

10-3-2014

## Board of Trustees Meeting Minutes 2014-10-03

Bowling Green State University

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**MINUTES**  
Board of Trustees  
Bowling Green State University  
October 3, 2014

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on October 3, 2014: Fran Voll, Chair; James Bailey, Stephen Daley, Daniel Keller, David Levey, Betty Montgomery, Karen Morrison, Megan Newlove, William Primrose III, and David Westmeyer.

Also present: Mary Ellen Mazey, President; Patrick Pauken, Secretary to the Board; Rodney Rogers, Provost and Senior Vice President; Sean FitzGerald, General Counsel; Sherideen Stoll, Vice President for Finance and Administration; Jill Carr, Vice President for Student Affairs; Shea McGrew, Vice President for University Advancement; Mike Ogawa, Vice President for Research and Economic Development; William Balzer, Vice President, Faculty Affairs and Strategic Initiatives; Rebecca Ferguson, Chief Human Resources Officer; Robin Gerrow, Chief Communications Officer; D. Christopher Kingston, Director of Intercollegiate Athletics; Steve Krakoff, Vice President for Capital Planning and Campus Operations; Lisa Mattiace, Chief of Staff; media representatives; and a number of observers.

Mr. Voll called the meeting to order at 12:38 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

**PRESIDENT'S REPORT**

President Mary Ellen Mazey updated the Board on several items including the start of the academic year, strategic planning, the Trustee Innovation Fund, Capital Campaign, renovations to the Student Recreation Center, and the Efficiency Task Force.

**MINUTES**

No. 1-2015 Mr. Primrose moved and Ms. Montgomery seconded that the minutes of the June 19, 2014, meeting be approved as written.

All signified in affirmative. Motion carried.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Ms. Montgomery reported that the committee had several action items for Board consideration.

Approval of Personnel Changes since the May 9, 2014 meeting

No. 2-2015

BGSU REPORT OF PERSONNEL CHANGES  
FULL-TIME FACULTY  
October 3, 2014

	<u>Name (last, first)</u>	<u>Rank</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>	<u>Base Salary</u>	<u>Explanation of Change</u>
<b>New Appointments</b>							
1	Barratt, Clare	Assistant Professor	Psychology	A&S	August 13, 2014	\$70,000	Tenure Track 1/6
2	Bergstrom, Barbara	Assistant Professor	School of Art	A&S	August 13, 2014	\$52,500	Tenure Track 1/6
3	Bowman, Matthew	Instructor	History	A&S	August 13, 2014	\$40,000	Non-Tenure Track Nonrenewable
4	Craig, Raymond	Professor	College of Arts & Sciences	A&S	June 30, 2014	\$222,500	Appointed Dean of the College of Arts Sciences. Tenured appointment in the Department of English.
5	Dowd, John	Assistant Professor	Communication	A&S	August 13, 2014	\$51,500	Tenure Track 1/6
6	Dyer, Robert	Assistant Professor	Computer Science	A&S	August 13, 2014	\$80,000	Tenure Track 1/6

7	Floyd, Darren	Instructor	School of Art	A&S	August 13, 2014	\$49,000	Non-Tenure Track Nonrenewable
8	Hoag, Allison	Instructor	School of Art	A&S	August 13, 2014	\$40,000	Non-Tenure Track Nonrenewable
9	Khon, Elena	Instructor	Chemistry	A&S	August 13, 2014	\$43,000	Non-Tenure Track Nonrenewable
10	Lauffer, Kimberly	Instructor	Journalism & Public Relations	A&S	August 13, 2014	\$45,000	Non-Tenure Track Nonrenewable
11	Lewis, Melinda	Instructor	Theatre & Film	A&S	August 13, 2014	\$40,000	Non-Tenure Track Nonrenewable
12	Spencer, Susan	Instructor	Geography	A&S	August 13, 2014	\$44,000	Non-Tenure Track Nonrenewable
13	Wiitala, Michael	Instructor	Philosophy	A&S	August 13, 2014	\$40,000	Non-Tenure Track Nonrenewable
14	Wu, Yan	Assistant Professor	Computer Science	A&S	August 13, 2014	\$79,000	Tenure Track 1/6
15	Benedict, Louis M.	Instructor	Economics/ Legal Studies	CBA	August 13, 2014	\$51,500	Non-Tenure Track Renewable
16	Busija, Edith C.	Instructor	Management	CBA	August 13, 2014	\$53,000	Non-Tenure Track Nonrenewable
17	Harben, Christopher L.	Instructor	Management	CBA	August 13, 2014	\$50,000	Non-Tenure Track Nonrenewable
18	Mohamed, Zubair M.	Professor	Dean's Office	CBA	June 30, 2014	\$156,000	Appointed Associate Dean of the College of Business Administration. Tenured appointment in the Department of Management.
19	Saltzman, David	Instructor	Music Performance Studies	CMA	August 13, 2014	\$50,000	Non-Tenure Track Renewable
20	Andrews, Brian	Sr. Lecturer	Architecture & Environmental Design	CTAAE	August 13, 2014	\$57,750	Non-Tenure Track Nonrenewable
21	Burres, Sean	Instructor	Visual Communication & Technology Education	CTAAE	August 13, 2014	\$40,000	Non-Tenure Track Nonrenewable
22	Khorshidifard, Sara	Instructor	Architecture & Environmental Design	CTAAE	August 13, 2014	\$48,900	Non-Tenure Track Nonrenewable
23	Chaudhry, M. Ahmad	Professor	Public and Allied Health	HHS	August 1, 2014	\$105,000	Appointed Chair of Public and Allied Health with Tenure. Salary plus \$6,000 stipend.
24	Fitzgerald, Colleen	Assistant Professor	Communication Sciences & Disorders	HHS	August 13, 2014	\$58,000	Tenure Track 1/6
25	Spitler, Cynthia	Instructor	Human Services	HHS	August 13, 2014	\$48,000	Non-Tenure Track Renewable
26	Tucker-Falconer, Robin	Assistant Professor	Public and Allied Health	HHS	August 13, 2014	\$59,000	Tenure Track 1/6

Changes in Assignment, Rank and/or Salary							
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1	Midden, W. Robert	Associate Professor	COSMOS	AA	January 1, 2014		Salary adjustment of \$20,000 for additional duties.
2	Blair, Kristine	Professor	English	A&S	July 1, 2014		Conclude term as chair. Stipend removed. Convert from fiscal year to academic year.

