

9-22-2023

## Board of Trustees Meeting Minutes 2023-09-22

Bowling Green State University

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**MINUTES**  
Board of Trustees  
Bowling Green State University  
September 22, 2023

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met the McMaster Room, 308 Bowen-Thompson Student Union at the Bowling Green campus on September 22, 2023: Drew Forhan, Chair; Judy Budi, Willa Ebersole, Phillip Greenberg, Ava Harter, Cole Nemeth, Geoffrey Radbill, Dr. Richard Ross, Mikayla Russ, Dr. Thomas Shehab, Amy Shore, Mizell Stewart III, and Howard Traul II.

Also present: Dr. Rodney Rogers, President; Dr. Patrick Pauken, Secretary to the Board of Trustees; members of the President's Cabinet, constituent representatives, members of the media, and a number of observers.

Mr. Forhan called the meeting to order at 10:33 a.m. The Board Secretary called the roll and announced that a quorum was present (seven trustees).

**PRESIDENT'S REPORT**

President Rodney Rogers provided updates on the start of the new academic year, including Weeks of Welcome activities, the State of the University Address, qualifications of the freshman class, increase in retention rates, rankings, highlighted several accomplishments of students, faculty and staff and provided an overview of Homecoming activities.

**MINUTES**

No. 1-2024      Ms. Ebersole moved and Ms. Budi seconded that the minutes of June 22, 2023 be approved as written.

All signified in affirmative. Motion carried.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Ms. Ebersole, Chair of the Academic and Student Affairs Committee, reported that the only action item the Committee had was the approval of meeting minutes from the last meeting. Ms. Ebersole reported that the committee received updates on enrollment from Vice President Cecilia Castellano, a preview of the academic year from Provost and Senior Vice President Joe Whitehead, and a student engagement and success update from Vice President Glenn Davis.

**FINANCIAL AFFAIRS/FACILITIES COMMITTEE**

Ms. Shore, Acting Chair of the Financial Affairs/Facilities Committee, reported that the Committee had four items for Board consideration.

Approval of IT Network Infrastructure Master Plan 2.0 Phase I Design Services

No. 2-2024      Ms. Shore moved and Mr. Traul seconded that:

WHEREAS, funding in the amount of \$1,500,000 has been identified from appropriations in the State Capital Bill FY2023-2024 for the purpose of critical IT network infrastructure replacement; and

WHEREAS this IT network infrastructure has served the University exceedingly well for the last 23 years; and

WHEREAS, the work contemplated in the proposed IT Network Infrastructure Master Plan 2.0 will be completed in approximately five phases over a 6-10 year period providing two core (gateway) switches to campus, redundant access twenty-four/seven, a self-healing network when equipment or physical plant anomalies occur, greatly improved efficient data traffic management; and

WHEREAS, the work contemplated in Phase 1 includes replacing the Main Distribution Frame (MDF) in Hayes Hall and rebuilding the Main Distribution Frame (MDF) in the Wolfe Center; Phase 1 will also include the installation of duct banks and fiber connections to selected Building Distribution Frames (BDFs) in predetermined zones as needed (zones 1 and 2); and

WHEREAS, this resolution seeks authorization to proceed with the engineering and design services necessary for Phase 1 construction work; and

WHEREAS, the design, bidding, and construction will follow all applicable state laws and regulations and will be brought to the Board of Trustees in the future for consideration as individual projects to be performed in phases;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the Phase 1 Design Services as described above and in more detail in the background to this resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

#### Approval of Jerome Library Building Envelope – Design Services

No. 3-2024 Ms. Shore moved and Ms. Ebersole seconded that:

WHEREAS, state capital funds in the amount of \$277,200 have been identified to fund the design services necessary for the planned restoration to the exterior of Jerome Library Building; and

WHEREAS, the current Jerome Library Building was completed in 1965 although numerous improvements and upgrades have been executed from time to time; and

WHEREAS, the condition of the exterior of the building has deteriorated and is in need of major restoration including work on the building tower façade to ensure a secure and weather tight building envelope, brick repointing and sealing, full window replacement, new caulking, replacement of joint sealants to all exterior doors, skylights, and building control joints, reconstruction of roof scuppers and downspouts to improve water flow; and repairing roof copings and membrane flashing as required to ensure a secure and weather tight building envelope; additional scope for penthouse roof replacement may be included; and

WHEREAS, the selection of design consultants will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Jerome Library Building Envelope - Design Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

#### Approval of Consideration of Transcript Withholding

No. 4-2024 Ms. Shore moved and Mr. Traul seconded that:

WHEREAS, Ohio Rev. Code 3345.027 requires the board of trustees of each state institution of higher education, by no later than December 1, 2023, to formally consider and adopt a resolution determining whether to entirely end the practice of transcript withholding from students who owe money to the institution and specifies that certain findings must be made if the board of trustees decides to maintain the practice of withholding transcripts from those students.; and

