

6-26-2009

## Board of Trustees Meeting Minutes 2009-06-26

Bowling Green State University

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**MINUTES**  
Board of Trustees  
Bowling Green State University  
June 26, 2009

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on June 26, 2009: John Harbal, Chair; Stephanie Imhoff, K.B. Lake, David Levey, John Moore, Bill Primrose, Skyler Rogers, Debra Ryan, J. Robert Sebo and Fran Voll.

Trustee absent: Antwan Jones

Also present: Carol Cartwright, President; Patrick Pauken, Secretary to the Board; Mark Gromko, Interim Provost and Vice President for Academic Affairs; Edward Whipple, Vice President for Student Affairs; Sherideen Stoll, Vice President for Finance and Administration; Doug Smith, Vice President for University Advancement; Sean FitzGerald, General Counsel and Assistant to the President; Sandra MacNevin, Special Assistant to the President and Associate Vice President for Governmental Affairs; Rebecca Ferguson, Assistant Vice President of Human Resources; Ron Shields, Faculty Representative; Sara Zulch-Smith, Administrative Staff Representative; Faith Olson, Classified Staff Representative; Carl Walling, Graduate Student Representative; Sundeep Mutgi, Undergraduate Student Government Representative; media representatives; and a number of observers.

Chair Harbal called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (nine trustees). Mr. Harbal announced that Antwan Jones presenting at a national conference and unable to attend the meeting. Mr. Harbal then asked that Board members complete their ballots for election of officers and to pass them to Board Secretary, Patrick Pauken.

Chair Harbal welcomed recently appointed Trustees Dr. K.B. Lake and Skyler Rogers and said farewell to former Trustee Michael Marsh. Mr. Marsh was presented with a falcon statue on behalf of his 14 years of distinguished service to the BGSU Board of Trustees.

### **PRESIDENT'S REPORT**

Dr. Cartwright began by mentioning some highlights of 2008-09.

A significant reorganization was implemented to reduce budgets for administration, clarify roles and create stronger teams. Two of three vice presidencies that were in transition were eliminated and the other was re-focused on fund-raising and alumni affairs. Several additional areas were added to the President's Cabinet - Human Resources, Marketing and Communication, Information Technology Services, and Intercollegiate Athletics. Cabinet members have become a very effective team, especially in terms of planning for budget priorities and contributing to the resolution of multi-faceted issues.

New leaders appointed included the Dean of the College of Arts and Sciences and the Vice Provost for Enrollment Management, and we are in the final stages of a national search for a new Senior Vice President for Academic Affairs and Provost. Dr. Cartwright thanked the search committee for the extraordinary time and effort that they put into the search.

New processes have been created for developing the University's annual operating budget and briefing key constituents about the budget planning process as well as the budget recommendations. The appointment of a new Director of Budgeting was a key part of this achievement. The maturation of the

college compact process, which included departmental level planning this year, also contributed to success in this area.

The University community came together to consider the future through an important strategic planning process. There is strong support throughout the university for the plan's priorities, and several are already being implemented. For example, we have launched the steering group for CUE, Connecting the Undergraduate Experience, to address the first priority in the plan. A vigorous new effort is underway, focusing on improving enrollment, another strategic plan priority, with the appointment of an enrollment planning leader and the recommendations from national enrollment management consultants. One additional example is the discussion of college alignment for which the deans have taken leadership.

Through a rigorous review process, five proposals for BGSU's Centers of Excellence have been developed, which will be presented to the Ohio Board of Regents at the end of this month.

Significant progress has been made on a master plan for revitalizing our residence halls and dining facilities. The Board was updated this morning and final details will be available later this summer or early in the fall semester.

Important momentum was achieved on many physical infrastructure issues in terms of planning for new construction as well as dealing with deferred maintenance and preventive maintenance issues. In addition to many summer renovation projects (roofs, retrofitting lighting, etc.) we look forward to the construction of the Wolfe Center and Stroh Center, and to completing a new master plan for the BG campus. The appointment of an Associate Vice President for Capital Planning and Design was crucial to facilitating and managing these processes.

A critical decision was made to maintain our control of dining services, while we also benefit from the advice of experts with the commitment to create a management agreement with Chartwells, a higher education and K-12 division of the Compass Group, which also manages dining programs for businesses and special events worldwide.

On the athletics front, preliminary conclusions were announced from two working groups related to the ice arena and the ice hockey team. An impressive new head coach was hired for our football program, and, while there is no record yet from competition, there is an excellent record of off-season activities.

To wrap up the top ten list for the year, Dr. Cartwright announced that the Building Dreams campaign was successfully concluded. Donor recognition events have been held in Chicago, Detroit, New York and in cities throughout Ohio. Thank you to the Trustees and Foundation Board members who have hosted and participated in these events.

These are the highlights. Certainly, there have been challenges, especially in terms of the national and state budget crises and the inevitable impact on our financial support. Dr. Cartwright emphasized that the word "we" belongs with each of these achievements. Every one of them required a well-functioning team to get positive results. As a Cabinet, stretching our effectiveness as a team was worked on every day. Each leader has to be the expert in his or her area, and they must also be what she called "horizontal" thinkers as they function on behalf of the entire mission of BGSU. Dr. Cartwright expressed her pride in the team accomplishments.

Dr. Cartwright thanked Trustee Mike Marsh for continuing this leadership legacy during his 14 years of service and extended a warm welcome to Dr. Kevin Lake and student trustee Skyler Rogers as they assume their new roles.

Dr. Cartwright stated that the next biennial budget must be passed by the Ohio General Assembly and signed into law by the Governor, by June 30<sup>th</sup>. With the state facing a \$3.2 budget deficit over the next two years, leadership in the House and Senate, along with Governor Strickland, have been meeting with the goal of reconciling the Governor's proposed budget and the House and Senate versions of the budget.

The Governor held a press conference last Friday to present a budget "framework" as a beginning point for the conference committee members to move forward with their deliberations. The framework includes revenue to the state of approximately \$933 million over the next biennium from the adoption of video lottery terminals at Ohio's 7 racetracks. This would leave a \$2.4 billion budget deficit, and the proposed framework includes additional cuts to most state agencies, as well as a proposal for the state to reduce its contribution to the state's Public Employees Retirement program, PERS, from 14% to 8% of salary over the next biennium, to be paid back to PERS over ten years.

For higher education, approximately 50% in cuts were proposed for the state's need-based student financial aid program, known as OCOG – or the Ohio College Opportunity Grants program. Core funding for higher education, however, in the form of State Share of Instruction (or SSI) would be preserved at the levels proposed in the Governor's original budget proposal in February, and the House & Senate versions. Of course, if other parts of the framework are unacceptable, we are at risk.

Dr. Cartwright thanked the Governor and members of the Ohio House and Senate for their continued support of higher education during this extremely difficult budget development process. They have stated consistently over the last six months that higher education plays a critical role in the economic recovery of our state, and every effort has been made to safeguard State Share of Instruction funding to higher education, in spite of one of the most difficult economic periods in the state's history.

Yesterday afternoon we learned that the Conference Committee will meet this weekend, on Saturday, to resolve differences on the biennium budget with the goal of reaching agreement so that floor votes may take place as early as Monday of next week. President Bill Harris of the Ohio Senate, and Speaker of the House Armond Budish, have expressed their intentions to have a full budget plan on the Governor's desk by July 1.

The Governor, President Harris, and Speaker Budish have been meeting daily over the last week in an attempt to resolve their differences. The behind-the-scenes negotiations appear to be making progress, and we will watch closely how this plays out over the weekend.

Dr. Cartwright noted that we are fortunate that Senator Mark Wagoner, Senate Majority Whip, is serving on the Conference Committee. He represents the district that includes BGSU and our Firelands College campus. Senator Wagoner is highly supportive of higher education and the critical role that our colleges and universities play in the economic recovery of our state.

Dr. Cartwright thanked Representative Randy Gardner and Senator Mark Wagoner for working with BGSU to reallocate some capital funds from last year. The press reports focused on \$1.5 million toward ice arena renovations. Additional portions from that same capital allocation will support scientific equipment used by BGSU faculty to support research for the solar industry and for scientific equipment to support continuing research on water quality in partnership between BGSU faculty and the Wood County Health Department.

In closing, Dr. Cartwright stated that three senior leaders are departing BGSU as of June 30<sup>th</sup>. Vice President Jim Smith will assume a university presidency and Interim Provost Mark Gromko and Vice President Doug Smith will retire. She wished them well and thanked them for a combined 50 years and 8 months of fine service to BGSU.

