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Monitor Newsletter December 08, 2008

Bowling Green State University

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BGSU Monitor

DECEMBER 8, 2008

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BGSU continues progress in face of hardship, trustees hear

While the University's investment picture "hasn't been pretty," according to Trustee Michael Marsh in his report to the board of trustees Dec. 5, and Interim President Carol Cartwright related a "grim" economic scenario following her meeting with other Ohio university presidents and Gov. Ted Strickland the previous day, BGSU continues to move forward with many initiatives, the board heard.

Board president John Harbal encouraged the campus community to face the current uncertain times as a family, with cooperation and mutual support, and to "continue to serve our students and one another. There are things we are doing today that we won't be doing six months from now," he predicted. "We will have to adjust, just as corporations have to adjust," he said, adding that unpopular but necessary decisions might need to be made.

Energy Conservation Plan

Also at the board meeting, trustees voted to adopt a plan to conserve energy, in keeping with Ohio House Bill 251 passed early last year. The bill set out goals to reduce energy consumption and promote renewable, alternative and sustainable energy sources. It called for universities to develop a plan for energy conservation and efficiency by Dec. 31 and for the plan to be approved by their board of trustees.

The house bill established a goal of reducing energy consumption and carbon emission levels by 20 percent by the end of fiscal year 2014 as compared with fiscal year 2004. It also calls for exceeding heating, ventilation and air conditioning energy standards for new construction and building renovation projects.

Some of the steps included in the plan presented by Steven Krakoff, associate vice president for capital planning, are setting back temperatures on HVAC systems during normally unoccupied areas (which will result in tremendous savings, he said), adequately funding projects that reduce energy consumption, addressing deferred maintenance, improving infrastructure and dealing with buildings that are in poor overall condition, retrofitting campus lighting, and implementing design standards for energy conservation in all new construction.

CFO Sheri Stoll told the Financial Affairs Committee that many of the energy upgrades can be done in conjunction with renovation projects. She and the capital planning team will work on prioritizing needs and expect to present more information to the board in February.

Department of Environment and Sustainability

The trustees approved the move of the environmental health department from the College of Health and Human Services to the new School of Earth, Environment and Society in the College of Arts and Sciences and the merger of the department with environmental studies to form a new department: environment and sustainability.

Environmental health focuses primarily on the built environment while environmental studies emphasizes the natural environment. Joining them will help promote interdisciplinary opportunities for students and faculty. The addition of "sustainability" to the department's name reflects increased focus on the critical necessity of planning for the future and good stewardship of resources.

The new department will be a tenuring academic unit providing students the opportunity to earn a bachelor of science in environmental science or environmental health or a bachelor of arts in environmental policy. The Center for Environmental Programs will be supported by the new department.

The reorganization will foster interaction between related and complementary disciplines. Dr. Gary Silverman, who had been both chair of environmental studies and interim director of

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environmental programs, is chair of the new department.

While the department will continue to utilize space in the College of Health and Human Services, the office is now in Shatzel Hall.

Co-ops and internships

A new state program emphasizing cooperative education and internship programs represents an excellent funding opportunity while also helping students and business, the Academic and Student Affairs Committee heard.

Sandra MacNevin, associate vice president for governmental affairs, outlined the Ohio Co-op/Internship Program, which was established in state law in June.

The program will provide funding to colleges and universities for cooperative education and internship programs that formally integrate students' classroom study with their experience with cooperating employers. The idea behind the competitive awards is to keep the best Ohio students in the state—and in the case of those who left as undergraduates, to bring them back as graduate students—in addition to supporting business growth.

National data shows that 60 percent of students in co-op settings are hired by their employers after graduation, MacNevin noted.

State funding for the program has been set at \$50 million per year for five years, from 2010-14. State leaders have said recently that the program remains a priority despite the economic downturn, she added.

The Ohio Board of Regents has scheduled a public hearing for Dec. 29 on a draft of rules that would govern the program. A request for proposals is expected to be released in January, with the announcement of awards anticipated in March.

