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Monitor Newsletter April 26, 2010

Bowling Green State University

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BGSU Monitor

APRIL 26, 2010

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Bernice Sandler to share expertise on gender equity in STEM

Women attempting to pursue careers in science, engineering and math have historically experienced a “chilly climate” that discouraged them from persevering, in addition to real employment barriers. Now, BGSU is part of a \$1 million National Science Foundation-funded IDEAL (Institutions Developing Excellence in Academic Leadership) partnership grant aimed at fostering a better environment for recruiting, retaining and advancing women and under-represented minority faculty in those disciplines.

BGSU will get some expert guidance in its effort from Dr. Bernice Sandler, known as the “godmother of Title IX,” the part of the 1972 Education Amendments that prohibits gender-based discrimination at all educational institutions receiving federal funds. She is spending a day on campus May 4 to talk about issues related to gender equity in the STEM (science, engineering, math and technology) areas.

Sandler will participate in a public panel discussion of “The Role of Title IX in Expanding Faculty Opportunities in STEM Disciplines,” from 10:30 a.m. to noon in 201 Bowen-Thompson Student Union. Also on the panel are Dr. Kenneth Borland, senior vice president for academic affairs and provost; Marshall Rose, director of the Office of Equity and Diversity, and Dr. Deanne Snavely, interim vice provost for research and dean of the Graduate College. Dr. Dale Klopfer, psychology, will moderate.

Later that day, Sandler will address Faculty Senate at 2:30 p.m. in the McFall Center Assembly Room. She will share strategies for warming up the chilly classroom climate often faced by women and minority men.

The Women’s Center will host an informal “Brown Bag with Bunny” from noon-1 p.m. May 5 in 107 Hanna Hall.

“She will give us some ideas on how to go about helping women to envision themselves as scientists,” said Dr. Janet Parks, Distinguished Teaching Professor Emeritus in human movement, sport and leisure studies. Parks interviewed Sandler extensively for a documentary on Title IX produced by WBGU-PBS. “She can help people recognize instances of the ‘chilly climate’ and recognize inequities we aren’t yet aware of, and offer concrete steps to discover and eliminate inequities. She inspires you to do what you need to do to make it happen.”

Now the Senior Scholar in Residence at the Women’s Research and Education Institute and an adjunct associate faculty member at the Drexel School of Medicine, Sandler has spent her career advocating for equality in education and women’s rights in general.

“She’s changed our culture—not just for women but for everybody,” Parks said.

The world Sandler faced when she completed her Ph.D. at the University of Maryland in 1969 was not welcoming to female academics. She fought to enforce an executive order from President Lyndon Johnson that prohibited sex discrimination in organizations that received federal contracts.

Sandler filed sex discrimination complaints against 250 institutions under this executive order. With Rep. Edith Green, she went on to spearhead hearings that documented discrimination in employment and educational opportunities. These hearings led to the passage of Title IX and other laws eliminating overt discrimination in education.

To learn more about her career, visit <http://www.msa.md.gov/msa/educ/exhibits/womenshall/html/sandler.html>

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Grant seeks to create a more 'IDEAL' place for women in STEM

BGSU is taking an important step toward improving prospects for women and underrepresented minority men in the fields of science, math and technology. It is a partner with five other northern Ohio universities in a three-year, nearly \$1 million National Science Foundation (NSF) program called IDEAL— Institutions Developing Excellence in Academic Leadership.

Led by Case Western Reserve University, the partnership includes BGSU, Cleveland State and Kent State universities, the University of Akron and the University of Toledo. Dr. Deanne Snavelly, interim vice provost for research and dean of the Graduate College, is co-director at BGSU.

The purpose of the program is to identify the factors responsible for the underrepresentation of tenure- and tenure-track women in science and engineering faculties, to implement change initiatives designed for each campus to reach gender equity, and assemble senior academic leadership in the universities to disseminate best practices from the participating universities. BGSU, like many universities, has few tenured and tenure-track women faculty in the sciences and would like to increase diversity in those disciplines.

Heading up the effort at Bowling Green are Change Leader Drs. Sheila Roberts, geology; Laura Leventhal, computer science, and Helen Michaels, biological sciences. They have been meeting regularly with members from the partner institutions.

"BGSU decided on "Build Intellectual Community and Collegiality" to set the stage for surveying the campus climate and building leadership for women in the sciences," said Snavelly.

