BGSU moving forward with Cartwright at helm

On Jan. 6, the board of trustees named Dr. Carol Cartwright BGSU's 10th president and the first woman to lead the institution. With the stability provided by a proven, effective and highly regarded leader, the University can move ahead into its second century with confidence, said board Chair John Harbal.

"We are blessed and lucky to have her as our leader in what can only be described as choppy waters," Harbal said following the vote.

The move changes Cartwright's interim status and extends her contract past the original June 2009 conclusion date for an additional two years, until June 2011.

In accepting the position, Cartwright said, "I have felt very welcome at BGSU, and I am pleased to have the opportunity to continue working with a committed team in serving the University's mission."

Cartwright wasted no time in looking forward to the next steps BGSU will take in charting its course through the challenges posed by the current budget and enrollment declines, the important work with the University System of Ohio and the next steps in developing our strategic plan.

"Out of challenges come opportunities, regardless of the circumstances," the new president declared, exhibiting the enthusiasm for positive change that has made her such an effective leader throughout her career and in her six months at BGSU.

"From day one, she has embraced the process of strategic planning and of working with the University System of Ohio," Harbal said. Her familiarity with Ohio gained during her tenure as president of Kent State University, her stature in the higher education community and her extensive leadership experience position her especially well to lead Bowling Green, he added.

"While the challenges are significant," Cartwright said, "they also present an opportunity for Bowling Green to think about what kind of university we are and the kind of university we will be going forward. With our centennial on the horizon, we are looking toward the next century, and how the University might redefine itself to meet the needs of future students. This is a time when we must begin to launch the initiatives that will help us prepare our students for what is to come.

"It will be important to make decisions that reflect our strengths and identity and are responsive to Ohio's needs and expectations. We will need to make strategic investments that position us to realize our goals and solidify our base.

"I am privileged to be asked to lead us toward achieving those goals," Cartwright said.

The best fit

Following the special board meeting, search committee member Jill Carr, dean of students, said that the process was "always about finding the best candidate to meet the needs of faculty, staff and students." In developing the profile for the next president, she said, "we realized that profile fit Dr. Cartwright." The interim president was exceptionally well received not only on campus but in the greater community, Carr said. Keeping her was "definitely in the institution's best interests but most especially for our students," she added.

Harbal said the interim president's personality and firm leadership of BGSU through myriad changes at the university, state and national levels kept prompting the committee, the campus and the outside community to ask if she would be willing to stay on. But until recently, her answer had been a decisive no. "The conversations that began in early fall became a
chorus,” Harbal said, adding, “We kept asking, and this time our persistence paid off.”

Cartwright explained that she had always been firm in her resolve to stay only a year, “but the world has changed a great deal since I made that announcement last June.”

There were several factors at work, from the national economic crisis to Bowling Green’s biennial budget and enrollment challenges and continuing leadership for strategic planning—but “the tipping point that made me rethink my decision was the resignation of the provost,” she said. While no one could have foreseen that development, Cartwright said, “it changed my thinking about staying.

“As you may know, I’ve always been called to public service, and I am committed to this community and the opportunity to make a difference.”

**Engagement with the task**

Known for building strong teams that work together to solve problems, Cartwright’s eagerness to continue grappling with Bowling Green’s challenges and opportunities was apparent as she discussed some of the next steps that must be taken.

She explained that there are two cornerstones of successful leadership and decision making. First is keeping your eye solidly on the mission and priorities of the institution, and second is working closely with a leadership team that has a good grasp of all of the issues and details.

“Our University’s leadership team is working extremely well together,” she assured, “and that bodes well for the future.”

**Share your ‘great ideas’ on new campus Web site**

Challenging times call for creative thinking and good sense, and who better to look to at BGSU than those most familiar with the University? That is the premise of the University’s new Great Ideas Web site.

**The primary goals of the site are to help BGSU**

- Retain and recruit students
- Reduce costs
- Generate new revenue sources

Launched on Dec. 19 and hosted by the president’s office, the Great Ideas site has already received a number of suggestions. Each person making a suggestion will receive a direct response. Human Resources is responsible for forwarding suggestions to the appropriate person or office.

A synopsis of the suggestions and responses will be posted about every two weeks, perhaps generating additional ideas and conversation.

