Monitor Newsletter April 13, 2009
Bowling Green State University

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Career of leadership earns Gromko Lifetime Achievement Award

When he retires this summer, Dr. Mark Gromko, interim provost and associate vice president for academic affairs, will leave a legacy of teaching, scholarship and academic leadership at BGSU that both he and the University can be proud of.

In honor of his many contributions, Faculty Senate presented him April 9 with the Lifetime Achievement Award. With it came a commemorative plaque and $1,000.

Also at the event, special recognition for his many years of service to the University and to Faculty Senate was given Dr. Rich Hebein, who has announced his upcoming retirement.

Mark Gromko

“Dr. Gromko has distinguished himself in a variety of roles at Bowling Green State University for 30 years,” Dr. Timothy Messer-Kruse, chair of the ethnic studies department, wrote in nominating the interim provost for the award. “In all of these positions he has demonstrated leadership, competence and a spirit of collegiality.”

A biologist specializing in genetics, Gromko began as an assistant professor at BGSU in 1978 and rose to professor in 1991. During that period, he published about 30 refereed journal articles and book chapters, and presented more than 20 papers at professional conferences, on the Drosophilia melanogaster, or fruit fly. He was also a successful grant writer, directed master’s theses and doctoral dissertations and taught at both the undergraduate and graduate levels.

He began his career as an administrator in 1994, when he became associate dean for academic affairs in the College of Arts and Sciences. In 1997, he joined the provost’s office as vice provost for academic affairs, overseeing program review, Undergraduate Council, faculty personnel and student assessment. Messer-Kruse wrote, “No one on campus had more firm knowledge of the arcane details of the various curricula and academic requirements of the University,”

Former provost John Folkins wrote of Gromko, “Mark is a highly efficient person. He gets things done and done well. Mark is fully open and collaborative. ... He cares deeply about student learning and strives to make the educational experience as good as it can be for our students. He has been a champion of student learning outcomes, improvement of our general education programs, enhancing the Honors Program and facilitating faculty efforts to improve through the Center for Teaching and Learning.”

Gromko served as senior vice provost for academic programs in 2007-08 before again being named interim provost and associate vice president for academic affairs.

“As interim provost, he leads Academic Affairs in what must surely be one of our institution’s most challenging periods,” wrote Arts and Sciences Dean Simon Morgan-Russell. “In all these significant administrative positions, Dr. Gromko has demonstrated his deep commitment to the quality of undergraduate and graduate education at BGSU, his rational, reasonable, and dialectic style of leadership helping to maintain our academic integrity for the last 15 years. ... Few of us, indeed, could hope to leave a legacy in teaching, scholarship and academic leadership at BGSU such as he has enjoyed, and I believe he deserves to be recognized for the significant and lasting contributions he has made to the advancement of our institution, its faculty, and its students.”

Rich Hebein

Hebein, chair of romance and classical studies, is also Faculty Senate secretary. Over the course of his BGSU career, he has been chair of his department for about 12 years, noted Dr. Ellen Williams, chair of Faculty Senate.
He came to Bowling Green in 1969 as a faculty member in Latin, and has since been associate dean for student affairs in the College of Arts and Sciences, faculty ombudsman and secretary to the board of trustees.

"His service to the senate has been extensive," Williams said. He has been a senator for more than 20 years, was chair and vice chair twice each and is finishing his second term as secretary. He has served on myriad committees and subcommittees. In addition, "we all depend heavily on Rich for interpretations of the charter, and he's our historian," Williams said, thanking him for all he has done.

Also leaving Faculty Senate this summer will be secretary Barbara Garay, who has been in the senate office for five years. Williams thanked her as well for her help and support.

Hoag receives chair award, Wrighten lauded for mentorship

Dr. John Hoag, chair of the economics department, received the Recognition for Chair/School Director Leadership Award from his peers April 9, while Mary Green Wrighten, University Libraries, was presented the Faculty Mentor Recognition Award. Along with the awards came a commemorative plaque and $1,000.

John Hoag

"If I were recruiting students for Bowling Green, I think the single best argument I could make would be to say, 'We have faculty like John Hoag—or at least one such, namely John Hoag himself—and that, I am sure, you won't find anywhere else." So wrote Dr. Ken Quinn, economics, in nominating Hoag for the award, adding, 'I don't know anyone whose commitment to the integrity of the educational process is stronger and deeper than John's.'

