Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the
McFall Assembly Room on the Bowling Green campus on June 25, 2008: Mike Marsh, Chair; Stephanie Imhoff,

Absent: Daniel Jacoby

Also present: President Sidney A. Ribeau, Linda Dobb, Executive Vice President and Secretary to the Board;
Shirley Baugher, Provost and Vice President for Academic Affairs; Jim Smith, Vice President for Economic
Development and Regional Growth; J. Douglas Smith, University Advancement; Edward Whipple, Vice President
for Student Affairs; Sheridan Stoll, CFO; Pat Pauken, Faculty Representative to the Board; Kim Fleshman,
Administrative Staff Representative; Judy Hagemann, Classified Staff Representative; Emmanuel Guillory,
Graduate Student Representative; John Waynick, Undergraduate Student Representative; media representatives;
and a number of observers. Firelands representative, Amie Gohlike was absent.

Guest: Dr. Carol Cartwright

Chair Marsh called the meeting to order at 1:00 p.m. The Board Secretary called the roll and announced that a
quorum was present (9 trustees).

On behalf of the Board, Mr. Marsh welcomed Dr. Carol Cartwright. Dr. Cartwright will officially begin her term as
Interim President on July 21, 2008.

Dr. Cartwright shared her excitement for joining BGSU and stated that she has a great deal of respect for what
President Ribeau has created at BGSU. She values the confidence of the Board and stated that everyone has a
significant responsibility during the transition year to make BGSU the best possible institution into which a new
leader can be welcomed.

President Ribeau gave a brief report. First, he welcomed Dr. Cartwright as the Interim President. President Ribeau
stated that he has worked with Dr. Cartwright for the past 13 years and admires her career. Her accomplishments at
Penn State University; University of California, Davis; and Kent State University contribute to her sound academic
values and commitment to making a difference in people. Dr. Ribeau stated that he is very pleased that the Board
hired her.

President Ribeau stated that thirteen years ago when he began, the Board members were different, management was
different, students were different, but one thing is consistent, and it is the most important thing – this is BGSU. Ten
years from now, the trustees will be different, the management team will probably be different - but it will still be
BGSU and that is what lives on further beyond the limited career of each of us. President Ribeau stated that he has
had a wonderful career at BGSU and now it’s time for Dr. Cartwright to organize and focus the university to prepare
for the next set of challenges. President Ribeau thanked everyone for the time and confidence that has been invested
in him.

President Ribeau is pleased with the continuing support of the legislative people who support BGSU such as Mark
Waggoner, Randy Gardner, and Chris Redfern. Chris Redfern was instrumental in getting a new wing for the Wood
County Health Department and upgrading the Arboretum at Firelands. These upgrades will add significantly to
providing health care services and to the beautification of the Sandusky Huron area which is another example of our
legislators caring about our institution and working on our behalf.

Mr. Marsh extended farewells to Dr. Ribeau on behalf of the Board of Trustees. From the beginning of Dr. Ribeau’s
time, he has talked about a sense of pride and community to BGSU. His first order of business was to “build
community.” Dr. Ribeau had numerous meetings at his house with students, faculty, and community members.
Many times during the early years the saying could be heard “you had to believe before you could see” because he had so many things in mind to accomplish.

Not everyone had an optimistic look 13 years ago, but Dr. Ribeau made people believe so that we could reach record enrollments, record retention, graduation rates, student success, small group living units, the new Union, and even up through today with the start of the new Stroh Center and Wolfe Center. Dr. Ribeau led us on a journey that has made us the premier learning institution in Ohio. Many people take for granted that BGSU has always been like that but people who have been here for many years understand the amazing transformation that took place over the past 13 years.

Mr. Marsh stated that one of the most remarkable things about Dr. Ribeau is that he believes in everyone. He believes that the BGSU community should be his friend. Mr. Marsh gave Dr. Ribeau an honorary “townie” hat to wear with pride as he thanked him for his services and wished him and Paula the best in Washington.

The Joint Investment committee met and needs approval as a group to change Mid-Cap investments.

Joint Investment Committee Mid-Cap Investment Fund Change

No. 59-2008 Marsh moved and Harbal seconded that approval be given to authorize the President and Vice President for Finance and Administration to change the Mid-Cap Investments from the S&P 400 Mid-Cap Index Fund to the State Street Mid-Cap Index Fund which will result in lower fees.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes and Ms. Ryan abstained.

Personnel Changes

No. 60-2008 Marsh moved and Wilcox seconded that the Board of Trustees approve the Personnel changes since the May 2, 2008 meeting.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

PERSONNEL CHANGES
FULL-TIME FACULTY
June 25, 2008

Changes in Assignment, Rank and/or Salary

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Change/Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nieman, Donald</td>
<td>Professor</td>
<td>History</td>
<td>A&amp;S</td>
<td>Resigned as Dean of the College of Arts and Sciences effective June 30, 2008. On leave without pay from July 1 - August 4. Retirement from BGSU effective August 5, 2008.</td>
</tr>
<tr>
<td>Carr, Amelia</td>
<td>Associate</td>
<td>Management</td>
<td>CBA</td>
<td>Appointed as Director, Supply Chain Management Institute for 2007-08 with a $5,000 out-of-base stipend. Effective: 9/1/07-5/9/08.</td>
</tr>
<tr>
<td>Kleine, Susan</td>
<td>Associate</td>
<td>Marketing</td>
<td>CBA</td>
<td>Change in title to Director of Undergraduate Curriculum. Addition of $9,838 Director stipend. Effective: 1/1/08 - 5/9/08.</td>
</tr>
<tr>
<td>Name (last, first)</td>
<td>Rank/Status</td>
<td>Department</td>
<td>College</td>
<td>Effective Date</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------</td>
<td>------------</td>
<td>---------</td>
<td>---------------</td>
</tr>
<tr>
<td>Liu, Dandan</td>
<td>Assistant</td>
<td>Economics</td>
<td>CBA</td>
<td>One year leave without pay beginning 8/01/08.</td>
</tr>
<tr>
<td>Paustian, Matthias</td>
<td>Assistant</td>
<td>Economics</td>
<td>CBA</td>
<td>One year leave without pay beginning 5/10/08.</td>
</tr>
</tbody>
</table>

