

10-14-2011

## Board of Trustees Meeting Minutes 2011-10-14

Bowling Green State University

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# Trustees

## October 14, 2011 Board of Trustees Actions

### MINUTES

Board of Trustees  
Bowling Green State University  
October 14, 2011

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on October 14, 2011: William Primrose III, Chair; Stephen Daley, Stephanie Imhoff, Daniel Keller, David Levey, Col. John Moore, Jr. (Ret), Megan Newlove, Abby Priehs, Debra Ryan, Beau Slater and Fran Voll.

Also present: Mary Ellen Mazey, President; Patrick Pauken, Secretary to the Board; Rodney Rogers, Interim Provost; Albert Colom, Vice President for Enrollment Management; Sean FitzGerald, Vice President for Legal Affairs and Governmental Relations; Sherideen Stoll, Vice President for Finance and Administration; Jill Carr, Senior Associate Vice President for Student Affairs and Dean of Students; Greg Christopher, Director of Intercollegiate Athletics; Rebecca Ferguson, Chief Human Resources Officer; Robin Gerrow, Chief Communications Officer; media representatives; and a number of observers.

Mr. Primrose called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (nine trustees).

Mr. Primrose began by welcoming everyone back to a new school year and homecoming weekend. He then introduced Dr. Mary Ellen Mazey to deliver her first report as Bowling Green State University's 11th President.

#### PRESIDENT'S REPORT

In her first report to the Board of Trustees as President, Dr. Mary Ellen Mazey offered several updates and accolades from her first few months on campus. At the state level, the discussions of the Enterprise Universities initiative continue, with Vice President Sheri Stoll representing BGSU at those meetings. At the university level, President Mazey is pleased with the implementation of BGSU's strategic plan, particularly the emphasis on the academic core of the university. She noted the work of Interim Senior Vice President for Academic Affairs and Provost Rodney Rogers, the continued work on the undergraduate curriculum, the development of a strategic plan for graduate education, the attention paid to the physical infrastructure of the academic buildings, and the focus placed this year on student retention. With respect to senior leadership at BGSU, President Mazey welcomed Jill Carr back to campus in her role as Senior Associate Vice President for the Student Affairs and Dean of Students. She also welcomed Robin Gerrow as our new Chief Communications Officer. President Mazey thanked Linda Petrosino, Dean of the College of Health and Human Services, for her work as chair of the search committee for Senior Vice President for Academic Affairs and Provost, and also announced that a search for a Director of the Office of Equity and Diversity would begin soon.

President Mazey reported that she is planning to visit all schools, departments, and residence halls this year. Many visits have already occurred and Dr. Mazey is very happy to be meeting and working with such great, positive people. President Mazey has also made many visits with alumni and friends around the state and nation.

President Mazey ended her report with three congratulations. First, Dr. Mazey noted the big success of TEDxBGSU, a day-long conference held at BGSU on September 16, 2011. TED is a nonprofit organization devoted to sharing ideas and inspiring innovation in people and organizations. TED has active outlets around the world, including at BGSU. TEDx events are independently organized and locally held. TEDxBGSU was the first of its kind in Ohio. Among the speakers were Michael Thaman, CEO of Owens-Corning; Peter Arvai, CEO and founder of Prezi; and Brittany Gibbons, writer and CEO of Mouth Media. Second, she congratulated Dr. Michael Carroll and the Center for Regional Development on their recent \$800,000 grant award from the U.S. Department of Commerce for a project designed to help businesses find and develop the workforces they need to succeed. Third, Dr. Mazey congratulated BGSU's Center of Excellence in Developing Effective Businesses and Organizations for their recognition by Chancellor Petro and the Ohio Board of Regents.

#### UNIVERSITY ADVANCEMENT REPORT

with the Office of Development and also in colleges. Dr. Mazey has been on the road visiting current and future donors throughout the United States. Recently Trustees co-hosted a Meet the President event in Cleveland. The endowment is currently \$135.3M down this quarter from \$141M. Fiscal year 2011 donations were at \$16.4M, up 34 percent over last year.

#### MINUTES

No. 1-2012 Col. Moore moved and Ms. Imhoff seconded that the minutes of the June 24, 2011, meeting be approved as written.

All signified in affirmative. Motion carried.

#### ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Voll reported that the committee had several action items for Board consideration.

#### Personnel Changes since June 24, 2011 meeting

No. 2-2012 Mr. Voll moved and Ms. Ryan seconded that the Board of Trustees has reviewed and ratified the personnel changes since the June 24, 2011 meeting, as written.

#### BGSU REPORT OF PERSONNEL CHANGES

##### FULL-TIME FACULTY

As reported on October 14, 2011

Name (last, first) Rank Department College Effective Date Salary Explanation of Change

#### New Appointments

Fitzpatrick, Angela Instructor American Culture Studies A&S August 10, 2011 \$33,000 Non-Tenure Fixed Term 1/1  
 Wildschutte, Hans Assistant Professor Biological Sciences A&S August 10, 2011 \$57,000 Tenure Track 1/7  
 Winslow, Christopher Instructor Biological Sciences A&S August 10, 2011 \$45,000 Non-Tenure Fixed Term 1/1  
 Erickson, David Instructor Chemistry A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Klosterman, Jeremy Assistant Professor Chemistry A&S August 10, 2011 \$58,000 Tenure Track 1/7  
 Torelli, Andrew Assistant Professor Chemistry A&S August 10, 2011 \$57,000 Tenure Track 1/7  
 Dowd, John Instructor Communication A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Hanasono, Lisa Instructor Communication A&S August 10, 2011 \$45,700 Non-tenure Fixed Term 1/1 Slide  
 Gilkey, Justin Instructor Computer Science A&S August 10, 2011 \$43,000 Non-Tenure Fixed Term 1/1  
 Chang, Jennifer Assistant Professor English A&S August 10, 2011 \$52,000 Tenure Track 1/7  
 Kretschmer, Heather Instructor English A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Nardone, Marco Assistant Professor Environment and Sustainability A&S August 10, 2011 \$55,000 Tenure Track 1/7  
 Edge, Thomas Instructor Ethnic Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 MacDonald, Megan Instructor Ethnic Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Mitchell, Anne Instructor Ethnic Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Celizic, Joseph Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Felver, Bradley Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Garbett, Christine Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Jordan, Ethan Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Jordan, Heather Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Komura, Toshiaki Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Kuechenmeister, Elizabeth Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Obernesser, Scott Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Rome, Matthew Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Vogtsberger, Elizabeth Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Zinz, Jessica Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Kimosop, Christopher Instructor Geography A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Huang, Yiju Assistant Professor German, Russian, and East Asian Languages A&S August 10, 2011 \$50,500 Tenure Track 1/7  
 Carver, Michael Instructor History A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Garland, Ken Instructor Journalism and Public Relations A&S August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
 Horning, Michael Instructor Journalism and Public Relations A&S August 10, 2011 \$49,700 Non-tenure Fixed Term 1/1 Slide  
 Dunlap, Jonathon Instructor Mathematics and Statistics A&S August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
 Stai, Mihai Assistant Professor Mathematics and Statistics A&S August 10, 2011 \$57,000 Tenure Track 1/7  
 Trace, Debra Instructor Mathematics and Statistics A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Wang, Peng Assistant Professor Mathematics and Statistics A&S August 10, 2011 \$61,000 Tenure Track 1/7  
 Wilhelm, Andrew Instructor Mathematics and Statistics A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Basl, John Assistant Professor Philosophy A&S August 10, 2011 \$55,000 Tenure Track 1/7

Kear, Andrew Assistant Professor Political Science A&S August 10, 2011 \$53,000 Tenure Track 1/7  
 Slavens, Martin Instructor Political Science A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Dalal, Dev Instructor Psychology A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Fantana, Antoniu Assistant Professor Psychology A&S August 10, 2011 \$60,000 Tenure Track 1/7  
 Nye, Christopher Assistant Professor Psychology A&S August 10, 2011 \$67,000 Tenure Track 1/7  
 Wott, Carissa Instructor Psychology A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Hayatou, Guedeyi Instructor Romance and Classical Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Marquina, Lesnny Instructor Romance and Classical Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Nicolas, Anne-Sabine Instructor Romance and Classical Studies A&S August 10, 2011 \$42,000 Non-Tenure Fixed Term 1/1  
 Vaillancourt, Margaret Instructor Romance and Classical Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Velasquez Torres, Carlos Instructor Romance and Classical Studies A&S August 10, 2011 \$41,000 Non-Tenure Fixed Term 1/1  
 Allen, Jennifer Instructor School of Art A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Briggs, Brandon Instructor School of Art A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Clay, Leonard Instructor School of Art A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Garber-Pearson, Erin Instructor School of Art A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Geyer, Robert Assistant Professor School of Art A&S August 10, 2011 \$47,000 Tenure Track 1/7  
 Hill-Thomas, Genevieve Instructor School of Art A&S August 10, 2011 \$36,500 Non-Tenure Fixed Term 1/1  
 Kenar, Anna Instructor School of Art A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Langin-Hooper, Stephanie Assistant Professor School of Art A&S August 10, 2011 \$47,000 Tenure Track 1/7  
 Madsen, Wayne Instructor School of Art A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Maw, Daniel Instructor School of Art A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Quardri, S. Atia Instructor School of Art A&S August 10, 2011 \$50,000 Non-Tenure Fixed Term 1/1  
 Westbrook, Casey Instructor School of Art A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Guzzo, Karen Assistant Professor Sociology A&S August 10, 2011 \$58,000 Tenure Track 1/7  
 VanEseltine, Matthew Instructor Sociology A&S August 10, 2011 \$56,700 Non-tenure Fixed Term 1/1 Slide  
 Bernard, Hope Instructor Theatre and Film A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Castillo, Thomas Assistant Professor Theatre and Film A&S August 10, 2011 \$45,000 Tenure Track 1/7  
 Reid, Aimee Instructor Theatre and Film A&S August 10, 2011 \$39,000 Non-Tenure Fixed Term 1/1  
 Ruby, Tabassum Instructor Women's Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Nadolski, William Instructor Economics CBA August 10, 2011 \$42,000 Non-Tenure Fixed Term 1/1  
 Kern, Kirk Instructor Marketing CBA August 10, 2011 \$40,500 Non-Tenure Fixed Term 1/1  
 White, Ruth Instructor Marketing CBA August 10, 2011 \$40,500 Non-Tenure Fixed Term 1/1  
 Biggs, Nicole Assistant Professor Music Education CMA August 10, 2011 \$51,000 Tenure Track 1/7  
 McBride, Matthew Assistant Professor Music Performance Studies CMA August 10, 2011 \$57,000 Tenure Track 1/7  
 Nelson, Conor Assistant Professor Music Performance Studies CMA August 10, 2011 \$53,000 Tenure Track 1/7  
 Decker, Gregory Assistant Professor Musicology/Composition/Theory CMA August 10, 2011 \$52,000 Tenure Track 1/7  
 Lawrence, Sidra Instructor Musicology/Composition/Theory CMA August 10, 2011 \$42,000 Non-Tenure Fixed Term 1/1  
 Meizel, Kathy Assistant Professor Musicology/Composition/Theory CMA August 10, 2011 \$53,000 Tenure Track 1/7  
 Rancier, Megan Instructor Musicology/Composition/Theory CMA August 10, 2011 \$42,000 Non-Tenure Fixed Term 1/1  
 Stone, Maya Instructor Music Performance Studies CMA August 10, 2011 \$50,000 Non-Tenure Fixed Term 1/1  
 Abercrombie, Sara Assistant Professor Educational Foundations, Leadership and Policy EDHD August 10, 2011 \$57,000 Tenure Track 1/7  
 Granger, John Instructor Educational Foundations, Leadership and Policy EDHD August 10, 2011 \$38,500 Non-Tenure Fixed Term 1/1  
 Sondergeld, Toni Assistant Professor Educational Foundations, Leadership and Policy EDHD August 10, 2011 \$58,000 Tenure Track 1/7  
 Ludy, Mary-Jon Assistant Professor Family and Consumer Sciences EDHD August 10, 2011 \$56,500 Tenure Track 1/7  
 Muhammad, Amanda Assistant Professor Family and Consumer Sciences EDHD August 10, 2011 \$56,500 Tenure Track 1/7  
 Sturm, Michael Instructor Family and Consumer Sciences EDHD August 10, 2011 \$40,500 Non-Tenure Fixed Term 1/1  
 Bowman, Nicholas Assistant Professor Higher Education and Student Affairs EDHD August 10, 2011 \$59,000 Tenure Track 1/7  
 Lunceford, Christina Assistant Professor Higher Education and Student Affairs EDHD August 10, 2011 \$57,000 Tenure Track 1/7  
 Choo, Hyungsuk Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$58,000 Tenure Track 1/7  
 Fullenkamp, Adam Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$60,000 Tenure Track 1/7  
 Heggie, Travis Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$60,000 Tenure Track 4/7  
 Laurent, Matt Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$58,500 Tenure Track 2/7  
 McCullough, Brian Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$56,500 Tenure Track 1/7  
 Miller, Robyn Instructor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Muir, Heather Lecturer Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 \$45,000 Non-Tenure Continuing  
 Hampton, David Assistant Professor Intervention Services EDHD August 10, 2011 \$58,000 Tenure Track 1/7

