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Monitor Newsletter January 08, 1990

Bowling Green State University

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Named 13th Trustee Professor
Cormier's goals were to do her best and help others

Throughout her entire career, Dr. Ramona Cormier has lived by a personal philosophy: A person has an obligation to improve the environment where he or she works. This does not mean simply doing their jobs well, but through concerted efforts, each individual should try to make it a better place to work.

Cormier, dean of continuing education, has followed this way of thinking since arriving at the University in 1965, as an assistant professor in the philosophy department. She retired Dec. 31 after a 24-year career that found her wearing many different hats. Reflecting on the numerous roles she has had, Cormier says she never considered them advancements, “I always accepted a new position because I wanted to contribute,” she said.

That Cormier’s career has been one of dedication to the betterment of the University is obvious with just a quick glance at her career on campus.

During her tenure at Bowling Green, she has served as associate director of the Philosophy Documentation Center and associate provost and assistant to President Hollis Moore for special projects. She became dean of continuing education and summer programs in 1984.

In addition, she is a past chair of the Faculty Senate, the Faculty Research Committee, the Women’s Caucus and the Arts and Sciences Council. She has also been active in Pro Musica, the Media Circle and Friends of the Libraries and Archive for Archival Collections. This fall she was the recipient of the 1989 Friends Award and in December, the Board of Trustees named her a Trustee Professor of Philosophy.

Cormier does not see her career as particularly ambitious or out-of-the-ordinary. “Some people spend too much time thinking about their careers,” she said. “I began my academic career rather late, but I never made any long range plans. I just didn’t think about it.”

What has concerned her is the role of women on campus, justice and fairness for everyone, the education of students and the educational environment.

“I have always assumed my role as an administrator is to be a problem solver,” Cormier said. “A university is not merely a place where I teach, but it should be a model for the entire society. As a member of the faculty, I have an obligation to improve that model.”

During her tenure, a university in Ohio is a nonpolitical environment, where decisions are made by reasoned judgment and not by politics. “We ought to encourage tolerance and be as unbiased as possible in our actions and activities,” Cormier said. “I’m taking an ideal, and if you don’t have the ideal then someone should be involved in working toward it.”

She said she would like to see more women in leadership roles on campus or in areas of study that previously were nontraditional for women, such as geology. However, she said she feels women are at a disadvantage in university environments. It is more difficult for them to receive promotions or tenure and they have to do more than just a good job to be recognized.

“Perhaps some people would see myself as exemplifying a role model, but I don’t demand of others what I would not do myself,” Cormier said. “I don’t do what would violate the model. I think women should support women by giving them advice, supporting them, acting as a mentor or opening up opportunities for them.”

Working with students, whether it’s through teaching philosophy courses or counseling in the continuing education programs, has been rewarding for Cormier. She plans to continue teaching through the Supplemental Retirement Program.

“I have certainly enjoyed working in continuing education. It’s fun and I think we have built an organization that serves the people well,” she said.

“That’s important because in the next decade more than 45 percent of the students in this country will be nontraditional.”

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Burlingame to leave University for Indiana post

Dr. Dwight Burlingame announced his resignation as vice president for University Relations Jan. 4. He will leave the University March 31.

Burlingame will become associate director for academic programs and research on the campus of Philosophy at Indiana University.

President Olscamp said he will recommend to the University’s Board of Trustees that Dr. Philip Mason succeed Burlingame as vice president for University relations. Mason has been executive assistant to the president at Bowling Green for the past seven years.

“I am genuinely sorry to see Dwight Burlingame leave Bowling Green,” Olscamp said. “He has been such an important part of the University for the past 15 years, first as dean of the libraries and the past six as vice president.

“But I know that an exciting opportunity awaits both Dwight and Audrey at Indiana University and I wish them well in their new endeavors.”

Olscamp said he had hoped that Burlingame would accept a position as special assistant to the president at Bowling Green and become involved in a fundraising effort.

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Trustees to look into possibility of constructing an intramural bldg.

The Board of Trustees gave approval at its Dec. 15 meeting for University administration to investigate the financing and construction of an intramural facility for the campus.