The collective wisdom and experience of the campus are sure to produce some creative and common-sense results. Faculty, staff and students are encouraged to participate—every suggestion will be explored.

Note: Soon after the site was posted, it was discovered that there were technical problems, and some submissions may have been lost. If you submitted a response but have not heard back within a week or so from now, please resubmit.

To share your own great idea and to view others’, visit www.bgsu.edu/offices/president/greatideas/index.html.
BGSU to honor Martin Luther King with day of service

Students plan to make Martin Luther King Jr. Day a “day on” instead of a “day off” this year by participating in a day of service designed to honor Dr. King and his work in the community.

Partnering with other campus organizations, the Office of Service-Learning on Jan. 19 will hold a service challenge open to all faculty, staff and students at the University. About 100 volunteers are expected to work with community agencies.

BGSU is one of 92 universities across the nation that have joined forces to complete the MLK Service Challenge. The service-learning office received a $600 grant from Ohio Campus Compact to provide seed money to teams of volunteers.

Registered volunteers will be split into groups. Each group will be assigned a community partner with whom to complete a “challenge” to use the seed money in the most effective manner and to accomplish as much work as possible that day.

Part of the excitement in the challenge model is the planning and implementing of the project by the volunteers themselves, says graduate assistant Lesa Shouse, coordinator of the MLK Service Challenge in the Office of Service-Learning.

The day is also made possible through financial support from the University Activities Organization, Phi Kappa Psi, the Diversity Ad Hoc Committee and the Sociology Graduate Student Association, along with the Office of Campus Activities.

Any BGSU student, faculty or staff member wishing to volunteer and make a difference can register at www.bgsu.edu/offices/sa/getinvolved/page59202.html. Groups can also register.

Questions about the projects and the day of service can be directed to Shouse at lshouse@bgsu.edu.

The Office of Service-Learning is dedicated to integrating service into the classroom. Dr. Jane Rosser, the director, can be contacted at 2-9288.

Maestro Benjamin Zander to conduct exploration of possibility

What does classical music have to offer us today? And how can it relate to business and leadership? In the hands of Benjamin Zander, conductor of the Boston Philharmonic Orchestra, the power and spirit of the music translate into much more than a listening experience—one that inspires people to look inward and approach life with new gusto.

Zander will give a special presentation called “Experiencing the Art of Possibility” at 8 p.m. Jan. 20 in Kobacker Hall of the Moore Musical Arts Center. Admission is free, but a ticket is required. To request one, call the box office at 2-8171.

Based on his best-selling book, *The Art of Possibility: Transforming Professional and Personal Life*, co-written with his wife, psychotherapist Rosamund Stone Zander, the talk has been given to corporate executives around the world to rave reviews. The energetic presentation involves audience participation, musical demonstrations and singing.

Zander’s visit is part of BGSU’s Dorothy and DuWayne Hansen Musical Arts Series and is jointly sponsored by the College of Musical Arts and the College of Business Administration.

Dr. Richard Kennell, dean of the College of Musical Arts, explained, “The goal of this series is to provide opportunities to collaborate with colleagues across campus and throughout the region by bringing major national figures to Bowling Green. Benjamin Zander is a perfect choice, blending his expertise as a major conductor with his message of creative management that applies across a broad spectrum of professions and disciplines.”
“Zander draws parallels between the conductor of an orchestra and the CEO of a company in the most unforgettable and entertaining way possible,” according to Russell Loubser, CEO of JSE Securities Exchange.

In Zander’s model of leadership, the conductor sees his job as awakening possibility in others; he coaches and teaches musicians to liberate their expressiveness and businessespeople to overcome barriers to corporate productivity.

In addition to numerous talks to those in the business world, Zander has given the keynote address at the World Economic Forum at Davos, Switzerland, three times. The Art of Possibility, published in 2000 by Harvard Business School Press and Penguin Press, has sold more than 200,000 copies in English and has been translated into 14 languages. Zander has been featured on CBS’s “60 Minutes,” among other programs.

BGSU music students will have a rare opportunity to work directly with the maestro the day of his presentation. Zander will coach students planning to participate in the Bowling Green Chamber Music Competition to be held in late February. The session, “Musical Leadership in Chamber Music,” will begin at 2 p.m. The location will be announced shortly.

