

9-23-2022

## Board of Trustees Meeting Minutes 2022-09-23

Bowling Green State University

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**BOWLING GREEN STATE UNIVERSITY BOARD OF TRUSTEES  
EXECUTIVE SESSION MINUTES**

September 22, 2022, at 11:00 a.m.

Room 311, Bowen-Thompson Student Union  
Bowling Green Campus

Notice having been given in accordance with the Board of Trustees Bylaws, the following members for an Executive Session in the Room 311 of the Bowen-Thompson Student Union on the Bowling Green campus: Marilyn Eisele, Chair; Judy Budi, Willa Ebersole, Russ Martin, David O'Brien, Geoffrey Radbill, Richard Ross, Amy Shore, Mizell Stewart III, and Howard Traul II.

Ms. Eisele called the meeting to order at 11:09 a.m. A quorum was noted. Ms. Eisele moved and Ms. Shore seconded – pursuant to the provisions of the Ohio Open Meetings Act, Ohio Revised Code section 121.22 – to enter into executive session to discuss: (1) pending and imminent court action; (2) the purchase of real property; and (3) the employment and compensation of public employees.

At the conclusion of the executive session, Ms. Eisele reconvened the meeting and announced that the Board met in executive session, at which no action was taken. A quorum was noted. Mr. O'Brien moved and Mr. Traul seconded that the board come out of executive session. The motion was approved.

Session adjourned at 12:45 p.m.

**MINUTES**  
Board of Trustees  
Bowling Green State University  
September 23, 2022

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the McMaster Room, 308 Bowen-Thompson Student Union at the Bowling Green campus on September 23, 2022: Marilyn Eisele, Chair; Joshua Auten, Judy Budi, Willa Ebersole, Ava Harter, Russell Martin, David O'Brien, Geoffrey Radbill, Richard Ross, Mikayla Russ, Amy Shore, Mizell Stewart III, and Howard Traul II.

Also present: Dr. Rodney Rogers, President; Dr. Patrick Pauken, Secretary to the Board of Trustees; members of the President's Cabinet, constituent representatives, members of the media, and a number of observers.

Ms. Eisele called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

**PRESIDENT'S REPORT**

President Rodney Rogers began his remarks by welcoming new Trustees, Judy Budi and Mikayla Russ. He then asked for a moment of silence to honor Mr. Kermit Stroh for his life and accomplishments and contributions to Bowling Green State University. He provided updates on the success of the 100<sup>th</sup> Homecoming, summer commencement, enrollment, and recent rankings.

**MINUTES**

No. 1-2023 Mr. Traul moved and Ms. Ebersole seconded that the minutes of June 23, 2022 be approved as written.

All signified in affirmative. Motion carried.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Dr. Ross, Chair of the Academic and Student Affairs Committee, reported that the Committee had two items for Board consideration.

Approval of 2022-2024 Completion Plan Report

No. 2-2023 Dr. Ross moved and Ms. Budi seconded that:

WHEREAS, Ohio Revised Code (ORC) sec. 3345.81 requires, not later than June 30, 2014, and at least once every two years thereafter, each institution of higher education to adopt an institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students;

WHEREAS, ORC sec. 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state's workforce development priorities;

WHEREAS, on May 9, 2014, Bowling Green State University's Board of Trustees adopted its first Strategic Completion Plan;

WHEREAS, the 2022-2024 College Completion Plan is consistent with the mission and priorities of BGSU and includes an update on our progress in meeting degree completion goals, as well as new initiatives in support of students' academic success;

WHEREAS, institutional goals for 2022-2024 include increases in fall-fall retention of first-time/full-time undergraduate students, four-year full-time graduation rate, six-year full-time graduation rate; and a decrease in the average number of credit hours earned upon completion of the bachelor's degree; and

WHEREAS, BGSU is focusing on four primary areas that are closely aligned with the objectives found in our strategic plan, *Forward*, to improve retention and completion outcomes for students: enhancing the

orientation of new first-year students; enhancing personalized, holistic, and data-informed student support; enhancing pedagogy and the classroom experience; and enhancing financial support.