"One of the first goals of IDEAL is get upper administration members involved to help insure that change will happen," she added. When BGSU was invited by Case Western to become a partner, Dr. Kenneth Borland, vice provost for academic affairs and provost, was immediately on board, Snavelly reported. He has been very supportive, as have Dr. Simon Morgan-Russell, dean of the College of Arts and Sciences, and Associate Dean Julie Barnes, say the change team.

For this first year of the three-year IDEAL program, the Change Leader team will identify the specific barriers to career advancement through surveys and focus groups, and will develop strategies for creating opportunities for collegial interactions.

The BGSU plan has three elements: To lend support to the proposed charter change, currently being debated in the Faculty Senate, regarding conditions under which tenure-track faculty can stop their tenure clock without penalty; to understand the issues facing women faculty members in STEM areas at BGSU, and to begin to learn how existing strictures, specifically Title IX, relate to and can positively enhance the diversity of STEM areas at BGSU.

IDEAL builds on Case Western's NSF ADVANCE Institutional Transformation Grant, awarded in 2003. Case Western established the program Academic Careers in Engineering and Science (ACES) and accomplished growth in the numbers women in science and engineering faculty and leadership positions. IDEAL promulgates the successful components of those ACES initiatives.

Kelly Mack, the NSF's ADVANCE program director, said the new award is exciting partly because it focuses on the northern Ohio region. She said IDEAL's coordinated and systematic approach would, ultimately, achieve greater results than if the six universities acted separately.

More information can be found on the IDEAL Web site, <http://www.case.edu/provost/ideal/index.html>



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IN BRIEF

Meet first candidate for education dean

The first candidate for dean of the College of Education and Human Development will be on campus today (April 26). Three other candidates will follow in the coming weeks.

Dr. Rosalyn Templeton, executive dean of the College of Education and Human Services at Marshall University, will hold an open forum on "Advancing Educator Preparation and the Public School Relationship, and Advancing Education and Human Development" from 3-4:30 p.m. in 113 Olscamp Hall. (The session will be also video recorded and made available to the campus community.)

Details of the upcoming visits will be provided on the provost's Web site at <http://www.bgsu.edu/offices/provost/page80858.html>

Additional features available in Employee Self-Service

Beginning today (April 26), BGSU employees will see additional payroll self-service features and some eBenefits elements available to them in Employee Self-Service in MyBGSU.

Employees currently use the View Paycheck self-service to view their payroll information. These new applications will provide added options for obtaining and recording payroll and benefits information.

Additional payroll features include self-service for direct deposit and W-4 tax information. New benefits-related features include the ability to view a summary of benefits and to record life events such as a marital-status change and a birth or adoption.

A benefits enrollment link will also be available, but most employees will receive a "No Open Events" message when selecting this link. The fall 2010 benefits enrollment period will provide the first opportunity for all currently enrolled benefit holders to use this self-service feature.

Town hall meetings explain Campus Master Plan

The University community is invited to attend Campus Master Plan town hall sessions in 201 Bowen-Thompson Student Union.

Meetings will be held from 5:30-7 p.m. Tuesday (April 27) and from 3-4:30 p.m. Wednesday (April 28).

Representatives from Capital Planning and Design and the Master Plan Consulting Team will explain the Master Plan and answer questions.

Record your Centennial service hours

BGSU has made a commitment to one million hours of service during its Centennial year. These hours can be performed on campus or off, in University-related venues or personal ones such as church, Girl Scouts or the humane society.

Key to knowing when we've reached this goal, and what types of service we are contributing, is recording the hours served on the Centennial Service Challenge Web site. Be sure to visit <http://www.bgsu.edu/offices/service-learning/page76045.html> and log your hours.

They can be recorded anytime before next January, but it is helpful to add them regularly. Totals are updated each Monday.



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Monday, April 26

Dissertation Defense, "On Flips of Unitary Buildings," by Benjamin Carr, mathematics, 10-11:20 a.m., 459 Mathematical Sciences Building.

Center for Teaching and Learning Workshop, "Learning 2.0 with 2.0 Web Tools," 3-4 p.m., 201 University Hall, register online at www.bgsu.edu/ctl/page10718.html.

Tuesday, April 27

Assessment Workshop, "I've Graduated: Now What?," 10:30 a.m. to noon, 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html.

UAO Movie, "The Men Who Stare at Goats," 9 p.m.-midnight, Bowen-Thompson Student Union Theater.

Wednesday, April 28

Brown Bag Series, "Let's Talk Fitness!" with Katy Townley, kinesiology, NETA-certified personal trainer, noon-1 p.m., Women's Center, 107 Hanna Hall.

