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## Monitor Newsletter December 08, 1986

Bowling Green State University

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# Monitor

Vol. X, No. 22

Bowling Green State University

December 8, 1986

## Council gives approval to cultural diversity proposal

Undergraduate Council gave approval Nov. 19 to the cultural diversity in the American experience proposal as well as to a letter to accompany the resolution when it is sent to Kendall Baker, dean of the College of Arts and Sciences.

The letter, from Eloise E. Clark, in her capacity as chair of Undergraduate Council, contains detailed "instructions" and concerns that had been raised during council meeting discussions of the report of the committee to study the feasibility of implementing a cultural diversity program.

The resolution, which endorses the creation of a program to deepen awareness and appreciation of the cultural diversity of the American population, requests Dr. Baker to appoint a coordinator, who together with a University-wide advisory committee will initiate the review and development of appropriate courses for the general education curriculum. In two years there will be an evaluation to determine if there are sufficient faculty, resources and courses to implement a top quality program in 1991-92. If, in 1988-89, it appears that the University is not ready to launch a quality program, additional work will be done and Undergraduate Council will be informed of a realistic implementation date.

Council members decided to endorse the program in principle in order that faculty members can develop new courses and outside funding can be sought. Until the

program is implemented, courses that are developed will be placed in one of the existing four general education categories. Although the College of Arts and Sciences will be charged with the major organizational responsibility, all colleges should try to develop courses in cultural diversity.

Students currently must take one course from each of the four general studies categories, plus an additional four courses. Under the resolution, when implemented, students will take one course from each of five categories plus an additional three courses, therefore reducing the students' elective choices by one

course.

Council members agreed that the cultural diversity coordinator should work closely with the cultural diversity advisory committee to evaluate courses that are modified or developed and take initiatives of their own to reach the goals of the program.

In addition, the committee will be charged with evaluating such questions as whether segments of several courses could be used to achieve the goals. The committee will also address concerns that have been raised that understanding of the assimilation of immigrant cultures should be included in the goals of the

program.

The letter to Dr. Baker states that while there are disagreements with specific parts of the report on the cultural diversity program, the council agreed with the primary recommendation that all University students should take courses reflecting this area. The program is to act as one way to meet Bowling Green's goal of creating an environment which will uphold, promote and instill multicultural values in students, faculty and staff.

The letter goes on to say, "While there is general agreement that the goal is laudable in that it will enhance the educational experience of our students, the reservations concerning its feasibility must not be underestimated."

A major problem cited centers on available resources. Strong faculty participation in the cultural diversity program has been emphasized since many faculty members hold the conviction that the curriculum must not be dependent on graduate students for its primary implementation. However, the letter states that "relatively few of our current faculty members are trained in these areas of discourse. Although many may be willing to alter their courses to meet the criteria delineated in the report, it is clear that significant time and effort will be required to accomplish this...A knowledgeable coordinator, an active advisory group and funding for

### Resolution calls for coordinator, cooperation

Whereas, the Role and Mission Statement of the University affirms the importance of recognizing "the multicultural dimensions and ethnic pluralism within and adjacent to our national boundaries" and affirms that a mission of the University is "to create an environment which will uphold, promote and instill multicultural values in students, faculty and staff," and the University's general education policy is "designed to give students an understanding of the multiple realities of a complex and culturally diverse world";

Now, therefore, be it resolved, that the Undergraduate Council accepts the report of the Committee on Cultural Diversity in the American Experience and endorses, in principle, the creation of a program that will deepen awareness and appreciation of the cultural diversity of the American population.

As one step toward this end, be it further resolved, that the dean of Arts and Sciences appoint a coordinator, who together with a University-wide advisory committee, will initiate the review and development of appropriate courses for the general education curriculum;

Further, that the dean during the academic year 1988-89, will report progress toward the development of this program as a fifth category of the general education core to be implemented as a University-wide requirement.

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## Reception recognizes 36 faculty authors and composers

Janis Pallister, University Professor emeritus, romance languages, and Michael Stranahan, a Colorado businessman, were named co-recipients of the annual Friends of the University Libraries and Center for Archival Collections Award, presented Nov. 18 at the Friends of the Libraries/CAC author's reception.

Dr. Pallister was honored for the time and energy she devotes to the libraries, and her financial support. A University Professor, she is a board member of Friends of the Libraries/CAC and has served as a department representative to the library. Dr. Pallister is an author in her own right, and is nationally known for her poetry and translations.

Stranahan was recognized for his longtime support of the University libraries, in particular, the science library, and his interest in and love of books. A former area school teacher, Stranahan resides in Woody Creek, Colo., and is a businessman involved in several entrepreneurial projects.