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby adopts the attached, 2022-2024 BGSU College Completion Plan; and

BE IT FURTHER RESOLVED, that a copy of this updated plan be forwarded to the Chancellor of Higher Education.

All signified in affirmative. Motion carried.

Approval of College of Technology, Architecture and Applied Engineering Reconfiguration Proposal

No. 3-2023 Dr. Ross moved and Ms. Ebersole seconded that:

WHEREAS, as a comprehensive university, Bowling Green State University (BGSU) needs to offer a broad range of programs that serve the needs of our students to remain competitive;

WHEREAS, to survive unprecedented and significant challenges universities now face, BGSU must adapt and offer programs that are in high demand and most appealing to current and future students and the organizations that will employ them;

WHEREAS, the State of Ohio, especially the Northwest Ohio region, needs engineers to support product development, manufacturing, and logistics;

WHEREAS, BGSU is one of the three public universities out of 14 in the State of Ohio that does not have a college or school of engineering;

WHEREAS, the College of Technology, Architecture and Applied Engineering (CTAAE) proposes an internal reconfiguration to create two schools: a School of Engineering (SOE) and a School of Aviation (SOA);

WHEREAS, CTAAE's reconfiguration proposal eliminates two departments – the Department of Engineering Technologies and the Department of Visual Communication Technology & Education;

WHEREAS, the reconfiguration will place the engineering and technology programs into a School of Engineering;

WHEREAS, the SOE would include two divisions – Engineering and Applied Technology – with degree programs under each area;

WHEREAS, the SOA would start with one program and convert the existing program with two focus areas into two separate B.S. degrees;

WHEREAS, the SOE and SOA will join the School of Built Environment in a three-school model for CTAAE;

WHEREAS, BGSU is ready for enhancement and expansion of the technology programs to engineering programs;

WHEREAS, a Bachelor of Science in Systems Engineering and a Master of Science in Logistics Systems Engineering were added to CTAAE programs in Fall of 2021;

WHEREAS, all of CTAAE's engineering technology programs are ABET accredited (Accreditation Board for Engineering and Technology) and BGSU's strong math and science instruction delivered by the College of Arts and Sciences have placed us in the position to provide what students and industry need for hands-on learning combined with a theoretical engineering underpinning;

WHEREAS, the CTAAE is in the process of transforming three B.S. engineering technology programs into B.S. engineering programs;

WHEREAS, there is also a significant workforce need in the aviation industry which has led to significant growth of BGSU's aviation program;

WHEREAS, the aviation program is currently housed with the engineering technology programs;

WHEREAS, a separate School of Aviation (SOA) with two bachelor's programs in Aviation Management and Operations and Flight Technology Operations will provide more visibility to the aviation programs and better meet student and workforce needs;

WHEREAS, both new schools would provide better visibility of CTAAE programs, meet student and industry demand, increase the reputation of BGSU, and increase opportunities for external funding;

WHEREAS, extensive review of the proposed reconfiguration included review and consideration by the Division of Finance and Administration, Undergraduate Council, and Graduate Council; and

WHEREAS, at its meeting on August 30, 2022, the Bowling Green State University Faculty Senate unanimously approved the proposed reconfiguration.

NOW, THEREFORE, BE IT RESOLVED, the Bowling Green State University Board of Trustees approves the College of Technology, Architecture and Applied Engineering Reconfiguration Proposal.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O'Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Dr. Ross reported that the committee received updates on enrollment of new and continuing students, research and economic engagement activity, Life Design and the upcoming accreditation visit from the Higher Learning Commission.

#### **FINANCIAL AFFAIRS/FACILITIES COMMITTEE**

Ms. Shore, Chair of the Financial Affairs/Facilities Committee, reported that the Committee had six items for Board consideration.