Leaves of Absence

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank/Status</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liu, Dandan</td>
<td>Assistant</td>
<td>Economics</td>
<td>CBA</td>
<td>One year leave without pay beginning 8/01/08.</td>
</tr>
<tr>
<td>Paustian, Matthias</td>
<td>Assistant</td>
<td>Economics</td>
<td>CBA</td>
<td>One year leave without pay beginning 5/10/08.</td>
</tr>
<tr>
<td>Name (last, first)</td>
<td>Rank</td>
<td>Department</td>
<td>College</td>
<td>Effective Date</td>
</tr>
<tr>
<td>-------------------</td>
<td>--------------------</td>
<td>-------------------------------------------------</td>
<td>---------</td>
<td>----------------------------------------------------</td>
</tr>
<tr>
<td>Gonzalez-Taboada, Jose</td>
<td>Visiting Professor</td>
<td>Accounting and Management Information Systems</td>
<td>CBA</td>
<td>May 9, 2008. Completion of one-year appointment.</td>
</tr>
<tr>
<td>Anderson, Kelly</td>
<td>Instructor</td>
<td>Music Performance</td>
<td>CMA</td>
<td>May 9, 2008. Completion of one-year appointment.</td>
</tr>
<tr>
<td>Choi, Winston</td>
<td>Instructor</td>
<td>Music Performance</td>
<td>CMA</td>
<td>May 9, 2008. Completion of one-year appointment.</td>
</tr>
<tr>
<td>Sullivan, Lorraine Yaros</td>
<td>Instructor</td>
<td>Music Performance</td>
<td>CMA</td>
<td>May 9, 2008. Completion of one-year appointment.</td>
</tr>
<tr>
<td>White, Robert</td>
<td>Instructor</td>
<td>Music Performance</td>
<td>CMA</td>
<td>May 9, 2008. Completion of one-year appointment.</td>
</tr>
<tr>
<td>Yoon, Paul</td>
<td>Instructor</td>
<td>Musicology/Composition/Theory</td>
<td>CMA</td>
<td>May 9, 2008. Completion of two-year appointment.</td>
</tr>
<tr>
<td>Hutchings, Dugald</td>
<td>Assistant Professor</td>
<td>Computer Science</td>
<td>A&amp;S</td>
<td>August 8, 2008</td>
</tr>
<tr>
<td>Becker, Audrey</td>
<td>Instructor</td>
<td>English</td>
<td>A&amp;S</td>
<td>August 8, 2008</td>
</tr>
<tr>
<td>Miletsky, Zebulon</td>
<td>Instructor</td>
<td>Ethnic Studies</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Barger, Jack</td>
<td>Instructor</td>
<td>General Studies Writing</td>
<td>A&amp;S</td>
<td>March 31, 2008</td>
</tr>
<tr>
<td>McBride, Matt</td>
<td>Instructor</td>
<td>General Studies Writing</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Mellas, Tessa</td>
<td>Instructor</td>
<td>General Studies Writing</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Abel, Jonathan</td>
<td>Assistant Professor</td>
<td>German, Russian, and East Asian Languages</td>
<td>A&amp;S</td>
<td>August 15, 2008</td>
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<tr>
<td>Alexandrova, Anastasia</td>
<td>Instructor</td>
<td>German, Russian, and East Asian Languages</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Abel, Jessamyn</td>
<td>Assistant Professor</td>
<td>History</td>
<td>A&amp;S</td>
<td>August 15, 2008</td>
</tr>
<tr>
<td>Spirek, Melissa</td>
<td>Associate Professor</td>
<td>Journalism</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Hudson, Tom</td>
<td>Instructor</td>
<td>Mathematics and Statistics</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
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<tr>
<td>Name</td>
<td>Rank</td>
<td>Department</td>
<td>College</td>
<td>Effective Date</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------</td>
<td>-------------------------------------------------</td>
<td>---------</td>
<td>----------------</td>
</tr>
<tr>
<td>Jill Youse,</td>
<td>Instructor</td>
<td>Mathematics and Statistics</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Deborah Bragg,</td>
<td>Instructor</td>
<td>Physics and Astronomy</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Ann</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Johnson, Joe</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Rozene, Stephanie</td>
<td>Instructor</td>
<td>School of Art</td>
<td>A&amp;S</td>
<td>May 1, 2008</td>
</tr>
<tr>
<td>Shope, Dan</td>
<td>Instructor</td>
<td>Sociology</td>
<td>A&amp;S</td>
<td>May 9, 2008</td>
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<tr>
<td>Klock, Mary</td>
<td>Instructor</td>
<td>Marketing</td>
<td>CBA</td>
<td>July 1, 2008</td>
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<tr>
<td>Schmidt, Russell</td>
<td>Associate Professor</td>
<td>Music Performance</td>
<td>CMA</td>
<td>June 30, 2008</td>
</tr>
<tr>
<td>McDonald, David</td>
<td>Instructor</td>
<td>Musicology/Composition/Theory</td>
<td>CMA</td>
<td>May 9, 2008</td>
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<tr>
<td>Cooper, Coyte</td>
<td>Assistant Professor</td>
<td>Human Movement, Sport, and Leisure Studies</td>
<td>EDHD</td>
<td>August 8, 2008</td>
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<tr>
<td>Curran, Erin</td>
<td>Assistant Professor</td>
<td>Leadership and Policy Studies</td>
<td>EDHD</td>
<td>July 1, 2008</td>
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<tr>
<td>Ibrahim, Awad</td>
<td>Associate Professor</td>
<td>Leadership and Policy Studies</td>
<td>EDHD</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Williams, Judith</td>
<td>Lecturer</td>
<td>Humanities</td>
<td>FIRE</td>
<td>August 8, 2008</td>
</tr>
<tr>
<td>Quilty, Stephen</td>
<td>Associate Professor</td>
<td>Technology Systems</td>
<td>TECH</td>
<td>May 9, 2008</td>
</tr>
<tr>
<td>Maxwell, James</td>
<td>Professor</td>
<td>Visual Communications and Technology Education</td>
<td>TECH</td>
<td>May 9, 2008</td>
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**Retirements**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Rank</th>
<th>Department</th>
<th>College</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nieman, Donald</td>
<td>Professor</td>
<td>History</td>
<td>A&amp;S</td>
<td>August 5, 2008</td>
</tr>
<tr>
<td>Wilson, Rich</td>
<td>Professor</td>
<td>School of Intervention Services</td>
<td>EDHD</td>
<td>September 1, 2008</td>
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</table>
## PERSONNEL CHANGES
### ADMINISTRATIVE STAFF

