3-20-1997

Board of Trustees Meeting Minutes 1997-03-20

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
March 20, 1997

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on March 20, 1997: G. Ray Medlin, Jr., Chair; Delbert L. Latta, Vice Chair; Leon Bibb; Jason Bristol; C. Ellen Connally; Michael J. Marsh; Valerie L. Newell; Kermit F. Stroh; Eileen Sullivan. David A. Bryan and John A. Laskey was not present.

Also present were President Sidney A. Ribeau; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Harold Lunde, 1996-97 Faculty Representative to the Board; Joan Morgan, 1996-97 Administrative Staff Representative to the Board; Pat Kitchen, 1996-97 Classified Staff Representative to the Board; Patrick Deville, 1996-97 Firelands College Representative to the Board; J. Christopher Dalton, Senior Vice President for Finance; Robert L. Martin, Vice President for Operations; Charles R. Middleton, Provost and Vice President for Academic Affairs; John C. Moore, Interim Vice President for University Advancement; Edward Whipple, Vice President for Student Affairs; Gaylyn Finn, Treasurer; media representatives; and a number of observers.

Chair Medlin called the meeting to order at 1:45 p.m.; the Board Secretary called the roll and announced that a quorum was present (seven Trustees).

MINUTES

Motion was made by Judge Connally and seconded by Mr. Marsh that the minutes of the meeting of February 21, 1997, be approved as written. The motion carried.

PRESIDENT'S REPORT

Operations Area Reorganization

Robert Martin, Vice President for Operations, will take over the management of the University's aerotechnology program. Earlier this year Bowling Green made a commitment to its students and the citizens of Bowling Green and Wood County to continue the aerotechnology program. Bob Martin is the best person we have on campus at this time to reestablish the management and fiscal integrity of the program. There is no specific timetable. Martin will make the changeover to aerotechnology as soon as the details can be completed. No replacement will be made as vice president for operations.

1997 Fall Semester Admissions Update

As of March 14, 1997, we have received 8070 applications from freshmen seeking admission to the Fall 1997 Fall Semester. This represents an increase of 95 or 1.11%. Offers of admission have been extended to 6821 freshmen students, which is an increase of 266 or 4.05%. Transfer applications number 415, which is a decrease of 80 or -16.17%. Offers of admission have been extended to 225 transfer students, which is a decrease of 7 or -3.02%. All comparisons are made with application statistics from the previous year for the same general time period.

BGSU Undergraduate Experiences Questionnaire

The Office of Institutional Research, in cooperation with Student Housing and Residence Programs, developed and administered to all new freshmen living in the residence halls the BGSU Undergraduate Experiences Questionnaire. It is designed to measure student involvement, academic and social integration into college life at BGSU, educational and personal gains, and satisfaction with programs and services. The BUEQ will be used annually with new freshmen and it will be used every other year, (beginning next year) with juniors and seniors so that changes in students' attitudes and involvement in campus life can be measured.

University Advancement

The Alumni Directory is now on-line. Anyone accessing the site can find long-lost friends' names and e-mail addresses.
The Jerome Library's drive to raise $40,000 in support of the Student Study Space Initiative has been launched, with $17,000 committed already. This effort is to raise funds to purchase furnishings and carpeting for a student study area in the Jerome Library.

The 1996-97 Winter Telefund is focusing on calling alumni in each of the colleges and asking for support of college identified projects. As of March 4, the pledge total for the telefund is $583,676. This year's goal is $800,000. The first two colleges, the College of Arts and Sciences and the College of Musical Arts, have surpassed their respective goals and the College of Education is nearing its goal of $120,000.

The total cash and marketable securities of $3,319,835 has been received by the Foundation for the period ending February 28, 1997. This is an increase of $827,329 over the same period last year. The number of contributions to date of 28,356 represents 1,535 more contributions over this same time last year.

The spring "Breakfast in BG" series will kick-off on April 25 with Edward Schultz, the Chairman and Chief Executive Officer of the award-winning Dana Commercial Credit Corporation. Schultz will explain how a quality service organization works. Last year, Dana Commercial Credit was a recipient of the prestigious Malcolm Baldridge National Quality Award for Service, an award which has often been described as "the standard of business excellence." Other speakers will be Richard Iott, President and CEO of Seaway Foodtown on May 30 and William Booth, President and CEO of Toledo's Center for Science and Industry (COSI) on June 20.

Human Resources

Nine training sessions were held to acquaint staff with the new computer systems that were purchased for staff access to e-mail and the internet -- a tool for improved communication. Approximately 60 people from areas throughout the Physical Plant were trained in the use of Windows 95 operating system and introduced to the use of Netscape and BGNet. Additional training in use of the Pine mail system and BGNet access to internet databases was provided at the Jerome Library: Seven sessions were provided by Library staff, and approximately 30 employees took advantage of this opportunity. These activities are moving us toward the goals of achieving better communication and improving customer service.

