9-11-1996

Board of Trustees Meeting Minutes 1996-09-11

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
October 11, 1996

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the McFall Center Assembly Room, Bowling Green Campus on October 11, 1996: G. Ray Medlin, Jr., Chair; Delbert L. Latta, Vice Chair; Leon Bibb; David A. Bryan; C. Ellen Connally; John A. Laskey; Michael J. Marsh; Valerie L. Newell; Kermit F. Stroh; Eileen Sullivan. Jason Bristol was not present.

Also present were President Sidney A. Ribeau; Harold Lunde, 1996-97 Faculty Representative to the Board; Tara Gore, 1996-97 Undergraduate Student Representative to the Board; Janet Morrison, 1996-97 Graduate Student Representative to the Board; Joan Morgan, 1996-97 Administrative Staff Representative to the Board; Pat Kitchen, 1996-97 Classified Staff Representative to the Board; J. Christopher Dalton, Senior Vice President for Finance; Robert L. Martin, Vice President for Operations; Charles R. Middleton, Provost and Vice President for Academic Affairs; John C. Moore, Interim Vice President for University Advancement; Edward Whipple, Vice President for Student Affairs; Gaylyn Finn, Treasurer; media representatives; and a number of observers.

Chair Medlin called the meeting to order at 1:20 p.m.; the Board Secretary called the roll and announced that a quorum was present (nine Trustees).

MINUTES

Motion was made by Judge Connally and seconded by Mr. Medlin that the minutes of the meeting of September 13, 1996, be approved as written. The motion carried.

PRESIDENT'S REPORT

Final enrollment for fall semester, 1996, shows a decrease in headcount of 197 students on main campus and an increase of 34 students at Firelands. Student credit hours and FTE were down from Fall, 1995 by 3409 SCH or 227.2 FTE on main campus and 103 SCH or 6.8 FTE at Firelands. A comparison for extensions/off-campus programs will be available at the end of this semester.

Advance course registration for Spring Semester, 1997 ended on September 20. Approximately 81% of the currently enrolled undergraduate students on main campus have registered in advance for Spring 1997 courses. Registration for class sections for Spring Semester begins on November 5 for these students and on November 25 for students who did not participate in advanced course registration.

Student Minimum Wage

The Division of Financial Affairs, along with the Student Employment Office, has spent a great deal of effort over the past few weeks completing the implementation of the minimum wage increase for student employees. This increase affects approximately 4,500 students and became effective with the pay day of Sunday, September 29. The 50-cent increase was implemented on an across-the-board basis in order to preserve the current student wage structure. As with any change, however, exceptions were made for those areas which, in anticipation of the pending increase and in response to market pressures, already raised their wage rate well above the federally imposed minimum. These exceptions were: Food Operations, University Student Union, Co-Op students under contracts with outside companies, and Inventory Management.

Faculty And Staff Awards

Professor Larry Kowalski, Department of Accounting/MIS has been selected for the Arthur Andersen Foundation Award for outstanding services to Beta Alpha Psi National Accounting Honorary. Only a few each year are selected for this prestigious award. Larry received a $5,000 award for his teaching and service to students.

Two retired faculty members, who collectively devoted more than 56 years to teaching and service to the University, are this year's recipients of the University's Honorary Alumnus Award. The two are Richard H. Lineback, professor emeritus of philosophy, and Robert Romans, an associate professor emeritus of biology. The Honorary Alumnus Award was created in 1973 to recognize individuals who are not graduates of BGSU, but whose efforts have been important to the University and the community. Lineback and Romans will be the 47th and 48th recipients of the award.
Auxiliary Services

"Big Charge - Big Success - NACAS Award. Over $1 million in sales and 5,000 accounts during the first year of the program won BGSU Auxiliary Services one of the 1996 Innovative Achievement Awards from NACAS - The National Association of College Auxiliary Services.

Development

More than 23,000 annual fund appeals were sent out in September to alumni who do not have a current telephone number on their files or who have requested they be contacted only by mail. The telefund started on September 15. With two weeks of calling completed, the pledge total has already exceeded $100,000.

The Presidents Club's 30th Anniversary celebration was held on September 28 in Olscamp Hall. More than 200 individuals attended the pre-game brunch where I had opportunity to highlight the University's reorganization, mission and priorities. Mr. Carroll W. Cheek, the founding father and first Presidents Club member, was also honored. During the celebration the new membership drive for 1996-97 was announced. The goal is to identify and sign 30 new members and encourage 30 current members to make a pledge to go to the next level of the Presidents Club.

I am happy to report that the Fireland's Technology Enhancement Fund effort to raise $100,000 for improving the College's staff and faculty technology resources is going well. With an initial gift of $12,500 from the BGSU Foundation, Inc. Board, the college has received an additional $17,500 from two donors. The Frost-Parker Foundation has also issued a challenge that they will match, dollar for dollar, up to $25,000, any contributions made from September 1, 1996 through April 1, 1997.

As part of the Library's 30th Anniversary, two fund-raising initiatives have been announced: "Restore the Glory," a project to repaint the murals on the Jerome Library, reactivate the lights on the exterior of the building, and repair/remove the sculptured pieces on the library plaza, and a "Student Study Initiative," project to obtain carpeting, study tables and chairs, and lounge chairs for an area on the first floor of the building. To date, $27,000 has been committed to the "Restore the Glory" project and a $25,000 proposal for the "Student Study Initiative" is pending with a corporation.