3	Coates, Lawrence	Professor	English	A&S	July 1, 2014	Appointed Chair of English with an \$8,000 stipend. Convert from academic year to fiscal year.
4	Duntley, Madeline	Associate Professor	Sociology	A&S	July 1, 2014	Conclude appointment as Director of Chapman Learning Community. Stipend removed. Convert from fiscal year to academic year.
5	Eber, Dena	Professor	School of Art	A&S	June 1, 2014	Conclude appointment as Associate Director of School of Art. Stipend removed.
6	Hoy, Cheryl	Lecturer	General Studies Writing Program	A&S	July 1, 2014	Change title from Acting Director to Director.
7	McKay, R. Michael	Professor	Biological Sciences	A&S	July 1, 2014	Appointed Director of Marine & Aquatic Sciences with a \$20,000 stipend.
8	O'Doriso, Joel	Instructor	School of Art	A&S	September 1, 2014	Received market adjustment of \$2,508 for counter offer.
9	Roberts, Sheila	Associate Professor	Geology	A&S	August 1, 2014	Conclude appointment as A&S Associate Dean. Convert from fiscal year to academic year.
10	Fischer, John	Professor	Academic Affairs	AA	September 1, 2014	Appointed Vice Provost for Academic Affairs. Salary: \$165,000.
11	Bizarro, Pascal	Associate Professor	Accounting & MIS	CBA	August 13, 2014	Appointed to 1-year term as Primrose Professor with a \$13,000 stipend.
12	Li, Mingsheng	Professor	Finance	CBA	August 13, 2014	Appointed to a 3-year term as Bryan/Huntington Professor with a \$3,500 stipend.
13	McGrath, Richard	Professor	Dean's Office	CBA	July 1, 2014	Renegotiated salary from \$125,382 base plus \$8,000 stipend to \$156,000.
14	McKinney, Earl	Professor	Accounting & MIS	CBA	August 13, 2014	Appointed to a 1-year term as Ross Teaching Professor with a \$5,000 stipend.
15	Min, Hokey	Professor	Management	CBA	August 13, 2014	Appointed to a new 3-year term as the James R. Good Chair of Global Strategy with a \$23,000 stipend.
16	Poor, Gene	Instructor	Marketing	CBA	August 13, 2014	Appointed to a new 3-year term as Hamilton Professor of Entrepreneurial Leadership with a \$20,000 stipend.
17	Schauer, Paul	Associate Professor	Accounting & MIS	CBA	August 13, 2014	Awarded the Ernst & Young Faculty Excellence Award with a \$9,000 stipend.
18	Snead, Kenneth	Professor	Accounting & MIS	CBA	August 13, 2014	Appointed to a 1-year term as Schmeltz Professor with a \$6,000 stipend.
19	Stott, David	Associate Professor	Accounting & MIS	CBA	August 13, 2014	Appointed to a 1-year term as Maurer Professor with a \$30,000 stipend.
20	Natvig, Mary	Professor	Musicology/Composition/Theory	CMA	September 1, 2014	Addition of \$2,000 stipend as Assistant Dean.
21	Satterlee, Robert	Associate Professor	Music Performance Studies	CMA	September 1, 2014	Addition of \$1,500 stipend as Director of Graduate Studies.
22	Atalah, Alan	Professor	Construction Management	CTAAE	August 13, 2014	Change in title from Associate Dean Graduate Affairs to Associate Dean Graduate Affairs, Faculty Affairs and Assessment.
23	Elwazani, Salim	Professor	Architecture & Environmental Design	CTAAE	August 10, 2014	Conclude appointment as Interim Chair, Architecture & Environmental. Stipend removed. Return to faculty.

24	Fugett, Laney	Lecturer	Visual Communication & Technology Education	CTAAE	August 13, 2014		Appointed Interim Assistant Dean, Undergraduate Affairs for 2014-15 with a \$10,000 stipend.
25	Roudebush, Wilfred	Associate Professor	Construction Management	CTAAE	August 13, 2014		Appointed Interim Chair, Architecture & Environmental Design for 2014-15 with a \$4,000 stipend.
26	Trautman, Donna	Associate Professor	Visual Communication & Technology Education	CTAAE	August 13, 2014		Appointed Chair, Visual Communication & Technology Education for a 4-year term with a \$7,000 stipend.
27	Waggoner, Todd	Professor	Engineering Technologies	CTAAE	August 28, 2014		Conclude appointment as Interim Chair, Engineering Technologies. Stipend removed. Return to faculty.
28	Banister, Savilla	Professor	Teaching & Learning	EDHD	August 13, 2014		Conclude appointment as Center of Excellence Director. Stipend removed.
29	Bechtel, Pamela	Associate Professor	Human Movement, Sport & Leisure Studies	EDHD	August 13, 2014		Appointed Director of Undergraduate Studies with a \$2,000 stipend plus a \$1,000 stipend for PETE program coordinator.
30	Gallagher, Debra	Instructor	Teaching & Learning	EDHD	August 13, 2014		Conclude appointment as Interim Co-Director of Field Experience. Stipend removed.
31	Krane, Victoria	Professor	Human Movement, Sport & Leisure Studies	EDHD	August 13, 2014		Appointed Director of Graduate Studies with a \$1,500 stipend as HMSLS Graduate Coordinator.
32	Langendorfer, Stephen	Professor	Human Movement, Sport & Leisure Studies	EDHD	July 1, 2014		Appointed Director of the School of Human Movement, Sport & Leisure Studies with a \$9,000 stipend.
33	Morgan, Amy	Associate Professor	Human Movement, Sport & Leisure Studies	EDHD	August 21, 2014		Appointed Interim Associate Dean for Administration with a \$10,000 stipend.
34	Murray, Mary	Associate Professor	Dean's Office	EDHD	July 1, 2014		Appointed Acting Director of the School of Intervention Services with an \$8,000 stipend.
35	Reinhart, Rachel	Professor	Educational Foundations, Leadership & Policy	EDHD	August 13, 2013		Addition of \$5,966 stipend as Co-Director of Center for Evaluation Services for AY 2013-14.
36	Sondergeld, Toni	Assistant Professor	Educational Foundations, Leadership & Policy	EDHD	August 14, 2013		Addition of \$10,148 stipend as Co-Director of Center for Evaluation Services for AY 2013-14.
37	Wooldridge, Deborah	Professor	Family & Consumer Sciences	EDHD	July 1, 2014		Conclude appointment as Acting SIS School Director. Stipend removed.
38	Wagner, Amy	Instructor	Biology	FIRE	August 13, 2014		Transfer from A&S to Firelands College. Non-Tenure Track Renewable.
39	Burek, Melissa	Associate Professor	Department of Human Services - Criminal Justice	HHS	August 1, 2014		Appointed Interim Associate Dean (half-time) with a \$4,500 stipend. Convert from academic year to fiscal year.
40	Dunn, Christopher	Associate Professor	Human Services	HHS	July 1, 2014		Conclude appointment as Special Assistant to the SVPAA/Provost. Convert from fiscal year to academic year.

41	Fallon, Rebecca Bertz	Assistant Professor	Public and Allied Health - Medical Lab Sciences	HHS	June 30, 2014		Conclude appointment as MLS Director. Convert from fiscal year to academic year.
42	Goberman, Alex	Professor	Communication Sciences and Disorders	HHS	July 1, 2014		Appointed as Interim Associate Dean of the Graduate College for one year with a \$9,000 stipend.
43	Shaffner, Catherine	Instructor	Public and Allied Health - Medical Lab Sciences	HHS	July 1, 2014		Appointed Interim Part-time Program Coordinator with a \$4,260 stipend.
44	Morgan-Russell, Simon	Professor	Honors College	HNRS	July 1, 2014		Change title from Dean of Arts & Sciences and Dean of Honors to Dean of Honors College. Change in salary from \$208,080 to \$150,000.
45	Brown, Linda	Associate Professor	University Library	UL	July 1, 2014		Conclude appointment as Chair. Stipend removed. New title is Coordinator of Collections.
46	Rabine, Julie	Associate Professor	University Library	UL	July 1, 2014		Change in title to Chair, Collections & Technical Services, Acquisitions & Cataloguing Coordinator with a \$6,000 stipend.

