**Classified Employment Opportunities**

The following classified positions are available:

- **Open Competitive examinations**
  - Posting expiration dates: 4 p.m. Friday, Dec. 16.
  - **Camp 1**
    - Plant operations and maintenance
  - **Camp 2**
    - Pay Range 7
    - Plant operations and maintenance

Examinations will be given for the above classified positions on Jan. 12. The examinations will be given in the Personnel Department, Plant Operations Building. Employees may apply and take these examinations in person or by mail. Employees without regular employment in the Personnel Department must be on the department's payroll for a minimum of 120 hours to be eligible.

**New Vacancies**

- Posting expiration date for open competitive examinations: 4 p.m. Friday, Dec. 16.
- **Camp 1**
  - Clerk 5
  - Pay Range 7
  - Custodian
  - Secretary
  - **Camp 4**
  - Pay Range 7
  - Janitor
  - **Camp 5**
  - Pay Range 7
  - Custodian
  - **Camp 6**
  - Pay Range 3
  - Accounting assistant

**Family extends its appreciation**

Jeff Gillot, director of international programs, his wife and daughter Katie have extended their appreciation for the support they received from the University and the community during the family’s tragic loss. The family said they are “thankful for the support and compassion of the University family and the community.”

**For sale**

The grounds department has for sale various sizes of seaweed pots. The pots can be purchased by dropping off your seaweed pots at the office of the grounds department. The pots will be available until all the pots have been sold.

**Nominations needed**

The selection committee for the position of Research Chair Professor is calling for nominations. Nominations are due by 5 p.m. on Dec. 24. The selection committee will be responsible for the final decision.

**Proposition would adjust classified pay deficiencies**

A study to determine whether wages and wages of some classified staff employees should be adjusted will be conducted by Personnel Support Services. Personnel Director has announced that a final report will be submitted to a committee with a goal of developing wage policies that are fair and equitable. The report will be made available to the classified employees.

**Deadline:** Faculty Senate, Faculty All Show, Faculty Senate, 11 a.m. to 2:30 p.m. on Sundays at 11 a.m. to 2:30 p.m. on Sundays. The deadline for applications for the above positions is Jan. 1, 1989.
ASC Hear reports on University parking and health insurance plan

Guest speaker Jan Yannell, parking and traffic, staff member of Administrative Staff Council, discussed the employees' park permit stickers or decals available which students must renew biannually. The stickers do not replace parking permits, but they are required by the State Highway Department to identify a vehicle which is parked on campus. The stickers also help identify vehicles which cannot be parked in the parking permits areas as long as parking permits are in effect.

In other words, the stickers are not for employees who work at a student parking lot. The stickers are not available for employees who work at a student parking lot or at a student parking lot that is filled with student parking lot permits that are issued to students on a first-come, first-served basis. The stickers are issued by the Ohio State University Transportation Services Department to employees who work at a student parking lot that is filled with student parking lot permits that are issued to students on a first-come, first-served basis.

Information Center and insurance policies are discussed by senate

The Senate passed a resolution to create a insurance policy for all employees of the University. The insurance policy will cover all employees of the University and will be available to all employees of the University. The insurance policy will be available to all employees of the University who work at a student parking lot or at a student parking lot that is filled with student parking lot permits that are issued to students on a first-come, first-served basis.

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Commentary

Editor, The Monitor

We are writing in response to Dr. Olczak's remarks on the Commentary section of the Monitor of Dec. 5. Dr. Olczak's conclusion that the Faculty Senate and others are concerned with the university's action in setting up a central program to establish a centralized permits process is incorrect. The purpose of the Faculty Senate and the Women's Committee is to address issues of representation and support for students, faculty, and staff. Dr. Olczak writes: "The Senate feels that such an action is unnecessary and inappropriate, as it will mean that subsequent permits must be obtained from the offices of faculty, students, and staff."

Further, establishment of a single process streamlines the existing system, and what matters is in the academic affairs office (finance, housing, parking, etc.). What matters is the academic affairs office (finance, housing, parking, etc.) is concerned with the permits process, and the university has stated that they would prioritize the financial and student services at the academic affairs office. It is also useful to note that the academic affairs office (finance, housing, parking, etc.) has not been chosen as the next office for the permits process.