## MINUTES

No.66-2009 Mr. Primrose moved and Mr. Moore seconded that the minutes of the meeting of April 23, 2009 be approved as written.

All signified in affirmative. Motion carried.

## ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Moore reported that the committee had met in the morning and reviewed a number of action items and one information item.

### Personnel Changes since April 23, 2009 meeting

No. 67-2009 Mr. Moore moved and Ms. Imhoff seconded that the Board of Trustees has reviewed and ratified the personnel changes since the April 23, 2009 meeting, as written.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

## BGSU REPORT OF PERSONNEL CHANGES

### FULL-TIME FACULTY

As reported on June 26, 2009

| <u>Name (last, first)</u>                               | <u>Rank</u>         | <u>Department</u>                             | <u>College</u> | <u>Effective Date</u> | <u>Explanation of Change</u>  |
|---|---------------------|---|----------------|-----------------------|---|
| <b><i>Changes in Assignment, Rank and/or Salary</i></b> |                     |   |                |                       |   |
| Cardwell, Catherine                                     | Associate Professor | Office of the Provost                         | AA             | July 1, 2009          | Change in appointment term: extension of appointment as Interim Vice Provost through June 30, 2010. |
| Bizarro, Pascal   | Assistant Professor | Accounting and Management Information Systems | CBA            | April 1, 2009         | Change in salary: addition of a \$11,000 faculty research award.                                    |
| Lord, Alan  | Professor           | Accounting and Management Information Systems | CBA            | April 1, 2009         | Change in salary: addition of a \$5,000 faculty research award.                                     |
| Nicolaou, Andreas                                       | Professor           | Accounting and Management Information Systems | CBA            | April 1, 2009         | Change in salary: addition of a \$5,000 faculty research award.                                     |
| Ryan, Kenneth   | Assistant Professor | Applied Statistics and Operations Research    | CBA            | April 1, 2009         | Change in salary: addition of a \$5,000 faculty research award.                                     |
| Fuerst, Timothy   | Professor           | Economics                                     | CBA            | April 1, 2009         | Change in salary: addition of a \$5,000 faculty research award.                                     |

*Changes in Assignment, Rank and/or Salary*

|                    |                     |            |      |                 |   |
|--------------------|---------------------|------------|------|-----------------|---|
| Kim, Kyoo          | Professor           | Economics  | CBA  | April 1, 2009   | Change in salary: addition of a \$5,000 faculty research award.   |
| Bae, Sung          | Professor           | Finance    | CBA  | April 1, 2009   | Change in salary: addition of a \$5,000 faculty research award.   |
| Chernykh, Lyudmila | Assistant Professor | Finance    | CBA  | April 1, 2009   | Change in salary: addition of a \$5,000 faculty research award.   |
| Li, Mingsheng      | Assistant Professor | Finance    | CBA  | April 1, 2009   | Change in salary: addition of a \$5,000 faculty research award.   |
| Carr, Amelia       | Associate Professor | Management | CBA  | August 25, 2009 | Change in salary: addition of \$5,000 stipend for serving as Director, Supply Chain Management Institute.   |
| Eboch, Karen       | Lecturer            | Management | CBA  | April 1, 2009   | Change in salary: addition of a \$5,682 faculty research award.   |
| Wheeler, Jane      | Associate Professor | Management | CBA  | April 1, 2009   | Change in salary: addition of a \$5,008 faculty research award.   |
| Zsidisin, George   | Associate Professor | Management | CBA  | April 1, 2009   | Change in salary: addition of a \$10,000 faculty research award.  |
| Gremler, Dwayne    | Professor           | Marketing  | CBA  | April 1, 2009   | Change in salary: addition of a \$10,982 faculty research award.  |
| Balzer, William    | Professor           | Psychology | FIRE | July 1, 2009    | Change in title and salary: appointed Dean of Firelands College. Salary: \$152,000 fiscal year.   |
| Boff, Coleen       | Associate Professor | Library    | UL   | May 4, 2009     | Change in title and salary: appointed Chair, LTL; 1st Year Experience Librarian; Acting Instruction Coordinator. Salary: addition of a \$2,000 stipend for Acting Instruction Coordinator duties. |
| Bushong, Sara      | Associate Professor | Library    | UL   | July 1, 2009    | Change in title and salary: appointed Associate Dean. Salary: \$88,000.   |

|               |                     |         |    |              |  |
|---------------|---------------------|---------|----|--------------|--|
| Singer, Carol | Associate Professor | Library | UL | June 1, 2009 | Change in title and salary: appointed Acting Reference Coordinator. Salary: addition of a \$2,000 stipend. |
|---------------|---------------------|---------|----|--------------|--|

***Contracts Concluded***

|                        |                              |                          |     |              |                                    |
|------------------------|------------------------------|--------------------------|-----|--------------|------------------------------------|
| Pratt, Marnie          | Instructor                   | American Culture Studies | A&S | May 18, 2009 | Completion of fixed term contract. |
| McMullin, Erin         | Visiting Assistant Professor | Biological Sciences      | A&S | May 18, 2009 | Completion of fixed term contract. |
| Passalacqua, Paul      | Instructor                   | Biological Sciences      | A&S | May 18, 2009 | Completion of fixed term contract. |
| Stevenson, Tami        | Assistant Professor          | Biological Sciences      | A&S | May 15, 2009 | Completion of terminal contract.   |
| Winslow, Christopher   | Instructor                   | Biological Sciences      | A&S | May 18, 2009 | Completion of fixed term contract. |
| Cunniffe, Margaret     | Instructor                   | Canadian Studies         | A&S | May 18, 2009 | Completion of fixed term contract. |
| Simon, Jason           | Instructor                   | English                  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Barbee, Matthew        | Instructor                   | Ethnic Studies           | A&S | May 18, 2009 | Completion of fixed term contract. |
| Babine, Karen          | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Chege, Mwangi          | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Cloud, Abigail         | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Czyzniejewski, Michael | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Edgehouse, Steve       | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Kaine, Ashley          | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Mahaffey, Cynthia      | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |
| Raney, Mitchell        | Instructor                   | General Studies Writing  | A&S | May 18, 2009 | Completion of fixed term contract. |

*Contracts Concluded*

|                     |            |   |     |              |                                    |
|---------------------|------------|---|-----|--------------|------------------------------------|
| Rybak, Amy          | Instructor | General Studies Writing                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Rzicznek, Amanda    | Instructor | General Studies Writing                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Studer, Katharine   | Instructor | General Studies Writing                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Westrick, Ann       | Instructor | General Studies Writing                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Zemanski, Elizabeth | Instructor | General Studies Writing                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Albert, Todd        | Instructor | Geography                                 | A&S | May 18, 2009 | Completion of fixed term contract. |
| Saito, Satomi       | Instructor | German, Russian, and East Asian Languages | A&S | May 18, 2009 | Completion of fixed term contract. |
| Haus, David         | Instructor | History                                   | A&S | May 18, 2009 | Completion of fixed term contract. |
| Long, Lucy          | Instructor | International Studies                     | A&S | May 18, 2009 | Completion of fixed term contract. |
| Baker, Scott        | Instructor | Interpersonal Communications              | A&S | May 18, 2009 | Completion of fixed term contract. |
| Doggett, Matthew    | Instructor | Interpersonal Communications              | A&S | May 18, 2009 | Completion of fixed term contract. |
| Vadhavkar, Ganga    | Instructor | Journalism                                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Darke, Ann          | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Filippova, Daria    | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Friedberg, Konra    | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Grant, Cheryl       | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Harper, Marcia      | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |
| Heitger, Raymond    | Instructor | Mathematics and Statistics                | A&S | May 18, 2009 | Completion of fixed term contract. |

**Contracts Concluded**

|                     |                              |   |     |              |                                    |
|---------------------|------------------------------|---|-----|--------------|------------------------------------|
| Hope, Barbera       | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Kasikova, Anna      | Visiting Assistant Professor | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Koshar, Mary        | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Miller, Christina   | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Posadny, Stacie     | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Rosendale, Kristine | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Zirkes, Sandra      | Instructor                   | Mathematics and Statistics                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Baltzly, Vaughn     | Instructor                   | Philosophy                                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Curry, Frederick    | Instructor                   | Philosophy                                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Miller, Jonathan    | Instructor                   | Philosophy                                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Shirkey, Charles    | Instructor                   | Physics and Astronomy                         | A&S | May 18, 2009 | Completion of fixed term contract. |
| Clinton, Esther     | Visiting Assistant Professor | Popular Culture                               | A&S | May 18, 2009 | Completion of fixed term contract. |
| Coletta, Charles    | Instructor                   | Popular Culture                               | A&S | May 18, 2009 | Completion of fixed term contract. |
| Salter, Nicholas    | Instructor                   | Psychology                                    | A&S | May 18, 2009 | Completion of fixed term contract. |
| Alvarez, Carmen     | Instructor                   | Romance and Classical Studies                 | A&S | May 18, 2009 | Completion of fixed term contract. |
| Cornwell, Linda     | Instructor                   | Sociology                                     | A&S | May 18, 2009 | Completion of fixed term contract. |
| Jackson, Joyce      | Visiting Professor           | Accounting and Management Information Systems | CBA | May 15, 2009 | Completion of fixed term contract. |
| Bianco, Timothy     | Instructor                   | Economics                                     | CBA | May 15, 2009 | Completion of fixed term contract. |