Assessment Workshop, "I've Graduated: Now What?," 2:30-4 p.m., 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html.

Biology Seminar, "Substrate Recognition and Signal Transduction by Oncogenic Tyrosine Kinases," with Dr. Todd Miller, Department of Physiology and Biophysics, Stony Brook University, 3:30-4:30 p.m., 112 Life Sciences Building.

Center for Photochemical Sciences Lecture Series, "Responsive Molecular Gels: Bridging the Gap between Rational Design and Serendipity," with Dr. Anne Jennifer McNeil, University of Michigan, 3:30-5 p.m., 123 Overman Hall.

Thursday, April 29

Dissertation Defense, "A Phan-like Theorem for Orthogonal Groups in Even Characteristic," by Nathaniel Iverson, mathematics, 3:30 p.m., 459 Mathematical Sciences Building.

BGSU Lab School Concert, featuring the St. Patrick of Heatherdowns Band, 7 p.m., Kobacker Hall, Moore Musical Arts Center. BFA Reading, 7:30 p.m., Prout Chapel.

UAO Movie, "The Men Who Stare at Goats," 9 p.m.-12 a.m., Union Theater.

Friday, April 30

Final Day of Classes, spring semester.

Dissertation Defense, "Estimation of Technical Efficiency in Stochastic Frontier Analysis," by Ngoc Nguyen, mathematics, 11:30 a.m., 459 Mathematical Sciences Building.

Lecture, "The Power of Household Relationship Grids for Researching Family Diversity and Change," with Dr. Peter Brandon, Department of Sociology, Carleton College, noon-1 p.m., 315 Union.

Musical Arts Awards and Honors, 2:30 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Baseball vs. Miami University, 3 p.m. Stellar Field.

Film Screening, "Heart and Mind," produced and directed by Moonsik Chung, 7 p.m., Union Theater.

Saturday, May 1

Baseball vs. Miami University, 1 p.m., Stellar Field.

Sunday, May 2

Baseball vs. Miami University, 1 p.m., Stellar Field.

Planetarium Show, "Aurora," 7:30 p.m., BGSU Planetarium, \$1 donation suggested.

Monday, May 3

Final Exams Begin.

Dissertation Defense, "Remediating Democracy: YouTube and the Vernacular Rhetoric(s) of Web 2.0," Erin Dietel-McLaughlin, English, 2:30-4 p.m., 406 East Hall.

Continuing Events

April 27 and 28

Town Hall Meetings, discussion of the Campus Master Plan, with representatives from Capital Planning and Design and the Master Plan Consulting Team, 5:30-7 p.m. Tuesday and 3-4:30 p.m. Wednesday, 201 Union.

April 27 and 30

Planetarium Show, "I Paint the Sky," 8 p.m., BGSU Planetarium, \$1 donation suggested.

April 29 and 30

Footlights Dance Concert, "The Rhythm Project," University Performing Dancers, 8 p.m., Whitney Dance Studio, 222 Eppler North. Tickets are \$5 at the door.

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Through May 1

Centennial Art Exhibit, Union Art Gallery. Gallery hours are 8 a.m. to 9 p.m. Monday-Saturday and 10 a.m. to 9 p.m. Sundays.

May 1 and 2

Planetarium Show, "Larry Cat in Space," kids show, 2 p.m., BGSU Planetarium, \$1 donation suggested.

Through May 4

MFA Thesis Exhibition II, Dorothy Uber Bryan and William Wankelman galleries, Fine Arts Center. Gallery hours are 11 a.m. to 4 p.m. Tuesday-Saturday, 6-9 p.m. Thursdays, and 1-4 p.m. Sundays.

JOB POSTINGS

FACULTY

Mathematics and Statistics. Visiting Assistant Professor (two positions). Call the department, 2-2636. Deadline: May 14.

Environmental Studies/School of Earth, Environment and Society. Instructor. Call the search committee, 2-8207. Deadline: June 1.

Labor Postings
<http://international.bgsu.edu/index.php?x=facinfohires>

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at <http://www.bgsu.edu/offices/ohr/>.

Employees wishing to apply for these positions must sign a "Request for Transfer" form

and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED

On-campus classified:
http://www.bgsu.edu/offices/ohr/employment/BGSU_only/page11151.html

Off-campus classified:
http://www.bgsu.edu/offices/ohr/employment/cl_staff/page11145.html

ADMINISTRATIVE

http://www.bgsu.edu/offices/ohr/employment/adm_staff/page11137.html

OBITUARY

There were no obituaries this week.