Monitor Newsletter December 11, 1989

Bowling Green State University
CSC hears report on BGSU's growing concern of health costs

Each year health care costs are claiming a larger portion of the university's available resources. Campus Finance, Human Resources, and the University Hospitals have moved to reduce the cost to the university of providing health care.

Kimer said, in examining the course charting of the investigation, the committee found employees pay $3 per day for medical care

"I don't see how we can have a self

Led and a sufficient quality care. That's our law," he said. "20% of medical care is directed in a 5 year time span. The problems that we have are the result of not reaching our budget."

Kimer said that the committee had solicited a number of national charts, but discovered the most of our woes are because of the lack of regular consultation. However, another option is to develop a new form of consulting care. This would require looking at the operation of health care.

Kimer said that the development of the Executive's discipline procedures for the university. He is with other colleges. It would be more expensive per person because it would be less "cleaning up the costs."

"Before we go to any new plan, we need more data to determine the potential for any changes," he said.

"We will work to the point where the plan is to be a quality care with more stable and more accessible care for our employees."

"It's not fair to you, the higher the cost, more care costs more money."

Classified Employment Opportunities

New Positions (Open to BGSU staff only)

Dec. 5 This advertisement will be removed at 5:00 p.m.

3, 5, 7, 9, 11-13, 15, 17, 19, 21, 23, 25, 27

10-11 Breakfasting Technician Range 10 Range 10 TV Services

12-13 * Data Processor 2 Field Informational TV Computer Services

13-14 * Data Processor 2 Field Informational TV Computer Services

Faculty/Staff positions

The following faculty positions are available:

Astronomy/Technology Systems: Assistant professor. Contact the search committee (216) 571-4830.

Interpersonal and Public Communication: Chair and professor (several). Contact Human Resources (216) 571-4830.

Mathematics: Assistant professor (several). Contact the search committee (216) 571-4830.

Physics/Chemistry: Assistant professor of German, Russian, and East Asian languages (several). Contact Assistant to the Dean (216) 571-4830.

Sociology: Associate professor (several). Contact the search committee (216) 571-4830.

Sociology: Assistant professor of Social Services and Social Work (several). Contact the search committee (216) 571-4830.

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Commencement set for Saturday

Nearly 1,200 students will receive their college degrees during Saturday's commencement exercises, which will begin at 1 p.m. at Anderson Arena at Memorial Hall. The 11 a.m. graduate exercises will include the conferring of bachelor's degrees; one for the specialist degree during graduation exercises for all other University of Nebraska campuses.

On Saturday, Food Operations finds that giving stickers is a good way to make employees feel appreciated. Stickers are awarded to employees by unit managers, indicating that giving these little tokens does not cost the company much money. An employee of the month award, for example, will tend to be given away to employees who feel that they have contributed to the success of their department.

Dennis Weilbaker, a full-time employee of the store, is an example of an employee who has been given a sticker. Weilbaker said, "I was really happy to get the sticker." He added, "I think it's a good way to show appreciation for good work." The stickers are a small way to make employees feel appreciated and recognized for their efforts.

Parrish knows when there is a whole lot of shakin' going on

When an earthquake occurs, the effects can be dangerous. In 1992, there were very few buildings that had been built with earthquake-resistant designs. However, the situation has changed since then. Today, there are many buildings that are designed to withstand earthquakes.

The 1992 earthquake in California was one of the most devastating natural disasters in recent history. It was the most costly earthquake in U.S. history and caused over $4 billion in damages. However, the situation has improved since then, and the effects of the earthquake are now being remembered.

In conclusion, it is important to be prepared for earthquakes. This is especially true if you live in an area that is prone to earthquakes. To be prepared, you should have an earthquake preparedness plan in place and make sure that your home is earthquake-resistant. It is also important to be aware of the risks of earthquakes and to take steps to minimize those risks.
Commenence the Mentor

Someone between Oct. 12 and Oct. 13, 1993, all three office doors of the Women’s Studies Program were vandalized. Five court on campus announcements, and three dropped in by me are posted, indicating that this was not an isolated event. A number of the Women’s Studies Center are not as visible in the place. Some may be tempted to dismiss this simply another anonymous act of vandalism. However, my various conversations with female and male students, it is easy to see why sexual harassment and violence toward women and gay men are further indications of domestic violence.

As members of the Women’s Studies Executive Committee and as responsible students, I urge the faculty, students and administration to join us in stopping sexual harassment and violence. This is not an abstract discussion but an issue of our daily life, and we are responsible for not allowing such behaviors to continue. We are all affected by sexual harassment and violence, and the only way to make change is to break the silence.

Now is the time to stand up and say enough is enough. Let’s work together to create a safe and respectful environment for everyone. There are resources available to help, and we should all do our part to prevent harm from occurring in the future. This is a collective effort that requires everyone’s participation.

