

9-28-2012

## Board of Trustees Meeting Minutes 2012-09-28

Bowling Green State University

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**MINUTES**  
Board of Trustees  
Bowling Green State University  
September 28, 2012

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on September 28, 2012: William Primrose III, Chair; Stephen Daley, Vivienne Felix, Stephanie Imhoff, Daniel Keller, David Levey, Megan Newlove, Debra Ryan, Beau Slater, and Fran Voll. Trustee Betty Montgomery was absent.

Also present: Mary Ellen Mazey, President; Patrick Pauken, Secretary to the Board; Rodney Rogers, Senior Vice President for Academic Affairs and Provost; Albert Colom, Vice President for Enrollment Management; Sean FitzGerald, Vice President for Legal Affairs and Governmental Relations; Sherideen Stoll, Vice President for Finance and Administration; Timothy Koder, Interim Vice President for University Advancement; Jill Carr, Senior Associate Vice President for Student Affairs and Dean of Students; Gregory Christopher, Director of Intercollegiate Athletics; Rebecca Ferguson, Chief Human Resources Officer; Robin Gerrow, Chief Communications Officer; Lisa Mattiace, Chief of Staff; Barbara Waddell, Director of Equity & Diversity and Assistant to the Provost for Personnel and Academic Conduct; media representatives; and a number of observers.

Mr. Primrose called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees). Prior to moving into the action items and other business on the agenda, Mr. Primrose welcomed new Trustee Vivienne Felix. Newly-appointed Trustee, Betty Montgomery, was unable to attend the meeting due to a prior professional obligation.

Mr. Primrose introduced Mr. Dave Wottle, Bowling Green State University Alumnus and 1972 Olympic gold medalist. Mr. Wottle stated that “fame may be fleeting, but what is not fleeting is the education that I received from BGSU.”

**PRESIDENT’S REPORT**

Dr. Mazey informed the Board that the beginning of the academic year has gone well. A goal of growing enrollment to 25,000 students has been set as well as moving toward 80% retention. Dr. Mazey stated that again BGSU was ranked as a first-tier public institution in *US News & World Report*.

**UNIVERSITY ADVANCEMENT REPORT**

Dr. Mazey provided a brief University Advancement report on behalf of Interim Vice President Tim Koder as he was attending the Foundation Board meeting. She stated that a total of \$16 million was raised last year including \$824,000 from faculty and staff through the Family Campaign.

**MINUTES**

No. 1-2013 Mr. Voll moved and Mr. Daley seconded that the minutes of the May 4 and June 21, 2012, meetings be approved as written.

All signified in affirmative. Motion carried.

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE**

Ms. Newlove reported that the committee had one action item for Board consideration.

Personnel Changes since May 4, 2012 meeting

No. 2-2013 Ms. Newlove moved and Mr. Levey seconded that the Board of Trustees has reviewed and ratified the personnel changes since the May 4, 2012 meeting, as written.

BGSU REPORT OF PERSONNEL CHANGES						
FULL-TIME FACULTY						
September 28, 2012						
New Appointments						

<u>No.</u>	<u>Name (last, first)</u>	<u>Rank</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Explanation of Change</u>
1	Finerty, Shannon	Instructor	Biological Sciences	A&S	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
2	Pelini, Shannon	Assistant Professor	Biological Sciences	A&S	August 8, 2012	\$60,000	Tenure Track 1/7
3	Suwansaard, Maneewan	Instructor	Biological Sciences	A&S	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
4	Ostrowski, Alexis	Assistant Professor	Chemistry	A&S	August 8, 2012	\$60,000	Tenure Track 1/7
5	Dasigi, Venu	Professor	Computer Science	A&S	July 16, 2012	\$152,000	Tenure. Salary: \$120,000 plus \$32,000 out-of-base chair stipend.
6	Findler, Michael	Instructor	Computer Science	A&S	August 8, 2012	\$55,000	Non-Tenure Fixed Term 1/1
7	Riley-Muskavetz, Andrea	Assistant Professor	English	A&S	August 8, 2012	\$53,000	Tenure Track 1/7
8	Jurak, Matthew	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
9	Mittman, Michael	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
10	Oesch-Minor, Deborah	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
11	Suver, Stacy	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
12	Van Buskirk, Chad	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
13	Jackson, Nicole	Assistant Professor	History	A&S	August 8, 2012	\$50,000	Tenure Track 1/7
14	McLochlin, Dustin	Instructor	History	A&S	August 8, 2012	\$32,000	Non-Tenure Fixed Term 1/1
15	Lafuente-Rodriguez, Ramiro	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
16	Rogers, Kimberly	Assistant Professor	Mathematics and Statistics	A&S	August 8, 2012	\$57,000	Tenure Track 1/7
17	Wu, Yanhong	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
18	Xie, Xiangdong	Assistant Professor	Mathematics and Statistics	A&S	August 8, 2012	\$58,000	Tenure Track 4/7
19	Boeker, Ruth	Instructor	Philosophy	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
20	Roth, Amanda	Instructor	Philosophy	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
21	Vallier, Kevin	Assistant Professor	Philosophy	A&S	August 8, 2012	\$55,000	Tenure Track 1/7
22	Zayak, Alexey	Assistant Professor	Physics and Astronomy	A&S	August 8, 2012	\$55,000	Tenure Track 1/7
23	Kalaf-Hughes, Nicole	Assistant Professor	Political Science	A&S	August 8, 2012	\$54,000	Tenure Track 1/7
24	Kawar, Leila	Assistant Professor	Political Science	A&S	August 8, 2012	\$55,000	Tenure Track 1/7
25	Mills, Russell	Assistant Professor	Political Science	A&S	August 8, 2012	\$54,000	Tenure Track 1/7
26	Lake, Christopher	Instructor	Psychology	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
27	Matthews, Russell	Assistant Professor	Psychology	A&S	August 8, 2012	\$75,000	Tenure Track 4/7
28	Colleoni, Federica	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$41,000	Non-Tenure Fixed Term 1/1
29	Rebeiz, Mireille	Assistant Professor	Romance and Classical Studies	A&S	August 8, 2012	\$50,000	Tenure Track 1/7
30	Wolter, Jennifer	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$44,000	Non-Tenure Fixed Term 1/1
31	Director, Sheana	Instructor	SCCS: American Culture Studies and Women's, Gender and Sexuality Studies	A&S	August 8, 2012	\$33,000	Non-Tenure Fixed Term 1/1
32	Moreno, Louie	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
33	Kinney, Rebecca	Assistant Professor	SCCS: Popular Culture	A&S	August 8, 2012	\$46,000	Tenure Track 1/7
34	Beiner, Zimra	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1

35	Huang, Chao	Assistant Professor	School of Art	A&S	August 8, 2012	\$58,000	Tenure Track 1/7
36	Kuebeck, Andrew	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
37	Lock, Benjamin	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
38	Newbold, Andrew	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
39	Pahapill, Leigh-Ann	Assistant Professor	School of Art	A&S	August 8, 2012	\$51,000	Tenure Track 1/7
40	Shelley, Ryan	Instructor	School of Art	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
41	Smith, Casey	Instructor	School of Art	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
42	Vanden Eynden, Janet	Instructor	School of Art	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
43	Freeman, Klaire	Instructor	SEES: Environment and Sustainability	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
44	Kowal, Peter	Instructor	SEES: Environment and Sustainability	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
45	Magsamen-Conrad, Katie	Assistant Professor	SMC: Communication Studies	A&S	August 8, 2012	\$49,000	Tenure Track 1/7
46	Busselle, Rick	Visiting Associate Professor	SMC: Journalism and Public Relations	A&S	August 8, 2012	\$64,000	Non-Tenure Fixed Term 1/1
47	Balistreri, Kelly	Assistant Professor	Sociology	A&S	August 8, 2012	\$58,000	Tenure Track 1/7
48	Greer, Betsy	Instructor	Theatre and Film / Chapman Learning Community	A&S	August 8, 2012	\$40,500	Non-Tenure Fixed Term 1/1
49	Stott, Frances	Instructor	Accounting and Management Information Systems	CBA	August 8, 2012	\$49,000	Non-Tenure Fixed Term 1/1
50	Khoshneshin, Mohammad	Assistant Professor	Applied Statistics and Operations Research	CBA	August 8, 2012	\$94,000	Tenure Track 1/7
51	Shockey, Kimberly	Instructor	Applied Statistics and Operations Research	CBA	August 8, 2012	\$45,500	Non-Tenure Fixed Term 1/1
52	Bhattacharya, Tanmoy	Instructor	Economics	CBA	August 8, 2012	\$56,000	Non-Tenure Fixed Term 1/1
53	Kamei, Kenju	Assistant Professor	Economics	CBA	August 8, 2012	\$80,000	Tenure Track 1/7
54	Nadolski, William	Instructor	Economics	CBA	August 8, 2012	\$42,000	Non-Tenure Fixed Term 1/1
55	White, Edward	Instructor	Finance	CBA	August 8, 2012	\$73,626	Non-Tenure Fixed Term 1/1
56	Kozak, Frank	Instructor	Management	CBA	August 8, 2012	\$47,500	Non-Tenure Fixed Term 1/1
57	Sawaya, William	Assistant Professor	Management	CBA	August 8, 2012	\$115,000	Tenure Track 1/7
58	Ewing, Douglas	Assistant Professor	Marketing	CBA	August 8, 2012	\$103,800	Tenure Track 1/7
59	Koppitsch, Steven	Instructor	Marketing	CBA	August 8, 2012	\$99,800	Non-Tenure Fixed Term 1/1 - Slide
60	Burger, Cole	Instructor	Music Education	CMA	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
61	Nelson, Susan	Assistant Professor	Music Performance Studies	CMA	August 8, 2012	\$52,000	Tenure Track 1/7
62	Keyes, Starr	Assistant Professor	Intervention Services	EDHD	August 8, 2012	\$59,000	Tenure Track 2/7
63	Lierheimer, Kristin	Instructor	Intervention Services	EDHD	August 8, 2012	\$56,700	Non-Tenure Fixed Term 1/1 - Slide
64	Shinew, Dawn	Associate Professor	Teaching and Learning	EDHD	July 16, 2012	\$126,000	Tenure. Salary: \$118,000 plus \$8,000 out-of-base chair stipend.
65	Heebsh, Karen	Instructor	Applied Sciences	FIRE	August 8, 2012	\$47,000	Non-Tenure Fixed Term 1/1
66	Vickery, Cara	Instructor	Applied Sciences	FIRE	April 30, 2012	\$48,000	Non-Tenure Fixed Term 1/1
67	Schuck, Raymond	Assistant Professor	Humanities	FIRE	August 8, 2012	\$44,000	Tenure Track 1/7