The program is in keeping with state desires for expanded co-op education and internships. That's a goal of the Ohio Department of Development, and the University System of Ohio wants the number of students in co-ops and internships to more than double, to 100,000, by 2017.

At BGSU, that number is about 1,400, roughly half of whom are in the College of Technology's Cooperative Education Program, which is celebrating its 40th birthday this year. (See www.bgsu.edu/offices/mc/monitor/09-29-08/page55664.html.) Bowling Green students serve co-ops and internships with about 900 employers nationwide, MacNevin said.

A recent survey indicated "the University is decentralized in its administrative approach to credit-bearing and elective co-op and internship programs," according to a letter from Provost Shirley Baugher and Edward Whipple, vice president for student affairs, to members of a newly formed campus task force. That group, co-chaired by Dean of Students Jill Carr and Matt Webb, director of program advisement in the College of Health and Human Services, is to make recommendations for the co-op/internship component of academic programs.

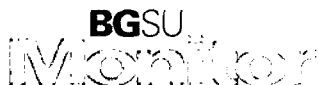
"We're looking for a structured and time-specific program that's integrated into academic curriculum," said MacNevin.

Enrollment update

On another subject, the committee heard an enrollment update from Baugher, who said current priorities include retention of students from this semester to spring semester as well as recruitment for next fall.

The economy is the "overwhelming reason" students are "stepping out" of school right now, she said. Under a University proposal, such students could take six credit hours online and maintain their eligibility for federal aid in fall 2009.

In many cases, Baugher added, students have been unable to register for spring classes because they have unpaid bills totaling at least \$250, which precludes them from registering. And many of those bills are parking tickets, she noted, saying that efforts are under way to



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meet the needs of students with bills, including identification of alternative strategies that will allow them to enroll for spring.

Greg Guzman, interim vice president for enrollment management, and Dr. Mark Earley, associate dean for student affairs in the College of Education and Human Development, are co-chairing the BGSU Strategic Enrollment Management Committee. With roughly 25 members from across campus, the committee is charged with establishing a data-driven, five-year enrollment management plan.

Health, wellness next proposed center of excellence

The University is proposing that "Health and Wellness Across the Lifespan" be named its next center of excellence, attendees at the Dec. 5 board of trustees meeting heard.

If approved under the new University System of Ohio, the center would be BGSU's second, following "excellence in the arts." According to Gov. Ted Strickland's 10-year Strategic Plan for Higher Education, centers of excellence should be multidisciplinary, of high enough quality to attract students and faculty, and contribute to the economic development of the state.

BGSU's health and wellness programs comprise a "networked center of excellence without walls," according to Dr. Linda Petrosino, dean of the College of Health and Human Services.

With more than 100 faculty members and nearly 5,000 students in 78 academic programs, research units and student activity groups, and \$10.7 million in research grant awards and \$900,000 in student support grants in the broad field of health and wellness, as well as more than 300 partnerships with health organizations and agencies in the community, BGSU has a strong, if not unified, commitment to the overall topic, Petrosino told the trustees.

By forming a center of excellence, we recognize the "strength, depth, breadth and tremendous impact of health and wellness across the lifespan programs at BGSU," she said. And rather than a trendy development, she added, community partnerships "have been the very fabric of our health and wellness programs here for many years."

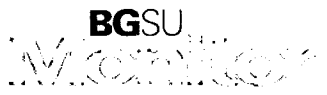
The University's distinctive approach centers not on the medical aspect of curing disease, like the University of Toledo and its medical college, but on the promotion of wellness and improved quality of life. A recent study showed that if \$10 per Ohioan had been spent on health promotion every year for the past three years, it would have yielded a 6-to-1 return on investment by now, Petrosino said.

Creating a center of excellence would help build a better framework for organizing, synchronizing and enhancing existing activities. The center would also advance the University's distinctive educational role, build on its nationally recognized research programs and focus renewed emphasis on community partnerships for disease prevention and healthy behaviors.