**Contracts Concluded**

|                      |            |  |      |              |                                    |
|----------------------|------------|--|------|--------------|------------------------------------|
| Villepastour, Amanda | Instructor | Musicology/Composition/Theory                  | MA   | May 15, 2009 | Completion of fixed term contract. |
| Codding, Charles     | Instructor | Technology Systems                             | TECH | May 15, 2009 | Completion of fixed term contract. |
| Krouse, Jeffrey      | Instructor | Technology Systems                             | TECH | May 15, 2009 | Completion of fixed term contract. |
| Lehman, William      | Instructor | Technology Systems                             | TECH | May 15, 2009 | Completion of fixed term contract. |
| Opperman, Jon        | Instructor | Technology Systems                             | TECH | May 15, 2009 | Completion of fixed term contract. |
| Jacomini, Ronald     | Instructor | Visual Communications and Technology Education | TECH | May 15, 2009 | Completion of fixed term contract. |

**Termination**

|               |                     |               |     |                |             |
|---------------|---------------------|---------------|-----|----------------|-------------|
| Bingaman, Amy | Assistant Professor | School of Art | A&S | March 20, 2009 | Termination |
|---------------|---------------------|---------------|-----|----------------|-------------|

**Resignations**

|                             |                     |                              |     |                 |             |
|-----------------------------|---------------------|------------------------------|-----|-----------------|-------------|
| Crizer, Lisa                | Instructor          | General Studies Writing      | A&S | August 11, 2009 | Resignation |
| Cucciarre, Christine Peters | Instructor          | General Studies Writing      | A&S | August 11, 2009 | Resignation |
| Schwarz, Michael            | Instructor          | History                      | A&S | May 15, 2009    | Resignation |
| Chao, Chin-Chung            | Instructor          | Interpersonal Communications | A&S | July 31, 2009   | Resignation |
| Mishra, Smeeta              | Assistant Professor | Journalism                   | A&S | May 29, 2009    | Resignation |
| Diesl, Alexander            | Assistant Professor | Mathematics and Statistics   | A&S | June 30, 2009   | Resignation |
| Wall, Steven                | Associate Professor | Philosophy                   | A&S | August 11, 2009 | Resignation |
| Fritz, Charlotte            | Assistant Professor | Psychology                   | A&S | May 15, 2009    | Resignation |
| Meiser, Joe                 | Instructor          | School of Art                | A&S | May 15, 2009    | Resignation |
| Gordon, Robin               | Instructor          | Theatre and Film             | A&S | June 30, 2009   | Resignation |
| Amy Liu, Dandan             | Assistant Professor | Economics                    | CBA | May 10, 2009    | Resignation |

**Resignations**

|                    |                     |                               |      |                 |             |
|--------------------|---------------------|-------------------------------|------|-----------------|-------------|
| Paustian, Matthias | Assistant Professor | Economics                     | CBA  | May 10, 2009    | Resignation |
| Skoog, William     | Associate Professor | Music Performance             | CMA  | May 15, 2009    | Resignation |
| Duchan, Joshua     | Instructor          | Musicology/Composition/Theory | CMA  | May 15, 2009    | Resignation |
| Lee, Hyun-Hwa      | Assistant Professor | Family and Consumer Sciences  | EDHD | July 31, 2009   | Resignation |
| Scheuermann, Amy   | Assistant Professor | Intervention Services         | EDHD | August 11, 2009 | Resignation |
| Mertler, Craig     | Professor           | Leadership and Policy Studies | EDHD | August 7, 2009  | Resignation |
| Craddock, Alden    | Associate Professor | Teaching and Learning         | EDHD | May 31, 2009    | Resignation |
| Sarazin, Stephen   | Lecturer            | Natural and Social Sciences   | FIRE | August 10, 2009 | Resignation |
| King, William      | Associate Professor | Criminal Justice              | HHS  | June 28, 2009   | Resignation |
| Fallon, Robert     | Assistant Professor | Musicology/Composition/Theory | MA   | May 15, 2009    | Resignation |

**Retirements**

|                   |                     |                            |     |               |            |
|-------------------|---------------------|----------------------------|-----|---------------|------------|
| Gromko, Mark      | Professor           | Office of the Provost      | AA  | June 30, 2009 | Retirement |
| Lowe, Rex         | Professor           | Biological Sciences        | A&S | June 1, 2009  | Retirement |
| Rodgers, Michael  | Professor           | Chemistry                  | A&S | May 31, 2009  | Retirement |
| Hess, Gary        | Professor           | History                    | A&S | May 15, 2009  | Retirement |
| Harris, Ronald    | Instructor          | Mathematics and Statistics | A&S | May 18, 2009  | Retirement |
| Hakel, Milton     | Professor           | Psychology                 | A&S | July 1, 2009  | Retirement |
| Hagan, Kathleen   | Associate Professor | School of Art              | A&S | May 15, 2009  | Retirement |
| Giordano, Peggy   | Professor           | Sociology                  | A&S | June 1, 2009  | Retirement |
| Petroshius, Susan | Professor           | Marketing                  | CBA | July 1, 2009  | Retirement |
| Gromko, Joyce     | Professor           | Music Education            | CMA | June 1, 2009  | Retirement |

**Retirements**

|                   |                     |  |      |                   |            |
|-------------------|---------------------|--|------|-------------------|------------|
| Wolcott, Vernon   | Professor           | Music Performance                              | CMA  | June 1, 2009      | Retirement |
| Lengfelder, Julie | Associate Professor | Human Movement, Sport and Leisure Studies      | EDHD | June 1, 2009      | Retirement |
| Havranek, Joseph  | Professor           | Intervention Services                          | EDHD | September 1, 2009 | Retirement |
| Brownell, Nancy   | Instructor          | Teaching and Learning                          | EDHD | June 1, 2009      | Retirement |
| Gallagher, Debra  | Lecturer            | Teaching and Learning                          | EDHD | May 29, 2009      | Retirement |
| Bradford, James   | Instructor          | Visual Communications and Technology Education | TECH | May 15, 2009      | Retirement |
| Atwood, Thomas    | Professor           | University Libraries                           | UL   | July 1, 2009      | Retirement |

**PERSONNEL CHANGES  
ADMINISTRATIVE STAFF**

**March 26, 2009 through May 29, 2009**

**New Appointments: Full Time**

| Name (last, first)                                     | Position   | College/Department                | Salary       | Effective Dates          |
|--|--|-----------------------------------|--------------|--------------------------|
| <b><u>Economic Development and Regional Growth</u></b> |  |                                   |              |                          |
| Hitchings, James Edgar                                 | Applications Developer   | Information Technology Services   | \$65,000 FY  | 04/27/2009 to 01/31/2010 |
| <b><u>Provost and Academic Affairs</u></b>             |  |                                   |              |                          |
| Fisher, Lisa M.  | Assistant Director, Institutional Research                           | Firelands College                 | \$45,200 FY  | 06/08/2009 to 06/30/2010 |
| Moser, Elisabeth                                       | Supervisor, Northwest Ohio Regional Book Depository                  | University Libraries              | \$39,000 FY  | 05/18/2009 to 06/30/2009 |
| Sickler, Stephanie                                     | Assistant Director, PACE   | Continuing and Extended Education | \$58,000 FY  | 06/01/2009 to 06/30/2010 |
| Smith, Sara  | Operations Manager, PACE   | Continuing and Extended Education | \$40,321 FY  | 04/13/2009 to 06/30/2009 |
| Standing, Wendy  | Project Manager, Science and Mathematics Education in Action Program | College of Arts and Sciences      | \$ 45,000 FY | 04/20/2009 to 06/30/2010 |

