

5-3-2019

## Board of Trustees Meeting Minutes 2019-05-03

Bowling Green State University

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## **MINUTES**

Board of Trustees – Executive Session  
Bowling Green State University  
President’s Suite, Room 311, Bowen-Thompson Student Union  
May 2, 2019

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the President’s Suite, Room 310 of the Bowen-Thompson Student Union on the Bowling Green campus, for an Executive Session: Daniel Keller, Chair; Stephen Daley, Marilyn Eislele, Drew Forhan, Linda Forte, Ava Harter, Betty Montgomery, Bruce Nyberg, David O’Brien, Geoffrey Radbill, and Richard Ross.

Mr. Keller called the meeting to order at 2:32 p.m. A quorum was noted. Mr. Keller made a motion – pursuant to the provisions of the Ohio Open Meetings Act, Ohio Revised Code section 121.22 – to enter into executive session to discuss matters concerning collective bargaining; employment and evaluation of public employees; and real estate and property acquisition. O’Brien seconded. Roll call was taken and the motion was approved.

At the conclusion of the executive session, Mr. Keller reconvened the meeting and announced that the Board met in executive session, at which no action was taken. Roll call was taken.

Session adjourned at 5:40 p.m.

## **MINUTES**

Board of Trustees – Executive Session  
Bowling Green State University  
President’s Suite, Room 311, Bowen-Thompson Student Union  
May 3, 2019

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the President’s Suite, Room 310 of the Bowen-Thompson Student Union on the Bowling Green campus, for an Executive Session: Daniel Keller, Chair; Stephen Daley, Marilyn Eislele, Linda Forte, Ava Harter, Betty Montgomery, Bruce Nyberg, David O’Brien, Geoffrey Radbill, and Richard Ross.

Mr. Keller called the meeting to order at 8:25 a.m. A quorum was noted. Mr. Keller made a motion – pursuant to the provisions of the Ohio Open Meetings Act, Ohio Revised Code section 121.22 – to enter into executive session to discuss matters concerning collective bargaining; employment and evaluation of public employees; and real estate and property acquisition. O’Brien seconded. Roll call was taken and the motion was approved.

At 8:50 a.m., the executive session concluded. Mr. Keller reconvened the meeting and announced that the Board met in executive session, at which no action was taken. Roll call was taken. At 9:04, Mr. Keller made a motion – pursuant to the provisions of the Ohio Open Meetings Act, Ohio Revised Code section 121.22 – to enter into executive session to discuss matters concerning employment and evaluation of public employees. O’Brien seconded. Roll call was taken and the motion was approved.

At the conclusion of the executive session, Mr. Keller reconvened the meeting and announced that the Board met in executive session, at which no action was taken. Roll call was taken.

Session adjourned at 9:12 a.m.

**MINUTES**  
Board of Trustees  
Bowling Green State University  
May 3, 2019

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on May 3, 2019: Daniel Keller, Chair; Steve Daley, Marilyn Eisele, Linda Forte, Ava Harter, Kyle Johnson, Betty Montgomery, Bruce Nyberg, David O'Brien, Geoff Radbill, and Dr. Richard Ross.

Also present: Rodney Rogers, President; Patrick Pauken, Secretary to the Board; Joe Whitehead, Provost and Senior Vice President; Sherideen Stoll, Vice President for Finance and Administration; Thomas Gibson, Vice President for Student Affairs and Vice Provost; Mike Ogawa, Vice President for Research and Economic Engagement; William Balzer, Vice President for Faculty Affairs and Strategic Initiatives; Pam Conlin, Vice President for University Advancement; Dave Kielmeyer, Chief Marketing and Communications Officer; Cecilia Castellano, Vice President for Enrollment Management; Sue Houston, Vice President of Partnerships and Chief of Staff; Viva McCarver, Chief Human Resources Officer; Bruce Meyer, Associate Vice President for Capital Planning and Campus Operations; John Ellinger, Chief Information Officer; Jennifer McCary, Assistant Vice President for Student Affairs and Title IX Coordinator; media representatives; and a number of observers.

Mr. Keller called the meeting to order at 1:32 p.m. The Board Secretary called the roll and announced that a quorum was present (seven trustees).

**PRESIDENT'S REPORT**

President Rodney Rogers reported on the continued work on the Strategic Plan through advising, research driving the public good, faculty excellence, relationship with the BGSU-FA, BGSU One Day, and degrees to be awarded at Commencement.

**MINUTES**

No. 36-2019 Dr. Ross moved and Ms. Montgomery seconded that the minutes of February 21-22, 2019, meeting be approved as written.

All signified in affirmative. Motion carried.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Ms. Eisele, Chair of the Academic and Student Affairs Committee, reported that the committee had four action items for Board consideration.

Approval of Promotion and Tenure Recommendations

No. 37-2019 Ms. Eisele moved and Ms. Montgomery seconded that:

approval be given to the 2019-20 Promotion and Tenure Recommendations, as submitted.