68	Wingerter, Grechen	Instructor	Humanities	FIRE	August 8, 2012	\$41,000	Non-Tenure Fixed Term 1/1
69	Guardiola Jr., Louis	Instructor	Natural and Social Sciences	FIRE	August 8, 2012	\$47,500	Non-Tenure Fixed Term 1/1
70	Kelley, Daniel	Assistant Professor	Natural and Social Sciences	FIRE	August 8, 2012	\$46,000	Tenure Track 1/7
71	Kerecz, Daniel	Instructor	Natural and Social Sciences	FIRE	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
72	McLean, Jaclyn	Instructor	Natural and Social Sciences	FIRE	August 8, 2012	\$42,000	Non-Tenure Fixed Term 1/1
73	Veerapaneni, Ram	Assistant Professor	Natural and Social Sciences	FIRE	August 8, 2012	\$45,000	Tenure Track 1/7
74	Dubasik, Virginia	Assistant Professor	Communication Sciences and Disorders	HHS	August 8, 2012	\$59,000	Tenure Track 1/7
75	Riley, Ellyn	Assistant Professor	Communication Sciences and Disorders	HHS	August 8, 2012	\$59,000	Tenure Track 1/7
76	Schrock, Laura	Instructor	Communication Sciences and Disorders	HHS	August 8, 2012	\$52,000	Non-Tenure Continuing
77	Doyle, Patrick	Assistant Professor	Department of Human Services / Gerontology	HHS	August 8, 2012	\$54,000	Tenure Track 1/7
78	Adams, Margaret	Instructor	Department of Human Services / Social Work	HHS	August 8, 2012	\$53,000	Non-Tenure Continuing
79	Bankston, Shay	Instructor	Department of Human Services / Social Work	HHS	August 8, 2012	\$47,000	Non-Tenure Fixed Term 1/1
80	Ojha, Mamta	Assistant Professor	Department of Human Services / Social Work	HHS	August 8, 2012	\$53,000	Tenure Track 1/7
81	Welch, Philip	Instructor	Public and Allied Health	HHS	August 8, 2012	\$50,000	Non-Tenure Fixed Term 1/1
82	Brisson, Irene	Instructor	Architecture and Environmental Design	TECH	August 8, 2012	\$48,000	Non-Tenure Fixed Term 1/1
83	MacPherson, Katherine	Visiting Instructor	Architecture and Environmental Design	TECH	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
84	Gad, Ghada	Assistant Professor	Construction Management	TECH	August 8, 2012	\$64,000	Tenure Track 1/7
85	Schnepp, Jerry	Assistant Professor	Visual Communication and Technology Education	TECH	August 8, 2012	\$62,000	Tenure Track 1/7
86	Vossler, Joshua	Assistant Professor	University Libraries	UL	July 1, 2012	\$65,000	Tenure Track 1/7
<b>Reappointments</b>							
1	Alvarez, Carmen	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
2	Amditis, Eugenia	Instructor	German, Russian, and East Asian Languages	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
3	Anzicek, Emily	Instructor	SMC: Communication Studies	A&S	August 8, 2012	\$37,823	Non-Tenure Fixed Term 1/3
4	Attygalle, Muthuthanthrige	Instructor	Physics and Astronomy	A&S	August 8, 2012	\$42,950	Non-Tenure Fixed Term 1/2
5	Barnett, Rachel	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$39,635	Non-Tenure Fixed Term 1/2
6	Beaverson, Marcy	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
7	Bird, Holly	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
8	Blass, Peter	Instructor	Chemistry	A&S	August 8, 2012	\$42,656	Non-Tenure Fixed Term 1/3
9	Briggs, Brandon	Instructor	School of Art	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
10	Brooks, Michael	Instructor	History	A&S	August 8, 2012	\$36,112	Non-Tenure Fixed Term 1/1
11	Brown, Kathryn	Instructor	History	A&S	August 8, 2012	\$32,000	Non-Tenure Fixed Term 1/1

12	Burton, Aaron	Instructor	SMC: Communication Studies	A&S	August 8, 2012	\$36,050	Non-Tenure Fixed Term 1/1
13	Carlson, Jadwiga	Instructor	Computer Science	A&S	August 8, 2012	\$49,385	Non-Tenure Fixed Term 1/3
14	Carver, Michael	Instructor	History	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
15	Celizic, Joseph	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
16	Cloud, Abigail	Instructor	English	A&S	August 8, 2012	\$41,000	Non-Tenure Fixed Term 1/1
17	Coletta, Charles	Instructor	SCCS: Popular Culture, American Culture Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
18	Cook, Amy	Instructor	English	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
19	Cornwell, Linda	Instructor	Sociology	A&S	August 8, 2012	\$40,093	Non-Tenure Fixed Term 1/1
20	Darke, Ann	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$40,526	Non-Tenure Fixed Term 1/3
21	Donahue, Matthew	Instructor	SCCS: Popular Culture	A&S	August 8, 2012	\$41,453	Non-Tenure Fixed Term 1/3
22	Dunlap, Jonathan	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
23	Dupay, Marcelle	Instructor	School of Art	A&S	August 8, 2012	\$36,258	Non-Tenure Fixed Term 1/3
24	Durham, Rachel	Instructor	School of Art	A&S	August 8, 2012	\$35,704	Non-Tenure Fixed Term 1/3
25	Dworsky, Dryw	Assistant Professor	Psychology	A&S	July 1, 2012	\$68,981	Non-Tenure Fixed Term 1/3
26	Eckmann, Ted	Instructor	SEES: Geography	A&S	August 8, 2012	\$46,125	Non-Tenure Fixed Term 1/3
27	Edge, Thomas	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
28	Erickson, David	Instructor	Chemistry	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
29	Felver, Bradley	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
30	Fifer, Nichole	Instructor	Political Science	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
31	Filippova, Daria	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$45,305	Non-Tenure Fixed Term 1/3
32	Fontana, Anthony	Instructor	School of Art	A&S	August 8, 2012	\$36,194	Non-Tenure Fixed Term 1/3
33	Friedberg, Konra	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$40,475	Non-Tenure Fixed Term 1/2
34	Gabbard, Bradley	Instructor	Philosophy	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
35	Garber-Pearson, Erin	Instructor	School of Art	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
36	Garbett, Christine	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
37	Garland, Ken	Instructor	School of Media and Communication	A&S	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/3
38	Gattozzi, Bryan	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
39	Gilkey, Justin	Instructor	Computer Science	A&S	August 8, 2012	\$43,000	Non-Tenure Fixed Term 1/1
40	Grant, Cheryl	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$35,230	Non-Tenure Fixed Term 1/3
41	Harrison, Spintz	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
42	Heckman, Michelle	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
43	Jones, Derrick	Instructor	Theatre and Film, Arts Village	A&S	August 8, 2012	\$40,392	Non-Tenure Fixed Term 1/3
44	Jordan, Ethan	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
45	Jordan, Heather	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
46	Juarez, Susana	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$48,276	Non-Tenure Fixed Term 1/1
47	Kane, Kevin	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$44,605	Non-Tenure Fixed Term 1/1

48	Kasikova, Anna	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$47,588	Non-Tenure Fixed Term 1/3
49	Kimosop, Peter	Instructor	SEES: Geography	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
50	Koshar, Mary	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$40,080	Non-Tenure Fixed Term 1/2
51	Kuechenmeister, Elizabeth	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
52	Lawrence, Jessica	Instructor	SEES: Geology	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
53	Leonard, Clay	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
54	Leonard, Justin	Instructor	School of Art	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/3
55	Li, Bo	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/1
56	MacDonald, Megan	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
57	Madsen, Wayne	Instructor	School of Art	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
58	Mahaffey, Cynthia	Instructor	General Studies Writing	A&S	August 8, 2012	\$42,281	Non-Tenure Fixed Term 1/3
59	Mandell, Eric	Instructor	Physics and Astronomy	A&S	August 8, 2012	\$41,683	Non-Tenure Fixed Term 1/3
60	Mangan, Kelly	Instructor	Theatre and Film	A&S	August 8, 2012	\$43,191	Non-Tenure Fixed Term 1/3
61	Marquina Hervias, Lesnny	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
62	Merrill, Stephen	Instructor	SMC: Telecommunications	A&S	August 8, 2012	\$36,900	Non-Tenure Fixed Term 1/1
63	Miller, Christina	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$39,554	Non-Tenure Fixed Term 1/2
64	Mitchell, Anne	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
65	Newman, Tim	Instructor	Political Science	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
66	Ostrowski, Lucas	Instructor	Theatre and Film	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
67	Passalacqua, Paul	Instructor	Biological Sciences	A&S	August 8, 2012	\$44,236	Non-Tenure Fixed Term 1/1
68	Pavuk, Daniel	Instructor	Biological Sciences	A&S	August 8, 2012	\$50,000	Non-Tenure Fixed Term 1/1
69	Pryor-Kowalski, Michelle	Instructor	Sociology	A&S	August 8, 2012	\$41,499	Non-Tenure Fixed Term 1/1
70	Raney, Mitchell	Instructor	General Studies Writing	A&S	August 8, 2012	\$42,281	Non-Tenure Fixed Term 1/3
71	Reid, Aimee	Instructor	Theatre and Film	A&S	August 8, 2012	\$39,000	Non-Tenure Fixed Term 1/1
72	Rome, Matthew	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
73	Ruby, Tabassum	Instructor	SCCS: Women's, Gender, and Sexuality Studies and American Culture Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
74	Rybak, Amy	Instructor	General Studies Writing	A&S	August 8, 2012	\$43,563	Non-Tenure Fixed Term 1/3
75	Rzicznek, Amanda	Instructor	General Studies Writing	A&S	August 8, 2012	\$38,438	Non-Tenure Fixed Term 1/3
76	Sennerud, David	Instructor	SMC: Journalism and Public Relations	A&S	August 8, 2012	\$41,000	Non-Tenure Fixed Term 1/1
77	Shim, Cheongmi	Instructor	SMC: Communication Studies	A&S	August 8, 2012	\$35,500	Non-Tenure Fixed Term 1/2
78	Shoemaker, Dan	Instructor	SCCS: Popular Culture	A&S	August 8, 2012	\$40,211	Non-Tenure Fixed Term 1/2
79	Sibielski, Rosalind	Instructor	Theatre and Film	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
80	Slavens, Martin	Instructor	Political Science	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
81	Sloane, Robert	Instructor	SCCS: American Culture Studies	A&S	August 8, 2012	\$39,393	Non-Tenure Fixed Term 1/3

