2-11-1994

Board of Trustees Meeting Minutes 1994-02-11

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
February 11, 1994

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on February 11, 1994: John C. Mahaney, Jr., Chair; C. Ellen Connally, Vice Chair; David A. Bryan, Jodi Chappell, Alvm Heard, John A. Laskey; Delbert L. Latta; G. Ray Medlin, Jr.; Thomas W. Noe; Kermit Stroh. Valerie L. Newell was not present.

Also present were President Paul J. Olscamp; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Benjamin Muego, Chair, Faculty Senate, and 1993-94 Faculty Representative to the Board; Jason Jackson, 1993-94 Undergraduate Student Representative to the Board; Anupam Trivedi, 1993-94 Graduate Student Representative to the Board; Greg Jordan, 1993-94 Administrative Staff Representative to the Board; Robert Kreienkamp, 1993-94 Classified Staff Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Robert L. Martin, Vice President for Operations; Philip R. Mason, Vice President for University Relations; Ron Zwierlein, Interim Vice President for Student Affairs; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chair Mahaney called the meeting to order at 2:38 p.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

MINUTES
Motion was made by Mr. Stroh and seconded by Judge Connally that the minutes of the meeting of December 9, 1993, be approved as written. The motion carried.

PRESIDENT'S REPORT
I am sure you are all aware that in the last two days we've conducted an election to determine whether the faculty of this university wishes to become organized for purposes of collective bargaining. As I am sure you already know, "no agent" received 329 of ballots cast, 258 were received by the Bowling Green State University Faculty Association which had sought to represent the faculty, and there were 8 contested or challenged votes. 84% of the faculty voted in the election. I am pleased that so many faculty came out to vote, because that indicates not only a high level of interest, but a solid representative outcome.

I made no secret before the election of my own position, and, therefore, it is obvious that I am personally satisfied with the outcome of the vote, but more important than any of our personal satisfactions is that we can now turn to building the future of the university and concentrate on things yet to come. I want to offer thanks to some people, in particular to Professor Milt Hakel and Professor Ron Stoner, who throughout this entire debate over the last two years have maintained a tone and quality to the discussions and debate and a thoroughness in examining the issues that does credit to both sides in the debate. I will be bringing a group together to suggest ways to improve our governance system and participation in it. Of course, representatives of AAI and BGSU-FA will be members of that group. I think that several important issues were raised during the campaign that ought to be followed up. I also am going to ask Dr. Les Barber to contact the SEC to establish a permanent liaison function for his office with the SEC in an effort to avoid misunderstandings and miscommunications, and gain a more thorough understanding about issues before they come to the fore.

We all set out in this campaign, no matter what side of the issues you found yourself on, to accomplish a common end, and that was to end up with a community not divided against itself, but composed of respectful and friendly colleagues. We succeeded, and I think we are a community that is better off for having discussed these issues and having had an opportunity to express our views. I now look forward to working for the good of the university with all of you and to moving forward.

Pending your approval today, Ms. Nancy Footer will become General Counsel and Assistant to the President for Legal Affairs at Bowling Green State University. She will join the University on March 15. Ms. Footer
currently holds the position of Associate University Counsel at the University of Houston System. She began with the University of Houston System in 1985 as Assistant University Counsel and was promoted to her present position in 1988. She is a member of the National Association of College and University Attorneys and has given numerous presentations at various higher education conferences.

Fall Semester, 1994 Admissions Update
To date, we have received 7,596 applications from freshmen seeking admission to the 1994 Fall Semester. This represents a decrease of 44 or 0.58%. Transfer applications number 275, which is an increase of 5 or 1.79%. All comparisons are made with application statistics from the previous year for the same general time period.

Spring Semester, 1994 Registration Update
As of February 6, 1994, 17,837 registrations have been received for all campuses for the Spring Term, 1994. Compared to the February 10, 1993 figure of 18,026 this is a decrease of 189 or 0.5%.

Alumni Affairs
I am happy to announce that again this Spring, the Alumni Association will award approximately 135 scholarships to deserving BGSU students for 1994-95. In 1982, the Alumni awarded 78. The application process is now in full swing and we are expecting a record number of applicants.

Grants and Contracts Awarded
The comparative numbers for grants and contracts for July 1, 1993 through January 31, 1994 are as follows:

Non Restricted Rotary Accounts for 1992-93 = $317,024.00; for 1993-94 = $363,042.32.
Academic Research Centers for Fiscal Year to date = $226,500.00.

Distinguished University Professors
Two faculty members with long and impressive lists of accomplishments will be honored today with one of the University's highest honors. Dr. Chan Hahn, a professor of management, and Dr. Kenneth Kiple, a professor of history, will be named Distinguished University Professors. They are the 13th and 14th recipients of the award and only faculty who hold the rank of professor and whose creative professional achievements have won national distinction and recognition are eligible for selection as a Distinguished University Professor.

Professor Hahn, who is nationally known for his work in purchasing and production/operations management, is one of Bowling Green's most honored professors. In 1988 he was named the Owens-Illinois Professor of Management, which was the University's first endowed professorship. The National Association of Purchasing Management has recognized Professor Hahn with a named professorship for his significant achievements and the Academy of Management has recognized him by naming an award in his honor.

In his years on the faculty, Professor Kiple has amassed an impressive record as a scholar in a broad range of fields including medical history, biological history, slavery, Africa, Brazil, Spain, Portugal and the expansion of Europe. His work has been supported by grants from diverse and prestigious foundations, and his latest major work, The Cambridge World History of Human Disease, has received international acclaim and has been called an indispensable reference work. He is currently working on another project of similar proportions, The Cambridge History and Culture of Food and Nutrition.
On January 18, 1994 Society Bank President James Hoffman presented BGSU with a check for $75,000. This generous gift is from the trust fund administered by the Bank and is for scholarship endowments for students who graduate from Toledo High Schools and wish to attend Bowling Green State University.