Dr. Olczak cited the view of the academic affairs office (finance, housing, parking, etc.) as a legitimate concern of the program. We believe that the academic affairs office (finance, housing, parking, etc.) is concerned with the permits process, and the university has stated that they would prioritize the financial and student services at the academic affairs office. It is also useful to note that the academic affairs office (finance, housing, parking, etc.) has not been chosen as the next office for the permits process.

We hope that Dr. Olczak will reconsider her remarks and acknowledge the necessity and appropriateness of the central permits process.
Grants (continued).

Fondal Altmann, health, physical education and recreation, $2500 from the Ohio Association for Health, Physical Education, Recreation and Dance, for a research seminar on the effects of a facilitation program on the physical education program.

Edward P. O'Brien, special education, $132,170 from the U.S. Department of Education, for a research seminar in special education teaching methods in the Doctor of Physical Therapy program.

James Gordon, journalist, $5,230 from the National Association for the Advancement of Colored People, for the improvement of educational standards in the schools.

Faculty/staff presentations

Tom Bennett, educational foundations and research, for a presentation on the development of a special education curriculum and instructional materials, at the Nebraska Association for Research in Education, Lincoln. Oct. 15.


T. Yang, student and Craig D. Johnson, student, for a presentation on "The Use of Computers in English Education," at the National Conference on English Language Teaching, New Orleans. Oct. 15.


Faculty/staff recognitions

Lauren Zampetaki, economics and business administration, for an award presented by the National Council for Economic Education, New York. Oct. 15.

M. Reid Brown, economics, for an award presented by the National Economic Development Conference, Fort Worth. Oct. 15.


George B. Martin, history, for an award presented by the National Conference on History Education, New Orleans. Oct. 15.

Faculty/staff presentations (continued)

Ron Gensler, WOU/TV 17 program director, for a presentation on "The Role of Television in Public Broadcasting," at the National Association for Educational Television, Washington, D.C. Oct. 15.

James A. Wirth, media education, for a presentation on "The Role of Television in Public Broadcasting," at the National Association for Educational Television, Washington, D.C. Oct. 15.


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Grants (continued).

Pamela Alston, health, physical education and recreation, $500 from the Ohio Board of Education, for implementing an exercise program for the improvement of the health and physical condition of students in the teacher preparation program.

Edward D. Funk, special education, $123,179 from the U.S. Department of Education, for implementing a serious emotional disturbance education program in the12-year-old curriculum.

James Gordon, journalism, $5,260.89 from the Ohio Department of Education, Vocational and Technical Education, for the continuation of the Peripheral Development Center for the Ohio Northwest Region.

Facultystaff presentations.

Tom Bennett, educational foundations and research, a paper presented at the 14th Annual Meeting of the National Science Teachers Association, "The Tension Between Industrial Education and the School of the Future," presented at the University of Louisville, Sept. 7-10.

Lauren Zappettini, business administration and statistics, a paper presented at the 19th Annual Conference of the American Sociological Association, "The Tension Between Industrial Education and the School of the Future," presented at the University of Louisville, Sept. 7-10.

Ronald Meade and Fred Page, both of the College of Education and Health Professions, will present a paper titled "The Role of Industrial Education in the 1987 Calendar Year."
Book receives wide acceptance

A new college student pedestrian book, "The Plough North Coast Review," has been adopted by graduate programs at several universities, including those in Buffalo. The book, published by Charles L. Mabry, is a collection of historically significant photographs and text that were used in the college pedestrian program at the University of Buffalo in the 1930s. The book is intended to provide an introduction to the history and culture of the Buffalo area, and it includes essays by prominent Buffalo writers and photographers. The book has been widely praised for its comprehensive coverage of the area's history and for its engaging writing style.

Horton to head the graduate orientation

Dr. George R. "Dick" Horton has been selected to head the graduate student orientation program. The appointment is effective Oct. 1. Dr. Horton, a professor of economics at the University of California, Berkeley, will be responsible for developing and implementing a comprehensive orientation program for new graduate students. The program will include an orientation week, which will feature sessions on academic expectations, research opportunities, and career development. The program is designed to help new graduate students make a smooth transition to graduate school and to provide them with the resources they need to succeed.