#### Leaves Without Pay

1	Izzo, Alexander	Professor	Mathematics & Statistics	A&S	August 13, 2014		Academic year 2014-15
2	Pinheiro, Beth	Instructor	Family & Consumer Sciences	EDHD	August 13, 2014		Academic year 2014-15 (50%)

#### Contracts Concluded

1	Beiner, Zimra	Instructor	School of Art	A&S	May 16, 2014		Contract concluded
2	Carver, Michael	Instructor	History	A&S	May 16, 2014		Contract concluded
3	Chase, Jennida	Instructor	Theatre & Film	A&S	May 16, 2014		Contract concluded
4	Dunlap, Jonathan	Instructor	Mathematics & Statistics	A&S	May 16, 2014		Contract concluded
5	Findler, Michael	Instructor	Computer Science	A&S	May 16, 2014		Contract concluded
6	MacDonald, Megan	Instructor	Ethnic Studies	A&S	May 16, 2014		Contract concluded
7	Miller, Jonathan	Instructor	Philosophy	A&S	May 16, 2014		Contract concluded
8	Mittman, Michael	Instructor	General Studies Writing Program	A&S	May 16, 2014		Contract concluded
9	Rome, Matthew	Instructor	General Studies Writing Program	A&S	May 16, 2014		Contract concluded
10	Slavens, Martin	Instructor	Political Science	A&S	May 16, 2014		Contract concluded
11	Sparks, Jacob	Instructor	Philosophy	A&S	May 16, 2014		Contract concluded
12	Suver, Stacey	Instructor	General Studies Writing Program	A&S	May 16, 2014		Contract concluded
13	Suwansaard, Maneewan	Instructor	Biology	A&S	May 16, 2014		Contract concluded

14	Vaillancourt, Margaret	Instructor	Romance & Classical Studies	A&S	May 16, 2014		Contract concluded
15	Lachmiller, Laura	Instructor	Applied Stat & OR	CBA	May 16, 2014		Contract concluded
16	Nadolski, William	Instructor	Economics	CBA	May 16, 2014		Contract concluded
17	Lierheimer, Kristin	Assistant Professor	Intervention Services	EDHD	May 16, 2014		Terminal Contract

### Resignations

1	Attygalle, Muthuthanthrige	Instructor	Physics & Astronomy	A&S	May 10, 2014		Resignation
2	Barnett, Rachel	Instructor	Mathematics & Statistics	A&S	August 1, 2014		Resignation
3	Beaverson, Marcy	Instructor	Mathematics & Statistics	A&S	May 10, 2014		Resignation
4	Blanton, Miles	Instructor	Physics & Astronomy	A&S	May 10, 2014		Resignation
5	Carels, Robert	Associate Professor	Psychology	A&S	August 9, 2014		Resignation
6	Chappell, Helen	Assistant Professor	Philosophy	A&S	August 1, 2014		Resignation
7	Chappell, Richard	Assistant Professor	Philosophy	A&S	August 1, 2014		Resignation
8	Cornwell, Linda	Instructor	Sociology	A&S	May 10, 2014		Resignation
9	Garner, Angela	Instructor	English	A&S	August 9, 2014		Resignation
10	Geyer, Robert	Assistant Professor	School of Art	A&S	May 16, 2014		Resignation
11	Grant, Cheryl	Instructor	Mathematics & Statistics	A&S	August 8, 2014		Resignation
12	Herrington, Samuel	Instructor	English	A&S	May 16, 2014		Resignation
13	Horning, Michael	Assistant Professor	Journalism & public Relations	A&S	May 16, 2014		Resignation
14	Huang, Chao	Assistant Professor	School of Art	A&S	May 16, 2014		Resignation
15	Kane, Kevin	Instructor	Romance Languages Study Abroad	A&S	May 10, 2014		Resignation
16	Kasikova, Anna	Instructor	Mathematics & Statistics	A&S	August 9, 2014		Resignation
17	Kimosop, Peter	Instructor	Geography	A&S	July 1, 2014		Resignation
18	Koshar, Mary	Instructor	Mathematics & Statistics	A&S	May 10, 2014		Resignation
19	Langin-Hooper, Stephanie	Assistant Professor	School of Art	A&S	August 8, 2014		Resignation
20	Leonard, Justin	Instructor	School of Art	A&S	May 10, 2014		Resignation
21	Li, Bo	Instructor	Mathematics & Statistics	A&S	May 10, 2014		Resignation
22	Oesch-Minor, Deborah	Instructor	General Studies Writing Program	A&S	May 16, 2014		Resignation
23	Passalacqua, Paul	Instructor	Biology	A&S	May 10, 2014		Resignation
24	Pryor-Kowalski, Michelle	Instructor	Sociology	A&S	May 10, 2014		Resignation

25	Raney, Mitchell	Instructor	General Studies Writing Program	A&S	July 16, 2014		Resignation
26	Rebeiz, Mireille	Assistant Professor	Romance & Classical Studies	A&S	May 16, 2014		Resignation
27	Sanders, Blake	Instructor	School of Art	A&S	May 16, 2014		Resignation
28	Sennerud, David	Instructor	Journalism & Public Relations	A&S	May 10, 2014		Resignation
29	Shim, Chenongmi	Instructor	Communications	A&S	May 10, 2014		Resignation
30	Sibielski, Rosalind	Instructor	Theatre & Film	A&S	August 1, 2014		Resignation
31	Stasser, Jay	Instructor	Chemistry	A&S	May 10, 2014		Resignation
32	Wang, Peng	Assistant Professor	Mathematics & Statistics	A&S	August 7, 2014		Resignation
33	Hoag, John H.	Professor	Dean's Office	CBA	June 13, 2014		Resignation
34	Khoshneshin, Mohammad	Assistant Professor	Applied Stat & OR	CBA	August 31, 2014		Resignation
35	Kozak, Frank M.	Instructor	Management	CBA	July 1, 2014		Resignation
36	Slates, Michael D.	Instructor	Finance	CBA	May 16, 2014		Resignation
37	White, Edward C.	Instructor	Finance	CBA	August 15, 2014		Resignation
38	Miahky, Stephen	Assistant Professor	Music Performance Studies	CMA	May 10, 2014		Resignation
39	Reece, Gary	Instructor	Music Education	CMA	May 10, 2014		Resignation
40	Brisson, Irene	Instructor	Architecture & Environmental Design	CTAAE	May 16, 2014		Resignation
41	Abercrombie, Sara	Assistant Professor	Educational Foundations, Leadership & Policy	EDHD	August 8, 2014		Resignation
42	Colom, Patricia	Instructor	Intervention Services	EDHD	May 16, 2014		Resignation
43	Holmes, Courtney	Assistant Professor	Intervention Services	EDHD	August 1, 2014		Resignation
44	Ingle, William Kyle	Associate Professor	Educational Foundations, Leadership & Policy	EDHD	August 8, 2014		Resignation
45	Longbrake, Sansanee	Instructor	Teaching & Learning	EDHD	May 10, 2014		Resignation
46	McCullough, Brian	Assistant Professor	Human Movement, Sport & Leisure Studies	EDHD	August 8, 2014		Resignation
47	Soboleski, Penny	Assistant Professor	Teaching & Learning	EDHD	August 8, 2014		Resignation
48	Sturm, Michael	Instructor	Family & Consumer Sciences	EDHD	August 8, 2014		Resignation
49	Guardiola, Jr., Louis	Instructor	Natural & Social Sciences	FIRE	May 21, 2014		Resignation