As director of the Needmore Fund, Stranahan has had a longtime interest in projects fostering citizen involvement in public education and grassroots organizations that attempt to solve environmental problems, and a wide variety of activities in the area of civic and public affairs. Unable to attend the November reception, he will be honored March 6 at the Friends of the Libraries/CAC spring banquet.

The reception recognized 36 faculty members who have written or edited texts or major music compositions during the past year. Faculty members who were honored include: Tsuneo Akaha, political science; Robert Blackwell, special education; Doug Blandy, School of Art; Marilyn Braatz, education; M. Neil Browne, economics; Ray Browne, popular culture; Alice Calderonello, English; Kristin Congdon, School of Art; David Drury, public relations and WBGU-TV; Bruce L. Edwards Jr., English; Frank Glann, humanities, Firelands College; Ronald Hartley, accounting and management information systems; and Gary Hess, history.

Also, Kenneth Hibbeln, political science; Robert L. Hillerich, educational curriculum and instruction; John Hoag, economics; Harry Hoemann, psychology; Ronald E. Jones, visual communications and technology; Stuart Keeley, psychology; Bette J. Logsdon, health, physical education and recreation; Joanne Martin-Reynolds, educational curriculum and instruction; and Frank McKenna Jr., political science.

Also, Fred Miller, social philosophy and policy; Robert Oana, educational curriculum and instruction; Phillip O'Connor, English; Ellen Paul, social philosophy and policy; Jeffrey Paul, social philosophy and policy; Frances Povsic, Jerome Library; and Joel Rudinger, humanities, Firelands College.



Janis Pallister (right), University Professor emeritus, romance languages, receives a plaque from Ramona Cormier, chair of the Friends of the University Libraries and Center for Archival Collections. Dr. Pallister and Michael Stranahan, who was absent, were named co-recipients of the organization's annual "Friends" award, recognizing outstanding contributions to the University libraries.

Also, Sally Sakola, health, physical education and recreation; Brownell Salomon, English; Ronald E. Seavoy, history; Larry Smith, humanities,

Firelands College; Ivan Trusler, musical arts; Stephen Vessey, biological sciences, and Susan Willis, education.

## Senate accepts summer term

The University's summer calendar received a second change in less than two months when Faculty Senate agreed to add a new eight-week term at its Dec. 2 meeting. The calendar was revised by the senate Oct. 21 when another eight-week session starting May 18 was added to coincide with the first five week session's starting date.

While some senators opposed the new term, complaining it will create too many separate sessions, Ramona Cormier, dean of continuing education, said the new term, to run June 8-July 31, will accommodate students who need an eight-week session that can be completed by August 1. She said several departments needed the term, but specified the School of Health, Physical Education and Recreation whose students often have jobs requiring them to be back to work August 1, such as high school teachers who also coach a team.

Dr. Cormier said the new session will not require any additional funding, and that the University's summer school is a considerable source of revenue for the University.

The summer calendar now has five-week sessions running May 18-June 19, June 8-July 10, June 22-July 24 and July 13-August 14.

Eight-week sessions are scheduled for May 18-July 10, June 8-July 31 and June 22-August 14.

Ten-week sessions can be held May 18-July 24 and June 8-August 14, if necessary for a particular subject.

In other business, Karl Vogt, vice president of operations, addressed the senate on the status of campus parking. Vogt said there are 2,687 faculty and staff members with parking privileges and only 1,642 existing spaces, leaving a 1,050 shortfall. The inner campus area with only 900 spaces is where the parking problem is especially acute, he said.

A "noticeable" amount of spaces will be available next fall, Vogt said, when several policies will be enforced to reduce the demand for parking. These policies include: drivers of University vehicles will no longer be able to park personal vehicles on inner campus at the same time; incoming teaching fellows will no longer be given faculty/staff parking stickers; and people attending seminars will have to park at the Ice Arena and be shuttled into their meetings.

Additionally, lots A and G will be altered to provide more spaces.

"We hope these strategies will substantially relieve the problem," Vogt said. "If not, we will have to look at other alternatives which might involve using the campus's green space."

In addressing questions, Vogt said a parking garage would be "economically unfeasible" for the University, and it likely would increase vehicle vandalism and crime.

## Student Affairs honors employees

Finalists for the Outstanding Student Affairs Service Award are announced monthly in three areas for individual outstanding efforts. Finalists include: for September, Cindy Price, assistant director, Greek Life; Cindy Swartzfager, unit director, residential services; and Mary Ellen Werner, secretary, residential services.

Finalists for October are: Ron Zwielerlein, associate director, Student Recreation Center; Don Miller, student activities and orientation; and Anetta Horner, receptionist, health services.