Commenence set for Saturday

Nearly 1,000 students will receive degrees during commencement Saturday (Dec. 16) at the Mabry Center. Students wearing caps and gowns will be among the 8,000 or more who will participate in the ceremony.

Food Operations finds that giving staff “shakings” increases motivation

Food Operations has introduced a new program to recognize employees who motivate both students and workers alike to work hard. The “shakings” program involves giving gifts to employees who perform above and beyond normal duties. The program has been successful in increasing motivation and engagement among the staff.

When on an event in the West a student requested to purchase a $25 gift card from the Food Operations department, the staff member involved, who had previously received a “shaking” for their hard work, immediately asked how much the student wanted to spend. The student requested $25, which was given to them. This simple act of kindness was acknowledged by the student, who thanked the staff member for their generosity.

Parrish knows when there is a whole lot of shakin’ going on

In his office, Jay Parrish examines some of the data that he has collected. He is a data analyst for the Food Operations department, and he is responsible for analyzing data to make informed decisions about how to improve the service.

As a former student of the University of Tennessee, Parrish is well-versed in the culture of the institution. He has a deep understanding of the needs and expectations of students, and he is dedicated to providing excellent service.

In the past four years, Parrish has continued to work on the campus, providing valuable insights and data to various departments. He has been instrumental in improving the service offered by the Food Operations department.

During his tenure, Parrish has been recognized at the annual conference for his outstanding work. He has received several awards for his contributions to the betterment of student life.

Furthermore, Parrish has co-authored several articles on the topic of student retention and engagement. His research has been featured in various journals, and it has been cited by other scholars in the field.

In conclusion, Jay Parrish is an invaluable asset to the Food Operations department. His dedication to improving the service and his commitment to student success are examples of the exceptional work that is being done at the University of Tennessee. He is a true inspiration for all who are part of the campus community. 
If poet had his way, Ohio would have volcanoes and a jungle

Quilt Country.

gravy on the Star.-

Thursday, Dec. 14
Posting Expiration Date: noon, Friday, Dec. 15

the northwest

Deadline: Feb. 5.

Howick

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Friday, Dec. 15

Gap

search committee

Deadline: Feb. 15.

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Deadline: Dec. 15.

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Asian

Deadline: Jan. 31.

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Safety:

Deadline: Dec. 15.

Radio

Dispatcher

WBGU-TV Program, Art Beat! 5:30 and 11:30 p.m., Host Becky Lakes takes a look at the world of art and cultural events in northwest Ohio, Channel 27.

Tuesday, Dec. 12

Planetarium Christmas Show, "Secret of the Star". 8 p.m., Planetarium, Life Sciences Building.

Wednesday, Dec. 13


Winners are named for basketball tickets

Classified Staff Council, personnel services and the athletic department have announced the winners of Falcon basketball tickets. Two staff members have won tickets for each home game and each winner will receive two reserved bench tickets.

Winners of the tickets are: Jacqueline Krasow, custodian; Cathy Smith, accounting and management information systems; Kausalya Padmaraj, library and learning resources; Mary Roach, biology; Robert Agan, maintenance; Debra Freymann, radio-televisionfilm; Valerie Gerken, political science; Denise Freeman, administration and development; Elaine Brents, applied human ecology; Margaret White, registration records; Patricia Zender, applied studies; and Marnie Szovits, college student personnel.

Also, Deborah Magrum, president's assistant in the Office of Student Life; and Meagan Shaffer, Food Operations; Barbara Swepe, custodian; Nancy Welsh, payroll; Susan Sjoberg, academic affairs; Linda St. Amand, graduate student assistantships; Anns Kopp, Food Operations; Doni Rahe, space assignments; Dana Foster, alumni and development; Robert Blackburn, public relations, and Sylvia Moretz, University Bookstore.

The University Bookstore will be holding a faculty and staff Christmas sale from 5-7 p.m. Dec. 18 and 19.

For sale

The Graduate Student Senate has for sale a five-year-old C ITOH printer, Model F10-55 and with a woodgrain, soundproof cabinet. It also has an automatic sheet feeder and an automatic line feeder. For more information, contact the GSS at 372-4261.

Students Roberts said he has added photos and chapters on some of the current and more controversial topics such as televangelism.

In describing his approach to the sociological study of religion, Roberts said that most students do not understand what a sociological study of religion entails.

"They expect a comparison of what different groups believe," he said. "But sociologists are convinced that belief is only one small part of religion. So this text explores the social psychology of why people join cults and how religious organizations influence society."

Religion in Sociological Perspective is available in the Firelands College Bookstore.

Some retirement credit can be purchased by employees through payroll deduction

House Bill 58, which became effective Nov. 2, allows members of each State Retirement System (STRS, PERS and SEIS) to purchase certain types of retirement credit (military service, residends of withdrawn contributions, etc.) through payroll deduction. Forms and procedures currently are being developed by each retirement system to accommodate this recent legislation.