The center would encompass dual perspectives: human ecology, or the interaction of people with their natural, social and created environments, and lifespan development, or the growth and development of an individual from before birth through old age. From programs in environmental health to speech and hearing to marriage research, BGSU addresses both perspectives, Petrosino said.

And with career shifts predicted due to the changing economy, many older workers are expected to return to school, she added. "Since health and wellness will become increasingly important, this presents an opportunity for BGSU."

BGSU's deans began work on developing centers of excellence in fall 2007, and last March a committee was formed, chaired by Dr. Milt Hakel, Ohio Eminent Scholar in psychology, that has been concentrating on identifying those centers.



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BGSU psychologist wins national award

Dr. Kenneth Pargament, psychology, is being honored by the American Psychiatric Association for his contributions to the dialogue concerning religion, spirituality and psychiatry.

The association has named Pargament as the 2009 recipient of the Oskar Pfister Award, presented by its Corresponding Committee on Religion, Spirituality and Psychiatry in consultation with the Association of Professional Chaplains.

Pargament will receive a \$1,000 honorarium when he gives the award lecture next October at the association's Institute on Psychiatric Services meeting in New York City.

Presented since 1983, the award is named for the Swiss Protestant minister and psychoanalyst who befriended Sigmund Freud and was an early proponent of the integration of psychiatry and religion. Among the previous award winners is Oliver Sacks, whose book "Awakenings," about his work with catatonic victims of an encephalitis epidemic, became a 1990 film starring Robin Williams and Robert DeNiro.

Award criteria include "sustained professional contributions to the interfaces of psychiatry, religion and spirituality through research and clinical practice," recognition by peers for "creative and original" contributions to the dialogue, and dissemination of findings through lectures and publications with "clinical relevance" to practicing psychiatrists and clergy.

Pargament has been a national leader in the psychology of religion and in the effort to bring a more balanced view of religious life to the attention of social scientists and health professionals. Having published extensively on the vital role of religion in coping with stress and trauma, he is the author of two books—*The Psychology of Religion and Coping: Theory, Research, Practice* and *Spiritually Integrated Psychotherapy: Understanding and Addressing the Sacred*, published in 1997 and 2007, respectively.

He was recently named editor in chief of the American Psychology Association's forthcoming, two-volume *APA Handbook of Psychology, Religion, and Spirituality*. The inclusion of this subject in APA's pioneering series of handbooks on all major areas in psychology, Pargament noted, is "a reflection of the progress our field has made." His BGSU colleague Dr. Annette Mahoney will be an associate editor.

Pargament's other honors include the William James Award for excellence in research in the psychology of religion from Division 36 of APA, the Virginia Staudt Sexton Mentoring Award from APA for guiding and encouraging others in the field, two exemplary paper awards from the John Templeton Foundation and the Outstanding Contributor to Graduate Education Award from BGSU.

He has served as a consultant with several foundations, the National Institutes of Health and the World Health Organization.

"Ken is one of the world's experts on studying scientifically the mental health effects of spirituality and religion," said Dr. Michael Zickar, chair of psychology.

"It's really a great honor to him and to us that he received this award," Zickar said, adding that doctoral students from various nations and religious traditions have come to BGSU to study with Pargament.

Mercury collection, reclamation earn BGSU state award

The University and its safety and health coordinator, David Heinlen, have received national recognition for a mercury collection and reclamation program that has reached into 13 other states.

The list of honors lengthened Dec. 3 with the addition of an award from the program's home state. BGSU joined seven businesses and a Cincinnati hospital as recipients of the Gover-



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nor's Award for Outstanding Achievement in Environmental Stewardship, presented by Ohio Gov. Ted Strickland.

Nearly 11 years after its inception in January 1998, the program has collected about 23,300 pounds of mercury free of charge from individuals, academic institutions, small businesses, governmental agencies, and industrial, medical and dental facilities. The potent neurotoxin is present in many everyday items—thermometers, for example—and poses an increased health risk when inhaled. Individuals most at risk include small children, infants and unborn fetuses whose central nervous systems are not fully developed.