The finalists will serve as a pool from which selections will be made for the annual awards.

Finalist selections are made by an anonymous committee composed of administrative, classified and

graduate staff members in the Student Affairs area. The award was developed with the notion of increasing student retention and satisfaction with the University. David Weinandy, student affairs, said when staff members show students how they care about them as individuals, the students will hopefully have better odds of staying at the University.

The Outstanding Student Affairs Service Award is awarded each year to the administrative, graduate and classified staff members in the Student Affairs area who best exemplify a "We Care" spirit to students. Criteria to become a monthly finalist for these awards include placing significance on helping, serving, guiding, caring for and respecting students.

## University will feel minimal reform impact

The federal tax reform law which takes effect next year changes the rules for charitable gifts and tax deductions, and the University will no doubt feel the impact of the new law.

But Dwight Burlingame, vice president for University relations, says the effect on Bowling Green should be minimal, and he is optimistic about future private giving to the University.

"Actually, we do not expect any drastic change in giving patterns," Dr. Burlingame said.

He noted that Louise Jackson, a Toledo attorney specializing in tax law, has advised the University that donors in all income brackets may be reluctant to contribute for the next year or two until they assess the full impact of the tax changes. However, despite a possible short-term fall-off, "we believe that people who make charitable gifts now probably will continue to give to organizations to which they are committed," Dr. Burlingame said. "In our experience, donors more often seek the personal satisfaction of giving than the tax benefits."

However, several groups of people will notice a change in the law as it impacts upon their giving, according to Jackson. For example, a person in the 50 percent tax bracket could in 1986 give \$10,000 at an actual cost of only \$5,000. Next year, that

same individual will be taxed only 38.5 percent which means that the same size of gift will cost the individual a little more.

Smaller donors who were accustomed to deducting non-itemized total gifts of under \$3,000 will also lose that benefit next year. Jackson advises donors to get into the habit of keeping track of all gifts so they can be itemized when filing the 1987 tax return.

The rules covering gifts of stocks and bonds also change under the new tax laws. Through 1986, a stock purchased at \$2,000 and sold at \$10,000 could be given to charity without paying taxes on the \$8,000. Under the new laws, the profit will be figured into the minimum tax.

The extent to which these changes will affect the University depends largely on the giving attitude of alumni and friends of the University, Dr. Burlingame said. The development staff is making every effort to convey information about the new law to prospective donors to help them take advantage of opportunities to benefit themselves and the University during this time of changing tax statutes.

"We are telling people they have two points to consider in making a gift," Dr. Burlingame said. "If you make a gift this year, it will cost you less. If you make a gift next year, you will have more income after

taxes to give away."

That message has been published in the fall issue of the alumni magazine, *At Bowling Green*, and applies to faculty and staff as well, Dr. Burlingame said.

*'Actually, we do not expect any drastic change in giving patterns.'*

*—Dwight Burlingame*

Faculty and staff who have pledged to the 75th Anniversary Fund are encouraged to consider the benefits of paying the pledge in part or in full before the end of the year to maximize the 1986 tax advantage. Those considering a gift should also be aware of the benefits of doing so before Dec. 31.

Questions about gifts to the University and the new tax laws should be directed to the Office of Development and Alumni Affairs at 372-2701.

## Text offers collection of teaching units

A two-volume textbook series designed for elementary school physical education teachers has been produced by University faculty and a teacher in the Toledo Public School System.

The authors include Bette J. Logsdon, emeritus, health, physical education and recreation; Sally Parent Sakola, health, physical education and recreation; Dawn Clark, a former faculty member, and Luann M. Alleman, a Bowling Green graduate and current chair of the elementary school physical education program for the Toledo Public Schools. All are proponents of organizing physical education content with an emphasis on "progression."

Progression is a systematic instructional plan designed to enhance the motor and social development of children by careful sequencing of physical education activities, and provide continuity from one grade to the next.

The texts, entitled "Physical Education Teaching Units for Program Development," include one volume for grades K-3, and a second

volume for grades 4-6. Both books offer a collection of teaching units in dance, games and gymnastics, that will contribute to the progressive development of skills and understanding.

According to Sakola, many elementary school physical education teachers see the benefits of the progression-oriented program, but many do not have the time to do the long-term planning required for proper sequencing.

"The time constraints dictated by the job of teaching forces the teacher to do only short term planning on a day-to-day or week-to-week basis," she said. "Rarely is much thought devoted to in-depth planning. Without progression within a grade, it obviously is extremely difficult to provide continuity from one grade to the next. As a result, many children go unchallenged."

The authors set out to provide individual elementary school physical education teachers with the kind of help that will save them time.