WBGU-TV

WBGU-TV producer Tony Howard has received a grant from the Ohio Humanities Council to write a script for a program about "The Battle of Fallen Timbers" which area residents, especially local history buffs will find interesting.

The Center's MathTek project which will offer free CDRom, video and curriculum to the Ohio's 200 lowest funded school districts is moving along to the August distribution date. Curriculum developer, Susan Robinson recently had an article published by The Corporation for Public Broadcasting.

At press time, WBGU is doing well with its March membership campaign. The $100,000 should be reached if not exceeded as the station is ahead of projected income for the drive at this time.

The station's Ready to Learn service is working with preschoolers and libraries throughout the broadcast area in an effort to ensure the children involved will succeed in grammar school and beyond once the foundation of learning has been firmly built. A public reading event with celebrity readers is planned for April in Findlay.

Student Affairs

The Multicultural Affairs Institute (MCI) has been selected to receive the National Association of Colleges and Employers' 1997 Award of Excellence in the category of Educational Programming Within an Organization-College. MCI is designed to assist students from diverse backgrounds in developing requisite skills for successful transition and adjustment to the workplace. Students interact with employers from different organizations to gain insight about the world of work, and to assess their readiness for employment.

Plans for "Applauding Excellence", the student leadership banquet, are well underway. This is a campus-wide recognition event for students who are making significant contributions to the University and Bowling Green communities. The event will be held April 29, 1997. Recipients, parents, and various campus administrators and faculty are invited.

The second annual BGSU Dance Marathon was held the weekend of March 14. This is an event which was planned, organized, and spearheaded by an outstanding group of students. The Dance Marathon brought together all members of the Bowling Green Community in a project to help others. In conjunction with the Children's Miracle
Network, the BGSU Dance Marathon benefits children's services at the Medical College of Ohio Hospital to provide research, treatment, equipment, and education to Northwest Ohio children suffering from terminal illness, serious disease, birth defects, and severe trauma. I attended a portion of the Dance Marathon -- came away thrilled and tired (No, I didn't dance, I only watched). The young people raised $102,958! My congratulations to the team on a job very well done!!!!

A team from BGSU attended a February 13-14 Binge Drinking Prevention Retreat at Deer Creek Lodge with 18 other Ohio universities/colleges. This Conference was funded by the Ohio for Drug Free Youth. The retreat provided training in the area of coalitions, social marketing and policy panels to affect environmental changes. A minigrant of $2,500 was awarded to BGSU for environmental approaches to decrease incidents of binge drinking on campus.

**Family Advocacy Program**

Responding to a local need, Dr. Catherine Stein, an associate professor of psychology, and graduate student Tom Jewell have organized a family advocacy program designed to serve those who have a mentally ill relative. Since last July, Jewell and five other psychology graduate students have offered free help to families. The advocacy program offers individual information about how to cope and deal more effectively with their loved one's mental illness and provides support to family members who often struggle to understand their own reactions to their mentally ill family member. Stein, a clinical psychologist, meets weekly with the program staff to discuss how to best serve as a resource for those who use the program. Since last fall, the staff has met with more than 25 family members ranging in age from 14 to 78. Spouses, parents, siblings and children of people with mental illness have turned to the family advocacy program for help.

**Musical Arts**

Dr. Emily Freeman Brown, director of orchestral activities and music director of opera theater in the College of Musical Arts, has been elected to the National Board of Directors of the Conductors Guild Inc. The guild is the only international organization devoted to bringing together conductors of orchestra, opera, wind ensemble and choral groups to discuss issues pertinent to the field. The organization also sponsors workshops for young conductors around the country.

**Arts Unlimited**

Coinciding with the adoption of a model arts curriculum in Ohio, a new manual called "Making Connections" has been published by BGSU's Arts Unlimited program to aid teachers and school administrators. The publication describes Arts Unlimited's educational philosophy, gives a brief history of the program and offers a comprehensive arts education summary of the Model Competency-Based Program issued by the Ohio Department of Education. More importantly, the publication illustrates tangible connections between curricular goals of the new state model and what the Arts Unlimited program has to offer. "The recent explosion of knowledge and of teaching/learning strategies has left teachers with much more material with which to work, but precious little advice or help on how to fit it into a school day," notes former Arts Unlimited Director Michael Moore in the foreword to "Making Connections." Publication of the manual is a step toward providing that help.

