Mid-Am Bank to be research park's first tenant

Mid-American National Bank and Trust Co., which had been considering moving out of Bowling Green, will be the initial tenant in an 85-acre research-industrial park being developed on the east side of campus.

"The park is an exciting venture for the University and should help solidify our growing reputation as a research institution," said Dr. Philip Mason, executive assistant to the president, who has been working with state and local officials to make the park a reality.

The University expects at least 10 other companies to join Mid-Am, which will begin construction on an operations center this spring. Firms that specialize in services and research and which offer opportunities for involvement by faculty executives are being sought as park tenants. "We're looking at several companies whose work meshes with the University's strengths," Mason said, adding that Bowling Green hopes to attract firms dealing with photochemical sciences, computer science, biotechnological services and financial services.

It all started a year ago when the city sought an easement across land owned by the University to extend sewage and water services to the new county jail. President Obiecamp, who had been thinking about developing a research/industrial park on campus, saw the city's request as an opportunity for the University to benefit from a match of the grant.

In October, the city of Bowling Green, which is interested in the park, reached an agreement with state economic officials and committed $2.5 million in additional funds to be used for water and sewer lines. And when Mid-Am agreed to become the first tenant, the state controlling board released the funds so that development work could begin on the park.

Companies must locate their businesses on the east side of I-75 at the corner of Dunbridge Road and East Wooster Street, will build their own facilities. The University will have no financial commitment in the operation of the firm.

Robert L. Martin began his duties as the new vice president for operations last week, but already he has a good feeling about Bowling Green.

In the previous two months he had been making short trips to the campus to meet with other administrators and employees, and to get a feel for his new job. He said he was encouraged by the many friendly people who have helped to make the transition period easier.

"I've moved a lot in my life, but I can honestly say I've never been in a place I didn't like," said Martin, who spent 20 years in the U.S. Air Force. He was officially appointed vice president by the trustees at the Dec. 16 meeting and succeeds Dr. Karl Vogt who has returned to full time teaching in the College of Business Administration.

Martin began his career with a mechanical engineering degree from the University of Cincinnati. Soon after he joined the Air Force and flew planes for 15 years. He then became involved in directing the facility and maintenance operations of bases in Indiana, Korea and Afghanistan, where he earned his master's degree in operations management.

After retiring from the military, Martin became the associate director of the physical plant at the University of Florida, and in 1983 became the physical plant director at Louisiana State University.

"The plant operations business is fairly universal and there is an opportunity for people to learn a basic approach to problems across the board," Martin said. "I've always thought my background was somewhat portable because a military base is set up similar to a campus with various buildings and departments, I haven't had any trouble adapting to new places.

"If your primary interest is people and he said he plans to continue his style of participatory management at Bowling Green. Reaching that one of the best ways to learn a job is to meet and talk with the employees, Martin made several trips to the campus before starting his job.

"You have to get out there and be involved in some ways, sitting behind a desk," Martin said. "It's easy to get caught in the management of documents rather than people, but my advantage is that I recognize that. I think it is important to hear what people are talking about."

The new vice president said he is a fanatic about collecting information, and blames it on the nature of his background. He has visited 46 states and 13 foreign countries. "I have spent more of my life transitioning and that's why when I go to a new place I try to learn as much about the operation of an area as I can," he said.

"I initially learn the systems, how they operate and the personalities of the people making a function. I read up on just about everything I possibly can."

As much as he is ready to dive into his duties, Martin also said he will have a "wall and seat" attitude. Although he admits it is natural for a new person to bring fresh ideas to a job, he doesn't plan to make any initial changes.

Continued on page 3

Twenev receives Fulbright award to study in England

Dr. Ryan Twenev, psychology, is spending two semesters teaching at the Royal Institution of West Germany in the summer of 1988, he will be attending the Royal Institution of Germany.

"Dr. Ryan Twenev, psychology, is leaving the University to attend the Royal Institution of Germany. In addition, he will also be teaching at the Royal Institution and the West German University, which are his favorite subjects.

According to Twenev, Faraday is unique among the historically important scientists because he kept extensive laboratory diaries throughout his career. Faraday, who died in 1867, was most famous for his discovery of electromagnetic induction, a process of generating electricity from magnetism. "These diaries are a gold mine for the cognitive scientist who wants an inside view of how scientists think," Twenev said.

Twenev, whose past research also has focused on the psychology of scientists, has made four previous trips to England to study Faraday's notebooks and diary records to chart the course and patterns of his research and experimental investigations.

His work on Faraday is an outgrowth of his earlier research with Dr. Michael Oden of the University of Oxford. Oden, a psychologist, has published three books on Faraday's work since 1981, which detailed how cognitive psychology could illuminate the nature of science. Such study is especially important. Twenev said, at a time when American students are showing declining interest in science.