April 5, 2008 through May 27, 2008

**New Appointments: Full Time**

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enright, Patrick James</td>
<td>Technology Support Specialist</td>
<td>Info. Tech. Services</td>
<td>$39,922 FY</td>
<td>5/12/08 to 06/30/08</td>
</tr>
<tr>
<td>Hall, Lauren E.</td>
<td>Applications Developer</td>
<td>Info. Tech. Services</td>
<td>$54,000 FY</td>
<td>5/13/08 to 06/30/08</td>
</tr>
<tr>
<td>Jacobi, Tara C.</td>
<td>Training and Documentation Specialist</td>
<td>Info. Tech. Services</td>
<td>$43,600 FY</td>
<td>5/5/08 to 06/30/08</td>
</tr>
<tr>
<td>Lawrence, Lee Tina</td>
<td>Applications Developer</td>
<td>Info. Tech. Services</td>
<td>$58,000 FY</td>
<td>03/31/08 to 06/30/08</td>
</tr>
<tr>
<td>Sharp, Jay David</td>
<td>Technology Support Specialist</td>
<td>Info. Tech. Services</td>
<td>$39,922 FY</td>
<td>5/5/08 to 06/30/08</td>
</tr>
<tr>
<td>Simon, Jennifer</td>
<td>Training and Documentation Specialist</td>
<td>Info. Tech. Services</td>
<td>$43,600 FY</td>
<td>5/5/08 to 06/30/08</td>
</tr>
<tr>
<td>Swain, Dawn</td>
<td>Datawarehouse Analyst</td>
<td>Info. Tech. Services</td>
<td>$58,733 FY</td>
<td>03/01/08 to 06/30/08</td>
</tr>
<tr>
<td>Zamudio, Marcos Luis</td>
<td>Technology Support Specialist</td>
<td>Info. Tech. Services</td>
<td>$39,922 FY</td>
<td>5/12/08 to 06/30/08</td>
</tr>
<tr>
<td>Arbinger, Danielle</td>
<td>Web Development Specialist</td>
<td>Continuing &amp; Extended Education</td>
<td>$42,000 FY</td>
<td>05/27/08 to 06/30/08</td>
</tr>
<tr>
<td>Jenkins, Stephen</td>
<td>Instructional Design and Educational Specialist</td>
<td>Continuing &amp; Extended Education</td>
<td>$39,922 FY</td>
<td>05/27/08 to 06/30/08</td>
</tr>
<tr>
<td>Dubois, Lee Ann</td>
<td>Assistant Controller</td>
<td>Business Office</td>
<td>$60,000 FY</td>
<td>04/14/08 to 06/30/08</td>
</tr>
<tr>
<td>Leigh, Brad K</td>
<td>Executive Director of Business Operations</td>
<td>Finance &amp; Administration</td>
<td>$95,000 FY</td>
<td>05/28/08 to 06/30/08</td>
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</table>
## Student Affairs

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sargent, Marissa</td>
<td>Sous Chef</td>
<td>University Dining Services</td>
<td>$45,000 FY</td>
<td>5/1/08 to 6/30/08</td>
</tr>
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</table>

## Changes in Assignment, Title, and/or Salary

<table>
<thead>
<tr>
<th>Name (last, first)</th>
<th>Position</th>
<th>College/Department</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bell, Donald</td>
<td>Project Manager</td>
<td>Office of the President</td>
<td>$168,000 FY</td>
<td>From: 03/31/08 to</td>
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<tr>
<td></td>
<td>(Change in ending date of contract)</td>
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<td></td>
<td>To: 06/30/08</td>
</tr>
<tr>
<td>Beltano, Amy</td>
<td>From: Digital Asset Analyst</td>
<td>Info. Tech. Services</td>
<td>From: $43,131 FY to $45,288 FY</td>
<td>03/01/08 to 06/30/08</td>
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<tr>
<td></td>
<td>To: Datawarehouse Analyst</td>
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<tr>
<td></td>
<td>(Change in title and salary due to accepting a new position on campus)</td>
<td></td>
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</tr>
<tr>
<td>Flynn, Meredith</td>
<td>Training and Doc. Specialist</td>
<td>Info. Tech. Services</td>
<td>From: $43,260 FY to $47,586 FY</td>
<td>04/07/08 to 06/30/08</td>
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<tr>
<td></td>
<td>(Change in salary due to accepting a new position on campus)</td>
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</tr>
<tr>
<td>Kelly, Patrick</td>
<td>Classification and Compensation Analyst</td>
<td>Office of Human Resources</td>
<td>From: $43,569 FY to $48,000 FY</td>
<td>06/01/08 to 06/30/08</td>
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<tr>
<td></td>
<td>(Change in salary due to internal compression)</td>
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<tr>
<td>Kirkum, James Earl</td>
<td>From: Technology Support Specialist</td>
<td>Info. Tech. Services</td>
<td>From: $44,438 FY to $46,660 FY</td>
<td>05/12/08 to 06/30/08</td>
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<tr>
<td></td>
<td>To: Server Technician</td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Change in title and salary due to accepting a new position on campus)</td>
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<td></td>
<td></td>
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<tr>
<td>Schlenker, Justin</td>
<td>From: Technology Support Specialist</td>
<td>Info. Tech. Services</td>
<td>From: $41,670 FY to $43,754 FY</td>
<td>05/12/08 to 06/30/08</td>
</tr>
<tr>
<td></td>
<td>To: Server Technician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Change in title and salary due to accepting a new position on campus)</td>
<td></td>
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</tr>
</tbody>
</table>
**Provost and Academic Affairs**

Light, Ann  
Continuing & Extended Education  
From: Director of Academic Conferences and Prof. Institute  
To: Assistant Dean, Professional and Community Education /State Fire School  
(Change in title and salary due to stipend and re-evaluation of position)

-Salazar-Valentine, Marcia  
Continuing & Extended Education  
From: Associate Dean, Office Campus Programs  
To: Interim Dean (Change in title and salary due to appointment to a new position)

**Finance and Administration**

Montague, Rhonda  
From: Interim Internal Control Coordinator  
To: Assistant Bursar of Systems and Training  
(Change in title accepting a new position on campus)

From: Internal Auditing  
To: Office of the Bursar  
$52,500 FY  
4/28/08 to 06/30/08

**Student Affairs**

Brandon, Gregg  
Head Football Coach  
(Change in salary due to contract extension)

From: SMART Program Coordinator  
To: Assistant Director, McNair (change in title, department, and salary due accepting a new position on campus)

Davis, Tiffany  
From: Office of Residence Life  
To: Student Support Services  
$36,500 FY  
05/27/08 to 06/30/08