Bissland welcomes students back to school

Dr. Robert E. Bissland, director of the Graduate Studies Department, welcomes students back to the University. Dr. Bissland has been a member of the faculty for 16 years and has served as the Chair of the Department of Economics and as the Dean of the Graduate School. He is a well-respected scholar and a dedicated teacher, and he is committed to providing a high-quality education for all students.

Edward Fiscus will participate in national program

Dr. Edward F. Fiscus, chair of the special education department, has been selected to participate in the 2015 National Institute for Literacy Conference. He will present a session on the topic of "Assessment and accommodations for students with disabilities." The conference is a major event for educators and specialists who work with students with disabilities, and it provides a forum for sharing best practices and innovative strategies. Dr. Fiscus is a leading expert in the field of special education and is well-known for his research on assessment and accommodations for students with disabilities.

University Union hours change during break

Facilities at the University Union will be open from 9 a.m. to 7 p.m. on Monday through Thursday during the Christmas holiday season. The Union will be closed on Christmas Day and New Year's Day. The Union is located on the first floor of the Union Center and is open to all members of the University community.

Pay: from the front page

said that one of his top priorities will be to increase the pay for student workers. "We're committed to providing fair pay for all our student workers," he said. "We want to make sure that all employees are fairly compensated for their hard work." The University is currently working on a new pay plan that will take into account factors such as job responsibilities, experience, and education level. The plan is expected to be implemented in the near future.
Horton to head the graduate orientation
Dr. George R. W. "Dale" Horton has been named to head the University's Student Orientation Program. The appointment, which took effect on Aug. 1, was announced by Dr. Louis Katzner, director of student affairs.

Dr. Township said that Mr. Horton, director of the University's Graduate Program in Counseling, will head a committee to develop the program which prepares new graduate students for the teaching and research responsibilities of academic life.

In announcing Horton's appointment, Dr. Katzner said that he was pleased with the experience and qualifications of the new director. "His background in counseling and research is well matched with the needs of the college community," he added.

Mr. Horton joined the college in 1977 and has been a member of the faculty for the past 19 years. He is currently serving as the director of the College of Education and Sociological Sciences, and he is also currently president of the Ohio Journal of Higher Education.

In his new position, Mr. Horton will be responsible for all aspects of the Student Orientation Program, including the coordination of seminars, workshops, and orientation sessions for incoming graduate students.

Bissland welcomes students back to school
The University of Toledo's Faculty and Staff publications

**Faculty and staff publications**


Robert A. Mace, psychology: "The Use of the Minnesota Multiphasic Personality Inventory," published in 1990.


Robert B. Mace, psychology: "The Use of the Minnesota Multiphasic Personality Inventory," published in 1996.


Robert B. Mace, psychology: "The Use of the Minnesota Multiphasic Personality Inventory," published in 1999.


Robert B. Mace, psychology: "The Use of the Minnesota Multiphasic Personality Inventory," published in 2006.


Robert B. Mace, psychology: "The Use of the Minnesota Multiphasic Personality Inventory," published in 2009.
Monday, Dec. 12
Faculty Art Show, Faculty from the School of Art displays their work, 9 a.m.-4:30 p.m. Monday-Friday and 2-5 p.m. on Sundays until Dec. 15, new Art Gallery.

Tuesday, Dec. 13
WSGR-TV Program, "Ohio Business Outlook," on loaning insider secrets, 1:30-2:15 p.m., Channel 27.
Classified Staff Council Meeting, 9 a.m., Taft Room, University Union.

Wednesday, Dec. 14
WSGR-TV Program, "Art Best," with host Mario Evans, 5:30 and 11 p.m., Channel 27.

Thursday, Dec. 15
Board of Trustees Special Meeting, to discuss the STRS Early Retirement Incentive Program proposal, 2:30 p.m., Assembly Room, Memorial Hall.
G.A.S.P., gathering of administrative staff, 5-7 p.m., Kaufman.
WSGR-TV Program, "Time Out," with host Larry Woyce, 5:30 p.m., Channel 27.

Friday, Dec. 16
Board of Trustees Meeting, 10 a.m., Assembly Room, McFall Center.
WSGR-TV Program, "Viewpoint," with host Larry Whiteside on drunk driving and alcohol-related crashes, 5:30 p.m., Channel 27.