Television Services

A total of $108,000 in matching funds toward a $216,000 project to replace WBGU-TV's light board system and switches has been awarded through a federal grant. The station has already been guaranteed $54,000 in matching money through the Ohio Legislature capital budget and will only have to match with $54,000 in local funds.

WBGU-TV featured area legislators and candidates in a call-in program September 29. Viewers from throughout the broadcast area kept phones busy for the hour-long program. Guests included U.S. Representative Mike Oxley, State Senator Bob Cupp and State Representative Bill Thompson.

It is my privilege to host a weekly television talk show, "President Ribeau and Company," that will extend the learning community here at BGSU to WBGU-TV viewing area. The show will air weekly -- each Thursday evening at 8; the first one was October 3. During the month of October, we will focus on "Leadership, Heroes and Role Models in Contemporary Society." Guests will include local, regional and state leaders in government, business and industry as well as BGSU faculty and students.

Mileti Alumni Center - Anniversary

During Homecoming weekend, two ceremonies will mark special anniversaries for the University's Alumni Association. On Saturday, James Hof, former vice president for development and alumni affairs, will become the 35th person to receive the Alumni Service Award during pre-game activities at the football game. Jim instituted the Award in 1964 to honor alumni who had given a great deal of time and effort to promote the University and Bowling Green's young Alumni Association. Mileti's 20th anniversary will also be celebrated on Saturday with a special program at 4:30 p.m. following the football game.
Gish Film Theater and Gallery Dedication

The Gish Film Theater and Gallery, dedicated to the memory of actresses Dorothy and Lillian Gish, has grown. The gallery has expanded into additional space in Hanna Hall and boasts many new mementos of the film stars, whose careers began in the silent movies. In honor of the new wing and the recent acquisitions, a special dedication ceremony will be held at 3 pm. Sunday, October 13. Those taking part include Mary Lea Bandy, chief curator of the film and video department at the Museum of Modern Art in New York, who will show clips from a recently restored copy of Orphans of The Storm: Academy Award winning actress and alumna Eva Marie Saint, who will talk about her long friendship with Lillian Gish; and James Frasher, who for 20 years served as Lillian Gish's manager. Others attending include television and film director Jeffrey Hayden and yours truly.

Operations

Kreischer Renovation: 22,503 customers enjoyed the newly renovated Kreischer food service facilities last week. When BGSU decided to renovate the Residence Hall, Dining Services knew that they had an opportunity to update the 30 year-old cafeteria to keep pace with today's trends and to market itself successfully to college students, faculty and staff. The result was the Sundial Food Court, Shadows Snack Bar and the Silver River Cafe. The renovation cost is $1.8 million. Weekly sales are more than $83,000 -- the highest of the five dining centers on campus. The rededication of the complex will be October II at 4:00 p.m. in the Eight O'clock Dining Room.

COMMITTEE OF THE WHOLE

Mr. Latta reported that the Human Resources/University Programming Committee and the Financial Affairs/Facilities Committee met on Friday morning as a committee of the whole.

Administrative Staff Personnel Changes Since September 13, 1996, Meeting and Faculty Personnel Changes Since June 27, 1996

No. 6-97 Mr. Bryan moved and Mr. Laskey seconded that the Board of Trustees has reviewed and ratified the Administrative Staff Personnel Changes since the September 13, 1996, meeting and the Faculty Personnel Changes since the June 27, 1996, meeting. The motion was approved with no negative votes.

ACADEMIC AFFAIRS

New Appointments Full-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Colvin</td>
<td>Network Administrator, Firelands Computer Services</td>
<td>8-19-96/6-30-97</td>
<td>$30,000 fyr</td>
</tr>
<tr>
<td>Pieter Favier</td>
<td>Art Technician, School of Art</td>
<td>8-26-96/6-30-97</td>
<td>$28,000 fyr</td>
</tr>
<tr>
<td>Sallye McKee</td>
<td>Assistant to the Provost and Vice President for Academic Affairs for K-12 Partnerships</td>
<td>9-16-96/6-30-97</td>
<td>$80,000 fyr</td>
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New Appointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Frater-Koselke</td>
<td>Clinical Supervisor, Communication Disorders</td>
<td>9-4-96/12-20-96</td>
<td>$5,500</td>
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Reappointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Ishler</td>
<td>Coordinator, Geriatric Education Center, College of Health and Human Services</td>
<td>9-2-96/8-29-97 (externally funded)</td>
<td>$35,350 fyr</td>
</tr>
<tr>
<td>Linda Nieman</td>
<td>Project Coordinator, Philosophy</td>
<td>9-1-96/6-30-97</td>
<td>$14,754</td>
</tr>
</tbody>
</table>

Resignations
Judith Hartley
Academic Advisor, College of Health and Human Services
9-30-96
Pursue other career opportunities

Changes in Assignment, Title and/or Salary

Joyce Blinn, Reading Specialist, Academic Enhancement from academic year contract 8-21-96/5-21-97, $25,803 to fiscal year contract effective 8-21-96/6-30-97, $36,124 fyr; return to fiscal year status.
Theresa Clickner, Part-time Box Office Manager, College of Musical Arts, from $9,264 to $10,874, effective 8-21-96/5-21-97; salary increase due to additional duties for Creative Arts Program.
Barbara Lang, Alumni and Development Officer, College of Arts and Sciences, $34,251 fyr, resignation effective 8-30-96 rescinded and full-time contract added to part-time status effective 9-2-96/12-31-96; $10,498.