Quinn's was one of many enthusiastic letters of support for Hoag, who has been chair of the department for 14 years. "Because of the diversity of research interests in the department, John has rightly seized on our common passion for quality teaching to be the glue that holds the department together," wrote Dr. Timothy Fuerst, economics. "John is a strong supporter of the department's regular teaching discussions, is the principal advisor for our majors, and is a co-organizer of the annual Economics Teaching Conference that the department hosts for economics teaching faculty throughout the tri-state region. Finally, John runs the 'teaching group' of college faculty that meets monthly to discuss myriad issues in pedagogy."

"When I began at BGSU 18 years ago, I thought I knew what it was like to provide a solid educational experience for the typical student," wrote Dr. Mary Ellen Benedict, economics. "However, little did I understand what went on in and out of the classroom in order for that experience to be 'extraordinary.' John Hoag ensures that all tenure- and nontenure-track economics faculty receive extensive training on teaching." Benedict attributed the numerous teaching and advising awards won by economics faculty to this strong preparation.

Hoag began a series of workshops in which seasoned faculty teach and learn with new faculty about issues revolving around teaching economics, handling classroom issues and grading, developing guidelines and expectations for applying merit documents and writing peer reviews, setting expectations for recruitment criteria and interview questions and more—and invited other College of Business Administration faculty. He also began a mentoring program in the department.

He is a "tireless promoter of the research activity within the department," Fuerst said. He regularly reviews grant applications and comments on papers and presentations under preparation, "I find this remarkable because our research interests are quite diverse, and there is much to read because the department is so productive."

According to Dr. Peter VanderHart, "John has also taken on a large number of leadership positions in our college and across the University." In addition to being president of the College
Mary Green Wrighten
Since coming to BGSU in 1990, Wrighten has been one of the driving forces behind an array of programs related to multiculturalism. She has also "offered outstanding support for colleagues, particularly colleagues of color and those wanting to help Bowling Green fulfill its diversity mission. She works tirelessly to promote social justice for BGSU," wrote Dr. Sherlon Brown, School of Intervention Services.

In her role as associate professor and multicultural services librarian, Wrighten assists the entire University but especially the ethnic studies department. "Her expert knowledge and professional service has been invaluable to countless numbers of faculty, staff and students as she has assisted with the development of manuscripts, presentations and grant materials," wrote nominator Dr. Dafina Lazarus Stewart, higher education and student affairs.

She has also long endeavored to promote her colleagues' participation in University governance through her own participation in the Africana Faculty and Staff Caucus, of which she is again chair this year.

Wrighten has taught courses in ethnic studies, library science and the Pre-College Enrichment and College Access programs. She also shares her knowledge through frequent presentations at academic conferences, wrote Dr. Lessie Cochran, School of Intervention Services. In 2002, she partnered with faculty from the College of Education and Human Development to present at a Phi Delta Kappa International Education panel session on establishing libraries with South African educators and sharing work with Ukrainian and Kenyan educators.

She is a board member for the Academic Investment in Math and Science (AIMS) program, and has long been a key planner for the annual Africana Studies Colloquium, which gives students from Bowling Green and nationally the opportunity to present their research.

Last year, she worked with Brown and Dr. Lillian Ashcraft-Eason to create a pictorial and historical tribute titled "Images of Me (1950-2008): BGSU Women of Color" for the Women's Studies 30th anniversary celebration.

"Her teaching, research and service are ethical, professional and exemplary," Brown wrote. "She exudes a passion for working with and supporting faculty, administrators and students to ensure that whatever the task, it is done in a compassionate manner."

Zickar, General Studies Writing garner Faculty Senate awards
A record of civic engagement that includes a stint on Bowling Green City Council has earned Dr. Michael Zickar, psychology department chair, the Faculty Senate Community Involvement Award. He received a plaque and $1,000.

Faculty Senate's Unit Recognition Award went to the General Studies Writing (GSW) Program, where the $1,000 cash prize will be divided among the 35 nominees.