"The university has implemented measures that have resulted in more efficient and cost-effective processing of mercury and mercury-containing items," according to the Ohio Environmental Protection Agency (EPA), which announced the recipients. Some of the collected material is reclaimed for use in devices such as barometers and industrial temperature and pressure gauges.

"It's really, in my opinion, done a lot of good," said Heinlen of the program, which he hopes to maintain, he added, "to help a lot of people." Its efforts haven't gone unnoticed, either, as evidenced by a National Safety Council award in 2003 and honors in 2005 and 2006 from the United States EPA, which considers mercury a "priority pollutant."

Bowling Green became, in 2004, the first university partner in U.S. EPA's National Partnership for Environmental Priorities, then called the National Waste Minimization Partnership Program. The following year, BGSU received an Achievement Award as the partnership's first Mercury Challenge Supporter, and Heinlen was presented a Champion Award in 2006 for his contributions to the national program.

He cites a number of partners for their help with the mercury initiative, led by Joe Rader of Rader Environmental Services in Findlay. "Without his efforts, it wouldn't be where it is today," said Heinlen, noting that Rader made collection in other states possible. Those states now include the five that border Ohio, plus California, Georgia, Illinois, Minnesota, Nebraska, Tennessee, Texas and Wisconsin.

Among the other program partners are the five Ohio EPA district offices; Toledo Environmental Services, which removes elemental mercury in Toledo, and similar services in Defiance and Williams counties and the city of Delaware; numerous Ohio emergency management agencies and health departments—including the Columbus and Franklin County departments—and some wastewater treatment facilities. The University is also part of the Ohio Mercury Reduction Group.

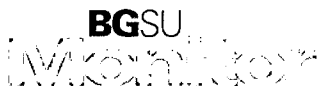
The Governor's Award is the second for BGSU and Heinlen, who also received one in 1994 from then-Gov. George Voinovich for the Orphan Chemical Recycling Program. In that program, which is still in existence, the University acts as a clearinghouse for unwanted but useful chemicals from other institutions and research and development facilities, making them available online to schools, for example, at no charge.

Stroh Center design unveiled

The University revealed the design of the Stroh Center—its new, 5,000-seat arena—on Dec. 3. Greg Christopher, assistant vice president of student affairs and director of athletics, showed off architectural renderings to nearly 150 supporters at an evening reception.

Construction of the state-of-the-art center is slated to begin in fall 2009 and be completed in late 2011. The Stroh Center will serve as the new home for Falcon basketball and volleyball and be used for graduation and other campus and public events.

Rossetti Associates Inc., a Southfield, Mich., architectural firm, and URS Group Inc., a Cleveland engineering firm, are designing the center.



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According to the design team, the building's look is intended to represent the aspirations of BGSU athletics. Prominently sited on Wooster Street and anchoring the southern edge of the campus' athletic facilities, the iconic building will mark the eastern gateway to the University.

"First impressions mean a lot—and the Stroh Center will be a great first impression of BGSU for many people," Christopher said. "From campus tours, concerts or games, nearly 500,000 people will use the arena each year. The Stroh Center will provide a terrific front porch for Bowling Green."

The center is named for Kermit F. and Mary Lu Stroh and their family, longtime BGSU supporters who donated \$7.7 million for the arena project earlier this year. The Stroh family's contribution is the largest single private gift in BGSU's nearly 100-year history.

"The Stroh Center will provide us with one of the best venues in the country, not just in our conference," Kermit Stroh said. "We want opponents to know they are in for a tough fight every time they come to BG."

According to BGSU interim president Dr. Carol Cartwright, the new arena will help meet a need both for the University and the community. "The center is a tremendous way to launch BGSU's second century of service, and it wouldn't have been possible without the generosity of the Stroh family and our other donors," she said. "It will be a wonderful asset to the entire community."

Stroh added that it was important to his family that the arena be more than just an athletic complex.

"My late wife, Mary Lu, was a strong believer in a Bowling Green education and the Bowling Green experience," Stroh said. "Whether it is a concert, a graduation or a community gathering, our BG friends and family will enjoy a truly first-class experience in the Stroh Center."

