**Datebook**

Monday, Dec. 5

Faculty Art Show, Faculty from the School of Art and Design. Grand Ballroom, 8-10 p.m. Faculty from art, music, dance, theater and photography have donated works to the School of Art and Design's second annual Faculty Art Show.

Tuesday, Dec. 6

Faculty Winter Lecture Series, "The Secret Life of the Land," by David Rumsey, former director of the Veterans Administration. 7:30 p.m., Melnick Union.

**Employment Opportunities**

The following classified positions are available:

- **Open Competitive Examinations**
  - Posting expiration date: Nov. 13, Dec. 12
  - Carpenter 1 (hazardous materials)
  - Pay Rate: 7 (hazardous materials)

Examinations will be given to the above classifications only for those applicants who file applications in good time and who meet the qualifications for the positions. Employees may apply and take these examinations in a probationary status.

- **New Vacancies**
  - Posting expiration date: Dec. 3, Jan. 3, 1989
  - Secretary 2 (Dean's Office)
  - Pay Rate: 18
  - Secretary 3
  - Pay Rate: 20
  - Secretary 4 (Religious Studies)
  - Pay Rate: 17

Family extends its appreciation

Jeff Gillett, director of international programs, his wife Kim and daughter Kristy have extended their appreciation for the support they received from the University during Kristy's hospitalization.

- **Family**
  - Secretary 2 (Dean's Office)
  - Pay Rate: 18
  - Secretary 3 (Dean's Office)
  - Pay Rate: 20

Faculty/staff positions

The following faculty positions are available:

- **Social Sciences**
  - Professor
  - Assistant Professor
  - Instructor
  - Lecturer
  - Adjunct Faculty

- **Natural Sciences and Mathematics**
  - Professor
  - Associate Professor
  - Assistant Professor
  - Instructor
  - Lecturer

- **Business Administration**
  - Professor
  - Associate Professor
  - Assistant Professor
  - Instructor
  - Lecturer

- **Education**
  - Professor
  - Associate Professor
  - Assistant Professor
  - Instructor
  - Lecturer

- **Arts and Humanities**
  - Professor
  - Associate Professor
  - Assistant Professor
  - Instructor
  - Lecturer

- **Graduate Programs**
  - Professor
  - Associate Professor
  - Assistant Professor
  - Instructor
  - Lecturer

**Staff should note weather policy**

In the event of severe weather, any scheduled activities or events will be canceled if declared a "local disaster." Staff and students will be notified by the Office of Administrative Services, telephone 432-3111. Employees and students are expected to report or remain at work, if possible. Those employees who are unable to report to work or whose work cannot be performed at home will be excused for one-half day's pay for each day's absence.

**Proposals for improved safety will be considered**

A study to determine whether anyone's wages of any of the classified staff employees should be increased to based on a program of safety awareness training. Directors and managers of these facilities are to report to the office of Assistant Director for Personnel Services (231-3131) on the feasibility of such a program. The project will be considered a demonstration project, sponsored by the district and the Board of Trustees.

**Bowling Green State University**

Vol. XII, No. 23

Bowling Green State University

December 12, 1988

**Proposals would adjust classified pay deficiencies**

A study to determine whether anyone's wages of any of the classified staff employees should be increased to based on a program of safety awareness training. Directors and managers of these facilities are to report to the office of Assistant Director for Personnel Services (231-3131) on the feasibility of such a program. The project will be considered a demonstration project, sponsored by the district and the Board of Trustees.

**Telephone operators first recipients of SOS award**

When Joanne Conneton-Wilkins and Perkins produce, both beginning a new year in their departments. They didn't now what to expect in this first year, but they were determined to do what they had to do and do it well. The idea of an award was the result of a suggestion from a long-time employee of the organization.

When Conneton-Wilkins and Perkins were the first recipients of an award from the University's Safety Programs Group. Implementation of their idea, the program is now available to classified employees who have suggestions of the program. The program is designed to encourage employees to suggest improvements in the workplace, and to recognize employees for those suggestions.