**Ohio Academy of Science**

More than 600 scientists and science students are expected to attend the 106th annual meeting of the Ohio Academy of Science on April 3-4 in Olscamp Hall. It is only the second time in 24 years that the academy has met at BGSU, but the timing is especially appropriate. Dr. Lee Meserve, a professor of biological sciences, will become president of the Academy at the conference. More than 60 BGSU faculty and students will take part in the conference sessions. This year's conference theme is "Progress Toward Water Quality in the Lake Erie Basin." Because of the issue's importance to the region, the conference is attracting participants from neighboring Canada as well as from Ohio, Pennsylvania and Michigan.

**Jerome Library Anniversary Gala.**

To mark the 30th anniversary of its opening, Jerome Library will hold a gala on April 18. Those attending the fun-filled event will have a chance to learn about the facility's history as well as see how Jerome Library now is "Online to the Future," the theme for this anniversary year. Guests will be treated to musical selections by a variety of student musicians including the BGSU Gospel Choir, the University's Afro-Caribbean Ensemble, Guido's Band and classical guitarist Alex Anest, as well as be entertained by members of the Elmwood High School Royal Magic Club. Jerry Anderson of WTOL-TV and WSPD radio will be the emcee. There also will be a raffle of donated prizes and treasures—autographed memorabilia, works of art, theatre tickets, dinners, local merchants' gift certificates and more. All proceeds from the gala and raffle will be earmarked for the Student Study Space Initiative, a project
to create and furnish a 4,500-square-foot study area on the library's first floor. The goal is to purchase new
carpeting, chairs and tables for use by the thousands of students who use the building regularly.

**Intercollegiate Athletics**

The 1997 report on Intercollegiate Athletics graduation rates for 1996 is up from 94 percent to 97 percent.
Congratulations indeed to all our students involved in our Intercollegiate Athletic Programs! BGSU teams and
individuals performed very well this year, and certainly did much to enhance BGSU's reputation for excellence –
not only on the playing courts/fields, but in the classroom as well. We are indeed fortunate and proud to have these
fine student athletes at BGSU.

**HUMAN RESOURCES/UNIVERSITY PROGRAMMING COMMITTEE**

Mr. Latta announced that the Human Resources and University Programming Committee met on Thursday morning
and reviewed four action items and three information items.

**Administrative Staff Personnel Changes Since February 21, 1997, Meeting**

**No. 31-97** Mr. Latta moved and Mr. Stroh seconded that the Board of Trustees has reviewed and
ratified the Administrative Staff Personnel Changes since the February 21, 1997, meeting. The motion was approved with no negative votes.

**PROVOST AND ACADEMIC AFFAIRS**

**New Appointments Full-time**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Start/End</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Freeman</td>
<td>Educational Technology Assistant, Northwest</td>
<td>2-1-97/6-30-97</td>
<td>$18,000</td>
</tr>
<tr>
<td></td>
<td>Ohio Educational Technology</td>
<td>(externally funded)</td>
<td>10 mo. Rate</td>
</tr>
<tr>
<td>Brian Rellinger</td>
<td>Educational Technology Assistant, Northwest</td>
<td>2-1-97/6-15-97</td>
<td>$18,000</td>
</tr>
<tr>
<td></td>
<td>Ohio Educational Technology</td>
<td>(externally funded)</td>
<td>10 mo. Rate</td>
</tr>
<tr>
<td>Lisa Weihl</td>
<td>Systems Administrator, Computer Science</td>
<td>6-197/6-30-98</td>
<td>$36,866 fyr</td>
</tr>
</tbody>
</table>

**Reappointments Part-time**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Start/End</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Russell</td>
<td>Manager, Office of Field Experiences, College of Education</td>
<td>2-10-97/2-14/97</td>
<td>$394</td>
</tr>
</tbody>
</table>

**Resignations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Start/End</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Penny Atkinson</td>
<td>Part-time Clinical Site Coordinator, Foods and Nutrition, Family and Consumer Sciences</td>
<td>1-31-97</td>
<td>Personal reasons</td>
</tr>
</tbody>
</table>

**Changes in Assignment, Title and/or Salary**

Ellen Dalton, Part-time Budget Coordinator, College of Musical Arts, from $16,296 fyr effective 7-1-96/6-30-97 to
$20,370 fyr effective 1-6-97/6-30-97; salary change due to an increase in position time authorized by Provost.