##### Approval of Technology Engineering Innovation Center - Design Services

No. 4-2023 Ms. Shore moved and Mr. Martin seconded that:

WHEREAS, state capital funds in the amount of \$4,000,000 have been identified to fund the design services necessary for the planned replacement building for the existing Technology Building; and

WHEREAS, the current Technology Building was completed in 1971 and has experienced minimal improvements to the interior and exterior; and

WHEREAS, the split-level design of the current Technology Building present inherent design obstacles making a renovation impractical and too costly; and

WHEREAS, the selection of design consultants will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Technology Engineering Innovation Center - Design Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O'Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

##### Approval of Slater Family Ice Arena Renovation – Design Services

No. 5-2023 Ms. Shore moved and Mr. O'Brien seconded that:

WHEREAS, local funds in the amount of \$621,500 have been identified from the deferred maintenance reserve

to fund the design services necessary to plan and estimate the construction services for the renovation of the Slater Ice Arena; and

WHEREAS, a series of facility improvements and upgrades have occurred since 2008; and

WHEREAS, the facility was named for the Slater Family in 2017; and

WHEREAS, the planned renovation of the facility is anticipated to include upgrades to existing building systems, life safety, accessibility, and daily function; upgrades to the locker rooms and restroom renovations; creation of a new mezzanine on the south end of the main rink including private suites, concessions, and a club room; additional spectator seating; the addition of a 1,000 sq ft lobby at the west main entrance; and a renovated main entrance providing improved opportunities for trophy displays; and

WHEREAS, the planned selection for design services will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Slater Family Ice Arena Renovation Design Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

#### Approval of Bowling Green State University Campus Master Plan Services

No. 6-2023 Ms. Shore moved and Mr. Martin seconded that:

WHEREAS, funds from the Series 2020 debt in the amount of \$1,600,000 have been identified to fund the master planning services necessary to prepare the Bowling Green campus master plan; and

WHEREAS, the campus master plan will serve as a roadmap for the prioritization and execution of capital projects for the next decade much as the previous campus master plan has guided the last decade of investment; and

WHEREAS, the campus master plan will serve and support the University’s strategic plan, “Forward”; and

WHEREAS, the design consultant selection will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Campus Master Plan Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

#### Approval of Jerome Library Tunnel Renovation

No. 7-2023 Ms. Shore moved and Mr. Martin seconded that:

WHEREAS, state capital funds in the amount of \$2,270,000 and Local Deferred Maintenance Reserve funds in the amount of \$230,000 have been identified to fund the \$2,500,000 renovation of the Jerome Library Tunnel; and

WHEREAS, the project will be completed in phases beginning in the summer of 2023 and concluding during the summer of 2025; and

WHEREAS, the planned scope of work for the improvements includes replacing the rapidly deteriorating tunnel top, piping supports, interior lighting and tunnel wall repairs;

WHEREAS, the design, bidding, and construction will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Jerome Library Tunnel Renovation as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of the East Wooster Street/Alumni Drive Transfer Jurisdiction for Roadway Purposes

No. 8-2023 Ms. Shore moved and Ms. Ebersole seconded that:

WHEREAS, the City of Bowling Green, the State of Ohio, and the University have been planning for improvements to the intersection of E. Wooster Street, Alumni Drive, and Campbell Hill Road for several years; and

WHEREAS, the planned improvements include the installation of a roundabout, utility relocation, and creation of bio-retention cells for surface water; and

WHEREAS, the project cannot proceed without the transfer of jurisdiction of a 0.468-acre parcel of land, owned by the State but currently under the jurisdiction of the University, to the Ohio Department of Transportation (ODOT); and

WHEREAS, this 0.468-acre parcel, situated on the southern edge of an 80-acre parcel that includes the Doyt Perry Stadium, is vacant and is not presently or foreseeably needed for current or future University use; and

WHEREAS, a transfer of jurisdiction will expand the E. Wooster St. right-of-way about 85 feet into University property at its widest point which is within the right-of-way of Alumni Drive; additionally, ODOT will obtain a temporary right-of-way for construction access during the project; and

WHEREAS, the planned work is intended to improve access to and from E. Wooster Street, create a multi-use path, and incorporate new aesthetic features and lighting;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the President and the Vice President for Finance and Administration, or either of them, to exercise such authority as may be necessary to execute and deliver any Transfer of Jurisdiction Agreements to the Ohio Department of Transportation and/or the City of Bowling Green; to take all actions necessary to carry out the transaction contemplated therein; and to have performed on behalf of the University all of the University’s obligations under such Transfer of Jurisdiction Agreements after such Agreements have been reviewed and approved by the Ohio Department of Administrative Services and the appropriate University departments, including the Office of Planning, Construction and Campus Operations and the Office of General Counsel.