Bowling Green faculty and staff have been in the news in media throughout the country in recent weeks. Roger Dennerlli was the main guest on Pittsburgh's KDKA during a program on crime; Martha Rogers, telecommunications, was interviewed by SUCCESS MAGAZINE on new developments in marketing; Madhu Rao, applied statistics and operations research, was quoted in a Houston Chronicle story; Don Rowney, history, was interviewed by KIRO Radio in Seattle, and Chuck Johnson, graduate studies in business, was interviewed for a U.S. NEWS AND WORLD REPORT magazine article on graduate schools.

Chemist Neocles Leontis Named 1994 Outstanding Young Scientist

Dr. Neocles Leontis, an associate professor of chemistry, has been presented the 1994 Outstanding Young Scientist Award by the Bowling Green State University Chapter of Sigma Xi. The Outstanding Young Scientist Award is given annually by Sigma Xi to a scientist on campus who has the most notable research activity. Candidates for recognition must have received their doctorates within the past 12 years, are nominated by their peers and the winner is selected by the organization's credentials committee.

BGSU Professor Elected to Advisory Board of National Group

Dr. Steven Russell, an associate professor of special education at Bowling Green State University, was recently elected to a three-year term on the professional advisory board for the Learning Disabilities Association of America. The LDA is a national organization devoted to defining and finding solutions for the broad spectrum of learning problems. The organization's goals is to enhance the lives of those with learning disabilities and their families through advocacy, education, research and service. The LDA has 50 state affiliates, with 775 local chapters and more than 60,000 members, including learning disabled individuals, their families and professionals in education.

WBGU-TV

Live and in person to help with WBGU'S March fund-raiser will be Peter Yarrow, of Peter, Paul and Mary. Peter will be in the studio March 2 and will ask people to be generous in their support of Channel 27 during two back-to-back PPM specials. Large donors will be invited to drop off their check in person and have their picture taken with the man who helped make "Puff, the Magic Dragon" a famous song.

WBGU celebrated three decades of service to the area yesterday. The station has been highlighting its services to the communities of northwest Ohio through a series of articles in its program guide which are mailed to more than 10,000 members, libraries, legislative offices and organizations.

BGSU Philharmonia Celebrates 75 Years

The Bowling Green Philharmonia, conducted by Emily Freeman Brown, will celebrate 75 years of presenting orchestral music at Bowling Green State University with an anniversary concert on Sunday, February 13. The 3 p.m. concert in Kobacker Hall of the Moore Musical Arts Center will feature two world premieres, student soloists and the world renowned trumpet duo High Class Brass.

The "orchestra" was founded in 1918, eight years after the Bowling Green Normal College was founded. The first conductor, Professor Calvin Biery, a violinist was tapped by then President Homer B. Williams to head the "orchestra". Today, we are proud of the fine reputation held by the BGSU Philharmonia. Under the direction of Emily Freeman Brown, the 85-student Philharmonia is widely acclaimed as one of the finest groups on any college campus.

Mathematics and Statistics Rank High in Number of Ph.D's.

Fourteen Ph.D's have been awarded in the past three years in the Department of Mathematics and Statistics, placing BGSU second only to Ohio State University in the state. BGSU ranks 74th in the United States. This is an impressive figure considering the size of our faculty, and places BGSU in the second quartile and almost the top third in the nation for number of doctoral students per faculty member in math. Equally impressive is
the number of bachelor's degrees awarded, which this year is 61 from a faculty of 33. In comparison, the mathematics department at Ohio State produced 90 bachelor's with a faculty of nearly 100. Dr. Andrew Glass, Chair of the department attributes its success to adapting to the needs of the students, providing personal and individual attention and to being a close knit department. Congratulations to Dr. Andrew Glass and his faculty and graduate students on a job well done.

BGSU College of Technology Co-op Hosts Conference Today

Today, employers from more than 100 firms are in Bowling Green at the Holley Lodge to investigate Bowling Green State University's Co-op Program. Participants come from Ohio, Michigan and Indiana. Presentations will include guidelines for companies who are interested in developing co-op programs, costs, and what can be expected in the working environment. We are indeed proud of our cooperative education program. As you may know, Bowling Green State University has the fourth largest technology cooperative education program in North America.

Classroom Building Update

Construction work is substantially completed on the second floor, except for minor items, and conducting a final inspection of punchlist items. First floor finish work, including installation of ceilings, floor surfaces, painting, and lighting fixtures is steadily progressing and should be completed in the next 3-4 weeks. Air-balancing of heating/ventilating systems, testing of building systems, and completing installation of plumbing fixtures are currently being performed. While the construction completion date has been extended to March 11, 1994 the contractors are anticipating earlier completion. Final arrangements are being made for the release of remaining funds for furnishing/equipment and bid packages. Complete installation of the technology equipment in building areas, including final testing and acceptance, is scheduled for July 1, 1994, which will provide time necessary to complete faculty/staff training activities before beginning the next fall semester, when the facility is expected to be ready for full occupancy and use.

PERSONNEL/FACILITIES COMMITTEE

Mr. Medlin announced that the Personnel/Facilities Committee met on Friday morning and reviewed three action items.

Personnel Changes Since October 1, 1993, Meeting

No. 17-94 Mr. Medlin moved and Mr. Laskey seconded that the Board of Trustees has reviewed and ratified the Personnel Changes since the October 1, 1993, meeting. The motion was approved with no negative votes.