**Promotion to Full Professor**

Dr. Pavel Anzenbacher, Chemistry, College of Arts and Sciences

Dr. Walter Grunden, History, College of Arts and Sciences

Dr. Christina Guenther, World Languages and Cultures, College of Arts and Sciences

Dr. Karen Guzzo, Sociology, College of Arts and Sciences

Dr. Lee Nickoson, English, College of Arts and Sciences

Dr. Kei Nomaguchi, Sociology, College of Arts and Sciences

Dr. Karen Root, Biological Sciences, College of Arts and Sciences

Dr. Alexander Tarnovsky, Chemistry, College of Arts and Sciences

Dr. Xiangdong Xie, Mathematics and Statistics, College of Arts and Sciences

Dr. Steve Cady, Management, College of Business  
Dr. Luis Garcia, Accounting and MIS, College of Business  
Dr. Deb O'Neil, Management, College of Business  
Dr. Man Zhang, Management, College of Business  
Dr. Arsenio Rodrigues, School of the Built Environment, College of Technology, Architecture, and Applied Engineering  
Dr. Brian Campbell, School of Human Movement, Sport and Leisure Studies, College of Education and Human Development  
Dr. Bruce Collet, School of Educational Foundations, Leadership and Policy, College of Education and Human Development  
Dr. Emilio Duran, School of Teaching and Learning, College of Education and Human Development  
Dr. Tracy Huziak-Clark, School of Teaching and Learning, College of Education and Human Development  
Dr. Julia Matuga, School of Educational Foundations, Leadership and Policy, College of Education and Human Development  
Dr. Eric Worch, School of Teaching and Learning, College of Education and Human Development  
Dr. Michelle Brodke, Applied Sciences/Business, BGSU Firelands  
Dr. Philip Stinson, Human Services, College of Health and Human Services  
Dr. Susannah Cleveland, University Libraries

#### **Tenure and Promotion to Associate Professor**

Dr. John Dowd, School of Media and Communication, College of Arts and Sciences  
Dr. Robert Green, Computer Science, College of Arts and Sciences  
Dr. Andrew Gregory, School of Earth, Environment and Society, College of Arts and Sciences  
Dr. Nicole Kalaf-Hughes, Science, College of Arts and Sciences  
Mr. Lucas Ostrowski, Theatre and Film, College of Arts and Sciences  
Dr. Farida Selim, Physics and Astronomy, College of Arts and Sciences  
Dr. Anita Simic, School of Earth, Environment and Society, College of Arts and Sciences  
Dr. Steve Koppitsch, Marketing, College of Business  
Dr. Liuling Liu, Finance, College of Business  
Dr. Fei Weisstein, Marketing, College of Business  
Dr. Nermis Mieses, Music Performance Studies, College of Musical Arts  
Dr. Hyun Kyoung Ro, Higher Education and Student Affairs, College of Education and Human Development  
Dr. Dilum De Silva, Natural and Social Sciences/Mathematics, BGSU Firelands  
Dr. Virginia Dubasik, Communication Sciences and Disorders, College of Health and Human Services  
Dr. Philip Welch, Public and Allied Health, College of Health and Human Services

#### **Promotion to Senior Lecturer**

Dr. Kate Dellenbusch, Physics and Astronomy, College of Arts and Sciences  
Dr. Matthew Donahue, School of Cultural and Critical Studies, College of Arts and Sciences  
Ms. Amy Fidler, School of Art, College of Arts and Sciences  
Ms. Julie Hagenbuch, School of Media and Communication, College of Arts and Sciences  
Mr. Joel O'Dorisio, School of Art, College of Arts and Sciences  
Dr. Mariana Mitova, Family and Consumer Sciences, College of Education and Human Development  
Ms. Julie Didelot, Natural and Social Sciences/Sociology, BGSU Firelands  
Dr. Kimberly Traver, Communication Sciences and Disorders, College of Health and Human Services

#### **Promotion to Lecturer**

Ms. Debra Trace, Mathematics and Statistics, College of Arts and Sciences  
Ms. Kim Young, School of Art, College of Arts and Sciences  
Mr. Carlton Braun, Engineering Technologies, College of Technology, Architecture, and Applied Engineering  
Dr. Debra Gallagher, School of Teaching and Learning, College of Education and Human Development  
Ms. Megan Ashker, Applied Sciences/Respiratory Care Technology, BGSU Firelands  
Dr. Subhalakshmi Nagarajan, Natural and Social Sciences/Chemistry, BGSU Firelands  
Ms. Cara Vickery, Applied Sciences/Diagnostic Medical Sonography, BGSU Firelands

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

Approval of Personnel Changes since the February 22, 2019 meeting

No. 38-2019 Ms. Eisele moved and Dr. Ross seconded that:

| <b>BGSU REPORT OF PERSONNEL CHANGES</b> |                           |                     |                          |                |                       |                    |  |
|---|---------------------------|---------------------|--------------------------|----------------|-----------------------|--------------------|--|
| <b>FULL-TIME FACULTY</b>                |                           |                     |                          |                |                       |                    |  |
| <b>May 3, 2019</b>                      |                           |                     |                          |                |                       |                    |  |
|   | <b>Name (last, first)</b> | <b>Rank</b>         | <b>Department</b>        | <b>College</b> | <b>Effective Date</b> | <b>Base Salary</b> | <b>Explanation of Change</b>                           |
| <b>New Appointments</b>                 |                           |                     |                          |                |                       |                    |  |
| 1                                       | Adamcik, James            | Instructor          | Engineering Technologies | TAAE           | January 28, 2019      | \$ 62,000          | Non-tenure Track Renewable                             |
| 2                                       | Guo, Qi                   | Instructor          | Engineering Technologies | TAAE           | January 28, 2019      | \$ 66,000          | Non-tenure Track Renewable                             |
| 3                                       | Barry, Maureen            | Assistant Professor | University Librarians    | UL             | March 11, 2019        | \$ 65,000          | Tenure Track 1/6                                       |
| 4                                       | Sheets, Laura             | Assistant Professor | University Librarians    | UL             | March 11, 2019        | \$ 60,000          | Tenure Track 1/6                                       |
| <b>Leave without Pay</b>                |                           |                     |                          |                |                       |                    |  |
| 1                                       | Jones, Dalton             | Associate Professor | Ethnic Studies           | A&S            | February 1, 2019      |                    | Leave without pay from February 1, 2019 - May 22, 2019 |
| <b>Resignations</b>                     |                           |                     |                          |                |                       |                    |  |
| 1                                       | Gant, Chelewa             | Instructor          | University Librarians    | UL             | February 4, 2019      |                    | Resignation  |

| <b>PERSONNEL CHANGES</b>  |                    |  |                                      |                          |                                |                       |
|---|--------------------|--|--------------------------------------|--------------------------|--------------------------------|-----------------------|
| <b>ADMINISTRATIVE STAFF</b>                                     |                    |  |                                      |                          |                                |                       |
| <b>Date February 2, 2019 to April 12, 2019</b>                  |                    |  |                                      |                          |                                |                       |
| <b>New Administrative Appointments: Full Time and Part Time</b> |                    |  |                                      |                          |                                |                       |
| <b>Name</b>   | <b>Explanation</b> | <b>Position</b>                                | <b>Department</b>                    | <b>Division</b>          | <b>Fiscal Year Salary</b>      | <b>Effective Date</b> |
| Drapcho, Robert   | New Hire           | Director, Enrollment Management                | Firelands Admissions                 | Academic Affairs         | \$95,000                       | 2/19/19               |
| Herrmann, James   | New Hire           | Assistant Football Coach/Defensive Coordinator | Football                             | President                | \$100,000                      | 2/18/19               |
| King, Harley  | New Hire           | Assistant Athletic Director for Compliance     | Intercollegiate Athletics            | President                | \$65,000                       | 4/3/19                |
| Nungester, Emily  | New Hire           | Project Coordinator                            | Design & Construction                | Finance & Administration | \$52,000                       | 2/4/19                |
| Rife, Oriana  | New Hire           | Communications Event Specialist                | University Libraries                 | Academic Affairs         | \$49,000                       | 2/25/19               |
| Senn, Victor  | New Hire           | Associate Director, Leadership Giving          | Alumni Office                        | University Advancement   | \$55,500                       | 2/18/19               |
| Smith, Devon  | New Hire           | Football Recruiting Specialist                 | Football                             | President                | \$37,773                       | 2/18/19               |
| Sokol, Brian  | New Hire           | Associate Director, Paul J Hooker Center       | College of Business                  | Academic Affairs         | \$105,000                      | 3/1/19                |
| <b>Changes in Assignment, Title, and/or Salary</b>              |                    |  |                                      |                          |                                |                       |
| <b>Name</b>   | <b>Explanation</b> | <b>Position</b>                                | <b>Department</b>                    | <b>Division</b>          | <b>Fiscal Year Salary</b>      | <b>Effective Date</b> |
| Brooks, Kimberlyn   | Salary Increase    | Associate Director, Undergraduate Education    | Vice Provost, Undergraduate Programs | Academic Affairs         | From: \$79,192<br>To: \$86,692 | 3/1/19                |