$42,000 FY  
06/30/08

From: 04/08/08 to 06/30/08

To: 06/30/08
<table>
<thead>
<tr>
<th>Name</th>
<th>From:</th>
<th>To:</th>
<th>Student Counseling Center</th>
<th>From:</th>
<th>03/06/08 to 06/30/08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gilmer, Garrett</td>
<td>Psychology Resident</td>
<td>Psychologist</td>
<td></td>
<td>$45,000</td>
<td>$58,000 FY</td>
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<tr>
<td></td>
<td>To: Psychology</td>
<td>To: Associate Director/ Clinical Director</td>
<td>(change in title and salary due to obtaining licensure and new responsibilities)</td>
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<tr>
<td>Hoffman, Barbara</td>
<td>Interim Associate Director Education/Clinical Services</td>
<td>Associate Director Medical Services</td>
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<td>$72,100 FY</td>
<td>$80,000 FY</td>
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<td>To:</td>
<td>(Change in title and salary due to accepting a new position on campus)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Kocarek, Catherine</td>
<td>Associate Director/ Clinical Director</td>
<td>Staff Psychologist</td>
<td></td>
<td>$58,128 FY</td>
<td>$54,714 FY</td>
</tr>
<tr>
<td></td>
<td>To:</td>
<td>(change in title and salary due to new responsibilities)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mueller, Arena</td>
<td>Counseling Center Liaison to the College of Arts and Sciences</td>
<td>Counseling Center Liaison to the College of Arts and Sciences/ Psychologist</td>
<td>(change in title and salary due to obtaining licensure)</td>
<td>$42,500 FY</td>
<td>$51,500 FY</td>
</tr>
<tr>
<td></td>
<td>To:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swinford, Susan</td>
<td>Associate Director</td>
<td>Assistant Director, Business Affairs</td>
<td>Office of Residence Life</td>
<td>$66,414 FY</td>
<td>7/1/08 to 06/30/08</td>
</tr>
<tr>
<td></td>
<td>To:</td>
<td>(Change in title and salary due to accepting a new position on campus)</td>
<td>Office of the Dean of Students</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Whessel-Ribeau</td>
<td>Interim Assistant Vice President for Student Affairs</td>
<td>Assistant Vice President for Student Affairs</td>
<td>(Change in title due to re-evaluation of position)</td>
<td>$76,647 FY</td>
<td>05/01/08 to 06/30/08</td>
</tr>
<tr>
<td>Name (last, first)</td>
<td>Position</td>
<td>College/Department</td>
<td>Reason</td>
<td>Effective Date</td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
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<td></td>
</tr>
<tr>
<td>Kirkland, Kim</td>
<td>Executive Vice-President</td>
<td>Office of Equity and Diversity</td>
<td>Accepted another position</td>
<td>06/30/08</td>
<td></td>
</tr>
<tr>
<td>Simon, Jennifer</td>
<td>Training/Doc. Specialist</td>
<td>Information Technology Services</td>
<td>Accepted another position</td>
<td>05/16/08</td>
<td></td>
</tr>
<tr>
<td>Dettmer, Carl</td>
<td>Assistant Director, Computer Training Center</td>
<td>Continuing and Extended Education</td>
<td>Accepted another position</td>
<td>04/28/08</td>
<td></td>
</tr>
<tr>
<td>Engler, Carol</td>
<td>Assistant Vice Provost</td>
<td>Office of the Provost</td>
<td>Non-renewal of contract</td>
<td>06/30/08</td>
<td></td>
</tr>
<tr>
<td>Krukowski, Andrea</td>
<td>Academic Advisor</td>
<td>Academic Enhancement</td>
<td>Accepted another position</td>
<td>05/09/08</td>
<td></td>
</tr>
<tr>
<td>Fleitz, Deborah</td>
<td>Director of Public Events</td>
<td>College of Musical Arts</td>
<td>Accepted another position</td>
<td>06/06/08</td>
<td></td>
</tr>
<tr>
<td>Nayyar, Kajal</td>
<td>Assistant Director</td>
<td>Institutional Research, Firelands College</td>
<td>Accepted another position</td>
<td>04/30/08</td>
<td></td>
</tr>
<tr>
<td>Stolier, Angela</td>
<td>Assistant Director, Graduate Studies</td>
<td>College of Business Administration</td>
<td>Accepted another position</td>
<td>05/23/08</td>
<td></td>
</tr>
<tr>
<td>Begley, Mary Ann</td>
<td>Associate Director</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>06/30/08</td>
<td></td>
</tr>
<tr>
<td>Bulliard, Valerie</td>
<td>Coordinator, Spirit Program/National Student Exchange</td>
<td>Office of the Dean of Students</td>
<td>Accepted another position</td>
<td>06/30/08</td>
<td></td>
</tr>
<tr>
<td>Ebersbach, David</td>
<td>Coordinator of Football Operations</td>
<td>Intercollegiate Athletics</td>
<td>Personal</td>
<td>05/16/08</td>
<td></td>
</tr>
<tr>
<td>Freyaldenhoven, Michael</td>
<td>Residence Hall Director</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>06/30/08</td>
<td></td>
</tr>
<tr>
<td>McCauley, Tina</td>
<td>Assistant Softball Coach</td>
<td>Intercollegiate Athletics</td>
<td>Personal</td>
<td>05/01/08</td>
<td></td>
</tr>
<tr>
<td>Nelson, Kerby</td>
<td>Coordinator of Conference Programs</td>
<td>Office of Residence Life</td>
<td>Accepted another position</td>
<td>06/30/08</td>
<td></td>
</tr>
</tbody>
</table>
MINUTES

No. 61-2008 Marsh moved and Sebo seconded that the minutes of the meeting of May 2, 2008 be approved as written. A voice vote was taken and all voted in the affirmative.

Provost Baugher presented to the Board, Derek Mason, a candidate for tenure who has accepted the position of the Director of the School of Social Work, School of Health and Human Services. Dr. Mason is from the University of Calgary in Canada and has a Ph.D. in Sociology from the University of Iowa.

Appointment of Dr. Derek Mason as an Associate Professor and Director of Social Work

No. 62-2008 Marsh moved and Harbal seconded that the Board of Trustees approve the appointment of Dr. Derek Mason, as an Associate Professor and Director of Social Work, with tenure in the College of Health and Human Services.

A voice vote was taken and all voted in the affirmative.

Mr. Marsh read a greatly deserved resolution to name our Secretary to the Board and long time Faculty Administrator, Linda Dobb, a Trustee Professor.

Trustee Professorship

No. 63-2008 Marsh moved and Wilcox seconded that:

Whereas, Linda S. Dobb has announced her intent to return to the library faculty as of August 13, 2008; and
Whereas, Linda has served with distinction as a Dean, Interim Provost, and Executive Vice President, and
Whereas, Linda has received the Endorsement of the current Dean of University Libraries and President
Sidney A. Ribeau;

Now Therefore Be It Resolved, that Linda S. Dobb receive the designation of Trustee Professor of Bowling
Green State University.