Vostal, Brooks Assistant Professor Intervention Services EDHD August 10, 2011 \$60,000 Tenure Track 1/7  
 Bostic, Jonathan Assistant Professor Teaching and Learning EDHD August 10, 2011 \$56,500 Tenure Track 1/7  
 DeSchryver, Michael Instructor Teaching and Learning EDHD August 10, 2011 \$45,000 Non-tenure Fixed Term 1/1  
 Matney, Gabriel Associate Professor Teaching and Learning EDHD August 10, 2011 \$65,000 Tenure Track 4/7  
 Polkinghorne, Frederick Assistant Professor Teaching and Learning EDHD August 10, 2011 \$59,000 Tenure Track 3/7  
 Romstadt, Renee Lecturer Teaching and Learning EDHD August 10, 2011 \$40,500 Non-Tenure Continuing  
 Soboleski, Penny Assistant Professor Teaching and Learning EDHD August 10, 2011 \$56,500 Tenure Track 1/7  
 Stevens, Mark Instructor Teaching and Learning EDHD August 10, 2011 \$37,500 Non-Tenure Fixed Term 1/1  
 Muckerheide, Ryan M. Assistant Professor Humanities FIRE August 10, 2011 \$43,000 Tenure Track 1/7  
 Wagner, Joseph B. Assistant Professor Humanities FIRE August 10, 2011 \$42,000 Tenure Track 1/7  
 Bach, Theodore R. Assistant Professor Natural and Social Sciences FIRE August 10, 2011 \$45,000 Tenure Track 1/7  
 Davis, E. Christine Assistant Professor Natural and Social Sciences FIRE August 10, 2011 \$48,000 Non-Tenure Fixed Term 1/1  
 Walls, Stephanie M. Assistant Professor Natural and Social Sciences FIRE August 10, 2011 \$42,000 Tenure Track 1/7  
 Williams, Jonathan E. Instructor Natural and Social Sciences FIRE August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Krause, Miriam Assistant Professor Communication Sciences and Disorders HHS August 10, 2011 \$55,000 Tenure Track 1/7  
 Lee, HeeSoon Assistant Professor Social Work HHS August 10, 2011 \$53,000 Tenure Track 1/7  
 Mazey, Mary Ellen Professor President's Office PRES July 1, 2011 \$375,120 Appointed President and Professor with Tenure  
 Tippey, Brett Instructor Architecture and Environmental Design TECH August 10, 2011 \$39,500 Non-Tenure Fixed Term 1/1  
 Brown, Angelo Instructor Engineering Technologies TECH August 10, 2011 \$42,000 Non-Tenure Fixed Term 1/1  
 Courbat, Michael Assistant Professor Engineering Technologies TECH August 10, 2011 \$62,500 Tenure Track 1/7  
 Krishnankuttyrema, Resmi Instructor Engineering Technologies TECH August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Gao, Fei Assistant Professor Visual Communication and Technology Education TECH August 10, 2011 \$62,500 Tenure Track 2/7  
 Partin-Harding, Melissa Instructor Visual Communication and Technology Education TECH August 10, 2011 \$32,000 Non-Tenure Fixed Term 1/1  
 Hertenstein, Elizabeth Assistant Professor University Libraries UL May 1, 2011 \$41,500 Tenure Track 1/7  
 Snyder, Robert Assistant Professor University Libraries UL June 13, 2011 \$43,500 Tenure Track 1/7

#### Reappointments

Coletta, Charles Instructor American Culture Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Mbuthia, Kamau Instructor Biological Sciences A&S August 10, 2011 \$50,564 Non-Tenure Fixed Term 1/3  
 Passalacqua, Paul Instructor Biological Sciences A&S August 10, 2011 \$44,236 Non-Tenure Fixed Term 1/1  
 Pavuk, Daniel Instructor Biological Sciences A&S August 10, 2011 \$50,000 Non-Tenure Fixed Term 1/1  
 Wagner, Amy Instructor Biological Sciences A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Garrett-Ruffin, Sherona Instructor Chapman Learning Community A&S August 10, 2011 \$45,916 Non-Tenure Fixed Term 1/3  
 O'Dorisio, Joel Instructor Chapman Learning Community A&S August 10, 2011 \$41,000 Non-Tenure Fixed Term 1/3  
 Stasser, Jay Instructor Chemistry A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Wilson, R. Marshall Research Professor Chemistry A&S August 10, 2011 \$49,809 Non-Tenure Fixed Term 1/3  
 Alday, Paul Instructor Communication A&S August 10, 2011 \$41,729 Non-Tenure Fixed Term 1/3  
 Anzicek, Emily Instructor Communication A&S August 10, 2011 \$37,823 Non-Tenure Fixed Term 1/1  
 Burton, Aaron Instructor Communication A&S August 10, 2011 \$36,050 Non-Tenure Fixed Term 1/1  
 Shim, Chenongmi Instructor Communication A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
 Poor, G. Michael Visiting Assistant Professor Computer Science A&S August 10, 2011 \$77,737 Non-Tenure Fixed Term 1/1  
 Brown, Jennifer Instructor English A&S August 10, 2011 \$38,198 Non-Tenure Fixed Term 1/2  
 Cook, Amy Instructor English A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
 Garner, Angela Instructor English A&S August 10, 2011 \$36,934 Non-Tenure Fixed Term 1/3  
 Herrington, Samuel Instructor English A&S August 10, 2011 \$38,197 Non-Tenure Fixed Term 1/3  
 Hunter, Lucinda Instructor English A&S August 10, 2011 \$35,373 Non-Tenure Fixed Term 1/2  
 Spallinger, Kimberly Instructor English A&S August 10, 2011 \$38,198 Non-Tenure Fixed Term 1/3  
 Zackel, Frederick Instructor English A&S August 10, 2011 \$42,656 Non-Tenure Fixed Term 1/3  
 Harrison, Spintz Instructor Ethnic Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Kaiser, John Instructor Ethnic Studies A&S August 10, 2011 \$41,547 Non-Tenure Fixed Term 1/3  
 Stuart, Jamie Instructor Ethnic Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
 Bird, Holly Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Bissa, Paul Instructor General Studies Writing A&S August 10, 2011 \$39,468 Non-Tenure Fixed Term 1/2  
 Carlton, Susan Instructor General Studies Writing A&S August 10, 2011 \$42,627 Non-Tenure Fixed Term 1/3  
 Craigo, Karen Instructor General Studies Writing A&S August 10, 2011 \$41,249 Non-Tenure Fixed Term 1/3  
 Cruea, Susan Instructor General Studies Writing A&S August 10, 2011 \$41,210 Non-Tenure Fixed Term 1/2  
 Doust, Sherri Instructor General Studies Writing A&S August 10, 2011 \$41,249 Non-Tenure Fixed Term 1/2  
 Gallaway, Scott Instructor General Studies Writing A&S August 10, 2011 \$41,249 Non-Tenure Fixed Term 1/2  
 Gattozzi, Bryan Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Hoy, Cheryl Instructor General Studies Writing A&S August 10, 2011 \$37,006 Non-Tenure Fixed Term 1/3