BE IT FURTHER RESOLVED, that the President and the Vice President for Finance and Administration, or either of them, are hereby authorized and empowered to take any additional actions that, in their discretion, are deemed necessary or advisable to carry out the purposes and intents of this resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of Naming of the Alumni Gateway

No. 9-2023 Ms. Shore moved and Mr. Traul seconded that:

WHEREAS, Drew Forhan earned a bachelor's degree in business administration and sales management in 1981 from BGSU;

WHEREAS, he is president and chief executive officer of ForTec Medical Inc. which provides mobile access to technology and highly trained medical technicians on an as-needed basis;

WHEREAS, he and his wife, Nancy, started the company in 1988, which now employs hundreds of people;

WHEREAS, as a student, Drew was a member and president of Delta Tau Delta fraternity; the Antaeon, a Greek Leadership Honorary; InterFraternity Council; Student Government Association; and the Advisory Committee on General Fee Allocation;

WHEREAS, Drew served as a student representative to the BGSU Board of Trustees and was a member of SICSIC;

WHEREAS, he received The Entrepreneurs Edge in 2006 and the Ernst & Young Entrepreneur of the Year-Northeast Ohio in 2013;

WHEREAS, in 2015, Drew was inducted into the BGSU Paul J. Hooker Center for Entrepreneurial Leadership Hall of Fame;

WHEREAS, in 2017, Governor John Kasich appointed Drew to the BGSU Board of Trustees;

WHEREAS, Drew and Nancy have provided support to many areas at BGSU including the Falcon Club, The Excellence Fund for BGSU, Hazel Smith Memorial Scholarship, SICSIC Activities Fund, the Trustees Scholarship, the Robert W. and Patricia A. Maurer Center Building Fund, the Dean Ray Braun Student Success Scholarship, the Lyle G. Ganske Endowed Scholarship, the John D. Tortorella Student Ambassador Endowed Fund and the Drew Forhan Breakthrough Scholarship;

WHEREAS, through their generosity, Drew and Nancy are acknowledged as members of The Presidents Club and Leadership Circle donor recognition societies;

WHEREAS, Drew and Nancy have committed a generous gift to the University Gateway project which will also serve as a challenge to encourage other alumni and friends to financially support the initiative; and

WHEREAS, it is most fitting the entrance be named Alumni Gateway in recognition of all BGSU Alumni.

NOW, THEREFORE, BE IT RESOLVED, in recognition of the leadership, generosity, and contributions of Drew and Nancy Forhan, as well as their challenge to encourage other alumni and friends to financially support the University Gateway project, the Bowling Green State University Board of Trustees approves the naming of the Alumni Gateway.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Ms. Shore reported that Ms. Sheri Stoll provided an update on the List of Tentative Capital Project Board Action Items for FY2023; Capital Projects Status Report; University Investment Schedule through July 31, 2022; and E&G Expenditure Report through June 30, 2022.

#### **AUDIT AND RISK MANAGEMENT COMMITTEE**

Mr. Traul, Chair of the Audit and Risk Management Committee, reported that the only action item before the committee was the approval of minutes from the last meeting. Discussion and information items on the agenda included the annual Information Technology update, presented by John Ellinger and Daniel Newton; the Fiscal Year 2023 Risk Assessment, presented by Mr. Jim Lambert; a summary of fraud hotline statistics; a report on current audit findings and a corrective action update; and an Audit Committee training topic.



