Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union room 308 the Bowling Green campus on October 3, 2008: John Harbal, Chair; Stephanie Imhoff, Daniel Jacoby, Antwan Jones, David Levey, Michael Marsh, John Moore, Bill Primrose, Debra Ryan, J. Robert Sebo and Fran Voll.

Also present: President Carol Cartwright; Patrick Pauken, Secretary to the Board; Shirley Baugher, Provost and Vice President for Academic Affairs; Jim Smith, Vice President for Economic Development and Regional Growth; Edward Whipple, Vice President for Student Affairs; Sherideen Stoll, CFO; Sandra MacNevin, Senior Assistant to the President/Associate Vice President for Governmental Affairs; Sean FitzGerald, Assistant to the President; Ellen Williams, Faculty Representatives to the Board; Kim Fleshman, Administrative Staff Representative; Faith Olson, Classified Staff Representative; Emmanuel Guillory, Graduate Student Representative; John Waynick, Undergraduate Student Representative; Daniel Sabolsky, Firelands Representative; media representatives; and a number of observers.

Chair Harbal called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (9 trustees).

PRESIDENT'S REPORT

Dr. Cartwright welcomed Sean FitzGerald to Bowling Green. Mr. FitzGerald will be working in the Office of General Counsel effective October 13, 2008. He is coming from a position of Associate General Counsel at Wayne State University. His title will be Assistant to the President until he is admitted to the Ohio Bar, at which time he will be our General Counsel.

Dr. Cartwright stated that the demands for accountability have increased for Ohio education both at the federal and state level. Part of the debate from the Spellings Commission involved making university information more transparent and easily accessible. Ohio’s solution was that all public universities would use the “Voluntary System of Accountability” (VSA). This was developed by two national higher education associations and was promoted as a way of satisfying these national expectations. By using the VSA, it will make it easier for students and their families to compare valuable information in order to make college choices. The agreement requires information about costs, performance, and student satisfaction available through a web-based Ohio college portrait. The portrait will include the same information for all institutions for comparability but it will also include information about distinctive programs and characteristics of BGSU. Our portrait is posted on the BGSU website.

The Chancellor's master plan for higher education in Ohio focuses on four main goals: access, quality, affordability, and economic leadership. The master plan identifies 20 measures of success. The form for submission has been received and progress estimations for the next 6 years are being developed. This document is due to the Board of Regents on November 30, 2008, and requires Board approval. BGSU has received permission to gain approval through a teleconference followed by formal ratification at the December Board meeting.

BGSU is also being asked to submit estimates regarding enrollment for the next biennium. The focus is not just on enrollment but on affordability and the net costs to the student. The estimates should be categorized by “family income” and the price that various groups would pay based on anticipated tuition levels and the availability of various types of financial aid. The goal is to identify the net price for each student across the various income groups so we can maintain accountability around access and affordability. This document also requires Board approval.

Dr. Cartwright gave an update on strategic planning initiatives. Co-Chairs Bill Mathis and Mel Hudson-Nowak led a series of campus dialogues about our vision, mission, values and overall goals. Cabinet members and Deans participated in the dialogues as well as approximately 600 faculty, staff, and students in eight dialogues. The information that was gathered is being evaluated. There were no significant recommendations identified but several
ideas to clarify our thinking. The next step is to launch a process of building strategies that will enable us to reach the broader goals.

Dr. Cartwright commented briefly on local news. There are many important partnerships that have been in the news lately. BGSU is a complex institution and is highly diverse in the kinds of academic programs and support activities that are available. These activities are contributing in very important ways to BGSU and are important resources for our region and for the state of Ohio.

MINUTES

No. 5-2009  Marsh moved and Sebo seconded that the following minutes be approved as written: June 6, 2008; June 25, 2008; July 25, 2008; and August 28, 2008.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Trustee Moore gave a report from the Academic and Student Affairs committee.

Personnel Changes since June 25, 2008 meeting

No. 6-2009  Moore moved and Marsh seconded that the Board of Trustees had reviewed and ratified the Personnel changes since the June 25, 2008, meeting as written.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 8 affirmative votes and Mr. Moore abstained.

PERSONNEL CHANGES
FULL-TIME FACULTY
October 3, 2008

<table>
<thead>
<tr>
<th>New Appointments</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Status/Salary/Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pratt, Mamie</td>
<td>Teaching Fellowship</td>
<td>American Culture Studies/Women's Studies</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1. $33,000. August 13, 2008.</td>
</tr>
<tr>
<td>Lee, Jong Kwan (Jake)</td>
<td>Visiting Assistant Professor</td>
<td>Computer Science</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1. $76,000. August 13, 2008.</td>
</tr>
<tr>
<td>Poor, Michael</td>
<td>Visiting Assistant Professor</td>
<td>Computer Science</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1 Slide. $74,700. August 13, 2008.</td>
</tr>
</tbody>
</table>

Lane, Katherine  Instructor  General Studies Writing  A&S  Non-tenure Fixed Term 1/2.  $36,000. August 13, 2008.

Zemanski, Elizabeth  Instructor  General Studies Writing  A&S  Non-tenure Fixed Term 1/1.  $36,000. August 13, 2008.

Zimmann, Angela  Instructor  General Studies Writing  A&S  Non-tenure Fixed Term 1/2.  $36,000. August 13, 2008.


Saito, Satomi  Instructor  German, Russian, and East Asian Languages  A&S  Non-tenure Fixed Term 1/1.  $37,000. August 13, 2008.

Shevchenko, Mila  Instructor  German, Russian, and East Asian Languages  A&S  Non-tenure Fixed Term 1/1.  $35,000. August 13, 2008.

Schwarz, Michael  Instructor  History  A&S  Non-tenure Fixed Term 1/2.  $35,000. August 13, 2008.


Chao, Chin-Chung  Instructor  Interpersonal Communications  A&S  Non-tenure Fixed Term 1/2.  $35,000. August 13, 2008.


Oyer, Seth  Assistant Professor  Journalism  A&S  Probationary 1/7.  $50,000. August 13, 2008.


Baltzly, Vaughn  Instructor  Philosophy  A&S  Non-tenure Fixed Term 1/1.  $37,000. August 13, 2008.

Weber, Micahel  Assistant Professor  Philosophy  A&S  Probationary 4/7.  $61,000. August 13, 2008.


Salter, Nicholas  Instructor  Psychology  A&S  Non-tenure Fixed Term 1/1.  $39,000. August 13, 2008.
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Contract Type</th>
<th>Salary</th>
<th>Start Date</th>
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</thead>
<tbody>
<tr>
<td>Budinger, Andrea</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1. $38,000. August 13, 2008.</td>
<td></td>
</tr>
<tr>
<td>Moro, Takeshi</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/3. $37,000. August 13, 2008.</td>
<td></td>
</tr>
<tr>
<td>Onodera, Masako</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1. $35,000. August 13, 2008.</td>
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<tr>
<td>Saylor, Nadine</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/1. $35,000. August 13, 2008.</td>
<td></td>
</tr>
<tr>
<td>Schmidt, Araan</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/3. $37,000. August 13, 2008.</td>
<td></td>
</tr>
<tr>
<td>Powell, Benjamin D.</td>
<td>Instructor</td>
<td>Theatre and Film</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/2. $44,000. August 13, 2008.</td>
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<tr>
<td>Bizarro, Pascal</td>
<td>Assistant Professor</td>
<td>Accounting and Management System</td>
<td>CBA</td>
<td>Probationary 1/7. $110,000. August 13, 2008.</td>
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<tr>
<td>Everett, Andrea</td>
<td>Instructor</td>
<td>Economics</td>
<td>CBA</td>
<td>Non-tenure Fixed Term 1/1. $45,000. August 13, 2008.</td>
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<tr>
<td>Krebs, Kristen</td>
<td>Instructor</td>
<td>Entrepreneurship</td>
<td>CBA</td>
<td>Non-tenure Fixed Term 1/1. $50,274. August 13, 2008.</td>
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<tr>
<td>Reing, John</td>
<td>Visiting Professor</td>
<td>Finance</td>
<td>CBA</td>
<td>Non-tenure Fixed Term 1/1. $75,000. August 13, 2008.</td>
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<tr>
<td>Zsidisin, George</td>
<td>Associate Professor</td>
<td>Management</td>
<td>CBA</td>
<td>Probationary 4/7. $127,000. August 13, 2008.</td>
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<tr>
<td>Reid, David</td>
<td>Associate Professor</td>
<td>Marketing</td>
<td>CBA</td>
<td>Probationary 4/7. $120,000. August 13, 2008.</td>
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<tr>
<td>Cooper, Sean</td>
<td>Instructor</td>
<td>Music Performance Studies</td>
<td>CMA</td>
<td>Non-tenure Fixed Term 1/1. $42,000. August 13, 2008.</td>
<td></td>
</tr>
<tr>
<td>Liu, Solungga Fang-Tzu</td>
<td>Assistant Professor</td>
<td>Music Performance Studies</td>
<td>CMA</td>
<td>Probationary 1/7. $50,000. August 13, 2008.</td>
<td></td>
</tr>
</tbody>
</table>
Rosenkranz, Thomas
Duchan, Joshua
Meizel, Katherine
Villepastour, Amanda
Mitova, Marianna
Kutz, Matthew
LaVine, Mary
Paule, Amanda
Gillespie, Michael
Traver, Kimberly
Bachman, James
Englebrecht, Christine
Mason, Derek
Singleton, Thomas
Lehman, William
Jacomini, Ronald
Meier, Jacqueline S.
Verburg, Maggie
Charter, Stephen
Fyn, Amy F.