McManus, Robert Instructor General Studies Writing A&S August 10, 2011 \$40,746 Non-Tenure Fixed Term 1/2  
Rzicznek, Frank Instructor General Studies Writing A&S August 10, 2011 \$37,906 Non-Tenure Fixed Term 1/3  
Scheele, Christof Instructor General Studies Writing A&S August 10, 2011 \$39,578 Non-Tenure Fixed Term 1/3  
Schulz, Michael Instructor General Studies Writing A&S August 10, 2011 \$40,415 Non-Tenure Fixed Term 1/2  
Sharp, Kellie Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
Zeh, Jason Instructor General Studies Writing A&S August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
Lawrence, Jessica Instructor Geology A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
Amditis, Eugenia Instructor German, Russian, and East Asian Languages A&S August 10, 2011 \$35,000 Non-Tenure Fixed Term 1/1  
Beggs, Alvin Instructor History A&S August 10, 2011 \$32,000 Non-Tenure Fixed Term 1/1  
Brooks, Michael Instructor History A&S August 10, 2011 \$36,112 Non-Tenure Fixed Term 1/1  
Brown, Katie Instructor History A&S August 10, 2011 \$32,000 Non-Tenure Fixed Term 1/1  
Mladjov, Ian Instructor History A&S August 10, 2011 \$38,047 Non-Tenure Fixed Term 1/2  
Hagenbuch, Julie Instructor Journalism and Public Relations A&S August 10, 2011 \$40,268 Non-Tenure Fixed Term 1/3  
Hiles, Sara Instructor Journalism and Public Relations A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Beaverson, Marcy Instructor Mathematics and Statistics A&S August 10, 2011 \$39,000 Non-Tenure Fixed Term 1/1  
Burns, Elizabeth Instructor Mathematics and Statistics A&S August 10, 2011 \$44,172 Non-Tenure Fixed Term 1/2  
Christman, Barbara Instructor Mathematics and Statistics A&S August 10, 2011 \$39,488 Non-Tenure Fixed Term 1/2  
Franke, Irina Instructor Mathematics and Statistics A&S August 10, 2011 \$37,103 Non-Tenure Fixed Term 1/2  
Haubert, Lindsey Instructor Mathematics and Statistics A&S August 10, 2011 \$35,078 Non-Tenure Fixed Term 1/2  
Heckman, Michelle Instructor Mathematics and Statistics A&S August 10, 2011 \$39,000 Non-Tenure Fixed Term 1/1  
Jones, Kaitlin Instructor Mathematics and Statistics A&S August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
Mott, Diane Instructor Mathematics and Statistics A&S August 10, 2011 \$43,776 Non-Tenure Fixed Term 1/2  
Foran, Sean Visiting Assistant Professor Philosophy A&S August 10, 2011 \$42,474 Non-Tenure Fixed Term 1/1  
Gabbard, Bradley Instructor Philosophy A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
Jaworski, Peter Instructor Philosophy A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
McFall, Michael Instructor Philosophy A&S August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
Blanton, Miles Instructor Physics and Astronomy A&S August 10, 2011 \$41,040 Non-Tenure Fixed Term 1/3  
Dellenbusch, Kate Instructor Physics and Astronomy A&S August 10, 2011 \$41,033 Non-Tenure Fixed Term 1/3  
Rogel, Allen Instructor Physics and Astronomy A&S August 10, 2011 \$46,675 Non-Tenure Fixed Term 1/3  
Newman, Timothy Instructor Political Science A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Alvarez, Carmen Instructor Romance and Classical Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Juarez, Susana Instructor Romance and Classical Studies A&S August 10, 2011 \$48,276 Non-Tenure Fixed Term 1/1  
Kane, Kevin Instructor Romance and Classical Studies A&S August 10, 2011 \$44,605 Non-Tenure Fixed Term 1/1  
Souleyman, Hassan Instructor Romance and Classical Studies A&S August 10, 2011 \$42,525 Non-Tenure Fixed Term 1/1  
Swartley, Kate Instructor Romance and Classical Studies A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Dupay, Marcelle Instructor School of Art A&S August 10, 2011 \$36,258 Non-Tenure Fixed Term 1/1  
Durham, Rachel Instructor School of Art A&S August 10, 2011 \$35,704 Non-Tenure Fixed Term 1/1  
Fidler, Amy Instructor School of Art A&S August 10, 2011 \$44,453 Non-Tenure Fixed Term 1/3  
Leonard, Justin Instructor School of Art A&S August 10, 2011 \$36,000 Non-Tenure Fixed Term 1/1  
Saylor, Nadine Instructor School of Art A&S August 10, 2011 \$36,286 Non-Tenure Fixed Term 1/1  
Sheets, Elizabeth Instructor School of Art A&S August 10, 2011 \$35,579 Non-Tenure Fixed Term 1/2  
Somasa, Saritdikhun Instructor School of Art A&S August 10, 2011 \$45,120 Non-Tenure Fixed Term 1/3  
Cornwell, Linda Instructor Sociology A&S August 10, 2011 \$40,093 Non-Tenure Fixed Term 1/1  
Gilbertson, Meredith Instructor Sociology A&S August 10, 2011 \$45,100 Non-Tenure Fixed Term 1/3  
Pryor-Kowalski, Michelle Instructor Sociology A&S August 10, 2011 \$41,499 Non-Tenure Fixed Term 1/1  
Merrill, Stephen Instructor Telecommunications A&S August 10, 2011 \$36,900 Non-Tenure Fixed Term 1/1  
Bernard, Mark Instructor Theatre and Film A&S August 10, 2011 \$39,000 Non-Tenure Fixed Term 1/1  
Ostrowski, Lucas Instructor Theatre and Film A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Sibielski, Rosalind Instructor Theatre and Film A&S August 10, 2011 \$40,000 Non-Tenure Fixed Term 1/1  
Jones, Carolyn Instructor Accounting and Management Information Systems CBA August 10, 2011 \$77,254 Non-Tenure Fixed Term 1/1  
Rohrs, Brian Instructor Accounting and Management Information Systems CBA August 10, 2011 \$51,463 Non-Tenure Fixed Term 1/1  
Schurrer, Phillip Instructor Accounting and Management Information Systems CBA August 10, 2011 \$48,387 Non-Tenure Fixed Term 1/1  
Conway, Diane Instructor Applied Statistics and Operations Research CBA August 10, 2011 \$45,829 Non-Tenure Fixed Term 1/1  
Devine, Leigh Instructor Applied Statistics and Operations Research CBA August 10, 2011 \$47,142 Non-Tenure Fixed Term 1/1  
Smith, Thomas Instructor Applied Statistics and Operations Research CBA August 10, 2011 \$46,014 Non-Tenure Fixed Term 1/3  
Alamina, Abiye Instructor Economics CBA August 10, 2011 \$43,214 Non-Tenure Fixed Term 1/1  
Kontak, Katharine Instructor Economics CBA August 10, 2011 \$43,559 Non-Tenure Fixed Term 1/1  
Schneider, Andrea Instructor Economics CBA August 10, 2011 \$46,782 Non-Tenure Fixed Term 1/1  
Reing, John Instructor Finance CBA August 10, 2011 \$46,083 Non-Tenure Fixed Term 1/1

Chiarelott, Erik Instructor Marketing CBA August 10, 2011 \$40,590 Non-Tenure Fixed Term 1/1  
 Jenkins, George Instructor Marketing CBA August 10, 2011 \$78,070 Non-Tenure Fixed Term 1/3  
 Sutton, Mearl Instructor Marketing CBA August 10, 2011 \$46,685 Non-Tenure Fixed Term 1/1  
 Poor, Gene Instructor Marketing CBA August 10, 2011 \$46,638 Non-Tenure Fixed Term 1/3. Plus \$20,000 stipend as Ernest and Dorothy Hamilton Professor of Entrepreneurial Leadership.  
 Underwood, Blake M. Instructor Marketing CBA August 10, 2011 \$45,000 Non-Tenure Fixed Term 1/1  
 Attrep, Kara Instructor Musicology/Composition/Theory CMA August 10, 2011 \$44,000 Non-Tenure Fixed Term 1/1  
 Dietz, Christopher Assistant Professor Musicology/Composition/Theory CMA August 10, 2011 \$52,000 Tenure Track 1/7  
 Freeworth, Staci Instructor Family and Consumer Sciences EDHD August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
 Hamady, Carrie Instructor Family and Consumer Sciences EDHD August 10, 2011 \$38,950 Non-Tenure Fixed Term 1/1  
 Henry, Phyllis Lecturer Family and Consumer Sciences EDHD August 10, 2011 \$46,500 Non-Tenure Continuing  
 Mitova, Mariana Instructor Family and Consumer Sciences EDHD August 10, 2011 \$36,900 Non-Tenure Fixed Term 1/1  
 Pinheiro, Beth Instructor Family and Consumer Sciences EDHD August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Borcherdt, Kristi Instructor Intervention Services EDHD August 10, 2011 \$35,876 Non-Tenure Fixed Term 1/1  
 Branam-Poling, Larry Instructor Intervention Services EDHD August 10, 2011 \$37,926 Non-Tenure Fixed Term 1/1  
 Colom, Patricia Instructor Intervention Services EDHD August 10, 2011 \$37,926 Non-Tenure Fixed Term 1/1  
 Leitch, David Instructor Intervention Services EDHD August 10, 2011 \$37,926 Non-Tenure Fixed Term 1/1  
 Lesniewicz, Peggy Instructor Intervention Services EDHD August 10, 2011 \$38,500 Non-Tenure Fixed Term 1/1  
 Reuss, Thomas Instructor Intervention Services EDHD August 10, 2011 \$37,694 Non-Tenure Fixed Term 1/1  
 Beaston, Virginia Instructor Teaching and Learning EDHD August 10, 2011 \$39,000 Non-Tenure Fixed Term 1/1  
 Brown, Diann Instructor Teaching and Learning EDHD August 10, 2011 \$40,154 Non-Tenure Fixed Term 1/1  
 Davis, Gerald Instructor Teaching and Learning EDHD August 10, 2011 \$38,000 Non-Tenure Fixed Term 1/1  
 DeAmicis-Silveira, Christina Instructor Teaching and Learning EDHD August 10, 2011 \$37,000 Non-Tenure Fixed Term 1/1  
 Goedde, Allison Instructor Teaching and Learning EDHD August 10, 2011 \$44,843 Non-Tenure Fixed Term 1/1  
 Graser, Larry Instructor Teaching and Learning EDHD August 10, 2011 \$45,161 Non-Tenure Fixed Term 1/1  
 Kelley, Darlene Instructor Teaching and Learning EDHD August 10, 2011 \$47,198 Non-Tenure Fixed Term 1/1  
 Longbrake, Sansanee Instructor Teaching and Learning EDHD August 10, 2011 \$41,462 Non-Tenure Fixed Term 1/1  
 Schuett, Sharon Instructor Teaching and Learning EDHD August 10, 2011 \$38,950 Non-Tenure Fixed Term 1/1  
 Sorg, John Instructor Teaching and Learning EDHD August 10, 2011 \$46,118 Non-Tenure Fixed Term 1/1  
 Thompson, Jenny Instructor Teaching and Learning EDHD August 10, 2011 \$41,327 Non-Tenure Fixed Term 1/1  
 Vrooman, Patrick Instructor Teaching and Learning EDHD August 10, 2011 \$37,926 Non-Tenure Fixed Term 1/1  
 Carrillo, Leonel Assistant Professor Humanities FIRE August 10, 2011 \$42,000 Tenure Track 1/7  
 Lux, Vera Assistant Professor University Libraries UL July 1, 2011 \$42,500 Tenure Track 1/7

