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Monitor Newsletter December 16, 2002

Bowling Green State University

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MONITOR

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Ribeau contributes his raise to values initiative

President Sidney Ribeau announced he will contribute to the University a 3 per cent salary increase given to him by the BGSU Board of Trustees Dec. 10 for exceptional performance.

Expressing gratitude for the support shown by the trustees, Ribeau said he prefers that the \$8,100 raise be allocated to support further development and broadening of the University's "BG experience."

"I believe in BGSU, and in our faculty, our staff and our students," the president said. "I believe we can create a new generation of principled leaders. I look forward to taking the University nationally to the next level of achievement and I'm proud to be part of Bowling Green State University as it serves our state and our nation."

The president said he will create a fund in the University Foundation, to which others can also donate, with the aim of creating a values center at Bowling Green that will bring together scholars from multiple disciplines to focus on values exploration.

He said also looks forward to expanding the number of sections of the BG experience from the five that were first offered this fall to about 20.

The BGSU values initiative got a jump-start last August when the University began a

pilot program for a group of 150 incoming students. Groups of 25 freshmen received an intensive three-day orientation to BGSU and the importance of ethical decisions. The same students are currently enrolled in general education classes that look at values and resolving conflicts among those values.

Praising the president's move, Trustee Leon Bibb said, "For the eight years President Ribeau has

been with us, I have seen his steady hand at the helm of the University. He has been the voice and oftentimes the conscience of the University."

This is the second time in his eight-year career at BGSU that Ribeau has given a salary increase back to the University. In 1997, he contributed a \$15,000 bonus to create the President's Leadership Academy. Each year,

the academy accepts a select number of students with leadership potential from a variety of ethnic and economic backgrounds and gives them the opportunity to develop leadership skills.

Ribeau's salary, following his annual evaluation by the board, remains \$270,000, which places his salary in the middle among Ohio public university presidents.

Trustees raise travel reimbursement amounts

The board of trustees at its Dec. 10 meeting:

- Approved an increase in travel reimbursement rates for faculty, effective next month. The rates are consistent with current IRS regulations, according to Trustee Michael Marsh.

Automobile mileage reimbursement increased from 32.5 cents per mile to 34 cents per mile. Per-diem meal reimbursement rates were also set, for in-state, out-of-state, non-high cost and high-cost cities, to \$25, \$35, \$30 and \$42, respectively. Overnight lodging reimbursement was increased from \$75 to \$120 per night for a single, non-luxury hotel room, unless the stay involves a conference.

The move was hailed by Faculty Senate president Ben-

jamin Muego, who said it would especially benefit junior faculty who need to do considerable traveling as they build their portfolios.

- Granted tenure and promotion to associate professor to Susan Kleine, marketing.

- Approved \$6.5 million in improvement projects in 17 campus buildings for infrastructure components such as lighting, energy conservation retrofits and roofing repairs, which will be repaid in utility savings over the next eight years.

- Approved more than \$2.4 million for improvements to Kohl Hall, which will be the new home of Chapman Living/Learning Community.

- Learned from President Ribeau that the University is poised to further its research

agenda extensively. He said the University can look forward in the next year to much more attention being given to research, adding that the Academic Planning team will also be focusing on this as it develops its final report.

- Heard from Muego that Faculty Senate, in coordination with Larry Weiss, associate vice president for governmental relations and University affairs, has invited 17 members of the state legislature to a breakfast meeting on Jan. 24 to discuss funding for higher education. The visitors will meet with faculty, administrators and student leaders and will also be given a tour of some of BGSU's "flagship programs," Muego said.

Live-in girlfriends still want weddings, Manning study shows

"Don't hold your breath" might be the best advice for women hoping to marry their live-in boyfriends, according to the results of a study conducted by Wendy Manning, sociology, and her co-researcher Pamela Smock of the University of Michigan.



Wendy Manning

The two sociologists were interested in finding out what percentage of people living together eventually marry and whether the women in the couples expect to wed.