## **DEVELOPMENT COMMITTEE**

Joint Development Committee Chair, Mr. Radbill, stated that the only action item before the committee was the approval of meeting minutes from May 19, 2022. Discussion items included a University Advancement update, Foundation Board report and a review of peer institution research.

## **DIVERSITY AND BELONGING COMMITTEE**

Ms. Harter, Chair of the Diversity and Belonging Committee, stated that the only action item before the committee was the approval of meeting minutes from May 19, 2022. The Committee also heard from a panel of presenters from BGSU's TRIO Programs.

## **GOVERNANCE COMMITTEE**

Mr. Radbill, Chair of the Governance Committee, stated that the Committee had one item to present for approval.

### Approval of Amendment to Bylaws of the Board of Trustees

No. 10-2023 Mr. O'Brien moved and Mr. Martin seconded that:

WHEREAS, in furtherance of good governance and effective board operation, the Bowling Green State University Board of Trustees periodically evaluates the functioning, strengths, and weaknesses of the Board, identifies specific areas for update and improvement;

WHEREAS, the Board's Governance Committee engaged in benchmarking for best practices with respect to Board committees;

WHEREAS, as a result of this benchmarking, the Governance Committee reviewed the Bylaws of the Board of Trustees for needed substantive and editorial amendments;

WHEREAS, the Governance Committee has determined that the Executive Committee is no longer needed;

WHEREAS, the work of the Scholarship Committee, for the administration of the Board's Trustee Leadership Scholarship, has been moved to the Office of Student Financial Aid & Scholarships; and

WHEREAS, amendments to the Bylaws of the Board of Trustees are necessary to remove the Executive Committee and the Scholarship Committee from Article IV of the Bylaws of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the amendments to Article IV of the Bylaws of the Board of Trustees, as presented in the attached document.

All signified in affirmative. Motion carried.

## **INVESTMENT COMMITTEE**

Dr. Ross, Vice Chair of the Joint Investment Committee, stated that the only action item before the committee was the approval of meeting minutes from May 19, 2022. The Committee also reviewed Market Performance and June 30 and July 31, 2022 Investment Schedules and heard about private equity and portfolio asset allocation.

Chair Eisele stated that the Board had an additional action item for consideration.

### Approval of Ohio Public Policy Principles of Free Speech

No. 11-2023 Mr. Traul moved and Ms. Budi seconded that:

WHEREAS, Bowling Green State University shares knowledge, facilitates learning, promotes open debate and dialogue, and is a place where multiple views and perspectives can be weighed and considered; and

WHEREAS, Bowling Green State University, as a public university, is ardently committed to protecting these expressive freedoms as afforded by the First Amendment of the United States Constitution; and

WHEREAS, Ohio Revised Code section 3345.0215 reaffirms these federal constitutional rights, codifies the public policy of the state of Ohio concerning campus free speech, and requires the Board to adopt a policy affirming several principles of campus free speech; and

WHEREAS, it is the practice of the Board to cause the University to operate in conformity with state law and Ohio public policy.

NOW, THEREFORE BE IT RESOLVED, the following is adopted as the resolution of Bowling Green State University Board of Trustees:

BE IT FURTHER RESOLVED, the Board affirms the following principles of campus free speech that are enumerated in Ohio Revised Code section 3345.0215:

- (1) Students have a fundamental constitutional right to free speech.
- (2) The University is committed to giving students broad latitude to speak, write, listen, challenge, learn, and discuss any issue, subject to division © of R.C. 3345.0215.
- (3) The University is committed to maintaining a campus as a marketplace of ideas for all students and all faculty in which the free exchange of ideas is not to be suppressed because the ideas put forth are thought by some or even by most members of the institution's community to be offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- (4) It is for the University's individual students and faculty to make judgments about ideas for themselves, and to act on those judgments not by seeking to suppress free speech, but by openly and vigorously contesting the ideas that they oppose.
- (5) It is not the proper role of the University to attempt to shield individuals from free speech, including ideas and opinions they find offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- (6) Although the University should greatly value civility and mutual respect, concerns about civility and mutual respect shall never be used by the University as a justification for closing off the discussion of ideas, however offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed those ideas may be to some students or faculty.
- (7) Although all students and all faculty are free to state their own views about and contest the views expressed on campus, and to state their own views about and contest speakers who are invited to express their views on the University's campus, they may not substantially obstruct or otherwise substantially interfere with the freedom of others to express views they reject or even loathe. To this end, the University has a responsibility to promote a lively and fearless freedom of debate and deliberation and protect that freedom.
- (8) The University is committed to providing an atmosphere that is most conducive to speculation, experimentation, and creation by all students and all faculty, who shall always remain free to inquire, to study and to evaluate, and to gain new understanding.
- (9) The primary responsibility of faculty is to engage an honest, courageous, and persistent effort to search out and communicate the truth that lies in the areas of their competence.