A voice vote was taken and all voted in the affirmative.

Proposed Amendments to Academic Charter on Reporting Interpretations and Violations to the VPAA (XIII.C and
D); Evaluation of Faculty Personnel - joining tenure with promotion to associate (B-I.D) and Grievance Procedures
(B-I.E)

No. 64-2008 Marsh moved and Moore seconded that approval be given to the proposed amendments to the
Academic Charter, on Reporting Interpretations and Violations to the VPAA (XIII.C and D); Evaluation of Faculty Personnel - joining tenure with promotion to associate (B-I.D) and Grievance Procedures (B-I.E), as outlined in the attached.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff,
Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Sheri gave a brief background on the Wolfe Center for the Arts. The Wolfe Center for the Arts began originally in
2001 as a modest addition to the Saddlemire building. It has evolved into a symbol for the University’s first center
of excellence. The facility under consideration consists of approximately 92,000 square feet, a 400 seat main
theater, and a 200 seat actor’s theater (black box). It will also have associated production support areas including a
scene shop, a costume shop, dressing rooms, choral rehearsal room, a digital design suite, and offices for the
department of theater and film. This facility will actually bring together a number of instructional and production
activities that are currently happening across campus. Through this past spring semester, most of you are aware that
we have been working very closely with the architects to address some design concerns that were associated with
the sloping back roof line. The design revisions adequately respond to the concerns that were raised and Ms. Stoll
stated that she will continue to work closely on the detailed prints to ensure that this facility meets our long term
needs. The total project cost including the site plan, the roadway, and the parking is estimated at slightly more than
$40 million. As indicated in the background materials, approximately $38 million of that funding will be coming
from state capital appropriations and the remainder is to be provided by private donor gifts. Marsh asked whether
the issues that were brought forward in May are satisfactory. Ms. Stoll stated they were and she will continue to
monitor it. Private funding has generously been provided for by the Wolfe’s and other persons.

Wolfe Center for the Arts – New Construction

No. 65-2008 Marsh moved and Wilcox seconded that:

Whereas, state capital funds in the amount of $38,250,000 and donated funds in the amount of $2,500,000
have been identified for the construction of the Wolfe Center for the Arts, and

Whereas, this project will create new performance, rehearsal, and instructional space for the Department of
Theater and Film and the College of Musical Arts, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now, Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby
authorizes the Vice President for Finance and Administration to proceed with this project as
described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff,
Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.
Mr. Marsh stated that the presentation at the May meeting on Centers of Excellence was well done. Provost Baugher stated that Dr. Kennell, Dr. Ray, and Dr. Shields presented the arts as BGSU’s first center of excellence.

Provost Baugher stated that BGSU has identified some characteristics of our Centers of Excellence that are also in alignment with the state’s characteristics. Our centers of excellence are very broad, thematic, interdisciplinary or trans-disciplinary across many programs. They exemplify exceptional scholarship at the state and national level. They also impact social, cultural and economic development. The presentation that was given at the last meeting demonstrated characteristics in meeting the criteria at Bowling Green for the arts and is comprised of the department of theatre and film, the school of art, the college of musical arts, the creative writing program, the dance program, and many other collaborative programs that work with those programs in business in ethics studies. Provost Baugher presented the first Center of Excellence for BGSU to the arts.

Center of Excellence – The Arts

No. 66-2008 Marsh moved and Voll seconded that:

Whereas, Bowling Green State University hosts an outstanding array of arts programs in music, the visual arts, theatre, film, creative writing, and dance; and

Whereas, Individually, these superior programs have achieved national and international recognition and visibility and as a “whole” create a level of excellence that is exemplar; and

Whereas, the arts at BGSU enhance the quality of life in Northwest Ohio and are an important part of a creative economy whose impact on Northwest Ohio is reported to be in excess of $2.4 million per year (2007 data); and

Whereas, the University System of Ohio’s 10-year Plan for Higher Education calls on each Ohio institution to designate Centers of Excellence that can be “drivers of both the regional and state economics and that will complement the comprehensive, quality education available” at that institution; now

Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby designate THE ARTS as a Center of Excellence for Bowling Green State University.

A voice vote was taken and all voted in the affirmative.

Ms. Stoll discussed the small greek units. The office of Residence Life will begin in late summer/early fall planning a roadmap to assist with the capital project planning, prioritizing, and financing over the course of the next 10-15 years. In the meantime, as with many of our academic facilities, there are a number of capital improvements that need to be addressed in the residence halls but all have the overall goal of assisting the university to attract and retain students. Ms. Stoll stated that over the next 12-36 months, many improvement projects in the residence halls and dining areas will be brought to the Board for approval as we go through the master planning effort.

The proposed renovations would be performed in 11 of the C and W units (northwest side of the Bowen-Thompson Student Union) within the greek housing. The work being pursued will involve restrooms, plumbing, interior fixtures, finishes, water and sanitary supply lines, fire detection, and emergency back up power. Landscaping outside the units will also be upgraded to promote a positive first impression to the campus which aids in recruitment and retention. Marsh verified that the physical work for this project does not begin until next summer and will continue through 2010.

Small Greek Units Upgrades - Renovation

No. 67-2008 Marsh motioned and Primrose seconded that:

Whereas, local funds in the amount of $3,200,000 have been identified from the Renewal and Replacement funds held for the Office of Residence Life for upgrades to the small greek units, and
Whereas, this project will replace or upgrade interior aged spaces, replace various plumbing and related water and sanitary lines, provide wireless access, provide networked fire detection systems, and provide an emergency power backup source, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Ms. Stoll stated that the Harshman/Kreischer renovation will include renovating the front desk areas, upgrading the former dining space in Harshman, and replacement of ceiling and related lighting fixtures. Because these are public spaces, the work cannot be completed all at once which will extend into FY2010.

Harshman/Kreischer Public Spaces - Renovation

No. 68-2008 Marsh moved and Wilcox seconded:

Whereas, local funds in the amount of $1,650,000 have been identified from the Renewal and Replacement funds held for the Office of Residence Life for upgrades to the Harshman/Kreischer public spaces, and

Whereas, this project will replace or upgrade interior aged spaces encompassing the front desk areas, provide several faculty offices and several small classrooms, and provide a large, open gathering space, and

Whereas, the design, bidding, and construction will follow all applicable state laws and regulations;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with this project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Budgets for 2008-2009

Ms. Stoll discussed the proposed budget for next year and stated that the University’s financial plans are inextricably connected to the state’s economic situation and the state’s biennial budget. Ms. Stoll gave examples of the economy’s unemployment rates, declines in housing prices, and increased gasoline prices which all effect the budget.