50	Williams, Jonathan	Instructor	Natural & Social Sciences	FIRE	June 30, 2014		Resignation
51	Young, Raymond	Instructor	Humanities	FIRE	May 10, 2014		Resignation
52	Krause, Miriam	Assistant Professor	Communication Sciences and Disorders	HHS	May 16, 2014		Resignation
53	Riley, Ellyn	Assistant Professor	Communication Sciences and Disorders	HHS	June 30, 2014		Resignation

<b>Retirements</b>							
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1	Houston, M. Sue	Associate Professor	Undergraduate Education	AA	August 31, 2014		Retirement
2	Brecher, Arthur	Professor	Chemistry	A&S	May 30, 2014		Retirement
3	Lee, Gary	Professor	Sociology	A&S	July 1, 2014		Retirement
4	Bragg, Daniel J.	Associate Professor	Management	CBA	May 31, 2014		Retirement
5	Mota, Sue Ann	Professor	Legal Studies	CBA	July 1, 2014		Retirement
6	Brown, Diann	Instructor	Teaching & Learning	EDHD	August 12, 2014		Retirement
7	Cuneen, Jacquelyn	Professor	Human Movement, Sport & Leisure Studies	EDHD	May 31, 2014		Retirement
8	Garske, Gregory	Professor	Intervention Services	EDHD	August 11, 2014		Retirement
9	Haney, Jodi	Professor	Teaching & Learning	EDHD	September 1, 2014		Retirement
10	Myers, Eric	Instructor	Educational Foundations, Leadership & Policy	EDHD	May 11, 2014		Retirement
11	Roe, Jacqueline	Associate Professor	Family & Consumer Sciences	EDHD	August 12, 2014		Retirement
12	Adams, Judy	Associate Professor	Public and Allied Health - Medical Lab Sciences	HHS	May 31, 2014		Retirement
13	Schmalzried, Hans	Professor	Public and Allied Health	HHS	June 30, 2014		Retirement
14	Weilant, Edward	Assistant Professor	University Library	UL	March 1, 2014		Retirement

<b>PERSONNEL CHANGES</b>						
<b>ADMINISTRATIVE STAFF</b>						
<b>April 10, 2014 to September 10, 2014</b>						
<b>New Administrative Appointments: Full Time and Part Time</b>						
<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Anderton-Chavez, Irais	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Barker, Corey	New to BGSU	Assistant Men's Basketball Coach	Men's Basketball	President	\$76,000	4/25/14

Bauer, Jason	New to BGSU	Assistant Women's Gymnastics Coach	Women's Gymnastics	President	\$30,000	8/18/14
Beaverson, Marcy	Re-hired through competitive process	Academic Advisor	College of Health and Human Services Advising Center	Academic Affairs	\$43,000	8/15/14
Bezdicek, Paul	New to BGSU	Director of Ticket Operations	Intercollegiate Athletics	President	\$40,000	7/7/14
Buxton, Jasmine	New to BGSU	Assistant Dean of Students	Office of Campus Activities	Student Affairs	\$52,000	9/2/14
Cardenas, Melissa	New to BGSU	Assessment Officer	College of Education Administration	Academic Affairs	\$62,197	9/2/14
Castillo, Alfred	New to BGSU	Assistant Athletic Director, Sports Performance/Director Sports Management	Intercollegiate Athletics	President	\$75,000	6/13/14
Clapacs, Jeffrey	New to BGSU	Director of Operations	Men's Basketball	President	\$50,000	6/9/14
Cranston, Morgan	New to BGSU	Marketing/Communications Specialist	Information Technology Services	Finance & Administration	\$50,000	6/30/14
DeTray, AnnMarie	New to BGSU	Technology Support Specialist	Information Technology Services	Finance & Administration	\$47,013	7/7/14
DiMasso, Ashely	New to BGSU	Director of Ticket Sales	Intercollegiate Athletics	President	\$44,000	6/11/14
Downey, Mark	New to BGSU	Assistant Men's Basketball Coach	Men's Basketball	President	\$74,000	4/18/14
Elkin, Olga	New to BGSU	Head Women's Tennis Coach	Tennis	President	\$50,000	8/25/14
Ellis-Nelson, Leila	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Golden, Heather	New to BGSU	Assistant Director	Career Center	Academic Affairs	\$48,500	8/18/14
Jans, Christopher	New to BGSU	Head Men's Basketball Coach	Men's Basketball	President	\$325,000	3/26/14
Jeter, Trinity	New to BGSU	Coordinator, Campus Activities	BGSU Firelands - Office of Student and Campus Activities	Academic Affairs	\$46,000	5/21/14
Keane, Michael	New to BGSU	Coordinator	Fraternity and Sorority Life	Student Affairs	\$40,000	7/14/14
Kulik, Nicholas	Re-hired through competitive process	Director of Development	Development Office	University Advancement	\$71,500	4/21/14
Lawrence, Chalese	Re-hired through competitive process	Technology Support Specialist	Information Technology Services	Finance & Administration	\$47,500	7/28/14
Leatherman, Sheri	New to BGSU	Coordinator, Graduate Recruitment	Graduate College	Academic Affairs	\$43,000	7/31/14
Mills, Erica	Re-hired through competitive process	Coordinator, Recruitment Events	Office of Admissions	Academic Affairs	\$40,000	9/2/14
Mora, Cordula	Re-hired through competitive process	Director, Undergraduate Research	Vice Provost Undergraduate Programs	Academic Affairs	\$58,423	7/1/14
Niles, Jamal	Re-hired through competitive process	Assistant Cheer Coach	Office of the Dean of Students	Student Affairs	\$23,720	7/1/14

Phillips, Joseph	Re-hired through competitive process	Project Coordinator	Office of Design & Construction	Finance & Administration	\$45,000	7/14/14
Proulx, David	Re-hired through competitive process	Child Development Specialist	School of Family & Consumer Sciences	Academic Affairs	\$43,500	8/27/14
Ragland, David	New to BGSU	Assistant Men's Basketball Coach	Men's Basketball	President	\$80,000	4/9/14
Rehberg, Shannon	New to BGSU	University Paralegal	Office of General Counsel	President	\$48,450	8/18/14
Richardson, Lewis	New to BGSU	Multimedia Production Coordinator	Intercollegiate Athletics	President	\$32,000	8/25/14
Sanchez, Belkis	New to BGSU	Academic Coordinator	Intercollegiate Athletics	President	\$36,000	8/11/14
Sears, John	New to BGSU	Technology Support Specialist	Information Technology Services	Finance & Administration	\$47,500	6/30/14
Spratt, James	New to BGSU	Director of Operations	Ice Hockey	President	\$27,400	8/25/14
Swope, Brian	New to BGSU	Assistant Director	Office of Design & Construction	Finance & Administration	\$114,000	8/25/14
Tracy, Alison	New to BGSU	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,979	7/14/14
Valdez, Paul	Re-hired through competitive process	Associate Director, Service Learning	Office of Service Learning	Academic Affairs	\$55,500	5/27/14
Vargas, Lauryn	Re-hired through competitive process	Admissions Counselor	Admissions Office	Academic Affairs	\$34,979	8/11/14
Wickliffe, Ashley	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Young, Simone	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Zachrich, Sarah	Re-hired through competitive process	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,979	7/14/14