Members of PERS can make a written request to PERS to participate in the payroll deduction program. STRS does not anticipate establishing procedures for purchasing credit by payroll deduction before July 1, 1990.

Assistance in purchasing retirement credit, as well as other information regarding PERS and STRS retirement benefits, can be obtained by contacting the Benefits Office, 100 College Park Office Building, or by calling 372-2112.

Faculty/Staff positions

The following positions are available:

Accounting and Management Information Services: Associate professor of management information services (anticipated). Deadline: Jan. 15. Also, instructor/associate professor of accounting (anticipated). Also, instructor, temporary/full-time. Also, instructor of accounting (anticipated, temporary/full-time). For all positions, contact Thomas G. Evans (2-2767), Deadline: Feb. 15.

Aerostatics Technology Systems: Assistant professor. Contact the search committee (2-2429), Deadline: Feb. 15.

Chemistry: Assistant professor. Contact Doug Neugents (2-2031), Deadline: Jan. 1 or until suitable candidate is selected.

Computer Science: Assistant professor. Contact Faculty Search Committee (2-2337). Deadline: Dec. 1 or until filled.

English: Assistant professor. Also, assistant professor (anticipated). For both positions, contact Richard Garbert (2-2576), Deadline: March 1.

German, Russian and East Asian Languages: Assistant professor of German, Russian and East Asian Languages (anticipated). Contact Joseph Greer (2-2576), Deadline: March 1 or until filled.

Intersessional and Public Communication: Chair and professor (anticipated). Contact Michael Marsden (2-2823), Deadline: Dec. 15.

Language Systems: Assistant professor (two positions: one assured and one anticipated). Contact the search committee (2-2076), Deadline: Jan. 5.

Music Composition/History: Assistant professor, musicology. Contact the chair of the search and screening committee (2-2181), Deadline: Dec. 15.

Nursing: Assistant professor, Emergency Services/Continuing Education/Rehabilitation. Contact Robert Hurtone (2-2786), Deadline: March 3.


The following administrative positions are available:


College of Musical Arts: Assistant professor, contemporary music program. Contact John Sampson (2-2181), Deadline: Feb. 1.

Music Composition/History: Assistant professor, musicology. Contact the chair of the search and screening committee (2-2181), Deadline: Dec. 15.

University Placement Services: Micro-computer coordinator, placement. Contact Annamarie Hickle (2-2586), Deadline: Dec. 5.

WBGU-TV: Public Affairs producer/host. Contact Annamarie Hickle (2-2586), Deadline: Jan. 15.

"Ohio is a very humorous place. It's a little bit like Oz. It's not an original 19th century state, it's not a Yankee state, and I don't consider it a typical midwestern state. It's located in a sort of mystical mystified Middle East. In its own sense, it's not anywhere, but it has its own identity," Decker McCord in The Duke of Chemical Birds, McCord has created several comic characters, including a half-ferre, half-man creature called the Lopoburacan of Wood County and a comic book of swamp, six-foot, blue-feathered bird who rides a motorboat and has a 50-year-old average, characters are also featured. And there are other McCord nobles, humorous little dutes such as his piece entitled "Some Epilogs." A sample: "When I made my home, I knew you not. Leave me alone.

A number of the poems have previously appeared in other publications, including Cincinnati Poetry Review and Poetry Ohio.

The Duke of Chemical Birds was published in 1967 by the Ohio University Press through the Ohio University English Department and the Ohio University Press. Ohio University Press was located in Athens County near the Ohio River. The book was printed in hand set letter press.

McCord, who spent five years in the Peace Corps in several different countries in India, said that seeing the people in his poems helped him to write his first book. His second book was published in 1967. He received his master's degree in 1958 from the University of Utah.

Roberts updates text on sociology

A text, which according to its publisher sets the standard in the field of sociology of religion, has been revised by its author, Dr. Keith Roberts, sociology, Fredonia College. Roberts has spent the last three years expanding Religion in Sociological Perspective, published by Wadsworth Publishing, from 10 to 16 chapters. In order to make this widely used college and seminary text more appealing to undergraduates as well as graduate students, Roberts said he has added photos and chapters on some of the current and more controversial topics such as televangelism.

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Deadline near for submitting nominations

Faculty are reminded that if they wish to nominate a colleague for Distinguished University Professor, Distinguished Teaching Professor, Distinguished Research/ Creative Professor or for the Osclob Research Award, nominations for the current academic year's selection must be submitted by Dec. 15.

Nominations received after that date will be held for the next academic year.

Nominations for the Distinguished Professorships are to be made to the vice president for academic affairs and must carry the endorsement of the nominee's department/ school.

Nomination materials should include a letter of endorsement detailing the accomplishments of the nominee, a current vita and the Times of the nominee's accomplishments in his or her field. Additional application information is contained in the Academic Calendar.

The Osclob Research Award recognizes outstanding research accomplished by the past three years. Nominations for the award are to be submitted to the dean of the Graduate College. Additional information may be obtained by contacting the Graduate College.