Assistant Professor
music performance studies
CMA
Probationary 1/7. $51,000.
August 13, 2008
Instructor
Musicology/composition/Theory
CMA
Non-tenure Fixed Term 1/2.
Instructor
Musicology/composition/Theory
CMA
Non-tenure Fixed Term 1/2.
Instructor
Musicology/composition/Theory
CMA
Non-tenure Fixed Term 1/1.
Instructor
Family and consumer sciences
EDHD
Non-tenure Fixed Term 1/1.
$36,000. August 13, 2008.
Assistant Professor
Human Movement, Sport, and Leisure Studies
EDHD
Probationary 1/7. $55,000.
August 13, 2008.
Instructor
Human Movement, Sport, and Leisure Studies
EDHD
Non-tenure Fixed Term 1/1.
Instructor
Human Movement, Sport, and Leisure Studies
EDHD
Non-tenure Fixed Term 1/1.
Instructor
Leadership and Policy Studies
EDHD
Non-tenure Fixed Term 1/1.
$40,000. August 13, 2008.
Instructor
Communication Disorders
HHS
Assistant Professor
Criminal Justice
HHS
Non-tenure Fixed Term 1/1.
$45,000. August 13, 2008.
Instructor
Criminal Justice
HHS
Non-tenure Fixed Term 1/1.
$45,000. August 13, 2008.
Associate Professor
Social Work
HHS
Instructor
Social Work
HHS
Non-tenure Fixed Term 1/1.
$45,000. August 13, 2008.
Instructor
Technology Systems
TECH
Non-tenure Fixed Term 1/1.
Instructor
Visual Communications and Technology Education
TECH
Non-tenure Fixed Term 1/1.
$40,000. August 13, 2008.
Instructor
Visual Communications and Technology Education
TECH
Non-tenure Fixed Term 1/1.
$33,000. August 13, 2008.
Instructor
Visual Communications and Technology Education
TECH
Non-tenure Fixed Term 1/1.
$33,000. August 13, 2008.
Assistant Professor
Archival Collections
UL
Probationary 1/7. $65,000. July 1, 2008.
Assistant Professor
Library Teaching and Learning
UL
Probationary 1/7. $39,000. 6/30/2008.
<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date/Status/Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mbuthia, Kamau</td>
<td>Instructor</td>
<td>Biological Sciences</td>
<td>A&amp;S</td>
<td>Non-tenure Fixed Term 1/3. $49,000 FY. July 1, 2008.</td>
</tr>
</tbody>
</table>
Schulz, Michael  
Instructor  
General Studies Writing  
A&S  
Non-tenure Fixed Term 1/3.  

Hanlon, James A.  
Instructor  
Geography  
A&S  
Non-tenure Fixed Term 1/2.  

Burton, Aaron V.  
Instructor  
Interpersonal Communications  
A&S  
Non-tenure Fixed Term 1/2.  

Graham, Efrem K.  
Instructor  
Interpersonal Communications  
A&S  
Non-tenure Fixed Term 1/2.  

Hagenbuch, Julie K.  
Instructor  
Interpersonal Communications  
A&S  
Non-tenure Fixed Term 1/2.  

Taylor, Kelly A.  
Instructor  
Interpersonal Communications  
A&S  
Non-tenure Fixed Term 1/3.  

Kasikova, Anna  
Visiting Assistant Professor  
Mathematics and Statistics  
A&S  
Non-tenure Fixed Term 1/1.  

Curry, Fredrick  
Instructor  
Philosophy  
A&S  
Non-tenure Fixed Term 1/1.  

Foran, Sean  
Visiting Assistant Professor  
Philosophy  
A&S  
Non-tenure Fixed Term 1/2.  

Miller, Jonathan  
Instructor  
Philosophy  
A&S  
Non-tenure Fixed Term 1/1.  

Shirkey, Charles  
Instructor  
Physics and Astronomy  
A&S  
Non-tenure Fixed Term 1/1.  

Ford, Jack  
Instructor  
Political Science  
A&S  
Non-tenure Fixed Term 1/2.  
$68,751 FY. July 1, 2008.

Fritsch, Stefan  
Instructor  
Political Science  
A&S  
Non-tenure Fixed Term 1/2.  

Clinton, Esther  
Visiting Assistant Professor  
Popular Culture  
A&S  
Non-tenure Fixed Term 1/3.  

Garrett-Ruffm, Sherona  
Instructor  
Residential Academic Program  
A&S  
Non-tenure Fixed Term 1/2.  

Kane, Kevin  
Instructor  
Romance and Classical Studies  
A&S  
Non-tenure Fixed Term 1/3.  

O'Dorisio, Joel  
Instructor  
School of Art/Residential Academic Program  
A&S  
Non-tenure Fixed Term 1/1.  

Kauffman, Donna  
Instructor  
Sociology  
A&S  
Non-tenure Fixed Term 1/3.  

Pryor-Kowalski, Michelle  
Instructor  
Sociology  
A&S  
Non-tenure Fixed Term 1/3.  

Weinberger, Margaret  
Instructor  
Sociology  
A&S  
Non-tenure Fixed Term 1/3.  

Liggett, Lori  
Instructor  
Telecommunications  
A&S  
Non-tenure Fixed Term 1/2.  

Moody, David  
Instructor  
Telecommunications  
A&S  
Non-tenure Fixed Term 1/2.  

Chambers, Sara  
Instructor  
Theatre and Film  
A&S  
Non-tenure Fixed Term 1/3.  
$40,000. August 13, 2008.
Jackson, Joyce  Visiting Professor  Accounting and Management Information Systems  CBA  Non-tenure Fixed Term 1/1. $75,000. August 13, 2008.


Rohrs, Brian  Instructor  Accounting and Management Information Systems  CBA  Non-tenure Fixed Term 1/1. $50,103. August 13, 2008.


Eiben, Ryan  Instructor  Economics  CBA  Non-tenure Fixed Term 1/1. $42,000. August 13, 2008.

Kontak, Katharine  Instructor  Economics  CBA  Non-tenure Fixed Term 1/1. $42,000. August 13, 2008.

Poor, Gene  Instructor  Entrepreneurship  CBA  Non-tenure Fixed Term 1/1. $45,500. Re-appointed to a 3-yr term as the Hamilton Professor with an AY stipend of $20,000. August 13, 2008.


Bryden, Jeffrey  Instructor  Marketing  CBA  Non-tenure Fixed Term 1/1. $51,027. August 13, 2008.


Sutton, Mearl  Instructor  Marketing  CBA  Non-tenure Fixed Term 1/1. $45,039. August 13, 2008.

Fergusson, Megan  Assistant Professor  Music Performance Studies  CMA  Probationary 1/7. $49,000. August 13, 2008.

Leighton, Frederick H.  Instructor  Visual Communications and Technology Education  TECH  Non-tenure Fixed Term 1/1. $35,000. August 13, 2008.

Changes in Assignment, Rank and/or Salary

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Change/Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zimmerman, Guy</td>
<td>Associate Professor</td>
<td>Computer Science</td>
<td>A&amp;S</td>
<td>Stepped down as Chair. Convert from FY to AY. Effective: July 1, 2008.</td>
</tr>
</tbody>
</table>
Midden, Robert
Associate Professor
COSMOS
A&S
Appointed Director of COSMOS. Salary: $103,484 includes a $2,500 stipend. Effective: July 1, 2008.

Goza, Franklin
Professor
Dean's Office
A&S
Appointed Acting Associate Dean of the College of Arts Sciences. Effective: July 28, 2008.

Morgan-Russell,
Simon Nicholas
Professor
Dean's Office
A&S
Appointed Interim Dean of the College of Arts and Sciences. Salary $130,000. Effective: July 1, 2008.

Madigan, Daniel
Professor
English
A&S
Return from administrative leave. Convert from FY contract to AY. Effective: July 1, 2008.

Rippey, Ted
Associate Professor
German, Russian and East Asian Languages
A&S
Addition of $3,300 stipend as on-site Director of AYA Austria Program. Effective: August 13, 2008.

Butterworth,
Michael
Assistant Professor
Interpersonal Communications
A&S
Appointed Associate Director of the School of Communication Studies. Salary: addition of $2,000 stipend. Effective: August 13, 2008.

Boyd-Barrett,
Oliver
Professor
Journalism
A&S
Stepped down as Director. Convert from FY to AY. Effective: August 13, 2008.

Moses, Barbara
Professor
Mathematics and Statistics
A&S

Mott, Diane
Instructor
Mathematics and Statistics
A&S
Addition of $1,000 stipend for serving as Course Coordinator for Math. Effective: August 13, 2008.

Katzner, Louis
Trustee Professor
Philosophy
A&S
Stepped down as Acting Chair. Convert from FY to AY contract. Effective: July 1, 2008.

Shoemaker, David W.
Associate Professor
Philosophy
A&S
Appointed Chair. Convert from AY to FY. Salary: $87,987 includes a $3,300 stipend. Effective: July 1, 2008.

Boughton, Robert I.
Professor
Physics and Astronomy
A&S
Appointed Chair. Convert from AY to FY. Salary: $131,870 includes a $9,768 stipend. Effective: July 1, 2008.

Laird, John B.
Professor
Physics and Astronomy
A&S
Stepped down as Chair. Convert from FY to AY contract. Effective: July 1, 2008.

Simon, Marc
Associate Professor
Political Sciences
A&S
Stepped down as Chair. Convert from FY to AY. Effective: July 1, 2008.
Klopfer, Dale  
Associate Professor  
Psychology

Zickar, Michael J.  
Associate Professor  
Psychology

Duntley, Madeline  
Associate Professor  
Residential Academic Program

Fontana, Anthony  
Instructor  
School of Art

Kanwischer, Edmond  
Associate Professor  
School of Art

Rentner, Terry L.  
Associate Professor  
School of Communication Studies

Brown, Susan  
Associate Professor  
Sociology

Cernkovich, Stephen  
Professor  
Sociology

Manning, Wendy  
Professor  
Sociology

Mazzarella, Martha  
Lecturer  
Sociology

Holden, Brett  
Assistant Professor  
Theatre and Film

A&S  

A&S  
Appointed Chair. Convert from AY to FY. Addition of $4,000 stipend. Effective: July 1, 2008.

A&S  

A&S  
Addition of $1,000 stipend for serving as Associate Director of the School of Art. Effective: August 13, 2008.