OPERATIONS

New Appointments Full-time

Robert G. Murphy
Industrial Hygienist, Environomental Health and Safety
9-9-96/6-30-97
$33,162 fyr

PRESIDENT'S AREA

New Appointments Full-time

Michael Cihon
Assistant Sports Information Director/Technical Writer, Intercollegiate Athletics
8-22-96/6-30-97
$23,500 fyr

James Nimtz
Assistant Athletic Director for Marketing And Promotions, Intercollegiate Athletics
8-21-96/6-30-97
$34,000 fyr

Thomas Piccirillo
Head Women's Soccer Coach, Intercollegiate Athletics
9-3-96/6-30-97
$28,500 fyr

Changes in Assignment, Title and/or Salary

Keith Nofiz from Assistant Men's Basketball Coach, Intercollegiate Athletics, 7-1-06/6-30-97, $17,304 fyr to First Assistant Men's Basketball Coach/Coordinator, Intercollegiate Athletics, $35,437 fyr, effective 8-19-96/6-30-97; promotion.

STUDENT AFFAIRS

Reappointments Full-time

Lacrecita Dobbins
Advisor/Recruiter, Educational Talent Search, College Access Programs
10-1-96/9-30-97
$27,000 (externally funded)

Mary Dunson
Assistant to the Director, Educational Talent Search, College Access Programs
10-1-96/9-30-97
$26,210 (externally funded)

Kenneth Marable
Counselor/Recruiter, Educational Talent Search, College Access Programs
10-1-96/9-30-97
$27,007 (externally funded)

Deborah Rice
Assistant Director, Educational Talent Search, College Access Programs
10-1-96/9-30-97
$31,648 (externally funded)

Resignations

Gregory Jordan
Associate Director of Recreational Sports/Director of Student Recreation Center, Recreational Sports
10-1-96
Another position
Changes in Assignment, Title and/or Salary

Molly Crowe, Medical Transcriptionist, Student Health Services, employed extra hours on 8/1, 5, 8, 12, 15, 20, 22, 23/96 (29 hours); $338.14.
Kathryn Ellis, Part-time Pharmacist, Student Health Services, employed extra hours on 8/1, 5, 6, 7, 12, 13, 19, 20, 26, 28/96 (44 hours); $980.32.
Barbara Hoffman, Nurse Clinician, Student Health Services, employed extra hours on 8/6, 20, 23/96 (16.5 hours); $378.84.
LuAnn Hogrefe, Part-time Nurse Clinician, Student Health Services, employed extra hours on 8/9, 16, 19-22, 26/96 (52 hours); $1,056.12.
Elayne Jacoby, Nurse Clinician, Student Health Services, employed extra hours on 8/5, 6, 7, 22, 23/96 (33 hours); $780.50.
Scott Levin from Assistant Director/Aquatics, Recreational Sports $41,276 fyr to Interim Associate director for Student Recreation Center Operations, Recreational Sports, $48,000 fyr, effective 10-1-96/6-30-97; appointed to this Interim position upon the resignation of the Associate Director.

UNIVERSITY RELATIONS

New Appointments Full-time

Todd T. Wise  
Advertising Manager, Student Publications  
8-22-96/6-30-97  
$31,945 fyr

Changes in Assignment, Title and/or Salary


PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

PERSONNEL CHANGES

Cumulative since June, 1996

Main Campus

Leaves of Absence

William Balzer  
Psychology (ACE Fellow with full salary)  
1996-97 fiscal year
Josef Blass  
Mathematics and Statistics  
Spring, 1997
Douglas J. Forsyth  
History (new faculty)  
January 1-May 21, 1997
Elizabeth Jakob  
Biological Sciences  
Fall, 1996
Christopher Morris  
Philosophy  
Spring, 1997
Adam Porter  
Biological Sciences  
Spring, 1997
Martha Rogers  
Telecommunications  
Fall, 1996

Retirements

Barbara Ford-Foster  
Libraries and Learning Resources  
July, 1996
John Scott  
Ethnic Studies  
September, 1996
Winifred Stone  
Ethnic Studies/Grad College  
September, 1996
Lynn Ward  
Legal Studies  
July, 1996

Resignations

Frederick Brigham  
Special Education  
8/10/96
Kathy Browder  
School of Health, Physical Education, And Recreation  
8/21/96
Cheri Carrico  
Communication Disorders  
5/11/96
Tim Carter  
Criminal Justice  
6/29/96
Kuan-Chou Chen  
School of Health, Physical Education, And Recreation  
8/9/96
Gregory DeNardo  
Music Education  
9/9/96
Changes in Assignment, Rank and Salary

