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Monitor Newsletter November 19, 1984

Bowling Green State University

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Board of Trustees

A revised Solicitation Policy for the University and a resolution on benefits for grant-funded employees were among items approved by the Board of Trustees at its Nov. 9 meeting.

The Solicitation Policy was recommended to the trustees by the Faculty Senate, Classified Staff Advisory Committee and the Administrative Staff Council. It replaces one approved by the trustees last spring.

The new policy was published in its entirety, following approval by the Faculty Senate, in the Oct. 8 issue of MONITOR.

The resolution on fringe benefits for grant-funded employees notes that all grant proposals prepared for submission to external agencies must be appropriately budgeted to include sufficient funds to provide all applicable fringe benefits to grant-funded employees. Those benefits include, but are not limited to, vacation, sick leave, military leave, retirement, workers compensation, unemployment compensation, parking privileges and health and life insurance fee waivers.

Richard Eakin, vice president for planning and budgeting, said the resolution formalizes past practice at the University and represents a "policy statement to properly account for all compensation for grant-funded employees."

In other business the trustees approved emeritus status for three faculty who have

retired: Mary Lee Glenn, home economics; George Rendina, chemistry, and Melville Spence, libraries and learning resources.

In his report to the board, Trustee J. Warren Hall, chair of the Finance Committee, noted that the University's private auditors have completed their financial report for the 1983-84 fiscal year and that report is "highly complimentary. If we were getting a grade, it would have been a grade of A," he said.

Hall also reported that the procedure for financing the University's \$5 million telecommunication project has been finalized. The funds will be obtained through Huntington Leasing Corporation at a net annual rate of 7.35 percent, he said, noting that proposals for financing were sought from 17 different agencies by Paul Nusser, University treasurer.

The board also heard a report from William Miller, acting dean of the University libraries, who detailed the libraries' current holdings and outlined steps which must be taken if the University is to gain membership in the prestigious Association of Research Libraries. Membership in ARL is among the goals implicit in the new Role and Mission Statement.

Following a lengthy executive session, the board reconvened and took formal action by voice vote to approve the process and reaffirm the decision by the administration to deny tenure to Patricia Remington, ethnic studies.

The President's Report

Although headcount enrollment for fall semester is down by 176 students from a year ago, the University's full-time equivalent (FTE) student count remains at 15,704 — the same as a year ago — on the main campus.

President Olscamp gave the official fall semester enrollment report as part of his remarks to the Board of Trustees Nov. 9.

Dr. Olscamp said the main campus headcount enrollment is 16,690, down 176 from last fall. That decrease, he said, "is the result of a planned strategy to conform to the enrollment ceiling placed upon the main campus by the state of Ohio."

He noted, however, that Firelands' enrollment also has decreased 103 from last fall, and this decrease is a source of concern.

Total fall semester headcount enrollment for the entire University, including the main campus, Firelands, extensions and study abroad programs, is 18,200, 357 less than last fall. The FTE total for the entire University is 16,573, four fewer than last year. The high FTE count is an indication that students are taking more credit hours this semester, Dr. Olscamp said.

STRS RETIREMENT PLAN

The president also reported on the status of the STRS Early Retirement Incentive Plan, noting that a total of 76 faculty have filed a statement of intent to retire no later than Sept. 1, 1985, under provisions of the plan.

"Although we regret the loss of such a large number of our senior faculty, we are delighted that most of these individuals will continue to participate in our instructional activities through the Supplemental Retirement Program," he said. He added that the number of

participants is "considerably larger than we had anticipated" but said the program will still work to the University's financial advantage over the next five years.

Following his report, the board approved a motion from Trustee Virginia Platt that the administration and the Faculty Senate explore the possibility of extending the early retirement program to later "classes" of faculty.

NDSL DEFAULT RATE

He reported that the University's National Direct Student Loan default rate for 1983-84 was 2.44 percent — slightly higher than the rate in 1982-83 but still by far the lowest default rate in Ohio and one of the lowest in the entire nation.

INSTALLMENT PLAN

He also told the trustees that the installment payment plan approved in the spring of 1983 remains a popular option — 4,078 students are using the plan to pay fees this semester compared to 3,074 in fall 1983.

WEATHER POLICY

He announced to the board that the University has approved a weather emergency policy for commuter students which states that "if, in the case of severe weather, an official agency such as the State Highway Patrol reports that hazardous driving conditions exist and that travel is not advised, then students who must commute to Bowling Green will be excused from classes without penalty."

