Monitor Newsletter August 21, 1989

Bowling Green State University
CSC Discusses Proper Steps in Discipline Cases

Members of Classified Staff Council discussed at their Aug. 15 regular meeting procedures for handling discipline cases. Chairperson Hyssop said it has talked with Robert Martin, vice president for operations, and Annmarie Heidt, interim personnel director, about some recent cases where council thought the proper procedures had not been followed. Hyssop said disciplinary panels are supposed to be chaired by a University employee unanimously agreed upon by personnel support services and CSC. However, recently somehearings have been chaired by administrative staff or faculty not approved by CSC.

Previously a neutral list of names had been approved by CSC for use in the hearings, but Hyssop said it was discovered there was a second list of names being used to select chairs that was never reviewed by the council.

In addition, council member Bob Kreienkamp said in some recent discipline cases the proper order of steps has not been followed. He said the Classified Staff Handbook specifically notes that a disciplinary hearing is to be the third step of the policy, following a verbal warning and a written warning. If the violation is serious enough it could warrant bypassing the first two steps.

However, in a recent case involving a classified employee, Kreienkamp said a supervisor skipped the first two steps and immediately commenced a disciplinary hearing even though Hyssop said he did not consider serious violations.

Kreienkamp said he was worried about the incident setting a precedent. "With this case a supervisor bypassed an employee's rights. The policies and procedures have been approved by the Board of Trustees and should be followed," he said.

Judy Haugeman, chair of the Personnel Welfare Committee, said the committee has been discussing the grievance procedure and plans to rewrite it in order to clarify certain sections.

Hyssop said he is waiting to hear from Martin and Heidt on their reactions about the specific cases.

In other business — Hyssop, who is a member of the search and screening committee for the position of personnel director, said 126 applications have been received for the post. It is hoped the job will be filled by January. Council agents have been asked to present a $400 cash award to the recipient of the first annual Classified Staff Scholarship Award that will be given at the annual Classified Staff Convocation Sept. 29.

Judy Lewis, chair of the Scholarship Committee, said three recipients have been chosen to receive $100 scholarships from the classified staff scholarship fund. They will be awarded at the convocation.

Hyssop said there may be several changes to the bylaws. The changes include:

1. The removal of the Classified Staff Council in the same area and one of the vacancies holds a longer term then the other

Continued on back

Stone Dubs ‘Edunauts’

Speaking to a commencement crowd of 1,052 students and their parents and friends, Dr. W. Stone challenged the graduates to aspire to greatness.

"Greatness," he said, "is not found in possessions, power, position or prestige. It is discovered in giving, humility, character and service."

Stone, associate dean and director of graduate admissions and an associate professor of ethnic studies, told the graduates he was confident that their "excellent education at Bowling Green will permit you to ably demonstrate the required personal qualities to aspire to greatness in any hamlet, in any village, in any city, in any state, in any nation, on any continent in this interdependent world, as we enter the 21st century, the age of ethnicity with the promise of world peace, the promise of full employment, the promise of a clean environment, of adequate housing and the elimination of hunger, poverty, racism and sexism in America, apartheid in South Africa and oppression in China and South America."

He announced a special designation for the graduates, one that describes the qualities they will need to make a difference in their lives. "I bestow upon each of you the title 'Edunaut,'" he said. The term was one he was inspired to create 20 years ago while watching the Illiblitz of Apollo VIII.

Edunaut symbolizes the dynamic and intelligent students attending our universities, Stone said. "As edunauts, you possess the ability to facilitate the development of full human potential, in order that we, as passen-

gers on this spaceship called earth, will experience more fully, live more broadly, perceive more keenly and find happiness and self-fulfillment and gain the wisdom to see that our future is necessarily tied to the welfare of others..."

Students Get a Taste of Research

It's not too often high school students can say they conducted research in psychology, chemistry, gerontology or biology during their summer vacation. But seven area students were in University labs this summer as assistants to scientists involved in health-related research.

The students, all from Lucas and Ottawa counties, worked 40 hours a week with University professors. Designed to stimulate minority students' interest in science, the Minority High School Student Research Apprenticeship Program provides opportunities to actually work in biomedical research laboratories at the University, said Dr. Christopher Dunn, director of research services.

"After a summer in the program, we hope they will consider pursuing their interest in science in college," Dunn said.

The program, which started June 12 and ended Aug. 11, was funded by the National Institutes of Health, Project SEED of the American Chemical Society and contributions from various University units, Dunn said.