|                           |                        |  |   |                          |                                |          |
|---------------------------|------------------------|--|---|--------------------------|--------------------------------|----------|
| Butler, Kyle              | Position Change        | From: Technology Support Specialist<br>To: Desktop Support Supervisor  | Information Technology Services   | Finance & Administration | From: \$53,321<br>To: \$60,000 | 3/11/19  |
| Calderon, Jaelyn          | Position Change        | From: Senior Student Services Counselor<br>To: Degree Audit Coordinator  | Registration and Records  | Enrollment Management    | From: \$35,069<br>To: \$37,794 | 12/17/18 |
| Celestino-Boes, Christine | Position Change        | From: Recruiter/Transfer Advisor<br>To: Assistant Director, Pathway Academic & Career Counseling   | Firelands Student Services  | Academic Affairs         | From: \$56,824<br>To: \$57,000 | 2/18/19  |
| Cook, Amanda              | Position Change        | From: Senior Student Services Counselor<br>To: Degree Audit Coordinator  | Registration and Records  | Enrollment Management    | From: \$39,581<br>To: \$41,954 | 12/17/18 |
| DiMasso, Ashely           | Position Re-Evaluation | From: BG1 Plus Services Coordinator<br>To: BG1 Plus & Auxiliary Marketing Coordinator  | BG1 Card  | Finance & Administration | From: \$56,182<br>To: \$59,000 | 4/1/19   |
| Flores, Austin            | Promotion              | From: Admissions Counselor<br>To: Senior Admissions Counselor  | Admissions Office   | Enrollment Management    | From: \$37,794<br>To: \$41,080 | 3/19/19  |
| Forde, Dermot             | Position Change        | Director of Advising   | From: Office of Student Retention<br>To: College of Health and Human Services Advising Center | Academic Affairs         | From: \$78,640<br>To: \$80,000 | 4/1/19   |
| Hammond, Benjamin         | Position Change        | From: Technology Support Specialist<br>To: Desktop Support Supervisor  | Information Technology Services   | Finance & Administration | From: \$53,321<br>To: \$60,000 | 3/11/19  |
| Johnson, Kari             | Position Re-Evaluation | Manager, University Libraries Programs & Facilities  | University Libraries  | Academic Affairs         | From: \$67,518<br>To: \$71,841 | 3/1/19   |
| Maxwell, Joshua           | Position Change        | From: Assistant Director, Supervision<br>To: Interim Associate Director, Housing   | Office of Residence Life  | Student Affairs          | \$55,141                       | 4/1/19   |
| McCary, Jennifer          | Position Change        | From: Assistant Vice President for Equity, Diversity, and Inclusion, Title IX Coordinator<br>To: Assistant Vice President, Student Affairs/Title IX Coordinator/Advisor to the President for Diversity | Equity, Diversity, & Inclusion  | Student Affairs          | \$117,300                      | 2/12/19  |
| Milne, Heather            | Position Change        | From: Senior Student Services Counselor<br>To: Degree Audit Coordinator  | Registration and Records  | Enrollment Management    | From: \$37,499<br>To: \$39,749 | 12/17/18 |
| Rhine, Kristina           | Position Re-Evaluation | From: Purchasing Analyst/Buyer<br>To: Procurement Specialist   | Business Operations   | Finance & Administration | From: \$52,020<br>To: \$58,500 | 4/1/19   |
| Schultz, Veronica         | Position Change        | From: Accounting Specialist<br>To: Procure to Pay Specialist   | Controller's Office   | Finance & Administration | From: \$35,770<br>To: \$44,782 | 3/15/19  |
| Sheaffer, Travis          | Position Re-Evaluation | Technology Projects Coordinator  | A&S Dean  | Academic Affairs         | From: \$62,865<br>To: \$66,008 | 3/1/19   |

|                            |                       |  |                                    |                          |                                  |                       |
|----------------------------|-----------------------|--|------------------------------------|--------------------------|----------------------------------|-----------------------|
| Stott, Sunshine            | Position Change       | From: Senior Student Services Counselor<br>To: Degree Audit Coordinator              | Registration and Records           | Enrollment Management    | From: \$35,770<br>To: \$37,794   | 12/17/18              |
| Twu, Lihjen                | Salary Increase       | Math Specialist  | TRIO Programs                      | Student Affairs          | From: \$48,993<br>To: \$58,493   | 1/4/19                |
| VanGorder, Brian           | Position Change       | From: Assistant Football Coach<br>To: Assistant Football Coach/Defensive Coordinator | Football                           | President                | From: \$100,000<br>To: \$160,000 | 2/18/19               |
| <b>Contracts Concluded</b> |                       |  |                                    |                          |                                  |                       |
| <b>Name</b>                | <b>Explanation</b>    | <b>Position</b>  | <b>Department</b>                  | <b>Division</b>          | <b>Fiscal Year Salary</b>        | <b>Effective Date</b> |
| Brown, Sheila              | Discontinued Contract | Office of Multicultural Affairs  | Associate Director                 | Student Affairs          | \$71,700                         | 4/7/19                |
| Gerwin, Monica             | Resignation           | Executive Assistant to the Vice President  | Research and Economic Development  | Academic Affairs         | \$70,703                         | 4/6/19                |
| Jackson, Jeffery           | Resignation           | Assistant Vice President, Student Career Success                                     | Career Center                      | Academic Affairs         | \$96,371                         | 4/12/19               |
| Janik, David               | Discontinued Contract | Director, Pre-College Programs   | College Credit Plus Programs       | Enrollment Management    | \$77,848                         | 4/1/19                |
| Nagel, Beth                | Retirement            | Purchasing Specialist  | Business Operations                | Finance & Administration | \$65,600                         | 4/1/19                |
| Saba, Alexandria           | Resignation           | Enrollment Communication Coordinator   | Student Communication Center       | Enrollment Management    | \$39,520                         | 3/22/19               |
| Walker, Jocelyn            | Resignation           | eCampus Advisor/Recruiter  | On-Line & Summer Academic Programs | Academic Affairs         | \$45,500                         | 3/13/19               |

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

#### Approval of Emeriti Faculty

No. 39-2019 Ms. Eisele moved and Mr. O’Brien seconded that:

approval be given to the emeritus status of the following faculty members who have retired or will be retiring by the end of the summer term, as recommended by the appropriate department, the college dean, the Committee on Honorary Degrees and Commemoratives, the Senior Vice President and Provost, and the University President.