#### Changes in Assignment, Rank and/or Salary

Frizado, Joseph Associate Professor Academic Affairs AA July 11, 2011 Change in title from Vice Provost for Strategic Initiatives to Vice Provost for Academic Operations and Assessment.  
 Houston, M. Sue Associate Professor Academic Affairs AA July 18, 2011 Appointed Vice Provost for Undergraduate Education. Salary: 160,120.  
 Edwards, Bruce Professor Academic Technology AA September 1, 2011 Stipend increase of \$1,399.  
 Jesse, Neal Associate Professor BGeXperience AA August 1, 2011 Change in title from Assistant to the Provost and Director of BGeXperience to Director of BGeXperience and BG Perspective.  
 Moore, Paul Professor Honors Program AA August 1, 2011 Change in title from Assistant to the Provost for Undergraduate Education to Director of Honors Program.  
 Ogawa, Michael Professor Research and Economic Development AA July 1, 2011 Appointed Interim Dean of the Graduate College. Title changed to Vice President for Research and Economic Development/Interim Dean of the Graduate College. Salary: \$160,120.  
 Gajjala, Radhika Professor American Culture Studies A&S September 1, 2011 Director stipend increase of \$1,000.  
 Ricketts, Gordon Lecturer Arts Village A&S September 1, 2011 Addition of \$2,500 stipend as Director of Arts Village.  
 Miner, Jeffrey Associate Professor Biological Sciences A&S September 1, 2011 Chair stipend increase of \$2,000.  
 Duntly, Madeline Associate Professor Chapman Learning Community A&S September 1, 2011 Director stipend increase of \$1,000.  
 Cable, John Associate Professor Chemistry A&S July 1, 2011 Appointed Chair of Chemistry. Salary: \$100,127 plus \$6,000 stipend.  
 Maner, Walter Associate Professor Computer Science A&S September 1, 2011 Chair stipend increase of \$2,000.  
 Barnes, Julie Professor Dean's Office A&S September 1, 2011 Associate Dean stipend increase of \$2,000.  
 Goza, Frank Professor Dean's Office A&S September 1, 2011 Associate Dean stipend increase of \$2,000.  
 Klopfer, Dale Associate Professor Dean's Office A&S September 1, 2011 Associate Dean stipend increase of \$2,000.  
 Sherrell, Marcus Associate Professor Dean's Office A&S September 1, 2011 Associate Dean stipend increase of \$2,000.  
 Onasch, Charles Professor Earth, Environment and Society A&S September 1, 2011 Chair stipend increase of \$2,000.  
 Berry, Ellen Professor English A&S August 10, 2011 Appointed Director of Institute for the Study of Culture & Society. Salary: \$84,883 plus \$2,500 stipend.  
 Blair, Kristine Professor English A&S September 1, 2011 Chair stipend increase of \$2,000.  
 Messer-Kruse, Timothy Professor Ethnic Studies A&S July 1, 2011 Completed term as Interim Vice Provost for Academic Affairs

Pena, Susana Associate Professor Ethnic Studies A&S September 1, 2011 Director stipend increase of \$1,000.

Diehl, W. Heath Instructor General Studies Writing A&S July 1, 2011 Concluded fixed term contract in General Studies Writing. Accepted Instructor position in Honors Program. Salary: \$50,000.

Nelson-Beene, Donna Associate Professor General Studies Writing A&S September 1, 2011 Director stipend increase of \$2,000.

Otiso, Kefa Associate Professor Geography A&S September 1, 2011 Director of Global Village stipend increase of \$500.

Foell, Kristi Associate Professor German, Russian, and East Asian Languages A&S September 1, 2011 Resigned as Director of AYA Austria. Stipend removed.

Pogacar, Timothy Associate Professor German, Russian, and East Asian Languages A&S September 1, 2011 Chair stipend increase of \$3,000.

Martin, Scott Professor History A&S September 1, 2011 Chair stipend increase of \$2,000.

Nwauwa, Apollos Professor History A&S September 1, 2011 Stipend increase of \$1,500.

Chan, Kit Professor Mathematics and Statistics A&S September 1, 2011 Chair stipend increase of \$2,000.

Li, Bo Instructor Mathematics and Statistics A&S August 10, 2011 Change from Visiting Assistant Professor to Instructor, Non-tenure Fixed Term 1/1. Salary: \$45,000.

Katzner, Louis Professor Philosophy A&S July 1, 2011 Conclude appointment as Interim Chair of Philosophy. Stipend removed. Convert from fiscal year to academic year contract.

Weber, Michael Assistant Professor Philosophy A&S July 1, 2011 Appointed Chair of Philosophy. Convert from academic year to fiscal year contract. Salary: \$80,649 plus \$6,000 stipend.

Laird, John Professor Physics and Astronomy A&S July 1, 2011 Appointed Chair of Physics and Astronomy. Convert from academic year to fiscal year contract. Salary: \$116,763 plus \$6,000 stipend.

Englehart, Neil Associate Professor Political Science A&S July 1, 2011 Appointed Chair of Political Science. Salary: \$73,526 plus \$6,000 stipend.

Motz, Marilyn Associate Professor Popular Culture A&S September 1, 2011 Chair stipend increase of \$1,000.

Zickar, Michael Professor Psychology A&S September 1, 2011 Chair stipend increase of \$2,000.

Chalupa, Federico Associate Professor Romance and Classical Studies A&S July 1, 2011 Appointed Director of International Studies. Salary: \$91,250 plus \$2,500 stipend.

Richardson, Nathan Associate Professor Romance and Classical Studies A&S September 1, 2011 Chair stipend increase of \$2,000.

Ray, Katerina Professor School of Art A&S September 1, 2011 Director stipend increase of \$2,000.

Stucker, Jennifer Assistant Professor School of Art A&S August 10, 2011 Change in appointment from Instructor, Non-tenure Fixed Term 1/1 to Assistant Professor, Tenure Track 1/7.

Rentner, Terry Associate Professor School of Media and Communication Studies A&S September 1, 2011 Director stipend increase of \$769.

Lee, Gary Professor Sociology A&S September 1, 2011 Chair stipend increase of \$2,000.

Shields, Ronald Professor Theatre and Film A&S September 1, 2011 Chair stipend increase of \$3,500.

Lord, Alan Professor Accounting and Management Information Systems CBA August 20, 2011 Awarded a \$10,000 stipend as the Ernst and Young Professor of Accountancy.

Stott, David Associate Professor Accounting and Management Information Systems CBA August 10, 2011 Awarded a \$12,000 stipend as the Primrose Family Professor in Accounting. Chair stipend increase of \$1,500.

Yeh, Bai-Yau Professor Applied Statistics and Operations Research CBA September 1, 2011 Chair stipend increase of \$1,000.

Hoag, John Professor Dean's Office CBA August 1, 2011 Appointed to 3-yr term as Associate Dean. Salary: \$76,039 plus stipend of \$8,000.

Benedict, Mary Professor Economics CBA September 1, 2011 Chair stipend increase of \$1,500.

Bae, Sung Professor Finance CBA September 1, 2011 Chair stipend increase of \$1,000.

Carr, Amelia Professor Management CBA September 1, 2011 Chair stipend increase of \$1,500.

Boatwright, Earl Instructor Marketing CBA August 10, 2011 Appointed Chair of Marketing. Salary: \$75,500 plus \$8,000 stipend.

Rich, Gregory Associate Professor Marketing CBA August 10, 2011 Completed term as Chair of Marketing. Remove stipend.

Colprit, Elaine Associate Professor Music Education CMA September 1, 2011 Chair stipend increase of \$1,500.

Thompson, Kenneth Associate Professor Music Education CMA September 1, 2011 Change title to Assistant Dean/Associate Professor.

Mathis, William Associate Professor Music Performance Studies CMA September 1, 2011 Chair stipend increase of \$2,000.

Satterlee, Robert Associate Professor Music Performance Studies CMA September 1, 2011 Change title to Assistant Dean/Associate Professor.

Engbretsen-Broman, Nora Associate Professor Musicology/Composition/Theory CMA September 1, 2011 Change title to Assistant Dean/Associate Professor.

Natvig, Mary Professor Musicology/Composition/Theory CMA September 1, 2011 Change title to Assistant Dean/Professor.

Shrude, Marilyn Professor Musicology/Composition/Theory CMA June 30, 2011 Resigned as Chair of Musicology / Composition / Theory. Remove stipend. Convert from fiscal year to academic year contract.

Trantham, Gene Associate Professor Musicology/Composition/Theory CMA September 1, 2011 Chair stipend increase of \$1,500.

Fischer, John Associate Professor Dean's Office EDHD August 15, 2011 Appointed Associate Dean for Administration. Salary: 87,192 plus \$8,000 stipend.

Matuga, Julia Associate Professor Dean's Office EDHD July 1, 2011 Market adjustment of \$7,478. Associate Dean stipend increase of \$413



Wilson, Maureen Associate Professor Higher Education and Student Affairs EDHD September 1, 2011 Change title to Director of Graduate Studies. Salary: \$65,130 plus \$8,000 stipend.

Darby, Lynn Professor Human Movement, Sport and Leisure Studies EDHD August 12, 2011 Resigned as Associate Dean. Stipend removed.

Langendorfer, Stephen Professor Human Movement, Sport, and Leisure Studies EDHD June 30, 2011 Conclude appointment as Director of BG Perspective. Convert from fiscal year to academic year contract.

Morgan, Amy Associate Professor Human Movement, Sport, and Leisure Studies EDHD September 1, 2011 Chair stipend increase of \$1,000.

Pissanos, Becky Associate Professor Human Movement, Sport, and Leisure Studies EDHD August 22, 2011 Remove Director of Accreditation & Licensure title. Remove stipend.

Tobar, David Associate Professor Human Movement, Sport, and Leisure Studies EDHD August 10, 2011 Chair stipend increase of \$1,000.

Xie, Philip Associate Professor Human Movement, Sport, and Leisure Studies EDHD September 1, 2011 Director stipend increase of \$2,000.

Messenheimer, Trinka Associate Professor Intervention Services EDHD September 1, 2011 Director stipend increase of \$2,000.

Hendricks, Cindy Professor Teaching and Learning EDHD September 1, 2011 Director stipend increase of \$2,000.

Rybczynski, Marcia Assistant Professor Teaching and Learning EDHD August 10, 2011 Remove Early Childhood Program Coordinator title.

Brahier, Dan Professor Teaching and Learning EDHD August 10, 2011 Appointed Director of ACTION. Salary: \$78,874 plus \$10,000 stipend.

Booth, Margaret Professor Educational Foundations, Leadership and Policy EDHD August 10, 2011 Appointed Director of School of Educational Foundations, Leadership and Policy. Salary: \$71,401 plus \$8,000 stipend.

Miglietti, Cynthia Associate Professor Applied Sciences FIRE September 1, 2011 Chair stipend increase of \$1,500.

Dailey, Katharine Associate Professor Humanities FIRE September 1, 2011 Chair stipend increase of \$1,500.