The Board of Regents convenes a subsidy consultation group which has been asked to make recommendations for potentially significant changes to the existing formula for funding. It is too early to predict exactly how the new funding formula will affect BGSU, but the new formula will likely retain a significant component related to enrollment, quality, graduation rates, retention rates, and economic research development.

The Governor made tremendous investments in higher education through the state’s 2008-2009 budget and BGSU is very appreciative. These additional state funds have enabled BGSU to achieve 2 consecutive years of no tuition and general fee increases for students and families. Higher education has been spared a mid year cut while other state agencies have been asked to reduce budgets.
The budget contains expenses shown in “natural” classifications, (i.e.; salaries, supplies, utilities). Next fiscal year, a presentation will show the expenses classified in “functional” expense categories (i.e.; instructional, student services, academic support services). The goal is to have both presentations make the information more meaningful when comparing budgets two years at a time and proposed budget to actual numbers.

Ms. Stoll reviewed the information in the budget book highlighting a few sections.

The increase in the state share of instruction represents the second year of the biennial support that the governor and the state legislators provided for higher education. BGSU’s share, after the numbers are run through the distribution formula, is an increase of 9½% for the upcoming fiscal year and for the Firelands campus, an increase of 11.2%.

Last year when the budget was reviewed, there was a proposed decline in enrollment of approximately 350. The current budget includes an additional decline in enrollment of approximately 400 students. Over a two year period that translates to $3.3 million on the Bowling Green campus for FY09. If both enrollment declines had not occurred, BGSU would be expecting approximately $6 million more in available resources.

There were several significant expenditure changes in the “funds applied” section. Salary increases of 1½% for all groups; an additional pool for market adjustments, promotions and tenures, increases to the hourly minimum wage law, and summer salaries. Salary increases translate to benefit increases such as medicare, worker’s comp, retirement, and health care which are expected to increase about 7% or $1 million.

Another significant expenditure is purchased utilities which increased by about 7%. A 15 year plan for projects focusing on energy efficiency and energy utilization improvements (Housebill 251) will be presented in the fall.

Student financial aid (scholarships) was briefly discussed. The budget is not proposing to increase scholarship obligations. Historically, BGSU under-budgeted scholarship obligations and relied on revenue being generated by rising enrollments to offset the figures. With this being the second year of enrollment declines, BGSU could not depend on growing enrollment to cover that difference. As the scholarship program is redesigned, that obligation should continue to decline as a percentage of gross revenue.

Finally, the overall increase of $7.9 million has a projected operating deficit of $4.5 million. Each division has been assigned a specific dollar amount for reduction. There is a portion of resources that are being provided to the budget from the President’s investment fund to bridge this year with the expectation that those permanent reductions will only be used as one time funds.

Trustee Voll asked if this was the “final” budget that would be submitted to the state and whether it was allowed to be a deficit. Ms. Stoll replied yes it will be submitted to the state and it will show the deficit as a “contra expense” which will necessitate BGSU identifying specific items within the year that will not be done in order balance the budget.

Ms. Stoll discussed the Firelands budget. As already mentioned, Firelands state share of instruction is an 11.2% increase. The same items are effecting Firelands as on the BG campus: salary increases, benefit increases and purchased utility increases.

Proposed Fiscal Year 2009 Educational & General Budgets – Bowling Green Campus and Firelands Campus

No. 69 -2008 Marsh moved and Harbal seconded that the educational budgets

Whereas, an annual budget is prepared to provide a financial plan to guide the University for the next fiscal year; and

Whereas, the University’s budget estimate for state appropriations in Fiscal Year 2009 exceeds Fiscal Year 2008 by 9.5% for the Bowling Green Campus and by 11.2% for the Firelands Campus; and
Whereas, the University’s revenue estimates for tuition include no increase in the undergraduate tuition rate for either campus and reflects an anticipated decline in enrollment at the Bowling Green Campus and very modest growth at the Firelands Campus; and

Whereas, the Bowling Green Campus budget includes new allocations of approximately $1.7 million for faculty and staff wage increase pool and related benefit increases, budgetary adjustment to reflect actual historical financial aid commitments (net $2.97 million), and $694,000 for purchased utilities;

Whereas, divisional reductions will be identified and provided to the Vice President for Finance and Administration to address the projected Educational and General budget shortfall in the amount of $4,512,959; and

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2009 Educational and General Budgets for the Bowling Green Campus and Firelands Campus as outlined on the attached schedules.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marshall, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

General Fee & Related Auxiliary

Ms. Stoll stated that unlike the Education and General budget, there are not any significant visual changes. This is the second year with no increases in general fee rates which means any of the increases in spending must be funded either from other generated revenue sources or from reallocation. Intercollegiate athletics increased due to their scholarship aid.

Proposed Fiscal Year 2009 General Fee and Related Auxiliary Budgets

No. 70-2008 Marsh moved and Imhoff seconded that:

Whereas, General Fee and Related Auxiliary Budgets totaling $34,726,824 of expenditures for Fiscal Year 2009 have been proposed;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2009 General Fee and Related Auxiliary Budgets as shown on the attached schedules.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marshall, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Residence Halls, Residential Computing Connection & Dining Halls

Ms. Stoll described the planning guidelines. Even though it describes a 3% pool that was planned for compensation increases, the actual amount will be based on the percentage pool that the Board approved which is 1½ %. Room rate changes and food plan increases were approved at the February meeting.

Trustee Voll asked what happens if there is a shortfall. Ms. Stoll stated that each area was asked to go back and stay within budgeted amounts. Each area that generates a portion of revenue is expected to be self-supporting in addition to the general fees that are received.
Proposed Fiscal Year 2009 Residence Hall, Residential Computing Connection and Dining Hall Budgets

No. 71-2008 Marsh moved and Harbal seconded that:

Whereas, a Residence Hall Budget with total expenditures of $29,924,752 has been proposed, and,

Whereas, a Residential Computing Connection Budget with total expenditures of $1,204,480 has been proposed, and,

Whereas, a Dining Hall Budget with total expenditures of $23,159,100 has been proposed;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2009 Residence Hall, Residential Computing Connection and Dining Hall Budgets as shown on the attached schedules.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Miscellaneous Auxiliary

Ms. Stoll discussed the miscellaneous auxiliary budgets which have minimal changes. The university bookstore has the most significant change because it is expecting decreases in revenue areas as it continues to compete with local bookstores and the internet for textbook sales. Our University Bookstore has been one of the most involved bookstores in the state working with our governmental liaison office in piloting a textbook rental program.