#### **Emeriti Professor**

Bonnie G. Berger, Human Movement, Sport and Leisure Studies  
Thomas R. Chibucos, Family and Consumer Sciences  
Lynda D. Dixon, Media and Communication  
James E. Evans, Geology  
Daniel Fasko, Jr., Educational Foundations, Leadership and Policy  
John B. Laird, Physics and Astronomy  
Victor U. Odafe, Natural and Social Sciences/Mathematics  
Katerina Rüedi Ray, Art  
Carol A. Singer, Library Teaching and Learning  
Marie S. Tisak, Psychology

#### **Emeriti Associate Professor**

Catherine Cassara, Media and Communication  
Eileen C. Cherry-Chandler, Theatre and Film  
Nancy Williams Fordham, Teaching and Learning



Mary L. Hare, Psychology  
Susan Norris Huss, Counseling and Special Education (Posthumous)  
Wilfred H. Roudebush, Construction Management

**Emeriti Senior Lecturer**

Elizabeth Burns, Mathematics and Statistics  
Winifred J. Rex, Computer Science  
Roddy C. Roark, Applied Sciences

**Emerita Lecturer**

Elizabeth G. Sheets, Art

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

**Approval of the 2018-2019 Report on Remedial Education**

**No. 40-2019** Ms. Eisele moved and Ms. Montgomery seconded that:

WHEREAS, Ohio Revised Code sec. 3345.062 obligates the president, or equivalent position, of each state university to issue a report regarding the remediation of students;

WHEREAS, pursuant to that provision of Ohio law, each report shall include (1) the number of enrolled students that require remedial education; (2) the cost of remedial coursework the state university provides; (3) the specific areas of remediation provided by the state university; and (4) causes for remediation;

WHEREAS, each president, or equivalent, shall present the findings to the state university’s board of trustees and shall submit a copy of the report to the chancellor of higher education and the superintendent of public instruction;

WHEREAS, Bowling Green State University is making progress in reducing the number of students who enroll in developmental mathematics, English composition, and other remedial courses, while continuing to support students who come to campus academically underprepared;

WHEREAS, during the 2017-2018 academic year, BGSU began the transition from a traditional prerequisite model to an accelerated corequisite model as part of a strategy to eliminate all remedial coursework on the Bowling Green campus;

WHEREAS, these efforts, together with faculty leadership and involvement with Ohio Department of Higher Education initiatives, have begun to show positive results;

WHEREAS, on February 1, 2019, BGSU’s 2018-2019 remedial education report was submitted to the Ohio Department of Higher Education; and

WHEREAS, the BGSU Board of Trustees will receive the findings from the report for their review and approval on May 3, 2019;

THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the 2018-2019 report on remedial education.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

Ms. Eisele reported that the committee also heard an update from Academic Affairs and Student Affairs, presented by Dr. Whitehead, Dr. Gibson, and Cecilia Castellano.

## FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Daley, Chair of the Financial Affairs/Facilities Committee, reported that the Committee had seven items for Board consideration.

### Approval of Renewal of Limited Authority to Invest in Real Property

No. 41-2019 Mr. Daley moved and Ms. Montgomery seconded that:

WHEREAS, the University has opportunity from time to time to consider acquisition of real property near or adjacent to campus; and

WHEREAS, the University's scheduled Board meetings do not always coincide with or provide the ability to timely respond to real property acquisition opportunities;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby grants limited authority to invest in real property near or adjacent to campus to the Vice President for Finance and Administration with concurrence by the President up to an aggregate of \$1,000,000 for the period of July 1, 2019 through June 30, 2021.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O'Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

### Approval of Falcon Tuition Guarantee Plan - Firelands

No. 42-2019 Mr. Daley moved and Ms. Eisele seconded that:

WHEREAS, the Ohio General Assembly enacted Sub. H.B. 59, effective September 29, 2013 and codified as Revised Code Section 3345.48; and

WHEREAS, Revised Code Section 3345.48 authorizes this Board to establish an undergraduate tuition guarantee program by adopting rules for the governance of the program which must be submitted to the Chancellor of the Ohio Department of Higher Education for approval; and

WHEREAS, the Board of Trustees previously approved the adoption of the Falcon Tuition Guarantee Plan for the Bowling Green Campus effective for the fall 2018 semester; and

WHEREAS, the Board of Trustees now desires to adopt the Falcon Tuition Guarantee Plan for the Firelands campus which provides for guaranteed rates of tuition, general fees, course and class fees, for all undergraduate students enrolled in a baccalaureate program and pursuing a degree;

NOW THEREFORE BE IT RESOLVED that the Board approves the adoption of the Falcon Tuition Guarantee Plan for the Firelands Campus as attached for the governance of the program; and

BE IT FURTHER RESOLVED, directs the President and the Vice President for Finance and Administration, or either one, to proceed with submission of the Falcon Tuition Guarantee Plan Firelands Campus to the Chancellor of the Ohio Department of Higher Education for approval and upon his approval, to proceed with implementing the approved Falcon Tuition Guarantee Plan to be effective for fall 2019; and

BE IT FURTHER RESOLVED that the University is authorized to make future modifications to the Falcon Tuition Guarantee Plan principles to provide for the efficient and effective administration of the program, subject to compliance with the requirements of Ohio Revised Code Section 3345.48.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, and Mr. O'Brien. Voting "no" – Dr. Ross. The motion was approved with six affirmative votes.