**Finance and Administration**

|                      |                             |                                       |             |                            |
|----------------------|-----------------------------|---------------------------------------|-------------|----------------------------|
| Hannah, Karen        | Payroll Specialist          | Payroll                               | \$40,000 FY | 4/01/2009 to<br>06/30/2009 |
| Matthews,<br>Barbara | Senior Financial Accountant | Financial Accounting and<br>Reporting | \$56,000 FY | 5/11/2009 to<br>06/30/2009 |

**Student Affairs**

|                 |  |                          |             |                             |
|-----------------|--|--------------------------|-------------|-----------------------------|
| Gabriel, Jerome | Interim Assistant Director for<br>Recreational Sports: Outdoor<br>Programs | Recreational Sports      | \$40,000 FY | 07/01/2009 to<br>06/30/2010 |
| Spikes, Troy    | Interim Coordinator of Conferences<br>and Guest Services                   | Office of Residence Life | \$40,321 FY | 5/1/2009 to<br>06/30/2010   |

**Changes in Assignment, Title, and/or Salary**

| <b>Name (last,<br/>first)</b> | <b>Position</b> | <b>College/Department</b> | <b>Salary</b> | <b>Effective Dates</b> |
|-------------------------------|-----------------|---------------------------|---------------|------------------------|
|-------------------------------|-----------------|---------------------------|---------------|------------------------|

**President**

|                  |   |                                  |                  |          |
|------------------|---|----------------------------------|------------------|----------|
| FitzGerald, Sean | From: Assistant to the President<br>To: General Counsel and Assistant<br>to the President<br>(change in title due to admittance to<br>the Ohio Bar) | Office of the General<br>Counsel | \$ 176,000<br>FY | 04/21/09 |
|------------------|---|----------------------------------|------------------|----------|

**Economic Development and Regional Growth**

|                     |  |                                    |  |          |
|---------------------|--|------------------------------------|--|----------|
| Cameron,<br>Douglas | Corporate Relations Specialist<br>(change in salary due to additional<br>duties)   | WBGU-TV                            | From:<br>\$27,896 FY<br>To:<br>\$31,268 FY | 05/01/09 |
| Rellinger, Brian    | From: Assistant Director of<br>Enterprise Systems<br>To: Director of Enterprise Systems<br>and Applications<br>(change in title due to re-evaluation<br>of position) | Information Technology<br>Services | \$69,551 FY                                | 01/01/09 |
| Wells, Debra        | From: Manager Customer Relations<br>Services and Web Project<br>To: Director, Client Services<br>(change in title due to re-evaluation<br>of position)               | Information Technology<br>Services | \$88,974 FY                                | 01/01/09 |

**Provost and Academic Affairs**

|                 |   |   |  |          |
|-----------------|---|---|--|----------|
| Bunner, Betsy   | AIDS Director and Special Projects<br>Manager<br>(change due to going from part time<br>to full time) | College of Health and<br>Human Services | \$63,638 FY                                | 05/16/09 |
| Janik, David A. | Manager, College Access Programs<br>(change in salary due to re-evaluation<br>of position)            | Firelands College                       | From:<br>\$42,397 FY<br>To:<br>\$44,517 FY | 04/01/09 |

|                  |   |                   |  |          |
|------------------|---|-------------------|--|----------|
| McKinley, Amy L. | Manager, Academic Advising<br>(change in salary due to compression) | Firelands College | From:<br>\$45,041 FY<br>To:<br>\$45,541 FY | 04/01/09 |
|------------------|---|-------------------|--|----------|

**Finance and Administration**

|                  |   |   |  |          |
|------------------|---|---|--|----------|
| Miller, Kimberly | Director, Risk Manager<br>(change in salary due to re-evaluation of position)   | Risk Management   | From:<br>\$63,086 FY<br>To:<br>\$74,500 FY | 02/01/09 |
| Slough, Jason    | From: Internal Control Coordinator<br>To: Financial Accountant<br>(change in title, department, and salary due to accepting a new position on campus) | From: Internal Auditing and Advisory Services<br>To: Financial Accounting and Reporting | From:<br>\$50,000 FY<br>To:<br>\$50,500 FY | 05/18/09 |

**Student Affairs**

|                  |   |                           |  |          |
|------------------|---|---------------------------|--|----------|
| Ruggiero, Warren | Assistant Football Coach/Offensive Coordinator<br>(change in salary due to market adjustment) | Intercollegiate Athletics | From:<br>\$91,000 FY<br>To:<br>\$94,000 FY | 04/01/09 |
| Scheier, Adam    | Assistant Football Coach<br>(change in salary due to market adjustment)                       | Intercollegiate Athletics | From:<br>\$48,000 FY<br>To:<br>\$52,000 FY | 04/01/09 |

**University Advancement**

|                        |   |                        |  |          |
|------------------------|---|------------------------|--|----------|
| Cotton Kelly, Montique | Director, Alumni Affairs<br>(change in salary due to market adjustment) | Alumni Affairs         | From:<br>\$88,305 FY<br>To:<br>\$97,500 FY | 06/01/09 |
| Pontasch, Julie        | Director, Gift Planning<br>(change in salary due to market adjustment)  | Alumni and Development | From:<br>\$88,687 FY<br>To:<br>\$95,000 FY | 06/01/09 |

**Contracts Concluded**

| Name (last, first)                                     | Position  | College/Department                   | Reason                    | Effective Date |
|--|---|--------------------------------------|---------------------------|----------------|
| <b><u>Economic Development and Regional Growth</u></b> |   |                                      |                           |                |
| Kocher, Phillip  | Manager, Data Warehouse                             | Information Technology Services      | Non-Renewal of Contract   | 06/30/09       |
| Sun, Hongmei   | Applications Developer                              | Information Technology Services      | Non-Renewal of Contract   | 06/30/09       |
| <b><u>Provost and Academic Affairs</u></b>             |   |                                      |                           |                |
| Brown, Angelo  | Associate Director<br>(change in contract end date) | AIMS                                 | Non-Renewal of Contract   | 09/30/09       |
| Clifford, Jessica                                      | Academic Advisor                                    | College of Health and Human Services | Accepted another position | 05/20/09       |

|                               |   |  |                            |          |
|-------------------------------|---|--|----------------------------|----------|
| Hook, Denise                  | Director, Animal Facility                                   | Department of Biological Sciences                      | Termination                | 05/06/09 |
| Kennedy Kent, Amber           | Language Learning Center Coordinator                        | Department of German, Russian and East Asian Languages | Accepted another position  | 06/30/09 |
| Laurene, Anthony              | Financial Aid Web and Server Applications Manager           | Student Financial Aid                                  | Accepted another position  | 03/20/09 |
| <b><u>Student Affairs</u></b> |   |  |                            |          |
| Brandon, Gregg                | Head Football Coach   | Intercollegiate Athletics                              | Multi-Year Contract Buyout | 05/31/09 |
| Krautheim, Mark               | Associate Director, Training Director                       | Counseling Center                                      | Accepted Another Position  | 06/16/09 |
| Mueller, Arena                | Counseling Center Liaison to Arts and Sciences/Psychologist | Counseling Center                                      | Accepted Another Position  | 05/07/09 |
| Orlando, Michael              | Residential Hall Director                                   | Office of Residence Life                               | Accepted Another Position  | 05/29/09 |

#### Retirements

| Name (last, first)                                     | Position                               | College/Department                | Retirement Plan | Effective Date |
|--|--|-----------------------------------|-----------------|----------------|
| <b><u>Economic Development and Regional Growth</u></b> |  |                                   |                 |                |
| Work, Kevin  | Director, Instructional Media Services | Information Technology Services   | OPERS           | 06/01/09       |
| <b><u>Provost and Academic Affairs</u></b>             |  |                                   |                 |                |
| Donald, Judy   | Director                               | Continuing and Extended Education | OPERS           | 07/01/09       |

#### Honorary Degree: Ned Baker

No. 68-2009 Mr. Moore moved and Mr. Primrose seconded that:

WHEREAS, Mr. Ned E. Baker graduated from Bowling Green State University (BGSU) in 1950 with a bachelor of arts degree in 1950; and

WHEREAS, Mr. Baker has contributed nearly fifty years of academic, professional, and personal service to BGSU, Northwest Ohio, and the state and nation; and

WHEREAS, Mr. Baker has been a tireless champion for public health and the education of public health leaders; and

WHEREAS, Mr. Baker was appointed to the Wood County Board Health in 1986 and was among the founders of the Ohio Association of Boards of Health in 1987; and

WHEREAS, Mr. Baker was responsible for establishing the National Association of Local Boards of Health (NALBOH) and locating its headquarters in Bowling Green, Ohio; and

WHEREAS, Mr. Baker was elected as NALBOH's first President, and later appointed as its first Executive Director; and