The students included Joy Wilson, a freshman at Bowsher High School who worked with Dr. Ken Jones, psychology; Ayanna Barringer, a junior at Scott High School who worked with Dr. George Semans, chemistry; and Robert Eng, a junior at St. John's High School who worked with Dr. Elise斌, chemistry.

In addition, Nenisa Lorenzo, a junior at St. Ursula Academy, worked with Dr. Jennifer Kinney, gerontology, and Nick Swapp, a senior at Southview High School, worked with Dr. Carol Heckman, biological sciences.

Two Genoa High School students also participated in the program. Rosamaria
Ridge Street to close

Starting Wednesday (Aug. 23), Ridge Street will be closed to through traffic between 6 a.m. to 5 p.m. Mondays through Fridays while classes are in session. Gates will close off the street east of the entrance of Lot F, just west of Prout Hall, to the parking lot east of Hayes library. Hayes Hall Signs will indicate alternate traffic routes.

Sandy Engle, a deputy clerk at the Bowling Green Parking Management Office, said that persons caught bypassing the gates for the first time within a year will be fined or assigned a court date. Persons caught a second time within a year will face a $100-$150 bond.

Both city and campus officials agreed to close the street last year for a one-year trial basis due to pedestrian safety reasons. The trial proved successful.

Barbara Waddell, public information officer, reported that when over 2,000 students and faculty and staff members were surveyed, the majority said they felt the Ridge Street crossing needed to be closed, despite its inconvenience to motorists.

Phone numbers change

The alumni and development offices have new telephone numbers in an effort to better serve the University community. The new phone numbers are: for the alumni office, 372-2701; for the development office, 372-2424; and for the foundation office, 372-2501.

Research from the front

Sanchez, worked with Kinney, and Edward Garcia, a senior, worked with Dr. Ron Woodruff, biological sciences.

The Minority High School Student Research Application Program is now in its ninth year on the Bowling Green campus.

Classified Employment Opportunities

New Positions: Posting expiration date for employees to apply: noon, Friday, Aug. 25. (indicates that an external candidate is bidding and being considered for the position.)

8-25-1 Clerical Specialist
Pay Range 25
Communication disorders
Permanent, part-time

8-25-2 Custodial Worker
Pay Range 2
Physical Plant

8-25-3 Equipment Operator 1
Pay Range 5
Ice Arena

8-25-4 Stationary Engineer 2
Pay Range 10
Heating Plant

8-25-5 Typist 1
Pay Range 3
Edu. Foundations and Inquiry Academic, year-part-time

Faculty/Staff positions

The following faculty positions are available:

Department of Language and Literature: positions in Latin and English. Contact Kathryn Thiede (2-2856).

Revised deadline: Sept. 1.

Marketing: Assistant/associate professor. Also, assistant professor. Deadlines: Sept. 10. Also, visiting professor. Deadline: Oct. 1. For all positions, contact James S. West (2-2401).

Non-Tenure Languages: Chair, Contact Richard Hoben (2-3667). Deadline: Nov. 1.

The following administrative positions are available:

Ice Arena: Coordinator of Ice skating, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.

Residence Hall Services: Director, Housing and Budgeting: Project 90 User coordinator, Contact Annamere Haldt (2-2558). Deadline: Aug. 30.

Physics/Physics Director, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.

Student Health Services: Office: Proposel development coordinator, Contact Christopher S. Dunn (2-2481). Deadline: Sept. 1.

Commentary

Editor, the Monitor:

Most BGSU faculty have watched with only casual interest the debates over General Education that have beset an untrained campus of Hayes liberal. Hayes Hall Signs will indicate alternate traffic routes.

Sandy Engle, a deputy clerk at the Bowling Green Parking Management Office, said that persons caught bypassing the gates for the first time within a year will be fined or assigned a court date. Persons caught a second time within a year will face a $100-$150 bond.

Both city and campus officials agreed to close the street last year for a one-year trial basis due to pedestrian safety reasons. The trial proved successful.

Barbara Waddell, public information officer, reported that when over 2,000 students and faculty and staff members were surveyed, the majority said they felt the Ridge Street crossing needed to be closed, despite its inconvenience to motorists.

Classified Employment Opportunities

New Positions: Posting expiration date for employees to apply: noon, Friday, Aug. 25. (indicates that an external candidate is bidding and being considered for the position.)

8-25-1 Clerical Specialist
Pay Range 25
Communication disorders
Permanent, part-time

8-25-2 Custodial Worker
Pay Range 2
Physical Plant

8-25-3 Equipment Operator 1
Pay Range 5
Ice Arena

8-25-4 Stationary Engineer 2
Pay Range 10
Heating Plant

8-25-5 Typist 1
Pay Range 3
Edu. Foundations and Inquiry Academic, year-part-time

Computer account numbers need renewed

With the start of the academic year, it's time to renew IBM 4381, IBM 4441, VAX 11/785, VAX 11/790 and VAX 6530 computer accounts. Computer Services validates User IDs and forces new passwords as security measures.