Michael Zickar
Zickar was called "a shining example of what it means to be engaged in the Bowling Green community" by his nominator, Dr. Victoria Ekstrand, journalism.
She noted that Zickar became involved in Bowling Green politics in 1999 through the local Democratic Party, and has since worked on numerous campaigns for local and national Democratic candidates. In 2003, he successfully ran for city council, where he “dedicated himself to town-gown relations,” she wrote.

“Most notably,” Ekstrand explained, “he helped to institute a new civil violations code, which gave local law enforcement the flexibility to cite students for civil infractions rather than criminal infractions—a change that benefited students who would often later regret their behavior and who would experience difficulty finding a job because of their criminal record.”

Zickar was also “instrumental” in starting a program that involved city residents in a door-to-door, Welcome Week campaign for students who rented homes, she added.

He is current chair of the Wood County Democratic Party and has been advisor to the BGSU College Democrats. “Unlike most other organization advisors, Dr. Zickar makes it a point to attend our weekly meetings as often as he can, and was highly instrumental in showing our members that with hard work and grassroots organizing, even college students can have an impact on local as well as national-level politics,” wrote Sean Lutzmann, College Democrats secretary, in support of Zickar’s nomination.

Ekstrand pointed out, too, that “while Mike has been active politically in the Bowling Green community, he is well known for his multi-partisan approach to politics and his desire to ensure that students of all political stripes are heard on campus, in the community and in his classroom.”

Also backing Zickar’s nomination was his psychology colleague, Dr. Scott Highhouse, who enumerated more examples of his engagement, including:

- His service in the late 1990s as faculty representative to students at the St. Thomas More Catholic Newman Center, where he helped new students make the home-to-college transition and participated in Habitat for Humanity trips to West Virginia,
- His work with another colleague, Dr. William Balzer, and several doctoral students to study the morale of priests in the Toledo Diocese—a project that provided feedback to the priests and resulted in an article in the Journal of Applied Social Psychology.
- His collaboration with the Center for Regional Development to conduct focus groups and a survey of perceived needs related to economic development in northwest Ohio.

“He has successfully blended service and teaching to make an impact on northwest Ohio, as well as on the people who have had the valuable opportunity to serve with him,” Highhouse noted.

Zickar, who holds master’s and doctoral degrees in industrial-organizational psychology from the University of Illinois at Urbana-Champaign, also chairs BGSU’s I-O psychology program.

General Studies Writing Program

Nominating GSW for the unit honor was Dr. Kristine Blair, English department chair, who wrote that the program “plays an important leadership role in student success and is ultimately a hallmark of all students’ educational experience at BGSU.”

On the “front lines” of student recruitment and success are the program’s non-tenure-track faculty, who “are among the hardest working faculty on this campus,” Blair noted.

“As a rhetoric and writing specialist,” she continued, “I can attest that the teaching of writing is one of the most labor-intensive roles a faculty member can play in terms of curriculum development, portfolio assessment, and individual conferencing necessary for student retention. The sheer number of students served by GSW, typically around 4,000 annually, suggest the significant impact of GSW instruction at BGSU.”

Instructors and administrative staff in the program are often recognized for excellence in teaching. Blair pointed out, citing Amy Rybak’s Arts and Sciences Distinguished Instructor/Lecturer Award and the BG Experience Distinguished Teaching Award won by Dr. Donna Nelson-Beene, GSW director, in 2006. “GSW staff have also participated in the development...
of the First-Year Seminar pilot this year, an important retention initiative," she added.

She referred as well to her service on "committees related to assessment and learning outcomes where GSW is frequently the model for other programs." In BGSU's Service Learning Assessment Learning Community, for instance, Nelson-Beene "graciously shared her expertise and curricular materials relating to assessment and portfolio development with both novice and experienced members of the group," Blair recalled. "All of us were immensely impressed with Dr. Nelson-Beene's organization and helpfulness, qualities that clearly relate to her skillful administration of GSW.

"Similarly, GSW is often cited nationally for its excellence in assessment, and Dr. Nelson-Beene is a sought after consultant on assessment and other topics related to writing program administration."

Blair also noted the program's work with the English department—particularly in selection and training of graduate teaching assistants for English 111 and 112—as an example of "quality control" that further solidifies GSW's "strong reputation" within the University.