"The series is one step toward helping teachers who have limited resources for planning, and who desire a more complete physical education program for their children than they are presently providing," she said.

The text itself is designed in a progressive manner. The lessons are organized first by grade level, then by type of activity (dance, games and gymnastics), and finally by level of difficulty. The authors predict that teachers who use the manual will add their own personal touch to the program.

"A wide range of factors will influence how the book is used," Sakola said. "Variation in facilities and equipment, personal capabilities, public pressures, and professional preferences will all help determine how different teachers will want to use the lessons. Hopefully the texts will provide a beginning point to encourage good teachers to recognize progression as both



Displaying their two-volume textbook series entitled *Physical Education Teaching Units*, are (from left to right) Luann M. Alleman, Sally P. Sakola, and Bette J. Logsdon.

essential and possible in elementary school physical education."

Logsdon and Sakola introduced the concept of progression in their teacher preparation courses at Bowling Green in 1971. Clark participated in several teacher workshops conducted by Logsdon and Sakola and served as a dance specialist at Bowling Green from 1981-86. She currently is pursuing post-graduate studies in England.

Alleman studied as a graduate student under Logsdon and Sakola. She was responsible for introducing the concept of progression in the Toledo Public Schools and, while working with children in Toledo's Glendale-Fielbach Elementary School, field-tested a majority of the teaching units in the new textbook series.

# University's United Way Campaign sets new record

The University's 1986 United Way campaign set a record in contributions. According to Terry Parsons, who chaired the campaign, University employees donated \$65,500, exceeding last year's record-setting performance by more than \$3,000.

Dr. Parsons, director of the Student Recreation Center, also reported that the average donation increased by \$5.

"The Steering Committee is extremely pleased with the success of the campaign," Dr. Parsons said. "It was a real challenge to even equal last year's performance and surpassing it has made our efforts even more worthwhile."

Dr. Parsons said that public uncertainty about federal tax reform may have kept donations from going even higher. The October campaign

came at the time when congressmen and their constituents did not know what effect tax reform would have on charitable contributions. Also, cuts in the federal budget may put pressure on service agencies to find alternative forms of funding. Those agencies may seek more help from the United Way.

"Greater Toledo corporations are less able to carry the financial load of the United Way of Northwest Ohio, which fell \$800,000 short of its goal this year," Dr. Parsons said. "We need to reach a broader base in the private sector to make up the difference."

The average contribution from University employees may have increased for a couple of reasons. "A significant number of large dollar donors came forward as evidenced by

the 16 percent jump in the number of donors who gave \$300 or more," Dr. Parsons said, noting that 28 people gave over \$300 this year. "Apparently, BGSU has many caring employees who wish to contribute to the United Way despite the consequences of tax reform."

Dr. Parsons credited "the many unsung heroes" for the successful campaign, including employees in the campus post office, president's office and computer services.

"We had an effective organization and very concerned individuals who worked together for a common cause," he said. "Without the more than 200 volunteers who were responsible for contacting 2,600 full- and part-time employees, the campaign would have never achieved its goals."

Dr. Parsons added that inroads were made in getting the classified staff to participate in United Way. For the first time, the steering committee had two classified staff representatives, Denise Freeman and Mark Seminev. Seminev represented plant operations and maintenance to provide employees with direct contact with the committee.

Dr. Parsons said employees who have not donated to United Way and wish to do so can still send their donations to him at the Student Recreation Center.

"Even though we reached our goal, we hope to increase giving in future campaigns to help the United Way meet its needs," he said. "With the continued decline of corporate giving, private donors will have to increase their level of giving in the years ahead."

## Committee named to search for director

President Olscamp and Faculty Senate have named the following people to serve on the newly appointed affirmative action director search committee: Eloise McKitric, home economics; Malcolm Campbell, educational foundations and inquiry; Kathleen Howard-Merriam, political science; Larry Jones, a political science graduate student; Manuel Vadillo, minority affairs; Charlotte Starnes, public safety; Suzanne Crawford, continuing education and

Philip Mason, executive assistant to the president. Rolando Andrade, ethnic studies, will chair the committee.

Crawford, who is currently serving as director of the University's affirmative action until a candidate is selected for the post, said the search through a national pool of candidates will close Dec. 10. "We want someone in the position as soon as possible with all due consideration to a good pool of candidates," she said.

The search committee has placed advertisements for the University position in Hispanic newspapers, regional newspapers, *Chronicle of Higher Education*, *Black Issues in Higher Education*, and have alerted affirmative action officers across the country of the search.

Crawford said persons should inform the committee of any other sources of advertising or of any interested applicants. Letters of inquiry should be sent to Susan Caldwell, administrative staff personnel services.