According to the design team, the materials selected for the building are also symbolic. The building will be clad in metallic and glass materials representing the freshness of the University's future, while grounded in masonry representing the foundation of its tradition.

The 131,000-square-foot building will also house the Champions Court practice facility, a BGSU team store, the BGSU Hall of Fame, the University's main ticket office, athletic offices for men's basketball, women's basketball and volleyball, conference and video rooms and sports medicine areas.

At the reception, Christopher announced a new donation for the center—a \$50,000 gift from BGSU trustee John Harbal and his wife, Kaye.

The \$36 million arena will be funded through a combination of private gift support and debt service. To date, the University has raised \$12.8 million of the \$14 million private fund-raising goal.

Stroh called on other members of the BGSU community to support the effort.

"I encourage every Falcon to step forward and join our family in making this transformational building a reality," he said. "Please contribute as the number one facility in the Mid-American Conference rises on our campus. The time is now."

BGSU students make their pitch in sales competition

The competition was fierce. On the line were a \$500 scholarship and a trip to the National Collegiate Sales Competition. Ten BGSU business students mustered all their knowledge and sales skills to convince the owner of a Marathon gas station to not only install an ATM machine but also to pay for it.



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Playing the role of the station owner in the Student Sales Competition was Lavelle Edmondson, an Advanced Business Development representative from Marathon Petroleum Co., which was also the primary sponsor of the competition. He and the students all approached the role-playing session as if it were real.

The students each had 15 minutes to make their pitch, visiting the "owner" in a staged office. In preparation, they had been given the raw data about the station, the ATM and associated costs and fees. Each had developed an approach tailored to the setting and the potential buyer. Edmondson quizzed them on a number of factors, from profits to how the machine worked.

And just to further test the concentration of the would-be salespeople, during the sales pitches, marketing faculty rang the telephone and conversed with Edmondson. "We set it up to throw them off," said Christine Seiler, marketing.

All the sessions were videotaped for review by the judges, a group of marketing and sales executives from a number of area companies. In addition to Marathon were ADP, Aerotek Commercial Staffing, DayMark Safety Systems, Huntington Insurance, Libbey Glass, Liberty Mutual Insurance and Total Quality Logistics. Also judging was marketing faculty member Dr. Mearl Sutton.

A short video of clips from the interviews revealed the various approaches. All asked questions of the proprietor and explained how the system works. One "salesperson" showed favorable comparisons with other companies' ATM plans; one even presented a schematic design of the store and where the machine could comfortably fit. All seemed thoroughly prepared.

The competitors were Jordan Atherine, Krystina Bove, Adam Farley, Mitchell Frost, Brandon Gerber, Aaron Kent, Rick Koenig, Kristen Radilovic, Ashley Timmons and J.D. Vasko.

The winning pitch

The winners of the competition were announced Nov. 20 at the annual banquet hosted by BGSU's American Marketing Association chapter. Taking top prize and a \$500 award was Ashley Timmons, a senior from Centerville majoring in business administration and specializing in marketing and supply chain management. Timmons was chair of the chapter last year when it was named among the top chapters in the world.

"We got the raw data but then had to do the number crunching to make sure we could explain the plan so they saw it as a benefit and their best opportunity," she said.

In second place was Jordan Atherine, a senior from Bowling Green majoring in marketing. He and Timmons will advance to the National Collegiate Sales Competition, to be held at Kennesaw State University in Georgia Feb. 27 and 28. He will receive \$300.

In third place was Aaron Kent, a senior from Zanesville specializing in marketing with a minor in entrepreneurship, who won the competition last year. He will receive \$100.

The judges were enthusiastically complimentary of all the contestants, but singled out Timmons for her ability to connect. Rob Bules of Libbey said, "They all did their homework. They studied their customer and tailored their presentation to the customer. They asked probing questions, like who the decision maker was in the business.

"But Ashley had the whole package. In addition to having the verbal skills, she sequenced her presentation really well."