Gardner, Seth Assistant Professor Natural and Social Sciences FIRE August 10, 2011 Change from Instructor, Non-tenure Fixed Term 1/1, to Assistant Professor, Tenure Track 1/7. Salary: \$43,000.

Odafe, Victor Associate Professor Natural and Social Sciences FIRE September 1, 2011 Chair stipend increase of \$1,500.

Bullerjahn, George Professor Graduate College GC August 1, 2011 Appointed Interim Associate Dean of the Graduate College. Salary: \$114,035 plus \$8,000 stipend.

Hewitt, Lynne Associate Professor Communication Sciences and Disorders HHS September 1, 2011 Chair stipend increase of \$1,500.

Rusnak, Emily Assistant Professor Communication Sciences and Disorders HHS September 1, 2011 Change in appointment from Instructor, Non-tenure Fixed Term 1/1 to Assistant Professor, Tenure Track 1/7.

Dunn, Christopher Associate Professor Dean's Office HHS September 1, 2011 Associate Dean stipend increase of \$2,000.

Lab, Steve Professor Human Services HHS September 1, 2011 Chair stipend increase of \$1,500.

Harr, Robert Associate Professor Public and Allied Health HHS September 1, 2011 Chair stipend increase of \$1,500.

Ojha, Mamta Assistant Professor Social Work HHS September 1, 2011 Change in appointment from Instructor, Non-tenure Fixed Term 1/1 to Assistant Professor, Tenure Track 1/7.

Guidera, Stan Professor Architecture and Environmental Design TECH September 1, 2011 Chair stipend increase of \$1,000.

Chapin, Travis Associate Professor Construction Management TECH September 1, 2011 Chair stipend increase of \$1,000.

Atalah, Alan Associate Professor Dean's Office TECH September 1, 2011 Addition of \$2,000 Associate Dean stipend.

Sinn, John Professor Engineering Technologies TECH September 1, 2011 Chair stipend increase of \$1,000.

Hatch, Larry Professor Undergraduate Services TECH July 1, 2011 Associate Dean stipend increase of \$2,000. Convert from academic year to fiscal year contract.

Cesarini, Paul Associate Professor Visual Communications and Technology Education TECH September 1, 2011 Chair stipend increase of \$1,500.

Boff, Colleen Professor University Libraries UL August 1, 2011 Appointed as Interim Associate Dean. Salary: \$65,570 plus \$15,198 stipend.

Brown, Linda Associate Professor University Libraries UL September 1, 2011 Chair stipend increase of \$1,500.

Down, Nancy Associate Professor University Libraries UL September 1, 2011 Chair stipend increase of \$1,500.

#### Leaves without pay

Rosenkranz, Thomas Assistant Professor Music Performance CMA August 10, 2011 Fall Semester 2011

Liu, William N. Associate Professor Natural and Social Sciences FIRE August 10, 2011 Academic Year 2011-12

#### Contracts Concluded

Gagola, Stephen Visiting Assistant Professor Mathematics and Statistics A&S May 16, 2011 End of fixed term contract

Dreisbach, Kimberly Instructor Music Education CMA May 13, 2011 End of fixed term contract

Assimakopoulos, Nina Assistant Professor Music Performance Studies CMA May 13, 2011 End of terminal contract

Long, Lucy Instructor Human Movement, Sport, and Leisure Studies EDHD May 13, 2011 End of fixed term contract

Douglass, John Instructor Natural and Social Sciences FIRE May 13, 2011 End of fixed term contract  
 Cartwright, Carol Professor President's Office PRES June 30, 2011 Conclude term as President  
 Burres, Sean Instructor Visual Communication and Technology Education TECH May 16, 2011 End of fixed term contract  
 Rossner, Albert Instructor Visual Communication and Technology Education TECH May 16, 2011 End of fixed term contract

#### Resignations

Snaveley, Deanne Professor Chemistry A&S August 1, 2011 Resignation  
 Hensley, Nathan Instructor Environment and Sustainability A&S July 13, 2011 Resignation  
 Mbuta, Richard Instructor Environment and Sustainability A&S August 1, 2011 Resignation  
 Cochran, Shannon Instructor Ethnic Studies A&S July 25, 2011 Resignation  
 Barbee, Karin Instructor General Studies Writing A&S June 10, 2011 Resignation  
 Renchen, Adam Instructor General Studies Writing A&S June 14, 2011 Resignation  
 Roble, Amanda Instructor Mathematics and Statistics A&S August 5, 2011 Resignation  
 Gillespie, Jennifer Assistant Professor Psychology A&S July 15, 2011 Resignation  
 Diaz, Christine Instructor Romance and Classical Studies A&S June 29, 2011 Resignation  
 Budinger, Andrea Instructor School of Art A&S August 19, 2011 Resignation  
 Lucchesi, Adam R. Instructor Economics CBA June 20, 2011 Resignation  
 Edmister, Robert O Professor Finance CBA August 31, 2011 Resignation  
 Slavik, Janis Instructor Marketing CBA August 5, 2011 Resignation  
 Stephens-Himonides, Cynthia Associate Professor Music Education CMA May 13, 2011 Resignation  
 Fergusson, Megan Assistant Professor Music Performance Studies CMA May 13, 2011 Resignation  
 Zeisler, Nathaniel Associate Professor Music Performance Studies CMA August 1, 2011 Resignation  
 Harnish, David Professor Musicology/Composition/Theory CMA August 5, 2011 Resignation  
 Weight, Erienne Assistant Professor Human Movement, Sport, and Leisure Studies EDHD August 5, 2011 Resignation  
 Williamson, Robert Assistant Professor Intervention Services EDHD June 24, 2011 Resignation  
 Ritchey, Patricia Lecturer Teaching and Learning EDHD August 1, 2011 Resignation  
 Dols, Matthew Instructor Applied Sciences FIRE August 5, 2011 Resignation  
 Gabel, Rodney Associate Professor Communication Sciences and Disorders HHS June 30, 2011 Resignation  
 Bloomfield, Karen Instructor Visual Communication and Technology Education TECH August 19, 2011 Resignation  
 Tilton, Kellie Instructor University Libraries UL July 8, 2011 Resignation

#### Retirements

Carothers, Neal Professor Mathematics and Statistics A&S August 8, 2011 Retirement  
 Lake, William Associate Professor Musicology/Composition/Theory CMA May 13, 2011 University Employee Separation Program

#### PERSONNEL CHANGES

##### ADMINISTRATIVE STAFF

May 24, 2011 through September 12, 2011

##### New Administrative Appointments: Full Time and Part Time

Name Explanation Position Department Division FY Salary Eff Date

Bainter, Caitlin New Administrative Appointment Financial Accountant Controller's Office Finance and Administration \$45,000 7/11/11  
 Barhite, Brandi New Administrative Appointment Assistant Director Student Communication Center Academic Affairs \$37,352 8/15/11  
 Bennett, Daniel New Administrative Appointment Technology Support Specialist Information Technology Service Finance and Administration \$42,231 9/1/11  
 Burris, Chad New Administrative Appointment Application Specialist Admissions Office Academic Affairs \$43,000 8/15/11  
 Butler, Kyle New Administrative Appointment Technology Support Specialist Information Technology Service Finance and Administration \$46,000 6/13/11  
 Calvert, Barbara New to BGSU Pre-Doctoral Psychology Intern Counseling Center Student Affairs \$20,640 8/1/11  
 Carr, Jill Return to BGSU Senior Associate Vice President/ Dean of Students Office of the Dean of Students Student Affairs \$127,000 8/1/11  
 Casey, Krista New to BGSU Admissions Counselor Admissions Office Academic Affairs \$34,000 7/18/11  
 Cipriani, Holly New Administrative Appointment Outreach Coordinator & Counselor Financial Aid Academic Affairs \$38,000 7/18/11  
 Clemons, David New Administrative Appointment Assistant Cheer Coach Office of the Dean of Students Student Affairs \$23,600 7/1/11  
 Clevenger, Jason New Administrative Appointment Writing Center Coordinator Advising Services Academic Affairs \$46,000 6/1/11  
 Conly, Matthew New to BGSU Assistant Women's Track and Field Coach Track-Women President \$30,000 8/31/11  
 Cousino, Marna New to BGSU Assistant Director Alumni Office University Advancement \$48,500 8/15/11  
 Crandall, Eve New Administrative Appointment Academic Advisor A&S Dean Academic Affairs \$46,000 8/15/11

Draper, Elise New to BGSU Residence Hall Director Office of Residence Life Student Affairs \$30,000 7/1/11

Dunn, Laura New Administrative Appointment Coordinator, Ice Arena Ice Arena Student Affairs \$40,000 7/10/11

Dyer, Stephanie New Administrative Appointment Assistant Athletic Trainer Intercollegiate Athletics President \$35,000 7/1/11

Gallant, Heather New to BGSU Assistant Director Alumni Office University Advancement \$47,200 9/1/11

Giannell, Anthony New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$33,500 7/18/11

Guzman, Raquel New Administrative Appointment Technology Support Specialist Information Technology Service Finance and Administration \$46,750 9/1/11

Heilmeyer, Erin New Administrative Appointment Coordinator, Admissions Operations Admissions Office Academic Affairs \$40,000 6/1/11

Johnson, Terrell New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$34,000 8/8/11

Jones, Brittany New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$33,500 7/25/11

Joseph, Jeremy New Administrative Appointment Math & Statistics Tutoring Center Coordinator Advising Services Academic Affairs \$46,000 6/1/11

Kehoe, Annie New to BGSU Residence Hall Director Office of Residence Life Student Affairs \$30,000 7/1/11

Kellow, Mary New Administrative Appointment Fund Coordinator Development Office University Advancement \$40,000 9/6/11

Kinnear, Shumiala New to BGSU Director of Development Development Office University Advancement \$63,000 6/13/11

Kita, Bradley New to BGSU Server Administrator Information Technology Service Finance and Administration \$58,500 6/13/11

Komives, Alicia New Administrative Appointment Social Worker, Alcohol/Drug Specialist Counseling Center Student Affairs \$48,640 9/1/11

Kontos, Victoria New Administrative Appointment Admissions & Financial Aid Counselor Fire-Admissions Academic Affairs \$37,000 6/20/11

Lambert, James New to BGSU Director of Internal Auditing Internal Auditing Finance and Administration \$108,500 9/6/11

Lee, Jung-Eun (Jenny) New to BGSU Pre-Doctoral Psychology Intern Counseling Center Student Affairs \$20,640 8/1/11

Letzring, Steven New Administrative Appointment Special Projects Manager Information Technology Service Finance and Administration \$81,000 8/15/11

Lohr, Lloyd Return to BGSU Senior Manager, Prospect  
Research Development Office University Advancement \$59,000 7/25/11

Mauter, Christopher New to BGSU Technology Support Specialist Information Technology Service Finance and Administration \$46,000 6/20/11