PERSONNEL CHANGES
ADMINISTRATIVE STAFF
October 1, 1993-February 11, 1994

ACADEMIC AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Bigley</td>
<td>Network Administrator, College of Business Administration</td>
<td>1-10-94/6-30-94</td>
<td>$31,200 fyr</td>
</tr>
<tr>
<td>Richard Graham</td>
<td>Assistant to Director of Budgets and Operations, Firelands College</td>
<td>9-20-93/6-30-94</td>
<td>$34,000 fyr</td>
</tr>
<tr>
<td>Jennifer Greenwood</td>
<td>Lab Technician, Biological Sciences</td>
<td>10-25-93/5-26-94 (externally funded)</td>
<td>$12,850</td>
</tr>
<tr>
<td>Name</td>
<td>Title and Department</td>
<td>Effective Date</td>
<td>Reasons</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------------------------------------------------------------</td>
<td>-------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Frederick Honneffer</td>
<td>Conservator, Center for Archival Collections</td>
<td>12-19-93/6-30-94</td>
<td>(formerly classified)</td>
</tr>
<tr>
<td>Amy McKinley</td>
<td>HELP Instructor/Tutor, Firelands College</td>
<td>1-1-94/6-30-94</td>
<td></td>
</tr>
<tr>
<td>Terrence Cassaubon</td>
<td>Assistant Technical Director, College of Musical Arts</td>
<td>8-18-93/5-18-94</td>
<td></td>
</tr>
<tr>
<td>Kelly Moore</td>
<td>Reference Assistant, University Libraries &amp; Learning Resources</td>
<td>9-27-93/12-12-93</td>
<td></td>
</tr>
<tr>
<td>Karen Smoyer</td>
<td>Laboratory Aid, Biological Sciences</td>
<td>11-29-93/11-28-94</td>
<td>(externally funded)</td>
</tr>
<tr>
<td>Cheryl Carothers</td>
<td>Coordinator of Geriatric Education Center, School of HPER</td>
<td>10-1-93/10-31-93</td>
<td>(externally funded)</td>
</tr>
<tr>
<td>David Mead</td>
<td>Technical Project Director for the Center for Quality, Measurement and Automation, College of Technology</td>
<td>1-1-94/6-30-94</td>
<td>(externally funded)</td>
</tr>
<tr>
<td>Pamela Thomas</td>
<td>Program Coordinator, School of HPER</td>
<td>10-1-93/3-31-94</td>
<td>(externally funded)</td>
</tr>
<tr>
<td>Ely Wahbeh</td>
<td>Applications Engineer for the Center for Quality, Measurement and Automation, College of Technology</td>
<td>1-1-94/6-30-94</td>
<td>(externally funded)</td>
</tr>
<tr>
<td>Cheryl Carothers</td>
<td>Coordinator of Continuing Education in the College of Health &amp; Human Services</td>
<td>11-1-93/6-3-94</td>
<td></td>
</tr>
<tr>
<td>Catherine Johansen</td>
<td>Clinical Supervisor, Communication Disorders</td>
<td>1-10-94/5-6-94</td>
<td></td>
</tr>
<tr>
<td>Christopher Dunn</td>
<td>Assistant Vice President for Research and Development, Graduate College</td>
<td>10-31-93</td>
<td></td>
</tr>
<tr>
<td>Daniel Walker</td>
<td>Research Assistant, Biological Sciences</td>
<td>11-24-93</td>
<td></td>
</tr>
<tr>
<td>Joseph O'Loughlin</td>
<td>Director of Computer Services, Firelands College</td>
<td>1-31-94</td>
<td></td>
</tr>
</tbody>
</table>

**Note:**
- baptlements are listed in alphabetical order by last name.
- The document includes categories such as New Appointments, Reappointments, Resignations, Retirements, and Leaves of Absences.
- The page contains detailed information about appointments and departures, including titles, departments, effective dates, and salaries.
Changes in Assignment, Rank and Salary

Lisa Chavers from Assistant Director, Admissions Office, $31,373 fyr (resignation effective 9-24-93) to Director of Project Search, Graduate College, effective 9-27-93/6-30-94, $32,750 fyr; promotion.

Cynthia Crow, Part-time Project Coordinator, Philosophy, from $12,860, 7-1-93/6-30-94 to $16,038, effective 1-1-94/6-30-94; increase of 10 hours per week with the Center for Governmental Research and Public Service.

Carol Davis, Grants Management Specialist, Research Services Office, $500 stipend, effective 12-1-93/3-31-94, for additional duties during the vacancy in the Director's position.

Josephine Rezmann Sevits from Part-time Laboratory Assistant, $14,560, effective 2-22-93/2-21-94, to Full-time Laboratory Assistant, Biological Sciences, $16,545 fyr, externally funded, effective 10-2-93/2-21-94; increase in hours worked.

OPERATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Perry Franketti</td>
<td>General Manager, Food Operations</td>
<td>12-30-93/6-30-94</td>
<td>$26,500 fyr</td>
</tr>
<tr>
<td>Janice Ruffner</td>
<td>Director, Purchasing (formerly a classified employee)</td>
<td>11-1-93/6-30-94</td>
<td>$38,000 fyr</td>
</tr>
</tbody>
</table>

Changes in Assignment, Rank and Salary

James Clemens from Director of Postal Services, $36,648 fyr and Interim Director, Duplicating Services, $175 monthly stipend, effective 7-1-93/9-30-93 to Director of Postal and Printing Services, $38,748, effective 10-1-93/6-30-94.

Craig Wittig, Interim Recycling Coordinator, Physical Plant, contract extended 10-16-93/10-31-93, $24,000 fyr. Craig Wittig from Interim Recycling Coordinator to Recycling Coordinator, Physical Plant, $24,000 fyr, effective 11-1-93/6-30-94.