A&S  

A&S  
Addition of $3,000 stipend for serving as Director of Undergraduate Studies. Effective: August 13, 2008. Change in rank and status from Lecturer, Continuing to Assistant Professor, Probationary 1/7. Appointed Associate Director, Theatre and Film/Gish Film Theatre. Salary: $49,000 includes a $6,000 stipend. Effective: August 13, 2008.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department/Role</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gonzalez, Alberto</td>
<td>Professor</td>
<td>Academic Affairs</td>
<td>Stepped down from Vice Provost for Academic Services to return to faculty in the department of Interpersonal Communications. On paid administrative leave for the academic year. Convert from FY to AY contract. Effective: August 13, 2008.</td>
</tr>
<tr>
<td>Colprit, Elaine</td>
<td>Associate Professor</td>
<td>Music Education</td>
<td>Stepped down as Chair of Music Education. Effective: July 1, 2008.</td>
</tr>
<tr>
<td>Smith, Alan</td>
<td>Professor</td>
<td>Music Performance Studies</td>
<td>Stepped down as Associate Dean. Convert from FY to AY. Effective: August 13, 2008.</td>
</tr>
<tr>
<td>Broman, Per</td>
<td>Associate Professor</td>
<td>Musicology/Composition/Theory</td>
<td>Appointed Assistant Dean. Effective: August 13, 2008.</td>
</tr>
<tr>
<td>Harnish, David</td>
<td>Professor</td>
<td>Musicology/Composition/Theory</td>
<td>Appointed Associate Dean. Salary: $72,427 includes a $3,000 stipend. Effective: August 13, 2008.</td>
</tr>
<tr>
<td>Folkins, John</td>
<td>Professor</td>
<td>Technology Transfer and Services</td>
<td>Change in appointment and title from Chief Executive Officer of the Research Institute to Director of the Office of Technology Transfer and Services. Effective: July 1, 2008 - December 31, 2008.</td>
</tr>
<tr>
<td>Trautman, Donna</td>
<td>Associate Professor</td>
<td>Dean's Office</td>
<td>Change in title from Associate Dean and Director of Graduate Studies to Associate Dean for Undergraduate Studies and Student Affairs. Effective: September 13, 2007.</td>
</tr>
<tr>
<td>Jetley, Sudershan</td>
<td>Associate Professor</td>
<td>Technology Systems</td>
<td>Stepped down as Interim Chair. Effective: May 10, 2008.</td>
</tr>
<tr>
<td>Sinn, John W.</td>
<td>Professor</td>
<td>Technology Systems</td>
<td>Appointed Interim Chair. Addition of $4,000 stipend. Effective: August 13, 2008.</td>
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<tr>
<td>Bushong, Sara</td>
<td>Associate Professor</td>
<td>University Libraries</td>
<td>Title changed from Chair/ACB/Head, Curriculum Resource Center to Interim Associate Dean/Head ACB. Addition of a $4,000 stipend. Effective August 18, 2008 - June 30, 2009.</td>
</tr>
<tr>
<td>Name (last, first)</td>
<td>Rank</td>
<td>Department</td>
<td>College</td>
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<tr>
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<tr>
<td>Evans, Gwen</td>
<td>Assistant Professor</td>
<td>University Libraries</td>
<td>UL</td>
</tr>
<tr>
<td>Yoder, Katherine J.</td>
<td>Assistant Professor</td>
<td>University Libraries</td>
<td>UL</td>
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</tbody>
</table>

**Leaves without pay**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Wiegmann, Daniel</td>
<td>Associate Professor</td>
<td>Biological Sciences</td>
<td>A&amp;S</td>
<td>Academic Year 2008-09</td>
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<tr>
<td>Mishra, Smeeta</td>
<td>Assistant Professor</td>
<td>Journalism</td>
<td>A&amp;S</td>
<td>Academic Year 2008-09</td>
</tr>
<tr>
<td>Szekely, Gabor J.</td>
<td>Professor</td>
<td>Mathematics and Statistics</td>
<td>A&amp;S</td>
<td>Academic Year 2008-09</td>
</tr>
<tr>
<td>Wall, Steven P.</td>
<td>Associate Professor</td>
<td>Philosophy</td>
<td>A&amp;S</td>
<td>Academic Year 2008-09</td>
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<tr>
<td>McKenna, Francis</td>
<td>Associate Professor</td>
<td>Political Science</td>
<td>A&amp;S</td>
<td>Academic Year 2008-09</td>
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<tr>
<td>Cornelius, Steven</td>
<td>Professor</td>
<td>Musicology/Composition/Theory</td>
<td>CMA</td>
<td>Academic Year 2008-09</td>
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**Administrative Leaves with pay**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Gonzalez, Alberto</td>
<td>Professor</td>
<td>Academic Affairs</td>
<td>AA</td>
<td>Academic Year 2008-09</td>
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<tr>
<td>Klopfer, Dale</td>
<td>Associate Professor</td>
<td>Psychology</td>
<td>A&amp;S</td>
<td>Fiscal Year 2008-09</td>
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**Resignations**

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<tr>
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<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Wheeler, Leigh</td>
<td>Associate Professor</td>
<td>American Culture Studies/History</td>
<td>A&amp;S</td>
<td>August 15, 2008</td>
</tr>
<tr>
<td>Ann</td>
<td></td>
<td></td>
<td>A&amp;S</td>
<td>June 13, 2008</td>
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<tr>
<td>Nodulman, Jessica A.</td>
<td>Instructor</td>
<td>Interpersonal Communications</td>
<td>A&amp;S</td>
<td>July 24, 2008</td>
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<tr>
<td>Hoffman, Corneliu</td>
<td>Associate Professor</td>
<td>Mathematics and Statistics</td>
<td>A&amp;S</td>
<td>July 31, 2008</td>
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<tr>
<td>Dixon, Kathleen</td>
<td>Associate Professor</td>
<td>Philosophy</td>
<td>A&amp;S</td>
<td>June 30, 2008</td>
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<tr>
<td>Faber, Melissa</td>
<td>Instructor</td>
<td>Psychology</td>
<td>A&amp;S</td>
<td>June 21, 2008</td>
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<tr>
<td>Mueller, Greg</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
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<tr>
<td>Name (last, first)</td>
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<td>College</td>
<td>Effective Date</td>
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<tr>
<td>Ludlow, Jeannie</td>
<td>Lecturer</td>
<td>Women's Studies</td>
<td>A&amp;S</td>
<td>August 8, 2008</td>
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<tr>
<td>McClough, David</td>
<td>Instructor</td>
<td>Economics</td>
<td>CBA</td>
<td>August 13, 2008</td>
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<tr>
<td>Baker, Milton</td>
<td>Instructor</td>
<td>Entrepreneurship</td>
<td>CBA</td>
<td>August 15, 2008</td>
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<tr>
<td>Casile, Maureen</td>
<td>Assistant Professor</td>
<td>Management</td>
<td>CBA</td>
<td>August 9, 2008</td>
</tr>
<tr>
<td>Leite, Randall</td>
<td>Associate Professor</td>
<td>Family and Consumer Sciences</td>
<td>EDHD</td>
<td>August 12, 2008</td>
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<tr>
<td>Dannells, Michael</td>
<td>Professor</td>
<td>Higher Education and Student Affairs</td>
<td>EDHD</td>
<td>August 8, 2008</td>
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<tr>
<td>Ross, Sally</td>
<td>Assistant Professor</td>
<td>Human Movement, Sport, and Leisure Studies</td>
<td>EDHD</td>
<td>August 8, 2008</td>
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<tr>
<td>Stodden, David</td>
<td>Associate Professor</td>
<td>Human Movement, Sport, and Leisure Studies</td>
<td>EDHD</td>
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<tr>
<td>Dunn, Sally</td>
<td>Instructor</td>
<td>Teaching and Learning</td>
<td>EDHD</td>
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<tr>
<td>Fonseca-Greber, Bonnie</td>
<td>Assistant Professor</td>
<td>Teaching and Learning</td>
<td>EDHD</td>
<td>May 16, 2008</td>
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<tr>
<td>Spence, Maria</td>
<td>Assistant Professor</td>
<td>Social Work</td>
<td>HHS</td>
<td>June 27, 2008</td>
</tr>
<tr>
<td>Maxwell, James R.</td>
<td>Professor</td>
<td>Visual Communications and Technology Education</td>
<td>TECH</td>
<td>May 10, 2008</td>
</tr>
<tr>
<td>Broughton, Kelly M.</td>
<td>Associate Professor</td>
<td>University Libraries</td>
<td>UL</td>
<td>August 15, 2008</td>
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<tr>
<td>Dobb, Linda S.</td>
<td>Trustee Professor</td>
<td>University Libraries</td>
<td>UL</td>
<td>August 28, 2008</td>
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Retirements

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<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Eckel, Norman</td>
<td>Associate Professor</td>
<td>Accounting and Management Information Systems</td>
<td>CBA</td>
<td>June 28, 2008</td>
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<tr>
<td>Poor, Gene</td>
<td>Professor</td>
<td>Entrepreneurship</td>
<td>CBA</td>
<td>June 28, 2008</td>
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<tr>
<td>Groves, David</td>
<td>Professor</td>
<td>Human Movement, Sport, and Leisure Studies</td>
<td>EDHD</td>
<td>August 31, 2008</td>
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Contracts Concluded

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<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
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<th>College</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Nagpal, Pankaj</td>
<td>Visiting Professor</td>
<td>Accounting and Management Information Systems</td>
<td>CBA</td>
<td>May 9, 2008. One year appointment ended.</td>
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<tr>
<td>Name (last, first)</td>
<td>Rank</td>
<td>Department</td>
<td>College</td>
<td>Effective Date/Status/Salary</td>
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<tr>
<td>Brodke, Michelle</td>
<td>Assistant Professor</td>
<td>Applied Sciences</td>
<td>FIRE</td>
<td>Probationary 1/7. $57,000. August 13, 2008.</td>
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<tr>
<td>McComas, Sue Ellen</td>
<td>Instructor</td>
<td>Humanities</td>
<td>FIRE</td>
<td>Non-tenure Fixed Term 1/1. $31,000. August 13, 2008.</td>
</tr>
<tr>
<td>Sanborn, Scott A.</td>
<td>Instructor</td>
<td>Humanities</td>
<td>FIRE</td>
<td>Non-tenure Fixed Term 1/1 Slide. $40,000. August 13, 2008.</td>
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<tr>
<td>Young, Raymond</td>
<td>Instructor</td>
<td>Humanities</td>
<td>FIRE</td>
<td>Non-tenure Fixed Term 1/1. $36,000. August 13, 2008.</td>
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<tr>
<td>Ekpe, Enefiok</td>
<td>Assistant Professor</td>
<td>Natural and Social Sciences</td>
<td>FIRE</td>
<td>Probationary 1/7. $45,000. August 13, 2008.</td>
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<table>
<thead>
<tr>
<th>Name (last, first)</th>
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<tbody>
<tr>
<td>Strong, Kay</td>
<td>Associate Professor</td>
<td>Applied Sciences</td>
<td>FIRE</td>
<td>August 22, 2008</td>
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<tr>
<td>Wang, Haoyu</td>
<td>Assistant Professor</td>
<td>Applied Sciences</td>
<td>FIRE</td>
<td>June 30, 2008</td>
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**PERSONNEL CHANGES**  
**ADMINISTRATIVE STAFF**  
May 28, 2008 through September 3, 2008  
New Appointments: Full Time