## Program to provide 10 additional fellowships

About 80 of Ohio's best college graduates each year will stay in the state for their graduate study thanks to a new fellowship program created by the Ohio Board of Regents.

The board approved the Regents Graduate/Professional Fellowship Program at its November meeting.

The program annually provides 70 scholarships worth \$7,000 each for two years of university study in any of Ohio's graduate or professional programs. An additional 10 fellowships are available for outstanding minority students.

To be eligible, a student must be academically outstanding, have a baccalaureate degree from an Ohio

public or private degree-granting college or university, be a U.S. citizen, and plan to enroll as a full-time graduate or graduate professional student in an Ohio university.

Applications for the fellowships will be available at every public and private college or university in Ohio. A campus committee will review applications and nominate a ranked list of three candidates, one of whom must be a minority student. The top ranked candidate from each college or university will be granted a Regents Fellowship. The first fellowships will be available for the 1987-88 academic year.

## Retirees should observe new reform change

The Public Employees Retirement System (PERS) has informed retirees that the Tax Reform Act of 1986 eliminates the use of the Three-Year Rule for calculating the taxability of pension checks for all members who retire on July 1, 1986 and after. This new tax law does not affect those members who retired prior to July 1, 1986.

Previously, the Three-Year Rule provided that if the retiree recovered direct retirement contributions on which federal taxes were already paid within three years from the date of retirement, the monthly pension checks were exempt from Federal withholding taxes. As soon as the retiree had received income equal to the direct retirement contributions, the monthly retirement checks would then be subject to the withholding of federal income taxes.

The new law now provides that beginning with the first monthly retirement check the payment will be made up of two parts: a non-taxable amount representing a return of the member's contributions that have already been taxed; and the taxable balance.

The non-taxable amount remains the same, even when the monthly pension amount is increased. PERS provides each retiree annually a W-2P form, Wage and Tax Statement, indicating the amount of taxable, and non-taxable retirement income paid to each member.

PERS has been closely monitoring the aspects of this new tax bill and will keep members informed in the PERS Newsletter about the new law and regulations as the information becomes available.

## Candidates sought for 'alum' award

The College of Education and Allied Professions is seeking candidates for its eighth annual "Alum of the Year" award. The award will be presented April, 1987, in conjunction with the College's Honors and Awards Convocation, which also recognizes outstanding students.

The "Alum of the Year" award honors alumni who have distinguished themselves through outstanding work in their profession or public service. Candidates must hold either an undergraduate or graduate degree from Bowling Green, with their major program in the

College of Education and Allied Professions.

Last year's "Alum of the Year" award was presented to David G. Elsass, former dean of the College, who earned both bachelor's and master's degrees at Bowling Green.

Nominations for the 1987 award may be submitted by anyone acquainted with an outstanding alumnus of the College. Names of candidates should be submitted to Ann Golden, chair of the selection committee, in care of the Dean's Office, College of Education and Allied Professions. Deadline for all nominations is Jan. 1.

## Books due

Faculty and administrative staff with semester loan privileges are reminded that books currently on loan are due by Dec. 19. All books must be renewed or returned by that due date.

A list of charges has been mailed to those persons with materials on loan with instructions for renewal. Further information can be obtained by calling the supervisor-on-duty at Jerome Library, 372-2051, or at the Science Library, 372-2591.

Books overdue from Dec. 19 will be billed for the replacement costs of the material if not returned or renewed by Jan. 21.

## Tax law discussed

Continuing Education will sponsor a tax law change seminar from 7-9 p.m. Dec. 10 in 1104 Offenhauer West.

Seminar instructor will be Tyne Hyslop of Thompson Investments discussing vital information for year end tax planning, new changes in IRAs and tax deferred saving plans.

To register, call 372-8181, or at the door. There is a \$10 registration fee.

## Council continued from page 1

institutes and released time to assist faculty in modifying and developing courses will accelerate progress toward the goal."

In addition, the letter states the cultural diversity coordinator and the advisory committee should work closely with the general education advisory committee. "In this way we can be sure that the courses in cultural diversity also satisfy general education requirements. Further, until the fifth general education category is formally established, new or modified courses, as they become available, can be added to the core curriculum in one or more of the existing categories: humanities and arts; natural sciences; social and behavioral sciences and foreign languages and multicultural studies.

Study of the cultural diversity program was first proposed in 1983 after the Human Relations Commission recommended to President Olscamp that courses in cultural diversity should be mandated at the University in order to improve

## Parking changes during games

The University's public safety department, at the request of the athletic department, has designated scheduled home basketball games as special events.