**FINANCIAL AFFAIRS**

**Resignations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Start/End</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dale J. Brickley</td>
<td>Assistant Director, Institutional Research</td>
<td>1-31-97</td>
<td>Another position, Marriage, Dissatisfaction with Compensation</td>
</tr>
</tbody>
</table>
PRESIDENT’S AREA

Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sean Brennan</td>
<td>Supervisor of Maintenance and Facility, Ice Arena</td>
<td>3-12-97</td>
<td>Another position</td>
</tr>
<tr>
<td>Steven Telander</td>
<td>Assistant Football Coach, Intercollegiate Athletics</td>
<td>2-5-97</td>
<td>Pursue other career opportunities</td>
</tr>
</tbody>
</table>

Changes in Assignment, Title and/or Salary

Dino Dawson, Assistant Football Coach, Intercollegiate Athletics, from $29,947 fyr to $34,000 fyr, effective 3-1-97/6-30-97; increase in salary due to assuming the duties and responsibilities of Steve Telander’s previous position.

Timothy Walton, Assistant Football Coach, Intercollegiate Athletics, from $27,083 fyr to $29,947 fyr, effective 3-1-97/6-30-97; increase in salary due to assuming the duties and responsibilities of Dino Dawson’s previous position.

STUDENT AFFAIRS

Changes in Assignment, Title and/or Salary

Zhanna Brant, Staff Physician, Student Health Services, employed extra hours 1-22-97 (3 hours); $157.50.

Kathryn Ellis, Part-time Pharmacist, Student Health Services, employed extra hours on 1/13, 15, 22, 27, 29/97 (11 hours); $245.08.

Cheryl Lambert, Medical Assistant, Student Health Services, employed extra hours on 1/29/97 (3 hours) to be compensated at time and a half per Fair Labor Standards Act; $80.52.

Dawn Mays, Assistant Director, Student Activities, from $36,173 fyr to $30,392 fyr, effective 1-20-97, director returned from extended sick leave.

Jose Ortega, Medical Assistant, employed extra hours on 1/15/97 (2 hours) to be compensated at time and a half per Fair Labor Standards Act; $32.52.

Promotion and Tenure Recommendations

Mr. Latta asked Provost Middleton to introduce three candidates for promotion and tenure. Dr. Middleton asked the candidates to stand to be recognized.

No. 32-97 Mr. Latta moved and Judge Connally seconded that approval be given to the following Promotion and Tenure Recommendations. The motion was approved with no negative votes.

COLLEGE OF TECHNOLOGY

Promotion to Associate Professor
Stephen Krone, Technology Systems

COLLEGE OF EDUCATION & ALLIED PROFESSIONS

Tenure
Eugene Sanders, Educational Administration and Supervision
Jay Stewart, Special Education

Proposed Amendments to Academic Charter: Article IV.B.3, Eligibility of Faculty Senators; Articles IV.D.7, IV.H, XIII.A & B and Sections B-I, B-I.G, B-II, and B-III, Voting Inconsistencies; Section B-III, Modifying the Order of Business for Faculty Senate Meetings; Section B-I.B.2, Procedures for Recruiting Faculty

No. 33-97 Mr. Latta moved and Judge Connally seconded that approval be given to the following proposed amendments to the Academic Charter, Article IV.B.3, which allows for a waiver of the one senator per ten department members rule; Articles IV.D.7, IV.H, XIII.A & B and Sections B-I, B-I.G, B-II, and B-III, which bring consistency to the voting regulations for amendments to the Academic Charter and Bylaws; Section B-III, which modifies the order of business for Faculty Senate meetings; and Section B-I.B.2, which allows for student, staff and alumni input into faculty search committee deliberations. The motion was approved with no negative votes.
Article IV.B.3

3. no department or school, when elections are completed, shall have more than one elected representative for each ten members of the department or school or fraction thereof. HOWEVER, THIS RULE SHALL BE WAIVED WHEN THE COLLEGE FAILS TO ELECT ITS ALLOTTED NUMBER OF SENATORS AT ITS ANNUAL COLLEGE ELECTION. ANOTHER COLLEGE ELECTION WITH NEW NOMINEES SHALL OCCUR TO FILL THE ALLOTMENT. THE NEW NOMINEES MAY COME FROM ANY DEPARTMENT OR SCHOOL WITHIN THAT COLLEGE.

Article IV.D.7.b(1)

b) Functions [of the Committee on Amendments and Bylaws]

The Committee shall

(1) receive and/or initiate proposed amendments to the charter or its Bylaws and report such proposed amendments affirmatively, negatively, or with-out comment to the Faculty Senate. Such proposed amendments require a two-thirds vote of the total membership of the Faculty Senate and, if approved, are forwarded to the President. In the case of a proposed amendment not initiated by the Committee, it shall be the duty of the Committee to word the proposed amendment so that it is consistent with the Charter, but does not alter the intent of the proposal; and

Article IV.H will be revised in Section B-III.L

SECTION H: ENACTING LAWS

Bylaws, in accordance with the principles of this Charter and necessary to implement its provisions, may be enacted by a simple majority of Senate members voting at the next meeting after such bylaws have been introduced.