"Given the role GSW plays in the education of all students at BGSU and the quality of the curriculum, I believe the program is long overdue for this recognition," she wrote.

Administrative staff names ‘BG Best’

Three administrative staff members known for their energy, positive outlook and dedication to their jobs were named this year's "BG Best" at the Administrative Staff Council spring reception April 9.

Each recipient was presented a ceramic Zuni owl ("the bird") and $100.

Also at the luncheon, eight administrative staff members received professional development funds.

Bryan Cavins

As associate director of the Outdoor Program, intramurals and sport clubs and youth and family programs in Recreational Sports, Bryan Cavins provides an added, extracurricular dimension to students' lives. And, because of the nature of his personality, Cavins also brings a joie de vivre that informs everything he does.

Unlike most of us, who vary from day to day depending on workload, mood swings and budget crises, Cavins "comes to work every day with the same smile, commitment and optimism," wrote nominator Thad Long, who has worked with him for 11 years. "He shares his ample resources gladly and equally with students, colleagues and the community. His primary goal is evident daily: Make life fuller and more enjoyable for everyone he encounters."

Cavins does that through the seven courses he teaches, volunteering at graduation ceremonies, performing in the annual multicultural dinner theatre, and serving on many Student Affairs committees and as a board member of the national Association for Outdoor Recreation and Education. He and his staff have provided talks on leadership and team-building exercises to dozens of student organizations and departments.

Always striving for quality, Cavins is passionate about using assessment to help improve Recreational Sports programs and services, Long said. He also possesses high emotional intelligence and is able to help people realize they already possess the skills to turn life's challenges into success.

Gordy Heminger

Gordy Heminger, who earned bachelor's and master's degrees from BGSU, won BG Best honors for his work with current students, and staff, as director of Greek Affairs in the residence life office.
Two of Heminger's nominators, graduate assistants Jayne Appley and C.J. Mathis, cited his implementation of a Chapter Support Program as evidence of his initiative. "Having 45 fraternity and sorority chapters on campus, it becomes difficult to keep the students engaged and connected with our staff," Mathis explained. "Realizing this issue, Gordy, with the help of other staff members, developed this program to provide each chapter with a staff liaison."

Each chapter's leadership and advisors meet with their liaison at least twice a semester. The communication allows the Greek Affairs office to stay current with Greek community issues and triumphs, and students to receive more immediate support and resources, Mathis wrote.

"I believe this has created a more trusting community—one where students and staff work together toward common goals, and where communication is honest and open," added Appley.

She also noted that Heminger's leadership and vision has transformed the Greek Affairs staff into "a cohesive, trusting, collaborative team" since he joined it for the second time last July. He has provided "superior supervision," agreed Mathis, also citing Heminger's "excellent customer service" to students, their families, chapter advisors, alumni and fraternity and sorority headquarters.

"Gordy is BG's Best because he never settles for mediocrity," Mathis summarized, saying "his ability to employ fresh and innovative ideas that help our office better serve our students and the BGSU community is astounding."

Stan Lewis

Since 1993, Stan Lewis has been director of adult learner services and evening credit programs. "This hasn't been an easy task, as in the past, the University has been mostly a residential institution with a traditional student population," wrote nominator Sherri Orwick Ogden, online programs recruiter and representative. But Lewis has developed the programs to the benefit of many nontraditional students.

"Stan is always involved—accepting numerous invitations to serve on committees and make positive contributions to BGSU's nontraditional student population," Ogden pointed out. "His vast knowledge allows him to provide valuable information and feedback and help improve BGSU's nontraditional offerings and services." Recently he implemented the "Finish What You Started" program to help former students return and complete their degrees.

He maintains a high level of customer service, Ogden said, noting that she and Lewis often speak to the same students. "I have never once heard a student say 'Stan didn't call me back,' or 'Stan didn't help me,'" she wrote.

As a colleague, Lewis is equally valued as a source of information and guidance, Ogden said. "He always shows patience, consideration and kindness. He always has time to help me better serve students. . . . I found a great colleague and friend."