Many people are under the false impression that scientists are geniuses who think differently, Twenev said. There is the idea that scientists have brilliant flashes of insight into their work. "But scientists think no differently than the average person," Twenev said. "It's just that they are doing is problem-solving, like anyone else does everyday, only it is more refined." Faraday's notes and diaries help document the complicated thought processes and problem-solving techniques of a scientist. Although most scientists keep notes on their research, Twenev said no other diaries compare to the detail of Faraday's.

While at Bath, Twenev will be working with leading scholars in the history of science and he will be writing on the results of his earlier work as well as exploring further topics.

Also, he will be specifically studying the intense Faraday created to go along with his notes and diaries. Twenev said the complex indexes are similar to the extensiveness of modern computer data bases.

Twenev will conclude his research and return to the University in August.

Dr. Ryan Twenev, psychology, is leaving the University to attend the Royal Institution of Germany. In addition, he will also be teaching at the Royal Institution and the West German University, which are his favorite subjects. The nineteenth century physicist Michael Faraday.
Affirmative Action to hold series of forums

A series of forums on affirmative action issues such as discrimination, sexual harassment, and hiring practices will be sponsored each month by the University's Committee on Academic Personnel, according to Miguel Ornelas, director of affirmative action.

"Many of these topics are concerns on every campus," he said. "We have known about them and hopefully make some inroads on them."

The forums will be open to faculty, students, and staff who may be interested in networking, learning about the issues, or just engaging in dialogue. In a university setting, the issues are very complex, and it is difficult for us to change, and one hour lectures will not necessarily end up solving the problems," Ornelas said. However, he said he hopes the forums will have a "substantive effect." 

"We're going to provide advice on the networking, on how you can have knowledgeable people speaking, on how to facilitate things," he said. "I'll talk about it afterward with those who didn't come." We encourage people to come, he said. "Affirmative action issues are really complicated, and there are causes issues that are tough to handle."

All forums will be from 1 to 2 p.m.

- "Reversal Discrimination: Moral and Practical Therapeutic Treatment or Form of Applied Psychology," presented by Gary L. Magness, professor of psychology, and by members of a psychology research group that is examining the efficacy and side effects of cognitive restructuring techniques. Featured guest speakers will be David P. Burtchell, chair of the Human Relations Committee of the Ohio Board of Regents, and Robert M. Platt, State Board of Regents.

- "Gendering the Faculty: The Absence of Women as Faculty Members in the University," presented by Dr. Randi L. Ball, associate professor of English, and by members of the Faculty Senate, including Dr. Robert A. Brown, chair of the Mathematics and Statistics Department, and Dr. Linda M. Smith, associate professor of psychology.

- "The Role of the University in Rural Development," presented by Dr. Thomas A. Algeier, professor of agricultural economics, and by members of the Faculty Senate.

- "The Committee on Academic Personnel," presented by Miguel Ornelas, director of affirmative action, and by members of the Faculty Senate.

"Funding for the forums will be covered by the University's Academic Affairs budget," Ornelas said. "It is part of the commitment the University has made toward affirmative action issues."
The trustees agreed to defer it until the Feb. 3 meeting to allow more time to prepare a better plan. They expressed concern that the benefits might not be enough to encourage employees to stay with the University. The issue of benefits was a topic that affect all employees, and the fact that the University is already in a recession further complicated the problem.

Dr. Steve Clark, vice president for personnel, has been instrumental in developing the plan. He said that the new benefits package will be a major improvement over the old one and will help to retain employees.

The new benefits package includes:

- An increase in the amount of money that can be contributed to a retirement plan.
- A higher percentage of annual pay that can be deferred into a retirement plan.
- A tax-free investment account for employees who want to save for retirement.
- A lifetime income benefit for employees who retire before age 65.
- A health care wellness program that encourages employees to take better care of themselves.
- A tuition reimbursement program for employees who want to pursue higher education.

Dr. Clark said that the new benefits package is a major step forward for the University and will help to retain employees in these difficult times.

The new benefits package will be available to employees starting next month.

The University's financial situation is improving, and the new benefits package will help to retain employees and attract new ones.

The full details of the new benefits package will be announced in the next issue of the University newsletter.
The University will conduct a second search for a full-time, permanent faculty position in the Department of Ethnic Studies, to be filled this fall. The University is seeking applications from professionals who are committed to diversity and who can contribute to the university's continuing commitment to excellence in teaching and learning.

The successful candidate will join a diverse community of scholars and will be expected to contribute to the department's commitment to promoting multicultural awareness and understanding. The position is available immediately and applications will be considered on a continuing basis until the job is filled.