WHEREAS, it has been determined that the University should continue withholding an official transcript (except from a potential employer) because a student owes money to the University; and

WHEREAS, evaluating the extent to which ending the practice of transcript withholding will promote the state's post-secondary education attainment and workforce goals, the Board has determined that (1) because transcripts currently are not withheld from potential employers, ending the practice with respect to non-employers will have no effect on the state's workforce goals; (2) ending the practice of withholding transcripts from educational institutions may allow some students who owe money to the University to

continue their post-secondary education, but at the cost of incurring additional debt that they have already shown an inability to pay; and (3) the extent to which post-secondary education attainment would be promoted is unknown; and

WHEREAS, evaluating the rate of collection on overdue balances resulting from the historical practice of transcript withholding; the Board has determined that (1) approximately 59.93%-94.37% of the University's debt collection results from this practice;

	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
Debt Placed*	\$1,576,517	\$1,414,269	\$1,282,142	\$1,307,854	\$1,155,094	\$1,402,399
Collections	\$ 944,841	\$ 972,452	\$1,153,525	\$1,014,997	\$1,090,104	\$ 852,190
Collection Rate	59.93%	68.76%	89.97%	77.61%	94.37%	60.77%

WHEREAS, and (2) eliminating this important debt-collection tool may have other adverse consequences, such as increasing the amount of debt the University must write off and or cause the University to receive less State Share of Instruction (SSI) for students who may have successfully completed a course or completed a degree but were deemed ineligible for state funding purposes due to not being in a paid status; and

WHEREAS, and (3) evaluating the extent to which ending the practice of transcript withholding will help students who have disenrolled from the state institution complete an education, whether at the same institution or another state institution.; the Board has determined that it may allow some disenrolled students who owe money to the University to complete an education, but at the cost of incurring additional debt that they have already shown an inability to pay; and that the extent to which those students will actually complete their education is unknown.

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves maintaining BGSU's current practice and transcript withholding policy (except from potential employers) (Policy 3341-6-26 titled Holds on Student Delinquent Accounts) and directs the BGSU Vice President for Finance and Administration to submit a copy of this resolution to the Chancellor of the Ohio Department of Higher Education.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Ms. Shore, and Mr. Traul. The motion was approved with six affirmative votes.

#### Approval of Naming of the Craig L. Anderson Collaboration Space

No. 5-2024 Ms. Shore moved and Ms. Budi seconded that:

WHEREAS, Craig L. Anderson earned a bachelor's degree in applied engineering and technology from Bowling Green State University in 1979;

WHEREAS, as a student, he was a founding father of the Delta Sigma Chapter of the Pi Kappa Phi fraternity, held several officer positions and was vice president of Inter-Fraternity Council, as well as a member of Club Lacrosse and Student Government Association;

WHEREAS, he was also recognized by Omicron Delta Kappa, a national leadership honor society, and was a member of the Antennas Society and Phi Eta Sigma;

WHEREAS, Craig is a franchise business owner at The Entrepreneur's Source where he helps clients take ownership of their careers and is the Principal/CEO of Anderson Subterranean Oil & Gas LLC;

WHEREAS, previously, he was the general manager and director of operations at The Americas, Global Oil & Gas Group for the Gates Corporation in Houston, Texas;

WHEREAS, before that, Craig worked at Parker Hannifin, a global leader in motion and control technologies, for 24 years;

WHEREAS, Craig is a current member of the BGSU Foundation Board, was a member of the Alumni Board from 1992-1998, and served on the Alumni Board Executive Committee from 1994-1998;

WHEREAS, in 2017, he received the College of Technology, Architecture and Applied Engineering Alumni Award;

WHEREAS, he established the Craig L. Anderson Endowed Scholarship for Athletics, as well as the Craig L. Anderson Endowed Scholarship for the College of Technology, Architecture and Applied Engineering;

WHEREAS, additional support includes Pi Kappa Phi Chapter Delta Sigma, the Falcon Club Scholarship and Success Fund, and the Thompson Working Families Scholarship;

WHEREAS, through his philanthropic giving, he is recognized as a member of The Presidents Club, Leadership Circle and 1910 Society;

WHEREAS, Craig Anderson has made a generous gift to name the Collaboration Space in Kokosing Hall; and

WHEREAS, in recognition of this gift, it is fitting to name the Craig L. Anderson Collaboration Space in Kokosing Hall.

NOW, THEREFORE, BE IT RESOLVED, in recognition of the generous gift made by Craig L. Anderson, the Bowling Green State University Board of Trustees approves the naming of the Craig L. Anderson Collaboration Space in Kokosing Hall.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

Ms. Shore reported that Ms. Sheri Stoll gave presentations on the following informational items: list of Tentative Capital Project Board Action Items for Fiscal Year 2024; Status of Capital Projects - over \$1,000,000; University Investment Schedule through July 31, 2023; and E&G Expenditure Report through June 30, 2023.