Mierzejewski, Grant New Administrative Appointment Academic Technology Coordinator Vice President Enrollment Management Academic Affairs \$40,000 6/27/11

Miller, Jared New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$33,500 7/18/11

Mitchell, Christopher New to BGSU Coordinator, CURS/AIMS Honors Program Academic Affairs \$44,000 6/13/11

Morris, Jennifer New to BGSU Senior Financial Analyst Controller's Office Finance and Administration \$61,500 6/28/11

Muc, Sean New to BGSU Biology Coordinator Fire-Natural/Social Science Academic Affairs \$37,250 8/10/11

Nafziger, Heidi New to BGSU Manager, Falcon Team Store University Bookstore Finance and Administration \$35,000 8/29/11

Pargeon, Bill New to BGSU Career Systems Administrator/ Recruitment Manager Career Center Academic Affairs \$44,400 6/27/11

Priebs, Abby New Administrative Appointment Interim Senior Coordinator,  
Resident Education Office of Residence Life Student Affairs \$44,500 7/25/11

Punches, Rachel New Administrative Appointment Academic Advisor A&S Dean Academic Affairs \$44,000 8/15/11

Queen, Jillian New Administrative Appointment Assistant Dance Coach Office of the Dean of Students Student Affairs \$23,600 7/1/11

Sabo, Dustin New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$34,286 7/1/11

Sanchez, Cristina New Administrative Appointment Admissions Counselor Admissions Office Academic Affairs \$34,286 7/1/11

Schlarman, Kyle New Administrative Appointment Health and Safety Specialist Risk Management Finance and Administration \$43,000 8/22/11

Schneider, Jennifer New to BGSU Program Advisor Office of Multicultural Affairs Student Affairs \$41,000 9/6/11

Schroeder, Dale New Administrative Appointment Fiscal Administrator Information Technology Service Finance and Administration \$44,800 6/30/11

Selders, Michael New Administrative Appointment Technology Support Specialist Information Technology Service Finance and Administration \$43,326 9/1/11

Sicotte, Raynae New to BGSU Technology Support Specialist Information Technology Service Finance and Administration \$47,500 6/30/11

Snelling, Louis New to BGSU Head Coach Men's & Women's Cross Country/Head Women's Track and Field Track-Women President \$52,000 7/28/11

Snyder, Kacee New Administrative Appointment Assistant Director Alumni Office University Advancement \$46,000 8/1/11

Solomon, Nora New Administrative Appointment Coordinator, Education Abroad Center for International Programs Academic Affairs \$39,095 6/1/11

Spears, Tobias New to BGSU Assistant Director, LGBT Office of Multicultural Affairs Student Affairs \$44,500 8/4/11

Tabaczynski, Tracy New Administrative Appointment Assistant Director TRIO Programs Student Affairs \$46,461 7/1/11

Widmer, Dave New Administrative Appointment Web Applications Developer University Libraries Academic Affairs \$56,000 6/13/11

Zavertnik, Ashley New to BGSU Pre-Doctoral Psychology Intern Counseling Center Student Affairs \$20,640 8/1/11

To: Senior Associate Director From: Information Technology Services  
To: Financial Aid From: Finance and Administration  
To: Academic Affairs From: \$70,914  
To: \$72,000 7/18/11  
Barnes, Jodi Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$40,926  
To: \$47,065 8/1/11  
Bellfy, Joseph Salary Increase Associate Director, Marketing Alumni Office University Advancement From: \$47,456  
To: \$51,320 9/1/11  
Bergeron, Christopher Salary Increase Head Hockey Coach Hockey President From: \$125,000  
To: \$130,000 7/1/11  
Bigelow, William Salary Increase Senior Network Technician Information Technology Service Finance and Administration From: \$51,040  
To: \$53,592 8/1/11  
Boersma, Douglas Change in Title and Salary due to accepting new duties From: Director, Sports Medicine/Head Athletic Trainer  
To: Assistant Athletic Director Sports Performance/Director Sports Management Intercollegiate Athletics President From: \$65,017  
  
To: \$70,000 7/1/11  
Boucher, Robert Salary Increase Senior Project Manager, Engineering Design & Construction Finance and Administration From: \$73,126  
To: \$77,120 9/1/11  
Brandeberry, Chad Change in Title From: Digital Services Manager  
To: Applications Developer Information Technology Service Finance and Administration \$58,807 7/1/11  
Brunner, Marc Salary Increase Project Architect Design & Construction Finance and Administration From: \$64,640  
To: \$75,120 9/1/11  
Burns, Timothy Salary Increase Senior Project Manager, Construction Design & Construction Finance and Administration From: \$74,224  
To: \$77,120 9/1/11  
Carroll, Theresa Salary Increase Communications Manager Marketing & Communications President From: \$59,590  
To: \$67,000 8/1/11  
Cesarini, Lisa Salary increase Interim Assistant Vice President Vice Pres Enrollment Management Academic Affairs From: \$85,289  
To: \$90,120 9/1/11  
Chapman, Vanessa Salary Increase Director of Development Development Office University Advancement From: \$63,444  
To: \$68,120 9/1/11  
Christopher, Gregory Salary Increase Director of Athletics Intercollegiate Athletics President From: \$175,552  
To: \$185,522 9/1/11  
Clawson, David Salary Increase Head Football Coach Football President From: \$268,120  
To: \$273,000 9/1/11  
Coffield, Jean Salary Increase BG1 Card Service Manager BG1 Card Finance and Administration From: \$51,476  
To: \$55,611 9/1/11  
Dennis, Peggy Change in Salary due to accepting new duties Associate Director Disability Services for Students Student Affairs From: \$55,213  
To: \$60,000 7/1/11  
Depinet, Andrea Change in Title, Department, and Salary due to accepting a new position From: Senior Associate Director  
To: Director of Campus Services From: Office of Residence Life  
To: Campus Services From: Student Affairs  
To: Finance and Administration From: \$72,720  
To: \$75,629 9/1/11  
Dick, Donna Change in Title, Department, Salary due to accepting a new position From: Educational Technology Specialist  
To: Tutorial Coordinator From: Northwest Ohio Educational Television  
To: Advising Services Academic Affairs From: \$51,319  
To: \$46,000 6/20/11  
Dowdle, Clinton Change in Title and Salary due to accepting new duties From: Director of Football Operations  
To: Assistant Athletic Director, Football Operations Football President From: \$42,420  
To: \$51,000 7/1/11  
Enright, Patrick Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From:

\$40,724

To: \$46,724 7/1/11

Fletcher, Chad Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$42,031

To: \$48,031 7/1/11

Gilbert, Gregory Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$45,107

To: \$51,107 7/1/11

Grant, Andrew Salary Increase Director, Business Operations Business Operations Finance and Administration From: \$74,235

To: \$77,097 9/1/11

Gross, Andrew Salary Increase Server Administrator Information Technology Service Finance and Administration From: \$53,291

To: \$63,291 7/1/11

Hamilton, Duane Change in Title and Salary due to accepting a new position From: Director of Campus Services

To: Director, Electrical & Mechanical Systems Campus Operations Finance and Administration From: \$71,373

To: \$76,023 7/1/11

Harbal, Julie Salary Increase due to accepting new duties Coordinator, Environmental/ Interior Designer Office of Residence Life Student Affairs From: \$42,236

To: \$50,236 7/1/11

Kane, Aaron Salary Increase Manager, Parking and Shuttle Parking Services Finance and Administration From: \$55,000

To: \$62,000 9/1/11

Kegolis, Jeffrey Change in Title and Salary due to accepting a new position From: Interim Assistant Dean of Students

To: Assistant Dean of Students Fraternity and Sorority Life Student Affairs From: \$46,460

To: \$51,000 7/1/11

King, Anne Marie Change in Title due to accepting a new position From: Interim Coordinator of Spirit Programs

To: Coordinator of Spirit Programs Office of the Dean of Students Student Affairs \$37,514 7/1/11

Krakoff, Steven Salary Increase Associate Vice President, Capital Planning/Design and Construction Capital Planning Finance and Administration From:

\$160,000

To: \$170,000 9/1/11

Larkin, Linda Change in Title and Salary due to accepting a new position From: Applications Developer

To: Enterprise Applications Administrator Information Technology Service Finance and Administration From: \$63,654

To: \$68,000 8/1/11

Leigh, Bradley Salary Increase Executive Director Business Operations Finance and Administration From:

\$102,793

To: \$126,000 9/1/11

Lisk, Patrick Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From:

\$40,724

To: \$46,724 7/1/11

Litterer, Denise Change in Title and Salary due to accepting a new position From: Counseling Center Liaison Arts and Sciences

To: Assistant Director/Training Director Counseling Center Student Affairs From: \$56,560

To: \$62,000 6/1/11

Luring, Jeremy Change in Title and Salary due to accepting a new position From: Server Technician

To: Server Administrator Information Technology Service Finance and Administration From: \$44,400

To: \$50,000 6/13/11

Lynch, Andrew Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From:

\$44,338

To: \$50,338 7/1/11

McArthur, James Salary Increase Director/University Architect Design & Construction Finance and Administration From: \$92,241

To: \$94,205 9/1/11

McCartney, Chasity Change in Title and Salary due to accepting a new position From: Interim Manager Grants Accounting

To: Manager, Payroll Accounting Controller's Office Finance and Administration From: \$58,173

To: \$66,000 6/20/11

McManus, Ralph Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From:

\$43,190

To: \$48,190 7/1/11

Mencer, Sandra Change in Title due to accepting a permanent position From: Interim Director, Student Enrollment Communication Center

To: Director, Student Enrollment Communication Center Student Communication Center Academic Affairs \$61,438 7/1/11

Meyer, Bruce Salary Increase Assistant Vice President, Campus Operations Campus Operations Finance and Administration From: \$111,100

To: \$118,120 9/1/11

Miller, Ryan Salary Increase Project Manager Design & Construction Finance and Administration From: \$56,861