CHINA

Dr. Olscamp also highlighted his recent trip to China, noting that several new faculty exchange programs are planned. He announced that a delegation from the People's Republic of China will be on campus Dec. 8-11.

Workshop to explain new 'zip+4' system

Two workshops designed to explain the new "zip code plus 4" postal system and to update the campus community on the services available through Office Services on the sixth floor of the Administration Building have been scheduled during the week of Nov. 26.

The sessions, to last approximately one hour, will be held at 10:30 a.m. Tuesday (Nov. 27) in the Campus Room of the University Union and at 2 p.m. Thursday (Nov. 29) in the Union's Ohio Suite.

Secretaries and/or supervisors should attend one of the workshop sessions to become familiar with new methods for handling campus mail which will require the addition of the "zip-plus-4" code. Representatives from both the campus post office and the Bowling Green branch of the federal postal service will be on hand to explain the new system which is being implemented nationwide. Imogene Krift, office services, will also explain changes in her area.

No advance registration is required for the workshop sessions.

In Brief

HOLIDAY REMINDER

The University will be closed Thursday and Friday (Nov. 22 and 23) for the Thanksgiving holiday. The Friday holiday is a result of the reassignment of Presidents' Day, a floating holiday.

Christmas will be observed on Tuesday, Dec. 25. The University also will be closed on Monday, Dec. 24, through the reassignment of Columbus Day, another floating holiday.

The New Year's holiday will be observed on Tuesday, Jan. 1. Offices will be open on Monday, Dec. 31.

BOX OFFICE CLOSED

The Kobacker Hall box office will be closed Nov. 20-27 for the Thanksgiving break. The office will resume its normal hours, 10 a.m. to 2 p.m. daily, on Nov. 28.

LIBRARY HOURS CHANGE

The University libraries will operate with reduced hours for the Thanksgiving break beginning Tuesday (Nov. 20).

Hours for the libraries will be 8 a.m. to 10 p.m. Tuesday; 8 a.m. to 5 p.m. Wednesday (Nov. 21); closed Thursday (Nov. 22); 1-5 p.m. Friday and Saturday (Nov. 23 and 24); 5-10 p.m. Sunday (Nov. 25).

The Curriculum, Government Documents/Maps and Music libraries will observe special hours: 8 a.m. to 5 p.m. Tuesday and Wednesday; closed Thursday, Friday and Saturday; 5-10 p.m. Sunday. The Popular Culture Library will be open during regular building hours.

Regular hours for all collections resume on Monday, Nov. 26.

NO MONITOR NOV. 26

Because of the Thanksgiving holiday which will be observed at the University on Thursday and Friday (Nov. 22 and 23), there will be no MONITOR on Monday, Nov. 26.

REC CENTER ON BREAK

The Student Recreation Center will operate on "break hours" beginning Wednesday (Nov. 21). Hours on Wednesday, Friday, Saturday and Sunday (Nov. 21, 23, 24 and 25), will be noon to 9 p.m. daily. The Center will be closed all day Thanksgiving.

Datebook

Monday, Nov. 19

Symposium on Dance Research by Lynn Matluck Brooks, 1-4 p.m., Assembly Room, McFall Center. Free.

"Clavigo," German Film Series, 7:30 p.m., Gish Film Theater, Hanna Hall. Free.

Romanian National Choir, Festival Series Performance, 8 p.m., Kobacker Hall, Moore Musical Arts Center. For reservations call 372-0171.

Tuesday, Nov. 20

Faculty Senate Meeting, 2:30 p.m., Assembly Room, McFall Center.

Friday, Nov. 23

Hockey vs. Michigan State University, 7:30 p.m., Ice Arena.

Saturday, Nov. 24

Basketball vs. Findlay, 8 p.m., Anderson Arena.

Monday, Nov. 26

"Der Schimmelreiter," German Film Series, 7:30 p.m., Gish Film Theater, Hanna Hall. Free.
Faculty Dance Concert, featuring Dawn Clark, Olivia Rivers and Deborah Tell, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Admission is \$2.

Tuesday, Nov. 27

"All Systems Go!" planetarium presentation, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. Admission by donation.