PLANNING AND BUDGETING

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cecelia Born</td>
<td>Admissions Counselor, Office of Admissions</td>
<td>12-20-93/6-30-94</td>
<td>$26,000 fyr</td>
</tr>
<tr>
<td>Gene Palmer</td>
<td>Systems Specialist, Registration and Records</td>
<td>9-24-93/10-29-93</td>
<td>$25,000 fyr</td>
</tr>
<tr>
<td>John Martin</td>
<td>Interim Admissions Director, Office of Admissions</td>
<td>12-30-93/2-28-94</td>
<td>$68,896 fyr ($3,712.43 actual; salary reduced by an amount equal to gross PERS retirement pay - $7,110.34)</td>
</tr>
<tr>
<td>Gene Palmer</td>
<td>Systems Specialist, Registration and Records</td>
<td>11-1-93/6-30-94</td>
<td>$25,000 fyr</td>
</tr>
</tbody>
</table>
Changes in Assignment, Rank, and Salary

John Martin, Interim Admissions Director, Office of Admissions, 9-1-93/12-29-93, salary reduced to $2,222.67 per month for November and December 1993 in accordance with PERS allowance.

**PRESIDENT’S AREA**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dino Dawson</td>
<td>Assistant Football Coach, Intercollegiate Athletics</td>
<td>1-3-94/6-30-94</td>
<td>$23,000 fyr</td>
</tr>
<tr>
<td>Nancy Footer</td>
<td>General Counsel and Assistant to the President for Legal Affairs</td>
<td>3-15-94/6-30-94</td>
<td>$85,000 fyr</td>
</tr>
<tr>
<td>Rachel Miller</td>
<td>Head Softball Coach, Intercollegiate Athletics</td>
<td>10-15-93/6-30-94</td>
<td>$28,000 fyr</td>
</tr>
<tr>
<td>John C. Gregory</td>
<td>Interim Director, Intercollegiate Athletics</td>
<td>1-1-94/6-30-94</td>
<td>$92,325 fyr</td>
</tr>
<tr>
<td></td>
<td>(31,673.52 actual; salary reduced by an amount equal to gross PERS retirement pay -- $13,958.94)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kenneth Schoeni</td>
<td>Administrative Assistant and Supervisor of Fields; Intercollegiate Athletics</td>
<td>11-1-93/6-30-94</td>
<td>$18,500</td>
</tr>
</tbody>
</table>

Changes in Assignment, Rank and Salary

Bruce Gregory, Assistant Football Coach, Intercollegiate Athletics, from $24,448 fyr to $27,988 fyr for assuming, on a full-time and permanent basis, the responsibilities of Assistant Recruiting Coordinator and Special Teams Assignments, effective 7-1-93 until further notice.

John Gregory, Interim Director of Intercollegiate Athletics, effective 9-1-93/12-29-93, salary reduced to $5,455.79 per month for November and December 1993 in accordance with PERS allowance.

Anthony Pusateri, Assistant Football Coach, Intercollegiate Athletics, from $31,320 fyr to $33,320 fyr, for assuming, on a full-time and permanent basis, the responsibilities of Special Teams Coordinator, effective 7-1-93 until further notice.

**STUDENT AFFAIRS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathy Swick</td>
<td>Interim Coordinator, Recreational Sports</td>
<td>9-3-93/6-30-94</td>
<td>$23,000</td>
</tr>
<tr>
<td>Armando Bejarano</td>
<td>Counselor/Recruiter, Educational Talent Search, College Access</td>
<td>10-1-93/9-30-94 (externally funded)</td>
<td>$25,456</td>
</tr>
</tbody>
</table>
Mary Dunson  Assistant to Director, Educational Talent Search, College Access Programs  10-1-93/9-30-94  $24,235 (externally funded)

Kenneth Marable  Counselor/Recruiter, Educational Talent Search, College Access Programs  10-1-93/9-30-94  $25,546 (externally funded)

Deborah Rice  Assistant Director, Educational Talent Search, College Access Programs  10-1-93/9-30-94  $29,831 (externally funded)

Irving Williams  Director/Coordinator, Upward Bound, College Access Programs  11-1-93/12-31-93  $32,227 (externally funded)

Reappointments Part-time

Amanda Downey  Program Coordinator, Upward Bound, College Access Programs  11-1-93/9-30-94  $10,000 (externally funded)

Irving Williams  Director/Coordinator, Upward Bound, College Access Programs  1-1-94/9-30-94  $32,227 (externally funded)

STUDENT AFFAIRS

Name  Title and Department  Effective Date  Reasons

Gregory MacVarish  Director of Orientation, Student Activities & Orientation  11-12-93  Another Position

Erik Strom  Complex Coordinator, Residential Services  12-31-93  Another Position

Leaves of Absence

Elayne Jacoby, Nurse Clinician, Student Health Services, 10/27 (4 hours); 10/28, 29-93 (8 hours each day), leave without pay.

Cheryl Lambert, Medical Assistant, Student Health Services, 10-14-93, leave without pay.

Marilyn Mackay, Lab Coordinator, Student Health Services, effective 9/1, 9, 13, 16, 20, 23, 30/93 and 10/5, 7, 12, 15, 18, 21, 26, 29/93, leave without pay.

Changes in Assignment, Rank and Salary

Wayne Colvin, Director, Facilities, Small Group Housing and Greek Life, Residential Services, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a $1,500 stipend for these additional duties, effective 10-1-93/6-30-94.

Terrie Cook, Grant Assistant, College Access Programs from $23,000 to $24,235 (externally funded), effective 9-1-93/8-31-94, original contract for this period did not include salary increase of $832 plus 1.75%.

Daniel Elliot, Hall Director, Residential Services, from $19,725, effective 7-23-93/5-13-94 to $20,800, effective 1-7-94/5-13-94; additional responsibilities by assuming Complex Coordinator duties in Founders during Spring Semester 1994.

Richard Hughes, Associate Director, Residence Administration, Residential Services, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a $1,500 stipend for these additional duties, effective 10-1-93/6-30-94.

Janet Spieker, Part-time Pharmacist, Student Health Services, employed extra hours on 10/4 (7 hours); 10/13, 14, 20, 21, 18, 29/93 (8 hours each day); 11/9, 16/93 (8 hours each day); 11/30/93 (6 hours); 12/8/93 (8 hours); $1,774.80.
Tonia Stewart, Director, Human Relations, Off-Campus Housing and Summer Conferences, Housing, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a stipend of $1,500 for these additional duties, effective 10-1-93/6-30-94.