Anyone who had one or more mainframe academic computer access created prior to Aug. 14 and wishes to continue to use those accounts has one of two options:–Go to 241 Math Sciences between 8 a.m.-noon or 1-5 p.m. Monday through Friday; present a current BGSU-ID; and complete a new application form. The secretary will then update your accounts for another year.

–Obtain a blank application from your department, complete the form, obtain your department head's signature on the completed form, return copies of the form to Computer Services at 241 Math Science. The accounts will be updated and one copy of the form will be mailed back to the applicant.

Deadline for renewing computer accounts are Sept. 27 for all VAX and IBM systems.

CSC...from the front

(a full term and an unexpired term), then the person with the most votes receives the longer term. If a person leaves his or her office before the term expires, the council will have the Market Group: Assistant/associate professor. Also, assistant professor. Deadlines: Sept. 10. Also, visiting professor. Deadline: Oct. 1. For all positions, contact James S. West (2-2401).

Non-Tenure Languages: Chair, Contact Richard Hoben (2-3667). Deadline: Nov. 1.

The following administrative positions are available:

Ice Arena: Coordinator of Ice skating, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.

Residence Hall Services: Director, Housing and Budgeting: Project 90 User coordinator, Contact Annamere Haldt (2-2558). Deadline: Aug. 30.

Physics/Physics Director, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.


Most BGSU faculty have watched with only casual interest the debates over General Education that have beset an untrained campus of Hayes liberal. Hayes Hall Signs will indicate alternate traffic routes.

Sandy Engle, a deputy clerk at the Bowling Green Parking Management Office, said that persons caught bypassing the gates for the first time within a year will be fined or assigned a court date. Persons caught a second time within a year will face a $100-$150 bond.

Both city and campus officials agreed to close the street last year for a one-year trial basis due to pedestrian safety reasons. The trial proved successful.

Barbara Waddell, public information officer, reported that when over 2,000 students and faculty and staff members were surveyed, the majority said they felt the Ridge Street crossing needed to be closed, despite its inconvenience to motorists.

Classified Employment Opportunities

New Positions: Posting expiration date for employees to apply: noon, Friday, Aug. 25. (indicates that an external candidate is bidding and being considered for the position.)

8-25-1 Clerical Specialist
Pay Range 25
Communication disorders
Permanent, part-time

8-25-2 Custodial Worker
Pay Range 2
Physical Plant

8-25-3 Equipment Operator 1
Pay Range 5
Ice Arena

8-25-4 Stationary Engineer 2
Pay Range 10
Heating Plant

8-25-5 Typist 1
Pay Range 3
Edu. Foundations and Inquiry Academic, year-part-time

Computer account numbers need renewed

With the start of the academic year, it's time to renew IBM 4381, IBM 4441, VAX 11/785, VAX 11/790 and VAX 6530 computer accounts. Computer Services validates User IDs and forces new passwords as security measures.

Anyone who had one or more mainframe academic computer access created prior to Aug. 14 and wishes to continue to use those accounts has one of two options:–Go to 241 Math Sciences between 8 a.m.-noon or 1-5 p.m. Monday through Friday; present a current BGSU-ID; and complete a new application form. The secretary will then update your accounts for another year.

–Obtain a blank application from your department, complete the form, obtain your department head's signature on the completed form, return copies of the form to Computer Services at 241 Math Science. The accounts will be updated and one copy of the form will be mailed back to the applicant.

Deadline for renewing computer accounts are Sept. 27 for all VAX and IBM systems.

CSC...from the front

(a full term and an unexpired term), then the person with the most votes receives the longer term. If a person leaves his or her office before the term expires, the council will have the Main Group: Assistant/associate professor. Also, assistant professor. Deadlines: Sept. 10. Also, visiting professor. Deadline: Oct. 1. For all positions, contact James S. West (2-2401).

Non-Tenure Languages: Chair, Contact Richard Hoben (2-3667). Deadline: Nov. 1.

The following administrative positions are available:

Ice Arena: Coordinator of Ice skating, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.

Residence Hall Services: Director, Housing and Budgeting: Project 90 User coordinator, Contact Annamere Haldt (2-2558). Deadline: Aug. 30.

Physics/Physics Director, Contact Annamere Haldt (2-2558). Deadline: Sept. 15.