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td><strong>President</strong></td>
<td></td>
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</tr>
<tr>
<td>Snyder, Julie Ann</td>
<td>Interim Director</td>
<td>President's Leadership Academy</td>
<td>$62,500 FY</td>
<td>08/18/08 to 06/30/09</td>
</tr>
<tr>
<td>FitzGerald, Sean</td>
<td>Assistant to the President and General Counsel</td>
<td>Office of the General Counsel</td>
<td>$176,000 FY</td>
<td>10/13/2008 to 06/30/09</td>
</tr>
<tr>
<td><strong>Executive Vice-President</strong></td>
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<tr>
<td>Bechstein, Kurt M</td>
<td>Server Administrator</td>
<td>Info. Tech Services</td>
<td>$52,265 FY</td>
<td>05/30/08 to 06/30/09</td>
</tr>
<tr>
<td>Brentlinger, Terry Joe</td>
<td>Applications Developer</td>
<td>Info. Tech Services</td>
<td>$67,000 FY</td>
<td>06/30/08 to 06/30/09</td>
</tr>
<tr>
<td>Counts, Michael</td>
<td>Applications Developer</td>
<td>Info. Tech Services</td>
<td>$52,000 FY</td>
<td>06/02/08 to 06/30/09</td>
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<tr>
<td>Eid, Erik Jerome</td>
<td>Applications Developer</td>
<td>Info. Tech Services</td>
<td>$56,000 FY</td>
<td>06/16/08 to 06/30/09</td>
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<tr>
<td>Harrison, Marcus</td>
<td>Producer/Director</td>
<td>WBGU Television</td>
<td>$39,400 FY</td>
<td>09/02/08 to 06/30/09</td>
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<tr>
<td><strong>Provost and Academic Affairs</strong></td>
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<tr>
<td>August, Katrina</td>
<td>Math Specialist</td>
<td>Academic Enhancement</td>
<td>$27,957 FY</td>
<td>08/13/08 to 06/30/09</td>
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<tr>
<td>Black-Postl, Connie</td>
<td>Grant and Contract Specialist</td>
<td>Sponsored Programs and Research</td>
<td>$43,763 FY</td>
<td>06/30/08 to 06/30/09</td>
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<tr>
<td>Burgoon, Jacob</td>
<td>Interim Internal Evaluator</td>
<td>School of Teaching and Learning</td>
<td>$36,000 FY</td>
<td>07/01/08 to 06/30/09</td>
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<tr>
<td>Childs, Brian</td>
<td>Assistant Director, Graduate and Executive Programs in Business</td>
<td>College of Business Administration</td>
<td>$43,000 FY</td>
<td>08/18/08 to 06/30/09</td>
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<tr>
<td>Freed, Lindsey</td>
<td>Academic Advisor</td>
<td>Academic Enhancement</td>
<td>$39,000 FY</td>
<td>06/12/08 to 06/30/09</td>
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<tr>
<td>Glassford, Sarah</td>
<td>Web Development Specialist</td>
<td>Office of Marketing and Communications</td>
<td>$37,500 FY</td>
<td>06/09/08 to 06/30/09</td>
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<tr>
<td>Holloway, Kevin</td>
<td>Assistant Director, Multicultural Recruitment</td>
<td>Office of Admissions</td>
<td>$53,500 FY</td>
<td>08/18/08 to 06/30/09</td>
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<tr>
<td>Klinger, Michelle</td>
<td>Interim Project Manager</td>
<td>School of Teaching &amp; Learning</td>
<td>$46,350 FY</td>
<td>07/01/08 to 06/30/09</td>
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<tr>
<td>Martin, Benjamin</td>
<td>Academic Advisor</td>
<td>College of Education and Human Development</td>
<td>$42,500 FY</td>
<td>07/01/08 to 06/30/09</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>Department</td>
<td>Salary FY</td>
<td>Start Date</td>
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<td>--------------------</td>
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<tr>
<td><strong>Ross, Elizabeth A.</strong></td>
<td>Program Manager, SETGO</td>
<td>College of Arts and Sciences</td>
<td>$33,500</td>
<td>08/11/08</td>
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<tr>
<td><strong>Wilson, Kathy S.</strong></td>
<td>Director of Field Experiences</td>
<td>College of Education and Human Development</td>
<td>$50,000</td>
<td>07/31/08</td>
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<tr>
<td><strong>Finance and Administration</strong></td>
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<tr>
<td><strong>Semer, Haley</strong></td>
<td>Internal Auditor</td>
<td>Internal Auditing and Advisory Services</td>
<td>$50,000</td>
<td>08/11/08</td>
</tr>
<tr>
<td><strong>Slough, Jason</strong></td>
<td>Internal Control Coordinator</td>
<td>Internal Auditing and Advisory Services</td>
<td>$50,000</td>
<td>08/18/08</td>
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<tr>
<td><strong>Tracy, Geoffrey L.</strong></td>
<td>Director of Budgeting and Resource Planning</td>
<td>Finance and Administration</td>
<td>$110,000</td>
<td>08/01/08</td>
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<tr>
<td><strong>Student Affairs</strong></td>
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<tr>
<td><strong>Armstrong, Jacqueline</strong></td>
<td>Pre-Doctoral Intern</td>
<td>Counseling Center Office of Residence Life</td>
<td>$20,738</td>
<td>08/01/08</td>
</tr>
<tr>
<td><strong>Collier, Shai</strong></td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>$30,000</td>
<td>07/30/08</td>
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<tr>
<td><strong>Depinet, Andrea</strong></td>
<td>Associate Director for Business and Operations</td>
<td>Office of Residence Life</td>
<td>$72,000</td>
<td>08/04/08</td>
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<tr>
<td><strong>Foust, Amy</strong></td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>$30,000</td>
<td>07/28/08</td>
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<tr>
<td><strong>Gaskins, Brady</strong></td>
<td>Interim Coordinator of Planning, Assessment, and Technology</td>
<td>Office of Vice President for Student Affairs</td>
<td>$50,000</td>
<td>08/11/08</td>
</tr>
<tr>
<td><strong>Ingram, Lisa</strong></td>
<td>Coordinator of Marketing, Communications, Recruitment, and Promotions</td>
<td>Office of Residence Life</td>
<td>$39,000</td>
<td>08/29/08</td>
</tr>
<tr>
<td><strong>King, Ann Marie</strong></td>
<td>Interim Coordinator of Spirit Programs and National Student Exchange</td>
<td>Office of Student Life</td>
<td>$37,143</td>
<td>08/11/08</td>
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<tr>
<td><strong>Metcalf, Julia</strong></td>
<td>Student Health Services</td>
<td></td>
<td>$39,800</td>
<td>07/01/08</td>
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<tr>
<td><strong>Meyer, Sara</strong></td>
<td>Marketing/Advertising Coordinator</td>
<td>University Dining Services</td>
<td>$36,300</td>
<td>08/05/08</td>
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<tr>
<td><strong>Moore, Karlen</strong></td>
<td>Pre-Doctoral Intern</td>
<td>Counseling Center Office of Residence Life</td>
<td>$20,738</td>
<td>08/01/08</td>
</tr>
<tr>
<td><strong>Rowe, Kendra</strong></td>
<td>Assistant Director for Technology and Assessment</td>
<td>Intercollegiate Athletics</td>
<td></td>
<td></td>
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<tr>
<td><strong>Salon, Adam</strong></td>
<td>Interim Coordinator of Football Operations</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Savage, Janice</strong></td>
<td>Assistant Softball Coach</td>
<td>Intercollegiate Athletics</td>
<td>$28,000</td>
<td>08/18/08</td>
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<tr>
<td><strong>Thomas, Gerald</strong></td>
<td>Student Health Insurance Manager</td>
<td>Student Health Services</td>
<td>$48,865</td>
<td>08/01/08</td>
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<tr>
<td><strong>Thomas, Jodi</strong></td>
<td>Pre-Doctoral Intern</td>
<td>Counseling Center</td>
<td>$20,738</td>
<td>08/14/08</td>
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16
<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
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</thead>
<tbody>
<tr>
<td>Waters, Sarah</td>
<td>Senior Associate Director for Residence Life</td>
<td>Office of Residence Life</td>
<td>$72,000 FY</td>
<td>07/29/08 to 06/30/09</td>
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<tr>
<td>Wetzel, Henry</td>
<td>Educational Advisor</td>
<td>Upward Bound Program</td>
<td>$34,318 FY</td>
<td>09/02/08 to 06/30/09</td>
</tr>
<tr>
<td>Williams, Dennis</td>
<td>Assistant Men's Ice Hockey Coach</td>
<td>Intercollegiate Athletics</td>
<td>$51,765 FY</td>
<td>07/15/08 to 06/30/09</td>
</tr>
<tr>
<td>Vatan Woodhouse, Deanna</td>
<td>Interim Assistant to the Vice President for Student Affairs</td>
<td>Office of the Vice President for Student Affairs</td>
<td>$50,000 FY</td>
<td>08/04/08 to 06/30/09</td>
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**University Advancement**

<table>
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<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
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</thead>
<tbody>
<tr>
<td>Crawford, Kyle</td>
<td>Systems Specialist Senior Associate Director</td>
<td>Advancement Services Office of Marketing and Communications</td>
<td>$34,000 FY $83,000 FY</td>
<td>07/31/08 to 06/30/09</td>
</tr>
<tr>
<td>Kielmeyer, David</td>
<td>Major Gift Officer (Ohio CAN!)</td>
<td>Alumni and Development</td>
<td>$48,000 FY</td>
<td>09/12/08 to 06/30/09</td>
</tr>
<tr>
<td>Tooley, Jaclyn</td>
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**New Appointments: Part Time**

<table>
<thead>
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<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
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</thead>
<tbody>
<tr>
<td>Gardner, Randy</td>
<td>Seminar Experience Coordinator</td>
<td>Office of the Vice President for Student Affairs</td>
<td>$45,600 FY</td>
<td>09/01/08 to 06/30/09</td>
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**Changes in Assignment, Title, and/or Salary**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
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</thead>
<tbody>
<tr>
<td>Brown, Ana</td>
<td>Assistant Director, President's Leadership Academy</td>
<td>Office of the President</td>
<td>From: $43,731 FY To: $46,792 FY</td>
<td>08/01/08 to 06/30/09</td>
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</table>

**Executive Vice-President**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charter, Stephen</td>
<td>Reference Archivist (Change in assignment due to moving to faculty contract)</td>
<td>University Libraries</td>
<td>$65,947 FY</td>
<td>08/01/08 to 06/30/09</td>
</tr>
<tr>
<td>Kendall, Stephen</td>
<td>From: Director, Student Technology Center To: Director Media Acquisition/Storage/Distribution (Change in title and salary due to accepting new position on campus)</td>
<td>From: Information Technology Services To: WBGU-TV FY</td>
<td>$61,974 $65,000 FY</td>
<td>09/15/08 to 06/30/09</td>
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</tbody>
</table>
McLove, Teresa  
From: Specialist Assistant to the Dean  
To: Equity Officer/Coordinator of Administrative Computing (Change in title due to transfer to new department)

To: Office of Equity and Diversity

$86,045 FY  
07/01/2008 to 06/30/09

Provoest and Academic Affairs

Balistrari, Kelly  
From: Applied Demographer  
To: Associate Director (Change in title and salary due to new appointment)

National Center for Marriage Research  
From:  
$58,304 FY  
To:  
$60,000 FY  
07/14/08 to 06/30/09

Salazar-Valentine, Marcia  
From: Associate Dean  
To: Interim Dean (Change in title and salary due to interim appointment)

Continuing and Extended Education  
From:  
$73,650 FY  
To:  
$100,000 FY  
07/01/08 to 06/30/09