Trustee John Mahaney Jr., who introduced the recommendation, said the University has a large intramural fieldhouse to be used for a variety of activities. However, the trustees are only recommending examining the possibility of such a facility and are not committing any funds to the project yet, he clarified.

Mahaney asked that a report of the investigation be given at the trustees’ meeting in March.

It is estimated the facility would cost approximately $6-9 million and a proposed site is on the north side of the Student Recreation Center at Mercer Avenue and Mercer Road.

Trustee Virginia Green voted against the recommendation, although she said she was not necessarily opposed to such a facility on campus. She said a survey should be conducted to determine the general sentiment of the students toward the project.

In other business, the board named Dr. Ramona T. Cormier as Trustee Professor of Philosophy (see story, this page). She becomes the 13th faculty member to receive the honor.

The board also authorized the University to proceed with Project 90, a multi-year project that will upgrade the campus’ administrative computer systems. The project is expected to cost approximately $4.1 million and Dr. Ronald Lancelot, chair of the Project 90 Steering Committee, later gave a report explaining the project’s goals in more detail.

Also on the agenda:

—The board gave approval on an interim basis to a research misconduct policy in order to maintain eligibility for research grants from the National Institutes of Health and other public health service branches. Faculty Senate will further examine the policy and present it to the board for final approval.

—Receiving emeritus status were: Evan Bartsh, social work; Dr. Darwin Close, finance; Dr. Ramona Cormier, philosophy; Dr. Keith Doolittle, the educational curriculum and instruction; Dr. Robert Goodwin, philosophy; Dr. William Hauck, management; Dr. William Kirby, mathematics and statistics; Dr. Philip Lynch, art; Dr. Gerald Saddlemire, college student personnel; Dr. John Spieler, German, Russian and East Asian languages; Dr. Malachi Topping, radio-television-film; and Dr. Diane Tucker, WFGU-TV and radio-television-film.

—The meeting was the first one where Ricardo Frazier, president of the Graduate Student Senate, and Kevin Coughlin, president of the Undergraduate Student Government, sat as student members of the Board of Trustees. They were appointed in November by Governor Richard Celeste. Coughlin’s term is for two years, expiring March 16, 1991. Frazier is filling the unexpired term of former student president Thomas P. Kundris. The term expires March 16, 1990.

—The next regular trustees meeting will be Feb. 2.
CSC revises its discipline policy

At the Dec. 16 meeting, Classified Staff Council passed a revised version of the discipline policy and procedures for classified employees. Joyce Hopfold, chair of CSC, said the policy was a more fair and consistent one than its predecessor. She said the purpose of the new policy is to reduce discriminatory practices, assure due process for any classified employee found guilty of an offense, and eliminate arbitrary or capricious discipline for classified employees. Hopfold said copies of the revisions were distributed to all classified department heads, and to the president. The classified department heads may submit feedback for Handbook changes.

The policy provides a three-step process for dealing with classified employees. The procedure begins with a verbal warning, followed by a suspension with or without pay, and then termination.

CSC also added a revised neutral list of named classified staff to be used in disciplinary procedures. Persons on the list may be asked to serve on a disciplinary board to determine if an employee has violated the policy and to provide the employee an opportunity to have the charge presented.

In other business, Judy Mangrem, dean of students, reported the committee has discussed the classified staff Handbook with Martin. Mangrem explained Martin does not want to condone discriminatory practices.

The president for academic affairs, has employee handbooks, but wants to gather suggestions from employees for handbook changes. She also added that Martin wants the discipline policy and procedures for classified employees to be followed in every discipline area.

Dr. Charles R. Kealey, university's Board of Trustees. The Carolinas Chapter of the American Chemical Society, presented "Victims and Second Stage: An Analysis of the Influence of a Critical Event on the Career Paths of the Victims of the Chernobyl Disaster," at the 37th annual meeting of the American Chemical Society at the University of Miami from Oct. 3-5.

In addition, the departments are required to have agreements prohibiting sexual harassment agreements. The agreements require that the policy be available to any employee who is the target of a sexual harassment claim.