82	Stasser, Jay	Instructor	Chemistry	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
83	Stuart, Jamie	Instructor	SCCS: Ethnic Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
84	Trace, Deb	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
85	Vaillancourt, Margaret	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
86	Velasquez Torres, Carlos	Instructor	Romance and Classical Studies	A&S	August 8, 2012	\$41,000	Non-Tenure Fixed Term 1/1
87	Wagner, Amy	Instructor	Biological Sciences	A&S	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
88	Westrick, Ann	Instructor	General Studies Writing	A&S	August 8, 2012	\$43,563	Non-Tenure Fixed Term 1/3
89	Wilhelm, Andrew	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
90	Wott, Carissa	Instructor	Psychology	A&S	August 8, 2012	\$35,000	Non-Tenure Fixed Term 1/1
91	Zemanski, Elizabeth	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,720	Non-Tenure Fixed Term 1/3
92	Zimmann, Angela	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,403	Non-Tenure Fixed Term 1/3
93	Zinz, Jessica	Instructor	General Studies Writing	A&S	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
94	Zirkes, Sandra	Instructor	Mathematics and Statistics	A&S	August 8, 2012	\$40,070	Non-Tenure Fixed Term 1/3
95	Alamina, Abiye	Instructor	Economics	CBA	August 8, 2012	\$43,214	Non-Tenure Fixed Term 1/1
96	Brotzki, Kristen	Instructor	Marketing	CBA	August 8, 2012	\$51,530	Non-Tenure Fixed Term 1/1
97	Bryden, Jeffrey	Instructor	Marketing	CBA	August 8, 2012	\$52,694	Non-Tenure Fixed Term 1/1
98	Chiarelott, Erik	Instructor	Marketing	CBA	August 8, 2012	\$40,590	Non-Tenure Fixed Term 1/1
99	Devine, Leigh	Instructor	Applied Statistics and Operations Research	CBA	August 8, 2012	\$47,142	Non-Tenure Fixed Term 1/1
100	Greenwald, Donna	Instructor	Marketing	CBA	August 8, 2012	\$44,656	Non-Tenure Fixed Term 1/1
101	Jones, Carolyn	Instructor	Accounting and Management Information Systems	CBA	August 8, 2012	\$77,254	Non-Tenure Fixed Term 1/1
102	Kern, Kirk	Instructor	Marketing	CBA	August 8, 2012	\$40,500	Non-Tenure Fixed Term 1/1
103	Kontak, Katharine	Instructor	Economics	CBA	August 8, 2012	\$43,559	Non-Tenure Fixed Term 1/1
104	Reing, John	Instructor	Finance	CBA	August 8, 2012	\$46,083	Non-Tenure Fixed Term 1/1
105	Rohrs, Brian	Instructor	Accounting and Management Information Systems	CBA	August 8, 2012	\$51,463	Non-Tenure Fixed Term 1/1
106	Schneider, Andrea	Instructor	Economics	CBA	August 8, 2012	\$46,782	Non-Tenure Fixed Term 1/1
107	Schurrer, Phillip	Instructor	Accounting and Management Information Systems	CBA	August 8, 2012	\$48,387	Non-Tenure Fixed Term 1/1
108	Slates, Michael	Instructor	Finance	CBA	August 8, 2012	\$44,920	Non-Tenure Fixed Term 1/1
109	Sutton, Mearl	Instructor	Marketing	CBA	August 8, 2012	\$46,685	Non-Tenure Fixed Term 1/1
110	White, Ruth	Instructor	Marketing	CBA	August 8, 2012	\$40,500	Non-Tenure Fixed Term 1/1
111	Zeigler, James	Instructor	Accounting and Management Information Systems	CBA	August 8, 2012	\$51,208	Non-Tenure Fixed Term 1/3
112	Attrep, Kara	Instructor	Musicology / Composition / Theory	CMA	August 8, 2012	\$44,000	Non-Tenure Fixed Term 1/1
113	Rancier, Megan	Instructor	Musicology / Composition / Theory	CMA	August 8, 2012	\$42,000	Non-Tenure Fixed Term 1/1



114	Borcherdt, Kristi	Instructor	Intervention Services	EDHD	August 8, 2012	\$35,876	Non-Tenure Fixed Term 1/1
115	Branam-Poling, Larry	Instructor	Intervention Services	EDHD	August 8, 2012	\$37,926	Non-Tenure Fixed Term 1/1
116	Brown, Diann	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$40,154	Non-Tenure Fixed Term 1/1
117	Colom, Patricia	Instructor	Intervention Services	EDHD	August 8, 2012	\$37,926	Non-Tenure Fixed Term 1/1
118	Davis, Gerald	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
119	DeAmicis-Silveira, Christina	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
120	Freeworth, Staci	Instructor	Family and Consumer Sciences	EDHD	August 8, 2012	\$38,000	Non-Tenure Fixed Term 1/1
121	Goedde, Allison	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$44,843	Non-Tenure Fixed Term 1/1
122	Granger, John	Instructor	Educational Foundations, Leadership and Policy	EDHD	August 8, 2012	\$38,500	Non-Tenure Fixed Term 1/1
123	Graser, Larry	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$45,161	Non-Tenure Fixed Term 1/1
124	Hamady, Carrie	Instructor	Family and Consumer Sciences	EDHD	August 8, 2012	\$38,950	Non-Tenure Fixed Term 1/1
125	Kelley, Darlene	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$47,198	Non-Tenure Fixed Term 1/1
126	Longbrake, Sansanee	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$41,462	Non-Tenure Fixed Term 1/1
127	Miller, Robyn	Instructor	Human Movement, Sport and Leisure Studies	EDHD	August 8, 2012	\$36,000	Non-Tenure Fixed Term 1/1
128	Mitova, Mariana	Instructor	Family and Consumer Sciences	EDHD	August 8, 2012	\$36,900	Non-Tenure Fixed Term 1/1
129	Myers, Eric	Instructor	Educational Foundations, Leadership and Policy	EDHD	August 8, 2012	\$41,859	Non-Tenure Fixed Term 1/1
130	Pinheiro, Beth	Instructor	Family and Consumer Sciences	EDHD	August 8, 2012	\$37,000	Non-Tenure Fixed Term 1/1
131	Reuss, Thomas	Instructor	Intervention Services	EDHD	August 8, 2012	\$37,694	Non-Tenure Fixed Term 1/1
132	Schuett, Sharon	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$38,950	Non-Tenure Fixed Term 1/1
133	Sorg, John	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$46,118	Non-Tenure Fixed Term 1/1
134	Sturm, Michael	Instructor	Family and Consumer Sciences	EDHD	August 8, 2012	\$40,500	Non-Tenure Fixed Term 1/1
135	Thompson, Jenny	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$41,327	Non-Tenure Fixed Term 1/1
136	Vrooman, Patrick	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$37,926	Non-Tenure Fixed Term 1/1
137	Stevens, Mark	Instructor	Teaching and Learning	EDHD	August 8, 2012	\$37,500	Non-Tenure Fixed Term 1/1
138	Fluckinger, Christopher	Instructor	Natural and Social Sciences	FIRE	August 8, 2012	\$45,000	Non-Tenure Fixed Term 1/3
139	Shealy, Candace	Instructor	Applied Sciences	FIRE	August 8, 2012	\$41,848	Non-Tenure Fixed Term 1/1
140	Williams, Jonathan	Instructor	Natural and Social Sciences	FIRE	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/3
141	Young, Raymond	Instructor	Humanities	FIRE	August 8, 2012	\$40,000	Non-Tenure Fixed Term 1/1
142	Heiss, Brandon	Instructor	Visual Communication and Technology Education	TECH	August 8, 2012	\$32,800	Non-Tenure Fixed Term 1/1
143	Leonard, Maggie	Instructor	Visual Communication and Technology Education	TECH	August 8, 2012	\$33,825	Non-Tenure Fixed Term 1/1
144	Meier, Jacqueline	Instructor	Visual Communication and Technology Education	TECH	August 8, 2012	\$33,825	Non-Tenure Fixed Term 1/1

145	Vollmar, Beth	Instructor	Visual Communication and Technology Education	TECH	August 8, 2012	\$35,875	Non-Tenure Fixed Term 1/1
<b>Changes in Assignment, Rank and/or Salary</b>							
1	Boone, Steven	Assistant Professor	Theatre and Film	A&S	July 1, 2012		Appointed Chair. Salary: \$68,955 plus \$8,000 out-of-base stipend.
2	Englehart, Neil	Associate Professor	Political Science	A&S	August 1, 2012		Resigned as Chair. Stipend removed.
3	Fritsch, Stefan	Assistant Professor	Political Science	A&S	August 8, 2012		Appointed Program Director of AYA Austria Program for AY 2012-13. Salary: \$50,000 plus \$3,300 out-of-base stipend.
4	Gajjala, Radhika	Professor	SMC: Communication Studies, SCCS: American Culture Studies	A&S	July 1, 2012		Resigned as Director of American Culture Studies. Convert from fiscal year to academic year. Stipend removed.
5	Hanasono, Lisa	Assistant Professor	SMC: Communication Studies	A&S	August 8, 2012		Change in rank and status from Instructor to Assistant Professor, tenure track 1/7. Completion of Ph.D. Salary increased by \$1,300 from \$45,700 to \$47,000.
6	Horning, Michael	Assistant Professor	SMC: Journalism and Public Relations	A&S	August 8, 2012		Change in rank and status from Instructor to Assistant Professor, tenure track 1/7. Completion of Ph.D. Salary increased by \$1,300 from \$49,700 to \$51,000.
7	Jesse, Neal	Associate Professor	Political Science	A&S	April 15, 2012		No longer serving as Director of BG Experience. Convert from fiscal year to academic year. Stipend removed.
8	Lockford, Lesa	Associate Professor	Theatre and Film	A&S	August 8, 2012		Appointed Director of Women's, Gender, and Sexuality Studies. Salary: \$60,681 plus 3,000 out-of-base stipend.
9	Menon, Sridevi	Associate Professor	SCCS: Ethnic Studies	A&S	August 8, 2012		Appointed Chair. Salary: \$59,348 plus \$3,000 out-of base stipend.
10	Messer-Kruse, Timothy	Professor	SCCS: Ethnic Studies	A&S	July 1, 2012		Resigned as Chair. Convert from fiscal year to academic year. Stipend removed.
11	Motz, Marilyn	Associate Professor	Popular Culture	A&S	July 1, 2012		Resigned as Chair. Convert from fiscal year to academic year. Stipend removed.
12	Onasch, Charlres	Professor	School of Earth, Environment and Society	A&S	July 1, 2012		Temporarily resigned as Director to take faculty improvement leave. Stipend removed.
13	Roberts, Sheila	Associate Professor	School of Earth, Environment and Society	A&S	August 1, 2012		Appointed Acting Director, School of Earth, Environment and Society. Salary: \$88,395 plus \$8,000 out-of-base stipend.
14	Schocket, Andrew	Associate Professor	History, SCCS: American Culture Studies	A&S	August 8, 2012		Appointed Director of American Culture Studies. Salary: \$61,000 plus \$3,000 out-of-base stipend.
15	Shields, Ronald	Professor	Theatre and Film	A&S	July 1, 2012		Resigned as Chair. Convert from fiscal year to academic year. Stipend removed.
16	Simon, Marc	Associate Professor	Political Science	A&S	August 1, 2012		Appointed Acting Chair. Convert from academic year to fiscal year. Salary: \$101,539 plus \$6,000 out-of-base stipend.
17	VanEseltine, Matthew	Assistant Professor	Sociology	A&S	August 8, 2012		Change in rank and status from Instructor to Assistant Professor, tenure track 1/7. Completion of Ph.D. Salary increased by \$1,300 from \$56,700 to \$58,000.