Applications are invited for the following positions:

- Assistant Professor of Ethnic Studies
- Assistant Professor of Political Science
- Associate Professor of Economics
- Associate Professor of History
- Associate Professor of Psychology
- Associate Professor of Sociology

Applicants for these positions should submit a letter of application, curriculum vitae, and three letters of recommendation to the Department Chair. The deadline for applications is January 10, 2003.

For more information, please contact Dr. John Doe, Chair, Department of Ethnic Studies, 123 University Avenue, Bowling Green, OH 43403-0123.

Positions are filled until filled. Applications will be reviewed on a continuing basis.

Send applications and inquiries to:

Dr. John Doe, Chair
Department of Ethnic Studies
Bowling Green State University
Bowling Green, OH 43403-0123

A non-eoe body is an equal opportunity/affirmative action employer committed to diversity and multiculturalism. Non-discrimination policies apply to faculty, staff, and students. Individuals with disabilities are encouraged to apply.

For information about publications, grants, and other opportunities, please visit the University's website at www.bgsu.edu.

Note: Applicants should submit all materials by email to doe@bgsu.edu due to technical difficulties with the mail system. Please include your name and position in the subject line of your email.

These positions are within the University's classified job family month and are subject to union negotiations.

For more information about the University's classified career opportunities, contact the Office of Human Resources at 123 Main Street, Bowling Green, OH 43403-0123.

Thank you for considering an application to Bowling Green State University.

Best regards,

John Doe
Chair, Department of Ethnic Studies
Bowling Green State University

Datebook

Monday, Jan. 9
Graduate Student Art Show opens through Jan 19. Gallery hours are 11 a.m.-3 p.m. Tuesday-Sunday. A reception is held at 5 p.m. Jan 14. The show is open to all graduate students in the Fine Arts program. All works are for sale with proceeds going to support the gallery and student projects. To participate, contact Marcia Smith, 222-3344.

Tuesday, Jan. 10
WGBU TV program, "The University Preserves," with host Michael Hicken and guest Dr. Phil Jones, 8 p.m. on Channel 13. The program will be taped in the university's Cultural Center, 3 p.m. and 7 p.m. Jan 17.

Saturday, Jan. 14

Sundays, Jan. 15
Women's Movement, 11 a.m. on Channel 13.

Wednesday, Jan. 18
Lunchtime Lecture, 12:30 p.m. Jan 20. Location TBA.

Thursday, Jan. 19
The Faculty-in-Residence will host a talk on "The Practice of Philosophy" in the College of Arts and Sciences, 2 p.m. Jan 19. The Faculty-in-Residence is responsible for overseeing the college's program of faculty-in-residence, which is designed to foster student learning and development.

Friday, Jan. 20
WGBU TV program, "Kuwait," nationally broadcast on Channel 13.

Saturday, Jan. 21
The Faculty-in-Residence will host a talk on "The Practice of Philosophy" in the College of Arts and Sciences, 2 p.m. Jan 19. The Faculty-in-Residence is responsible for overseeing the college's program of faculty-in-residence, which is designed to foster student learning and development.

Sunday, Jan. 22
WGBU TV program, "The University Preserves," with host Michael Hicken and guest Dr. Phil Jones, 8 p.m. on Channel 13. The program will be taped in the university's Cultural Center, 3 p.m. and 7 p.m. Jan 17.

Wednesday, Jan. 25
WGBU TV program, "Bachelor's Degree," nationally broadcast on Channel 13.

Thursday, Jan. 26
The Faculty-in-Residence will host a talk on "The Practice of Philosophy" in the College of Arts and Sciences, 2 p.m. Jan 19. The Faculty-in-Residence is responsible for overseeing the college's program of faculty-in-residence, which is designed to foster student learning and development.

Friday, Jan. 27
WGBU TV program, "Venezuela," nationally broadcast on Channel 13.

Saturday, Jan. 28
The Faculty-in-Residence will host a talk on "The Practice of Philosophy" in the College of Arts and Sciences, 2 p.m. Jan 19. The Faculty-in-Residence is responsible for overseeing the college's program of faculty-in-residence, which is designed to foster student learning and development.

Monday, Jan. 30
Graduate Student Art Show opens through Jan 19. Gallery hours are 11 a.m.-3 p.m. Tuesday-Sunday. A reception is held at 5 p.m. Jan 14. The show is open to all graduate students in the Fine Arts program. All works are for sale with proceeds going to support the gallery and student projects. To participate, contact Marcia Smith, 222-3344.

Tuesday, Jan. 31
WGBU TV program, "The University Preserves," with host Michael Hicken and guest Dr. Phil Jones, 8 p.m. on Channel 13. The program will be taped in the university's Cultural Center, 3 p.m. and 7 p.m. Jan 17.