**Changes in Assignment, Title, and/or Salary**

Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Baber, Jared	Change in salary and title due to re-evaluation of position	From: Network Administrator To: Senior Network Administrator	Information Technology Services	Finance & Administration	From: \$68,000 To: \$75,000	6/1/14
Beltano, Amy	Change in title and department due to transfer	From: Data Warehouse Analyst To: Senior Financial Systems Analyst	From: Information Technology Services To: Office of the Controller	Finance & Administration	\$54,491	7/21/14
Bergeron, Christopher	Change in salary due to contractual agreement	Head Hockey Coach	Ice Hockey	President	From: \$140,000 To: \$145,000	7/1/14
Boo, Gregory	Change in salary due to contractual agreement	Internal Auditor	Internal Auditing & Advisory Services	Finance & Administration	From: \$62,500 To: \$63,000	7/1/14

Bunner, Betsy	Change in title due to re-evaluation of position	From: AIDS Education Director To: Research Associate	College of Health & Human Services	Academic Affairs	\$67,666	8/1/14
Castellano, Cecilia	Change in title and salary due to accepting a new position	From: Senior Associate Director of Admissions To: Director of Admissions	Office of Admissions	Academic Affairs	From: \$73,681 To: \$110,000	7/1/14
Coss, Teresa	Change in salary due to additional duties	Purchasing Card Administrator	Business Operations	Finance & Administration	From: \$45,916 To: \$50,508	1/1/14
Cromley, Ann	Change in title and salary due to accepting a new position	From: Collections Specialist To: Accounts Receivables/Collections Manager	Office of the Bursar	Finance & Administration	From: \$42,840 To: \$57,000	8/1/14
Fern, Leslie	Change in salary due to re-evaluation of position	Employment/Employee Relations Specialist	Office of Human Resources	President	From: \$50,572 To: \$60,307	7/1/14
Gormley, Megan	Change in salary, department and title due to re-evaluation of position	From: Assistant Director, Falcon Club To: Director of Development	From: Intercollegiate Athletics To: Development Office	From: President To: University Advancement	From: \$42,192 To: \$71,500	4/21/14
Gunka, Danee	Change in title to reflect duties	From: Manager, Customer Service To: Enterprise Application Administrator	Information Technology Services	Finance & Administration	\$63,008	9/1/14
Haschak, Matthew	Change in title to reflect duties	From: Director, IT Security & Networking To: Director, IT Security & Infrastructure	Information Technology Services	Finance & Administration	\$110,031	9/1/14
Janik, David	Change in salary due to accepting new duties	Manager, College Access Programs	Firelands Student Services	Academic Affairs	From: \$47,366 To: \$49,866	7/1/14
Kelly, Patrick	Change in salary due to re-evaluation of position	Compensation Analyst	Office of Human Resources	President	From: \$51,831 To: \$61,551	7/1/14
Kinnear, Shumiala	Change in salary and title due to re-evaluation of position	From: Director of Development To: Senior Director of Development	Development Office	University Advancement	From: \$75,000 To: \$85,000	7/1/14
Laurent, Lindsay	Change in title to reflect duties	Director, Licensing/Strategic Revenue	Stroh Center	President	\$35,700	5/26/14
Lawrie, Joshua	Change in salary due to moving stipend into base	Assistant Director, Housing & Administration	Office of Residence Life	Student Affairs	From: \$63,240 To: \$66,240	7/1/14
Lomeli, Gabriel	Change in title due to accepting an interim position	From: Admissions Counselor To: Interim Assistant Director	Office of Admissions	Academic Affairs	From: \$41,820 To: \$45,500	6/23/14
Martin, Benjamin	Change in title and salary due to accepting a new position	From: Academic Advisor To: Director of Field Experiences	College of Education and Human Development Student Services	Academic Affairs	From: \$45,785 To: \$57,000	9/1/14

McCarver, Viva	Change in salary and title due to re-evaluation of position	From: Manager, Employment/Employee Relations To: Associate Director	Office of Human Resources	President	From: \$76,500 To: \$88,500	7/1/14
Messenger, Steven	Change in title to reflect duties	Assistant Athletic Director for Operations, Events, and Championships	Intercollegiate Athletics	President	\$40,000	6/18/14
Monago, Emily	Change in salary due to external equity issue	Director	Office of Multicultural Affairs	Student Affairs	From: \$68,320 To: \$70,320	7/1/14
Orwick Ogden, Sherri	Change in salary and title due to re-evaluation of position	From: ATE Program Representative and Recruiter To: Assistant Director, Recruitment and Outreach	Co-Op Education, College of Technology, Architecture, & Applied Engineering Administration	Academic Affairs	From: \$42,336 To: \$48,000	8/1/14
Nelson, Jacqueline	Change in department and salary due to increased responsibility	Marketing Communications Specialist	From: WBGU-TV To: Marketing & Communications	President	From: \$43,860 To: \$45,000	7/1/14
Plaza, Raymond	Change in salary due to external equity issue	Associate Director	Office of Multicultural Affairs	Student Affairs	From: \$51,000 To: \$52,500	7/1/14
Reisner, Ann	Change in title and department due to accepting a new position	From: Assistant Director To: Assistant Director, Budgets	From: Office of Residence Life To: Campus Operations	From: Student Affairs To: Finance & Administration	From: \$56,541 To: \$61,000	9/1/14
Rife, Beth Ann	Change in salary and title due to re-evaluation of position	From: Business Analyst To: Manager, HRIS	Office of Human Resources	President	From: \$52,339 To: \$74,736	7/1/14
Salazar-Valentine, Marcia	Transfer to a new department	Executive Director	From: University Outreach To: Academic Operations	Academic Affairs	\$106,256	7/1/14
Schuessler, Michael	Change in salary and title due to re-evaluation of position	From: Project Manager To: Senior Project Manager	Office of Design & Construction	Finance & Administration	From: \$69,311 To: \$78,000	6/1/14
Schumacher, Donald	Transfer from Classified to Administrative Staff	From: Senior Programmer Analyst To: Senior Applications Developer	Information Technology Services	Finance & Administration	\$81,000	9/1/14
Smith, Sara	Transfer to a new department	Operations Manager	From: University Outreach To: International Programs & Partnerships	Academic Affairs	\$51,052	7/1/14
Snyder, Julie	Change in salary due to re-evaluation of position	Associate Dean/Director SAR President's Leadership Academy	President's Leadership Academy	Student Affairs	From: \$73,260 To: \$80,000	3/1/14