Rod Lewis of DayMark agreed. "Overall, she had the ability to work within the sales process. She knew how to build rapport and create an overall comfort in the relationship. She exuded confidence and was just totally smooth and natural. She made great eye contact and was poised and assertive. She'll be running a company one day, I'm sure."

Many of the businesspeople, including Lewis, have known the students for some time,

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having met them at career fairs or hired them as interns.

Recession-proof job

Noting that “up to 50 percent of college graduates get sales jobs,” the skills the students have learned will stand them in good stead, according to Dr. Gregory Rich, marketing department chair. He remarked on how impressed he was with this year’s group of competing students. Kristen Radilovic, for example, he said, “works as the night-shift manager at Pizza Hut, carries 18 credits with a solid GPA, is an AMA officer, organized the recent trip to New York for the AMA and helped organize this dinner. On top of that, she took the time to prepare herself for this competition. That’s why she’ll be successful!

“We’re all aware of the bad economy, and you’ve heard it’s pretty tough out there,” Rich told the students at the banquet, “but a recent study mentioned in both Forbes and Business Week listed sales representative as number one on the list of the 20 most recession-proof jobs.

“Sales executive and product manager are also on that list, but to get to those positions you have to first be a sales representative. The BGSU College of Business Administration provides the courses and the extracurricular activities to prepare you for professional sales jobs—and there are many great opportunities in this area.”

Final call: Be a part of the Building Dreams Campaign

When the BGSU Building Dreams Centennial Campaign ends on Dec. 31, will you be able to say you were a part of the historic fund-raising effort?

Current and retired faculty and staff and friends have until Dec. 31 to make a year-end gift to be part of the campaign that is making a difference. Since the University began its first comprehensive fund-raising campaign in July 2002, nearly 500 new scholarships, 10 new endowed professorships and enhanced programs in entrepreneurship, values education and the arts have been added, thanks to the tens of thousands of gifts at all levels from BGSU alumni and friends. More than \$139 million has been raised.

For more information or to make a gift, call alumni and development at 2-2424 or visit <http://bgsudreams.com>. Gifts to the Building Dreams Centennial Campaign by faculty and staff members are also counted as donations to the Family Campaign.

Also, make plans to participate in the Building Dreams Centennial Campaign finale celebra-

IN BRIEF**Marcia Latta to have lead role at CASE conference**

Marcia Sloan Latta, senior associate vice president for advancement and campaign director, will be chairing the development track at the CASE V Conference in Chicago Dec. 14-16.

The conference is the largest of those sponsored annually by the Council for the Advancement and Support of Education and draws more than 1,500 professionals in the alumni, development, government relations, and marketing and communications fields. About two-thirds of the attendees are involved in development work for colleges and universities in the states that make up the CASE V region: Ohio, Michigan, Indiana, Illinois, Iowa, Wisconsin and Minnesota.



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Be safe through winter, holidays: review campus policies

Environmental Health and Safety asks that everyone review the University's Fire Safety Decoration Policy and comply with the prohibition of portable heaters and halogen lamps. If you have any questions, call 2-2171.

Portable Heater and Halogen Lamp Policy Portable heaters and portable halogen lamps are prohibited in University buildings. Fires and fire-related deaths have occurred nationally when halogen bulbs came in contact with combustible materials such as clothing, curtains, bedding and upholstered furniture. The portable heater and halogen lamp policy can be viewed at: www.bgsu.edu/offices/envhs/page14014.html.

Decoration Policy For the safety of students, employees and visitors, there are requirements for the use of candles, lighting, Christmas trees and other holiday decorations.

- Candles, incense, lanterns and similar "open flame" receptacles are not permitted in residential housing, burned or unburned. Candles and other open flame devices can be burned only in Olscamp Hall, the Bowen-Thompson Student Union and Prout Chapel, and only with a permit issued by Environmental Health and Safety.
- Decorations shall be fire resistant and cannot interfere with safe passage or evacuation.
- Exit signs, fire extinguishers, smoke detectors, fire alarm pull stations, emergency lights, sprinkler heads, and audible fire signals/strobe lights cannot be decorated, covered or obstructed in any way.
- Live or cut trees, straw, hay, leaves, corn shocks or dry vegetation are not permitted in any building.