Finance and Administration

Hennessy, Nicholas  
From: Associate Director  
To: Interim Sustainability Coordinator (Change in title due to new appointment)

From: Office of Residence Life  
To: Operations Administration

$72,912 FY  
07/01/08 to 06/30/09

Student Affairs

Delehoy, Brian  
From: Promotion and Sales Manager  
To: Assistant Athletic Director/Marketing and Promotions (Change in title and salary due to re-evaluation of position)

Intercollegiate Athletics  
From:  
$39,000 FY  
To:  
$44,000 FY  
07/01/08 to 06/30/09

Dowlen, Lakeshia  
From: Assistant Director  
To: Senior Coordinator for Staff Training and Development (Change in title and salary due to reorganization)

Office of Residence Life  
From:  
$42,848 FY  
To:  
$46,582 FY  
07/01/08 to 06/30/09

Gonzaga, Adam  
From: Assistant Football Coach (Change in salary due to merit increase)

Intercollegiate Athletics  
From:  
$53,777 FY  
To:  
$60,000 FY  
07/01/08 to 06/30/09

Gonzaga, Adam  
From: Assistant Football Coach (Change in salary due to merit increase)

Intercollegiate Athletics  
From:  
$53,777 FY  
To:  
$60,000 FY  
07/01/08 to 06/30/09

Gonzaga, Adam  
From: Assistant Football Coach (Change in salary due to merit increase)

Intercollegiate Athletics  
From:  
$53,777 FY  
To:  
$60,000 FY  
07/01/08 to 06/30/09

Gonzaga, Adam  
From: Assistant Football Coach (Change in salary due to merit increase)

Intercollegiate Athletics  
From:  
$53,777 FY  
To:  
$60,000 FY  
07/01/08 to 06/30/09

Gonzaga, Adam  
From: Assistant Football Coach (Change in salary due to merit increase)
Hachtel, Michael  
From: Assistant Director for Information Technology  
To: Developer Report Writer/Technology Development Specialist  
(Change in title and salary due to reorganization)

Hunter, John  
Assistant Football Coach  
(Change in salary due to merit increase)

Leck, Lona  
Assistant Director, Recreational Sports  
(Change in salary due to additional duties)

McClelland, Alana  
From: Assistant Director  
To: Senior Coordinator for Leadership and Community Service  
(Change in title and salary due to reorganization)

Rothenbuhler, Troy  
Assistant Head Football Coach  
(Change in salary due to merit increase)

Sehmann, Scott  
Assistant Director, Recreational Sports  
(Change in salary due to additional duties)

Semer, Claire  
From: Interim Assistant Director  
To: Senior Coordinator for Diversity  
(Change in title and salary due to reorganization)

Shaal, Timothy  
From: Residence Hall Director  
To: Senior Coordinator for Academic Programs  
(Change in title and salary due to reorganization)

Simmons, Michelle  
From: Acting Director  
To: Associate Director  
(Change in title and salary due to moving back to permanent position)
## University Advancement

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Reason</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lohr, Lloyd Michael</td>
<td>Manager, Prospect Research (Rehire after a months break in service)</td>
<td>Alumni and Development</td>
<td>$60,000 FY</td>
<td>08/29/08 to 06/30/09</td>
</tr>
<tr>
<td>McBroom, Kimberly</td>
<td>Associate Vice President for Marketing and Communications (change in salary due to additional duties)</td>
<td>Office of Marketing and Communications</td>
<td>From: $119,732 FY to: $124,931 FY</td>
<td>07/01/08 to 06/30/09</td>
</tr>
<tr>
<td>Selzer, John</td>
<td>Manager, Prospect Research (change in salary due to internal equity adjustment)</td>
<td>Alumni and Development</td>
<td>From: $48,272 FY to: $51,000 FY</td>
<td>09/01/08 to 06/30/09</td>
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</table>

## Contracts Concluded

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Reason</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td></td>
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</tr>
<tr>
<td>Bell, Donald</td>
<td>Project Manager</td>
<td>President's Office</td>
<td>Accepted another position</td>
<td>06/30/08</td>
</tr>
<tr>
<td>Rivers, Andrew</td>
<td>Director</td>
<td>President's Leadership Academy</td>
<td>Accepted another position</td>
<td>09/08/08</td>
</tr>
</tbody>
</table>

| Executive Vice-President    |                                               |                                  |                                             |                |
| Coughlin, Colleen           | Coordinator, Circulation                      | University Libraries            | Accepted another position                   | 07/25/08       |
| Fahrbach, Linda             | Business Manager                              | Northwest Ohio Educational Technology Foundation | Grant ending | 09/01/08       |
| McCauley, Patricia          | Educational Technology Specialist             | Northwest Ohio Educational Technology Foundation | Grant ending | 09/01/08       |

<p>| Provost and Academic Affairs|                                               |                                  |                                             |                |
| Ampiau, Victoria D          | Academic Advisor                              | College of Arts and Sciences     | Accepted another position                   | 06/09/08       |
| Bartman, Christi            | Acting Assistant Director                     | Canadian Studies Program         | End of contract                            | 09/16/08       |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Department/Location</th>
<th>Status</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fleitz, Deborah</td>
<td>Director of Public Events</td>
<td>College of Musical Arts</td>
<td>Accepted another position</td>
<td>06/07/08</td>
</tr>
<tr>
<td>Irving, Sheila K.</td>
<td>Director, MBA Program</td>
<td>College of Business Administration</td>
<td>Contract Non Renewal</td>
<td>06/30/08</td>
</tr>
<tr>
<td>McGowan, Mary</td>
<td>Academic Advisor</td>
<td>College of Arts and Sciences</td>
<td>Accepted another position</td>
<td>05/31/08</td>
</tr>
<tr>
<td>Shella, Andrew J</td>
<td>Biology Coordinator/Instructor</td>
<td>Firelands College</td>
<td>Accepted another position</td>
<td>08/08/08</td>
</tr>
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<tr>
<td><strong>Finance and Administration</strong></td>
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</tr>
<tr>
<td>Milligan, Jennifer</td>
<td>Manager, Grants Accounting</td>
<td>Office of the Controller</td>
<td>Accepted another position</td>
<td>08/31/08</td>
</tr>
<tr>
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<tr>
<td><strong>Student Affairs</strong></td>
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</tr>
<tr>
<td>Battista, Peter</td>
<td>Pre-Doctoral Psychology Intern</td>
<td>Counseling Center</td>
<td>Accepted another position</td>
<td>07/31/08</td>
</tr>
<tr>
<td>Binder, Ronald</td>
<td>Associate Director</td>
<td>Office of Residence Life</td>
<td>Contract Non Renewal</td>
<td>06/30/08</td>
</tr>
<tr>
<td>Boyraz, Guler</td>
<td>Pre-Doctoral Psychology Intern</td>
<td>Counseling Center</td>
<td>Accepted another position</td>
<td>07/31/08</td>
</tr>
<tr>
<td>Christian, Kevon</td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>06/30/08</td>
</tr>
<tr>
<td>Consolvo, Camille</td>
<td>Assistant Vice President for Student Affairs</td>
<td>Office of the Vice President for Student Affairs</td>
<td>Accepted another position</td>
<td>08/29/08</td>
</tr>
<tr>
<td>Edgington, Mary</td>
<td>Director</td>
<td>Bowen-Thompson Student Union</td>
<td>Accepted another position</td>
<td>09/12/08</td>
</tr>
<tr>
<td>Esterline, Jolene</td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>06/16/08</td>
</tr>
<tr>
<td>Finan, Gail</td>
<td>Director</td>
<td>University Dining Services</td>
<td>Accepted another position</td>
<td>08/01/08</td>
</tr>
<tr>
<td>Gross, Jason</td>
<td>Senior Coordinator, Housing Assignments and Administration</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>09/30/08</td>
</tr>
<tr>
<td>Headland, Billie Jo</td>
<td>Sous Chef</td>
<td>University Dining Services</td>
<td>Accepted another position</td>
<td>05/31/08</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Department/Office</td>
<td>Acceptance Date</td>
<td>Position Status</td>
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</tr>
<tr>
<td>Howe, Kelly M.</td>
<td>Assistant Strength and Conditioning Coach</td>
<td>Intercollegiate Athletics</td>
<td>08/08/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Ike, Bradley</td>
<td>Manager</td>
<td>University Dining Services</td>
<td>07/04/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Jackson, James</td>
<td>Multi-Cultural Advisor/Coordinator, Diversity Programs</td>
<td>Office of Multicultural and Academic Initiatives</td>
<td>06/20/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Kulpa, Brian</td>
<td>Director of Student Affairs Budget and Administration</td>
<td>Office of the Vice President for Student Affairs</td>
<td>06/30/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Metcalf, Julia</td>
<td>Health Educator</td>
<td>Student Health Services</td>
<td>07/18/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Mitchell, Natalie</td>
<td>Pre-Doctoral Psychology Intern</td>
<td>Counseling Center</td>
<td>07/31/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Moore, Andrew</td>
<td>Assistant Men's Basketball Coach</td>
<td>Intercollegiate Athletics</td>
<td>06/30/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Reirden, Todd Raymond</td>
<td>Assistant Ice Hockey Coach</td>
<td>Intercollegiate Athletics</td>
<td>08/31/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Roberts, Clive</td>
<td>Assistant Women's Track Coach</td>
<td>Intercollegiate Athletics</td>
<td>07/31/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Stephens, Clinton</td>
<td>Coordinator of Student Organizations and Programs</td>
<td>Office of Campus Involvement</td>
<td>05/09/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Velotta, Timothy</td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>07/25/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Wells, Jacklyn</td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>07/09/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Whetsel-Ribeau, Paula</td>
<td>Assistant Vice President for Student Affairs</td>
<td>Office of the Vice President for Student Affairs</td>
<td>07/31/08</td>
<td>Accepted another position</td>
</tr>
<tr>
<td><strong>University Advancement</strong></td>
<td></td>
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</tr>
<tr>
<td>Gallagher, Ryan</td>
<td>Major Gift Officer</td>
<td>Alumni and Development</td>
<td>09/01/08</td>
<td>Personal Reasons</td>
</tr>
<tr>
<td>Keller, Erin</td>
<td>Major Gift Officer</td>
<td>Alumni and Development</td>
<td>07/10/08</td>
<td>Accepted another position</td>
</tr>
</tbody>
</table>
Name (last, first)  Position  
Executive Vice-President  
Kramer, Brian  Desktop Support Coordinator

Provost and Academic Affairs  
Regan, Diane  Director of Faculty Immigration Services

Student Affairs  
Wright, Paul Thomas  Assistant Director Student Recreation Center

University Advancement  
Sharp, Theresa  Director, Media Relations Office of Marketing and Communications

Resolution Honoring Clarence Terry

No. 7-2009 Moore moved and Marsh seconded that:

Whereas, Clarence Terry was employed with Bowling Green State University for thirty-five years, dedicating his professional career to the support and recruitment of multicultural students; and

Whereas, Clarence Terry’s road to achievement started in 1968, first as a student, next as an employee, a financial aid advisor, and then the Director of the Office of Student Development. Finally, when student recruitment was moved to the Office of Admissions, in 1985, he then became Director of Multicultural Recruitment; and

Whereas, Clarence Terry was instrumental in promoting diversity at Bowling Green State University, ensuring that minority students are part of the mosaic fabric of the University; and

Whereas, Clarence Terry’s commitment to Bowling Green State University and to multicultural students is quantified by the increased presence of multicultural students to more than 17% of the total student population, achieved through expanding recruitment from Ohio to national and international territories; and

Whereas, Clarence Terry’s vision was to assist minority students achieve their lifelong dream of earning a college degree, he embraced this responsibility with dedication and enthusiasm;

Now, Therefore Be It Resolved, that the Administrative Staff Council of Bowling Green State University recommends that the Bowling Green State University Board of Trustees and the University community, including students, faculty, and staff, recognize the achievements of Clarence Terry, thus honoring his legacy, and resolve to continue his commitment by supporting diversity initiatives on this campus.