18	Matuga, Julia	Associate Professor	Academic Affairs	AA	August 1, 2012		Appointed Special Assistant to the Provost for Assessment. Salary: \$92,487 plus \$27,326 out-of-base stipend. August 1, 2012 - December 31, 2012.
19	Moore, Paul	Professor	Honors Program	AA	July 1, 2012		Removed \$10,000 CUE Leadership stipend.
20	Hoag, John	Professor	Dean's Office	CBA	April 20, 2012		Change in title from Associate Dean to Senior Associate Dean.
21	McGrath, Richard	Professor	Dean's Office	CBA	June 1, 2012		Appointed Associate Dean. Salary: \$116,489 plus \$8,000 out-of-base stipend.
22	Wu, Bob	Associate Professor	Marketing	CBA	August 8, 2012		Appointed Interim Chair for one-year term. Salary: \$101,961 plus \$8,000 out-of-base stipend.
23	Engebretsen-Broman, Nora	Associate Professor	Musicology / Composition / Theory	CMA	July 10, 2012		Completed term as Assistant Dean and returned to faculty.
24	Banister, Savilla	Associate Professor	Teaching and Learning	EDHD	August 15, 2012		Appointed Acting Director of the Center of Excellence in 21st Century Educator Preparation. Salary: \$63,751 plus \$4,500 out-of-base stipend.
25	Borland, Kenneth	Professor	Higher Education and Student Affairs	EDHD	June 30, 2012		Converted from fiscal year to academic year contract.
26	Brahier, Dan	Professor	Teaching and Learning	EDHD	August 9, 2012		ACTION Director stipend increased from \$10,000 to \$18,000.
27	Campbell, Brian	Associate Professor	Dean's Office	EDHD	August 8, 2012		Appointed Acting Associate Dean for Assessment, Research and Technology. Salary: \$63,274 plus \$8,000 out-of-base stipend.
28	Hendricks, Cindy	Professor	Teaching and Learning	EDHD	June 30, 2012		Resigned as School Director and removed stipend. Appointed Director of the Martha Gesling Weber Reading Center.
29	Horner, Sherry	Associate Professor	Educational Foundations, Leadership and Policy	EDHD	August 8, 2012		Appointed Acting Co-Director for School of Educational Foundations, Leadership and Policy. Salary: \$63,759 plus \$4,000 out-of-base stipend.
30	Messenheimer, Trinka	Associate Professor	Intervention Services	EDHD	June 30, 2012		Resigned as School Director. Stipend removed.
31	Morgan, Amy	Associate Professor	Human Movement, Sport and Leisure Studies	EDHD	August 8, 2012		Resigned as Chair. Stipend removed.
32	Reinhart, Rachel	Professor	Educational Foundations, Leadership and Policy	EDHD	August 27, 2012		Appointed Acting Co-Director for School of Educational Foundations, Leadership and Policy. Salary: \$74,610 plus \$4,000 out-of-base stipend.
33	Roe, Jacqueline	Associate Professor	Family and Consumer Sciences	EDHD	August 22, 2012		Appointed Acting Program Director for the Inclusive Early Childhood Program. Salary: \$63,026 plus \$5,500 out-of-base stipend.
34	Tobar, David	Associate Professor	Human Movement, Sport and Leisure Studies	EDHD	August 8, 2012		Resigned as Chair. Stipend removed.
35	Wooldridge, Deborah	Professor	Family and Consumer Sciences	EDHD	July 1, 2012		Appointed Acting Director of School of Intervention Services. Salary: \$124,624 plus \$8,000 out-of-base stipend as Director of Family and Consumer Sciences plus \$8,000 out-of-base stipend as Acting School Director.

36	Young, Raymond	Instructor	Humanities Department	FIRE	July 1, 2012		Appointed Liaison for Key Assessment and Teacher Performance Assessment. Salary: \$40,000 plus \$1,000 out-of-base stipend.
37	Booth, Margaret	Professor	Dean's Office	GC	August 14, 2012		Appointed Associate Dean of the Graduate College. Salary: \$101,428.
38	Bullerjhan, George	Professor	Dean's Office	GC	July 31, 2012		Concluded appointment as Interim Associate Dean of the Graduate College. Convert from fiscal year to academic year and return to faculty in Biological Sciences.
39	Dunn, Christopher	Associate Professor	Dean's Office	HHS	July 1, 2012		Appointed Interim Dean of the College of Health and Human Services. Salary: \$120,874 plus \$29,126 out-of-base stipend.
40	Goberman, Alexander	Professor	Communication Sciences and Disorders	HHS	July 1, 2012		Appointed Interim Co-Associate Dean. Salary: \$92,573 plus \$4,500 out-of-base stipend.
41	Orel, Nancy	Associate Professor	Department of Human Services / Gerontology	HHS	July 1, 2012		Appointed Interim Co-Associate Dean. Salary: \$81,122 plus \$4,500 out-of-base stipend.
42	Schmalzried, Hans	Associate Professor	Public and Allied Health	HHS	September 1, 2012		Appointed Chair of Public and Allied Health. Salary: \$68,324 plus \$6,000 out-of-base stipend.
43	Hatch, Larry	Professor	Visual Communication and Technology Education	TECH	August 8, 2012		Resigned as Associate Dean as of June 30, 2012. Convert from fiscal year to academic year and return to faculty. Stipend removed.
44	Snyder, Robert	Assistant Professor	University Libraries	UL	August 20, 2012		Appointed Interim First Year Experience Coordinator. Salary \$43,500 plus \$2,000 out-of-base stipend.
<b>Leaves without pay</b>							
1	Chappell, Richard	Instructor	Philosophy	A&S	August 8, 2012		Academic Year 2012-13
2	Zimmann, Angela	Professor	General Studies Writing	A&S	August 8, 2012		Fall Semester 2012
3	Rusnak, Emily	Assistant Professor	Communication Sciences and Disorders	HHS	August 8, 2012		Academic Year 2012-13
4	Elwazani, Salim	Professor	Architecture and Environmental Design	TECH	August 8, 2012		Academic Year 2012-13
<b>Contracts Concluded</b>							
1	Bernard, Hope	Instructor	Theatre and Film	A&S	May 11, 2012		End of fixed term contract
2	Bernard, Mark	Instructor	Theatre and Film	A&S	May 11, 2012		End of fixed term contract
3	Dalal, Dev	Instructor	Psychology	A&S	May 11, 2012		End of fixed term contract
4	Dowd, John	Instructor	SMC: Communication Studies	A&S	May 11, 2012		End of fixed term contract
5	Fitzpatrick, Angela	Instructor	SCCS: American Culture Studies, Women's, Gender, and Sexuality Studies	A&S	May 11, 2012		End of fixed term contract
6	Foran, Sean	Visiting Assistant Professor	Philosophy	A&S	May 11, 2012		End of fixed term contract
7	Hayatou, Guedeyi	Instructor	Romance and Classical Studies	A&S	May 11, 2012		End of fixed term contract
8	Hill-Thomas, Genevieve	Instructor	School of Art	A&S	May 11, 2012		End of fixed term contract
9	Kretschmer, Heather	Instructor	English	A&S	May 11, 2012		End of fixed term contract

10	Maw, Daniel	Instructor	School of Art	A&S	May 11, 2012		End of fixed term contract
11	Quadri, S. Atia	Instructor	School of Art	A&S	May 11, 2012		End of fixed term contract
12	Saylor, Nadine	Instructor	School of Art	A&S	May 11, 2012		End of fixed term contract
13	Westbrook, Casey	Instructor	School of Art	A&S	May 11, 2012		End of fixed term contract
14	DeSchryver, Michael	Instructor	Teaching and Learning	EDHD	August 3, 2012		End of fixed term contract
15	Leitch, David	Instructor	Intervention Services	EDHD	May 11, 2012		End of fixed term contract
16	Lesniewicz, Peggy	Instructor	Intervention Services	EDHD	August 3, 2012		End of fixed term contract
17	Oldrieve, Richard	Assistant Professor	Teaching and Learning	EDHD	June 25, 2012		Completed terminal contract
18	Davis, E.Christine	Assistant Professor	Natural and Social Sciences	FIRE	May 11, 2012		End of fixed term contract
19	Partin-Harding, Melissa	Instructor	Visual Communication and Technology Education	TECH	May 11, 2012		End of fixed term contract
20	Tippey, Brett	Instructor	Architecture and Environmental Design	TECH	May 11, 2012		End of fixed term contract
<b>Resignations</b>							
1	Allen, Jennifer	Instructor	School of Art	A&S	May 11, 2012		Resignation
2	Beggs, A. Dwayne	Instructor	History	A&S	August 10, 2012		Resignation
3	Craigo, Karen	Instructor	General Studies Writing	A&S	May 16, 2012		Resignation
4	Czyzniewski, Michael	Instructor	General Studies Writing	A&S	May 21, 2012		Resignation
5	Davis, Matthew	Associate Professor	School of Art	A&S	July 21, 2012		Resignation
6	Ekstrand, Victoria	Associate Professor	SMC: Journalism and Public Relations	A&S	June 29, 2012		Resignation
7	Hiles, Sara	Instructor	SMC: Journalism and Public Relations	A&S	May 11, 2012		Resignation
8	Jones, Kaitlin	Instructor	Mathematics and Statistics	A&S	May 11, 2012		Resignation
9	Kaiser, John	Instructor	SCCS: Ethnic Studies	A&S	June 30, 2012		Resignation
10	Keil, Charles	Professor	SEES: Environment and Sustainability	A&S	June 30, 2012		Resignation
11	Kenar, Anna	Instructor	School of Art	A&S	August 14, 2012		Resignation
12	Lenz, Sarah	Instructor	General Studies Writing	A&S	May 11, 2012		Resignation
13	Massey, Lance	Assistant Professor	English	A&S	July 15, 2012		Resignation
14	McFall, Michael	Instructor	Philosophy	A&S	May 11, 2012		Resignation
15	Nicolas, Anne-Sabine	Instructor	Romance and Classical Studies	A&S	May 11, 2012		Resignation
16	Obernesser, Scott	Instructor	General Studies Writing	A&S	May 11, 2012		Resignation
17	Onodera, Masako	Instructor	School of Art	A&S	August 7, 2012		Resignation
18	Oyer, Seth	Assistant Professor	SMC: Journalism and Public Relations	A&S	August 3, 2012		Resignation
19	Poor, Michael	Visiting Assistant Professor	Computer Science	A&S	August 2, 2012		Resignation
20	Sharp, Kellie	Instructor	General Studies Writing	A&S	May 11, 2012		Resignation
21	Swartley, Kate	Instructor	Romance and Classical Studies	A&S	May 11, 2012		Resignation
22	Trimmer, Tiffany	Assistant Professor	History	A&S	June 14, 2012		Resignation