The idea of an award was the result of a suggestion from a long-time employee of the organization. The idea was to recognize employees for their suggestions of ways to improve safety in the workplace. The program was designed to encourage employees to suggest improvements in the workplace, and to recognize employees for those suggestions.

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ASC hear reports on University parking and health insurance plan

Community

Commentary

Editor, The Monitor:

We are writing in response to Dr. Glosby’s remarks on the Community section of the Monitor of Dec. 5. That section discusses the creation of a Faculty Senate and the creation of a new position for the faculty advisor for the Wellness Committee (as in an aide to someone else) to the faculty on the campus. It is meant to assist in the creation of a new position for the faculty advisor for the Wellness Committee (as in an aide to someone else) to the faculty on the campus.

Further, it establishes that a study group surveys student health, and that the study group surveys student health, and that the study group surveys student health, and what matters stay the same in the faculty affairs arena. There are some obvious similarities between the campus and the national one. For instance, students are not required to wear masks in class. In a word, if this is the case, students are not required to wear masks in class.

Furthermore, the study group states that students are not required to wear masks in class. In a word, if this is the case, students are not required to wear masks in class.

Barry A. Brown

anon: Maverick Newsletter, secret

Commentary policy

Monitor accepts letters to the editor for publication in the “Community section” on any campus affairs. A maximum of 250 words must not exceed 250 words. All letters which exceed the allowable length will be returned to the author for refund.

If a letter is submitted for publication in the Monitor, the author must affirm that it will not be published in any other campus publication. Letters that are returned by the Monitor must not be published elsewhere. Letters that are submitted simultaneously or have been previously published in The Monitor will be returned to the author for refund.

Letters should be submitted in hard copy to the faculty advisor for the Wellness Committee (as in an aide to someone else) to the faculty on the campus. All letters which exceed the allowable length will be returned to the author for refund.

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Barry A. Brown, chief

anon: Maverick Newsletter, secret

ASC hears reports on University parking and health insurance plan

Guest speaker Jim Yannel, parking and traffic, and member of the Administrative Staff Committee (as in an aide to someone else) to the faculty on the campus, explained the parking situation on campus.

She said that there are several parking spaces in the past two years that has helped parking and traffic and has increased the number of parking permits for students. The center does not provide parking permits, but if there is a problem with the number of parking permits, the center will issue the permits, if there is a problem with the number of parking permits, the center will issue the permits.

Jim Yannel said that the proposal for a single parking permit is a good idea and that it will be better to have one permit for parking permits. He said that the proposal for a single parking permit is a good idea and that it will be better to have one permit for parking permits.

There is a problem with the number of parking permits, the center will issue the permits, if there is a problem with the number of parking permits, the center will issue the permits.

On other topics, Yannel said that parking and traffic, and member of the Administrative Staff Committee (as in an aide to someone else) to the faculty on the campus, explained the parking situation on campus.

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ASC-hears-reports-on-University-parking-and-health-insurance-plan

Guest speaker John Yamell, parking and traffic, said members of Administrative Staff Council (ASC) would like to see employee parking stickers or decals added to faculty and staff vehicles so that a complete parking inventory is kept. This would help the parking authority, which is a major concern of the council, to explain the parking situation on campus. Yamell said that 100% of the spaces in the past two years has helped parking to a level where it is available to all cars except those of faculty and staff employees as long as parking permits are purchased. He said that a total of 90% of the city and 70% of the state space was for permits, and if the spaces are not used by cars, then someone is taking a free ride. He said that if the spaces were not parking, they should be put into a common space that could be used by the public.

Commentary

The Editor's Opinion

We are writing in response to Dr. Olsame's remarks in the Commentary section of the Monitor of Dec. 6. Dr. Olsame's remarks are based on an emotional issue that the Faculty and other concerned are using as a reason to cut a traditional program that has been an important part of the University for many years. The issue is the conflict between the needs of the students and the needs of the faculty and staff. The conflict is not new and has been a source of tension for many years. The program has been criticized for its lack of focus and for its failure to meet the needs of the students. The program has also been criticized for its lack of funding and for its failure to meet the needs of the faculty and staff. The conflict is not new and has been a source of tension for many years. The program has been criticized for its lack of focus and for its failure to meet the needs of the students. 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Grants (continued).