Approval of Technology Building Renovation - Infrastructure

No. 43-2019 Mr. Daley moved and Mr. O'Brien seconded that:

WHEREAS, funds in the amount of \$\$6,303,731 have been identified from HB 529 State Capital funding; and

WHEREAS, the planned scope of work includes tunnel top replacement, heat plant controls, central chilled water manufacturing, centralized emergency power generation, electrical service upgrades, and building security related upgrades associated with supporting the pending Technology Building renovation and the northwest quadrant of campus; and

WHEREAS, the Board previously approved \$630,373 to allow for the initial architectural and engineering services required to prepare the needed project design specifications and associated drawings; and

WHEREAS, the remaining estimated project cost is \$5,673,358;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the project as described above and in the background materials.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O'Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

Approval of FY20 Administrative Fee Revisions

No. 44-2019 Mr. Daley moved and Ms. Harter seconded that:

WHEREAS, it has been determined that the University should provide students, faculty and staff with an appropriate level of administrative support services; and

WHEREAS, it is important that the increasing costs related to providing parking services continue to be adequately funded to ensure the long term viability of the service;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Administrative Fee Revisions as described and presented in the attached background effective for the fall 2019 semester on the Bowling Green Campus.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, and Mr. O'Brien. Voting "no" – Dr. Ross. The motion was approved with six affirmative votes.

Approval of Naming the Bowen-Thompson Quadrangle

No. 45-2019 Mr. Daley moved and Ms. Eisele seconded that:

WHEREAS, Robert and Ellen Thompson have made a profound impact on Bowling Green State University. Their commitment to their alma mater has influenced its physical appearance, enhanced the student experience and transformed the lives of countless students;

WHEREAS, Ellen (Bowen) and Robert Thompson earned their degrees in education from BGSU in 1954 and 1955, respectively, and both were very active in student life;

WHEREAS, upon graduating, the Falcon Flames married and worked as teachers;

WHEREAS, after Bob served his country as a pilot with the United States Air Force, Bob and Ellen started a family and an entrepreneurial journey;

WHEREAS, they founded and grew several businesses with a consistent orientation of giving back to their employees and to their community;

WHEREAS, with a deep commitment to the power of education to transform lives, the Thompsons have focused on supporting K-12 as well as higher education;

WHEREAS, at BGSU, their gifts include funding for construction of a student union, named in their honor as the Bowen-Thompson Student Union;

WHEREAS, they established the Thompson Scholarship, in the Sidney A. Ribeau President's Leadership Academy;

WHEREAS, beginning in 2014 and expanded in 2019, Bob and Ellen created the Thompson Working Families Scholarship Program to provide significant financial support to thousands of promising students;

WHEREAS, the Thompsons' leadership includes serving as board members of the BGSU Foundation as well as honorary co-chairs of the University's first comprehensive campaign;

WHEREAS, in appreciation for their commitment to serving students, the University presented the Thompsons with honorary degrees in 2006 and in 2016, the University's Lifetime Achievement Award, its highest honor; and

WHEREAS, in recognition of the transformational impact that Robert and Ellen Thompson have made to Bowling Green State University, it is fitting that the historic heart of campus be named in their honor.

NOW, THEREFORE, BE IT RESOLVED, in recognition of the generous and transformational support from Bob and Ellen Thompson, the Bowling Green State University Board of Trustees approves the naming of the Bowen-Thompson Quadrangle.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O'Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

Approval of Naming the Steller Field at Gary Haas Stadium

No. 46-2019 Mr. Daley moved and Mr. O'Brien seconded that:

WHEREAS, Gary F. Haas, Sr., attended BGSU from 1971 to 1974;

WHEREAS, he had a long-term career in construction, retiring as the vice president of contract administration, labor relations, and procurement from Rudolph/Libbe Inc.;

WHEREAS, as a student, Gary was a BGSU baseball-student athlete and was part of the 1972 Mid-American Conference champions and NCAA regional runners-up;

WHEREAS, he has served on the Falcon Club Advisory Board and is a member of the BGSU Athletic Hall of Fame;

WHEREAS, Gary and his wife, Debra, are members of The Presidents Club, 1910 Society, and the Falcon Club;

WHEREAS, Gary and Debra are long-term supporters of BGSU through their financial commitment to BRAVO! Scholarships for the Arts Fund, the Baseball Enhancement Fund, the Excellence Fund for BGSU, the Falcon Club Scholarship and Success Fund, and the Alumni Laureate Scholars Fund;

WHEREAS, in 2014, the University received a commitment from Mr. and Mrs. Haas to support the BGSU Baseball Program, to fund enhancements to Steller Field; and

WHEREAS, for their support, it is fitting that the baseball facility be named Steller Field at Gary Haas Stadium.