All voted in the affirmative.
CrossHairs Technologies, Inc. Exclusive License Term Agreement

No. 8-2009 Moore moved and Marsh seconded that:

Whereas, Bowling Green State University (BGSU) and CrossHairs Technologies, Inc. (CTI) agree to negotiate an exclusive license (License) for the commercialization of BGSU Invention Disclosure, titled, “Mammal Hair Detector”; and

Whereas, the License shall grant CTI the right to make, use, sell, offer for sale and import the Mammal Hair Detector technology in all fields of use, with the right to sublicense; and

Whereas, CTI agrees to pay BGSU a License Issue Fee, pay BGSU an Annual License Maintenance Fee; pay BGSU 50% of any consideration received from any Sublicensee; and, pay a running royalty on net sales of 5%;

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the Provost and Vice President for Academic Affairs to negotiate and execute the Exclusive License Term Sheet with Crosshairs Technology Inc.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

BGSU Office of Technology Transfer and Services

No. 9-2009 Moore moved and Marsh seconded that:

Whereas, Bowling Green State University Research Institute, Inc. has been reorganized as the BGSU Office of Technology Transfer and Services (OTTS) effective July 1, 2008.

Whereas, the Office of Technology Transfer and Services will engage in technology transfer, commercialization, and intellectual property management and negotiating contracts for providing services resulting from University scholarship to external clients.

Whereas, the Vice Provost for Research will have oversight of this process and will have signature authority for all licenses or other instruments related to licensing

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the reorganization of the office formerly known and the Research Institute, Inc.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

An update was given on enrollment which was presented by Provost Baugher and Greg Guzman. Dr. Whipple gave a brief update on the opening of the semester which went smoothly. Lastly, at the Academic and Student Affairs meeting, Provost Baugher and Dr. Bill Knight gave an update on faculty salaries and the compensation comparison between BGSU and other comparable institutions.
FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Sebo gave a report on the Financial Affairs and Facilities Committee.

University Purchasing Policy

No. 10-2009 Sebo moved and Moore seconded that:

Whereas, it is important that the University’s purchasing activities be in compliance with applicable state and federal requirements, and

Whereas, it is desirable to create and communicate demonstrably fair, equitable and consistent practices related to the University’s purchasing activities, and

Whereas, it is necessary to engage in good stewardship of the University’s assets and inventory,

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees establishes and adopts the attached “University Policy on Purchasing, Sales and Disposal of University Property and Inventory Control,”

Be it Further Resolved, this resolution shall supersede all prior resolutions concerning the subject matter hereof and shall continue in full force and effect until written notice of any amendment or rescission hereof by the University Board of Trustees.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Joint Use Agreement Between Bowling Green State University and Erie MetroParks Board of Parks Commissioners

No. 11-2009 Sebo moved and Marsh seconded that:

Whereas, HB 562 provided $378,000 in capital funds for capital improvements to the James H. McBride Arboretum at the Bowling Green State University Firelands campus, and

Whereas, the University leased the land containing the Arboretum to the Erie MetroParks in 1993, and

Whereas, the State of Ohio requires the establishment of a Joint Use Agreement between Bowling Green State University and Erie MetroParks Board of Parks Commissioners as a condition to receive the capital funding, and

Whereas, the Joint Use Agreement provides for continued access to the Arboretum and facility use for faculty and students for the purpose of conducting certain academic programs and activities as well as public service use to members of the Firelands community,

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to negotiate and execute the Joint Use Agreement with the Erie MetroParks Board of Parks Commissioners ensuring that the University receive appropriate benefit for consideration given.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.
James H. McBride Arboretum – New Construction

No. 12-2009  Sebo moved and Marsh seconded that:

Whereas, state capital funds in the amount of $378,000 have been provided in HB562 for the purpose of enhancing existing and constructing new facilities in the James H. McBride Arboretum located on the Bowling Green State University Firelands Campus, and

Whereas, this project will provide a dedicated parking space, public restrooms, and a direct access road into the Arboretum,

Whereas, the James H. McBride Arboretum is leased to the Erie MetroParks who operates the Arboretum, and

Whereas, the Board has previously approved a required Joint Use Agreement, ensuring the University receives appropriate benefit for consideration given, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Joint Use Agreement Between Bowling Green State University and The Wood County General Health District

No. 13-2009  Sebo moved and Marsh seconded that:

Whereas, HB 562 provided $1,900,000 in capital funds for a capital project at the Wood County General Health District facility, and

Whereas, the University and the Wood County General Health District have enjoyed collaborative programs and mutually beneficial teaching and research experiences, and

Whereas, the State of Ohio requires the establishment of a Joint Use Agreement between Bowling Green State University and the Wood County General Health District as a condition to receive the capital funding, and

Whereas, the Joint Use Agreement provides for continued access to the Health District facility for the purpose of conducting certain academic programs and research activities as well as enhancing public services and facility usage to members of the Wood County community,

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to negotiate and execute the Joint Use Agreement with the Wood County General Health District ensuring that the University receives appropriate benefit for consideration given.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.
Wood County General Health District Facility Expansion Project – New Construction

No. 14-2009  Sebo moved and Marsh seconded that:

Whereas, state capital funds in the amount of $1,900,000 have been provided in HB562 for the purpose of constructing new space for the benefit of the Wood County Health District facility, and

Whereas, this project will provide expanded office and laboratory space, a field staging dock, expanded public meeting space, and additional instructional and training spaces, and

Whereas, the existing Wood County Health District facility is currently located on land owned by the Wood County Commissioners, and

Whereas, the Board has previously approved a required Joint Use Agreement, ensuring the University receives appropriate benefit for consideration given, and

Whereas, upon approval of a resolution of commitment from the Wood County Commissioners extending access to county-owned land for this new facility, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Acceptance of Transfer of Building Ownership from Bowling Green State University Foundation

No. 15-2009  Sebo moved and Marsh seconded that:

Whereas, The Huntington National Bank has executed a gift commitment with the Bowling Green State University Foundation expressing their intent to transfer their ownership rights to the building located at 1851 N. Research Drive, Bowling Green (the “Huntington Bank Building”), and

Whereas, the University, the Foundation and the Huntington National Bank (formerly also known as the Sky Financial Group) have a long and mutually-rewarding business relationship, and

Whereas, the Bowling Green State University Board of Trustees, faculty, staff and administration express their sincere thanks and deep appreciation to the Huntington National Bank for their continued support and generous gift,

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to take whatever steps deemed necessary following the satisfactory completion of Phase I Environmental Study to facilitate the legal transfer of ownership of the Huntington Bank Building to Bowling Green State University.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Mr. Sebo thanked Huntington Bank for the donation of the building. There has not ever been a gift of this kind from Huntington Bank and we are very grateful.
Kreischer Main Distribution Frame Room Renovation Project

No. 16-2009 Sebo moved and Moore seconded that:

Whereas, state basic renovation funds in the amount of $548,837 have been identified for the renovation of the Kreischer Main Distribution Frame Room (MDF), and

Whereas, this project will provide critical upgrades and renovation to the MDF room servicing significant portions of campus, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” - Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Renew Participation in the Local Administration Competency Certification Program for Capital Facilities Projects—Local Administration Authorization

No. 17-2009 Sebo moved and Marsh seconded that:

Whereas, the 126th Ohio General Assembly enacted H.B. 16 establishing a Local Administration Competency Certification Program (the “Program”) for the benefit of certain state-assisted institutions of higher education, including state universities; and

Whereas, pursuant to Section 3345.51 of the Ohio Revised Code (“R.C.”), the Program authorizes such institutions to administer state-funded construction, reconstruction, improvement, renovation, enlargement, or alteration of a public improvement under its jurisdiction without the supervision, control, or approval of the Ohio Department of Administrative Services; and

Whereas, pursuant to R.C. 123.17 the Ohio State Architect (the “OAS Program”) may award local administration competency certifications to institutions of higher education and such certifications are required for participation in the Program; and

Whereas, the Board has determined that it is in the best interest of the University to administer its own capital facilities projects in accordance with the requirements of both R.C. 3345.51 and R.C. 123.17 (the Program and the OAS Program hereinafter may be collectively or individually referred to as the “Local Administration Program”); and

Whereas, the Board has determined that the University has adequate controls and sufficient personnel with the knowledge, skills, training and professional certifications to satisfactorily participate in and manage the Local Administration Program in accordance with the requirements of the law, and

Now Therefore Be It Resolved that the Board authorizes and directs the President or the Vice President for Finance and Administration to take such actions as may be necessary and appropriate to secure the University’s certification for and successful participation in the Local Administration Program; and

Further Be It Resolved that among other authorities, the President or the Vice President for Finance and Administration is hereby delegated the authority to provide written notice to the Ohio Board of Regents, pursuant to R.C. 3345.51 (A)(2), to convey the Board’s request to administer one or more specific capital facilities projects (as the President or Vice President for Finance and
Administration may deem appropriate) within sixty days after the effective date of the section of an Act initially making an appropriation for the relevant project; and

Further Be It Resolved that pursuant to the requirement set forth in R.C. 3345.51(A)(3), the University hereby states its intention to comply with R.C. 153.13 and the guidelines established pursuant to R.C. 153.16 and all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts with respect to each project subject to the requirements of the Program; and

Further Be It Resolved that pursuant to the requirement set forth in R.C. 123.17 (D)(6), and to the extent permitted by the Ohio State Constitution, the University agrees to indemnify and hold harmless the State and the Ohio Department of Administrative Services for any claim of injury, loss, or damage that results from the University’s administration of a capital facilities project subject to the requirements of the Local Administration Program; and