23	Vogtsberger, Elizabeth	Instructor	General Studies Writing	A&S	May 11, 2012		Resignation
24	Yang, Weidong	Assistant Professor	Biological Sciences	A&S	July 31, 2012		Resignation
25	Zeh, Jason	Instructor	General Studies Writing	A&S	May 11, 2012		Resignation
26	Boatwright, Earl	Instructor	Marketing	CBA	August 3, 2012		Resignation
27	Chernykh, Lyudmila	Associate Professor	Finance	CBA	July 1, 2012		Resignation
28	Conway, Diane	Instructor	Applied Statistics and Operations Research	CBA	June 22, 2012		Resignation
29	Fuerst, Timothy	Distinguished Research Professor	Economics	CBA	July 1, 2012		Resignation
30	Jenkins, George	Instructor	Marketing	CBA	August 1, 2012		Resignation
31	Ryan, Kenneth	Associate Professor	Applied Statistics and Operations Research	CBA	August 31, 2012		Resignation
32	Zhang, Jingyun	Assistant Professor	Marketing	CBA	August 15, 2012		Resignation
33	Biggs, Nicole	Assistant Professor	Music Education	CMA	June 8, 2012		Resignation
34	Leclair, Jacqueline	Assistant Professor	Music Performance Studies	CMA	July 31, 2012		Resignation
35	Beaston, Virginia	Instructor	Teaching and Learning	EDHD	August 3, 2012		Resignation
36	Berns, Robert	Professor Emeritus	Teaching and Learning	EDHD	May 11, 2012		Resignation
37	LaVine, Mary	Associate Professor	Human Movement, Sport and Leisure Studies	EDHD	July 31, 2012		Resignation
38	Romstadt, Renee	Lecturer	Teaching and Learning	EDHD	August 3, 2012		Resignation
39	Liu, N. William	Associate Professor	Natural and Social Sciences	FIRE	May 5, 2012		Resignation
40	Steinbrunner, Ruthann K.	Associate Professor	Humanities	FIRE	August 30, 2012		Resignation
41	Katz, Lauren	Associate Professor	Communication Sciences and Disorders	HHS	May 11, 2012		Resignation
42	Michalak, William	Instructor	Construction Management	TECH	May 11, 2012		Resignation
43	Stevens, Jon	Instructor	Architecture and Environmental Design	TECH	August 15, 2012		Resignation
44	Evans, Gwen	Assistant Professor	University Libraries	UL	May 11, 2012		Resignation
<b>Retirements</b>							
1	Dadfar, Mohammad	Associate Professor	Computer Science	A&S	June 30, 2012		Retirement
2	Fioravanti, Carmen	Professor	Biological Sciences	A&S	May 21, 2012		Retirement
3	Heitger, Raymond	Instructor	Mathematics and Statistics	A&S	May 11, 2012		Retirement
4	Kakas, Karen	Associate Professor	School of Art	A&S	June 30, 2012		Retirement
5	Maner, Walter	Associate Professor	Computer Science	A&S	June 30, 2012		Retirement
6	Silverman, Gary	Professor	SEES: Environment and Sustainability	A&S	June 30, 2012		Retirement
7	Vincent, Robert	Professor	SEES: Geology	A&S	June 30, 2012		Retirement
8	Lord, Alan	Professor	Accounting and Management Information Systems	CBA	July 1, 2012		Retirement
9	Rao, B. Madhu	Professor	Dean's Office	CBA	June 30, 2012		Retirement
10	Mandlebaum, Linda	Associate Professor	Intervention Services	EDHD	May 12, 2012		Retirement

11	Harr, Robert	Associate Professor	Public and Allied Health	HHS	June 30, 2012		Retirement
12	Petrosino, Linda	Professor	Dean's Office	HHS	June 30, 2012		Retirement
<b>Deaths</b>							
1	Pommersheim, John	Associate Professor	Natural and Social Sciences	FIRE	May 22, 2012		Deceased
2	Hofmeister, Kurt	Instructor	Construction Management	TECH	June 23, 2012		Deceased

**PERSONNEL CHANGES**

**ADMINISTRATIVE STAFF**

**April 4, 2012 through August 29, 2012**

***New Administrative Appointments: Full Time and Part Time***

<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Afroze, Salma	New to BGSU	Information Specialist	Office of Registration and Records	Academic Affairs	\$40,000	4/16/12
Austin, Bryan	Return to BGSU; left from student status	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/2/12
Bari, Chad	New to BGSU	Assistant Director, Strength and Conditioning	Intercollegiate Athletics	President	\$30,000	5/22/12
Bischoff, Scott	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/12
Boyle, Daniel	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/2/12
Braun, Raymond	New to BGSU	Dean of Business	College of Business Administration	Academic Affairs	\$230,000	6/29/12
Briscoe, Laura	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/12
Calhoun, Kelly	New to BGSU	Assistant Dance Coach	Office of the Dean of Students	Student Affairs	\$23,600	7/1/12
Caplan, Steven	New to BGSU	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/12
Connelly, Shane	Return to BGSU; left and Rehired	Director of Operations	Ice Hockey	President	\$32,829	7/1/12
Cooper, Rachel	New to BGSU	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/2/12
Davey, Patricia	New to BGSU	Assistant Dean for Institutional Research	Firelands College-Institutional Research	Academic Affairs	\$50,000	7/23/12
Fleming, Jesse	New to BGSU	Assistant Women's Basketball Coach	Women's Basketball	President	\$72,000	6/4/12
Giese, Maribeth	Return to BGSU; left from student status	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,400	7/29/12
Han, Krishna	New to BGSU	Assistant Director Multicultural Affairs	Office of Multicultural Affairs	Student Affairs	\$44,508	8/13/12
Harris, Christopher	New to BGSU	Assistant Athletic Trainer	Intercollegiate Athletics	President	\$35,000	7/24/12
Hendricks, Deborah	Return to BGSU; left and Rehired	Academic Advisor	College of Health and Human Services Advising Center	Academic Affairs	\$42,000	7/31/12

Huddleston, Jessica	New to BGSU	Assistant Director	Student Orientation, Advising, and Registration	Academic Affairs	\$44,508	6/25/12
Januszewicz, Jason	New to BGSU	Associate Director	Office of Residence Life	Student Affairs	\$67,500	4/27/12
Jordan, Mya	Return to BGSU; left from student status	Interim Educational Advisor	TRIO Programs	Student Affairs	\$37,800	5/14/12
Kellogg, Sheri	New to BGSU	Director of Applications	Information Technology Services	Finance & Administration	\$120,000	5/31/12
Kulicke, Vicky	New to BGSU	Equity Officer	Office of Equity and Diversity	President	\$78,000	4/26/12
Levtov, Anat	New to BGSU	Senior Coordinator, Academics and Assessment	Office of Residence Life	Student Affairs	\$48,000	7/2/12
London, Emily	New to BGSU	Assistant Women's Basketball Coach	Women's Basketball	President	\$43,000	7/2/12
Lowe, Chelsea	New to BGSU	Assistant Athletic Trainer	Intercollegiate Athletics	President	\$35,000	8/3/12
Mann, Alison	Return to BGSU; left from student status	Assistant Women's Basketball Coach	Women's Basketball	President	\$50,000	5/23/12
Nelson, Patrick	New to BGSU	Director, Student Union	Bowen-Thompson Student Union	Finance & Administration	\$82,000	6/25/12
Pechac, Michael	New to BGSU	Academic Coordinator	Intercollegiate Athletics	President	\$35,000	8/27/12
Pinion, Tyson	New to BGSU	Director of Development	Development Office	University Advancement	\$62,000	5/16/12
Roberts, Cynthia	Return to BGSU; left and Rehired	Assistant Director, Services	Student Orientation, Advising, and Registration	Academic Affairs	\$47,500	4/30/12
Rosati, Monique	Return to BGSU; left and Rehired	Director of Operations	Women's Basketball	President	\$32,829	7/1/12
Sandlin, Craig	New to BGSU	Coordinator Promotion/Fan Experience	Intercollegiate Athletics	President	\$35,000	7/24/12
Schoenfeld, Michelle	New to BGSU	Financial Accountant	Controller's Office	Finance & Administration	\$45,000	6/4/12
Seifert, Morgan	Return to BGSU; left from student status	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,600	7/29/12
Sheaffer, Travis	New to BGSU	Technology Projects Coordinator	College of Arts and Sciences	Academic Affairs	\$55,000	5/14/12
Smith, Christofer	Return to BGSU; left and Rehired	Assistant Producer in Game Entertainment	Intercollegiate Athletics	President	\$34,000	7/16/12
Wiest, Chad	Return to BGSU; left and Rehired	Assistant Gymnastics Coach	Gymnastics	President	\$30,000	5/15/12
<b><i>Changes in Assignment, Title, and/or Salary</i></b>						
<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Bechstein, Kurt	Change in Title and Salary due to accepting a new position	From: Server Administrator To: Senior Systems Administrator	Information Technology Services	Finance & Administration	From: \$53,503 To: \$63,503	5/1/12