BE IT FURTHER RESOLVED, the President (or delegate) is authorized and directed to incorporate those principles into University Policy; and

BE IT FURTHER RESOLVED, the President (or delegate) is authorized and directed to adopt University policy to create a process by which any student, student group, or faculty member may submit a complaint about an alleged violation of the foregoing principles, or violation of any University policy or state law concerning campus free speech, by a University employee pursuant to Ohio Revised Code section 3345.0215©; and

BE IT FURTHER RESOLVED, that the process shall conform to standards promulgated by the Chancellor of the Ohio Department of Higher Education and include a process for an impartial investigation of the complaints and an impartial hearing regarding the allegation.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

### CONSTITUENT GROUP REPORTS

The following representatives updated the Board on recent activities of their constituent groups including goals for the upcoming academic year: Stephanie Brinkman, Administrative Staff Council; Gretchen Avery, Classified Staff Council; Dr. Allen Rogel, Faculty Senate; Amanda Taylor, Graduate Student Senate; and Zachary Noesen, Undergraduate Student Government.

Before adjournment, Chair Eisele stated that the Board had one final action item to consider. She introduced the item noting that under the leadership of Dr. Rodney Rogers, Bowling Green State University continues to make great progress in meeting goals and ensuring student success.

#### Presidential Evaluation and Compensation

No. 12-2023 Ms. Shore moved and Dr. Ross seconded that:

WHEREAS, the Bowling Green State University Board of Trustees wishes to acknowledge President Rodney K. Rogers’ significant contributions to Bowling Green State University during the academic year 2021-2022 including

1. Focus on the health and well-being of the BGSU community through the work of our Community of Care;
2. Achievement of overall enrollment goals;
3. Roll out of new academic programs and partnerships, including the Doctor of Physical Therapy (DPT); programs in manufacturing engineering; and the Center for Advanced Manufacturing;
4. Launch of a new marketing campaign; and;
5. Completion of the comprehensive campaign;

WHEREAS, the Bowling Green State University Board of Trustees wishes to award President Rodney K. Rogers a base salary of \$512,500 effective September 1, 2022;

WHEREAS, the proposed base salary is inclusive of a 2.75% increase – equivalent to the percentage increase received by all administrative staff at BGSU;

WHEREAS, the Bowling Green State University Board of Trustees wishes to award President Rodney K. Rogers a bonus of \$100,000;

WHEREAS, per his contract, President Rogers is entitled to 20% in deferred compensation; and

WHEREAS, the Board of Trustees wishes to award President Rogers an additional 10% in deferred compensation.

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees acknowledge President Rogers’ significant contributions and approve, for President Rodney K. Rogers, the compensation outlined in this resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Ms. Eisele, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

[Note: In this resolution, the Board of Trustees approved a 2.75% increase, equivalent to the percentage increase received by all administrative staff at BGSU. This percentage increase results in a base salary of \$513,750.]

## **ANNOUNCEMENTS**

Ms. Eisele provided a few brief announcements and noted that the next meeting will be held on December 9, 2022, on the Bowling Green Campus.

## **ADJOURNMENT**

At 2:31 p.m., Dr. Ross moved and Ms. Ebersole seconded that the meeting be adjourned. Motion carried.