Seeing himself first and foremost as a teacher, Zander has for more than 35 years taught at the Boston Conservatory of Music. He is also artistic director of the music program at the Walnut Hill boarding school for gifted musicians.

Zander is equally committed to educating audiences about classical music and regularly gives a free pre-concert talk about the upcoming performance.

“My theory is every single person ... absolutely adores classical music, but most of them haven’t found out about it yet,” he said in an interview.

Zander has been with the Boston Philharmonic since its creation nearly 30 years ago. He has worked with such luminaries as Yo Yo Ma and has guest conducted London’s Philharmonia Orchestra, the Israeli Philharmonic and numerous others. To see a video clip of an interview of Yo Yo Ma, visit http://www.benjaminzander.com/conductor/.

For more on Zander as a speaker, teacher and conductor, visit www.benjaminzander.com/.

Dorothy Hansen is an alumna of the College of Musical Arts, while DuWayne Hansen is a former chair of the Department of Music Education. The Hansen fund was established in 1996.

Reddin Symposium to address Canada’s freshwater governance

A 2003 report by the U.S. General Accounting Office on future water availability and use noted that water managers in 36 states expected either local, regional or statewide water shortages by 2013. The declining stock of freshwater could raise the possibility of U.S.-Canadian conflict, given that almost 9 percent of Canada’s landmass is covered by freshwater.

Is water abundant or scarce? Is it a resource or a commodity? How shall policy-makers and planners govern water? What are the lessons that the U.S. and Canada can learn from each other? These and other questions will be explored by three experts “Charting Canada’s Freshwater Governance”—the title of the 22nd annual Reddin Symposium, set for 11:30 a.m. to 4 p.m. Saturday (Jan. 17) in 101 Olscamp Hall.

Discussing the political challenges and cultural importance of freshwater resources in Canada will be:
- Rob de Loe, University Research Chair in water policy governance at the University of Waterloo, Ontario. He will present concerns and policy developments regarding water management at the regional level and discuss the prospects of a national water policy in Canada.
- Peter Annin, an environmental journalist based in Madison, Wis. An authority on Great Lakes/St. Lawrence Seaway stewardship, he is the author of The Great Lakes Water Wars.
He will discuss Great Lakes bilateral governance issues such as the recently concluded compact and the future of water diversions.

- Andrew Biro, Canada Research Chair in political ecology and environmental political theory at Acadia University in Nova Scotia. He will discuss the link between Canadian identity and water, along with other cultural aspects of water governance in the U.S.-Canada context.

Hosted by BGSU’s Canadian Studies Center, the symposium is free, although advance reservations are required. To make reservations, call Anita Serda at the Canadian Studies Center at 2-2457, email cast@bgsu.edu or register online at www.bgsu.edu/cast.

The Reddin Symposium is made possible through private donations and endowment support originated by the Reddin family of Bowling Green and the BGSU College of Arts and Sciences, with assistance from the government of Canada.

Campus successfully conducts large-scale crisis simulation

The new year got off with a bang, both literally and figuratively, when BGSU conducted a "mock shooter" exercise Jan. 5.

In a realistic simulation of three people with guns invading Olscamp Hall, campus police and about 100 volunteers partnered with more than a half dozen local and state law enforcement and emergency management agencies to practice their response in the event of a real crisis.

Overall, the exercise was an "overwhelming success," according to BGSU Police Chief James Wiegand. Though the formal assessment is still under way, he said much was learned and it was an excellent training exercise.

"We verified that in these types of situations, there’s going to be a tremendous amount of confusion, Wiegand said. "But even with that confusion, the communications went pretty well and we were able to get information to the administration and the press in a timely manner."

With the three-shooter scenario, a number of SWAT teams were able to participate. To truly test the officers’ response, the details were unknown in advance, calling upon them to use their training and skills to react effectively. The coordination and communication with the law enforcement agencies went smoothly, Wiegand added.

"Victims" were triaged in Eppler Hall and sent to Wood County Hospital, which either discharged them or sent them to one of three trauma centers in Toledo. A group of volunteers portrayed anxious parents and were housed in Perry Field House. A media center was set up in Milleti Alumni Center, also where Wiegand and President Carol Cartwright later held a press conference to discuss the event. The event was widely covered by local media.