See the complete Fire Safety Decoration Policy at www.bgsu.edu/offices/envhs/page14008.html

Volunteers still needed for mock active shooter exercise Jan. 5

BGSU police are still seeking volunteers for a mock active shooter exercise Jan. 5.

University police are hosting other law enforcement agencies and emergency personnel responding to the mock incident on campus.

Shelley Horine, a BGSU patrol officer and an organizer of the exercise, said the department needs about 40 more volunteers to play roles as victims, parents, faculty and media, among others. Participants must complete and return consent forms by this Friday (Dec. 12).

Anyone interested in volunteering should contact Horine at shorine@bgsu.edu. Staff members interested in volunteering must coordinate their absence from work with their supervisors.

CALENDAR

Monday, Dec. 8

- Brown Bag Lunch Series**, "How to Earn a 4.0 in Eating 101," featuring the session topic "What You Drinking On? The Truth about Sports and Energy Drinks," noon-1 p.m., Women's Center, 107 Hanna Hall.
- Stress Clinic**, "Free Your Mind," 5-6 p.m., Counseling Center. Call 2-2081 to register.

Tuesday, Dec. 9

- Simply Healthy Nutrition Series**, "Full on Fiber," 9-9:30 a.m., 012 Family and Consumer Sciences Building.
- EcoBreak Seminar Series**, "Mice Seed Predation of Lupine," with Rachel Kappler, biological sciences, 11:30 a.m., 332 Life Sciences Building.



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Affirmative Direction Series, "Implicit Bias: What Is It? Can It Be Measured? And What Can Be Done About It?" with Dr. Richard B. Anderson, psychology, 2:30-4 p.m., 201 Bowen-Thompson Student Union. Sponsored by the Office of Equity and Diversity. Safety Training, "Shots Fired on Campus: When Lightning Strikes," covering what to watch for and safety strategies for work areas and classrooms in dealing with a crisis, 3-4 p.m., 117 Olscamp Hall. Training conducted by representatives from Human Resources, Risk Management and BGSU Police. RSVP to bpeck@bgsu.edu. A repeat session will be held Jan. 28.

Pub Unplugged, featuring Paul Circle, 8 p.m., Black Swamp Pub, Union.

Wednesday, Dec. 10

Coffee Talk, "Healthy Eating and Preparing for the Holidays," 8:30-10 a.m., 201B Union.

Biological Sciences Seminar Series, "Breathing New Life into Old Proteins: A Story of Hemoglobin and Hemoglobin-Binding Proteins," with Dr. Wendell Griffith, chemistry, University of Toledo, 3:30-4:30 p.m., 112 Life Sciences Building. A social with the speaker will precede the lecture at 3 p.m.

Simply Healthy Nutrition Series, "A Healthy Kitchen and a Healthy You," 5-5:30 p.m., 012 Family and Consumer Sciences Building.

Thursday, Dec. 11

Popular Culture Colloquium, 11 a.m.-noon, with brown bag lunch noon-1 p.m., 207 Union. Desserts and beverages provided. Contact benphil@bgsu.edu for more information.

Stress Clinic, "Relax Your Body," 4-5 p.m., Counseling Center. Call 2-2081 to register.

BFA Reading, featuring work by Aaron Mracna, Brian Murphy, Michael Reynolds and Terry Streetman, 7:30 p.m., Prout Chapel.

Friday, Dec. 12

Last Day of Classes.

Hockey vs. Notre Dame, 7:05 p.m., Ice Arena.

Saturday, Dec. 13

Breakfast with Santa, 10 a.m.-noon, Lenhart Grand Ballroom, Union. Prices are \$6.75 for children 9 years and older and \$4 for those aged 2-8. Includes a breakfast buffet, keepsake photo with Santa and children's crafts. Reserve your seats in advance by calling 2-7950.