#### **AUDIT AND RISK MANAGEMENT COMMITTEE**

Mr. Traul, Chair of the Audit and Risk Management Committee reported that the only action item before the committee was the approval of minutes from the last meeting. Discussion and information items on the agenda included the annual Information Technology Update; a Fiscal Year 2024 Risk Assessment; a summary of fraud hotline statistics; a report on current audit findings and a corrective action update; and an Audit Committee training topic.

#### **DEVELOPMENT COMMITTEE**

Joint Development Committee Chair, Mr. Radbill, stated that the only action item before the committee was the approval of meeting minutes from May 2023. Discussion items included a University Advancement Report from Vice President Pam Conlin and a Foundation Board report.

#### **DIVERSITY AND BELONGING COMMITTEE**

Mr. Stewart, Vice Chair of the Diversity and Belonging Committee, stated that the only action item before the committee was the approval of meeting minutes from the May meeting. The Committee also discussed the charge and history of the Diversity and Belonging Committee and heard a presentation on supporting the success of all students.

#### **INVESTMENT COMMITTEE**

Ms. Shore, Chair of the Joint Investment Committee, stated that the only action item before the committee was the approval of meeting minutes from the May meeting. The Committee also discussed Market Performance and Investment Schedules; the annual fiduciary calendar for fiscal year 2024; and passive vs. active management.

Chair Forhan indicated that there were two additional items for Board consideration.

Appointment of Dr. Glenn Davis as Vice President for Student Engagement and Success

No. 6-2024 Ms. Shore moved and Dr. Ross seconded that:

the Board of Trustees ratify the appointment of Dr. Glenn Davis as Vice President for Student Engagement and Success.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

Presidential Evaluation, Compensation and Contract Extension

No. 7-2024 Ms. Ebersole moved and Ms. Budi seconded that:

WHEREAS, the Bowling Green State University Board of Trustees wishes to acknowledge President Rodney K. Rogers’ significant contributions to advancing Bowling Green State University’s strategic plan, Forward, focusing on its mission to create public good during the academic year 2022-2023 by:

1. Strengthening the academic portfolio including growth of healthcare and applied STEM programs (e.g., conversion of three technology-based engineering degrees to BS in engineering degree programs)
2. Growing first-time, full-time student undergraduate enrollment and achieving student success metrics, including an increase to first-time, full-time student retention to 80% -- a first in University’s history
3. Elevating people-centric practices by establishing strategic leadership positions to focus on student engagement and success and community well-being and repositioning the Office of Human Resources to enhance talent-based functions
4. Raising funds to sustain the University’s future including more than \$31 million this past fiscal year, exceeding goals with the largest total commitment to the University in a non-campaign year; and

WHEREAS, the Bowling Green State University Board of Trustees wishes to award President Rodney K. Rogers a discretionary bonus equivalent to 15 percent of the Base Salary currently in effect which totals \$77,063; and

WHEREAS, the Board of Trustees wishes to award President Rogers a discretionary amount equal to 10 percent of the Base Salary in effect for the 2022-2023 completed Contract Year in deferred compensation; and

WHEREAS, President Rogers’ exemplary performance in leading Bowling Green State University as President since 2018, inspires the Board of Trustees to propose an extension of Dr. Rodney K. Rogers’s appointment as the President of Bowling Green State University through June 30, 2028 at an annual salary of \$526,600, effective September 1, 2023 and reflective of the 2.5 percent increase received by all administrative staff at the University.

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees acknowledge President Rogers’ significant contributions during academic year 2022-2023 and thus approves a discretionary bonus of \$77,063, a discretionary deferred compensation contribution of 10 percent of his base salary and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Bowling Green State University Board of Trustees acknowledges the invaluable benefit President Rogers’ continued leadership brings to the University and thus approves an extension of Dr. Rogers’ appointment as President of Bowling Green State University through June 30, 2028 at an annual salary of \$526,600 (effective September 1, 2023) and authorizes the Chair to complete negotiation of the terms of Dr. Rogers’ extension and execute all necessary documents.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Greenberg, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

### **CONSTITUENT GROUP REPORTS**

The following representatives updated the Board on recent activities of their constituent groups: Kacee Snyder, Administrative Staff Council; Pam Keppler, Classified Staff Council; Dr. Robyn Miller, Faculty Senate; David Fisher, Graduate Student Senate; and Emily Jerome, Undergraduate Student Government.

### **ANNOUNCEMENTS**

Mr. Forhan provided a few brief announcements and noted that the next meeting will be held on December 8, 2023, on the Bowling Green Campus.

### **ADJOURNMENT**

At 11:38 a.m., Ms. Ebersole moved and Mr. Traul seconded that the meeting be adjourned. Motion carried.