To: \$44,000 8/1/11  
Mullins, Penny Salary Increase Assistant Director, Center for Health/Medical Director Health Services Student Affairs From: \$102,910  
To: \$121,222 7/1/11  
Myers, Michael Salary Increase Server Manager Fire-Instructional Media Academic Affairs From: \$45,129  
To: \$52,500 8/1/11  
Parish, Tim Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$44,595  
To: \$50,595 7/1/11  
Parsons, Shawn Salary Increase Senior Network Technician Information Technology Service Finance and Administration From: \$51,040  
To: \$53,592 8/1/11  
Pogan, Brett Salary Increase Senior Capital Planner Capital Planning Finance and Administration From: \$68,680  
To: \$77,120 9/1/11  
Schalk, Jaclyn Change in Title and Salary due to accepting new duties From: Major Gift Officer  
To: Assistant Director Gift Planning/Director of Development V P University Advancement University Advancement From: \$59,590  
To: \$68,000 7/1/11  
Schuessler, Michael Salary Increase Project Manager Design & Construction Finance and Administration From: \$57,913  
To: \$66,620 9/1/11  
Selzer, John Salary Increase due to accepting new duties Senior Manager, Prospect Research Development Office University Advancement From: \$51,510  
To: \$56,120 9/1/11  
Shaal, Timothy Change in Title and Salary due to accepting a new position From: Interim Senior Associate Director  
To: Senior Associate Director Office of Residence Life Student Affairs From: \$58,500  
To: \$67,500 7/1/11  
Shuman, Thomas Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$40,724  
To: \$46,724 7/1/11  
Smith, Larry Change in Title, Department, and Salary due to accepting a new position From: Manager, Payroll Accounting  
To: Manager, Budgets & Operations From: Business Office  
To: A&S Dean From: Finance and Administration  
To: Academic Affairs From: \$68,078  
To: \$64,000 7/18/11  
Smith, Michael Salary Increase Senior Network Administrator Information Technology Service Finance and Administration From: \$70,146  
To: \$77,161 8/1/11  
Snyder, Julie Salary Increase due to accepting new duties Associate Dean/Director Sidney A Ribeau Presidential Leadership Academy President's Leadership Academy Student Affairs From: \$66,281  
To: \$69,600 7/1/11  
Swanson, Robert Salary Increase Associate Controller Controller's Office Finance and Administration From: \$71,710  
To: \$77,547 9/1/11  
Swartz, Sharon Salary Increase Controller Controller's Office Finance and Administration From: \$96,733  
To: \$106,000 9/1/11  
Thomas, Kurt Salary Increase Director of Golf Golf Course Student Affairs From: \$50,874  
To: \$53,000 7/1/11  
Toth, Christopher Salary Increase Senior Network Technician Information Technology Service Finance and Administration From: \$51,040  
To: \$53,592 8/1/11  
Waddell, Barbara Title Change From: Executive Assistant to Vice President/Operations & Personnel  
To: Assistant to Provost for Personnel/Academic Conduct Office of the Provost Academic Affairs \$123,018 8/1/11  
Waddle, Robert Salary Increase Assistant Vice President Capital Planning Finance and Administration From: \$101,787  
To: \$108,120 9/1/11  
Young, Joshua Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$42,031  
To: \$48,031 7/1/11  
Zamudio, Marcos Salary Increase Technology Support Specialist Information Technology Service Finance and Administration From: \$40,926  
To: \$46,926 7/1/11

Contracts Concluded

Ballard, Steven Resignation Assistant Women's Gymnastics Coach Gymnastic - Women President \$30,755 9/1/11  
 Bastel-Powers, Linda Resignation Assistant Director/Golf Professional Golf Course Student Affairs \$32,994 7/1/11  
 Beaverson, James Resignation Director, Corporate/Foundation Relations V P University Advancement University Advancement \$85,197 8/1/11  
 Bechstein, Leah End of Fixed-Term Contract Speech Language Pathologist Communication Sciences & Disorders Academic Affairs \$52,015 9/1/11  
 Bertonaschi, Steve Resignation Coordinator, Student Employment and Training Dining Services Student Affairs \$40,171 9/2/11  
 Bhaskar, Tripti Resignation Pre-Doctoral Psychology Intern Counseling Center Student Affairs \$20,436 7/1/11  
 Brandeberry, Tyler Resignation Technology Support Specialist Fire-Instructional Media Academic Affairs \$20,587 8/27/11  
 Brown, Angelo End of Fixed-Term Contract Director AIMS AIMS Academic Affairs \$82,000 7/1/11  
 Carvalho, Justin Non-renewal of contract Assistant Women's Track and Field Coach Track-Women President \$33,789 6/28/11  
 Cavins, Bryan Resignation Assistant Dean of Students for Leadership Programming Office of the Dean of Students Student Affairs \$58,896 5/28/11  
 Corvino, Lori Resignation Assistant Director Alumni Office University Advancement \$51,577 7/9/11  
 Davidson, Annette Resignation Assistant Athletic Trainer Intercollegiate Athletics President \$43,700 7/1/11  
 Enriquez, Juan Resignation Coordinator Office of Multicultural Affairs Student Affairs \$37,112 7/1/11  
 Fisher, Lisa Resignation Interim Assistant Dean for Planning, Research, & Efficiency Fire-Institutional Research Academic Affairs \$48,155 7/13/11  
 Freyaldenhoven, Amanda End of Fixed-Term Contract Residence Hall Director Office of Residence Life Student Affairs \$30,755 7/1/11  
 Glassford, Sarah Resignation Web Development Specialist Marketing & Communications President \$44,000 8/11/11  
 Hayward, Kelly Non-renewal of contract Technology Support Specialist Information Technology Service Finance and Administration \$40,724 7/1/11  
 Knight, William Resignation Associate Vice Provost for Research, Planning, and Accountability Institutional Research Academic Affairs \$114,939 8/2/11  
 Knoblauch, Karri End of Fixed-Term Contract Coordinator Fraternity and Sorority Life Student Affairs \$39,068 8/29/11  
 LeRoy, Kathleen Resignation Director of Student Affairs Budgets & Administration VP Student Affairs Student Affairs \$83,200 8/2/11  
 Lohr, Lloyd Resignation Senior Manager, Prospect Research Development Office University Advancement \$60,600 7/1/11  
 Macias, Susan Resignation Admissions Officer Admissions Office Academic Affairs \$37,613 6/7/11  
 Paulson, Cami End of Fixed-Term Contract Head Coach Men's & Women's Cross Country/ Head Women's Track/Field Track-Women President \$52,795 7/1/11  
 Pontasch, Julie Resignation Director of Gift Planning Development Office University Advancement \$95,950 8/6/11  
 Quinby, Robert End of Fixed-Term Contract Pre-Doctoral Psychology Intern Counseling Center Student Affairs \$20,436 8/1/11  
 Safian, David Resignation Senior Systems Administrator Information Technology Service Finance and Administration \$61,509 7/21/11  
 Shores, Dawn Resignation Academic Advisor A&S Dean Academic Affairs \$46,500 8/5/11  
 Spears, Roger Resignation Technology Projects Specialist A&S Dean Academic Affairs \$54,428 6/11/11  
 Thomas, Aronda End of Fixed-Term Contract Marketing Coordinator Bowen-Thompson Student Union Finance and Administration \$40,048 9/7/11  
 Van Wechel, Amanda Resignation Coordinator, Music Admissions Musical Arts Dean Academic Affairs \$36,000 8/6/11  
 Whitmore, Molly Resignation Interim Director Internal Auditing Finance and Administration \$61,384 6/26/11  
 Wiemer, Hayley Non-renewal of contract Assistant Women's Softball Coach Intercollegiate Athletics President \$28,280 6/1/11  
 Young, Donald Non-renewal of contract Assistant Women's Track and Field Coach Intercollegiate Athletics President \$27,500 6/1/11  
 Young, Kim Non-renewal of contract Technical Specialist for Web Development Marketing & Communications President \$55,454 9/1/11  
 Zhang, Robert Resignation Associate Director/Institutional Research Institutional Research Academic Affairs \$70,190 8/2/11

#### Retirements

Cunningham, Robert Voluntary Separation Program Director Disability Services for Students Student Affairs \$82,798 7/1/11  
 Hoehner, David Normal Retirement Senior Accountant Controller's Office Finance and Administration \$63,888 8/1/11  
 Kitchen, Joan Normal Retirement Chief Flight Instructor Department of Engineering Technologies Academic Affairs \$53,143 7/1/11  
 Ludwig, Tamera Voluntary Separation Program Applications Developer Information Technology Service Finance and Administration \$69,643 7/1/11  
 Towe, Bonnie Normal Retirement Technology Support Specialist Information Technology Service Finance and Administration \$44,081 7/1/11

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Col. Moore, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with nine affirmative votes.

Confirmation of Appointment to the Firelands Advisory Board

No. 3-2012 Mr. Voll moved and Mr. Daley seconded that:

Proposed Amendment to the Academic Charter of Article II.C, II.G; Article IV.A, IV.C, IV.D, IV.F, IV.G; Article V; Article VI.A, VI.B, VI.C, VI.D; Article VII.B, VII.C., VII.D.; Article VIII.B, VIII.D, VIII.F; Article IX.B, IX.D, IX.G, IX.H; Article X.C, X.E, X.H; Article XI.B, XI.C, XI.D, XI.G; Article XII.C; Article XIII.A, XIII.B; and Article XIV.

No. 4-2012 Mr. Voll moved and Mr. Levey seconded that:

Approval be given to the proposed Amendments to the Academic Charter of Article II.C, II.G; Article IV.A, IV.C, IV.D, IV.F, IV.G; Article V; Article VI.A, VI.B, VI.C, VI.D; Article VII.B, VII.C., VII.D.; Article VIII.B, VIII.D, VIII.F; Article IX.B, IX.D, IX.G, IX.H; Article X.C, X.E, X.H; Article XI.B, XI.C, XI.D, XI.G; Article XII.C; Article XIII.A, XIII.B; and Article XIV.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Col. Moore, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with nine affirmative votes.

Mr. Voll reported that there were several information items presented including an update on replacement Greek housing, an overview of Academic Affairs' strategic imperatives, undergraduate education experience, enrollment update, the upcoming accreditation, graduate programs and research, and finally an update from student affairs.

#### FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Levey reported that the Financial Affairs/Facilities Committee had met that morning and considered several action and information items.

#### Approval of Bowling Green Campus Master Plan – Re-development of Academic Core

No. 5 -2012 Mr. Levey moved and Ms. Newlove seconded that:

WHEREAS, existing state capital project funds in the amount of \$9,929,800 have been identified for the first phase of professional services' contracts for planning and programming, schematic design, design development, construction documents (as more fully described in the background to the resolution) for Hanna, Moseley, University, and South Hall, the current College of Business Building, a replacement building for the College of Business Administration and numerous other enabling and demolition projects as more fully described in the background to the resolution; and

WHEREAS, the Board of Trustees recognizes that planning for the University's long-term development of the Bowling Green campus and physical environment is a valuable and critical requirement for accomplishing the University's mission and strategic plan; and

WHEREAS, the Office of Capital Planning & Design, through collaboration with other departments, task and focus groups, and numerous campus and community constituents, have worked with professional consultants to perform critical analytical studies; and

WHEREAS, the appropriate University offices have reviewed the proposed Campus Master Plan – Re-development of Academic Core and recommend its adoption;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Col. Moore, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with nine affirmative votes.