Such special events, as detailed in the "Traffic Regulations for 1986-87," are subject to temporary parking regulations deemed necessary for that event. Thus, on the days/evenings of home basketball games, Lots N and 14, east of Memorial Hall, will be restricted. Faculty/staff and student decals will not be allowed to enter those lots at the times listed below unless an appropriate Falcon Club special parking permit is displayed. On these dates, alternate parking is available in Lot 1 behind the Health Center.

The 1986-87 home basketball schedule with lot restrictions is as follows: Dec. 13, vs. Ohio University, lot restriction 5-9 p.m.; Dec. 27, vs. Davidson College, lot restriction 5-9 p.m.; Dec. 30, vs. Canisius College, lot restriction 5-9 p.m.; Jan. 10, vs. Toledo, lot restriction noon to 4 p.m.; Jan. 15, vs. Cleveland State, lot restriction 5-9 p.m.; Jan. 17, vs. Kent State, lot restriction noon to 4 p.m.; Jan. 24, vs. Miami University, lot restriction noon to 4 p.m.

Also, Jan. 31, vs. Central Michigan, lot restriction 5-9 p.m.; Feb. 4, vs. Eastern Michigan, lot restriction 5-9 p.m.; Feb. 9, vs. Findlay College, lot restriction 5-9 p.m.; Feb. 18, vs. Ball State, lot restriction 5-9 p.m.; and Feb. 25, vs. Western Michigan, lot restriction 5-9 p.m.

All times and dates are subject to change particularly due to televised broadcasts.

racial harmony on campus, and to enhance the multicultural environment for students, faculty and staff.

Additionally, the Role and Mission Statement, which was adopted by Faculty Senate, noted that a primary goal of the University is to create an environment which will uphold, promote and instill multicultural values in students, faculty and staff. Upon these initiatives, Dr. Olscamp recommended to Undergraduate Council that it consider "the establishment of a required course in multicultural diversity." Undergraduate Council, in turn, charged Dr. Baker to establish a committee in consultation with the department of ethnic studies to study the implementation of a course or courses in this area.

After much study, the committee agreed that the University does not have the resources to require a single new cultural diversity course for all students; thus several courses will be established instead.



## Classified employees win basketball tickets

Twenty-six classified employees are winners in a drawing for tickets to home basketball games. Each employee listed below will receive two tickets to the respective game.

The winners were selected from 1,150 full-time and permanent part-time classified staff. They will be

notified by letter of their prize and may pick up their tickets at the Office of Personnel Support Services, Shatzel Hall.

Winners include: Rosey Flores and Sam Leimgruber, Dec. 1 game, vs. Heidelberg; Beth Turner and Donna Corbin, Dec. 13 game, vs. Ohio

University; David Mears and Linda Mackinnon, Dec. 27 game, vs. Davidson College; Sharon Geahlen and Louis Limmer, Dec. 30 game, vs. Canisius College.

Also, Mary Jane Solomon and Marlene Helm, Jan. 10 game, vs. Toledo; Cathy Eckel and Veronica Vincze, Jan. 15 game, vs. Cleveland State; Jacqueline Instone and Deborah Chamberlin, Jan. 17 game, vs. Kent State; Sandra Rose and Janine Dress, Jan. 24 game, vs. Miami; Dale Furbee and Robert Rath, Jan. 31 game, vs. Central Michigan; Joanne Amos and Virginia Panning, Feb. 4 game, vs. Eastern Michigan; Virginia Langley and Mark Miller, Feb. 9 game, vs. Findlay College; Donna Stroud and Marilyn Dewyre, Feb. 18 game, vs. Ball State; and Sue Greiner and Nicholas Gorant, Feb. 25 game, vs. Western Michigan.

## James Bissland named acting director

James H. Bissland, chair of the department of journalism, has been appointed acting director of the School of Mass Communication for the spring semester, Kendall Baker, dean of the College of Arts and Sciences, announced last week.

Dr. Bissland will serve as acting director while John L. Huffman, director of the School, is in Washington D.C. doing research.

Dr. Bissland, an associate professor, has been a faculty member since 1976. He has been chairman of the public relations sequence in journalism since 1980 and chairman of the journalism department in the School of Mass Communication since it was formed in 1985.

A former newspaper reporter and public relations director, Dr. Bissland has conducted research on public attitudes as well as such topics as photojournalist alienation and burnout.

## Classified Employment Opportunities

The following classified positions are available.

**NEW VACANCIES**  
Posting Expiration Date for Employees to Apply: 4 p.m., Friday, Dec. 19.

12-19-1 **Electrician 1**  
Pay Range 7  
Plant Operations and Maintenance

An examination will be given for the above classification. Candidates will be ranked based on test scores and experience, and an "eligible list" will be established. As vacancies occur, names are referred from this list. Employees may apply and take the examination even if currently in a probationary period.