Further Be It Resolved that pursuant to the requirement set forth in R.C. 123.17 (D)(5), the University represents to the Ohio State Architect that the University will conduct biennial audits of the University’s administration of capital facilities projects in accordance R.C. 3345.51(C), for such period of time as the University may be participating in the Local Administration Program; and

Further Be It Resolved that pursuant to the requirement set forth in R.C. 123.17 (D)(2), the Board hereby provides its assurance to the Ohio State Architect that the University will select new employees to participate in the Local Administration Program as necessary to compensate for employee turnover; and

Further Be It Resolved that, the President or Vice President for Finance and Administration shall report to the Board no less frequently than biennially on the nature and extent of the University’s participation in the Local Administration Program and whether, in the President’s or the Vice President for Finance and Administration’s opinion, continued participation remains in the best interest of the University.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Naming the Track Room at the Perry Field House – The Irwin Belk Track Room

No. 18-2009 Sebo moved and Moore seconded that:

Whereas, Mr. Irwin Belk has donated $100,000 to the Bowling Green State University for the purpose of providing funding for a 23-foot falcon statue to be located near the campus entryway and the Stroh Center, and

Whereas, the University would like to express appreciation and provide recognition for Mr. Belk’s generous donation by naming the Track Room located in the Perry Field House as the Irwin Belk Track Room, and

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for University Advancement to proceed with the track room naming as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.
Naming the Softball Field – The Lee and Marge Meserve Field

No. 19-2009 Sebo moved and Marsh seconded that:

Whereas, Mr. and Mrs. Lee and Marge Meserve have supported the Bowling Green State University for many years by giving substantial amounts of their time, by sharing frequently and generously of their personal funds, and by giving unselfishly of their talents, and

Whereas, the University would like to express appreciation and provide recognition for their years of generous support by naming the Softball Field located on the Bowling Green State University campus as the Lee and Marge Meserve Softball Field, and

Now Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for University Advancement to proceed with the Softball Field naming as described above.

The dedication of the softball field will be done at 4 p.m. today. Please stop by and watch the dedication.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

CAPITAL CAMPAIGN UPDATE

Mr. Sebo stated that $137.4 million has been raised. The most recent priority project is the Alumni Laureate Scholars program. The campaign continues to focus efforts on raising funds for the BG Experience Values program, the Wolfe Center for the Arts, endowed faculty positions, along with the Stroh Center and Ice Arena. There will be a major gift announcement at the President’s Club on Saturday from long-time BGSU supporter and alumnus, Larry Miles.

As a reminder, please mark your calendars for April 24 – 25, 2009 for our Building Dreams Campaign Celebration Weekend with the Entrepreneurial day on Friday and a celebration on Saturday.

AUDIT COMMITTEE UPDATE

Ms. Imhoff stated that the Audit committee met October 2, 2008. The only action item that was taken was the approval of the prior meeting minutes. An update was given on the external audit which will be ready to send to the state by October 15. An update was given on the grants accounting area. Ms. Hudson-Nowak gave an update on the internal audit plan for fiscal year 2008 and 2009. The internal audit staff is fully staffed. Lastly, an update was given on the selection process for choosing our new internal public accountant for fiscal year 2009.

INVESTMENT COMMITTEE UPDATE

Mr. Marsh stated that the Investment committee met twice since the last Board meeting. BGSU is fortunate that while investments have declined in value, the decline actually was less than what has been seen in the marketplace. The investment committee has been a very strong committee over the years made up of both trustees and foundation board members along with our expert help from Hartland & Co. This has helped give the portfolio enough diversity that while the values are down, they are not down as bad as the market in general.

Rebalance Low Liquidity Pool

No. 20-2009 Marsh moved and Moore seconded that:

Whereas, the Joint Investment Committee of the Bowling Green State University Board of Trustees and the Bowling Green State University Foundation Board of Directors convened on August 21, 2008, and
Whereas, discussion was held and presentations and recommendations were made by Hartland and Co., as investment advisors, and

Whereas, a motion was made by Jim Bailey and seconded by Mike Marsh to liquidate $1,000,000 from Westfield Capital Management Large Cap Growth; liquidate $1,500,000 from the PIMCO All Asset Fund; allocate $1,000,000 to the SSGA Russell 1000 Value Index Fund; allocate $500,000 to Kayne Anderson Rudnick Small Cap Blend; and allocate $1,000,000 to the PIMCO Total Return Fund, and;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration or her designee to proceed with the changes to the University’s investment portfolio as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Mr. Sebo, and Mr. Voll. The motion was approved with 8 affirmative votes and Ms. Ryan abstained.

GOVERNANCE COMMITTEE

Ms. Ryan discussed a document called Statement of Expectations. The document sets forth guidelines as to the performance and behavior of trustees. It reaffirms commitment to serving the best interests of the university and the state of Ohio.

Statement of Expectations

No. 21-2009 Ryan moved and Imhoff seconded that:

Whereas, the Bowling Green State University Board of Trustees wish to reaffirm their commitment to serving in the best interests of the University and Ohio; and

Whereas, the Bowling Green State University Board of Trustees wish to adopt principles and practices consistent with concerned and effective self-governance; and

Whereas, the Bowling Green State University Board of Trustees wish to be regarded as concerned stewards of the university and contributors to the higher education mission of the state of Ohio; now

Therefore Be It Resolved that the Bowling Green State University Board of Trustees hereby adopts the Statement of Expectations as outlined in the attached document.

All voted in the affirmative. Motion carried.

Mr. Harbal stated that on behalf of the Board of Trustees, a special resolution in honor of Dr. Linda Dobb for her contributions to this institution over many years in many different capacities is below.

Special Resolution Honoring Linda S. Dobb

No. 22-2009 Harbal moved and Marsh seconded that:

Whereas, Bowling Green State University hired Linda S. Dobb on July 7, 1995, as a Dean and Professor of the University Libraries; and

Whereas, from 1999 through 2000, Linda served with distinction as Interim Provost and Vice President for Academic Affairs, and

Whereas, from 2000 through 2008, Linda served with distinction as Executive Vice President, and
Whereas, from October 2003 through August 2008, Linda served with distinction as Secretary to the Bowling Green State University Board of Trustees, and

Whereas, Linda served the community of Bowling Green in many projects and initiatives, including the Teen Center, Cocoon Shelter, Poe Road Art Project, Wood County Senior Center; and

Whereas, Linda represented BGSU as its community liaison to United Way for several years, and

Whereas, Linda was instrumental in helping to establish the Cocoon Shelter, committed to providing safe emergency housing to battered women and children in Wood County; and

Whereas, Linda received the American Association of University Women, Bowling Green Branch, Woman of the Year Award in 2003; and

Whereas, Linda received the 2006 Citizen of the Year Award from the Bowling Green Chamber of Commerce; and

Whereas, Linda resigned her position at BGSU on August 28, 2008; and

Now Therefore Be It Resolved, that Linda S. Dobb is to be commended for her dedicated and spirited service to Bowling Green State University and good luck in all future endeavors.

All voted in the affirmative. Motion carried.

**SPONSORED GRANTS AND CONTRACTS AWARDED**

Sponsored Grants and Contracts Awarded: April, May, and June 2008

<table>
<thead>
<tr>
<th>No. 23-2009</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
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<tbody>
<tr>
<td>Primrose moved and Marsh seconded that grants and/or contracts in the amount of $1,526,349.57 for the month of April, $329,858 for the month of May, and $89,908 for the month of June 2008, be accepted and expenditures applicable thereto in that amount be authorized.</td>
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<tr>
<td>April</td>
<td>1,526,349.57</td>
<td>38,682,881.50</td>
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<tr>
<td>May</td>
<td>329,858.00</td>
<td>39,012,739.50</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>June</td>
<td>89,908.00</td>
<td>39,102,647.50</td>
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</tr>
</tbody>
</table>

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

**REPORTS - CONSTITUENT REPRESENTATIVES**

Firelands College Board Representative – Dan Sabolsky

Mr. Sabolsky greeted the Board and introduced himself as the President of the Advisory Board at BGSU Firelands campus.

Mr. Sabolsky thanked Mr. Harbal and Mr. Sebo for attending the Firelands 40th Anniversary Bountiful Brunch on September 7, 2008 that was held at the James H. McBride Arboretum.

BGSU Firelands Student Government, along with Campus Activities, worked with Starbucks to gather money and collect books for an event in association with Caryl Crane’s Theatre. The Wizard of Oz was performed and many children’s activities were offered which helped make community participation awesome.
On Sept. 16, Admissions and Financial Aid sponsored the 38th College Night. Firelands had representation from both campuses of BGSU as well as 70 other higher education institutions.

Throughout the month of September, Student Government and Campus Activities have been doing several things to involve the students and the public with voter registration.

On October 1, Student Government hosted "Believe in BG" which raises funds for scholarships. Firelands campus, local businesses, and students contribute to the scholarship fund.

BGSU Firelands was proud to host the 21st Century Paradigm Shift Educational Symposium Transformation to Reformation in Education in Ohio. This was done in association with the Ohio conference of the NAACP. It was the 78th annual conference and it was held at the Kalahari resort in Sandusky. Advisory Board member, Ida Alexander, has been active with the NAACP in bringing the conference to the Sandusky area. A number of people toured the university campus.

Finally, Mr. Sabolsky encouraged the members of the Board of Trustees to stop by the BGSU Firelands tent at the Homecoming game this weekend.

Mr. Levey thanked Mr. Sabolsky for encouraging student registration for voters and stated that on the Bowling Green campus, over 2500 voters have registered recently.

**Administrative Staff Council Representative – Kim Fleshman**

Ms. Fleshman greeted the Board and discussed the current goals and initiatives of ASC.

- Catastrophic Leave Bank (with other employee groups)
- Non-Compensation Conciliation Process
- Study of 360 Degree Evaluation Practices

On September 4th ASC met with representatives of the presidential search firm Witt/Kieffer. ASC appreciated being invited to discuss the future qualities in the next university president.

On September 30, 2008, ASC held its annual Fall Reception featuring an Olympian theme of passion, commitment, and endurance. Acting Director of Student Financial Aid, Laura Emch, received the coveted Ferrari Award. Also, during the Fall Reception, several scholarships and four Professional Development grants totaling $1,000.00 were awarded.

ASC officers enjoyed the opportunity to meet and interact with members of the Board at the opening football game on September 5, as well as the opportunity to meet with new Board member David Levey on September 12.

Dr. Cartwright will be the guest at the November 6 monthly ASC meeting. ASC welcomes all members of the Board of Trustees to future ASC meetings.

**Classified Staff Council Representative – Faith Olson**

Ms. Olson greeted the Board and discussed the activities, accomplishments, and concerns of Classified Staff Council.