Spears, Tobias	Change in salary due to external equity issue	Assistant Director, LGBT	Office of Multicultural Affairs	Student Affairs	From: \$46,306 To: \$47,306	7/1/14
Spikes, Troy	Change in title, department and salary due to accepting a new position	From: Coordinator of Operations To: Logistics Center Operations Manager	From: Office of Residence Life To: Campus Services	From: Student Affairs To: Finance & Administration	From: \$48,960 To: \$60,000	5/1/14
Swinford, Susan	Change in salary and title due to re-evaluation of position	From: Assistant Director To: Director, Budgets/Business Affairs	Vice President Student Affairs	Student Affairs	From: \$75,251 To: \$82,776	5/1/14
Tinsman, Diane	Transfer from temporary contract to Administrative Staff	Licensed Social Worker	Counseling Center	Student Affairs	\$27,560	9/1/14
Tomic, Danijela	Change in salary due to contractual agreement	Head Coach Women's Volleyball	Volleyball	President	From: \$75,700 To: \$76,000	7/1/14
Weaver, Connie	Change in salary due to external equity issue	Coordinator, Office of Multicultural Affairs	Office of Multicultural Affairs	Student Affairs	From: \$42,788 To: \$43,288	7/1/14
Zachary, Mary	Change in salary due to moving stipend into base	Head of Access Services	University Libraries	Academic Affairs	From: \$82,411 To: \$86,911	7/1/14
<b>Contracts Concluded</b>						
<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Black-Postl, Constance	Resignation	Grant and Contract Specialist	Office of Sponsored Programs & Research	Academic Affairs	\$45,483	5/7/14
Braker, Dawn	Resignation	University Paralegal	Office of General Counsel	President	\$48,450	6/14/14
Centers, Megan	Non-renewal of contract	Director of Operations	Men's Basketball	President	\$27,400	6/28/14
Colom, Alberto	Resignation	Vice President Enrollment Management	Academic Operations	Academic Affairs	\$194,543	7/1/14
Connelly, Shane	Resignation	Director of Operations	Hockey	President	\$27,400	7/1/14
Cope, Elizabeth	Resignation	Marketing Communications Specialist	Marketing & Communications	President	\$45,900	7/1/14
Cotton Kelly, Montique	Resignation	Assistant Vice President	Alumni Office	University Advancement	\$103,603	6/1/14
Cuckler, John	Retirement-OPERS	Director Advancement Services/Associate Vice President University Advancement/Controller	Development Office	University Advancement	\$111,314	6/1/14
Darabie, Mohammed	Non-renewal of contract	Literacy Coordinator	BGSU Firelands, the Learning Center	Academic Affairs	\$40,051	9/9/14
Dean, Jennison	Retirement-OPERS	Head Women's Tennis Coach	Tennis	President	\$41,429	7/1/14
Duda, Linda	Retirement-OPERS	Assistant General Manager	BGSU Dining	Student Affairs	\$55,525	5/1/14
Dunn, Susan	Retirement-OPERS	Director, Informational Services	Development Office	University Advancement	\$74,084	8/1/14

Fox, James	Resignation	Menu Management Systems Administration	BGSU Dining	Finance & Administration	\$41,506	6/20/14
Freyaldenhoven, Michael	Resignation	Assistant Dean of Students	Office of Campus Activities	Student Affairs	\$57,506	8/23/14
Fuller, Cynthia	Non-renewal of contract	Marketing/Communications Specialist	Information Technology Services	Finance & Administration	\$26,330	7/1/14
Gabriel, Jerome	Resignation	Assistant Director, Recreation Wellness, Outdoor Programs	Department of Recreation and Wellness	Student Affairs	\$43,430	8/2/14
Good, Amy	Resignation	Systems Specialist	Campus Operations	Finance & Administration	\$54,664	6/7/14
Gullufsen, Eric	Resignation	Academic Advisor	College of Health and Human Services Advising Center	Academic Affairs	\$42,336	5/24/14
Haist, Jennifer	Non-renewal of contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Harris, Christopher	Resignation	Assistant Athletic Trainer	Intercollegiate Athletics	President	\$36,000	7/12/14
Hopson, Dennis	Non-renewal of contract	Assistant Men's Basketball Coach	Men's Basketball	President	\$58,849	6/28/14
Isaac, Gregory	Non-renewal of contract	Assistant Director Student Athlete Services, CHAMPS	Intercollegiate Athletics	President	\$36,000	8/2/14
Jones, Taylor	Resignation	Assistant Women's Gymnastics Coach	Gymnastics	President	\$30,000	7/2/14
Kelly, Sheryl	Non-renewal of contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
King, Anne Marie	Resignation	Coordinator of Spirt Programs	Office of the Dean of Students	Student Affairs	\$33,026	7/22/14
Miller, Kimberly	Resignation	Director	Risk Management	Finance & Administration	\$79,968	5/3/14
Morrison, Mary	Non-renewal of contract	Director of Development	Development Office	University Advancement	\$74,000	5/1/14
Nemitz, Penny	Retirement-OPERS	Director, Student Academic Enhancement-Firelands	BGSU Firelands, the Learning Center	Academic Affairs	\$58,493	7/1/14
Neviaser, Robert	Non-renewal of contract	Assistant Football Coach	Football	President	\$76,000	5/29/14
Novak, Jeanine	Resignation	Senior Financial Systems Analyst	Office of the Controller	Finance & Administration	\$58,140	6/14/14
Orr, Louis	Non-renewal of contract	Head Men's Basketball Coach	Men's Basketball	President	\$167,442	5/1/14
Oungoulian, Anahid	Non-renewal of contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/14
Pechac, Michael	Resignation	Academic Coordinator	Intercollegiate Athletics	President	\$36,000	5/1/14
Pollard, Tyree	Resignation	Academic Coordinator	TRIO Programs	Student Affairs	\$35,904	8/30/14
Phillips, Stacey	Resignation	Coordinator, Business & Operations	Chemistry Department	Academic Affairs	\$51,038	6/1/14
Raszka, David	Retirement-OPERS	Assessment Officer for Management	College of Education, Administration	Academic Affairs	\$58,805	8/1/14
Rockovich, Michael	Non-renewal of contract	Assistant Director for Finance	Department of Recreation and Wellness	Student Affairs	\$61,858	7/1/14
Saavedra, Laura	End of Fixed-Term Contract	Admissions Counselor	Office of Admissions	Academic Affairs	\$36,000	8/23/14
Sandlin, Craig	Resignation	Assistant Athletic Director, Marketing/Promotions	Intercollegiate Athletics	President	\$44,000	7/31/14