Article XIII.A

SECTION A: EDITORIAL CHANGES (A, B-I, AND B-II)

Editorial changes in the Charter (A, B-I, B-II, B-III AND APPENDICES) are changes in words or phrases that do not alter the meaning or intent of the sentence, paragraph, or section of the Charter.

Article XIII.B

SECTION B: AMENDMENTS TO PARTS A AND B-I OF THE ACADEMIC CHARTER

1. Proposed amendments to this Charter (A, and B-I, B-II, B-III AND APPENDICES) shall be submitted by any three members of the University faculty to the Committee on Amendments and Bylaws, which shall process them in accordance with IV.F.7.b).

2. Those amendments to the charter IN PART A AND THE APPENDICES (A and B-I) that are approved by a two-thirds vote of the total membership of the Faculty Senate shall be forwarded to the President, who shall forward any Senate-approved amendment that is not overturned in a faculty referendum to the Board of Trustees, together with a statement indicating Presidential support or nonsupport. IV.C and D. THE TOTAL MEMBERSHIP OF THE FACULTY SENATE IS DEFINED TO INCLUDE THOSE SENATORS WHO HAVE BEEN DULY ELECTED OR APPOINTED, ARE QUALIFIED TO SERVE AND ARE SERVING.

3. THOSE AMENDMENTS TO THE CHARTER IN PARTS B-I, B-II, OR B-III THAT ARE APPROVED BY A TWO-THIRDS VOTE OF THOSE SENATORS PRESENT AND LEGALLY ENTITLED TO VOTE, EXCLUDING BLANKS OR ABSTENTIONS SHALL BE FORWARDED TO THE PRESIDENT, WHO SHALL FORWARD ANY SENATE-APPROVED AMENDMENT THAT IS NOT OVERTURNED IN A FACULTY REFERENDUM TO THE BOARD OF TRUSTEES
TOGETHER WITH A STATEMENT INDICATING PRESIDENTIAL SUPPORT OR NON-SUPPORT.

3-4. Notice of Senate action on proposed amendments.

4-5. If a faculty referendum is called regarding a Charter amendment,

Section B-I will not be amended

Section B-1.G will be deleted

SECTION G: AMENDMENTS

Division I. Faculty Personnel Policies and Procedures shall be changed only through amendment by the Faculty Senate in accordance with XIII.A and B.

Section B-II

PART B: DIVISION II
FACULTY HANDBOOK

Division II shall be the provisions of the Faculty Handbook policies and procedures established in accordance with the authority set forth in IV.C and in XIII.A. Any changes in the policies and procedures herein require a majority TWO-THIRDS vote of those Senators present and legally entitled to vote, excluding blanks or abstentions. and are subject to the approval of the Board of Trustees.

Section B-III

B. A MOTION TO REORDER THE AGENDA REQUIRES A MAJORITY VOTE OF THOSE SENATORS PRESENT AND LEGALLY ENTITLED TO VOTE. Items not on the agenda may be discussed under issues and concerns. A motion on such an item cannot be considered until a two-thirds vote of those Senators present approves a motion so to proceed.

L. TO ENACT OR AMEND AN EXISTING BYLAW, A TWO-THIRDS VOTE OF THOSE SENATORS PRESENT AND LEGALLY ENTITLED TO VOTE EXCLUDING BLANKS OR ABSTENTIONS, IS REQUIRED.

Section B-III.A

A. The order of business of the Faculty Senate shall be as follows:

1. Call to Order
2. Roll call by the Secretary
3. Announcements by the Chair of the Senate
4. Communications with the President and/or VPAA or designated representative(s).
5. Communications with the student body Presidents or their representatives
6. Completion of pending business
7. New business
8. Reports from Senate committees
9. Issues and Concerns
10. Adjournment

Section B-1.B.2

2. The credentials of candidates shall be secured by the academic unit(s) and shall be reviewed by the faculty and Chair or Director of that unit(s). X.D.3 and X.I.C. The faculty members of the academic unit(s) shall constitute THE VOTING MEMBERS OF A
screening committee. ACADEMIC UNITS MAY SEEK STUDENT, STAFF OR ALUMNI INPUT IN THE DELIBERATIONS OF THEIR SCREENING COMMITTEES. SUCH NON-ACADEMIC MEMBERS MAY BE ADDED TO THE SCREENING COMMITTEE IN AN ADVISORY CAPACITY BY A MAJORITY VOTE OF THE FACULTY MEMBERS OF THE ACADEMIC UNIT(S). THE SCREENING COMMITTEE'S whose judgment on candidates shall be included in the formal recommendations that the academic unit(s), through the Chair or Director, makes to the appropriate Dean or Deans. The Chair or Director shall also render an opinion. If the opinion of the Chair/Director differs from the opinion of the faculty, the Chair or Director shall indicate the exact reasons for the differing opinion.