About three in four cohabiting women say they expect to marry the man they're living with, according to "First Comes Cohabitation and Then Comes Marriage?" published in the November 2002 issue of the

Journal of Family Issues. The expectation of marriage was lower among black women in cohabiting unions, with only two out of three believing they would eventually marry.

Expectations aside, the study shows that in the 1990s, only about

one-third of cohabiting couples married within three years, compared to about 60 percent in the 1970s. The latest U.S. Census Bureau survey establishing the number of cohabiting households shows 4.7 million in 2000, more than ever before. But, according to Manning and Smock, fewer of today's cohabiting unions are resulting in marriage.

Manning said that, given

these figures, she was somewhat surprised at the high level of expectation of marriage that still exists among women in these households.

"A lot of people are very hopeful that they will marry, but based on everyday realities, it just doesn't happen," she said, noting that research shows that expectation is one of the biggest predictors of whether someone will actually engage in a behavior.

The study revealed that male economic circumstances are driving these expectations, Manning said. "Our current results suggest that male disadvantage deters marriage plans," Smock and Manning said, "and to the extent that black males are disproportionately disadvantaged, cohabitation may lead to marriage less often among blacks than among ethnic

groups with more advantaged males."

With the recent emergence of federal and state policies designed to encourage marriage, particularly among low-income couples with children, Manning said perhaps the most effective means would be to provide better education and employment opportunities for men, since people already do want to get married.

The study is based on an analysis of the latest available data from the National Study of Family Growth, a federally funded survey of a nationally representative sample of more than 10,000 women between the ages of 15 and 44.

"Do you expect to marry your boyfriend?" the women were asked. Manning and Smock

(Continued on back)

Live-in girlfriends

(Continued from front)

analyzed their responses to see how a variety of factors, including race, ethnicity and education, as well as their partner's income and education, were related to the women's marriage expectations.

Following up on the survey results, with funding from the National Institute of Child Health and Development, Man-

ning and Smock are conducting personal interviews with couples, to understand what cohabitation means for today's younger cohabiting couples.

"In the qualitative interviews we've been conducting, people seem to be saying they want to be set before they get married, to have a good job and a nice home," Manning said.

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job postings.....

FACULTY

Marketing. Instructor. Call Sue Petroschius, 2-2041. Deadline: Jan. 30, 2003.

Please contact the Office of Human Resources at 419-372-8421 for information regarding classified and administrative positions. Position vacancy announcements may be viewed by visiting the HR Web site at www.bgsu.edu/offices/ohr.

Employees wishing to apply for these positions must sign a "Request for Transfer" form and attach an updated resume or data sheet. This information must be turned in to Human Resources by the job deadline.

CLASSIFIED

The deadline for employees to apply is 1 p.m. Friday, Dec. 20.

Cook 1 (C-103 and 104-Vc)—University Dining Services (two positions). Pay grade 37. Nine-month, full-time positions.

Secretary 2 (C-109-Vc)—Office of Student Academic Achievement. Pay grade 7. Full-time position.

Storekeeper 1 (C-105-Vc)—University Dining Services. Twelve-month, full-time position.

The following positions are advertised on and off campus.

Maintenance Repair Worker 2 (C-101-Vc)—Facilities Services. Pay grade 7. Full-time position. Deadline: 1 p.m.

Friday, Dec. 20.

Custodial Worker (C-102-Vc)—Bowen-Thompson Student Union. Pay grade 2. Twelve-month, part-time position. Deadline: 1 p.m. Monday, Dec. 30.

Personnel Technician 2 (C-107 and 108-Vc)—Office of Human Resources (two positions). Pay grade 10. Full-time position. Deadline: 1 p.m. Monday, Dec. 30.

ADMINISTRATIVE

Assistant Director of Residence Life for Educational Initiatives (S-080)—Office of Residence Life. Administrative grade 14. Review of applications will continue until the position is filled.