Shook, Mark	Resignation	Associate Athletic Director/Special Assistant to the Athletic Director	Intercollegiate Athletics	President	\$81,568	8/9/14
Skelding, Brian	Resignation	Business Systems Manager	Office of the Controller	Finance & Administration	\$89,382	4/26/14
Smith, Christofer	Resignation	Assistant Producer in Game Entertainment	Intercollegiate Athletics	President	\$35,200	7/1/14
Smith, Michael	Resignation	Senior Network Administrator	Information Technology Services	Finance & Administration	\$85,206	6/14/14
Spoon, Adrea	Resignation	Interim Assistant Director	Office of Admissions	Academic Affairs	\$49,513	6/21/14
Stanton, David	Resignation	Child Development Specialist	School of Family and Consumer Sciences	Academic Affairs	\$43,500	9/1/14
Stasa, Barbara	Non-renewal of contract	Senior Project Management Planner	Information Technology Services	Finance & Administration	\$87,981	7/1/14
Steiner, Judith	Non-renewal of contract	Project Manager, iEvolve	NWO/COSMOS	Academic Affairs	\$50,000	7/1/15
Stone, Lamonta	Non-renewal of contract	Assistant Men's Basketball Coach	Men's Basketball	President	\$70,182	6/28/14
Straka, Leslie	Resignation	Assistant to the Dean	College of Education, Administration	Academic Affairs	\$50,000	8/1/14
Sullivan, LaTasha	Non-renewal of contract	Post Masters Clinical Follow	Counseling Center	Student Affairs	\$42,000	7/1/15
Twigg, Louis	Non-renewal of contract	Assistant Men's Basketball Coach	Men's Basketball	President	\$48,546	6/28/14

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Morrison, Ms. Newlove, Mr. Primrose, and Mr. Voll. The motion was approved with eight affirmative votes.

Approval of Tenure for M. Ahmad Chaudhry, Chair of Department of Public and Allied Health in the College of Health and Human Services

No. 3-2015

Ms. Montgomery presented an item proposing that:

the Board of Trustees ratify the appointment of Dr. M. Ahmad Chaudhry as Chair of the Department of Public and Allied Health in the College of Health and Human Services and approve the appointment of Dr. Chaudhry as a Full Professor with Tenure in the Department of Public and Allied Health.

Patent Advisory Committee Recommendations – Delegation of Authority

No. 4-2015

WHEREAS, Ohio law and the Bowling Green State University (BGSU) Academic Charter make the creation and dissemination of knowledge and the commercialization of patents that result from that knowledge important functions of Bowling Green State University; and

WHEREAS, an external analysis of the potential commercial value of the BGSU intellectual property portfolio was performed by Tremonti Consulting, LLC (“Tremonti”); and

WHEREAS, these findings were submitted to the BGSU Patent Advisory Committee (PAC) for their recommendation, in accord with the University Patent Policy; and

WHEREAS, Ohio law vests in the Board of Trustees the responsibility and delegable authority to retain, assign, license, transfer, sell, or otherwise dispose of, in whole or in part and upon such terms as the Board of Trustees may direct, any and all rights to, interests in, or income from any such discoveries, inventions, or patents which the university owns and to direct any and all income or proceeds derived



or retained from such dispositions to the general or special use of the University; and

WHEREAS, successful commercialization requires the President and her delegates to have the authority to negotiate and finalize agreements for patents in a timely and efficient manner; and

NOW, THEREFORE BE IT RESOLVED, by the Bowling Green State University Board of Trustees as follows:

- (1) Pursuant to the authority granted to it under Ohio law, the Bowling Green State University Board of Trustees hereby delegates to the University President the authority and discretion to retain, assign, license, transfer, sell, or otherwise dispose of University owned patents contained in Tremonti's external analysis and, in whole or in part and upon such terms and with such parties, if any, as the President determines to be in the best interests of the University.
- (2) Under this delegation of authority the President or the President's delegate may execute all documents necessary to complete such transactions.
- (3) The Board further delegates to the University President the authority to direct any income or proceeds that may be derived or retained from such dispositions to the general or special use of the university as the President may determine to be in the best interests of the University.

Academic Charter Amendment: Senate Executive Committee -- Article IV.F.1

No. 5-2014

Ms. Montgomery presented an item proposing that:

that the Bowling Green State University Board of Trustees approves an amendment to Article IV.F.1. of the Academic Charter.

Ms. Montgomery moved and Mr. Primrose seconded that the above four action items from the Academic and Student Affairs Committee be approved. The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Morrison, Ms. Newlove, Mr. Primrose, and Mr. Voll. The motion was approved with eight affirmative votes.

Ms. Montgomery reported that the committee also heard several updates from Dr. Rogers and Vice President Carr on activities and initiatives in Academic and Student Affairs: (1) BGSU's ranking in the top one hundred public universities in *US News and World Report*; (2) academic strategies to maintain historic strengths and build new programs for the future; (3) expansion of enrollment to new undergraduate and graduate populations (international students, transfer students, professional master's programs, and accelerated bachelor's/master's programs); (4) retention rates of first-time, full-time students; (5) student affairs role in retention and student success; and (6) additional dashboard metrics.

**FINANCIAL AFFAIRS/FACILITIES COMMITTEE**

Ms. Newlove reported that the Financial Affairs/Facilities Committee had met had two items for Board consideration.

Authorization of Amendment of Bowling Green State University's Section 125 Cafeteria Plan for Employees

No. 6-2015

WHEREAS, Bowling Green State University provides its employees and dependents with access to health insurance, and;

WHEREAS, each employee must contribute to the benefit plan, and;

WHEREAS, health care spending by employees and the University is significant and continues to rise, and;

WHEREAS, Section 125 of the Internal Revenue Code authorizes public sector employers like BGSU to

establish Section 125 plans, which are also known as “cafeteria plans”, and;

WHEREAS, BGSU has established such a cafeteria plan which allows BGSU employees and the University to save the cost of certain taxes, including payroll taxes, by allowing employees to pay for certain qualified health care and child care expenses on a pre-tax basis, and;

WHEREAS, recent changes to best practices and federal law make it advisable for BGSU to implement amendments to the existing Section 125 plan as outlined more fully in the background statement provided to the Board;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Bowling Green State University authorizes the President, the Vice President for Finance and Administration, and the Chief Human Resources Officer of the University to take such actions as they deem necessary to amend the BGSU Section 125 Cafeteria Plan for the University’s employees, in accordance with provisions of Section 125 of the Internal Revenue Code.

Approval of Bowling Green Campus – Landscape and Civic Structure Master Plan

No. 7-2015

WHEREAS, the proposed Bowling Green Campus - Landscape and Civic Structure Master Plan included important key design principles; and

WHEREAS, the key design principles are:

1. Keep the landscape simple and elegant
2. Respect maintenance demands of the campus environment
3. Maximize return-on-investment of campus improvements
4. Keep materials and components consistent
5. Pay attention to details
6. Create places for people
7. Develop the campus as a learning laboratory
8. Establish a beautiful, memorable campus environment; and

WHEREAS, the Board of Trustees recognizes that planning for the University’s long-term development of the Bowling Green campus and physical environment is a valuable and critical requirement for accomplishing the University’s mission and strategic plan; and

WHEREAS, the Office of Capital Planning & Design, through collaboration with other departments, task and focus groups, and numerous campus and community constituents, have worked with professional consultants to perform critical analytical studies; and

WHEREAS, the appropriate University offices have reviewed the proposed Bowling Green Campus – Landscape and Civic Structure Master Plan and recommend its adoption;

WHEREAS, individual landscape and civic structure projects may be incorporated with future capital projects or performed as stand-alone projects, and

WHEREAS, future Board approval will be sought for individual capital projects as required by applicable capital project policy;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the key design principles and authorizes the Vice President for Finance and Administration to ensure all future landscaping and civic structure projects conform to these principles.