Faculty Compensation and Student-Faculty Ratios

No. 34-97 Mr. Latta moved and Mr. Marsh seconded that

Whereas, the educational and research activities that comprise its academic program are the fundamental components of any university's mission; and

Whereas, the full-time faculty are primarily responsible in any university for its academic program, including the creation and maintenance of the quality and reputation of that program; and

Whereas, reductions in the number of full-time faculty, or their compensation, inevitably reduce both the ability of a university to supply the educational needs of its students and to maintain its academic reputation; and

Whereas, the number of full-time faculty on the BGSU campus declined by more than 10% between 1980-81 and 1996-97 as a result of state budget reductions and the operation of the Early Retirement Incentive and Supplemental Retirement programs, both of which resulted in significant reductions in the funding available for full-time faculty; and

Whereas, a significant increase in the number of full-time faculty and an accompanying decrease in the student-faculty ratio will assist BGSU in achieving its aspiration to be the premier learning community in Ohio;

Now, therefore, be it resolved, that the Board of Trustees establishes a goal of achieving a 10% increase in the number of full-time faculty by the Fall of 2002; and

Resolved further: that it is the Board's expectation that future changes in student enrollment should be accompanied by proportionate changes in the size of the full-time faculty.

The motion was approved with no negative votes.

Mr. Latta concluded his report by appraising the Board that the Committee also discussed the termination of the Early Retirement Incentive Plan and Supplemental Retirement Program which is an action item on the Financial Affairs and Facilities Committee agenda.

FINANCIAL AFFAIRS/ FACILITIES COMMITTEE

Judge Connally reported that the Financial Affairs and Facilities Committee met on Thursday afternoon and reviewed one action items and two discussion items.

Termination of Early Retirement Incentive Program and Supplemental Retirement Program

Judge Connally thanked the Faculty Senate for their participation in the discussion of this item. We discussed this last month & the Trustees were allowed time to think about it. This is a very active debate. Gave everyone an opportunity to discuss it

No. 35-97 Judge Connally moved and Mr. Stroh seconded that

Whereas, the Board of Trustees believes that the current Early Retirement Incentive Program begun in January 1990 has accomplished its primary objective; and

Whereas, there no longer appears to be an academic benefit for BGSU to continue programs such as the Early Retirement Incentive Program and the Supplemental Retirement Program that encourage the early retirement of faculty; and
Whereas, the Board of Trustees, the administration and the Faculty Senate all agree that in order for Bowling Green State University to become the premier learning community in Ohio it is important that the University increase the number of full-time faculty and decrease the student: faculty ratio; and

Whereas, the Board of Trustees' resolution implementing the Early Retirement Incentive Program effective January 1, 1990 stipulated that should the program be discontinued, a one-year advance notice will be given; and

Now, therefore, be it resolved that both the Early Retirement Incentive Program and the Supplemental Retirement Program for faculty shall be terminated effective July 1, 1998; and

Resolved further that faculty who retire while the ERIP is still in effect and opt to participate in the Supplemental Retirement Program shall have the same three year program eligibility as do faculty retiring currently.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bibb, Judge Connally, Mr. Latta, Mr. Marsh, Mr. Medlin, Ms. Newell, Mr. Stroh. The motion was approved with seven affirmative votes.

Judge Connally reported that the Committee had a lengthy discussion about the Resolution on Faculty Compensation and Student-Faculty Ratios and heard a report on the status of capital improvements.

OTHER ITEMS


No. 36-97 Judge Connally moved and Mr. Marsh seconded that grants and/or contracts in the amount of $663,919 for the month of February 1997, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

<table>
<thead>
<tr>
<th></th>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>February</td>
<td>$ 663,919.00</td>
<td>$13,327,500.57</td>
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BOWLING GREEN STATE UNIVERSITY
COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Feb. 29
Fiscal Years to Date