NOW, THEREFORE, BE IT RESOLVED, in recognition of the generous support from Gary and Debra Haas, the Bowling Green State University Board of Trustees approves the naming of Steller Field at Gary Haas Stadium.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

Authorization to Execute Agreements and Approval of the Naming of the Cedar Fair Resort and Attraction Management Program at Bowling Green State University

No. 47-2019 Mr. Daley moved and Ms. Montgomery seconded that:

WHEREAS, the University Administration has been working with Cedar Fair LLP., to develop and offer a new BGSU academic program in Resort and Attraction Management (RAAM); and

WHEREAS, at its May 4, 2018 and December 7, 2018 meetings, respectively, the Bowling Green State University Board of Trustees was informed about the RAAM program and authorized the University President and Vice President for Finance and Administration, or either of them, authority to execute and deliver a Joint Use Agreement for the RAAM program and the Board approved the bachelor of science program in Resort and Attraction Management (RAAM); and

WHEREAS, the university must execute a number of agreements to implement the RAAM program, including a master operating agreement; a lease for the program facility; an agreement for RAAM program scholarships; an academic credit articulation agreement; and a cooperative education experience agreement; and

WHEREAS, the Board of Trustees must authorize the naming of University programs; and

WHEREAS, the master operating agreement includes terms for BGSU to name the RAAM Program “the Cedar Fair Resort and Attraction Management Program at Bowling Green State University” and for Cedar Fair LLP., to provide substantial and valuable in-kind support to BGSU in the form of physical space at a nominal rent to deliver the program and marketing support that will allow BGSU to realize the goals of the program; and

NOW, THEREFORE BE IT RESOLVED, that, the Bowling Green State University Board of Trustees:

1. Approves naming the program, “the Cedar Fair Resort and Attraction Management Program at Bowling Green State University” in recognition of the substantial and valuable in-kind support for the RAAM program that Cedar Fair LLP., has committed to provide; and
2. Authorizes University President and Vice President for Finance and Administration, or either of them, the authority to execute and deliver such agreements as are necessary to implement the RAAM program in accordance with the goals and purposes of the programs including a master operating agreement; a lease for the program facility; an agreement for RAAM program scholarships; an academic credit articulation agreement; and a cooperative education experience agreement.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. Mr. Keller abstained. The motion was approved with six affirmative votes.

Mr. Daley reported that Ms. Sheri Stoll provided presentations on four informational items: an annual update on the progress of the Advisory Retirement Plan Committee; the University Investment Schedule through February 28, 2019; Capital Projects Status Report through March 31, 2019; and E & G Expenditure Report through March 31, 2019.

## AUDIT COMMITTEE

Audit Committee Vice Chair, Ms. Harter, reported that the only action item before the committee was the approval of minutes from the February 21, 2019, meeting. Discussion items on the agenda included a presentation by external auditors on Audit Planning for FY2019 Year-End; a listing of training opportunities for faculty and staff; a summary of fraud hotline statistics; a report on current audit findings and a corrective action update; and an Audit Committee training topic.

## DEVELOPMENT COMMITTEE

Joint Development Committee Chair, Mr. O'Brien, stated that the only action item before the committee was the approval of meeting minutes from February 21, 2019. Discussion items included an update on the *Changing Lives for the World Campaign*; a Foundation Board Update; a University Advancement update; and Upcoming Advancement Events.

## INVESTMENT COMMITTEE

Chair Dr. Ross stated that the only action item before the committee was the approval of minutes from the February 21, 2019, meeting. Information and discussion items included institutional portfolio construction and the investment policy statement; and a review of market performance and February 28, 2019, Investment Schedule.

Chair Keller introduced the following item for approval.

### Approval of the Proposed Collective Bargaining Agreement with the Bowling Green State University Faculty Association – Contract Periods July 1, 2019 – June 30, 2022

No. 48-2019 Mr. Keller moved and Ms. Montgomery seconded that:

WHEREAS, the University and the Bowling Green State University Faculty Association (BGSU-FA) have been engaged in negotiations for the purpose of concluding a Collective Bargaining Agreement;

WHEREAS, the University and the BGSU-FA negotiating teams reached a tentative agreement that was ratified by the BGSU-FA membership in March 2019;

WHEREAS, the proposed tentative agreement is attached to and included in this resolution;

WHEREAS, the Board has reviewed the proposed tentative agreement and has determined that it is both reasonable and equitable to the parties; and

WHEREAS, the Board expresses its appreciation to all concerned parties for their efforts to bring this matter to a successful resolution.

NOW, THEREFORE BE IT RESOLVED, that pursuant to its authorities under Chapter 3341 and Chapter 4117 of the Ohio Revised Code, the attached Collective Bargaining Agreement is hereby approved and ratified by the Board for the term 12:01 a.m. July 1, 2019 through 12:01 a.m. July 1, 2022; and

BE IT FURTHER RESOLVED, that the appropriate officers and managers of the University are hereby authorized and directed to execute and to deliver the Collective Bargaining Agreement to the lawful representatives of the BGSU-FA and, upon full execution of the same, to timely deliver a copy of the Agreement to the State Employment Relations Board; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies and confirms any and all actions taken by the officers and managers of the University and their representatives prior to the date of this Resolution to negotiate the Collective Bargaining Agreement and to present it to the Board for its consideration.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O'Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

President Rogers presented the background for the following action item.