Professional development awards

Receiving funding for professional development activities were Jim Barnes, communication studies; Christine Celestino-Boes, advising and academic success; Garrett Gilmer, Counseling Center; Dave Hollinger, Recreational Sports; Jeanne Langendorfer, University Libraries; Lee Floro Thompson, Large Format Printing Lab; Susan Vining, communication disorders, and Matt Webb, College of Health and Human Services.
French efforts to force assimilation examined in new book

France is notoriously protective of its culture. It has sometimes been viewed humorously by the rest of the world for what is seen as its overzealous attempts to fend off the encroachment of English words into \textit{la belle langue} and American foods into its cuisine.

In the area of cultural assimilation, however, France's attempt to impose "Frenchness" on all its people—particularly its Muslims—is no laughing matter. It has had serious, negative social consequences, according to Dr. Stephen Croucher, interpersonal communication. Croucher has written a book called \textit{Looking beyond the Hijab}, in which he demonstrates that the effort to create, through legislation, a homogenous culture among all groups, native and immigrant, has been a dismal failure.

Part of Hampton Press's Communication, Comparative Cultures and Civilizations series, the book is based upon face-to-face interviews Croucher conducted over several years with Muslim and French citizens of all ages and socioeconomic groups in all regions of the country. Written for both a scholarly and a lay audience, \textit{Looking beyond the Hijab} contains both theory and interview excerpts as it explains the aspects of planned assimilation and how it affects populations.

The portrait that emerges is of a country more polarized than ever.

Croucher took as the impetus for his study a 2004 law banning the wearing or display of religious symbols in public schools or government buildings. These can include large crosses, yarmulkes and, in the case of Muslim women, the head scarf, or \textit{hijab}.

The Muslims Croucher interviewed tended to feel particularly singled out by the law and suspicious of the social engineering motives behind it. According to one woman, a 43-year-old Algerian, "France, the government and the people, want to remove Islam and they want to teach our children Christianity. If our children forget Islam, if the children of Islam forget Islam, what have they?"

The law, which was passed almost unanimously by the National Assembly, was the boldest step taken following several years of incidents, beginning with the internationally publicized "veil affair" in 1989, in which suburban Muslim girls were suspended from school for refusing not to wear their scarves. At that time, the non-Muslim community rallied in support of the girls and the courts became involved, saying the display of religious clothing was consistent with the fundamental French policy of \textit{laicité}, or separation of church and state. But other laws and decrees confused the issue, and the disagreements went on, culminating in 2004 with the ban.

Based in cultural adaptation theory, which says that minority groups will naturally assimilate and take on the characteristics of the dominant culture, the 2004 law's impact is perhaps felt most strongly in the schools, which are "at the forefront of change," Croucher said. By forcing children to abandon the \textit{hijab}, the law thus "forces them to look like the rest of the population. It tells them: 'Be French in school, not Muslim,'" he said. "Assimilation means you give up who you are. It's a form of social Darwinism."

Despite the fact that it makes laws attempting to unify French culture, it is perhaps revealing about France that it does not actually track religion or ethnicity among the population, in keeping with its "we're all French" stance. Estimates of Muslim immigrants in the country range from 4 percent to 8 percent and even as high as 10 percent in some areas, Croucher said, adding that the number is significant. Around Paris, the great majority of North Africans live in dismal suburbs of crumbling housing developments.

Croucher interviewed 500-600 people in his study of immigrant and minority-group adaptation, asking them what their immigrant experience had been and their experience as Muslims in France. He also interviewed a range of French people for their views on the immigrant issue.

Interestingly, the majority of Muslims immediately referred to the 2004 ban and how it made
them feel. For the Muslims, who are predominantly from North Africa, ethnicity and religion were inseparable, and they feared and resented losing their identity.

For those who did want to assimilate, however, the road was not easy, either. Many reported being made fun of for their accent or appearance, even when they try to speak French and wear Western clothing. They also receive condemnation from their Muslim community for "pretending to be French," and felt they could never win.

In his interviews of non-Muslim French citizens, Croucher reported finding more fear than hatred toward the Muslims. "People are very protective of French culture and very afraid of cultural change. They want to decide what it means to be French."

In preparation for writing the book, Croucher translated and transcribed all the interviews from French and Arabic into English. "The strength and variety of opinions surprised me," he recalled. However, it was generally agreed that the climate is getting worse, he said.

IN BRIEF

Grand Prix promotes clean air, energy independence

The fourth Grand Prix of BGSU will be run on Saturday (April 18). The track opens at 11 a.m.; the race begins at 2 p.m.