Mark Asman, department of Accounting and Management Information Systems, awarded $7,000 Ernst & Young Professor stipend, 1996-1997 academic year.
Sung Bae, added $2,000 department of Finance chair stipend, appointed 1996-1997 academic year.
Bonna Boetcher, added $3000 Library/Special Collections chair stipend, 1996-1997 fiscal year.
Anna Belle Bognar, added $417 department of Music Education market adjustment, 1996-1997 academic year.
Daniel Brahier, added $1,084 department of Educational Curriculum and Instruction market adjustment 1996-1997 academic year.
Frederick Brigham, added $903 department of Special Education market adjustment 1996-1997 academic year.
Emily Brown, added $774 department of Music Performance Studies market adjustment 1996-1997 academic year.
Nancy Buck, added $1,500 assistant chair stipend and $993 department of Music Performance Studies market adjustment, 1996-1997 academic year.
Christopher Buzzelli, added $171 department of Music Performance Studies market adjustment 1996-1997 academic year.
Alice Calderonello, appointed Acting Director of Women's Studies 1996-1997.
Thomas Chibucos, added $1,500 department of Family & Consumer Sciences market adjustment 1996-1997 academic year.
Thomas Choi, added $1,000 department of Management market adjustment 1996-1997 academic year.
Elizabeth Cobb, added $275 department of Music Performance Studies market adjustment 1996-1997 academic year.
Michael Coomes, added $3,088 department of Higher Education and Student Affairs market adjustment 1996-1997 academic year.
David Cooper, from Vocational Education Personnel Development Center administrative contract to Instructor, term, department of Business Education, 1996-1997 academic year. (see also administrative changes)
Steven Cornelius, added $364 department of Music Composition/History market adjustment 1996-1997 academic year.
Dean Cristol, added $885 department of Educational Curriculum and Instruction market adjustment 1996-1997 academic year.
Todd Davidson, added $928 department of Music Performance Studies market adjustment 1996-1997 academic year.
Eric F. Dubow, added $4,000 department of Psychology acting chair stipend, appointed 1996-1997 academic year.
Ed Duplaga, added $1,500 department of Management market adjustment 1996-1997 academic year.
Victor Ellsworth, removed $3,000 department of Music Education chair stipend and added $3,000 acting Associate Dean stipend, 1996-1997 academic year.
James Evans, added $2,500 department of Geology market adjustment, 1996-1997 academic year.
Margot Fadool, added $881 department of Educational Curriculum and Instruction market adjustment 1996-1997 academic year. (See also resignations.)
Kathleen Farber, added $3000 department of Educational Foundations & Inquiry market adjustment 1996-1997 academic year.
John C. Glaviano, added $3,000 Library/Technical Services interim chair stipend.
Lorna Gonsalves-Pinto, from Assistant Professor of Ethnic Studies, academic year to Research Associate, Academic Affairs, fiscal year; effective 7/1/1996. (see also administrative changes)
Chan Hahn, department of Management, awarded $6,900 Owens-Illinois Professor stipend, and awarded $8,000 NAPM Professor, 1996-1997 academic year.
Jodi Haney, added $983 department of Educational Curriculum and Instruction market adjustment 1996-1997 academic year.
David Harnish, added $438 department of Music Composition/History market adjustment 1996-1997 academic year.
Janet Hartley, added $1,000 department of Management market adjustment 1996-1997 academic year.
Richard J. Hebein, Associate Professor of Romance Languages, added $2,000 Associate Dean, College of Arts & Sciences stipend, and from academic year to fiscal year, 1996-1997 fiscal year.
Carol Hess, added $961 department of Music Composition/History market adjustment 1996-1997 academic year.
Gwen Jones, added $500 department of Management market adjustment 1996-1997 academic year.
Rene Katsinas, added $856 School of Health, Physical Education, and Recreation market adjustment 1996-1997 academic year.
Richard Kennell, added $1,500 College of Musical Arts Dean’s office market adjustment 1996-1997 academic year.
Patricia King, added $1,500 department of Higher Education and Student Affairs market adjustment 1996-1997 academic year.
Daniel Klein, from Associate Professor, department of Finance, awarded $2,800 Ashel G. Bryan/Mid American Bank Professor stipend, 1996-1997 academic year.
Steven Lab, added $3,000 department of Criminal Justice market adjustment 1996-1997 academic year.
William Lake, added $531 department of Music Composition/History market adjustment 1996-1997 academic year.
Gary R. Lee, added $4,000 department of Sociology chair stipend, appointed 1996-1997 academic year.
Daniel Madigan, from Associate Professor, department of English, academic year to Associate Professor and Director for the Center for Teaching, Learning and Technology, $60,000, 1996-97 fiscal year.
Sinha Magal, added, $1,300 department of Accounting and Management Information Systems market adjustment 1996-1997 academic year.
Scott Martin, added $166 department of History equity adjustment, 1996-1997 academic year.
Julia McArthur, added $867 department of Educational Curriculum and Instruction market adjustment 1996-1997 academic year.
Marilyn F. Motz, added $1,502 department of Popular Culture acting chair stipend effective 8/21/96-3/31/97.
Mark Munson, added $164 department of Music Education market adjustment 1996-1997 academic year.
Mary Natvig, added $404 department of Music Composition/History market adjustment 1996-1997 academic year.
Douglas C. Neckers, removed $3,000 department of Chemistry chair stipend; added $3,000 Executive Director stipend for the Center for Photochemical Sciences, effective 8/21/96.
Raj Padmaraj, added $1,800 market adjustment, 1996-1997 academic year.
Kevin Pang, added $1,000 department of Psychology equity adjustment 1996-1997 academic year.
Timothy Pogacar, added $2,000 department of German, Russian & East Asian Languages acting chair stipend, from academic year to fiscal year, 1996-96.
Joy Pothoff, added $1,095 department of Family & Consumer Sciences market adjustment 1996-1997 academic year.
Merideth Pugh, removed $4,000 department of Sociology chair stipend and from fiscal to academic year, 1996-1997 academic year.
Michael A. Rodgers, added $3,000 department of Chemistry chair stipend, from academic year to fiscal year, effective 8/21/96.
Thomas Rohrer, added $313 department of Music Education market adjustment, 1996-1997 academic year.
Steven C. Russell, Professor of Special Education, from Assistant Dean of Academic Programs to Associate Dean for Academic Affairs with a stipend from $1,500 to $4,000, 1996-1997 fiscal year.
Sachi Sakthivel, added $1,500 department of Accounting and Management Information Systems market adjustment 1996-1997 academic year.
Eugene T. W. Sanders, added $2,000 department of Educational Administration & Supervision chair stipend, 1996-97 academic year.
Klaus M. Schmidt, removed $2,000 department of German, Russian & East Asian Languages chair stipend, and from fiscal year to academic year, beginning 7/26/96.
Patricia Shewokis, added $999 School of Health, Physical Education, and Recreation market adjustment 1996-1997 academic year.
Marilyn Shrude, added $279 department of Music Composition/History market adjustment 1996-1997 academic year.
P. Thomas Tallarico, added $3,000 department of Music Education chair stipend and converted salary from academic year to fiscal year rate, effective 8/21/96-6/30/97.
Gene Trantham, added $277 department of Music Composition/History market adjustment 1996-1997 academic year.
Paul Trivette, added $983 department of Educational Foundations & Inquiry market adjustment 1996-1997 academic year.
Adrian Turner, added $966 School of Health, Physical Education, and Recreation market adjustment 1996-1997 academic year.
Ellen U. Williams, Professor of Special Education from Assistant Dean for Student Affairs to Associate Dean with a stipend from $750 to $4,000, and from academic year to fiscal year, beginning 8/21/96.
Kathy Wilson, from Assistant Professor of Business Education, term, to Assistant Coordinator-Vocational Education Personnel Development Center, administrative contract. (see also administrative changes).
Rich Wilson, added $1,500 department of Special Education market adjustment 1996-1997 academic year.
Jane Wolfe, added $1,532 department of Educational Foundations & Inquiry market adjustment 1996-1997 academic year.
James Ziegler, from instructor, terminal, department of Accounting and Management Information Systems, to temporary, effective 1996-1997 academic year.