Christopher Taylor, from Residence Hall Director, Residential Services, $19,216, effective 7-23-93/5-13-94 to Residence Hall Complex Coordinator, Residential Services, $20,300, effective 7-23-93/5-13-94, additional responsibilities.

UNIVERSITY RELATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Cherry</td>
<td>Development Associate, WBGU-TV</td>
<td>9-21-92/6-30-94</td>
<td>$23,000 fyr</td>
</tr>
<tr>
<td>Suzanne Sopa</td>
<td>Assistant Director of Development - Annual Giving, Alumni and Development</td>
<td>12-2-93/6-30-94</td>
<td>$30,500 fyr</td>
</tr>
</tbody>
</table>

Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan Ruma</td>
<td>Associate Director of Alumni Affairs, Alumni &amp; Development</td>
<td>1-31-94</td>
<td>Another Position</td>
</tr>
</tbody>
</table>

Leave of Absence


Changes in Assignment, Rank, and Salary

Linda Fahrbach, from Part-time Business Manager, Northwest Ohio Education Foundation, $12,000, 8-2-93/6-30-94 to Full-time Business Manager $19,998, effective 12-1-93/6-30-94, externally funded; added responsibilities of fiscal agency of the Foundation require this position to become a full-time 12-month contract.

Bernadette Restivo, Assistant Director of Development - Major Gifts, Alumni and Development, from full-time to part-time, $39,296 fyr, effective 10-18-93/11-30-93, reduction in hours due to medical reasons.

Bernadette Restivo, Assistant Director of Development - Major Gifts, Alumni and Development, return to full-time, effective 12-1-93 to 6-30-94, $39,296 fyr, physician's release.

Judith Wahrman, from NWO Educational Technology Foundation to Northwest Ohio Regional Professional Development Center Coordinator, correct title on 1993-94 fiscal year contract.

PERSONNEL CHANGES

FACULTY

October 1, 1993-February 11, 1994

ARTS AND SCIENCES

Retirements

H. Theodore Groat, Sociology, effective 1/1/94.
Victor Norton, Mathematics and Statistics, effective 1/1/94.

Resignations

Jason Dura, Psychology, effective 12/18/93.
Changes in Assignment, Rank and Salary

William Balzer, Psychology, from Professor, $52,464 academic year, to Chair and Professor, $72,234 fiscal year rate, effective 11/1/93.

Charles J. Cranny, from Chair and Professor of Psychology to Dean of Arts and Sciences and Professor of Psychology, salary of $95,000, effective 10/22/93.

Douglas Ferguson, Telecommunications, from Assistant Professor to Assistant Professor and Acting Chair, Spring 1994.

Peter G. Shields, Telecommunications, from Instructor to Assistant Professor, increase of $800 academic year rate; completion of Ph.D. requirements 12/21/93.

Lundeana Thomas, Theatre, from Instructor, temporary, $34,200 to Assistant Professor, probationary (1/7), $35,000 academic year rate, Ph.D. requirements completed 10/6/93.

BUSINESS ADMINISTRATION

Leave of Absence

Donna Kisner, Accounting and Management Information Systems, 5/2-6, 1994.

Resignations

Kathy Black, Business Education, effective 12/31/93.

Changes in Assignment, Rank and Salary

Patricia Essex, Accounting and Management Information Systems, increase of $3,000; completion of Ph.D. requirements 10/28/93.

Lisa Gueldenzoph, Business Education, from $22,000 to $23,800; increase to minimum Instructor's salary; Fall, 1993.

Randall Reid, Accounting and Management Information Systems, increase of $3,000; completion of Ph.D requirements 10/18/93.

EDUCATION

Retirements

Delores Black, Health, Physical Education and Recreation, effective 1/1/94.

JoAnne Martin-Reynolds, Educational Curriculum and Instruction, effective 1/1/94.

John Piper, Health, Physical Education and Recreation, effective 1/1/94.

Daniel Tutolo, Educational Curriculum and Instruction, effective 1/1/94.

Changes in Assignment, Rank and Salary

Carol Durentini, Health, Physical Education and Recreation, $300 stipend for PATCO advising, 1993-94 academic year.

HEALTH AND HUMAN SERVICES

Resignations

Ruth Olscamp, Communication Disorders, effective 12/19/93.

LIBRARIES AND LEARNING RESOURCES

Leaves of Absence


Resignation

Marianna Fitzgerald, Library, effective 12/8/93.
**FIRELANDS**

*Changes in Assignment, Rank and Salary*

Dennis J. Edgell, Geography, Natural and Social Sciences, from temporary, Instructor, $27,373, to temporary, Assistant Professor, $28,173. Completed requirements for terminal degree Fall 1993.

### 1994-95 Promotion and Tenure Recommendations

Mr. Medlin asked Vice President Clark to read the list of promotion and tenure candidates. Dr. Clark asked that those candidates present please stand to be recognized.

**No. 18-94** Mr. Medlin moved and Judge Connally seconded that approval be given to the following 1994-95 Promotion and Tenure Recommendations. The motion was approved with no negative votes.