Cameron, Douglas	Change in Salary due to internal market	Corporate Relations Specialist	WBGU-TV	President	From: \$32,017 To: \$50,000	7/1/12
Christman, Carol	Change in Salary due to salary compression within department	Applications Developer	Information Technology Services	Finance & Administration	From: \$55,920 To: \$63,500	8/1/12
Crimmins, Eric	Change in Title	From: Network Administrator To: Technology Support Specialist	Information Technology Services	Finance & Administration	\$58,253	7/1/12
Cummings, Thomas	Change in Salary due to accepting new duties	Technology Services Coordinator, WBGU-TV Learning Services	WBGU-TV	President	From: \$48,805 To: \$55,000	7/1/12
Dennis, Peggy	Change in Title	From: Director, Disability Services for Students To: Associate Director, Center for Health/Director, Disability Services for Students	Disability Services	Student Affairs	\$64,000	7/1/12
Drane, Michael	Change in Title and Salary due to re-evaluation of position	From: Manager To: Assistant General Manager	Dining Services	Finance & Administration	From: \$37,394 To: \$40,692	7/1/12
Eid, Erik	Change in Salary due to salary compression within department	Applications Developer	Information Technology Services	Finance & Administration	From: \$57,496 To: \$63,500	8/1/12
Fleshman, Kimberly	Change in Title	From: Program Coordinator To: Manager, Academic Resource Center	Information Technology Services	Finance & Administration	\$48,065	8/29/11
Gilmer, Garrett	Change in Title	From: Director, Counseling Center To: Associate Director, Center for Health/Director, Counseling Center	Counseling Center	Student Affairs	\$73,440	7/1/12
Goodrich, Kenneth	Change in Title and Salary due to accepting new duties	From: Assistant Director, Strength and Conditioning To: Associate Director, Strength and Conditioning	Intercollegiate Athletics	President	From: \$32,440 To: \$35,000	7/1/12
Gross, Andrew	Change in Title due to accepting new duties	From: Server Administrator To: Senior Systems Administrator	Information Technology Services	Finance & Administration	\$64,044	5/1/12
Grunn, Holly	Change in Title due to accepting permanent position	From: Interim Coordinator To: Coordinator	Fraternity & Sorority Life	Student Affairs	From: \$33,000 To: \$39,000	7/1/12
Gunka, Danee	Change in Title and Salary due to re-evaluation of position	From: Information Security Analyst/Interim Manager Digital Services To: Manager, Customer Service	Information Technology Services	Finance & Administration	From: \$52,141 To: \$59,962	7/1/12

Hachtel, Michael	Change in Title and Salary due to re-evaluation of position	From: Development Report Writer/Technology Development Specialist To: Assistant Director, Residence Life	Office of Residence Life	Student Affairs	From: \$52,486 To: \$55,500	7/1/12
Johnson, Kari	Change in Title and Salary due to accepting new duties	From: Executive Assistant, University Libraries To: Manager, University Libraries Administrative Services	University Libraries	Academic Affairs	From: \$43,418 To: \$50,187	7/1/12
Jones, Kerry	Change in Title and Salary due to accepting a new position	From: Assistant Director Student Athlete Services To: Director Student Athlete Services	Intercollegiate Athletics	President	From: \$32,440 To: \$44,600	7/2/12
Koder, Timothy	Change in Title due to accepting interim position	From: Assistant Vice President To: Interim Vice President University Advancement	University Advancement	University Advancement	\$155,500	7/1/12
Krakoff, Steven	Change in Title	From: Associate Vice President, Capital Planning and Design and Construction To: Associate Vice President, Capital Planning and Campus Operations	Capital Planning and Design	Finance & Administration	\$170,000	5/1/12
Lau, Karen Sue	Change in Title	From: Director of Records and Degree Audit To: Director of Records	Office of Registration and Records	Academic Affairs	\$61,814	6/1/12
Martin, Nancy	Change in Title and Salary due to accepting new duties	From: Nurse Practitioner To: Senior Nurse Practitioner	Student Health Services	Student Affairs	From: \$60,001 To: \$71,983	7/1/12
Mattiace, Lisa	Change in Title, Department, Division and Salary due to accepting a new position	From: Director of Stewardship and Communication To: Chief of Staff	From: University Advancement To: Office of the President	From: University Advancement To: President	From: \$85,707 To: \$86,087	7/1/12
McRoberts, Conrad	Change in Title due to accepting an interim position	From: Senior Research Associate To: Interim Director, Institutional Research	Institutional Research	Academic Affairs	\$99,913	5/1/12
Noftz, Jeffrey	Change in Title and Salary due to accepting new duties	From: Assistant Director, Athletic Medicine, Head Team Physician To: Medical Director, Head Team Physician	Student Health Services	Student Affairs	From: \$134,723 To: \$150,000	7/1/12

Parish, Tim	Change in Title	From: Technology Support Specialist To: Client Support Supervisor	Information Technology Services	Finance & Administration	\$51,221	8/29/11
Popovitch, Heidi	Change in Title and Salary due to accepting new duties	From: Manager of Budgets To: Manager, University Libraries Budgets and Facilities	University Libraries	Academic Affairs	From: \$51,980 To: \$54,480	7/1/12
Priebs, Abby	Change in Title and Salary due to accepting new duties	From: Interim Senior Coordinator for Residence Education To: Interim Assistant Director, Supervision	Office of Residence Life	Student Affairs	From: \$44,500 To: \$49,300	6/1/12
Rife, Michelle	Change in Title and Salary due to re-evaluation of position	From: Assistant General Manager To: General Manager	Dining Services	Finance & Administration	From: \$46,195 To: \$55,000	5/18/12
Rockovich, Michael	Change in Title and Salary due to accepting permanent position	From: Interim Assistant Director for Finance To: Assistant Director for Finance	Recreation and Wellness	Student Affairs	From: \$58,120 To: \$59,457	7/1/12
Roos, Jennifer	Change in Title and Salary due to accepting a new position	From: Associate Head Women's Basketball Coach To: Head Women's Basketball Coach	Women's Basketball	President	From: \$72,599 To: \$155,000	4/18/12
Rosser, Virginia	Change in Salary due to salary compression within Academic Affairs	Director Service Learning	Office of Service Learning	Academic Affairs	From: \$58,776 To: \$71,500	1/1/12
Sehmann, Scott	Change in Salary due to additional duties	Assistant Director	Recreation and Wellness	Student Affairs	From: \$46,661 To: \$48,994	7/1/12
Selzer, John	Change in Salary due to additional duties	Senior Manager, Prospect Research	Development Office	University Advancement	From: \$56,120 To: \$59,000	7/25/12
Semer, Claire	Change in Title	From: Senior Coordinator, Diversity To: Assistant Director, Residence Life	Office of Residence Life	Student Affairs	\$44,591	7/1/12
Sickler, Stephanie	Change in Salary due to additional responsibilities	Manager, Postal and Printing	Postal Services	Finance & Administration	From: \$58,670 To: \$60,670	7/1/12
Simmons, Michelle	Change in Title and Salary due to accepting a new position	From: Director, Student Employment Services To: Assistant Vice President	Division of Enrollment Management	Academic Affairs	From: \$65,699 To: \$90,000	5/28/12

Sipp, Richard	Change in Title	From: Executive Director, Center for Health To: Associate Vice President for Student Affairs/ Executive Director, Center for Health	Student Health Services	Student Affairs	\$150,080	3/23/12
Spikes, Troy	Change in Title and Salary due to accepting permanent position	From: Interim Coordinator of Conferences and Guest Services To: Coordinator for Operations	Office of Residence Life	Student Affairs	From: \$41,251 To: \$48,000	8/1/12
Turos, Jessica	Change in Title and Salary due to accepting an interim position	From: Associate Director, Career Center To: Interim Director, Career Center	Career Center	Academic Affairs	From: \$49,938 To: \$65,667	6/1/12
Wammes, Chris	Change in Salary due to salary compression within department	Web Applications Developer	Information Technology Services	Finance & Administration	From: \$54,164 To: \$62,288	8/1/12
Weaver, Connie	Change in Title, Department, and Division due to accepting a new position	From: Coordinator, Historically Underrepresented Programs To: Coordinator, Office of Multicultural Affairs	From: Student Financial Aid To: Office of Multicultural Affairs	From: Academic Affairs To: Student Affairs	\$41,126	8/13/12
Vatan Woodhouse, Deanna	Change in Title and Salary due to re-evaluation of position	From: Executive Assistant to the Vice President for Student Affairs To: Director, Office of the Division of Student Affairs	The Office of the Vice President for Student Affairs	Student Affairs	From: \$55,670 To: \$61,237	7/1/12
Young, Stephanie	Change in Title due to accepting new duties	From: Head Women's Golf Coach To: Interim Director of Golf	Women's Golf	President	\$35,953	7/2/12
Zapiecki, Thomas	Change in Salary due to additional duties	Producer/Director, WBGU-TV Learning Services	WBGU-TV	President	From: \$49,154 To: \$51,612	7/1/12
Zulch-Smith, Sara	Change in Title and Salary due to accepting a new position	From: Assistant to the Dean To: Director of Development	From: College of Education and Human Development To: Capital Campaign	From: Academic Affairs To: University Advancement	From: \$49,036 To: \$62,000	4/23/12
<b>Contracts Concluded</b>						
<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Ashamu, Emmanuel	Resignation	Assistant Director, Strength & Conditioning	Intercollegiate Athletics	President	\$30,000	4/28/12
Anderson, Mark	Resignation	Director, Materials Handling	Campus Operations	Finance & Administration	\$66,577	6/4/12
Baker, Ashley	Resignation	Director, Student Athlete Services	Intercollegiate Athletics	President	\$41,994	7/15/12