WHEREAS, through NALBOH's grass-roots focus on local boards of health and their members, Mr. Baker understood NALBOH as a non-traditional vehicle for education and created a variety of educational programs to that civic volunteers and board members could become more informed and responsive to local and national public health problems, issues, policies, and solutions; and

WHEREAS, the College of Health and Human Services at BGSU has recognized the outstanding contributions of Mr. Baker with an appointment as an adjunct faculty member, and with the creation and endowment of the Ned E. Baker Lecture Series in Public Health at Bowling Green State University; and

WHEREAS, on March 4, 2009, BGSU's Honorary Degrees Committee endorsed the nomination of Mr. Ned E. Baker for an honorary degree, Doctor of Science in Public Health; and

WHEREAS, at its meeting on April 7, 2009, the BGSU Faculty Senate approved the awarding of the honorary degree to Mr. Baker; now

THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees, in recognition of the professional accomplishments and community contributions of Mr. Ned E. Baker, confers upon Mr. Baker an honorary Doctor of Science in Public Health.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

#### Proposed Emeritus Recommendations

No. 69-2009 Mr. Moore moved and Mr. Primrose seconded that:

approval be given to the appointment to emeritus status of the following faculty members who have retired or will be retiring by the end of the summer term, as recommended by the appropriate department, the college dean, the Committee on Honorary Degrees and Commemoratives, the Interim Provost, and the University President.

Dr. Peggy Giordano, Distinguished Research Professor, Sociology, College of Arts and Sciences

Dr. Gary Hess, Distinguished Research Professor, History, College of Arts and Sciences

Dr. Milton Hakel, Ohio Board of Regents' Eminent Scholar and Professor, Psychology, College of Arts and Sciences

Dr. Heinz Bulmahn, Vice Provost for Research and Dean of the Graduate College and Professor, German, Russian and East Asian Languages, College of Arts and Sciences

Dr. Mark Gromko, Vice Provost for Academic Programs, Office of the Provost and Professor, Biological Sciences, College of Arts and Sciences

Dr. William Armaline, Professor, School of Teaching and Learning, College of Education and Human Development

Dr. Gregg Brownell, Professor, School of Teaching and Learning, College of Education and Human Development

Dr. Joyce Gromko, Professor, Music Education, College of Musical Arts

Dr. David Groves, Professor, School of Human Movement, Sport and Leisure Studies, College of Education and Human Development

Dr. Rex Lowe, Professor, Biological Sciences, College of Arts and Sciences

Dr. Gene Poor, Professor, Visual Communication and Technology Education, College of Technology

Dr. Bruce Smith, Professor, School of Earth, Environment and Society, Geography, College of Arts and Sciences

Dr. Richard Wilson, Professor, School of Intervention Services, College of Education and Human Development

Dr. Vernon Wolcott, Professor, Music Performance Studies, College of Musical Arts

Dr. Stephen Chang, Associate Professor, School of Earth, Environment and Society, Geography, College of Arts and Sciences

Dr. David Chilson, Associate Professor, Computer Science, College of Arts and Sciences

Dr. Kathleen Dixon, Associate Professor, Philosophy, College of Arts and Sciences

Dr. Norman Eckel, Associate Professor, Accounting and Management Information Systems, College of Business Administration

Ms. Kathleen Hagan, Associate Professor, School of Art, College of Arts and Sciences

Dr. Richard Hebein, Associate Professor, Romance and Classical Studies, College of Arts and Sciences

Dr. Julie Lengfelder, Associate Professor, School of Human Movement, Sport and Leisure Studies, College of Education and Human Development

Dr. Peterann Siehl, Associate Professor, School of Intervention Services, College of Education and Human Development

Mr. Ronald Harris, Instructor, Mathematics and Statistics, College of Arts and Sciences

A voice vote was taken and all voted in the affirmative.

Center of Excellence – Sustainability and the Environment

No. 70-2009 Mr. Moore moved and Ms. Imhoff seconded that:

WHEREAS, Bowling Green State University recognizes that the use of the Earth's finite resources is growing at a rate that cannot be sustained; and

WHEREAS, Bowling Green State University has several schools, departments, programs, institutes, and centers that have an established record of achievement in basic and applied research, engagement, and education related to sustainability and the environment; and

WHEREAS, the Colleges of Arts and Sciences, Technology, and Education and Human Development link these schools, departments, programs, institutes, and centers and establish a course for future development in four interrelated areas: alternative energy, environmental quality, biodiversity conservation, and global climate change; and

WHEREAS, in the aggregate, these academic and service units demonstrate a commitment to empowering students with the knowledge and experience they need to put their values into action; and

WHEREAS, Bowling Green State University is committed to building on existing strengths in science, technology, engineering, mathematics (STEM), and STEM education fields; and

WHEREAS, these existing strengths chart a course for future synergies that address critical needs of the state and nation; and

WHEREAS, the University System of Ohio's 10-year Plan for Higher Education calls on each Ohio institution to designate Centers of Excellence that can be "drivers of both the regional and state economies and that will complement the comprehensive, quality education available" at that institution; now

THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby designate SUSTAINABILITY AND THE ENVIRONMENT as a Center of Excellence for Bowling Green State University.

A voice vote was taken and all voted in the affirmative.

Proposal for Department of Construction Management

No. 71-2009 Mr. Moore moved and Mr. Primrose seconded that approval be given to the College of Technology to recognize the program in construction management as a separate department, to be known as the Department of construction Management within the College of Technology.

All signified in affirmative. Motion carried.

Johnston's At-Bat-Stats Consulting, LLC

No. 72-2009 Mr. Moore moved and Ms. Imhoff seconded that approval be given to the transfer or license of Intellectual Property, as detailed in the attached information.

All signified in affirmative. Motion carried.

Leave Bank Program

No. 73-2009 Mr. Moore moved and Mr. Voll seconded that the Leave Bank Program Policy be approved, as proposed in the attached.

All signified in affirmative. Motion carried.

Policy for Notice Provisions for Administrative Staff Contract

No. 74-2009 Mr. Moore moved and Mr. Voll seconded that the policy for the notification of non-renewal of a contract of an administrative staff member be approved, as proposed in the attached.

All signified in affirmative. Motion carried.

Proposed Charter Amendments: Broadening Eligibility for Senate

No. 75-2009 Mr. Moore moved and Mr. Voll seconded that approval be given to the proposed amendments to the Academic Charter on Membership – Article IV.A and Election of Officers – Article IV.B, as outlined the in the attached.

All signified in affirmative. Motion carried.

Proposed Appointment to the Public Advisory Council for Television (PACT) – WBGU-TV, Pursuant to Article II, Section I, of the Revised Charter of Association.

No. 76-2009 Mr. Moore moved and Ms. Imhoff seconded that approval be given to the appointments of the following persons to the Public Advisory Council for Television (PACT) – WBGU-TV, pursuant to Article II, Section I, of the Revised Charter of Association.

For a second three-year term ending in May 2012:

Elaine Altstaetter – Wapakoneta  
Cheryl Buckland – Findlay  
Douglas Daley – Lima  
Marlene Harris-Taylor – Toledo  
Stanley Korducki – Bowling Green  
Peggy Rolf – Defiance

For a first three-year term ending in May of 2012:

Daniel Fultz – Bluffton  
Kristen Lindsay – Tiffin  
Neil McCabe – Fremont

Patrick McCauley – Findlay  
John Wilhelm – Hamler

All signified in affirmative. Motion carried.

Mr. Moore reported that Albert Colom presented an enrollment update to the committee.

#### **FINANCIAL AFFAIRS/FACILITIES COMMITTEE**

Mr. Sebo reported that the Financial Affairs/Facilities Committee had met that morning and considered several action and information items.