**College of Health Director Stipends**

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<tr>
<th>Name</th>
<th>Department</th>
<th>Stipend</th>
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<tr>
<td>Michael Franklin</td>
<td>Art Therapy</td>
<td>$500</td>
</tr>
<tr>
<td>Younghee Kim</td>
<td>Dietary</td>
<td>$500</td>
</tr>
<tr>
<td>Jennifer Kinney</td>
<td>Gerontology</td>
<td>$1,250</td>
</tr>
<tr>
<td>Steven Lab</td>
<td>Criminal Justice</td>
<td>$1,250</td>
</tr>
<tr>
<td>Gary Silverman</td>
<td>Environmental Health</td>
<td>$1,250</td>
</tr>
<tr>
<td>Jay Stewart</td>
<td>Rehabilitation Counseling</td>
<td>$500</td>
</tr>
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**Firelands College**

**Change in Assignment, Rank and Salary**

Mona M. Burke, from Assistant Chair of Applied Sciences and Lecturer of Health Information Technology with $1,000 stipend, to full time Lecturer, 1996-1997 academic year.
R. Darby Williams, Dean Firelands College, added $3,600 salary equity adjustment, 1996-1997 fiscal year.

**Stipends**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
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<tbody>
<tr>
<td>Jan Edward Adams</td>
<td>Associate Dean for Instructional Support</td>
<td>$3,250</td>
</tr>
<tr>
<td>O. Dale Schnetzer</td>
<td>Chair of Humanities</td>
<td>$2,500</td>
</tr>
<tr>
<td>John P. Pommersheim</td>
<td>Chair of Natural and Social Sciences</td>
<td>$2,500</td>
</tr>
<tr>
<td>James M. Smith</td>
<td>Chair of Applied Science</td>
<td>$2,500</td>
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<tr>
<td>W. Jeffrey Welsch</td>
<td>Associate Dean for Instruction</td>
<td>$3,250</td>
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**Fee Waiver Benefit for Part-time Faculty**

Judge Connally noted that the Administration had surveyed our sister institutions, and all but the urban campuses have a fee waiver benefit for part-time faculty.
Judge Connally moved and Mr. Marsh seconded that the Board of Trustees approve a fee waiver benefit for part-time faculty, as described in the attached material. The benefit will be available to only those part-time faculty (a) who have accumulated 24 credit hours or more of BGSU instruction and (b) who continue to teach at least one course annually after meeting the 24 credit hour criterion.

This benefit will be prorated according to the amount of contracted work per year: 2-5 teaching hours earn a waiver for one class per year; 6-8 hours earn waivers for two classes per year; and 9 hours or more earn waivers for three classes per year. Waivers for classes beyond three per year are not allowed for part-time faculty. The motion was approved with no negative votes.

Proposed 1997 Summer Fees

Judge Connally reported that Vice President Dalton had pointed out in the committee meeting that summer school is actually a very good buy for your dollar. The general fee is lower in the summer, and students, therefore, get the same amount of instruction for a lesser cost.

Judge Connally moved and Mr. Marsh seconded that approval be given to the Proposed Instructional Fees, General Fees, and Nonresident Surcharge for the Main Campus, Off-Campus Centers and Firelands, as listed below, effective Summer Session, 1997.

Main Campus and Off-Campus Center

<table>
<thead>
<tr>
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<td>Graduate Instructional Fee</td>
<td>$2,366</td>
<td>$219</td>
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<tr>
<td>Undergraduate Instructional Fee</td>
<td>$1,732</td>
<td>$171</td>
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<tr>
<td>General Fee</td>
<td>$218</td>
<td>$22</td>
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<tr>
<td>Nonresident Surcharge</td>
<td>$2,370</td>
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Firelands College

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<tr>
<td>Undergraduate Instructional Fee</td>
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<td>$149</td>
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<tr>
<td>General Fee</td>
<td>$55</td>
<td>$6</td>
</tr>
<tr>
<td>Nonresident Surcharge</td>
<td>$2,370</td>
<td>$226</td>
</tr>
</tbody>
</table>

*Hourly rates not to exceed full-time rates

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bibb, Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Marsh, Mr. Medlin, Ms. Newell, Mr. Stroh. The motion was approved with nine affirmative votes.