Wednesday, November 28

Faculty Recital, featuring soprano Ann Corrigan and pianist Vincent Corrigan, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, November 29

BGSU Jazz Combos, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.
"Casablanca," Lenhart Classic Film Series, 8 p.m., Main Auditorium, University Hall. Free.

Friday, November 30

"All Systems Go!" planetarium presentation, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. Admission by donation.
"Terms of Endearment," UAO Campus Film, 7 p.m., 9:30 p.m. and midnight, Main Auditorium, University Hall. \$1.50 with University ID.

28 staff win basketball tickets

Twenty-eight classified staff are the winners in a drawing for tickets to home basketball games. Each winner listed below will receive two tickets to the respective game.

The 28 winners were selected from 1,150 full-time and permanent part-time classified staff. They will be notified by letter of their prize and may pick up their tickets in the Office of Personnel Support Services, Shatzel Hall.

Following are the winners in the personnel office drawing:

Karen Gerkens and Betty Firsdon — Nov. 24, BG vs. Findlay;
Marlene Rose and Bonnie Brown — Dec. 4, BG vs. Boston;
Matthew Woolsey and James Lianos — Dec. 12, BG vs. Akron;
John Beck and David Heinlen — Dec. 15, BG vs. Morehead State;
Wayne Keller and Lisa Haubert — Dec. 18, BG vs. Princeton;
Debra Potridge and Sue Kerr — Jan. 2, BG vs. Kent State;
Sally Davenport and Lise Suber — Jan. 9, BG vs. Miami;
Arlene Silvieus and Terry Joseph — Jan. 15, BG vs. Central Michigan;
Glenna Stubbs and Frances Cavin — Jan. 26, BG vs. Toledo;
Kathleen Phillips and Glenn Cook — Feb. 2, BG vs. Ball State;
Charles Carter and Nancy Green — Feb. 9, BG vs. Ohio University;
Lois Perkins and Deborah Conklin — Feb. 16, BG vs. Western Michigan;
Jenny Coriell and Jacquelyn Carson — Feb. 20, BG vs. Eastern Michigan;
Rebecca Berry and Dorothy McEwen — Feb. 27, BG vs. Northern Illinois.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES
* Indicates that an internal candidate from the department is bidding and being considered for the position.

NEW VACANCIES
Posting Expiration Date: 5 p.m. Wednesday, November 28, 1984

11-28-1 **Account Clerk 1**
Pay Range 4
Bursar/Student Loan Collections
Temporary part-time to June 1985

THIS POSITION WILL NOT APPEAR AGAIN AS A "CONTINUING VACANCY" BECAUSE MONITOR WILL NOT BE PUBLISHED ON MONDAY, NOV. 28

Commentary

To the Editor:

Last Friday, the Board of Trustees of Bowling Green State University, by a majority vote, rejected Dr. Patricia Remington's appeal against denial of tenure. As a member of the Department of Ethnic Studies, I feel the time has come for me to speak on this issue. First of all, I want to state quite categorically that I do not question the motives nor the integrity of any of the individuals involved in this sad affair. I even proceed on the premise that everyone acted in good faith. However, acting in good faith, somewhere down the line, somebody made a serious error in judgment — an error that has finally led to, in my opinion, a serious miscarriage of justice.

As chair of the Personnel Committee of the Department of Ethnic Studies, mainly responsible for organizing and conducting the review and evaluation of Dr. Remington's work over a six-year period, I am deeply concerned about some of the issues surrounding this case. To this date, nobody has satisfactorily explained to the department why six years of positive annual evaluations, culminating in a unanimous vote recommending tenure, have been completely ignored.

The annual departmental evaluation was made available to the Office of the Dean of the College of Arts and Sciences over a six-year period with no adverse reaction from that office. While it is true that the charter remains silent as to whether the dean is obliged to comment on annual evaluations sent to his office, seeking protection under a mere legalism is to evade the issue. Any educated society such as ours lives not only by its written rules, but also by many unwritten conventions and practices. I respectfully submit that the failure to alert the department to any perceived weaknesses that there may have been in Dr. Remington's case has led to a probationary faculty member being given a false sense of security.

The annual evaluations are clearly meant to protect the probationer. The Board of Trustees by their action last Friday have effectively removed that protection. While I agree that departments should not be the sole judges in granting tenure, I do, however, maintain that the Office of the Dean must share equal responsibility during this period of review.