#### Approval of Fiscal Year 2010 Budgets – Bowling Green and Firelands Campuses

No. 77-2009 Mr. Sebo moved and Mr. Moore seconded that:

WHEREAS, an annual budget is prepared to provide a financial plan to guide the University for the next fiscal year; and

WHEREAS, the University's Educational and General (unrestricted) budget reflects expected state appropriations in Fiscal Year 2010 of \$89,568,268 for the Bowling Green campus and \$5,658,877 for the Firelands campus; and

WHEREAS, the University's revenue estimates for tuition include no increase in the undergraduate tuition rate for either campus and reflects an anticipated decline in enrollment at the Bowling Green campus and very modest growth at the Firelands campus; and

WHEREAS, the Bowling Green campus budget Scenario 1 includes a modest salary pool for faculty, a pool for promotion, tenure and stipend increases and associated benefits, and

WHEREAS, the Bowling Green campus budget Scenario 2 includes a one percent salary pool increase for faculty, a modest salary pool for faculty promotion, tenure and stipend increases, and related benefits and additional permanent allocations as described in the background to the resolution for Arts and Sciences unbudgeted faculty lines, electronic journals in the library, University property and casualty premiums, and annual audit cost increases, and

WHEREAS, the Firelands campus budget includes a one percent salary pool for faculty, and funding for additional six faculty positions and related benefits, and additional operating allocations as described in the background to the resolution, and

WHEREAS, General Fee and related Auxiliary budgets totaling \$32,731,059 of expenditures as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 have been proposed; and

WHEREAS, Miscellaneous Auxiliary budgets with total expenditures of \$12,818,304 as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 have been proposed, and

WHEREAS, a Residence Hall budget with total expenditures of \$28,301,476 as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 has been proposed, and,

WHEREAS, a Residential Computing Connection budget with total expenditures of \$1,083,200 as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 has been proposed, and,

WHEREAS, a Dining Hall Budget with total expenditures of \$18,941,200 as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 has been proposed;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2010 Educational and General Budgets, the General Fee and related Auxiliary budgets, the Miscellaneous Auxiliary budgets, the Residence Hall budget, the Residential Computing Connection budget, and the Dining Hall budget as fully described in the detailed budgets provided in the Budget Book for Fiscal Year 2010 for the Bowling Green Campus and Firelands Campus.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

#### Approval of Fiscal Year 2010 Administrative Fee Revisions

No. 78-2009 Mr. Sebo moved and Ms. Imhoff seconded that:

WHEREAS, it has been determined that the University should provide students, faculty and staff with a reasonable level of administrative support services, and

WHEREAS, it is important that the unique, and increasing, administrative costs related to providing these services continue to be adequately funded;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the administrative fee revisions contained in the attached schedule effective for Fiscal Year 2010.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

#### Approval of Fiscal Year 2010 Instructional and General Fee Revisions

No. 79-2009 Mr. Sebo moved and Ms. Ryan seconded that:

WHEREAS, boards of trustees at public colleges and universities in Ohio are responsible for establishing the fees to be charged for instructional and other educational services; and

WHEREAS, the Board recognizes that no increase to undergraduate tuition and general fees will be permitted for FY2010 in Ohio's pending state budget legislation for FY10-11 biennium, and

WHEREAS, the University has established certain special academic programs requiring unique tuition and general fee amounts,

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the attached tuition and general fee schedules for undergraduate, graduate, non-resident surcharge, undergraduate distance programs, graduate distance programs, graduate teacher cohort program, and Community College for the Air Force program beginning with the summer semester of fiscal year 2010.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Amendment to Tax Exempt Lease Purchase Transaction of May 2, 2008

No. 80-2009 Mr. Sebo moved and Mr. Moore seconded that:

WHEREAS, under authority of a resolution adopted by this Board on May 2, 2008 and Sections 3345.11 and 3345.12 of the Ohio Revised Code, the University entered into the Lease Purchase Agreement dated September 12, 2008 with PNC Equipment Finance, LLC in an amount not to exceed \$6,000,000 for the acquisition of furnishings and equipment and other improvements of University facilities; and

WHEREAS, the University seeks to supplement and amend that Lease Purchase Agreement and related documents to permit certain additional improvements to be undertaken under the terms of that Agreement in an amount, together with amounts previously advanced under that Agreement, not to exceed \$11,000,000;

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Bowling Green State University that the President and the Vice President for Finance and Administration, or either of them, are authorized to sign and deliver such documents as are determined by the Office of General Counsel to be necessary or appropriate to permit the University to acquire any of the improvements previously approved by this Board and identified as requiring short term financing during the fiscal years ending June 30, 2008 and June 30, 2009 under the terms and conditions contained in the Lease Purchase Agreement dated September 12, 2008 between the University and PNC Equipment Finance, LLC and related escrow and assignment agreements and related certificates, provided that the principal component of the lease payments to be made by the University to PNC Equipment Finance, LLC under those agreements shall not in the aggregate exceed \$11,000,000.

Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Authorization to Renew Mutual Aid Agreements

No. 81-2009 Mr. Sebo moved and Mr. Voll seconded that:

WHEREAS, Ohio Revised Code 3345.041 authorizes the board of trustees of a state university to enter into agreements with one or more townships, municipal corporations, counties, or other state universities or colleges, to allow the use of state university law enforcement officers to perform any police function, exercise, any police power, or render any police service on behalf of the contracting political subdivision, or state university or college, that such entities may themselves perform, exercise, or render ("Inter-Jurisdictional Law Enforcement Agreements" or "Agreements"), and

WHEREAS, the University has historically entered into such Agreements and presently has four such Agreements in effect, and

WHEREAS, the Agreements have benefitted both the University and all other parties to the Agreements;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to renew any existing mutual aid agreements for a mutually agreed upon period of time after proper consultation with, and upon the recommendation of, the University's General Counsel.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Naming Opportunity within the Stroh Center – The Anderson Club

No. 82-2009 Mr. Sebo moved and Ms. Ryan seconded that:

WHEREAS, the Stroh Center will serve as the new home for men's and women's basketball and women's volleyball, and

WHEREAS, Harold Anderson served Bowling Green State University with dedication and distinction as athletic director and men's basketball coach for more than twenty-three years and twenty-one years, respectively,

WHEREAS, the University wishes to provide appropriate recognition of Dr. Anderson's significant contributions by naming the club area within the Stroh Center the "Anderson Club,"

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Advancement to proceed with the naming opportunity within the Stroh Center as described above.

All signified in affirmative. Motion carried.

Mr. Sebo reported that the three information items presented to the committee were the university investment schedule, the capital project status report and the E & G expenditure report.

#### **AUDIT COMMITTEE UPDATE**

Ms. Imhoff reported that the Audit Committee met on Thursday and the only action item was the approval of meeting minutes from the April 22, 2009 meeting. There were five discussion items including an update on technology controls presented by Mr. Matt Haschak of the Information Security Office, an update on the current external audit and the upcoming 2010 internal audit, an update on completed audits and the committee was provided recent articles on where the internal audit functions are headed.

#### **INVESTMENT COMMITTEE UPDATE**

Mr. Sebo said that the Joint Investment Committee met on Thursday, June 25 and the investment performance for the month of May was positive. An update on the progress of transition of the custodian service was given as well as two action items.

#### Approval of Joint Investment Committee Governing Charter

No. 83-2009 Mr. Sebo moved and Mr. Moore seconded that:

WHEREAS, the University's Board of Trustees created an investment committee of the Board as required by 3345.05 of the Ohio Revised Code, and

WHEREAS, the University's Board of Trustees and the Bowling Green State University Foundation, Inc. Board of Directors have determined that is in their mutual best interests to create a shared, joint investment committee comprised of members from both Boards, and

WHEREAS, the Board of Trustees and the Board of Directors desire to create a written, shared understanding of the roles and responsibilities of each member of the joint investment committee;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the attached Joint Investment Committee Governing Charter as amended and recommended for approval by the Joint Investment Committee on April 23, 2009.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Mr. Sebo, and Mr. Voll. The motion was approved with eight affirmative votes. Ms. Ryan abstained.

#### Approval of Investment Advisor Selection and Appointment

No. 84-2009 Mr. Sebo moved and Mr. Primrose seconded that:

WHEREAS, the University's Board of Trustees created an investment committee of the Board as required by 3345.05 of the Ohio Revised Code, and

WHEREAS, a search was conducted for an investment advisor to serve both the University and the Bowling Green State University Foundation, Inc. by providing guidance to University and Foundation administrators and Boards in executing their fiduciary duties to manage and oversee the respective organization's investment portfolios, and

WHEREAS, Hammond Associates Institutional Fund Consultants, Inc. has been recommended for appointment by the Joint Investment Committee;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the appointment as recommended by the Joint Investment Committee.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Mr. Sebo, and Mr. Voll. The motion was approved with eight affirmative votes. Ms. Ryan abstained.