Fawoda Elliott, health, physical education and recreation, $300 from the Ohio Association for Health, Physical Education, Recreation and Dance to support innovative programs in health, physical education and recreation; the Ohio Department of Education, $225 from the Department of Education, for the development of innovative programs in health, physical education and recreation.

Edward L. King, special education, $323,176 from the U.S. Department of Education, for a comprehensive program in special education for the deaf and hard of hearing.

Jill Smolen, education, $4,200 from the Ohio Department of Education, for the development of educational programs in the arts.

Faculty/staff presentations.

Tom Bennett, educational foundations and research, $4,000 from the Ohio State University, for the development of innovative programs in educational foundations and research.

M. Ross Brown, economics, and Stuart M. Kasten, economics, "Abstracts of Session Papers" from the Society for Economic Research, for the presentation of research papers at the annual meeting of the American Economic Association in New Orleans, La., Dec. 9-11.


Peggy Ishler, education, and Dan Stimson, education, "The Tension Promise" from the national conference on preservice teachers supported by the College of Education and Human Development at the University of Alabama, Oct. 3-5.


Tina Bunce, musical arts, co-presented "Beyond Black Notes: A Workshop for Teachers" with the American Music Library Association in New York City, Oct. 11-14.


Peggy Ishler, education, and Dan Stimson, education, "The Tension Promise" from the national conference on preservice teachers supported by the College of Education and Human Development at the University of Alabama, Oct. 3-5.


Evelyn H. Hood, education, co-presented "Beyond the Tension Promise" at the national conference on preservice teachers supported by the College of Education and Human Development at the University of Alabama, Oct. 3-5.

Elizabeth Wilson, philosophy, presented "A New Approach to the Analysis of Language" at the annual meeting of the American Philosophical Association in New York City, Oct. 11-14.

Tina Bunce, musical arts, presented "The Role of the Music Librarian in the Public Library" at the annual meeting of the American Music Library Association in New York City, Oct. 11-14.

Other notes.


Evelyn H. Hood, education, co-presented "Beyond the Tension Promise" at the national conference on preservice teachers supported by the College of Education and Human Development at the University of Alabama, Oct. 3-5.


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Grants (continued).

Pamela Aliffen, health, physical education and recreation, received $650 from the Ohio Association for Health, Physical Education, Recreation and Dance to support a seminar on "Healthy Woman, Healthy Nation."

Edward F. Gross, special education, received $1,178 from the U.S. Department of Education, to support an experiment utilizing computer-assisted training in the vicinity.

James Gordon, journal, $50,000.

Faculty/staff presentions

Tom Bennett, educational foundations and research, received $1,800 from the Ohio Association for Education, Vocational, and Technical Education, for the continuation of the Personal Development Center to the Ohio Northwest Region.

Peter Rice, pictured above from the Ohio Board of Regents, to create a Business Research Institute in cooperation with the University of Georgia.

Dorothy Weiss, continuing education, presented "The Choral Challenge: Mediation and the Experience of Music Education" at the Florida State University Conference on Musical Education.

Presentations (continued).


Gerald A. Heine, economics, presented "Analysis of the Emerging Issues of Science Education," at the Ohio Association's annual meeting, Oct. 10.

Robert J. Doering, educational administration and supervision, presented "The College of Education's Role in the Development of the College of Education and Community College," at the Ohio Association's annual meeting, Oct. 10.


Renee McFarland and Fred Pogue, both of educational foundations and research, presented "A Study of Instructional Strategies for College Students with Disabilities," at the Ohio Association's annual meeting, Oct. 10.

Laurens Zaporszuk, secondary teaching and learning, presented "An Analysis of the Emerging Issues of Science Education," at the Ohio Association's annual meeting, Oct. 10.

Robert J. Doering, educational administration and supervision, presented "The College of Education's Role in the Development of the College of Education and Community College," at the Ohio Association's annual meeting, Oct. 10.

Faculty/staff recognitions.


M. Neil Block, social science, presented "The History of Educational Foundations and Research," at the Ohio Association's annual meeting, Oct. 10.