Ms. Newlove moved and Mr. Daley seconded that the two items presented from the Financial Affairs/Facility Committee be approved.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Morrison, Ms. Newlove, Mr. Primrose, and Mr. Voll. The motion was approved with eight affirmative votes.

Ms. Newlove reported that Ms. Sheri Stoll gave presentations on five informational items including an Accenture Update; the University Investment Schedule through July 31, 2014; Tentative Capital Project Board Action Items for Fiscal Year 2015; Capital Projects Status Report through August 31, 2014; and the E & G Expenditure Report through June 30, 2014.

#### **AUDIT COMMITTEE**

Ms. Daley reported that the only action item before the committee was the approval of minutes from the May 8, 2014, meeting. Discussion items on the agenda included a review of draft financial statements, presented by Plante Moran, an annual security update, presented by John Ellinger, Chief Information Officer, a summary of fraud hotline statistics, a corrective action update, and an Audit Committee training topic.

#### **DEVELOPMENT AND INVESTMENT COMMITTEE**

Ms. Keller reported that the committee had one action item to present to the Board. He moved that the agenda be amended to add the item to the meeting agenda.

#### Approval of Liquidation of PIMCO Total Return Fund and Re-investment in Existing Vanguard Total Bond Fund

No. 8-2015 Mr. Keller moved and Mr. Levey seconded that:

WHEREAS, the University's investment advisor, Mercer Investment Consultants, has determined that it is appropriate to make a change within the University's investment portfolio; and

WHEREAS, Mercer has recommended liquidating the PIMCO Total Return Fund; and

WHEREAS, Mercer has recommended reinvesting the funds into the University's existing Vanguard Total Bond Fund;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves and authorizes the University's Vice President for Finance and Administration to proceed with liquidating the PIMCO Total Return Fund and reinvesting the proceeds into the University's existing Vanguard Total Bond Fund in a timely and deliberate manner consistent with the University's Investment Policy.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Morrison, Ms. Newlove, Mr. Primrose, and Mr. Voll. The motion was approved with eight affirmative votes.

Mr. Keller reported that the committee also had several discussion and information items on their agenda including a review of market performance and July 31, 2014, investment schedule, Foundation Chief Investment Officer (CIO) Consulting Services Agreement, and a development and campaign update.

#### **GOVERNANCE COMMITTEE**

On behalf of the Governance Committee, Ms. Morrison presented Mr. Bruce Nybery as a candidate for National Trustee.

National Trustee: Mr. Bruce Nyberg

No. 9-2015 Ms. Morrison moved and Mr. Daley seconded that:

WHEREAS, Mr. Bruce Nyberg graduated cum laude from Bowling Green State University in 1968 with a bachelor's degree in business administration, and earned a master's degree in business administration in 1972 from the University of Michigan; and

WHEREAS, Mr. Nyberg was employed by NBD Bancorp, Inc., now a part of J.P. Morgan Chase, from 1973 until 2001, during which he served as Senior Vice President and Division Head; and

WHEREAS, from 2001-2007, Mr. Nyberg served as Eastern Michigan Regional President of Huntington Bank, Columbus, Ohio; and

WHEREAS, Mr. Nyberg has served as a Director of Birmingham Bloomfield Bancshares, Inc. and Bank of Birmingham; and

WHEREAS, Mr. Nyberg joined Flagstar Bank March 17, 2014, as interim director of Community Banking, with responsibility for Retail Banking, Commercial Banking, Warehouse Lending, Investment & Insurance Services, Government Banking, Corporate Affairs, and Marketing; and

WHEREAS, Mr. Nyberg has served on several boards, including the Bowling Green State University Foundation Board from 2003-2009; and

WHEREAS, as a student at BGSU, Mr. Nyberg he was a member of Student Cabinet (parliamentarian, 1967-68), Sigma Chi Fraternity, Phi Alpha Theta, history honorary, and received the Sidney Frohman Scholarship; and

WHEREAS, Mr. Nyberg and his wife, Katherine, have two children and reside in Birmingham, Michigan.

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees, in recognition of Mr. Bruce Nyberg's contributions to the Bowling Green State University community, appoint Mr. Nyberg to a three-year term as a National Trustee.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Keller, Mr. Levey, Ms. Montgomery, Ms. Morrison, Ms. Newlove, Mr. Primrose, and Mr. Voll. The motion was approved with eight affirmative votes.

## **REPORTS - CONSTITUENT REPRESENTATIVES**

### BGSU Firelands, John Britton

Mr. Britton provided an update to the Board on the Allied Health and Sciences project at Firelands, including the groundbreaking on September 30, 2014. Mr. Britton praised George Mylander's service, advocacy, and contributions to Firelands. West Building was also renamed George Mylander Hall on September 30. He concluded by thanking Dr. Mazey for her donation and presence at the Firelands events.

### Administrative Staff Council Representative, Dr. Emily Monago

Dr. Monago informed the Board that the Administrative Staff Council (ASC) is working to increase the commitment to student scholarships. There are eight ASC committees and they have set goals for the year. The Professional Development Committee was noted as ASC's goal is to provide webinars, podcasts, etc. to further education for administrative staff members.

### Classified Staff Council Representative, Deborah Lowery

Ms. Lowery thanked the Board for the opportunity to present and introduced herself. She stated that there are 22 members of Classified Staff Council or one representative for every 30 staff members. Classified Staff Council's largest goal is the education of staff and an increase in the information flow from Council to staff.

### Faculty Representative, Joel O'Dorisio

Mr. O'Dorisio reported that Faculty Senate is active, efficient, and interactive in its discussions and work this year. A goal for this year is for committees to be more efficient and tied to the University's mission. More community leaders are invited to Senate meetings and interactive breakout sessions are planned, creating a great opportunity to fully utilize talents.

### Graduate Student Representative, Michael Smith

Mr. Smith informed the Board that there have been some concerns raised regarding the recent increase in graduate fees and that the GSS hopes for improved shared governance in the future. He said goals for the year include

improved communications and increased funding for internships and stipends.

Undergraduate Student Representative, Brian Kochheiser

Mr. Kochheiser provided an update to the Board on USG's goals for the upcoming year and reviewed recent accomplishments. He informed the Board of the "It's On Us" campaign to raise public awareness to help prevent campus sexual assault, as well as Falcon Care, which is a donation program to help students in need. Ms. Kochheiser noted USG's involvement in voter registration initiatives.

**ANNOUNCEMENTS**

Mr. Voll made a few brief announcements before the Board's adjournment. He announced that the next meeting will be held on December 5, 2014. He reminded attendees of the many homecoming activities taking place over the next two days.

Mr. Voll continued the tradition of "passing of the gavel" to give Trustees the opportunity to highlight accomplishments and efforts of programs and individuals at Bowling Green State University.

**ADJOURNMENT**

At 1:49 p.m. Mr. Primrose moved and Mr. Daley seconded that the meeting be adjourned.