Proposed Fiscal Year 2009 Miscellaneous Auxiliary Budgets

No. 72-2008 Marsh moved and Wilcox seconded that:

Whereas, Miscellaneous Auxiliary Budgets with total expenditures of $15,343,636 have been proposed,

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2009 Miscellaneous Auxiliary Budgets as shown on the attached schedules.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Mr. Marsh thanked Ms. Stoll on behalf of the Trustees for getting the materials distributed in advance of the meetings so that they could better prepare for this meeting.

Dr. Ribeau stated that Ms. Stoll brought up a few interesting points. In context at the beginning of the discussion of actual budget items, we are in a very difficult budget time in the state of Ohio and that’s what Ms. Stoll was eluding to and it does not suggest any immediate improvement in the near future. BGSU receives about 62% of its revenue from tuition and fees.

Special Fees for 2008-09

Ms. Stoll discussed special fees.

A new laundry vending fee was introduced. Previously, coin and/or card readers were used for the laundry facilities in the residence halls. This new fee for laundry will avoid the activities that are involved in gathering coins, students going across the street to local vendors, getting change made, sorting out equipment, etc. There will be one fee for students per semester for laundry.

A technology fee for Residence Life was briefly discussed. When the room increases were presented in February, there was a technology fee increase of $8. It was not explicitly mentioned when the background was discussed.
Mr. Marsh stated that when he first started here, there were over 400 special fees. The goal was to narrow it down. Mr. Marsh thanked Ms. Stoll for her efforts and hopes that the number of special fees continues to stay low to avoid a public relations problem.

Special Fee Request – Approval of Special Fee Changes for Fiscal Year 2009

No. 73-2008 Marsh moved and Primrose seconded that:

Whereas, it has been determined that the University’s Academic programs provide students with a worthwhile educational experience, and

Whereas, it is important that the unique, and increasing, administrative costs related to providing these programs continue to be adequately funded;

Now Therefore Be It Resolved, that the Bowling Green State University Board of Trustees approves the special fee changes contained in the attached schedule effective for Fiscal Year 2009.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Nine affirmative votes.

Mr. Marsh stated that the Board Statement of Expectations has continued to be a work in process. This will be discussed at a later date.

CAPITAL CAMPAIGN UPDATE

Mr. Smith gave an update on the Building Dreams campaign. Currently, the campaign is just under $135 million. We look forward to finishing strong and engaging all of our faculty and alumni. Mr. Sebo reminded everyone that the weekend of April 25, 2009, will be a celebration for the success of this campaign.

ELECTION OF OFFICERS

No. 74-2008 Mr. Marsh moved that the election of officers for 2008-2009 will be as follows: John Harbal - Chair; Bob Sebo - Vice Chair; and Linda Dobb - Secretary. Wilcox seconded the motion. The motion was carried.

A voice vote was taken and all voted in the affirmative.

A new committee will be formed called the Executive Committee. The following members will be on the Executive Committee: Mike Marsh, John Harbal, Bob Sebo and John Moore.

Mr. Marsh passed the gavel to Mr. Harbal.

PASSING OF THE GAVEL AND FAREWELLS

Mr. Harbal thanked Mr. Marsh on behalf of the board for his leadership.

Mr. Harbal stated that we have one other farewell. On behalf of the Board, he thanked Mr. Wilcox for his contributions over the last nine years and for challenging each Board member individually and collectively with the intent to move this institution forward to make BGSU a better place.

Mr. Wilcox thanked Chair Harbal and congratulated him on being elected as the new leader. Mr. Wilcox also thanked Mr. Marsh for his leadership over the past year.

Mr. Wilcox stated that he has many memories of BGSU. Dr. McFall was the Secretary to the Board of Trustees when he was a student trustee many years ago. Mr. Wilcox made a brief comments.
REPORTS - CONSTITUENT REPRESENTATIVES

Verbal reports were not given at the meeting; however, each constituent group submitted a written report which is listed below.

Firelands College Board Representative – Amie Gohlike

On behalf of the Advisory Board and the faculty, staff and students at BGSU Firelands, we would like to wish Dr. Ribeau our very best as he embarks upon his new career as President of Howard University. Since his first visit to campus in March 1995, President Ribeau has been a strong supporter of BGSU Firelands and its mission in providing the superb resources of Bowling Green State University to students throughout our service area.

BGSU Firelands is proud to announce the celebration of the College’s 40th Anniversary this September. A few hundred students began attending Firelands Campus on September 25, 1968. In 1976, Firelands became one of the seven undergraduate colleges of the University. Subsequently, enrollment has grown to over 2,000 students with the addition of the Cedar Point Center and the expansion of degrees, facilities and resources throughout the College. Without the support of the Sandusky Chamber of Commerce Education Committee, the Exchange Club of Sandusky, the Committee on Educational Development (COED), Ohio Board of Regents, and citizens throughout the Firelands area, BGSU Firelands would not exist today.

In honor of Firelands 40th Anniversary, there will be a “Bountiful Brunch,” September 7th from 11 a.m. to 2 p.m. in the Cedar Point Center and James H. McBride Arboretum. Invitations will be mailed in August with complete details and ticket information. Net proceeds from this event will benefit the BGSU Firelands Scholarship Fund and provide additional opportunities for students to earn a Bowling Green State University Education. Also that afternoon, there will be a performance of “The Wizard of OZ” by the College’s Caryl Crane Children’s Theatre. The University’s Huron Playhouse is celebrating its 60th season in Huron with a mix of music, comedy and classics.

The BGSU Firelands Advisory Board President for 2008-2009 is Mr. Dan Sabolsky.

Administrative Staff Council Representative – Kim Fleshman

On behalf of the Administrative Staff Council, thank you to Dr. Ribeau for his many significant contributions to the University, as well as his commitment to shared governance. Also, welcome Dr. Cartwright to BGSU. ASC offers full cooperation and support as we continue to represent and advocate for our constituents through the shared governance model.

The Administrative Staff Council will focus its initial work this coming year on two projects carried over from the previous year: (1) Catastrophic Leave Bank and (2) Non-Compensation Conciliation Process.

We understand that this upcoming budget and changes within the education system of Ohio present difficult challenges for higher education. Given the current fiscal climate, ASC greatly appreciates the proposed 1.5% salary increase.

Classified Staff Council Representative – Judy Hagemann

Thank you for recognizing the efforts of all staff. Your anticipated approval of an annual salary increase that is equal among all staff constituencies demonstrates the Board’s acknowledgement of our dedication to BGSU.