Sunday, Dec. 14

Women's Basketball vs. St. Bonaventure, 2 p.m., Anderson Arena.

Winners' Gala Concert, 42nd annual Competitions in Music Performance, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Concert, "Run with Torches: A Celebration of Christmas in Song," featuring Opus 181, a 12-voice chamber chorus of BGSU alumni, faculty and staff, 3 p.m., St. Aloysius Catholic Church, 150 S. Enterprise St., Bowling Green.

Men's Basketball vs. Detroit Mercy, 6 p.m., Anderson Arena.

Continuing Events

Dec. 10-14

42nd Annual Competitions in Music Performance, Wednesday-Sunday, Kobacker Hall, Moore Musical Arts Center. Undergraduate preliminary auditions are 10 a.m.-5 p.m. Wednesday and 10 a.m.-2 p.m. Thursday. Graduate preliminary auditions are 2:30-5 p.m. Thursday and 10 a.m.-4:30 p.m. Friday. The final rounds begin at 10 a.m. Saturday. Winners will be featured in the Winners' Gala Concert at 3 p.m. Sunday. Auditions and the concert are free and open to the public. For more information about the competition, visit www.bgsu.edu/colleges/music/events/competitions.

Dec. 11 and 12

Dance Concert, "Footfalls," by the BGSU Dance Program, featuring modern, ballet, jazz and tap works, 8 p.m. each night, Whitney Dance Studio, 222 Eppler North. Tickets are \$5 at the door.

Dec. 12 and 13

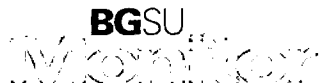
Record Sale, by the Music Library and Sound Recordings Archives along with the Browne Popular Culture Library, 1:30-6:30 p.m. Friday (Dec. 12) and 10:30 a.m.-3 p.m. Saturday (Dec. 13), Pallister Conference Room, Jerome Library. Cash, checks and the BG1 Card are accepted.

Through Dec. 14

Art Exhibit, "Charles Lakofsky: Ohio Modernist Master," Willard Wankelman Gallery, Fine Arts Center. Gallery hours are 11 a.m.-4 p.m. Tuesday-Saturday, 6-9 p.m. Thursdays and 1-4 p.m. Sundays.

Dec. 15-19

Exam Week.



DECEMBER 8, 2008

B O W L I N G G R E E N S T A T E U N I V E R S I T Y

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Through Dec. 24

Planetarium Show, "Secret of the Star: A Show for Christmastime," showings at 8 p.m. Tuesdays and Fridays, and 7:30 p.m. Sundays. \$1 donation suggested.

Through Jan. 18

53rd Annual Faculty/Staff Exhibition, Dorothy Uber Bryan Gallery, Fine Arts Center. Gallery hours are 11 a.m.-4 p.m. Tuesday-

Saturday, 6-9 p.m. Thursdays and 1-4 p.m. Sundays. The exhibit will be closed Dec. 17-Jan. 12.

Ongoing

Exhibit, by students in the Architecture and Environmental Design Department, Union Art Gallery. Hours are 8 a.m.-9 p.m. Monday-Saturday and 10 a.m.-9 p.m. Sundays.

JOB POSTINGS

FACULTY

Graduate College. Associate Dean. Call Laura Straley, 2-0433. Deadline: Dec. 31.

Center for Regional Development. Assistant/Associate Professor. Call Michael Carroll, 2-8710. Deadline: Jan. 15.

Labor Postings

<http://international.bgsu.edu/index.php?x=facinfohires>

Contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr/.

Employees wishing to apply for these positions must sign a "Request for Transfer" form

and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED

On-campus classified:

www.bgsu.edu/offices/ohr/employment/BGSU_only/page11151.html

Off-campus classified:

www.bgsu.edu/offices/ohr/employment/cl_staff/page11145.html

ADMINISTRATIVE

www.bgsu.edu/offices/ohr/employment/adm_staff/page11137.html

OBITUARY

Mona Claflin, 94, died Nov. 19 in Michigan. She was a former employee of Jerome Library.