Bigelow, William	Resignation	Senior Network Technician	Information Technology Services	Finance & Administration	\$54,248	4/21/12
Bloomingdale, Carly	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,420	7/1/12
Bloomingdale, Matthew	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,420	6/1/12
Brandeberry, Chad	Resignation	Applications Developer	Information Technology Services	Finance & Administration	\$59,573	6/1/12
Calvert, Barbara	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/12
Casey, Krista	Resignation	Admissions Counselor	Office of Admissions	Academic Affairs	\$34,000	5/26/12
Dowlen, Lakeshia	Non-renewal of contract-Other	Senior Coordinator, Staff Training/Development	Office of Residence Life	Student Affairs	\$47,638	7/1/12
Dyer, Stephanie	Resignation	Assistant Athletic Trainer	Intercollegiate Athletics	President	\$35,000	8/1/12
Eckert, Kevin	Resignation	Assistant Women's Basketball Coach	Women's Basketball	President	\$47,749	5/1/12
Flynn, Meredith	Resignation	Training and Documentation Specialist	Information Technology Services	Finance & Administration	\$49,641	8/2/12
Friswold, Sarah	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,420	6/30/12
Gallant, Heather	Resignation	Assistant Director	Alumni Office	University Advancement	\$47,200	9/1/12
Gates, Kevin	Non-renewal of contract-Other	Senior Coordinator, Leadership/Community Service	Office of Residence Life	Student Affairs	\$44,494	7/1/12
Hartwell-Lein, Joy	Resignation	Assistant Director Multicultural Affairs	Office of Multicultural Affairs	Student Affairs	\$45,413	7/14/12
Hiles, Thomas	Resignation	Vice President, University Advancement	Vice President, University Advancement	University Advancement	\$252,260	7/1/12
Hofmann, Paul	Resignation	Special Assistant to the Provost	Center for International Programs	Academic Affairs	\$78,912	8/1/12
Hudson-Nowak, Melissa	Resignation	Assistant Vice Provost	Office of the Provost	Academic Affairs	\$121,320	7/1/12
Jacobi, Tara	Resignation	Training and Documentation Specialist	Information Technology Services	Finance & Administration	\$44,596	7/7/12
Jager, Barbara	Resignation	Program Advisor	TRIO Programs	Student Affairs	\$40,574	7/7/12
Kilian, Jennifer	Resignation	Assistant Director, Housing and Administration	Office of Residence Life	Student Affairs	\$46,025	6/29/12
Klinger, Michelle	Resignation	Assistant Director, Programs COSMOS	COSMOS	Academic Affairs	\$50,466	6/13/12
Larsen, Kelly Jo	Resignation	Coordinator of Student Organizations and Major Events	Office of Campus Activities	Student Affairs	\$44,494	8/4/12
Lee, Jung-Eun	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	7/28/12
Marcum, Christopher	Non-renewal of contract-Other	Director, Marketing and Promotions	Intercollegiate Athletics	President	\$35,470	6/1/12

Miller, Jared	Resignation	Admissions Counselor	Office of Admissions	Academic Affairs	\$33,500	7/14/12
Moss, Kathleen	Resignation	Coordinator - Music Admissions	College of Musical Arts	Academic Affairs	\$45,036	8/17/12
Mullins, Penny	Resignation	Assistant Director Center for Health/Medical Director	Student Health Services	Student Affairs	\$146,839	7/1/12
Nash, Lisa	Resignation	Business Analyst	Office of the Bursar	Finance & Administration	\$37,000	7/1/12
Pereira de Almeida, Jose	Resignation	Web Applications Developer	Information Technology Services	Finance & Administration	\$55,088	8/10/12
Pflum, Robert	Resignation	Residential Network and Operations Coordinator	Office of Residence Life	Student Affairs	\$39,395	4/28/12
Poole, Brandi	Resignation	Assistant Women's Basketball Coach	Women's Basketball	President	\$57,343	5/1/12
Queen, Jillian	Resignation	Assistant Dance Coach	Office of the Dean of Students	Student Affairs	\$23,600	6/2/12
Shaffer, Lani	Resignation	Assistant Softball Coach	Softball	President	\$35,324	8/4/12
Westrick, Janice	Resignation	Coordinator Retention Upper Class Students	Office of Multicultural Affairs	Student Affairs	\$46,471	7/7/12
Williams, James	Resignation	Assistant Women's' Track and Field Coach	Women's Track and Field	President	\$30,000	8/9/12
Winger, Garry	Resignation	Head Men's Golf Coach	Men's Golf	President	\$42,070	7/1/12
Young, Chad	Resignation	Associate Athletic Trainer	Intercollegiate Athletics	President	\$41,752	4/25/12
Young, Joshua	Resignation	Information Security Analyst	Information Technology Services	Finance & Administration	\$54,631	6/2/12
Zavertnik, Ashley	End of Fixed-Term Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$20,640	8/1/12
Zenz, Justin	Resignation	Director of Ticket Operations	Intercollegiate Athletics	President	\$30,816	6/1/12
Zichi, Joseph	Resignation	Residence Hall Director	Office of Residence Life	Student Affairs	\$30,000	7/28/12
<b>Retirements</b>						
<b>Name</b>	<b>Explanation</b>	<b>Position</b>	<b>Department</b>	<b>Division</b>	<b>Fiscal Year Salary</b>	<b>Effective Date</b>
Dunson, Mary	Normal Retirement	Academic Coordinator/ Middle School/ETS	TRIO Programs	Student Affairs	\$45,826	6/1/12
Gerwin, William	Voluntary Separation Program	Project Director, BG@100 Project	Information Technology Services	Finance & Administration	\$111,817	7/1/12
Hoffman, Barbara	Normal Retirement	Associate Director, Center for Health/Director, Student Health Services	Student Health Services	Student Affairs	\$82,952	8/1/12
Rice, Deborah	Normal Retirement	Assistant Director, Pre College Services	TRIO Programs	Student Affairs	\$53,873	6/1/12
Tracy, Anne	Normal Retirement	Assistant to President for Administration	Office of the President	President	\$60,787	6/1/12

Woods, Karen	Normal Retirement	Applications Developer	Information Technology Services	Finance & Administration	\$70,472	6/1/12
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The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

Ms. Newlove reported that there were several information items presented including updates on the key initiatives from the Division of Academic Affairs: enrollment and retention, research initiatives, and the accreditation work with the Higher Learning Commission. Dean of Students, Jill Carr, presented a report from the Division of Student Affairs.

**FINANCIAL AFFAIRS/FACILITIES COMMITTEE**

Ms. Ryan reported that the Financial Affairs/Facilities Committee had met that morning and considered several action and information items.

Approval of Moore Musical Arts HVAC System Upgrades

No. 3-2013 Ms. Ryan moved and Mr. Voll seconded that:

WHEREAS, State Basic Renovation funds in the amount of \$3,051,650 have been identified for the upgrade of the HVAC system in the Moore Musical Arts building; and

WHEREAS, the proposed HVAC system upgrade will replace an existing system that has exceeded its useful life; and

WHEREAS, the HVAC system upgrade will provide an improved climate quality including dependable and consistent temperature and humidity levels – enabling the College of Musical Arts to successfully seek “All-Steinway School” status; and

WHEREAS, the design, bidding, and construction will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

Authorizing the Lease of Land for Development of a Student Health Center

No. 4-2013 Ms. Ryan moved and Ms. Newlove seconded that:

WHEREAS, the University has recognized the need for a substantially improved Student Health Center for more than a decade. Space issues and potential solutions have been analyzed in a variety of ways including architectural studies (including programming and cost studies), opinions of health care professionals, and reviews by accrediting agencies. Specific concerns documented with the existing facility include poor patient flow, the adequacy of HVAC systems, exam room size, and inadequate nursing areas. Additionally, continued growth within the College of Health and Human Services has contributed to the urgency of determining a solution for the Student Health Center as the College and the Health Center are co-located within the same building; and

WHEREAS, in the last three years, various options for an improved Student Health Center have been explored and considered, including: (1) a renovation of the College Park Office Building, (2) a renovation of its existing space in the building currently occupied by the College of Health and Human Services, (3) an expansion of the College building’s footprint to include a new center, and (4) the development of a new facility on or

near main campus. Option (4) has been identified as the most desirable option; and

WHEREAS, student focus groups were conducted in April, 2011 where students were asked to identify criteria they thought were important in locating a student health center and to rank alternative locations (on- and off-campus) against those criteria; and

WHEREAS, in early 2012, the University determined that a cost effective option for replacing the student health center might include forming a partnership with an outside professional health service organization – one that would provide both financial resources and management expertise; and

WHEREAS, a Request for Proposal (RFP) was issued and, following a competitive proposal and review process, the President and the Administration have determined that it is in the University's best interest to pursue arrangements with the Wood County Hospital (WCH) to jointly develop a new student health facility to be constructed on land owned by the University at the southwest corner of Wooster and South College; and

WHEREAS, this property is at the location that the student focus groups identified as the preferred location for a student health facility to be developed and operated in association with a local healthcare provider at an off campus location; and

WHEREAS, the University and the WCH have entered into a letter of intent indicating their intentions to negotiate the terms of the agreements necessary to establish a student health facility; and representatives of the University and WCH are presently in discussions about pertinent operations, human resources and facilities issues that are intended to result in formal agreements; and

WHEREAS, site planning and preparation have been underway since late spring of 2012; two residential structures were demolished late last spring and another in late summer; and preliminary discussions have begun with adjacent property owners regarding the possible acquisition of their properties; and

WHEREAS, the costs of constructing, furnishing, equipping and improving the above-described student health care facilities and improvements ancillary thereto (collectively, the "Project") are expected to be funded by the WCH; and

WHEREAS, the above-described student health facility will be constructed on land owned and provided by the University, a ground lease must be made by the University; and

WHEREAS, this Board has determined that it should authorize the President and the Vice President for Finance and Administration to negotiate, sign and deliver a ground lease between the University, as lessor, and Wood County Hospital, as lessee, for the lease of the land comprising the Student Health Center site on property that is owned or may be acquired by the University at the southwest corner of Wooster and South College (hereinafter, the "Project Site") conforming to applicable laws and the authorizations in this resolution, as determined by the University General Counsel;

NOW, THEREFORE BE IT RESOLVED, by the Bowling Green State University Board of Trustees as follows:

Section 1. Ground Lease Authorized. This Board authorizes the lease of the Project Site to Wood County Hospital for the Lease Term described below under a lease agreement (the "Ground Lease") between the University, as lessor, and WCH, as lessee, for the purpose of the development of the Project on the Project Site and containing terms determined by the President and Vice President for Finance and Administration to be necessary or appropriate to enable WCH to develop and finance the Project sufficient to pay the costs of the Project. The President and the Vice President for Finance and Administration or either one of them is authorized to sign and deliver the Ground Lease on behalf of the University, subject to approval of its form by the General Counsel of the University as being in compliance with applicable laws and consistent with this resolution.

Section 2. Ground Lease Provisions. The terms of the Ground Lease may include, without limitation: the provision by the University or WCH of utilities to the Project Site for gas, water, electrical, storm and sanitary sewer, cable, data transmission and other necessary utilities; provision for temporary easements on adjacent land for access to the Project Site and the staging of construction; cooperation with respect to maintaining the exemption from ad valorem property taxes of the Project Site and the improvements thereon; the University's fee interest in the Project Site will not be subjected to any liens or encumbrances securing the Project financing nor subordinated to any leasehold mortgage in the Project.



Section 3. Lease Term. The duration of the Ground Lease (the “Lease Term”) shall not exceed the depreciation period of the building (asset) being created plus ten years. Renewal options may be included in the Ground Lease for the extension of the Lease Term for subsequent renewal periods not in excess of 30 years.