Director (S-036)—Bowen-Thompson Student Union. Administrative grade 19. Review of applications will continue until the position is filled.

Manager (S-049)—University Dining Services (two positions). Administrative grade 12. Review of applications will continue until the positions are filled.

Assistant Director of Alumni Affairs and Special Events (02-102)—University Advancement. Administrative grade 14. Review of applications will continue until the position is filled.

Director of Student Financial Aid (02-103)—Student Financial Aid. Administrative grade 19. Deadline: Dec. 27.

campus calendar.....

Wednesday, Dec. 18

Classified Staff Council, 9 a.m.-noon, Pallister Conference Room, Jerome Library.

Thursday, Dec. 19

Dissertation Defense, "Platinum(II) Bis(Diketonate) Complexes as Photocatalysts for Organic Reactions and Mechanistic Study," by Fei Wang, photochemical sciences, 9:30 a.m., 132 Overman Hall.

Friday, Dec. 20

Graduate College Commencement, 7 p.m., Anderson Arena. With guest speaker alumna Veronica Gold, professor emeritus of special education.

Saturday, Dec. 21

Baccalaureate Commencement, 10 a.m., Anderson Arena. With guest speaker author Ron Suskind.

Concert, Bowling Green Children's Chorus, 2 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Continuing Events

Through Dec. 22

Planetarium Presentation, "Secret of the Star," showings at 8 p.m. Tuesday and Friday, 7:30 p.m. Sunday. \$1 donation suggested.

www.bgsu.edu/faculty_staff/

Monitor
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online

The next Monitor will be published Jan. 6, 2003.

BGSU is an AA/EEO educator and employer.

in brief.

Sharon Morgart retirement party set

Sharon Morgart, administrative secretary for the Office of the Executive Vice President, will be retiring this month. A reception in her honor will be held from 3-5 p.m. Thursday (Dec. 19) in McFall Center Gallery. The campus community is invited.

With more than 30 years of service to BGSU, Morgart has performed the duties of administrative secretary and commencement coordinator.

Dec. 31 is deadline to order union tiles

The Union Tiles project is nearing completion. There are a limited number of spots still available. Orders will be accepted through Dec. 31, and the final installations will be done in early 2003.

If you have been considering this opportunity to have your name set in stone, or to honor someone close to you, now is the time to act. To order, complete the gift form which can be found at <http://bgsutile.com/>.

Test scanning hours to be extended

Information Technology Services will extend its test scanning hours for final exams to include Saturday (Dec. 21) from 8 a.m. to noon. Participants should bring their National Computer System answer sheets to 301 Hayes Hall.

The window at 301 Hayes is open during the noon hour every weekday and, this week, will remain open until 6 p.m. daily.

You've seen the movie— now read the book

The city of Bowling Green and the University will be participating in what has been called a "giant book club" this spring. The book chosen for Bowling Green's first Community Reads is *Rocket Boys*, the best-selling, award-winning autobiography by Homer Hickam, which has a wide appeal across genders and generations.

The entertaining and readable story explores issues of family, coming of age, community and the way passion, planning and perseverance can make dreams come true. The book has been adapted into the film "October Sky," which has also won awards.

Book discussions will be held in many venues throughout the community to involve as many people as possible. BGSU students, faculty and staff are invited to participate in this "building community" activity, as readers or as discussion leaders. The book will be available at the BGSU Bookstore.

Grant funding is being sought to fund visits from two of the rocket boys, Willy "Billy" Rose and Roy Lee Cooke, during National Library Week to visit area schools and the Wood County District Public Library. An Events Committee is planning other activities around the reading of *Rocket Boys*.

For more information or to get involved in the first Bowling Green Community Reads events, contact Colleen Boff at Jerome Library; at cboff@bgnnet.bgsu.edu, or Roger Thibault, College of Arts & Sciences, at rthibau@bgnnet.bgsu.edu.