Proposed Improvement Projects To Be Funded

Judge Connally moved and Mr. Marsh seconded that approval be given to the allo-cation of funds for Improvements Projects totaling $426,000, as described below.

Auxiliary Services

<table>
<thead>
<tr>
<th>PRINTING SERVICES</th>
<th>$40,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Renovation &amp; Relocation Expenses</td>
<td></td>
</tr>
</tbody>
</table>

Residence Halls

<table>
<thead>
<tr>
<th>HARSHMAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Desk Chairs (A)</td>
</tr>
<tr>
<td>2) Hub Room Equipment (B)</td>
</tr>
<tr>
<td>3) Carpet (A)</td>
</tr>
</tbody>
</table>
Student Affairs

STUDENT HEALTH SERVICES
1) Replace Copier (A) $30,000
   (A) New funding.
   (B) Additional funding required.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--
Mr. Bibb, Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Marsh, Mr. Medlin,
Ms. Newell, Mr. Stroh. The motion was approved with nine affirmative votes.

Status of State-Funded Capital Improvements

Mr. Bryan reported that the allocation of state funds in the amount of $500,000 for the stadium is to improve
handicap access for employees that work in the Athletic Department.

OTHER ITEMS

Sponsored Grants and Contracts Awarded: August 1996

No. 9-97 Judge Connally moved and Mr. Marsh seconded that grants and/or contracts in the amount
of $1,137,695.00 for the month of August, 1996, be accepted and expendi-tures applicable
thereo in that amount be authorized. The motion was approved with no negative votes.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>August</td>
<td>$1,137,695.00</td>
</tr>
<tr>
<td></td>
<td>$5,670,600.57</td>
</tr>
</tbody>
</table>

GENERAL REPORT

Dr. Linda Dobb, Dean, Libraries & Learning Resources

Vice President Middleton preceded the report with a few brief remarks. He said that central to the many excellent
programs that distinguish BGSU is the ability of the University to provide information both for instructional and
for outreach purposes. That information comes through many mechanisms but central among those is the library
which acts as the coordinator and active integrator of all the activity going on out there. This week, the Northwest
Ohio Book Depository opened and BGSU takes the lead in managing that facility. He then introduced Dr. Linda
Dobb, Dean of Libraries and Learning Resources, who coordinated the presentation for the Board on what it means
to be on the super information highway and be one of the major intersections in the system.

Dean Dobb reported that this is a very exciting year for Libraries and Learning Resources. Not only was the Jerome
Library restored to its original 30-year-old glory, but a new depository was opened. The Libraries and Learning
Resources area includes such things as the Jerome Library, the Ogg Science Library, the Center for Archival
Collections, the Music and Sound Recordings Archives, the Popular Culture Library, the Great Lakes Institute, the
Popular Press, a regional depository, Instructional Media Services, and a new Center for Teaching, Learning and
Technology. A library is no longer just a library. A wide range of services and resources are offered, from the
check-out of books to the creation of multi-media platforms to instruction on how to use scores and sound
recordings and restoration of rare photographs.

Libraries and Learning Resources also has nationally recognized collections. The Popular Culture Library is one of
the largest collections of such material in the country. This university was a leader in recognizing that popular
culture has its place among all the other great cultures of the country and the world. Additionally, the Library has
the largest sound recording archives in an academic library in the United States, outside the Library of Congress.
There are over 600,000 sound recordings and it provides consulting services to Time-Warner, Sony and many other
corporations and academic institutions in the use of popular music for programs and for creating other sound
recordings.

Dean Dobb recalled a speech that was given recently by the former Librarian of Congress in which he talked about
the importance of taking risks. Libraries and Learning Resources is taking risks. Some new initiatives that have
been undertaken recently use technology and the Internet to expand the role of the staff in information retrieval, in teaching, and in producing information. Some day some of the library will be available to people throughout the world, either through the World Wide Web or on CD-rom; some day university faculty will be as conversant with using multi-media equipment, Power Point, and the Internet as they are with using lecture notes to teach in the classrooms; and some day the regional depository will not only have academic library collections but will hold archives and truly be a center for continuing education in Northwest Ohio.

Dr. Dobb then introduced Julia Nims, Coordinator of Library User Education, who has created an information literacy course, which will be the first library course taught through the regular curriculum of this university. Ms. Nims said that this is her first year as a faculty member and the library has changed in that year. By February 1996 there were more than .5 million web sites and that number is projected to double every 75-109 days. Despite all the information available, it is often difficult to find useful information. At Jerome Library, a focus is being placed on information literacy or the ability to manage information. Students must be able to recognize an information need, know what resources to use to locate that information, be able to evaluate the information and then actually put it into use. For example, business students today are going to face fierce competition when they enter the workforce. They need to know when they have an information need, identify the problem they are trying to solve, and what information they need to solve the problem. They are also going to need to know where and how to find this information, be it current industry trends on an on-line database or a competitor's annual report. Then they are going to have to take the information they find and synthesize it with what they already know. This will lead to critical decisions using other resources. The Library has recently developed a course, entitled "Research in the Electronic Library," designed to meet these student needs. It will be offered in the spring and will introduce students to the fundamental concepts of information and electronic access to information resources. Students will learn how to develop a systematic method of research that they can apply to their academic pursuits and to their lifelong information needs.