In the absence of any warning from the Office of the Dean, the department and the probationer have the right to assume that satisfactory progress has been made and therefore an expectation of tenure is a reasonable one.

I'm also deeply troubled by the fact that Dr. Remington's teaching and service record did not help her. As a primarily undergraduate institution, we need to pay more than lip service to excellence in teaching. Over a six-year period quantitatively, Dr. Remington, on a scale of 1-5 (1 being excellent and 5 being poor), averaged 1.6, a truly remarkable achievement. This perception of her teaching by students was matched with evidence from her own peers who have observed her in the classroom. Over a six-year period, she also served voluntarily on 22 departmental and University committees, demonstrating beyond measure her care and concern for this University.

As a department we have stood helplessly as events unfolded as in a Greek tragedy. Patricia Remington's life has been shattered and her career is in shambles, but for whatever it is worth and whatever comfort it may give her, I wish to place on record that we as a department still think very highly of her work and we wish her well.

Patricia Remington is not the sole victim in this affair; we all are — most of all the students who have lost a proven teacher.

Finally, I wish to remind my fellow faculty of something that a wise man said a long time ago: "When the wolf has appeared on your neighbor's doorstep it is reasonable to assume that it will appear on your own the next time around."

Ernest A. Champion, Associate Professor
Department of Ethnic Studies

To the Editor:

As a concerned faculty member, I wish to make four remarks about President Olscamp's document entitled *FPCC Grievances* (distributed to deans/chairs/directors, Nov. 8, 1984).

1. Please be aware that the cases listed for 1982-83 were acted upon by Acting VPAA Karl Vogt. The recommendations of the Faculty Personnel and Conciliation Committee Hearing Boards were agreed with by Acting VPAA Vogt in every instance. The one non-concurrence of a FPCC Hearing Board recommendation for tenure (1982-83) was made by President Olscamp.

2. The "inaccurate and divisive rumor" going around campus is not that VPAA Clark is consistently overturning FPCC Hearing Board recommendations. The **FACT** that is being circulated is that of the six and one-half cases (one divided recommendation) in 1983-84, 1984-85, in which FPCC Hearing Boards ruled in favor of the appellant (faculty member), VPAA Clark has concurred unequivocally with only **one case and one-half**. Of the six and one-half cases (one divided recommendation) in 1983-84, 1984-85, in which FPCC Hearing Boards have ruled in favor of the respondent (administrator), VPAA Clark has concurred with **all six and one-half cases**.

3. Please observe also that VPAA Clark has received (1983-84, 1984-85) three FPCC Hearing Board recommendations on tenure. The Hearing Boards recommended that in two cases the appellants should be granted tenure. VPAA Clark overturned each recommendation. In the other case, the FPCC Hearing Board recommended that the appellant not be granted tenure. VPAA Clark concurred with that recommendation.

4. President Olscamp has received for action one FPCC Hearing Board recommendation on tenure (Acting VPAA Vogt was the respondent, 1982-83). The Hearing Board's recommendation was in favor of the appellant; President Olscamp overturned it. Recently, in an appeal of an overturning by VPAA Clark of a FPCC Hearing Board in a tenure case, President Olscamp supported the VPAA, not the Hearing Board.

Faculty members who have concerns about the way the VPAA (or central administration) is responding to FPCC Hearing Board recommendations, especially those that favor the appellant, should attend the special Faculty Senate meeting at 2:30 p.m. Tuesday, Nov. 20. In the meantime, I encourage faculty members to convey their concerns on these matters to Senators.

Ralph H. Wolfe
Professor of English

Faculty/Staff Positions

The following faculty positions are available:

Geology: Geophysicist/assistant professor. Contact R.D. Hoare (2-2886). Deadline: Nov. 30, 1984
Library: Science librarian. Contact William Miller (2-2856). Deadline: Nov. 30, 1984. Also, librarian, cataloger. Contact Joan Repp (2-2106). Deadline: Nov. 30, 1984. Also, chair, information services. Contact Dr. Miller. Deadline: Dec. 10, 1984

The following administrative staff positions are available:

Special Services Program: Coordinator of tutorial program. Contact Susan Caldwell (2-2558). Deadline: Dec. 3, 1984
WBGU-TV: Director of television information. Contact Ron Gargas (2-0121). Deadline: Nov. 23, 1984. Also, television producer/writer/reporter. Contact Paul Lopez (2-0121). Deadline: Nov. 23, 1984