### SPONSORED GRANTS AND CONTRACTS AWARDED

#### Sponsored Grants and Contracts Awarded: March, April and May 2009

No. 85-2009: Ms. Ryan moved and Mr. Voll seconded that grants and/or contracts in the amount of \$68,183.65 for the month of March, \$917,322.23 for the month of April and \$328,330.00 for the month of May 2009, be accepted and expenditures applicable thereto in that amount be authorized.

|       | <u>Total for Period</u> | <u>Fiscal Year to Date</u> |
|-------|-------------------------|----------------------------|
| March | 68,183.65               | 33,825,813.80              |
| April | 917,322.23              | 34,743,136.03              |
| May   | 328,330.00              | 35,071,466.03              |

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

#### Bowling Green State University Strategic Plan

No. 86-2009 Mr. Harbal moved and Mr. Moore seconded that:

WHEREAS, in February 2008, former Bowling Green State University President Sidney A. Ribeau launched "Charting Our Future", a strategic planning process for the University; and

WHEREAS, President Ribeau charged a small readiness group to build a process and framework to lead the University through a collaborative strategic plan development; and

WHEREAS, in the 2008-2009 academic year, under the leadership of President Carol A. Cartwright, BGSU has completed three stages of the four-stage process: strategic planning readiness, community engagement, and strategy development and prioritization; and

WHEREAS, in the fall of 2008, the strategic planning readiness group and members of BGSU's President's Cabinet led a series of collaborative dialogues to engage the University community in discussions of the University's vision, mission, core values, and goals; and

WHEREAS, feedback from the collaborative dialogues was incorporated into a revised working framework of the University's vision, mission, learning outcomes, and core values; and

WHEREAS, in November 2008, President Cartwright appointed six cross-functional teams of faculty, staff, and administrators who developed draft strategies from six University goals; and

WHEREAS, at a March 20, 2009 retreat, the Board of Trustees focused on in-depth discussions about BGSU's inclusive strategic planning process as well as the specific strategic priorities that emerged from the planning discussions; and

WHEREAS, the final plan contains seven strategic priorities to implement the six over-arching goals; and

WHEREAS, these strategies are ways to accomplish our major goals, which in turn, relate to bringing our mission and vision to life; and

WHEREAS, the Faculty Senate, Administrative Staff Council, Classified Staff Council, and Undergraduate Student Government have discussed and endorsed the plan; and

WHEREAS, the Graduate Student Senate has discussed the plan and intends to provide formal endorsement when it reconvenes in the fall of 2009; now

THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees, approves the plan for the fourth stage of the process: plan execution and monitoring.

All signified in affirmative. Motion carried.

## **REPORTS - CONSTITUENT REPRESENTATIVES**

### Firelands College Board Representative – Dan Sabolsky

Mr. Sabolsky began by thanking Dr. James Smith for his two years of service as Interim of Firelands. Dr. Smith was praised for engaging others in the process and activities on the Firelands campus. Mr. Sabolsky reported on May Commencement, which marked the 25<sup>th</sup> commencement at Firelands. Dr. James Michael Smith was the speaker. On April 17, the college held their annual recognition program attended by faculty, staff, students and guests. Mr. Sabolsky thanked the Board for their support of Firelands.

### Administrative Staff Council Representative – Sara Zulch-Smith

Ms. Zulch-Smith thanked the Board for the opportunity to share some of Administrative Staff Council's recent activities, actions and thoughts.

On May 20<sup>th</sup> Administrative Staff Council hosted a Town Hall meeting for their constituents. Rebecca Ferguson, Sean FitzGerald, Sheri Stoll, and Ed Whipple served as panel members. A number of issues were brought up for discussion during the meeting, and Administrative Staff Council appreciated the open and honest dialogue that occurred.

One of the topics discussed at the town hall meeting was the proposal to amend the non-renewal policy for administrative staff. ASC leadership was and had been actively working with the administration in an attempt to reach a consensus about what the new policy should look like. The policy brought to the Board today is one that both the administration and ASC's Executive Council have agreed to put forth for your consideration. The policy is the outgrowth of numerous frank discussions where concerns were aired on both sides and, when possible, adjustments made accordingly. ASC would have liked to have provided their constituents with more security, the University's need for flexibility given the current financial situation is recognized, and thus have agreed to support the proposed non-renewal policy as it now stands.

The possibility of non-voluntary furloughs being put into effect was also discussed. Under the terms of the current furlough proposal being considered, 70% of those who would be affected are administrative staff. (376 out of 534 individuals). Ms. Zulch-Smith stated that the recent changes to the non-renewal notification policy, the lack of salary increases for staff this year, the non-voluntary separation of 24 of our colleagues effective June 30th, and the possibility of a non-voluntary furlough that disproportionately impacts administrative staff is a cause for concern.

ASC is heartened by and grateful for the efforts of the Division of Student Affairs and the Office of Human Resources to develop the University-wide BGSU Leadership Institute, which will be available to administrative staff members during the upcoming academic year. This is a wonderful opportunity for administrative staff to take advantage of a professional development opportunity right here on campus, without the stress of registration, travel, or hotel costs. Additionally, administrative staff members have been asked to help develop the learning outcomes, goals, and session content for the Leadership Institute, and we are currently in the process of identifying individuals to serve in that capacity.

ASC is pleased to see the Leave Bank Policy being put forward for consideration today. This is the culmination of years of work by a number of individuals, and it provides an additional benefit - without any additional cost - to our colleagues who, during times of personal hardship, have the greatest need. It also allows us to help one another in a manner in which we were previously unable, thus building a greater sense of community within our BGSU family.

Ms. Zulch-Smith closed by thanking the Board again for the opportunity to share this information. She said she is fully aware that there are more challenges ahead as we navigate these less than idyllic times, but she is confident that if we continue to be open and honest about the issues we face, we will be successful in coming to the best solutions possible given the circumstances.

#### Classified Staff Council Representative – Faith Olson

Ms. Olson opened her remarks with the following:

"Thank you, for allowing me one last object lesson as my chair ship of Classified Staff Council ends in four more days. But who's counting? It has been a wonderful ride, not always pleasant, but I'm grateful to have had this opportunity.

"Norman Vincent Peale was quoted on page 34 of this little book entitled, Learning to Dance in the Rain. 'Become a possibilitarian, no matter how dark things seem to be, or actually are, raise your sights and see

possibilities -- always see them for they're always there.' You will have an opportunity to share this book among yourselves over the next year, just like you shared the team-building book.

"In my estimation, I don't believe that dark times have come to BGSU, -- difficult yes, dark -- no. The atmosphere is cloudy and hazy with concerns. As I briefly discuss the following concerns, I will try to be like Norman Vincent Peale and add a possibility/suggestion for each concern."

Ms. Olson stated that the first concern she would mention was that the RFP for Dining Services was always presented to the University community as just outsourcing the management component. The possibility of every worker (hourly through middle management) making a decision to stay with BGSU or become a Chartwells employee was never mentioned.

The possibilities are that those employees new to dining services and BGSU in the classified arena are given an opportunity for a decision that could keep them employed if job eliminations occur because they would not be affected by the bumping/layoff processes. CSC will do all it can to help employees gather all the information they can and ask all the questions that need to be asked so their decision is wise for them.

The second concern is furloughs or mandatory layoffs. While the plan is still in the developmental stage, classified staff and administrative staff are the constituent groups to be hardest hit because faculty who get furloughed may be able to make up some of their lost wages if the 1% increase in January is awarded.

The possibilities are that if money does become available, instead of providing a 1% increase to all faculty who qualify, perhaps the total amount of dollars for the increase could be pooled and the money used to increase the salaries of faculty who have had their salaries compressed because of the higher wages paid to new faculty. If faculty retention is a concern, perhaps this is one way to begin to lower the rate of great, longer-termed faculty leaving BGSU.

The third concern is the strategic plan endorsed by CSC, but the strategies that propose the giving of rewards may be problematic. If reward systems are put into operation only by units that have discretionary funds, how can dedicated, hard working and visionary individuals in areas that have no discretionary funds reap the same rewards? They cannot if the system is selective.

The possibilities here are that CSC has a standing committee that is ready to begin the process of developing a plan so all classified staff, who choose to participate, may through their individual or, perhaps, group efforts participate in a reward system that improves them, their units, and BGSU as a whole.

Ms. Olson listed some recent CSC highlights:

An estimated \$2,000 was raised at the CSC golf outing. This will fund scholarships for classified staff and their dependents.

Two distributions of food and other items under the Helping Hand Initiative have taken place. Individuals who have been impacted by layoff or displacement have come, gratefully taken what they need and the rest has been distributed to the Cocoon Shelter for Battered women and children, St. Thomas More's Food Pantry, BG Christian Food Pantry and the Wood County Humane Society.

CSC is thrilled that the Leave Bank has been put forward for Board approval. There will be some individuals who will greatly benefit from the generosity of co-workers, many of whom they will never know, but who care about them and others.