Campus communications were an important part of the test. A series of email updates from the police was sent, and computer screens showed a special message on the University home page. Another communications element was the AlertBG text-message system. There was a lapse, however, when a delay occurred in getting the first message out due to a new protocol still in the process of being implemented. "When we discovered it was not yet up and running, we reverted to the old protocol and the message went out immediately," Wiegand said.

In addition, had it been a real emergency, text message updates would have been sent throughout the event along with the email updates, but with students not back on campus, it was not deemed appropriate for a test.

Wiegand recommends that all faculty and staff participate in a “Shots Fired” safety training offered by the campus police, human resources and risk management. “We’ve given about 35 sessions already, and there are more scheduled,” he said. To attend a scheduled session or request a session, email bpeck@bgsu.edu.
Accolades for planning team
The success of the event was largely due to the herculean efforts of the planning team: Officers Shelley Horine and Larry Bateson and Corp. Mark Reef. "They really deserve all the credit and the accolades," Wiegand said.

The three asked to plan the event and spent more than seven months on it. "They did all the preparation and planning. It was a tremendous amount of work," the chief said.

The trio also solicited donations from many area businesses, who gave generously. The campus police would like to thank the following companies, organizations and individuals for their donations of food, supplies or services to the BGSU mock shooter drill. Their generosity made the event possible.

- Alan Meade
- American Red Cross – Wood County Chapter
- BGSU Dining Services
- Bowling Green Fire Department
- Bowling Green Police
- Campus Poliyeys
- Domino’s Pizza
- Hancock County Sheriff’s Department
- International Union of Police Association Local 103
- Lake Township Police
- Lake Township Police
- Mancino’s Pizza and Grinders
- Marco’s Pizza
- Myles Pizza Pub and Sub Shop
- Northwest Water
- Northwood Police
- Ohio State Highway Patrol
- Pagliai’s
- Papa John’s
- Pemberville Police
- Pizza Hut
- Pizza Shop
- Risingsun Police
- SBX
- Traffic Stop
- Wayne Police
- Wood County Hospital
- Wood County Sheriff’s Department
- Woodville Police

IN BRIEF

State of the University Address
Be sure to mark your calendar for President Carol Cartwright’s State of the University Address, at 10 a.m. Jan. 30 in the Lenhart Grand Ballroom, Bowen-Thompson Student Union.

BG@100 Open Forum to explain CSS term activation
Campus Solutions (CSS) Term Activation will be the topic at the Thursday (Jan. 15) BG@100 Open Forum. The event will be held at 1:30 p.m. in 315 Bowen-Thompson Student Union.

The presentation will provide an overview of the processes for term activation, which in CSS is the process that makes a student eligible to enroll in classes at BGSU and provides for the
sharing of information across the CSS modules.

Topics to be covered include: term activation terminology, the term activation process, and understanding processes affected by term activation in other CSS modules.

All faculty, staff, and students are invited to attend. In addition to the presentation, project team members will be available to answer questions regarding BG@100 and the Campus Solutions implementation.

Scholars and artists on Friends of the Libraries Web site

This year, the Friends of the University Libraries has decided to move annual recognitions of faculty and staff for their scholarly publications and artistic achievements to the Friends of the University Libraries Web site for permanent viewing throughout the year. In prior years, this recognition was celebrated at a reception in the library.

The site can be found at the Library Web site by clicking under “F” for The Friends on the A-Z Library Web site Index. Visit www.bgsu.edu/colleges/library/about/page39748.html.

The Friends Board Awards and Recognitions Committee with the assistance of the University schools and colleges annually selects the honorees. For recognition the criteria must be fulfilled and achievements fully documented. The criteria are listed on the Web.

University Libraries’ services reviewed in online report

Did you know the BGSU University Libraries’ Web site had more than 1.3 million hits during the past fiscal year? Or that the libraries’ holdings total over 2.3 million?

Those facts and a review of the libraries’ services from 2005-08 are available in an online report. The three-year review is a culmination of the efforts from all of the areas within University Libraries, according to Dean Thomas C. Atwood, and includes administrative leadership periods of Atwood, co-interim deans Kelly Broughton and Catherine Cardwell, and Dr. Lorraine Haricombe.

