaction, 29%; provides opportunities for career advancement, 20%; increased earnings, 13%

\*163 respondents

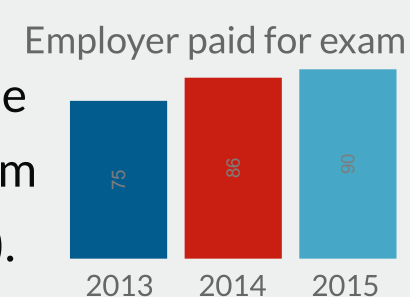


### Evidence of Provider Agencies Buy-In

Over half of respondents were encouraged or required to take the CESP exam by their employer (48%) or funding source (4%).



Between 2013 and 2015, employers became increasingly likely to pay the cost of the exam (as compared to the test takers themselves).



76% receive support from their employer to maintain their CESP credential