B. Kenneth Finley, second year, presented "The History of Educational Foundations and Research," at the Ohio Association's annual meeting, Oct. 10.

Robert J. Doering, educational administration and supervision, presented "The College of Education's Role in the Development of the College of Education and Community College," at the Ohio Association's annual meeting, Oct. 10.
Faculty staff publications


Book reviews wide acceptance

A new college student personnel book, "How to Think Like an Intellectual," has been adopted by graduate programs at major research universities, including Charles L. (Bud) Bullard, assistant professor of history, Augustana College, who said, "This is a book that should be in the hands of every college student who wants to think like an intellectual."

"How to Think Like an Intellectual," written by Dr. John A. Nelson, professor of English, and Dr. Charles C. Jones, professor of history, was published by the Ohio Journal of College Student Intellectual Skills.

"How to Think Like an Intellectual" is designed to acquaint students with the critical thinking skills necessary for success in graduate programs. The book, which is divided into seven chapters, each written by a different author, is intended to help students develop the ability to think independently and critically.

Costumer keeps keys in stickthors

Keeping her actions in stitches is Margaret McCullough, theatre professor, who says that "Theatre is a physical art form, and it's important to keep the keys to the sticksigh." McCullough, who has been teaching theatre at the university for over 20 years, says that her students are always on the lookout for keys to the sticksigh.

"I've noticed that students often forget their keys to the sticksigh," McCullough said. "It's important to keep the keys in a safe place so that they can be found when needed."

"The theatre department uses keys to access the stage, lighting, and other equipment," McCullough explained. "Without the keys, we wouldn't be able to perform our shows."

Elderly Fwsc isd welcomes students back to school

Bismillah welcomes students back to school

Horton to head the graduate orientation

Dr. George R. G. (Dick) Horton has been named as the new director of the College Student Program. The appointment was announced by Dr. John A. Nelson, president of the university.

"Dr. Horton brings a wealth of experience to the position," Nelson said. "He has extensive experience in the field of college student affairs."

In announcing Horton's appointment, Dr. Nelson said, "Dr. Horton has a proven record of success in the field of college student affairs. He has been a leader in the development of new programs and services for college students."

Horton joined the Bowling Green State University in 1976 as an assistant professor of education. Since then, he has held several positions within the university, including assistant dean of residence life and director of the Center for Student Activities.

"I am excited to be a part of the Bowling Green State University community," Horton said. "I look forward to working with the students and faculty to create a positive learning environment."
Bissland welcomes students back to school!

Edward Fwickus will participate in national program

Horton to head the graduate orientation

Book receives wide acceptance

Faculty/staff publications

Robert Keel, journaling, "I've made a personal commitment to support this effort and the book is a major effort on my part."

Other departments of the College of Education and Allied Professions also will participate in the fellowship program. McCullough-Keel said the program is designed for individuals who are interested in contributing to the field of education and who are looking to enhance their professional development.

Edwck Fwickus, director of the national program, said the program will allow students to learn from experienced professionals and to contribute to the education field through research and teaching.

Students who participate in the program will receive a stipend and will be assigned a mentor from a partnering institution. The program will also include opportunities for students to present their research at conferences and to contribute to the national education dialogue.

In addition to the graduate orientation, the program will also offer workshops and seminars on topics such as teaching strategies, assessment and curriculum development.

The program is open to graduate students, educators, and professionals who are interested in contributing to the field of education. Applications will be accepted on a rolling basis, and the program will run from September to May.

For more information about the program, please contact Edwck Fwickus at edward.fwickus@university.edu or visit the program website at education.university.edu/graduate-orientation.
**Classified Employment Opportunities**

The following classified positions are available:

**Open Competitive Examinations**

Post-examination date: 4 p.m., Friday, Dec. 16

12-82-9 Carpenter 1 Pay Range 7 Plant operations and maintenance

12-83-0 Plumber 1 Pay Range 7 Plant operations and maintenance

Examinations will be given for the above classifications. Candidates will be ranked based on test scores and training experience, and eligible lists will be established. Questions should be directed to Employment Opportunities, Room 110, Administration Building. Employees may apply and take these examinations even if currently in a probationary period.