Saturday, Dec. 17
Commencement, Dr. Timothy S. Healy, president of Georgetown University, gives address, 10 a.m., Anderson Arena, Memorial Hall.

Sunday, Dec. 18
Classified Employment Opportunities

The following classified positions are available:

Open Competitive examinations
Posting expiration date: 4 p.m., Friday, Dec. 16
12-88-2 Carpenter I Pay Range 3 Plant operations and maintenance
12-88-3 Plumber I Pay Range 3 Plant operations and maintenance

Examinations will be given for the above classifications. Candidates will be selected based on test scores and training experience, and eligible lists will be established. As positions occur, names are referred from these lists. Employers may apply and take these examinations even if not currently in a probationary period.

New Vacancies
Posting expiration date for University employees: noon, Friday, Dec. 16. (Indicates an internal candidate is bidding and being considered for the position.)

12-15-1 Clerical Specialist Pay 15, Dec. 3 General Ed. Ctr/Clin/Genetics Program Permanent part-time (grant funded)
12-15-2 Secretary 1 Pay Range 2 Intercollegiate athletics
12-15-3 Secretary 2 Pay Range 2 College of Arts and Sciences
12-15-4 Student Services Counselor Pay Range 2 Program Achievement and Teacher Certification Office Permanent part-time (grant funded)
12-15-5 Typist 2 Pay Range 4 Special Education Academic year, part-time

Faculty/staff positions

The following faculty positions are available:

Deadline: Jan. 20.
Biological Sciences: Assistant professor, molecular evolution (anticipated). Contact Search Committee Director, Biomedical Sciences (2-5332). Deadline: Jan. 20.
Computer Science: Instructor. Contact Faculty Search Committee, computer science (2-2337).
English: Instructor (or visiting assistant professor with Ph.D.) Contact Lester E. Barber (2-2576).
Deadline: Dec. 10.
Interdisciplinary and Public Communication: Assistant professor. Contact Raymond Tucker (2-2363).
Deadline: Dec. 20.
Jornalism: Assistant professor (anticipated). Contact chair of search committee (2-2076).
Deadline: Jan. 1.
Psychology: Assistant professor (anticipated). Contact Cheryl J. Crayton (2-2301).
Romanic Languages: Instructor (temporary, full-time). Deadline: Jan. 1. Also, assistant professor, French (anticipated). Deadline: Nov. 20. For both positions, contact Steve Priore (2-9957).

The following administrative positions are available:

College of Business Administration: Director of program advancement. Contact James McGilv (2-7874).
Residential Services: Residence hall director. Contact Fernrats M. Paulson (2-2406).
Deadline: Jan. 4. Also, assistant director, residence halls. Sociology: Census users services specialist. Contact Jerry Wicks (2-2285).

Submit proposals
Faculty members are reminded that Feb. 6 is the deadline for submission of proposals for Faculty Development Grants.

These grants are given in the amount of $2500 for developmental projects that meet the guidelines of the Faculty Development Committee. Guidelines and applications procedures are available in each academic department office or from the Office of the Vice President for Academic Affairs.

Joint meeting is held
Personnel Support Services will host a joint meeting of the personnel offices of the University of Toledo, the Medical College of Ohio and Bowling Green on Dec. 20.

The University's personnel insurance offices will be open but will have a reduced staff that day.

For sale

Computer Services has for sale to departments approximately 150 used 5-25 inch, double-sided, double density diskettes. The diskettes have all been freshly reformatted and are available from Dave McCoy, 102 Hayes Hall. The cost per package of 10 diskettes is $2.50 and all purchases will be via budget transfer.

The Research Services Office has for sale one round conference table with collapsible legs and four upholstered swivel chairs. Interested parties should contact Linda Meek at 372-2481.

The grounds department has for sale various sizes of poinsettias and other plants, including hanging baskets. The plants can be purchased only by department and using a University budget and cost number or an AD number. To order, call Jan at 372-7649 or Randy at 372-7650.

"Preservenon" is the name of this enamel on cooper artwork by Julian Kosan, technology systems. It is just one of many pieces on exhibit at the Faculty Art Show in the Fine Arts Gallery. The show continues through Thursday (Dec. 15).