CSC organizes and sponsors professional development activities for classified staff employees through presentations by BGSU campus experts on selected topics. The goal is to improve the lives of our constituents. The September CSC meeting was moved to the theater because of the large number of interested employees who were in attendance. Donna Wittwer, from Human Resources, provided information on the advantages of Flex Savings Accounts and the changes to the health care plan for 2009.

The time spent with Sheri Stoll provided an opportunity to ask some very difficult questions about outsourcing, changing of hourly employee positions to contract positions, and the dramatic increase in unemployment.
compensation benefits. CSC is very grateful for Ms. Stoll’s willingness to come and address these topics, as well as answer other questions from those in attendance.

CSC’s October through December meetings will spotlight DJ Kem-Blystone’s presentations on “Money Matters: 1) How to get out of debt, 2) Setting Up a Budget, and 3) Planning for Large Purchases/Saving for Retirement.” These topics seem well suited given the financial status of the country. Provost Shirley Baugher has volunteered to be CSC’s guest in October, with Dr. Ed Whipple coming in November.

Another initiative CSC is working on is to give a copy of the book _Aim for the Heart - Leading to Build Great Teams_ by Tom Mathews, to every CSC representative. CSC representatives are to read the book and within 30 days give their copy to their supervisor and have a short conversation during that meeting to discuss ideas or thoughts that impressed the reader. The supervisor has 30 days to read the book and pass it forward to his/her supervisor with a short conversation. The pattern is repeated all the way up the supervisory line until the book is eventually handed to the vice president over each area. President Cartwright will also receive a copy. Everyone will be able to experience what CSC is attempting to accomplish in facilitating a positive atmosphere in changing times through cooperative team building by sharing this book with those who serve with you on this Board. Ms. Olson gave a copy of the book to Mr. Voll.

CSC reintroduced the “Building Blocks to the Future” campaign in an effort to further enhance a positive atmosphere through appreciation statements. This was originally instituted in 1997-1998. The plan has been put into place again with partial funding from the College of Education and Human Development to help cover the printing costs. Additional funding is still needed.

CSC looked forward to changes in the CSC Political Activity Reform recommendation; however, the process wasn’t completed in time for inclusion in today’s information to the Board. Even though this political year is probably one of the most exciting of the century, classified staff members are restricted in how they can participate. There is a list of permissible and prohibited activities for classified staff employees. Participation in prohibited activities could lead to termination. (See Ohio Revised Code 124.57) CSC looks forward to having restrictions modified at the December Board meeting, along with the Catastrophic Leave Program.

**Faculty Representative – Ellen Williams**

Dr. Williams greeted the Board. Faculty Senate had an open meeting in July as a result of a petition from faculty members that wished to address a number of issues that were happening on campus.

On Oct. 28, Faculty Senate will be hosting an open fall forum at which time President Cartwright, Provost Baugher, and Vice President Stoll will be addressing a number of university issues. The open forum will be live streamed also on campus to Firelands as well as to all points on campus.

The Faculty Senate meeting scheduled for October 7 is typically held at Firelands but it will be live streamed instead. Senate officers will be going to Firelands campus to address issues and concerns for the Firelands campus.

Faculty Senate has been involved with the Presidential search with Trustee Primrose. Faculty Senate has conducted a faculty survey which went to faculty in order to gain information on the presidential search characteristics. Also, a special meeting was held that included Chair Harbal and Trustee Primrose.

Faculty Senate was involved in a meeting with Trustee Levey. It was a nice opportunity to get to know each other and for him to gain insight from constituent groups.

Faculty Senate is working on the sanctions policy and will be hosting a forum in November to discuss non-tenure track faculty issues and concerns.

Faculty Senate identified the top 10 priorities of faculty concerns; a few of which are faculty evaluations, stopping the tenure clock, the catastrophic leave bank, and faculty salaries and benefits. In an earlier meeting, Chair Harbal stated that there is a board compensation committee working on those particular issues. Dr. Williams thanked Chair Harbal.
Dr. Williams thanked President Cartwright for the opportunity to be at the President’s box at the first football game.

**Graduate Student Representative – Emmanuel Guillory**

Mr. Guillory greeted the Board and discussed the top ten concerns of graduate students.

- Inadequate Professional Development Funding
- Increase Stipend Amount
- Health Insurance with a dental option
- Academics - Assistantship workload, balance, too many credit hours for on-campus assistantships
- Diversity - Lack of diversity among faculty, students, and staff; discrimination and harassment
- Social Events
- More Course Offerings evenings and online
- Parking
- Optional Third Year for Master’s Level
- Advisors - Inconsistency

To address these concerns, Mr. Guillory presented this information to all graduate coordinators and relevant administrators over the summer. An ad hoc committee including one SEC member was assigned for each concern.

GSS has instituted a new bi-weekly social event called Grad Nights. This is a great way to build community among graduate students. Grad Nights are held in the Black Swamp Pub and the Pub has agreed to give “specials” to graduate students.

Senator engagement is a big concern of GSS. Mr. Guillory has established a “Senator of the Year” award with two awards given at $250 each. To be eligible for the award, senators must do the following:

- Attendance of 75% of the GA meetings (10 out of 13)
- Committee membership, attendance, and engagement
- Co-sponsor at least one piece of legislation
- Frequent communication with graduate coordinator and the passing of information regarding GSS related issues

**Undergraduate Student Representative – John Wavnick**

Mr. Wavnick greeted the Board.

A “welcome back” initiative was held and over 3200 bags were distributed to off-campus students. Several community members, including Mayor Quinn, helped pass out the bags. A voter registration card and other coupons were enclosed in the welcome bags.

The shuttle is going downtown this year thanks to all the hard work last year.

USG passed a resolution in support of renaming the PLA to the “President Sidney A. Ribeau President’s Leadership Academy.” Mr. Wavnick and Mr. Guillory will take this piece of legislature to Faculty Senate next week in search of their support.

USG’s first faculty evaluation pilot will be up and running for the spring semester for student registration.

USG is hoping to add to the campus beautification by replanting the mums that are around the Homecoming Alumni event this year.

The voter registration goal was to register 2500 voters. So far, USG is close to registering 4000 this year. USG worked with the GSS, College Republicans, College Democrats, and Progressive Future to get to the students.
Every on-campus student received a voter registration card in mailboxes and another 3200 were distributed off-campus.

USG is working with the Environmental Action Group along with the Sustainability Professionals at BG and started creating a dialogue about an opt out student fee between $4 - $8. USG is still in the fact-finding process but the fee would be similar to the legal services fee. Opt out fees do not count towards the fee cap placed by the Ohio System of Higher Education. One of the Ohio Higher Education measures of accountability is to create a more energy efficient campus. The goal is to cut 20% of energy costs over a specific period of time. This is a direct and tangible way to show that Bowling Green is being proactive in falling in line with at least one of the 20 measures. Mr. Waynick stated that he spoke with Student Trustee Daniel Jacoby about the need to create an energy efficient and sustainability initiative. Revenue created from a student fee could help subsidize some of the initial costs for either tax benefits or lower energy costs in the future. It’s very preliminary but it’s an innovative idea that a few other campuses have put in place successfully.

Lastly, campus beautification was discussed. Vice President Smith stated that he has been charged with having a committee on campus beautification co-chaired by Bryan Benner (Associate Vice President for Finance & Administration) along with Sundeep Mutgi (Vice President for USG). This will culminate with the Centennial Campaign. We are currently in the works of forming a structure and it will include people from the Public Arts committee, alumni officers, students, faculty, and individuals on the Centennial Celebration committee. Van Wright has been involved on the committee as well. This is a huge tangible win for USG. It’s time to look at campus beautification as an investment — not a cost. Discussions have been held regarding the falcon logo on the ground, signage on the overpass, etc. This should help with recruitment and retention.

ANNOUNCEMENTS

The next board meeting is scheduled for December 5, 2008.

PRESIDENTIAL SEARCH UPDATE

Trustee Primrose gave a brief update on the presidential search. A Presidential Profile has been created which defines the opportunity to the candidate. The document includes community information, Bowling Green history, and the expectations for stakeholders. The profile is in the hands of the Trustees as well as the Search Committee. A telephone conference is scheduled Monday morning to finish discussions on the document. The goal is to have the profile on the BGSU website next week. Anyone interested in reading it can make comments even after it’s on the website.

Witt/Kieffer will start advertising for the position in another week. This is a prestigious opportunity for any qualified individuals. If anyone knows of someone interested, please submit names directly to Witt/Kieffer or to a search committee member. Approximately 100 applications are expected and hopefully someone will be hired in April with the new President starting at the new academic year.

Trustee Primrose commended the Search Committee’s efforts and thanked them for their hard work.

EXECUTIVE SESSION

Chair Harbal announced that in keeping with the provisions of the state’s “sunshine law” and Amended Section 121.22 of the Ohio Revised Code, the Board Members would meet in an executive session to discuss personnel matters. He requested that members meet in Room 311 with the regular meeting to be reconvened in approximately 60 minutes.

No. 24-2009 Harbal moved and Marsh seconded that members of the Board meet in an executive session under divisions (G)(3) and (5) of the Ohio Open Meetings Act (Ohio Revised Code Section 121.22) to discuss personnel matters.
The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

The regular meeting was recessed and the members moved into executive session in Room 311.

Chair Harbal reconvened the regular meeting with the announcement that members had met in executive session for 35 minutes to discuss personnel matters. No action was taken.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

Labor Negotiations with the International Union of Police Association (IUPA), Local No. 103, AFL-CIO Fact-Finding Report and Recommendations State Employment Relations Board

No. 25-2009 Harbal moved and Primrose seconded that:

Whereas, the University and the IUPA Local 103 are engaged in negotiations for the purpose of concluding a Collective Bargaining Agreement; and

Whereas, while the University values the services of its law enforcement personnel to keep our campus a safe place for students, faculty, staff and visitors and respects their current position, the Board is constrained to act within the current economic environment and budget challenges, and in the best interest of the entire University community, and

Whereas, while progress has been made on a significant number of important issues, to date those negotiations have not produced an Agreement fully acceptable to both parties; and

Whereas, the primary issues remaining for compromise and resolution deal with the payment of wages over the next three year period; and

Whereas, the University wants to continue to attract and retain qualified law enforcement personnel; and

Whereas, while the Board recognizes that some market adjustment to pay rates for University law enforcement personnel is warranted based on wage comparisons; the Board cannot, consistent with its obligations to others, adopt and approve the Report of the Fact-Finder for the suggested increase of 19% in base rates over the next three year period.

Now Therefore, Be It Resolved, that the Fact-Finding Report and Recommendations dated October 1, 2008 is hereby rejected.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Harbal, Ms. Imhoff, Mr. Levey, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with 9 affirmative votes.

ADJOURNMENT

The meeting was adjourned at 3:30 p.m.