The policy requires all physical evidence be considered in the investigation. The policy also requires that the purpose of the new policy is to reduce discriminatory practices, assure due process for classified employees, and eliminate arbitrary or capricious discipline for classified employees.

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Departments that have applied for help in acquiring computer software and equipment have been asked to provide current computer capabilities. In addition, they are requested to provide support for the software and equipment. Funds currently are available to acquire software and equipment for use in academic departments. Whether all of these departments will be able to meet their needs will depend upon the availability of funds. Each department will be required to submit a plan to the Academic Computing Services Committee for approval.

New members

Any new faculty member who is interested in joining theFaculty Senate should contact Dr. Harold Lunde, management, at 372-1300, or Dr. John Green, administration, at 372-2462, for more information.

Weight Watchers set

The next Weight Watchers program will be offered at 8:00 p.m., Jan. 9, in the auditorium of the Toledo Chapter of the University Club. The program will be open to all members of the University community.

CSC revises its discipline policy

At its Dec. 18 meeting, the Academic Computing Services Committee (ACSC) revised its discipline policy for computer users, giving greater responsibility to the Academic Computing Services Committee (ACSC) and the departmental computing manager for the use of computer facilities.

The policy now states that no software that is not computer equipment and/or software that is not computer equipment can be used in a computer facility. The policy requires that all software and equipment be approved by the ACSC before it is used in a computer facility. The policy also requires that all software and equipment be removed from a computer facility at the conclusion of the semester.

Crawford named interim dean

Dr. Sam Crawford has been named interim dean of the College of Commerce and Business Administration.

Crawford has served as director of the College of Commerce and Business Administration since 1981. He has been a member of the University faculty since 1973 and has served in a variety of administrative positions, including chairman of the Department of Marketing, chairman of the Department of Accounting and Finance, and associate dean of the College of Commerce and Business Administration.

Crawford has served as interim dean of the College of Commerce and Business Administration since 1981. He has been a member of the University faculty since 1973 and has served in a variety of administrative positions, including chairman of the Department of Marketing, chairman of the Department of Accounting and Finance, and associate dean of the College of Commerce and Business Administration.

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**Datebook**

**Monday, Jan. 8**
WBGU-TV Program, Ohio Business
Onair: 1:30 and 11:00 a.m.
Mr. George Savides presents the world's largest mechanical horse, the Dream Horse, and his company's latest innovations.
Channel 27.

Tuesday, Jan. 9
WBGU-TV Program, "Women's Community Council"
5:30 and 11:30 a.m., Joel Michael Mandel leads a discussion about the importance of women's community involvement in the United States and Latin America.
Channel 27.

WGBU-TV Program, "Haydn on TV!"; Two special programs will be shown later in the year. Tonight, a Haydn performance of "The Creation." Host George Savides will present an appreciation of the composer's works. Deadline: Feb. 1.
Channel 27.

Wednesday, Jan. 10
WBGU-TV Program, "Arts in the City at 1:30 and 5:30 p.m.
"Host George Savides presents the world's largest mechanical horse, the Dream Horse, and his company's latest innovations.
Channel 27.

**Thursday, Jan. 11**
WBGU-TV Program, "All-Sports Show"; Two special programs will be shown later in the year. Tonight, a Haydn performance of "The Creation." Host George Savides will present an appreciation of the composer's works. Deadline: Feb. 1.
Channel 27.

Friday, Jan. 12
WBGU-TV Program, "Viewpoint"; Two special programs will be shown later in the year. Tonight, a Haydn performance of "The Creation." Host George Savides will present an appreciation of the composer's works. Deadline: Feb. 1.
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**Saturday, Jan. 13**
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**Note holiday**

**Monday, Jan. 15**, Martin Luther King Day, a holiday for University offices will be observed on Jan. 15. University officials will be unable to meet with students or the public until Jan. 16. All casual and essential staff will report for work Jan. 15, if requested. The University's Executive calendar of events lists the holiday period.

**Weather policy is announced**

If students need to cancel classes, the day will be considered an "unofficial" holiday. No classes will be held the following day.

**School and performance dates**

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