Datebook

Monday, Jan. 16

Graduate Student Art Show, Gallery A, Free Press Center, 1-11 a.m.-1-5 p.m., Monday-Wednesday, 10 a.m.-1 p.m., Thursday, 1-11 a.m.-1 p.m., Friday, 1-11 a.m.-1 p.m. Free.

Tuesday, Jan. 17

Classified Staff Council Meeting, 9 a.m.-11 a.m., Room 2010, Bumyer Hall.

Wednesday, Jan. 18


Saturday, Jan. 21

Women's Basketball vs. Western Michigan, 7-3 p.m., Rec Hall, Women's Basketball vs. Western Michigan, 7-3 p.m., Rec Hall.


Weight Watchers meet

The individualized at work Weight Watchers program is offered to all University employees from Jan. 25-March 29. The group will meet once a week to 1 p.m. in the Campus Room of the University Library. The meetings are open to all University of Michigan faculty and staff.

The meetings are necessary to conduct the class, with a maximum of 20 participants. The program should contact Ruth Friend or Jean Lee, 734-735-1100.

The 10-week series will be on a prepaid cost scale per participant. The cost will be $17.50 per participant at 885 east and 325 north.

For sale

The sociology department has seven VT-100 terminals with monitors for sale.

Colloquium planned

The University of Michigan plans to hold a colloquium entitled "The Future of the Automobile: Energy and Air Pollution Issues," at a special colloquium at 3-20 p.m. Wednesday, Jan. 18 in the Plantnمن.

The colloquium is being sponsored by the chemical department and the University of Michigan, and will be held on the University of Michigan campus at 3-20 p.m. Wednesday, Jan. 18 in the Plantnمن.

Dental plan changes

Dental plan changes will be effective Jan. 1, 1989. Changes will be made for the benefit of employees and their dependents. Changes include:

1. The cost sharing plan for the Dental Plan will be increased to 20 percent of the charge for the treatment.
2. The dental plan will be limited to the treatment of any condition that is medically necessary.
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Deadline reminder

Faculty members are reminded to submit their 1988 W-2 forms by Jan. 31 to the Human Resources Department for tax purposes.

OSCLAMP explains tax hike proposal to Faculty Senate

President Osclamp addressed Faculty Senate at its Jan. 17 meeting to provide some insight into the tax issues Governor Richard D. Lugar proposed for consideration early this month in his annual State of the State Address to the legislative bodies. Osclamp said that the Governor had indicated his intention to propose legislation to modify the current tax laws in order to increase the effectiveness of the tax system.

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Chairs reflect on a new spirit of cooperation among them

Bartley Brennan: Faculty Senate

The Senate has just approved a proposal to offer faculty a new retirement program.

Bob Kreienkamp: Classified Staff Council

The Senate has approved a proposal to offer classified staff a new retirement program.

Patrick Fitzgerald: Administrative Staff Council

The Senate has approved a proposal to offer administrative staff a new retirement program.

CSC sets criteria for service award

The CSC has set criteria for service awards for the upcoming year.


Barbara Brennan: Faculty Senate

Last year, the Senate approved a proposal to offer faculty a new retirement program. This year, the Senate has approved a proposal to offer classified staff a new retirement program.

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Bartley Brennan: Faculty Senate

Representing the interests of approximately 7,100 full-time and 1,000 part-time faculty members is a broad challenge. The university Senate Advisory Committee is expected to make up more than 70 percent of the Senate membership. In addition, many of these faculty members are busy in a variety of other roles, including teaching, research, and leadership. Despite these challenges, the Senate continues to make progress in supporting the university's mission.

Bob Krenkem: Classified Staff Council

Classified Staff Council meetings are an opportunity for staff members to voice their concerns and ideas to the executive committee. However, the council also faces challenges in getting staff members to participate more actively in these meetings. The council is working to improve communication and collaboration between staff members and the university administration.

Patrick Fitzgerald: Administrative Staff Council

Administrative Staff Council meetings are an opportunity for staff members to express their concerns and ideas to the executive committee. However, the council also faces challenges in getting staff members to participate more actively in these meetings. The council is working to improve communication and collaboration between staff members and the university administration.

CSC sets criteria for service award

With the first Outstanding Service Award presented at the 1987-88 University Awards Banquet, a number of criteria have been established for determining recipients. These criteria include:

- Service to the university community
- Valuable contributions to the university's mission
- Leadership and influence within the university community
- Recognition by peers and colleagues

These criteria will be used to select the recipients of future Outstanding Service Awards. The award will consist of a plaque and a cash prize. The first award will be presented at the 1988-89 University Awards Banquet.

Brennan: Deputy in charge of human resources

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Nobel Prize winner to lecture on Thursday

Dr. William Lipscomb, Jr., who won the 1976 Nobel Prize in Chemistry, will lecture in the 168-26 Distinguished Lecture Series Thursday, Jan. 28, sponsored by the University's Chapter of Sigma Xi, a national scientific research society.

Lipscomb, who is on the chemistry faculty at Harvard University, will give a lecture on the general public "Three of a kind," at 7 p.m. in the auditorium. The call for the office.

Both presentations are free and open to all interested persons.

Lipscomb's research interests include the relationships between the structure and function of macromolecules and their biological systems. He is also involved in the structural research of synthetic and nonnatural polymers and inorganic chemistry.

Lipscomb, a faculty member at Harvard since 1959, and served as chair of the Chemistry Department from 1962-1969.

Overview is available

A new University brochure is available to offices seeking to provide an overview of the information about the campus.

It is the first such such an encompassing overview of the campus. The brochure includes its pages to information about the University's diversity, mission, values, academic programs, facilities, research opportunities, public service, and planning. It is useful in recruitment of new faculty and for visitors to the campus.

For copies of the brochure, contact the Office of Public Relations, 516 Administration Building, 572-2716.

Free public performances

The Fine Arts Library will present a regular public lecture series.

More details will be available in the future.

Wage survey to do comparisons of area salaries

An annual wage survey of classified staff positions that will provide a comparison of wages paid by the University to those paid by the private sector and other Ohio public agencies recently has been released.

According to William Bea, acting director of personnel support services and director of equal opportunity support services, results from the survey are available to the public to show the structure.

"The survey is available to those interested in less than competitive and show what the percent movement in average annual wage increases within has been less than the upward market.

The information gathered in the survey will be used to identify trends. The Board of Trustees determined if any changes are needed in the classified pay structure. If increases are needed, an annual pay rate will be distributed.

Benson said that implementation of the new pay plan will be effective with the July 1, 1989 pay rate.

Benson added that the survey was conducted by the University's salary analysis group through the Division of Human Resources.

For the survey, 36 benchmarks positions were developed and used in the study. The survey used a sample of pay rates and positions within the major classifications of the classified staff.

Benson said these positions were validated by a pay analysis conducted by the Division of Human Resources.

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"We are happy to see the

Monogram

Bowling Green State University

January, 30, 1989

Discrimination creates a legacy of harm to others

Doctors who treat patients for their psychological problems do not discriminate. But a doctor who treats two patients for the same problem, but in different offices, is not necessarily acting discrimination, affirmative action and reverse discrimination. Approximately 50 people attended the workshops, which included a brief presentation on the history of discrimination and the American Indians. A workshop time people feel that discrimination is not happening to minorities who are in different situations.

"I am too old a gain," he said.

It is a gain part of the American history.

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