Section 4. Rent. The consideration for the lease of the Project Site to WCH by the University is the obligation of WCH to develop the Project on the Project Site in accordance with agreements, plans and specifications approved by the University. Accordingly, the rent to be paid by WCH is to be nominal.

Section 5. Related Matters. The President and the Vice President for Finance and Administration, or either one of them, is authorized to sign and deliver on behalf of the University temporary and permanent easements, certifications and other instruments that may be necessary or appropriate to carry out the lease of the Project Site and permit the development by WCH of the Project.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

#### Authorization to Sign the American College and University Presidents’ Climate Commitment

No. 5-2013 Ms. Ryan moved and Mr. Voll seconded that:

WHEREAS, President Mary Ellen Mazey convened a committee in November of 2011 to review the requirements of becoming a signatory to the American College and University Presidents’ Climate Commitment (ACUPCC); and

WHEREAS, the Committee believes it is important that the University support the mission of the ACUPCC to “accelerate progress towards climate neutrality and sustainability by empowering the higher education sector to educate students, create solutions, and provide leadership by example for the rest of society;” and

WHEREAS, the University wishes to be supportive of efforts to improve and sustain the environment, reduce energy consumption, and to continually seek ways to reduce our negative contributions toward global climate change; and

WHEREAS, it is necessary to engage in good stewardship of the University’s assets;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the proposal for Dr. Mary Ellen Mazey to sign the American College and University Presidents’ Climate Commitment and to direct future efforts as she may deem necessary to support the goals of ACUPCC.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

Ms. Ryan reported that Ms. Sheri Stoll gave brief presentations on six informational items: University Investment Schedule through June 31, 2012; Capital Projects Status Report through July 31, 2012; the future projects schedule; an update on Greek replacement housing presented by Chris Bullins and Steve Krakoff; the E & G Expenditure Report through June 30, 2012; and an update on the Bowling Green State University campus map.

#### **AUDIT COMMITTEE**

Ms. Imhoff reported that the only action item before the committee was the approval of minutes from the May 3, 2012, meeting. Discussion items on the agenda, led by Mr. Jim Lambert, included a review of the draft financial statements with representatives from Ernst & Young, an annual security update from Chief Information Officer, John Ellinger, the FY2013 Risk Assessment/Annual Audit Plan, summary of fraud hotline statistics, a corrective action update, and an Audit Committee training topic.

## **INVESTMENT COMMITTEE**

Mr. Levey reported that the Investment Committee met yesterday and one item is being presented today for approval. Discussion items included reviews of the market performance and the August 31, 2012, Investment Schedule.

### Approval to Rebalance the University Investment Portfolio

No. 6-2013 Mr. Levey moved and Mr. Daley seconded that:

WHEREAS, the University's investment advisor, Mercer Investment Consultants, has determined that it is appropriate to rebalance the University's investment portfolio; and

WHEREAS, Mercer has recommend the addition of Loomis Sayles Core Plus as a fixed income manager; and

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves and authorizes the University's Vice President for Finance and Administration to proceed with rebalancing the University's investment portfolio as generally modeled in the attached schedule including reallocating funds among existing managers and adding new manager, Loomis Sayles Core Plus fund, into the portfolio and to perform any necessary due diligence efforts in a timely and deliberate manner consistent with the University's Investment Policy.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

## **APPOINTMENT OF NATIONAL TRUSTEE**

Mr. Primrose provided background to the action item to appoint a National Trustee, Mr. James Bailey. Last June, the Board of Trustees approved an amendment to the bylaws that allows the Board to appoint up to three "National Trustees." National Trustees serve up to two three-year terms as non-voting members. They will participate in all Board activities and are permitted to serve on committees as well as chair committees.

As Chair of the Governance Committee, Mr. Voll presented Mr. James Bailey as a candidate for Bowling Green State University's first National Trustee.

### National Trustee: Mr. James Bailey

No. 7-2013 Mr. Voll moved and Ms. Ryan seconded that:

WHEREAS, Mr. James Bailey graduated from Bowling Green State University in 1967 with a bachelor's degree in mathematics, and earned a master's degree in mathematics from New York University; and

WHEREAS, Mr. Bailey worked at Citibank for 28 years, where he served as executive vice president responsible for North American Consumer Bank, and helped to grow Citibank's credit card business from one million cards in 1977 to more than 20 million cards in 1990; and

WHEREAS, after his retirement from Citibank in 2000, Mr. Bailey continued to work as a consultant, including leading a team that reviewed and recommended a restructuring of the Bank of China before China entered the World Trade Organization; and

WHEREAS, from 2003-2007, Mr. Bailey served as chief operating officer of U.S. Trust and was a member of the executive committee of Schwab, where he was responsible for product management, operations and technology, private banking, marketing and institutional business; and

WHEREAS, Mr. Bailey has served on several boards, including the Bowling Green State University Foundation Board and the Board of Directors for the Student Loan Corporation; and

WHEREAS, Mr. Bailey was named one of Bowling Green State University's Most Prominent Alumni as part of the University's Centennial celebration; and

WHEREAS, Mr. Bailey and his wife, Judy, have two daughters and reside in Naples, Florida.

NOW THEREFORE BE IT RESOLVED that the Bowling Green State University Board of Trustees, in recognition of Mr. James Bailey's contributions to the Bowling Green State University community, appoint Mr. Bailey to a three-year term as a National Trustee.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

## **REPORTS - CONSTITUENT REPRESENTATIVES**

### Firelands College Board Representative, Ida Alexander

Ms. Alexander began by thanking the Board for selecting Firelands as the location for its upcoming February meeting. Ms. Alexander highlighted new digital signage, the relocation of offices for student services to a new high traffic area, and additional space for student clubs. Ms. Alexander thanked Dr. Mazey and the Board for their support.

### Administrative Staff Council Representative, Thomas Siebenaler

Mr. Siebenaler noted that Administrative Staff Council (ASC) is participating in a student mentorship program. In coordination with the Office of Human Resources, Administrative Staff Council is in the process of revising Performance Evaluations, the Administrative Staff Compensation Plan, and the Administrative Staff Handbook. ASC continues to raise funds for scholarships and last year awarded \$4,000 in student scholarships and \$3,800 in professional development funds. ASC has an active role with Dr. Frizado in the University reaccreditation effort. Mr. Siebenaler concluded by thanking the Board for salary increases, which included bringing staff up to the minimum of their pay grades.

### Classified Staff Council Representative, Terry Carver

Ms. Carver began by thanking the Board for the salary increase this year. Classified Staff Council will be holding meetings at various locations across the campus this year and will be utilizing iPad technology for all meetings. Ms. Carver reported that progress has been made with Aon Hewitt and the questionnaires for classified staff classification specifications are due September 28. Training sessions are being held for staff and supervisors on the new 2013 Classified Staff performance appraisal tools. The recent Buck N Ear scholarship fundraiser was held during Campus Fest week and raised \$570. CSC will host the Ohio Staff Council for Higher Education (OSCHE) summer conference on June 27-28, 2013.

### Faculty Representative, Dr. Mark Earley

Dr. Earley thanked the Board for the opportunity to provide and update on the work of Faculty Senate. At the first meeting of the year, Faculty Senate engaged in a lively discussion with Dr. Rogers regarding the Provost's priorities for the 2012-13 academic year. At the next meeting, a discussion will take place on a proposal to add charter language requiring committees to complete their work within 90 days of receiving their charge or discussion item. The Senate Executive Committee has approved two initiatives that will be ongoing this semester. One is the writing of a mission and vision for the Faculty Senate and second is the development and dissemination of a faculty welfare survey, which will be conducted once a contract is in place. Dr. Earley stated that he is excited by the amount of faculty engagement in online discussions regarding changing campus culture and student expectations – many issues regarding improving our undergraduate experience have been discussed along with specific actions faculty can take to positively effect their classrooms and students.

### Graduate Student Representative, David Sleasman

Mr. Sleasman congratulated Vivienne Felix on her appointment as the graduate student member to the Board of Trustees. He reported that he recently had the chance to speak with Charles Shanklin at the Shanklin Awards Ceremony. Mr. Shanklin and his family are the generous supporters of the Shanklin Awards and a Shanklin Reunion is planned for April 18, 2013. The Graduate Student Senate is supportive of the President's initiative to increase the quality of students here at BGSU and to increase retention of both undergraduate and graduate students. GSS, in collaboration with the Graduate College and other offices, seek to address various policy and procedural concerns in order to help provide a better graduate student experience. Initiatives for the upcoming year include (1) defining roles of Graduate Assistants, Teaching Assistants, and Research Assistants, (2) the revision of the graduate student

grievance procedure, (3) working on the policy on background checks, and (4) payroll deductions.

Undergraduate Student Representative, Alex Solis

Mr. Solis thanked the Board for approving the authorization to sign the American College and University Presidents' Climate Commitment. Working with Information Technology Services and the Print Responsibly Project, USG would like to see that all paper that is purchased be recycled. The Legacy Campaign is working to raise funds and develop a culture of giving among students. USG is currently discussing the smoke free campus initiative and plans to provide the outcome of those discussions shortly.

**ANNOUNCEMENTS**

Mr. Primrose made a few brief announcements before the Board adjourned. Mr. Primrose stated that the next meeting will be held on December 7 and also gave an overview of Homecoming activities for the weekend.

Mr. Primrose continued the tradition of "passing of the gavel" to give Trustees the opportunity to highlight accomplishments and efforts of programs and individuals at Bowling Green State University.

**EXECUTIVE SESSION**

At 2:22 p.m., Mr. Primrose announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, the Board members would meet in an executive session to consider a public employee matter with respect to employment, evaluation, and compensation, and discuss bargaining with public employees concerning their compensation or other terms and conditions of their employment. He requested that members meet in Room 310 with the regular meeting to be reconvened in approximately 60 minutes.

No. 8-2013 Mr. Primrose moved and Mr. Daley seconded that members of the Board meet in an executive session under divisions (G)(3) and (5) of the Ohio Open Meetings Act (Ohio Revised Code Section 121.22) to consider a public employee matter with respect to employment, evaluation, and compensation, and discuss bargaining with public employees concerning their compensation or other terms and conditions of their employment.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with eight affirmative votes.

The regular meeting was recessed and the members moved into executive session in Room 310.

Mr. Primrose reconvened the regular meeting at 3:12 p.m. No action was taken.

The Board Secretary called the roll and announced that a quorum was present (eight trustees).

**ADJOURNMENT**

The meeting was adjourned at 3:13 p.m.