<table>
<thead>
<tr>
<th></th>
<th>1994-95</th>
<th>1995-96</th>
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<tbody>
<tr>
<td>I. Research</td>
<td>$1,242,632.00</td>
<td>$1,485,487.00</td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$1,242,632.00</td>
<td>$1,485,487.00</td>
</tr>
<tr>
<td>B. Privately and State Sponsored</td>
<td>440,381.00</td>
<td>372,814.00</td>
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<tr>
<td>TOTAL RESEARCH GRANTS</td>
<td>$1,683,013.00</td>
<td>$1,858,301.00</td>
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<tr>
<td>II. Institutes and Workshops</td>
<td>$ 274,888.00</td>
<td>$ 138,461.00</td>
</tr>
<tr>
<td>III. Public Service Grants and Contracts</td>
<td>2,239,853.09</td>
<td>1,877,018.60</td>
</tr>
<tr>
<td>IV. Program Development &amp; Innovation Grants</td>
<td>2,547,457.13</td>
<td>1,981,257.44</td>
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<tr>
<td>V. Equipment Grants</td>
<td>308,200.00</td>
<td>64,000.00</td>
</tr>
<tr>
<td>TOTAL SPECIAL PROJECTS GRANTS &amp; CONTRACTS</td>
<td>$7,053,411.22</td>
<td>$5,919,038.04</td>
</tr>
<tr>
<td>VI. Student Aid Grants</td>
<td>5,640,151.00</td>
<td>7,059,391.00</td>
</tr>
<tr>
<td>TOTAL ALL GRANTS &amp; CONTRACTS</td>
<td>$12,693,562.22</td>
<td>$12,978,429.04</td>
</tr>
<tr>
<td>NON-RESTRICTED ROTARY ACCOUNT ACTIVITY</td>
<td>$345,835.61</td>
<td>$453,586.22</td>
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Faculty Representative - Harold Lunde

Dr. Lunde thanked the Board of Trustees for its approval of the three promotion and tenure recommendations, the Academic Charter amendments, and the goal to increase the number of full-time faculty. He said the Faculty Senate officers have issued a comprehensive memo to all faculty encouraging them to write letters to legislators for increased support in higher education funding.

Undergraduate Student Representative - Nick Kadel

Mr. Kadel announced that the Children's Miracle Network Dance Marathon set a record for the entire U.S. of over $102,000 for a 36-hour marathon. Elections for the Undergraduate Student Government Executive Board are taking place. This is the second year USG has had elections on-line, and through two days of voting, over 1100 students have voted on-line.

Mr. Kadel introduced USG Senator Karen DeSanto. Ms. DeSanto spoke about the concern students have with the free speech zone designated by the University and its impact on the living-learning environment. As reported in The BG News, the University has established the area in front of the Math-Science Building as the free speech zone. USG is concerned that this will further limit communications among students. Currently students have a hard time communicating within the residence halls and are losing space and community area. It is difficult for students to find a place to post signs or set up tables for communicating information. In fact, the students recently campaigned to have kiosks reconstructed.

When a speaker or student is outside talking or giving a speech, no matter whether they are liked or disliked, there is an energy among students that unites them and encourages them to listen and participate. This is learning that takes place out of the class and as a university there should be interest in the marketplace of idea and exchange of ideas. Restricting this would further limit that exchange of ideas.

Ms DeSanto said that students understand that the University has their bests interests at hand and is not trying to suppress their freedom of speech, but this newly-designated free speech zone is an issue for them. Students want to work with the University on resolving this issue. There is support from College Republicans, College Democrats, the Resident Student Association, University Activities Organization, Undergraduate Student Government, HOPE, Black Student Union, Latino Student Union, Interfraternity Council, Panhellenic Council, and World Student Association.

President Ribeau called upon Vice President Whipple to provide some background on the context of the issue and what is being proposed.

Dr. Whipple explained that the free speech area was formally designated this spring. It was formerly in front of the Union but was moved recently to the Ridge Street Mall. Nothing has changed. This was established for those speakers who come on campus, like the traveling preachers, and have not gone through normal university channels to reserve space. Nothing has changed other than formalizing a spot as a free speech area, primarily for those individuals who are off campus and have not gone through the normal space reservations process.

Trustee Newell asked for a clarification in terms of whether a person could stand in another area like the steps of Williams Hall and talk.

Vice President Whipple replied that an individual may if the space reservations process has been followed. The free speech area is the space designated on campus where anybody can speak at any time, 24 hours a day, and has complete freedom. It in no way changes any type of speech area for student groups in terms of what they want to do with their programming. It is just formalizing a space on campus which informally has been in front of the union in the past.

Mr. Kadel claimed that he was taught in his Constitutional Law class that restriction of speech to one centralized location is restriction of free speech or free expression.

Ms. Nancy Footer, General Counsel, explained her interpretation of the law. The free speech area is intended to be a constitutionally protected open forum and was established to meet the legal requirements for a designated public forum or gathering space for any person for any purpose at any time during the day. In this area, the University cannot lawfully restrict time, place, and manner which is how other space is used on campus. The free speech area
is truly meant to be free and open so long as it doesn't interrupt the educational enterprise. It's for Brother Jed and for building shanties. It's to ensure that shanties aren't built in the middle of classrooms or other places that will obstruct the educational flow and the ability for students to learn. This is not intended to be a place for student groups to hold their meetings. There are other places on campus for them to do.