Approval of Removing the Gish Film Theater Name

No. 49-2019 Mr. O'Brien moved and Mr. Daley seconded that:

WHEREAS, at its meeting on May 13, 1976, the Bowling Green State University Board of Trustees approved the naming of the Lillian and Dorothy Gish Theater (the "Gish Theater"), then located in Hanna Hall;

WHEREAS, in light of the construction of the Robert W. and Patricia A. Maurer Center, the Gish Theater name was relocated to the theater in the Bowen-Thompson Student Union ("Student Union");

WHEREAS, the new display area features large images of Dorothy and Lillian Gish and a description of their roles in film history, including a reference to *The Birth of a Nation* (1915);

WHEREAS, on February 26, 2019, President Rodney K. Rogers invited members of the BGSU community to serve on the Task Force on the Gish Film Theater to address the naming of the Gish Theater;

WHEREAS, the task force, comprised of students, staff, faculty, and administrators, was charged "to focus the conversation and find appropriate action" and "to provide guidance to the President and the Board of Trustees in the following areas:

- (1) The naming of the Lillian and Dorothy Gish Film Theater given the historical context of Lillian Gish's participation in the D.W. Griffith film *The Birth of a Nation* and Gish Theater's roles in the development of a film culture at BGSU;
- (2) The means by which alumni of Film Studies and Production might be recognized, relative to the theater; and
- (3) The means by which the theater might enhance diversity and inclusion at BGSU to thoughtfully engage our students through programming and co-curricular experience;

WHEREAS, on April 17, 2019, the task force issued its findings, articulated in a report that accompanies this resolution;

WHEREAS, according to the BGSU Policy on Naming (3341-9-2(C)(2)(a)), "the name on a facility to be demolished will not be transferred to a new facility except in such cases when a useful facility is relocated to serve the greater interest of the university;"

WHEREAS, according to the BGSU Policy on Naming (3341-9-2(C)(2)(b)), "the name on an existing facility, property or academic entity may be removed if its continued use calls into serious question the public respect of the university;"

WHEREAS, citing evidence contained in its report, the task force found the connection between *The Birth of a Nation* and Lillian Gish. The film has had a negative and hostile impact on society;

WHEREAS, in a 1983 interview with a BGSU publication, Lillian Gish talked about actors being accountable for the roles they choose: "I feel strongly that actors and actresses today need to take responsibility for what they say and do in film, even if they are only acting. They don't have to do the script. . . . Film is the most powerful thing that has been invented in this century";

WHEREAS, upon reviewing the totality of Lillian Gish's acting career, no evidence was found that she denounced or distanced herself from director D.W. Griffith or her link from the film *The Birth of a Nation*;

WHEREAS, the task force's report is the result of an extensive effort to consider systematically as much of the historical context, breadth of community perspectives, and impact on our community;

WHEREAS, as an educational institution, BGSU has a primary responsibility to its students, faculty, and staff and an obligation to create an inclusive learning environment;

WHEREAS, after completing its extensive work, the task force has recommended to remove the name of the Gish Film Theater; and

WHEREAS, the artistry and accomplishments of both Gish sisters throughout their careers was not lost on the task force, which recognized that other honors bestowed on Lillian Gish by BGSU, including an honorary degree, a scholarship in her name, and the archival collections, should remain unchanged.

NOW, THEREFORE, BE IT RESOLVED, the Bowling Green State University Board of Trustees approves the removal of the name Lillian and Dorothy Gish Film Theater from the theater in the Bowen-Thompson Student Union.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Eisele, Ms. Harter, Mr. Keller, Ms. Montgomery, Mr. O’Brien, and Dr. Ross. The motion was approved with seven affirmative votes.

### **REPORTS - CONSTITUENT REPRESENTATIVES**

#### Administrative Staff Council Representative, Margo Kammeyer

Ms. Kammeyer updated the Board on scholarships awarded, professional development efforts, contributions to BGSU One Day, the upcoming awards ceremony, the sick leave bank, and concluded by introducing Ms. Rebecca Lyons, incoming Chair.

#### Classified Staff Council Representative, Danielle Burkin

Ms. Burkin informed the Board of the upcoming awards ceremony, Classified Staff Council scholarships, the year’s theme, #BeTheChange, and gave a tribute to the contributions of Faith Olson. Ms. Burkin introduced Ms. Deb Lucio, who will be joining Ms. Burkin as CSC co-chair for 2019-2020.

#### Faculty Representative, Robyn Miller

Ms. Miller informed the Board on the recent work of Faculty Senate including the approval of several programs, the revised Academic Charter, and the Faculty Senate Awards. Ms. Miller concluded by introducing Dr. Jenn Stucker, incoming Faculty Senate Chair.

#### Graduate Student Representative, Daniel Ricken

Mr. Ricken informed the Board of four approved resolutions, Professional Development Day, the Charles E. Shanklin Research Colloquium and Graduate Student Awards Ceremony, and participation in the Student Union Theater Task Force. Mr. Ricken introduced next Graduate Student Senate President, Ms. Robin Hershkowitz.

#### Undergraduate Student Representative, Hannah Cubberley

Ms. Cubberley highlighted recent work of the Undergraduate Student Government, including 12 pieces of legislation, a trip to the Statehouse, and professional development. Mr. Marcus Goolsby was introduced as the incoming President of Undergraduate Student Government.

### **ANNOUNCEMENTS**

Mr. Keller made a few brief announcements before the Board’s adjournment.

### **PASSING OF THE GAVEL**

Mr. Keller continued the tradition of “passing of the gavel” to provide Trustees the opportunity to highlight accomplishments and efforts of programs and individuals at Bowling Green State University. Many praised the work of outgoing Trustees Mr. Daley and Mr. Johnson.

### **ADJOURNMENT**

At 3:09 p.m., Mr. Keller moved and Mr. Daley seconded that the meeting be adjourned.