Dean Dobb then introduced Jim Kimble, Graduate Student in the Center for Teaching, Learning and Technology. Mr. Kimble informed the Board that the Center's role is to help faculty get acclimated to technology. There are many faculty who are a little scared of using the computer, don't understand the concept of e-mail or have expressed an interest in using multi-media to give presentations and help their students interact with the data they want to teach them. The Center can help faculty interface with the technical abilities of this campus so they can use technology as a teaching tool and help their students use it to learn.

Dean Dobb introduced Michael McHugh, Manager of the Northwest Ohio Regional Book Depository. Mr. McHugh reported that the Northwest Ohio Regional Book Depository is a specially designed facility for the remote storage of permanently held important but little used library materials from the collections of the Medical College of Ohio, Bowling Green State University and the University of Toledo. It is one of five such facilities in the state and is designed to provide the cooperating libraries with an excellent preservation environment for the storage of materials in an economical high density shelving system. This depository is unique in the state of Ohio in that it has a state-of-the-art telecommunications system that connects it to anywhere in the world via the depository, voice, data, or video. The first module is designed to hold 1.8 million volumes. The site can accommodate four additional modules. The depository's design is to maintain a steady temperature of 50°F in the winter and 65°F in the summer with incremental changes as the seasons change. The relative humidity is designed to adjust accordingly as well. The material in the depository is readily available to users through OhioLink and through each University's on-line catalogs. During the first year of operation, this book depository is expected to process, collect and store 468,000 items.

Board of Trustees members raised a number of questions. Judge Connally asked about deterioration of books and how long books could be expected to last in the depository's special environment. Mr. McHugh replied that books will last ten times longer than on an open shelf and should be in good shape 100 years from now.

Judge Connally also asked how OhioLink works on a next day delivery system. Mr. McHugh responded that OhioLink hires a courier service to transport the materials from one library to another through regional centers.

In response to Mr. Medlin's question about the possibility of getting an automatic retrieval system sometime in the future for the depository, Mr. McHugh said that would hopefully occur in the next module.

Mr. Bryan raised a question about the importance of little used books. Mr. McHugh noted that just because someone isn't interested in using it today that doesn't mean that in new academic studies the material would not become relevant and useful. If the books are discarded, the knowledge may be lost if the information is not contained anywhere else.
Mr. Bryan then asked how the decision is made as to what materials are kept in the depository. Dean Dobb responded that the librarians review the collections periodically and star those things that have no value or seem to have no value at this time. The books that are chosen for the depository have been reviewed at least once to make sure that they are to be kept. Periodical runs through the stacks are conducted to look for things that no longer seem relevant or have old or obsolete information and those are disposed. As a result of the depository project, this is the first time that multiple copies of items have been discarded. Mr. McHugh added that a new faculty member in Romance Languages had a different research discipline than the faculty member he was replacing. This faculty member wanted to use a certain index series, which had been transported to the depository. Since it had saved in the depository, the material was transported back to the main campus for his use.

Mr. Bibb wondered if there were some books that could not leave the depository because they are so precious or rare. Mr. McHugh replied that at the present time the book depository is encouraging universities with special and rare collections to maintain them in their special collections. However, they can and will send materials to the depository and tag it in the computer system so it is only accessible through the main library with special permission and only used on-site.

Ms. Newell asked if Mr. Kimble was working with the technical equipment in Olscamp Hall. Dean Dobb said that he and other staff from the Center for Teaching, Learning and Technology will be working one on one with faculty to get them comfortable with using that equipment. Part of the mission of the Center is to be the "house doctor" in Olscamp Hall and to go out on one-on-one visits with faculty to show them how to use that equipment effectively.

Mr. Laskey asked about the history of OhioLink. Dean Dobb said that OhioLink was started in 1992. By 1994 most of the elements were in place, and within the last two years the instant borrowing concept has been fully operational. She added that Ohio is the most advanced state in this country with regard to storage and retrieval of materials in its libraries.

Mr. Bryan inquired whether the costs of library materials will decrease as the use of technology increases and people are able to get information on the Internet. Dean Dobb replied that any funds taken away from print resources would be used to pay for electronic resources and the equipment needed to look at them and print them. Our culture is still very paper-based and even though an electronic journal is available, people want to print it out. There is some drift away from paying for on-site paper materials, but the shift in materials cost has to go into electronic resources. For example, the Library can get fewer newspapers and magazines, but has subscribed to a service called Lexis-Nexis, which costs $38,000 for the year so that everyone can have access. The kind of service that offers, however, is very valuable to the faculty and brings them new resources at a time when the inflation rate might normally force us to offer less.

REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Harold Lunde

Dr. Lunde thanked the Board of Trustees for its approval of the fee waiver benefit for part-time faculty. On October 1, the Faculty Senate meeting was conducted via a telecommunications link between 113 Olscamp Hall and Firelands College. There were 21 Senators at Firelands Campus and 32 Senators in Olscamp Hall. Items passed at that meeting were (1) a resolution for increasing salaries for promotions of the faculty and (2) a constituent group resolution which establishes regular meetings of representatives from Faculty Senate, Graduate Student Senate, Undergraduate Student Senate, Classified Staff Council and Administrative Staff Council.