Ms. Olson thanked the representatives of Classified Staff Council for allowing her the opportunity to serve as their chair this year, particularly the leadership team of Violet Serrato, chair elect, Judy Hagemann, treasurer, and Robin Brunning, secretary. Ms. Olson also thanked the Board of Trustees for allowing her the opportunity to be unconventional in her reporting process. She said she saved her best object lesson for last: "The Board allowed me to present the concerns and accomplishments of classified staff and its council.... I am a confirmed optimist – a possibilitarian. I have learned to Dance in the Rain. May we all try to learn to dance during this rainy season for BGSU. The sun will shine and we will find not only a few possibilities, but ones we haven't even dreamed possible as of today. Thank you. Go Falcons!!!"

#### Faculty Representative – Ron Shields

Dr. Shields stated that Faculty Senate has had a productive and event-filled 2008/2009 academic year.

Faculty Senate sponsored several open forums to address issues central to shared governance, including an informational session exploring the pros and cons of faculty unionization, a session on document security and archival practices at the University, and several sessions focusing on issues of institutional priorities and University budget and finance.

Faculty Senate also partnered with Classified and Administrative Staff to support the Leave Bank Policy. In addition, Faculty Senate is pleased that the Board has approved our plan to expand faculty representation on Faculty Senate to include representatives from the ranks of non-tenure track faculty. Dr. Shields thanked the Administration and Board for their support. Dr. Shields explained that these two actions manifest our shared interests of building and maintaining a responsible and responsive BGSU community.

Faculty Senate partnered with the Offices of the Provost and President to support faculty and staff involvement in the "Charting our Future" strategic planning process. Faculty Senate is pleased to see that the input of staff and faculty has been central to that process and has secured a "pride of place" in that final document and they look forward to contributing to the ongoing expansion and development of that plan in the coming months.

Dr. Shields passed along regrets that Faculty Senate efforts to complete the process of building a responsible Flexible Tenure Policy, a coordinated Faculty Misconduct and Discipline Policy, and a revision to the current Merit Policy have all not emerged through the review and approval process. Senate Leadership is still committed to revisiting these issues (and drafts of policy) during the coming weeks and anticipates presenting these to the President's Office when ready for formal review by the Board of Trustees. Senate leadership has already started the process of coordination among University offices in an effort to improve how such policies are conceptualized, authored, and routed for approval as part of our Senate Committee process and SEC agenda. Clearly more needs to be done to gather input from all interested (and responsible parties) earlier in the process. Be that as it may, these are important issues that must be addressed: Faculty Senate will do so.

Walking across campus this summer one can see all of the construction and renovation projects underway—a sign of our collective efforts to improve the living and learning environment. Thanks to the Board and our Administration for finding the funds in these difficult economic times to continue to improve, upgrade, and expand the teaching and research facilities at BGSU.

Faculty Senate wishes to thank Dr. Mark Gromko for all he has done to serve BGSU and extends to him and Joyce best wishes in the next chapter.

In closing, Dr. Shields commented about responsibilities:

"As Chair of Senate I am committed to engaging members of Faculty Senate as key players in the ongoing "Connecting the Undergraduate Experience" review. As you may already know, the Office of the Provost has worked hard to partner with Faculty Senate in addressing this important curricular issue at BGSU. In my view, this curricular review our core curriculum and student life experiences will be enriched and benefit from the input of our faculty and staff; indeed, it can only succeed with staff and faculty expertise and support. Therefore, my goal is to open the floor of Senate as a clearinghouse for these curricular debates and informational sessions. To do so, I predict, will show BGSU at its best—an institution of higher learning, open to change and innovation, and committed to high standards of teaching, service, creative activity and research for students and faculty alike.

"I am reminded that our University story (our institutional drama, if you will) must also be framed and responsive to our larger state, national and international responsibilities. Against this backdrop we teach at a public institution located in a section of Ohio with over 12% unemployment. Indeed our state is facing severe tax shortfalls (with an uncertain path to follow in order to set things aright).

"The need to harness the power of higher education to cultivate economic development and nurture important social institutions must continue not only to guide how we conceive our institutional goals, but must also shape how we explain what we do to those who count on us to educate this generation. It is not enough to know our goals; we must also be ready to explain where we are going and why.

"America's sons and daughters are fighting in two wars on the other side of the globe. Issues of diversity, cultural understanding, and eroding environmental factors continue to challenge our nation and the world's institutions. While winning the economic battle at home, we should never lose sight of our global responsibilities and our duties as citizens of this great nation. We must remember our responsibilities as educators and as citizens to address them. Failure to do so is not an option.

"The need to harness the power of higher education to confront the stresses of these global, economic and cultural fissures must continue to guide our institutional planning as part of our larger mission to create venues of service within and outside our community, produce meaningful research, and teach within and across our respective disciplines (commerce, health and human services, teaching and learning, math and science, social science, media and technology, humanities and the arts). In these pressing times, this is a daunting challenge for an institution such as Bowling Green State University. We must work together to do so with distinction.

"Against this unstable background, this uncertain drama, we begin our institution's centennial celebration, a time of renewal as we celebrate past accomplishments and look towards the future of BGSU. At this special time in our institutional history, I think it is important to underscore our shared responsibilities and how people serve as key players in this spinning narrative (now and in the future).

"We have responsibilities to our students.

We have responsibilities to our peers (within the University and beyond).

We have responsibilities to our supervisors; our supervisors have responsibilities to us.

And we all have responsibilities to those families, those parents who invest in us as a means of investing in the lives of their respective loved ones.

"At the same time we need to remind ourselves that this complicated plot, this textured web of community called higher education, also provides support and encouragement to our labor. I urge us all to value this cast of players, these varied roles and responsibilities, and move forward with mutual respect and openness. We need to do a better job at working together. I will do my part as a supporting player."

#### Graduate Student Representative – Carl Walling

Mr. Walling stated that Graduate Student Senate is looking forward to working with Board members, University administrators, faculty staff and students in the upcoming year to develop a higher quality of life for the graduate student community. Graduate Student Senate is working on four items during the summer term. The first is the concluding actions on the top ten list of graduate student concerns. This list was originally surveyed in the spring semester of 2007. The survey is planned to be reissued in the spring semester of 2010 to obtain more accurate and current barometer of graduate student community concerns.

Second, this year \$24,000 in professional development funding will be provided to graduate students. Third, collaborations are underway to develop methods and assessment strategies to determine successfulness of on-line courses as well as to provide documentation and educate the graduate community as to on-line degrees and graduate certificate programs currently offered. Lastly, Graduate Student Senate is working on continuing development to improve graduate student life through social programming, fostering connections between the professional, international and multicultural graduate student organizations, and building links between graduate programs on campus, off campus and on-line.

#### Undergraduate Student Representative – Sundeep Mutgi

Mr. Mutgi reported that there is a lot of opportunity in Undergraduate Student Government for the upcoming year. Last year USG wrapped up a great year with the beginning of the campus beautification program to the passing of the Stroh Center. This summer USG has already begun committee work and partnered with Dining Services and Chartwells as well as being involved in the Provost Search Committee.

To continue to the campus beautification project, this year USG would like to work on the Jerome Library deck renovation. USG would like to make this center of learning to be a strong point on campus. The renovation will include deck furniture, renewing plants in the area and updating sculptures through faculty donations. Shuttle and parking improvements are also an item USG intends to work on this year.

USG hopes to bring to BGSU an idea from Texas A&M called *The Big Event* that was presented at the annual conference on student government affairs. This would bring together student government, students and communities around the area to rake leaves, mow lawns, helping and provide an opportunity of students and community members to melt together.

USG petitioned city council to improve the Mercer crosswalk. The City of Bowling Green has agreed to install improved signage.

### **ANNOUNCEMENTS**

Secretary Pauken thanked the Board for submitting their ballots and announced the following results of the election of officers:

Chair, J. Robert Sebo  
Vice Chair, John Moore, Jr.  
Secretary, Patrick Pauken

Chair Harbal thanked Dr. Mark Gromko and Mr. Doug Smith for their years of service and wished them well in retirement.

Outgoing Chair Harbal passed the gavel to newly elected Chair, Sebo. Mr. Sebo stated that he is looking forward to the year and is privileged to be serving as Chair during the University. He thanked Mr. Harbal for his knowledge, experience, positive attitude, and unquestioned leadership ability.

Proposed Board of Trustees Schedule of Meetings for 2009-2010

No. 87-2009: Mr. Sebo moved and Mr. Primrose seconded that approval be given to the proposed Board of Trustees Schedule of Meetings for 2009-2010, as listed below.

October 1 – 2, 2009  
December 2 – 3, 2009  
February 25 – 26, 2010  
May 6 – 7, 2010

All signified in affirmative. Motion carried.

**ADJOURNMENT**

The meeting was adjourned at 3:15 p.m.