Kevin Vaughn expressed his concern that individuals who come to campus, speak regularly, and draw a crowd and some attention are being pushed off to the side because they may block traffic or disrupt pedestrian flow in front of the Union. He cited the example of Brother Jed, who literally draws flocks of students to hear him, even if they do not agree with his religious beliefs. He does not think that someone, like Brother Jed, should have to go to the area in front of the Math-Science Building.

President Ribeau said that the Administration will review the issue, work with the students to seek resolution and keep the Board of Trustees apprised of it.

Chair Medlin reminded the students that in many university settings, Trustees probably would not listen to their concerns but the BGSU Trustees find the discussion interesting.

Kerry Aulizia, President of College Democrats, recently wrote the bill for re-establishment of the kiosks and has talked with Roger Dennerll, Public Safety Director, about the free speech zone issue. The explanation she received from him was in conflict with what she was told by Vice President Whipple. Mr. Dennerll told her that free speech is protected anywhere on the campus, student or otherwise, pursuant to the Equal Protection Clause, 14th Amendment. For example, if someone were harassing her or giving her a difficult time, she would be moved or encouraged to go to the free speech zone as a refuge -- that the free speech zone is actually for her protection and not to suppress her speech. She said that seems reasonable except for the fact that one could make an argument that she should not be punished or moved from her forum but, instead, the person who was speaking against her or causing the disturbance, should be punished. She said that students need clarification on what is meant by a free speech zone. She thinks students have interpreted, as she has, that it's the only place for free speech.

Graduate Student Senate Representative - John Woods

Mr. Woods updated the Board on Graduate Student Senate activities. By the next Board of Trustees meeting, the Shanklin Awards for graduate student research will have been presented. In cooperation with the Graduate College, over $3500 in awards are given. GSS Senators are coordinating a letter-writing campaign to encourage increased funding for higher education in Ohio. They are planning to meet with state legislators during a lobbying trip in April. Meetings have been scheduled with two or three of the five or six people that hope to see

Firelands College Advisory Board Representatives - Patrick Deville

Mr. Deville reported that the Advisory Board will initiate a letter-writing campaign for increased funding for higher education at its meeting this evening. He share a few of the results from the recent student survey on the Firelands campus. Students indicated the number one reason for selecting Firelands College as location. Seventy percent of students said that Firelands was their first choice, and 84% of students indicated they are very pleased with the education they receive at Firelands.

The Association for University Regional Campuses in Ohio will meet at Firelands College on April 11-12. On April 18, Firelands will hold its Annual Awards and Recognition Banquet.

Firelands' TechPrep Program has been rated the best in the state and has received the most funds from of any consortium in the state. The Firelands Consortium consists of the six counties surrounding Firelands College and is associated with Terra Community College. He concluded by noting that the $100,000 goal for the Technology Enhancement Fund has been achieved.

Administrative Staff Council Representative - Joan Morgan

Dr. Morgan reported that President Ribeau attended Administrative Staff Council's March meeting and discussed state and federal funding of higher education and answered many questions from the floor. As a result of that meeting and a meeting with Clif Boutelle last week, ASC has undertaken a letter-writing campaign seeking more funding for higher education in the state.

She updated the Board of Trustees on Administrative Staff Council's proposal for a performance-based merit system. An on-call meeting was held on March 13 to discuss a draft proposal presented by Personnel Welfare Committee. After making modifications recommended at that meeting, the proposal was discussed with Provost Middleton yesterday. His suggestions will be considered at a future Council meeting.
EXECUTIVE SESSION

Chair Medlin announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, he proposed that members meet in an executive session for the purpose of conferring with an attorney concerning disputes and pending court action. He requested that members meet in executive session in the Chart Room with the session expected to last approximately 45 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

No. 37-97

Mr. Bibb moved and Judge Connally seconded that members of the Board of Trustees meet in an executive session to confer with an attorney concerning disputes and pending court action.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Mr. Bibb, Judge Connally, Mr. Latta, Mr. Marsh, Mr. Medlin, Ms. Newell, Mr. Stroh. The motion was approved with seven affirmative votes.

The regular meeting recessed at 2:30 p.m., and members moved to the Chart Room for executive session.

Chair Medlin reconvened the regular meeting at 3:15 p.m. and announced that members had met in executive session for 45 minutes for the purpose of conferring with an attorney concerning disputes and pending court action. No formal action was taken.

ANNOUNCEMENTS

Mr. Medlin announced that the April Board of Trustees meeting will be held on Friday, April 25, at Firelands College.

ADJOURNMENT

The meeting was adjourned at 3:16 p.m.