Undergraduate Student Representative - Tara Gore

Ms. Gore announced that Undergraduate Student Government held its first formal General Assembly a couple of weeks ago. Its meetings are being televised from 113 Olscamp Hall. She participated in the Take Back the Night March focused on rape awareness and violence against women. The Student Welfare and Academic Affairs Committees are developing a student survey on why students leave on weekends and what kind of programs are of interest to them. Ms. Gore, Mr. Weckesser and two other members of Undergraduate Student Government will be attending a National Association of Students in Higher Education meeting in Washington D.C. next week. They will be working on financial aid issues and bringing back information to students about financial aid and ways they can be involved in higher education.
Graduate Student Representative - Janet Morrison

Ms. Morrison talked about recent Graduate Student Senate activities. She thanked the Board of Trustees and the President's Office for the picnic that followed the presidential installation ceremony. She felt it was the most positive demonstration of community spirit she's seen since she's been on campus. In cooperation with Undergraduate Student Government and the Office of Student Affairs, Graduate Student Senate organized the memorial for Julie Kane. The memorial was supported fully by the community and the campus through donations and included the dedication of a tree with a plaque donated by the Classified Staff Council and dedication of graduate student artwork. Graduate Student Senate has been an active contributor to Faculty Senate discussion on involvement of students in faculty hiring. A voter registration drive was co-sponsored with the African-American Graduate Student Association in which 232 people registered to vote. GSS will be celebrating the one-year anniversary of the Million Man March, with a large symposium in the Student Services Forum.

At the present time, Graduate Student Senate is in the process of going through some parliamentary procedure sessions to assist with meeting management. A listserv was developed by Graduate Student Senate so it has access to its entire constituency. Ms. Morrison offered to use this listserv to share or seek information with graduate students on behalf of the Board of Trustees. She noted a tremendous improvement in the BG News' capacity to facilitate discussion and dialogue on campus, in particular, with reference to safety, attendance at sporting events, and the concept of an academic community.

Administrative Staff Council Representative - Joan Morgan

Dr. Morgan reported that the salary compensation plan approved last month continues to be an issue of concern for Administrative Staff Council. On the positive side, those people who were below the minimum of their salary range will be receiving an adjustment in their salary this month. Concerns still exist regarding the impact of salary maximums on administrative staff. Administrative Staff Council has requested a list of all administrative staff, their current salary and their current salary level. This information will be used to assess the impact of the maximum salary policy on administrative staff.

At Administrative Staff Council's October meeting, other concerns about the salary compensation plan were discussed, in particular, Phase II of the plan. The Personnel Welfare Committee is looking at one crucial issue that is going to have to be addressed in the near future, i.e., how personnel can move through the salary levels. Presently, no guidelines have been adopted for this, but it's something that many people would like to know. A situation could occur where an employee at the lower level, perhaps in the first quartile of that salary level, may have been in their current position for ten years. The issue of how that person can move through that salary level or perhaps get a little higher in that level needs to be addressed. Administrative Staff Council will be developing some recommendations and looks forward to discussing them with the Administration. The Personnel Welfare Committee is working on the merit issue and is hoping to have some recommendations to forward to Dr. Middleton by the end of this semester.

Classified Staff Council Representative - Pat Kitchen

Ms. Kitchen reported that on September 20 she had the privilege of representing the members of Classified Staff at President Ribeau's inauguration. On behalf of the members of classified staff, she thanked the Board of Trustees for allowing them to take part in this event. For most of them it was their first experience to bear witness to the inauguration of a new president. In addition, for the first time in her tenure, Ms. Kitchen said she felt the true presence of community at the picnic following the ceremony. Students, faculty, staff, and community members were sharing conversation, laughter and friendship, which demonstrated that together we are building community. She hoped that similar types of events could be held in the future. Classified Staff Council has been busy filling positions on committees, e.g., Governmental Affairs Committee, Human Resource Work Team, Teaching and Learning Task Force, and the Task Force on Cultural Norms and Standards of Behavior. She concluded her remarks by expressing sincere thanks to members of the community for their support and generosity at the memorial celebration for Julie Kane.

Mr. Medlin moved and Mr. Laskey seconded that the University host community picnics twice a year on campus. The motion was approved with no negative votes.

Mr. Medlin added that they could be held in concert with bringing potential students to the University and inviting parents and prospective students to participate with us
EXECUTIVE SESSION

Vice Chair Latta announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, he is proposing that members meet in an executive session for the purposes of considering a public employee employment matter and conferring with an attorney concerning disputes and pending court action. He requested that members meet in executive session in the Chart Room with the session expected to last approximately 30 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

No. 11-97 Judge Connally moved and Mr. Laskey seconded that members of the Board of Trustees meet in an executive session to consider a public employee employment matter and to confer with an attorney concerning disputes and pending court action.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Mr. Bibb, Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Marsh, Mr. Medlin, Ms. Newell, Mr. Stroh. The motion was approved with nine affirmative votes.

The regular meeting was recessed at 2:15 p.m., and members moved into executive session in the Chart Room.

Vice Chair Latta reconvened the regular meeting at 2:50 p.m. with the announcement that members had met in executive session for 35 minutes for the purposes of considering a public employee employment matter and conferring with an attorney concerning disputes/pending court action, and no formal action was taken during that time.

No. 12-97 Mr. Laskey moved and Judge Connally seconded that the Board of Trustees of Bowling Green State University approve a 6.45% increase to the base salary of Dr. Ribeau, bringing his fiscal year salary to $165,000 and an increase in his vacation leave of 16 additional days per year, effective for the 1996-97 fiscal year.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Mr. Bibb, Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Marsh, Mr. Medlin, Mr. Stroh. The motion was approved with eight affirmative votes.

ANNOUNCEMENTS

Chair Medlin announced that the next meeting of the Board of Trustees will be December 6.

ADJOURNMENT

The meeting was adjourned at 2:55 p.m.