Free and open to the public, the event features student drivers and crews, racing karts wheel to wheel using renewable, ethanol-based E-85 fuel. The track is a one-fifth mile, six-turn road course at the "BGSU Intercollegiate Speedway," sometimes referred to as campus parking Lot N, adjacent to Memorial Hall and Jerome Library. The Grand Prix race is scheduled for 75 laps and 15 miles. Preceding the race will be practice and qualifying.

Eight teams are entered in the event. Seven are from BGSU and the eighth is based at Eastern Michigan University.

The goals of the Grand Prix are to support a cleaner environment and energy independence, utilizing racing to promote renewable energy, applying scientific principles and classroom teaching, and bringing the thrills of motorsports directly to the BGSU community.

General parking for the event will be in Lot 16 behind the Moore Musical Arts Center.

The event is produced by the BGSU Motorsports Club and the Phi Kappa Psi fraternity, with major support from Marion-based Ohio Corn Growers Marketing. The Physics Student Association, Student Construction Management and Sigma Nu fraternity are providing support staff.

For more information, call BGSU Motorsports at 2-3638, email bgsuracing@bgsu.edu or visit www.bgsu.edu/studentlife/organizations/motorsports.

Learn, be inspired at Sebo entrepreneurship event

Two internationally recognized entrepreneurs who successfully developed groundbreaking brands will be the featured speakers at this year’s Sebo Series in Entrepreneurship event, on April 24 in the Lenhart Grand Ballroom, Bowen-Thompson Student Union.

An expert in e-commerce strategies, brand creation and building a digital customer database, Terry Jones is the founder and former CEO of Travelocity online travel site. Travelocity has more than 40 million members and $5 billion in bookings. Jones will share his stories and insights at the noon luncheon.
Blake Mycoskie created five successful businesses before he turned 30. His latest venture is TOMS: Shoes for a Better Tomorrow, which donates a pair of shoes to a child in need for every pair sold. TOMS has given away more than 115,000 pairs of shoes to children around the world. Mycoskie will speak at 9:30 a.m.

The morning's concurrent speakers, beginning at 10:45, will be William Luse of IBM, on “The World Is About to Get a Whole Lot Smarter,” Michael Hoskins of Pervasive Data Management and Integration Products, on “Cloud Computing and the Digital Data Revolution” and Greg Knudson of Rocket Ventures, on “Financing Your Start-Up Company.”

The concurrent sessions will be repeated at 2 p.m.

The cost for the day's events is $200 per person, or $1,300 for a table of eight. Reservations should be made by Wednesday (April 15). For more information and to register, visit http://sebo.bgsu.edu or phone 2-8181.

Now in its sixth year, the Sebo Series has become one of the region's premier entrepreneurship events. It is sponsored by BGSU Trustee Robert Sebo and hosted by the Dallas-Hamilton Center for Entrepreneurial Leadership in the College of Business Administration.

Inquiry Summit to focus on improved teaching practices
To help improve science and mathematics education, BGSU, along with its partners in the Northwest Ohio Center of Excellence in Science and Mathematics Education (NWO), brings together more than 200 teachers each month for professional development in science and mathematics in the Inquiry Series.

On April 23, NWO, which is funded by the Ohio Board of Regents, will hold the Inquiry Summit at the Challenger Learning Center of Lucas County, from 4:30-8:30 p.m. Participants will share what they have learned from previous sessions of the NWO Inquiry Series and expand their knowledge of STEM (science, technology, engineering and mathematics) educational resources. The event is free and open to K-12 in-service and pre-service teachers, school administrators and higher education faculty. Online registration is recommended at http://nwocenter.org, but onsite registration is available the day of the event.

Giving the keynote address will be Dr. Jodi Haney, School of Teaching and Learning and Department of Environmental Sustainability, who will address student motivation as well as practical and innovative ways to improve school and classroom learning environments, curriculum and instruction. Other presenters will include Reed Steele, director of the Challenger Learning Center, Sloan Eberly of the Toledo Science Center, and Holly Coffey of the Toledo Botanical Gardens.