12-12-1 **Cashier 1**  
Pay Range 3  
Food Operations  
Academic year part-time

12-12-2 **Clerical Specialist**  
Pay Range 25  
Auxiliary Support Services

12-12-3 **Clerk 2**  
Pay Range 3  
Admissions  
Temporary full-time (through 10/87)

12-12-4 **Custodial Worker**  
Pay Range 2  
Plant Operations and Maintenance

12-12-5 **Information Writer 1**  
Pay Range 27  
Computer Services

12-12-6 **Secretary 1**  
Pay Range 26  
Ethnic Studies

12-12-7 **Typist 2**  
Pay Range 4  
Off-Campus Housing  
Permanent Part-time

## Obituaries

### R. Lynn Orwick

R. Lynn Orwick, a data processing manager at the University computer center, drowned Nov. 25 in a boating accident on the Maumee River.

Orwick worked for Computer Services for nine years, holding several management positions. He was put in charge of the University's telecommunications system when control of the system was transferred to Computer Services. Prior to that, he was operations manager for administrative computer services.

Orwick was also a member of the Grace Brethern Church, where he was a deacon of finance.

### Shirley Langham-Johnson

Shirley May Langham-Johnson, an associate professor of educational psychology at the University, died Nov. 24 in Wood County Hospital after a long bout with cancer.

Dr. Langham-Johnson's research was in the area of pre-kindergarten teaching, and she taught educational psychology courses to undergraduate students. She also conducted research on the psychology of romantic love.

She was a member of Phi Delta Kappa, Single Professional Parents, American Montessori Society and the American Association of Retired Persons.

A memorial service will be held at 1:30 p.m. Saturday (Dec. 13) in Prout Chapel on campus.

## Note deadlines

Departments and individuals interested in taking advantage of the current bundle pricing from IBM and Apple should be aware of the following deadlines: Dec. 19 for IBM Monochrome Bundles; Dec. 31 for Macintosh Holiday Bundles.

For departments, orders must be received by Don Schumacher, computer services, by the above dates. Individuals must have their orders paid for and forms returned to computer services by those dates. Orders received after the deadlines cannot be guaranteed the special pricing.

For more price information, refer to the price lists which are available in UCS Computer Labs or the faculty/staff/graduate workroom, 102 Hayes Hall. For product information, contact the receptionist at 372-2911 and schedule a Morning Product Overview.

## Turn in waivers

University employees are reminded by the Office of the Bursar that employee and dependent fee waiver forms for the spring semester should be completed and forwarded as soon as possible.

The spring term begins Jan. 12.

## For sale

Faculty Senate has a Pitney Bowes Automatic 10 station collator with stapler. Offers can be made by calling 372-2751.

The Purchasing Department has a Savin 780 copier for sale. Sale price of \$400 includes a maintenance agreement through May 26, 1987. For more information, call 372-8411.

## Rates lowered

Effective Dec. 1, the Bowling Green Credit Union Inc., 45 Shatzel Hall, has lowered its interest rate on unsecured, signature loans to 13 percent. Collateral secured loans are 12 percent.

To become a member, call 372-2194.

## Claim containers

Two black, plastic Temp-tainer containers were found by the transportation department Oct. 15 in a state vehicle, license plate 17122. University inventory tag numbers on the two items are 240941 and 240945.

To claim the containers, contact the police division at 372-2346.

## Datebook

### Monday, Dec. 8

**Art Exhibit**, "Invitation to the Landscape: Formal Photographs and Intimate Paintings," McFall Center Gallery. The exhibit will continue through Dec. 17. Gallery hours are 10 a.m.-4 p.m. weekdays and 2-5 p.m. Sundays.

**UAO Holiday Craft Sale**, Dec. 8-10, 10 a.m.-5 p.m., Lenhart Grand Ballroom.

**Men's Basketball**, Bowling Green vs. Ohio State Univ., at Columbus, 7 p.m.

**Concert**, tuba ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

### Tuesday, Dec. 9

**Philosophy Colloquium**, "Can There Be Foundations for Liberalism?" featuring Chandran Kukathas of the Institute for Humane Studies at George Mason Univ., 11 a.m., Capital Room, Union. Free.

**Lecture**, "Women in Religion: Can I Be a Feminist and Still Be Religious?" by Karen Thompson, United Christian Fellowship, and Anne Karcher, St. Thomas More, 7:30 p.m., State Room, Union. Free.

**Panel discussion**, "Purchasing Hardware/Software Via Mail-Order," sponsored by the Bowling Green IBM PC Users Group, 7:30 p.m., 100 Business Administration. Open to the public. Free.