**PROMOTION & TENURE RECOMMENDATIONS 1994-95**

**COLLEGE OF ARTS & SCIENCES**

**Tenure**

- Dr. Julie Burke, Interpersonal Communication
- Dr. Douglas Ferguson, Telecommunications
- Dr. Alberto Gonzalez, Interpersonal Communication

**Tenure & Promotion to Associate Professor**

- Ms. Janet Ballweg, Art
- Dr. Marvin Belzer, Philosophy
- Dr. James Evans, Geology
- Dr. Franklin Goza, Sociology

**PROMOTION TO PROFESSOR**

- Dr. Ernest Champion, Ethnic Studies
- Dr. James Child, Philosophy
- Mr. Robert Hurlstone, Art
- Dr. Steven Ludd, Political Science
- Dr. Christopher Morris, Philosophy
- Mr. Adrian Tió, Art
- Dr. John Tisak, Psychology

**COLLEGE OF BUSINESS ADMINISTRATION**

**Tenure & Promotion to Associate Professor**

- Dr. Daniel Klein, Finance
- Dr. Nancy Merritt, Marketing
- Dr. Kenneth Snead, Accounting and MIS

**PROMOTION TO PROFESSOR**

- Dr. Robert Berns, Business Education
- Dr. Kenneth Crocker, Marketing
- Dr. Nancy Kubasek, Legal Studies

**COLLEGE OF EDUCATION & ALLIED PROFESSIONS**

**Tenure**

- Dr. Michael Coomes, Higher Education & Student Affairs
- Dr. Audrey Ellenwood, Special Education
Proposed Appointments - Distinguished University Professor

President Olscamp read the following citations recommending Professors Chan Hahn and Kenneth Kiple for appointments as Distinguished University Professor:

As a member of the Management Department faculty, Professor Chan Hahn has had a distinguished career at Bowling Green State University. He has been honored as a Fellow in the Decision Sciences Institute; he holds a named professorship by the National Association of Purchasing Management; and he has been recognized by the National Academy of Management for his work in production and operations management. Professor Hahn currently holds the Owens-Illinois Professorship at BGSU. These honors have been the formal recognition for achievements that have been evident throughout his career. Professor Hahn has excelled as a mentor for students, as an administrator, and as a scholar of national significance. The excellence of his teaching is evident in a long array of teaching awards and most impressively by his appointment in 1990 as Distinguished Teaching Professor. Professor Hahn will be the first BGSU professor to hold two Distinguished Professorships. It is a privilege to present this nomination for your consideration.

Professor Kenneth Kiple has been a member of the BGSU Department of History since 1970 and in his years on the faculty has amassed an impressive record as a scholar in a broad range of fields including medical history, biological history, slavery, Africa, Brazil, Spain, Portugal, and the expansion of Europe. As testament to the scope and importance of his achievements, his work has been supported by grants from diverse and prestigious foundations such as the National Endowment for the Humanities, the Rockefeller Archives, Fulbright-Hays, the Guggenheim Foundation, medical corporations, and the Ohio Humanities Council. Professor Kiple’s latest major work is *The Cambridge World History of Human Disease*, published in 1992, which has received national acclaim and has been called an indispensable reference work. He is now working on *The Cambridge History and Culture of Food and Nutrition* which promises to be equally significant. It is indeed a pleasure to recommend Professor Kenneth Kiple for appointment as Distinguished University Professor.

Mr. Medlin moved and Mr. Noe seconded that approval be given to naming Dr. Chan K. Hahn and Dr. Kenneth F. Kiple as Distinguished University Professors. The motion was approved with no negative votes.

President Olscamp presented Drs. Hahn and Kiple with certificates of recognition.
Status of State-Funded Capital Improvements

Mr. Medlin stated that the capital improvements are proceeding on schedule.

FINANCE COMMITTEE

Mr. Noe reported that the Finance Committee met on Friday morning and reviewed three action items.

Proposed 1994-95 Room and Board Rates

No. 20-94  Mr. Noe moved and Mr. Laskey seconded that approval be given to the proposed room and meal plan rates, effective beginning with the Summer Semester, 1994.

The Board Secretary conducted a roll call vote with the following results: Voting *yes*-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

1994-95 ROOM AND BOARD RATES

<table>
<thead>
<tr>
<th>Meal Plans</th>
<th>Totals Room/Meal Plans</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Room</td>
</tr>
<tr>
<td>I. Conklin, Harshman, Kohl, Kreischer, McDonald, Prout &amp; Rodgers Halls*</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$964</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$1,968</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,220</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,440</td>
</tr>
<tr>
<td>II. Offenhauer Hall</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,246</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,492</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,460</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,920</td>
</tr>
<tr>
<td>III. Founders</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,363</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,706</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,568</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$3,136</td>
</tr>
<tr>
<td>IV. Small Group Living Units (Room Plan Only)</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,134</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,268</td>
</tr>
</tbody>
</table>

* The Meal Plan is optional for residents of Conklin and McDonald North Halls
Proposed Revisions to Travel Reimbursement Policy

No. 21-94 Mr. Noe moved and Mr. Bryan seconded that approval be given to the following changes in the University's travel reimbursement rates, effective with travel taken on March 1, 1994, and that the President or his designee be given approval to revise mileage and meal reimbursement rates from time to time, as is required, to keep Bowling Green State University's reimbursement rates comparable with other state institutions and adequately reimburse university travelers.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mileage (per mile)</td>
<td>$0.20 → $0.27</td>
</tr>
<tr>
<td>Lodging -- In-State</td>
<td>55.00 + tax → 75.00 + tax/conference rate</td>
</tr>
<tr>
<td>Lodging -- Out-of-State</td>
<td>75.00 + tax → 75.00 actual/reasonable</td>
</tr>
<tr>
<td>Meals -- In-State</td>
<td></td>
</tr>
<tr>
<td>Breakfast</td>
<td>$3.00 → $4.00</td>
</tr>
<tr>
<td>Lunch</td>
<td>5.00 → 7.00</td>
</tr>
<tr>
<td>Dinner</td>
<td>12.00 → 14.00</td>
</tr>
<tr>
<td>Daily Maximum</td>
<td>$20.00 → $25.00</td>
</tr>
<tr>
<td>Meals -- Out-of-State</td>
<td></td>
</tr>
<tr>
<td>Breakfast</td>
<td>$4.50 → $6.00</td>
</tr>
<tr>
<td>Lunch</td>
<td>7.50 → 9.00</td>
</tr>
<tr>
<td>Dinner</td>
<td>18.00 → 20.00</td>
</tr>
<tr>
<td>Daily Maximum</td>
<td>$30.00 → $35.00</td>
</tr>
</tbody>
</table>