#### Approval of 2012 Elevator Renovations

No. 6-2012 Mr. Levey moved and Mr. Voll seconded that:

WHEREAS, state basic renovation funds in the amount of \$532,400 and deferred maintenance reserves in the amount of \$78,000 have been identified for the complete elevator modernization in the Math/Science Building, a complete elevator modernization in the Business Administration Building, an elevator jack replacement in the Life Science Building, and an elevator jack and door equipment replacement in the Student Recreation Center; and

WHEREAS, these elevators have been identified as the second elevator group requiring upgrades; and

WHEREAS, the University wishes to provide ADA current Ohio Building Code compliant and reliable elevators; and

WHEREAS, the design, bidding, and construction will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey,



Expenditure Report through June 31, 2011.

#### AUDIT COMMITTEE

Ms. Imhoff reported that the only action item before the committee was the approval of minutes from the May 5, 2011, meeting. Discussion items on the agenda were the review of draft financial statements, annual security update from CIO John Ellinger and a training topic. The committee welcomed Jim Lambert to his first meeting as Internal Auditor.

#### INVESTMENT COMMITTEE

Ms. Ryan reported that the Investment Committee met yesterday and approved one action item that is being presented to the full Board.

Approval of Investment of Assets in Stone Harbor Fund

No. 7-2011 Ms. Ryan moved and Mr. Daley seconded that:

WHEREAS, the University's investment advisor, Mercer, has identified a fund for consideration for investment of current fund assets; and

WHEREAS, the fund under consideration is: Stone Harbor's "Emerging Markets Local Currency Debt Fund;" and

WHEREAS, Mercer has recommended a two percent allocation to the fund, and

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves and authorizes the University's Vice President for Finance and Administration to complete any due diligence efforts deemed necessary and to proceed to invest two percent of portfolio funds consistent with Mercer's fund recommendation and due diligence efforts in a timely and deliberate manner consistent with the University's Investment Policy.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Keller, Mr. Levey, Col. Moore, Ms. Newlove, Mr. Primrose, Ms. Ryan, and Mr. Voll. The motion was approved with nine affirmative votes.

#### REPORTS - CONSTITUENT REPRESENTATIVES

Firelands College Board Representative – Dr. Bill Balzer

The BGSU Firelands report was delivered by Dean Bill Balzer on behalf of the Firelands College Advisory Board president Kathie Mueller who was unable to attend the meeting.

Dean Balzer reported that, over the past 40 years, BGSU Firelands has evolved from a campus of just under 600 students in 1968 offering two-year degrees to the present day – a college of more than 2,500 students, offering two-year, four-year, and advanced degrees in a variety of formats that best serve the community. The establishment of BGSU Firelands was made possible by the dedicated efforts of community members who in three months raised over \$1M in the mid-1960s – the equivalent of approximately \$8M in today's dollars – to demonstrate to then Governor Rhodes their belief that a college in the community would be a significant partner in the region's future. The College's commitment to the community has continued and remained strong over more than four decades.

In 2010, leaders of Sandusky approached BGSU Firelands about extending the reach of the College to underserved community members in the heart of the city who lacked transportation, confidence, or both to begin their college career on the Firelands campus. In collaboration with Sandusky City Schools, beginning in Fall 2011, Firelands now offers evening classes at Sandusky High School, with 136 students enrolled across 11 courses. The new initiative emulates a successful program that was started by BGSU Firelands at Norwalk High School in 2008.

It is this commitment to the community, and the collaborations the College has forged in the area, which will guarantee the continued success of BGSU Firelands into the future. The relationship with the community will be critically important as Firelands plans for a new Allied Health and Sciences building on the campus, the first new building since 2003, and one that advances the campus master plan approved by the Board of Trustees in 2010. BGSU Firelands is nearing the completion of a feasibility study for private fund raising for this proposed building. The level of support expressed by alumni, community leaders, and businesses is high. In fact, Firelands has received its first major commitment of \$100,000 from one of BGSU's greatest supporter in the Sandusky area, and others have already expressed their interest in helping support this new addition to the evolving campus.

Lastly, Dean Balzer thanked Trustee Dan Keller and his wife Laura, along with Dr. George Mylander, for co-hosting a welcome reception for Dr. Mazey in the Firelands area two weeks ago. Guest attendance was outstanding, and the turnout provides yet another example of the wonderful support BGSU and BGSU Firelands receives from its community and friends.

working on the Administrative Staff Compensation Plan JAQ Review with Mercer. This year, ASC is focusing attention on student retention, strategic planning, and continued representation in shared governance at BGSU. Administrative staff play a vital role in all areas of campus. For example, Mr. Dunn shared that the "BG at 100" initiative was staffed almost entirely by administrative staff and they continue to meet monthly. Among the long-term goals for ASC are staff welfare, professional development, and fundraising for student scholarships.

#### Classified Staff Council Representative – Karen Schwab

Ms. Schwab opened her remarks by thanking President Mazey and the Board of Trustees for the opportunity to present the activities of Classified Staff Council (CSC). Ms. Schwab thanked President Mazey for reaching out to CSC and offering her expertise and support in the CSC endeavors. She continued and welcomed Trustees Keller and Slater to the Board.

CSC is currently collecting ideas from classified staff for ways to improve student retention and is looking forward to working with President Mazey and Vice President Colom on this important initiative.

Ms. Schwab reported that 41 applications were received from classified staff members to participate in the BGSU Leadership Institute this year, with 20 selected for the cohort. The Leadership Institute is a year-long program on training and development needs identified by constituents as being important to prepare them to better serve the University. The participants reported back to CSC how pleased they are with the program so far and how much they appreciated Dr. Mazey's welcome address and the personal leadership story she shared.

The Classified Staff Personnel Welfare Committee has been working on a project to improve the classified staff performance evaluation system. Recommendations for a new system will be general enough to apply to the wide variety of classified staff positions, while still offering useful developmental feedback to individuals in specific positions. In the first phase of this project, Dr. Bill Balzer and four graduate students from Industrial-Organizational Psychology doctoral program worked with the committee to develop a proposal. Now at phase four, the committee is working to adjust the evaluation document to a useable system with training and a timetable. The new document will be tested in the spring. The goal is to have recommendations by May 2011.

CSC is working with Human Resources to encourage classified staff to apply for internal job openings. To assist in this endeavor, resume workshops and interviewing workshops will be offered. Staff are also encouraged to use the BGSU Career Center.

The Classified Staff Scholarship fund is the oldest constituent group scholarship fund at BGSU. CSC works hard to keep the scholarship alive, well, and growing.

Though the number of the classified staff at BGSU continues to decline, the staff will still focus on serving students and will make every effort possible to make the student experience important and memorable.

#### Faculty Representative – John Folkins

Dr. Folkins opened his report by thanking President Mazey for her reports to Faculty Senate, regular meetings with Faculty Senate officers, and overall accessibility to faculty. On September 6, the Senate elected Dr. Mark Earley as Vice Chair/Chair-Elect of Senate. This fall, BGSU welcomed over 100 new faculty, including 55 new tenure-track faculty. BGSU also welcomed a large incoming freshman class. The Senate is pleased with these numbers and welcomes the new faculty and students to BGSU. Dr. Folkins thanked the President for including Senate leadership on the important task force on student retention. Lastly, Dr. Folkins and Faculty Senate are looking forward to continuing conversations and implementation of ground-breaking undergraduate curriculum.

#### Graduate Student Representative – David Sleasman

Mr. Sleasman reported that the Graduate Student Senate (GSS) is pleased with the new energy and new air of collaboration with President Mazey, Provost Rogers, and Vice President Ogawa. GSS is optimistic about the engagement opportunities this year. Mr. Sleasman noted the 13% decline in graduate enrollment this year and attributed these numbers, in part, to declining resources, transitions in the Graduate College leadership, and the lack of a strategic plan for graduate education. Noting that student retention affects all of us, Mr. Sleasman and the GSS are particularly happy about the graduate education strategic planning process that has begun this fall. Lastly, Mr. Sleasman advertised the continuing "Brown Bag Lunch Series", which is co-sponsored by GSS. The Series invites many BGSU administrators to give talks to interested graduate students. The lunch series idea came, in part, from President Mazey. The goal is to bring administration and students together.

#### Undergraduate Student Representative – Emily Ancinec

Ms. Ancinec reported several brief items to the Board. First, she thanked the Board for approving renovations to elevators across campus. Second, she reported that Undergraduate Student Government has expanded its Cabinet to increase diversity. Third, she thanked President Mazey for her contagious, positive energy on campus. Finally, she mentioned that USG held a joint session with the undergraduate student government at the University of Toledo. As part of that relationship, the respective undergraduate

Mr. Primrose made a few announcements before the Board moved into executive session. He reminded the Board that the Homecoming Parade is to be held tonight at 5:00pm, with a pep rally to follow on University Hall lawn. BGSU is also welcoming back members of the 40th and 50th class reunions. The BGSU Falcon volleyball team plays tonight at the Stroh Center, with "midnight madness" at the Stroh with the men's and women's basketball team to follow. Mr. Primrose then congratulated the people and programs at the Learning Commons in the Jerome Library. The Trustees toured the Learning Commons on October 13 and are very impressed. Finally, Mr. Primrose announced that the next meeting of the Trustees would take place on Friday, December 2, 2011.

#### EXECUTIVE SESSION

At 2:21 p.m., Mr. Primrose announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, the Board members would meet in an executive session to discuss bargaining with public employees concerning their compensation or other terms and conditions of their employment, and to receive a litigation update. He requested that members meet in Room 310 with the regular meeting to be reconvened in approximately 75 minutes.

No. 8-2012 Mr. Primrose moved and Mr. Voll seconded that members of the Board meet in an executive session under divisions (G)(3) and (5) of the Ohio Open Meetings Act (Ohio Revised Code Section 121.22) to discuss bargaining with public employees concerning their compensation or other terms and conditions of their employment, and to receive a litigation update.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Ms. Imhoff, Mr. Levey, Col. Moore, Ms. Newlove, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

The regular meeting was recessed and the members moved into executive session in Room 310.

Mr. Primrose reconvened the regular meeting at 3:45 p.m. with the announcement that members had met in executive session for 80 minutes to discuss bargaining with public employees concerning their compensation or other terms and conditions of their employment, and to receive a litigation update. No action was taken.

The Board Secretary called the roll and announced that a quorum was present (nine trustees).

Before moving to adjournment, Mr. Primrose engaged a "passing the gavel" exercise, where each Trustee is given the opportunity to make a quick statement or observation about the good things happening at BGSU. Among the reports and observations were continued improvement of the campus appearance, the great work of the employees in Campus Operations, the recent TEDxBGSU event at Kobacker Hall, the Learning Commons, and the four members of the BGSU community who participated in the Pelotonia bike ride and charity fundraiser.

#### ADJOURNMENT

The meeting was adjourned at 3:55 p.m.