**New Vacancies**

Post-examination date for University employees: noon, Friday, Dec. 16. (Indicates an internal candidate is bidding and being considered for the position.)

12-15-1 Clerical Specialist Pay Range 4 4-30 p.m. General Ed. Ctr:Genetics

12-15-2 Secretary 1 Pay Range 2 2-3 p.m. Intercollegiate athletics

12-15-3 Secretary 2 Pay Range 2 2-3 p.m. School of Arts and Sciences

12-15-4 **Student Services Counselor** Pay Range 2 Program Achievement and Teacher Certification Office Permanent part-time (grant funded)

12-15-5 Typist 2 Pay Range 4 Special Education Academic year, part-time

**Faculty/staff positions**

The following faculty positions are available:

**Applied Statistics and Operations Research:** Instructor. Contact J.A. Sullivan (2-2363).

**Biological Sciences:** Assistant professor, molecular evolution (anticipated). Contact Search Committee (2-3532). Deadline: Nov. 23. Computer Science: Instructor. Contact Faculty Search Committee, computer science (2-2337). Deadline: Feb. 11. English: Instructor (or visiting assistant professor with Ph.D.) Contact Lester E. Barber (2-2576).

**Intercultural and Public Communication:** Assistant professor. Contact Raymond Tucker (2-2579). Deadline: Nov. 10. Journalism: Assistant professor (anticipated). Contact chair of search committee (2-2076).


**Substitute proposals**

Faculty members are reminded that Feb. 6 is the deadline for submission of proposals for Faculty Development Grants.

These grants are given in the amount of $250 for developmental projects that meet the guidelines of the Faculty Development Committees. Guidelines and applications procedures are available in each academic department office or from the Office of the Vice President for Academic Affairs.

**Joint meeting is held**

Personnel Support Services will host a joint meeting of the personnel offices of the University of Toledo, the Medical College of Ohio and Bowling Green on Dec. 20.

The University's personnel insurance offices will be open but will have a reduced staff that day.

**For sale**

Computer Services has for sale to departments approximately 150 used 5.25-inch, double-sided, double density diskettes. The diskettes have all been freshly reformatted and are available from Dave McCoy, 102 Hayes Hall. The cost per package of 10 diskettes is $2.50 and all purchases will be via budget transaction.

The Research Services Office has for sale one round conference table with collapsible legs and four upholstered swivel chairs. Interested parties should contact Linda Meek at 372-2481.

The grounds department has for sale various sizes of potted plants and other plants, including hanging baskets. The plants can be purchased only by departments using a University budget and cost number or an AD number. To order, call John at 372-7649 or Randy at 372-7650.

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**Thursdays' plan meeting**

The Board of Trustees will meet in its regular session at 10 a.m. Friday (Dec. 16) in the Assembly Room of McFall Center. In addition, the trustees will hold a special meeting at 2:30 p.m. Thursday (Dec. 15) in the Assembly Room to discuss the STRS Early Retirement Incentive Program proposal. No action will be taken.

**Finals announced**

Monthly finalists have been named for the Outstanding Student Affairs Award. The award is presented each month to one administrative, classified and graduate assistant staff member in the student affairs division who best demonstrates a "We Care" spirit to university students. The finalists are: Kurt Turcotte, graduate staff, assistant hall director at Kohl Hall; Barbara Limes, classified staff, secretary in off campus housing; and Wayne Cohlm, administrative staff, director of small group housing and Greek Life.

**Positions are filled**

The following administrative staff have recently joined the University: They are: Douglas Martin, design/ computer technician; chemistry; and Barbara Stein, medical physics; biological sciences. Also, Robert Boucher, mechanical engineering; plant operations and maintenance; Robert L. Martin, vice president for operations; and Steve Barr, assistant sports information director, intercollegiate athletics.

**New staff added**

Employees hired on classified staff in November include: Marcella Dupay, library associate 3, School of Art; Cindy Meffert, word processing specialist 1, psychology; Barbara Wadell, public information officer, management support services; and Scott Mornngs, custodial worker, plant operations and maintenance.