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

Proposal to Provide Health Care to Students' Spouses for a One-Year Trial Period

No. 22-94 Mr. Noe moved and Mr. Bryan seconded that approval be given to the proposal to provide health care at the Student Health Service for spouses of students at a rate of $40 per semester for a one-year trial period.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

OTHER ITEMS

Sponsored Grants and Contracts Awarded: November and December 1993

No. 23-94 Mr. Noe moved and Judge Connally seconded that grants and/or contracts in the amount of $2,407,326.50, for the months of November and December, 1993, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 2,228,700.50</td>
<td>$10,928,854.97</td>
</tr>
<tr>
<td>December 178,626.00</td>
<td>11,107,480.97</td>
</tr>
</tbody>
</table>
BOWLING GREEN STATE UNIVERSITY
GRANTS AND CONTRACTS AWARDED
For the Month Ending November 30, 1993

I. RESEARCH
   A. Federally Sponsored
      Biological Sci.   R. Noble   U.S. EPA   $ 80,000.00
      R. Noble         U.S. EPA   48,000.00
      R. Noble         U.S. EPA   78,295.00
      Total Federally Sponsored Research   $206,295.00
   B. Privately Sponsored
      Chemistry       D. Neckers  BGSU Foundation  $ 15,000.00
      Total Privately Sponsored Research   $ 15,000.00

III. PUBLIC SERVICE
      Biological Sci.  L. Meserve  Ohio Academy of Science $ 1,500.00
      WBGU-TV         P. Fitzgerald Ohio Ed. Brdcst. Ntwk. Comm. 14,244.00
      Total Public Service   $15,744.50

TOTAL SPECIAL CONTRACTS AND GRANTS   $237,039.50

VI. FINANCIAL AID
      C. McRoberts  Cleveland Roundtable  $ 2,577.00
      C. McRoberts  ODE (OIG)    525,198.00
      C. McRoberts  USED (PELL)  96,524.00
      C. McRoberts  USED (PELL) 1,367,362.00
      Total Financial Aid   $1,991,661.00

TOTAL ALL GRANTS AND CONTRACTS   $2,228,700.50

BOWLING GREEN STATE UNIVERSITY
GRANTS AND CONTRACTS AWARDED
For the Month Ending December 31, 1993

I. RESEARCH
   A. Federally Sponsored

   B. Privately Sponsored
      Biological Sci.  R. Woodruff  Loyola Univ. of Chicago $ 45,000.00
      Chemistry       M. Rodgers  Health Research Inc.  59,564.00
      HESA            C. Palmer   Ohio, Miami, Ohio State Univ.  802.00
      Total Privately Sponsored Research   $105,366.00

II. INSTITUTES/WORKSHOPS
      HPER            M. Laflin   West Virginia University  $ 71,660.00

IV. PROGRAM DEVELOPMENT AND INNOVATION
      Technology     B. Piersol  Medical College of Ohio $  1,600.00

TOTAL SPECIAL CONTRACTS AND GRANTS   $178,626.00

VI. FINANCIAL AID

TOTAL ALL GRANTS AND CONTRACTS   $178,626.00
REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Benjamin Muego

Dr. Muego began his report by congratulating promotion and tenure recipients and Professors Hahn and Kiple upon their appointment as Distinguished University Professor. He also thanked the Board for approving the new set of guidelines for reimbursement of travel expenses.

Dr. Muego also remarked on the recent collective bargaining election. He hoped that the experience could be put behind, and that we could return to the business of running the university, ministering to the needs of the students and honoring the standards of the teaching profession. In his view all the faculty, whether pro or anti-union, gained from the experience, if for no other reason than that the campaign afforded faculty an opportunity to examine and debate significant issues that go to the heart of the university's existence. He pledged that the Faculty Senate officers and members will continue to work with the central administration and the Board in the spirit of mutual respect and trust in the advancement of the best interests of Bowling Green State University.

Undergraduate Student Representative - Jason Jackson

Mr. Jackson reported that a general fee proposal allowing students greater participation in the general fee allocation process has been presented to the administration. On April 15-16, USG will host the MAC leadership conference. A meeting for USG presidential and senatorial candidates is being held tonight. Mr. Jackson recently testified on HB 601 which pertains to student trustees obtaining voting rights and executive session privileges. He registered concern with maintaining the university open during some of the recent inclement weather. USG has begun a minor investigation surrounding misadministration of student evaluations by a faculty member and will be working with Vice President Clark on the matter. The Vice President for Student Affairs search is progressing and a list of top candidates will be presented to President Olscamp in a couple of weeks.

Graduate Student Senate Representative - Anupam Trivedi

Mr. Trivedi reported that Graduate Student Senate has been working with the Bursar's Office to get more itemization on billings and to get faster turnaround of Stafford loan checks. Discussions have been held with Mr. Dennerill, Public Safety Director, about various public safety issues on and off campus. A resolution was passed at a recent GSS meeting requesting more consideration by the President relative to inclement weather.

Railroad Crossings in Campus Vicinity

No. 24-94

Mr. Latta moved and Judge Connally seconded that the Board of Trustees approve the following resolution regarding railroad crossings near the campus:

WHEREAS, the Bowling Green State University Board of Trustees has taken note of the number of automobile-railroad car accidents which have occurred at railroad crossings in the proximity of the campus over the past several years, and

WHEREAS, the Board of Trustees believes that many available resources must be utilized in an attempt to reduce the number of accidents,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees respectfully suggests that the appropriate University personnel communicate with the proper railroad officials in the hope that automatic electronic gates be installed at these railroad crossings as soon as possible.

The motion was approved with no negative votes.
EXECUTIVE SESSION

Chair Mahaney announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, he proposes that members meet in an executive session for the purpose of considering a public employment matter. He requested that members meet in executive session in the Chart Room with the session expected to last approximately 15 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

No. 25-94  Mr. Mahaney moved and Mr. Medlin seconded that members of the Board of Trustees meet in an executive session to consider a public employment matter.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

The regular meeting recessed at 3:25 p.m. and the members moved to the Chart Room for executive session.