In the area of Classified Civil Service Modernization, two changes will be forthcoming. The Catastrophic Leave Bank will allow eligible employees to donate to and draw from a bank of time to extend paid status during catastrophic illnesses and/or injuries. And, a policy has been developed to allow civil service (classified) staff to participate in partisan activities which are currently restricted by the Hatch Act. We look forward to discussing these new policies with you and hope for your endorsement.
Classified staff will continue their efforts in the area of student recruitment and retention. Smaller high school graduating classes, economic constraints, and more scholastic choices will require us all to work smarter to meet enrollment requirements.

The budget crunch at BGSU has resulted in reorganizing areas. The domino affect is layoffs of both classified and administrative staff. As CSC learns of these layoffs, it is working with the affected classified staff to help them be knowledgeable of their options as well as their rights as defined in the Ohio Revised Code.

Elections for serving on Council were recently completed. Officers elected at the June meeting were Violet Serrato, Chair-Elect, Robin Bruning, Secretary and Judy Hagemann, Treasurer.

Faith Olson, CSC Chair beginning July 1, will be serving on the Presidential search committee and looks forward to serving in this capacity. We’ve very much appreciated President Ribeau’s accessibility which has greatly contributed to the success of BGSU through shared governance. Dr. Ribeau earned the respect of all staff because of his integrity and values. The members of Classified Staff Council will continue to support BGSU and its leadership in making BGSU the best it can be.

Faculty Representative – Ellen Williams

Faculty Senate has had a productive 2007/2008 academic year. Among its accomplishments has been the sponsorship of two informational campus-wide forums to:

- Present information and address questions regarding the Ohio Plan for Higher Education and BGSU’s role in the new plan (Key presenters included Dr. Shirley Baugher)
- Present information on financial issues impacting BGSU (Key presenters included Sheri Stoll, Shirley Baugher, and William Knight)

In addition to information sharing through public forums, the Senate addressed a number of issues including:

- Revisions of the grievance policies and procedures from Faculty Personnel Conciliation Committee (Approved)
- Sanctions Policy governing faculty sanctions (Not approved)
- Combining faculty proposal review/approval for promotion to Associate Professor and Tenure (Approved)
- Notifying the Vice President for Academic Affairs of Charter Violations and Requests for Charter Interpretations (Approved)

In its most recent meetings, Faculty Senate has attempted to address the issue of faculty salary and benefits. Faculty Welfare Committee reported that since 1983-84, BGSU faculty salaries have been in the lower half of average salaries of public universities in Ohio. Since 1997-98, BGSU average salaries for faculty have ranked 11th out of 12th among the public universities in Ohio. This is a major concern with potential impact on recruitment and retention of faculty at the university. The Faculty Welfare Committee presented the following resolution (based on a comparison with the University System of Ohio peer institutions- Kent, Miami, Ohio University) relative to salary and benefits:

In order for BGSU faculty to achieve an average in comparison to its peers...

11.75% increase in salary this year (2008-2009)
4.92% allocation for merit pool (2008-2009) (to maintain parity)
44.9% increase in benefits (2008-2009)

(This resolution was approved by Faculty Senate.)

The Faculty Senate Budget Committee (which is responsible for assisting the university in arriving at annual balanced budget) met with the University Budget Committee in an effort to arrive at a balanced budget and at the same time address the issue of salary and benefits. Their negotiated recommendation (in light of university financial restrictions) was:

- a 1.5% increase for faculty, classified and administrative staff (2008-2009)
Recent decisions at the administrative levels have raised a number of faculty concerns and questions. In early June of this year, two faculty called for an open forum for faculty and staff to discuss issues and concerns. Approximately 100 individuals attended this public forum at Wood County Library. As a result, a Petition (currently signed by 65 faculty) has called for the Faculty Senate to hold a meeting during the Summer to meet with university administration to respond to issues and concerns. Based on our Faculty Charter, such a petition only requires the signatures of 10 faculty. The Senate Officers have met with the two faculty spearheading this Petition and are in process of polling our Senate Executive Committee, which has the authority to call unscheduled Faculty Senate meetings. The Provost has agreed to attend the meeting to respond to questions.

Faculty Senate Officers for the 2008-2009 year are:

Chair: Dr. Ellen Williams, Professor, College of Education and Human Services
Chair Elect: Dr. Ron Shields, Professor, College of Arts & Sciences
Secretary: Dr. Rich Hebein, Professor, College of Arts & Sciences
Parliamentarian: Dr. Pat Pauken, Associate Professor, College of Education and Human Services

Graduate Student Representative – Emmanuel Guillory

GSS is off to a great start this year. Two years ago, a survey was constructed to determine the top concerns of graduate students. The results are official, and the top ten concerns of graduate students are as follows:

- Inadequate Professional Development Funding
- Increase Stipend Amount
- Health Insurance
  - Dental option
- Academics
  - Assistantship workload
  - Balance
  - Too many credit hours for on-campus assistantships
- Diversity
  - Lack of diversity among faculty, students, and staff
  - Discrimination and harassment
- Social Events
- More Course Offerings
  - Evenings
  - Online
- Parking
- Optional Third Year for Master’s Level
- Advisors
  - Inconsistent Advising

We are already in the process of addressing the concerns.

President Ribeau has served as a vital instrument for the graduate students, undergraduate students, and the Bowling Green State University community as a whole. Without a strong, visionary leader, BGSU would not be where it is today. Thank you for all of your hard work and the sacrifices made to ensure a better BGSU. To Dr. Carol Cartwright, we are looking forward to working with you this upcoming year and could not have asked for a better Interim President during this time.

Thank you to the board for the commitment to graduate students. The three percent increase in stipend levels has taken effect, and we could not be more grateful. Thank you to Chair Marsh for everything that you have done this past year, and I look forward to working with the newly elected chair and the board for 2008-2009.
The Undergraduate Student Government has stayed busy throughout the entire summer and has no plans of slowing down. We are rolling along with the campus beautification project as we now have Van Wright working on the project as well as a full-time staff member. All of this while picking up other issues as we go and establishing those crucial relationships with faculty, administration, and our constituents.

We have also committed ourselves to change the current zoning law from allowing only three unrelated family members to live under one roof to four unrelated. USG is working aggressively on the petition and have met with both success and opposition. Reasons behind supporting this are that the students feel unfairly targeted socially and economically speaking, the current laws hurt everyone.

Lastly, thank you to Dr. Ribeau for every ounce of effort put towards making BGSU successful. On the same note, we gladly welcome Dr. Cartwright and are excited to have her set the vision. The board did a great job choosing her. Therefore I not only want to thank the board for their decision, but for including the student’s voice on the search committee for our new president.

ADJOURNMENT

The meeting was adjourned.