**"The Universe of Dr. Einstein,"** planetarium production, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. \$1 donation suggested.

**Concert**, trombone ensemble, 9 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

### Wednesday, Dec. 10

**Biology Seminar**, lecture on "Diagnosis and Control of Human Retrovirus Infections," by John Hughes of Ohio State Univ. and the Columbus Children's Hospital, 3:30 p.m., 112 Life Sciences Bldg. Free.

**Lecture**, "Measurement Using LISREL: Does It Tell Us Anything We Did Not Already Know?" by Richard Zeller, sociology, 7:30 p.m., 459 Mathematical Sciences Bldg. Free.

**Composer's Forum**, by the College of Musical Arts, featuring new music composed by University students, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

### Thursday, Dec. 11

**Women's Basketball**, Bowling Green vs. Cleveland State Univ., at Cleveland, 7:30 p.m.

**Concert**, jazz combos, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

### Friday, Dec. 12

**Board of Trustees Meeting**, 10 a.m., Bowling Green Junior High School.

**Luncheon**, Falcon Club with Jim Larranaga, 12:30 p.m., Holiday Inn.

**Reading**, by University faculty member Barbara McMillen will read from her works, 12:30 p.m., Faculty Lounge, Union. Free.

**Hockey**, Bowling Green vs. Princeton Univ., at Princeton, N.J., 7:30 p.m.

**"The Universe of Dr. Einstein,"** planetarium production, 8 p.m., Physical Sciences Laboratory Bldg. \$1 donation suggested.

**Christmas concert**, Collegiate Chorale and A Cappella Choir, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are priced at \$3 for adults and \$1 for students and senior citizens and are available at the door.

### Saturday, Dec. 13

**Women's Basketball**, Bowling Green vs. Ohio Univ., home, 5:30 p.m.

**Hockey**, Bowling Green vs. Princeton Univ., at Princeton, N.J., 7:30 p.m.

**Men's Basketball**, Bowling Green vs. Ohio Univ., home, 8 p.m.

**Women's Gymnastics**, scrimmage, Bowling Green vs. Univ. of Michigan, home, 11 a.m.

**Concert**, The Collegiates will perform pop and Broadway show tunes, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

### Sunday, Dec. 14

**"J.A. Martin photographs,"** Canadian Film Series, 7 p.m., Gish Film Theater, Hanna Hall. Free.

**"The Universe of Dr. Einstein,"** planetarium production, 7:30 p.m., Physical Science Laboratory Bldg. \$1 donation suggested.

### Monday, Dec. 15

**Men's Basketball**, Bowling Green vs. Univ. of Michigan, at Ann Arbor, 7:30 p.m.

## Faculty/Staff Positions

The following faculty positions are available:

**Biology**: plant molecular geneticist. Contact R. Noble (2-2332). Deadline: Jan. 15, 1987.

**Chemistry**: assistant professor. Contact J.C. Dalton (2-2470). Deadline: Dec. 15.

**Criminal Justice**: assistant/associate professor. Contact Clyde Willis (2-8242).

Deadline: Feb. 15, 1987.

**Education, Administration and Supervision**: associate professor. Contact Richard Carlson (2-7357). Deadline: Feb. 15.

**English**: assistant or associate professor. Contact Thomas L. Wymer (2-2576).

Deadline: Dec. 10.

**Firelands, mathematics**: instructor/assistant professor. Contact Office of the Dean, Firelands College (832-223). Deadline: Dec. 19.

**German and Russian**: assistant professor. Contact Klaus M. Schmidt (2-2260).

Deadline: Dec. 19.

**Performance studies**: instructor/assistant professor of guitar. Contact David Melle (2-2175). Deadline: Dec. 30.

**Psychology**: postdoctoral fellow in clinical psychology (anticipated). Deadline: Dec. 29; also, assistant professor (anticipated). Deadline: Jan. 15, 1987. For both positions contact Robert L. Conner (2-2301).

**Social Work**: assistant professor. Contact Clyde Willis (2-8242). Deadline: Feb. 15, 1987.

The following administrative staff positions are available:

**Affirmative Action**: director. Contact Susan Caldwell (2-2558). Deadline: Dec. 10.

**Graduate Studies in Business**: assistant director. Contact James McFillen (2-2488).

Deadline: Dec. 1.

**Center for Archival Collections**: reference archivist. Contact Ann Bowers (2-2411).

Deadline: Jan. 30.

**Library**: reference librarian, temporary. Contact Bonnie Gratch (2-2362). Deadline: Dec.

12.

**Personnel Support Services**: manager of group insurance benefits. Contact Susan Caldwell (2-2558). Deadline: Dec. 31.