During the Inquiry Summit, NWO will announce the winners of its STEM Education Leadership Awards. These awards, one for a science educator and one for a mathematics educator, will recognize not only excellence in teaching but also a continued effort to increase content and pedagogical knowledge and improve leadership skills.

Partners with BGSU in the regional center are faculty from the University of Toledo's CATALyST program, the University of Findlay, Owens Community College and Lourdes College; teachers from 19 counties; college students training to be teachers; public and private school administrators; educational service centers; state support teams; community agencies, and a variety of businesses and organizations throughout northwest Ohio.
CALENDAR

Monday, April 13
Center for Family and Demographic Research Workshop, "PAA Practice Talks," 11:30 a.m.-1 p.m., 316 Bowen-Thompson Student Union.
Toons @ Noon, live music during lunch, noon-1 p.m., Founders Food Court. Presented by the University Activities Organization.

Tuesday, April 14
EcoBreak Seminar Series, featuring Lauren Yarrish, biological sciences, 11:30 a.m., 332 Life Sciences Building.
WellAware Brown Bag Lunch Series, "Stress Management," noon-1 p.m., 316 Union.
Training Session, covering fire safety at BGSU, 2-3 p.m., 2 College Park Building. Register by calling 2-2171 or visit www.bgsu.edu/offices/envhs/page22440.html.
Guest Speaker, BGSU alumna Kayla Williams, former Army soldier and author of Love My Rifle More Than You: Young and Female in the U.S. Army, will speak on her experiences in Iraq, 2-3:30 p.m., with a reception to follow from 3:30-4:30 p.m., 207 Union. A forum with Williams is also scheduled at Grounds for Thought in downtown Bowling Green at 7 p.m.

Eighth Annual Student Employee Appreciation and Scholarship Reception, recognizing nominees and winners of the Student Employee of the Year awards and featuring a free ice cream sundae bar and prize drawings, 3-5 p.m., 101 Olscamp Hall. If planning to attend, call 2-2865. Hosted by Student Employment Services.

Tuesday Night Film Series, "The Brother from Another Planet" (U.S., 1984), 7:30 p.m., Gish Film Theater, Hanna Hall.
Planetarium Show, "A World of Ice and Beauty," discover the Atlantic and the Antarctic, 8 p.m. $1 donation suggested.
Jazz Lab Band II, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

Wednesday, April 15
Hearing Conservation Training Session, 9-10 a.m., 2 College Park Building. Register by calling 2-2171 or visit www.bgsu.edu/offices/envhs/page22440.html.

Classified Staff Council, 10:30 a.m., 315 Union. A presentation titled "Becoming Healthier through Diet Changes," with Chris Haar, will precede the meeting at 10 a.m.
UPS Information Session, with Angle Gearhart from UPS, providing answers to questions about shipping, billing and setting up new accounts for campus departments, drop in any time between 11 a.m. and 2 p.m. Call 2-8411 with any questions or concerns.
Brown Bag Luncheon, "Eco-Feminism: How Environmental Changes Are Affecting Women," with Kayleigh Radel, women's studies and sociology, noon-1 p.m., Women's Center, 107 Hanna Hall.
Assessment Discussion, "Using Formative Feedback to Guide Instruction (with 'Clickers')," 3-4 p.m., 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html.
Early Music Ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Thursday, April 16
Classified Staff Council Spring Reception and awards presentation, 10 a.m., 101 Olscamp Hall.
Computer Science Colloquia, "Implementing the Scheme Programming Language in a Virtual World (Demo in Second Life)," by Dr. Lance Williams, 11-11:45 a.m., 206 Union.
Popular Culture Graduate Student Research Colloquia, 11 a.m.-noon, with brown-bag lunch noon-1 p.m., 207 Union. Desserts and beverages provided. Contact benphil@bgsu.edu for more information.
Scholarship of Teaching and Learning Discussion, "Motivation 101," 3-4 p.m., 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html. Part of the BGSU Teachers on Teaching Series.
Tech Trends Lecture Series, "Beyond Visualization: Teaching Computer Science in Second Life," by Dr. Lance Williams, 7 p.m., 217 Olscamp Hall. Hosted by the ITC, BGSU Virtual Campus and the Office of the CIO.
Ethnic Studies Guest Speaker, "Notes from the Glittering World," by Diné author Laura Tohe, Arizona State University, 6:30 p.m., 207 Union. A book signing will follow the talk. Part of the "Indigenous Voices: Native
American Writers Series," with support from the Ethnic Cultural Arts Program.