To view the report visit, click http://ul.bgsu.edu/ulblog/?p=251

CALENDAR

Monday, Jan. 12
Spring Semester Begins.

Wednesday, Jan. 14
Center for Family and Demographic Research Spring Speaker Series, featuring Dr. Carolyn Tompsett, psychology, noon-1 p.m., 316 Bowen-Thompson Student Union.
Biological Sciences Seminar Series, "Mixed Stock Analyses of Fishes Using the Western Basin of Lake Erie: How Do We Track Subpopulations?" with Dr. Todd Hayden, biological sciences, 3:30-4:30 p.m., 112 Life Sciences Building. A social with the speaker will precede the lecture at 3 p.m.
Coming Out Support Group, 5:30-6:30 p.m., 107 Hanna Hall.

Women's Basketball vs. Miami, 7 p.m., Anderson Arena.
Faculty Artist Series, David Bixler, jazz saxophone, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Thursday, Jan. 15
Instructional Design Discussion Series, "Classroom and Online Discussion Strategies," 11 a.m.-12:15 p.m., Center for Teaching and Learning, 201 University Hall. Register at www.bgsu.edu/ctl/page10718.html.
Creative Writing Reading Series, Prairie Margins, 7:30 p.m., Prout Chapel.

Friday, Jan. 16
Master Class, led by pianist Robert Shannon,
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10:30 a.m., Bryan Recital Hall, Moore Musical Arts Center.

Saturday, Jan. 17
Women's Track, BGSU Challenge, 11 a.m., Perry Field House.
22nd Annual Reddin Symposium, "Charting Canada's Freshwater Governance," featuring Rob de Loë, University Research Chair in water policy governance, University of Waterloo; Peter Annin, environmental journalist and author, and Andrew Biro, Canada Research Chair in political ecology and environmental political theory, Acadia University, 11:30 a.m.-4 p.m., 101 Olscamp Hall. For more information or to register, visit www.bgsu.edu/colleges/as/cast/page37169.html.
Women's Basketball vs. Akron, 1 p.m., Anderson Arena.
Men's Basketball vs. Akron, 4:30 p.m., Anderson Arena.
Hockey vs. Michigan, 7:35 p.m., Ice Arena.

Sunday, Jan. 18
Gymnastics vs. Ball State, 2 p.m., Anderson Arena.

Monday, Jan. 19
Martin Luther King Jr. Day, Classes canceled, offices closed.

MLK Day Service Challenge, opening ceremony 10 a.m., Lenhart Grand Ballroom, Union; service to agencies 11 a.m.-5 p.m.; closing ceremony 5-7 p.m., Lenhart Grand Ballroom. Open to students, faculty and staff. Contact the Office of Service-Learning at slbsu@bgsu.edu with questions. To register, visit www.bgsu.edu/offices/ua/get-involved/page59202.html.

Continuing Events
Beginning Jan. 15
Art Exhibit, "Nuestra Cultura," by the Latino Cultural and Arts group, Union Art Gallery. Hours are 8 a.m.-9 p.m. Monday-Saturday and 10 a.m.-5 p.m. Sundays.

Through Jan. 18
53rd Annual Faculty/Staff Exhibition, Dorothy Uber Bryan Gallery, Fine Arts Center. Gallery hours are 11 a.m.-4 p.m. Tuesday-Saturday, 6-9 p.m. Thursday and 1-4 p.m. Sunday.

Beginning Jan. 19
Art Exhibit, "Graphic Design," by Deborah Thoreson, Little Gallery, BGSU Firelands. Gallery hours are 9 a.m.-5 p.m. Monday-Friday.

JOB POSTINGS

FACULTY

Labor Postings
http://international.bgsu.edu/index.php?x=facinfohires

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr/.

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet.

This information must be turned into Human Resources by the job deadline.

CLASSIFIED

On-campus classified:
www.bgsu.edu/offices/ohr/employment/BGSU_only/page11151.html

Off-campus classified:
www.bgsu.edu/offices/ohr/employment/cl_staff/page11146.html

ADMINISTRATIVE
www.bgsu.edu/offices/ohr/employment/adm_staff/page11137.html
OBITUARY

There were no obituaries reported this week.