**MFA Reading**, with Jessica Stump, poetry, and Jacqueline Vogtmann, fiction, 7:30 p.m., Prout Chapel.

**BGSU Firelands Guest Reading**, author Jeff Vande Zande will read from his novel Landscape with Fragmented Figure, followed by a public open mic reading, 7:30 p.m., 1009 Cedar Point Center. Books will be available for purchase, and the author will sign books. For more information, contact Dr. Larry Smith at lrsmit@bgsu.edu.

**Percussion Ensemble**, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

**Friday, April 17**

**Informational Workshop**, on changes to Federal Work Study at BGSU beginning in fall 2009, 9:30-11:30 a.m., 201 Union. To attend, contact Linda Snyder at lsnyder@bgsu.edu or 2-9671. Hosted by the financial aid and student employment offices.

**Women's Studies Research Symposium**, celebrating and showcasing undergraduate and graduate student research that focuses on women or gender, all day, Union.

**Women's Tennis** vs. Ball State, 1 p.m., Keefe Courts.

**Softball** doubleheader vs. Akron, 1 p.m., Meserve Field.

**Computer Science Colloquia**, "Easier GUI Programming Using Visual C++ for CS 201," by Prasath Govindarajulu, and "Measuring Effectiveness of Web Advertising with the Use of Usability Design Principles," by Chandana Senadheera, 3:30 p.m. and 4 p.m., respectively, 117 Hayes Hall.

**Planetarium Show**, "Water World," the incredible story of planet Earth, 7:30 p.m. $1 donation suggested.

**Bowling Green Opera Theater**, presenting an afternoon of one acts, 3 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Movie**, "Yes Man," 9 p.m., Union Theater.

**Monday, April 20**

**Instructional Design Workshop**, "Learning 2.0 with Web 2.0 Tools," 2-3 p.m., 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html.

**Transnational Transgender Film Series**, "Shinjuku Boys" (1995), the story of three women in Tokyo who live as men and have girlfriends, talking frankly to the camera about their gender-bending lives, 7:30 p.m., 105 Hanna Hall. Sponsored by Transcendence.

**Continuing Events**

**Beginning April 13**

**Annual Student Exhibitions**, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

**Beginning April 13**

**Art Exhibit**, "Student Wood Relief Sculpture," Second Floor, West Building, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.
April 14-15
Women's Golf, Falcon Invitational, all day, Forrest Creason Golf Course.

April 14-17
Blood Drive, "Give a Pint, Get a Pint," receive a pint of ice cream for every pint of blood donated, 11 a.m.-5 p.m. each day, 228 Union. If you would like to volunteer, contact Rachael Otto at rotto@bgsu.edu.

Through April 19
Art Exhibit, MFA Thesis Exhibition I, Dorothy Uber Bryan and Willard Wankelman Galleries, Fine Arts Center. Hours are 11 a.m.-4 p.m. Tuesday-Saturday, 6-9 p.m. Thursdays and 1-4 p.m. Sundays.

Through May 2
Art Exhibit, "Ev'ry Night About This Time," by Genevieve Waller, a doctoral student in the visual and cultural studies program at the University of Rochester, Union Gallery. Gallery hours are 8 a.m.-9 p.m. Monday-Saturday and 10 a.m.-9 p.m. Sundays.

JOB POSTINGS

FACULTY
There were no jobs posted this week.

Labor Postings
http://international.bgsu.edu/index.php?x=facinfohires

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr/.

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED
On-campus classified:
www.bgsu.edu/offices/ohr/employment/BGSU_only/page11151.html

Off-campus classified:
www.bgsu.edu/offices/ohr/employment/cl_staff/page11145.html

ADMINISTRATIVE
www.bgsu.edu/offices/ohr/employment/adm_staff/page11137.html

OBITUARY

Joseph Mancuso, 75, a professor emeritus of geology, died April 7 in Toledo. He taught at Bowling Green from 1960-96. Memorials may be given to the Mancuso Family Scholarship for Field Studies, BGSU Foundation, Inc.