Chairman Mahaney reconvened the regular meeting at 3:55 p.m. and announced that members had met in executive session for 30 minutes for the purpose of considering a public employment matter. No formal action was taken.

No. 26-94  Judge Connally moved and Mr. Noe seconded that the Board authorize a subcommittee composed of Trustees Connally, Laskey, and Noe to investigate the possibility of hiring a consulting firm to assist with the search for the next president of Bowling Green State University; and to begin an investigation of approaches to that search which will involve appropriate input from and consultation with all of the University's constituent groups, including the Board itself, the faculty, the students and the staff; and to report back to the full Board on these matters at a future meeting. The motion was approved with no negative votes.

ANNOUNCEMENTS

Chair Mahaney announced that the next Board of Trustees meeting is scheduled for Friday, April 8, 1994.

ADJOURNMENT

The meeting was adjourned at 4:00 p.m.
MINUTES
Board of Trustees
Bowling Green State University
February 11, 1994

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on February 11, 1994: John C. Mahaney, Jr., Chair; C. Ellen Connally, Vice Chair; David A. Bryan, Jodi Chappell, Alvin Heard, John A. Laskey; Delbert L. Latta; G. Ray Medlin, Jr.; Thomas W. Noe; Kermit Stroh. Valerie L. Newell was not present.

Also present were President Paul J. Olscamp; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Benjamin Muego, and 1993-94 Faculty Representative to the Board; Jason Jackson, 1993-94 Undergraduate Student Representative to the Board; Anupam Trivedi, 1993-94 Graduate Student Representative to the Board; Greg Jordan, 1993-94 Administrative Staff Representative to the Board; Robert Kreienkamp, 1993-94 Classified Staff Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Robert L. Martin, Vice President for Operations; Philip R. Mason, Vice President for University Relations; Ron Zwierlein, Interim Vice President for Student Affairs; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chair Mahaney called the meeting to order at 2:38 p.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

MINUTES

Motion was made by Mr. Stroh and seconded by Judge Connally that the minutes of the meeting of December 9, 1993, be approved as written. The motion carried.

PRESIDENT'S REPORT

I am sure you are all aware that in the last two days we've conducted an election to determine whether the faculty of this university wishes to become organized for purposes of collective bargaining. As I am sure you already know, "no agent" received 329 of ballots cast, 258 were received by the Bowling Green State University Faculty Association which had sought to represent the faculty, and there were 8 contested or challenged votes. 84% of the faculty voted in the election. I am pleased that so many faculty came out to vote, because that indicates not only a high level of interest, but a solid representative outcome.

I made no secret before the election of my own position, and, therefore, it is obvious that I am personally satisfied with the outcome of the vote, but more important than any of our personal satisfactions is that we can now turn to building the future of the university and concentrate on things yet to come. I want to offer thanks to some people, in particular to Professor Milt Hakel and Professor Ron Stoner, who throughout this entire debate over the last two years have maintained a tone and quality to the discussions and debate and a thoroughness in examining the issues that does credit to both sides in the debate. I will be bringing a group together to suggest ways to improve our governance system and participation in it. Of course, representatives of AAI and BGSU-FA will be members of that group. I think that several important issues were raised during the campaign that ought to be followed up. I also am going to ask Dr. Les Barber to contact the SEC to establish a permanent liaison function for his office with the SEC in an effort to avoid misunderstandings and miscommunications, and gain a more thorough understanding about issues before they come to the fore.

We all set out in this campaign, no matter what side of the issues you found yourself on, to accomplish a common end, and that was to end up with a community not divided against itself, but composed of respectful and friendly colleagues. We succeeded, and I think we are a community that is better off for having discussed these issues and having had an opportunity to express our views. I now look forward to working for the good of the university with all of you and to moving forward.

Pending your approval today, Ms. Nancy Footer will become General Counsel and Assistant to the President for Legal Affairs at Bowling Green State University. She will join the University on March 15. Ms. Footer currently holds the position of Associate University Counsel at the University of Houston System. She began
with the University of Houston System in 1985 as Assistant University Counsel and was promoted to her present position in 1988. She is a member of the National Association of College and University Attorneys and has given numerous presentations at various higher education conferences.

**Fall Semester, 1994 Admissions Update**

To date, we have received 7,596 applications from freshmen seeking admission to the 1994 Fall Semester. This represents a decrease of 44 or 0.58%. Transfer applications number 275, which is an increase of 5 or 1.79%. All comparisons are made with application statistics from the previous year for the same general time period.

**Spring Semester, 1994 Registration Update**

As of February 6, 1994, 17,837 registrations have been received for all campuses for the Spring Term, 1994. Compared to the February 10, 1993 figure of 18,026 this is a decrease of 189 or 0.5%.

**Alumni Affairs**

I am happy to announce that again this Spring, the Alumni Association will award approximately 135 scholarships to deserving BGSU students for 1994-95. In 1982, the Alumni awarded 78. The application process is now in full swing and we are expecting a record number of applicants.

**Grants and Contracts Awarded**

The comparative numbers for grants and contracts for July 1, 1993 through January 31, 1994 are as follows:


**Non Restricted Rotary Accounts** for 1992-93 = $317,024.00; for 1993-94 = $363,042.32.

**Academic Research Centers** for Fiscal Year to date = $226,500.00.

**Distinguished University Professors**

Two faculty members with long and impressive lists of accomplishments will be honored today with one of the University's highest honors. Dr. Chan Hahn, a professor of management, and Dr. Kenneth Kiple, a professor of history, will be named Distinguished University Professors. They are the 13th and 14th recipients of the award and only faculty who hold the rank of professor and whose creative professional achievements have won national distinction and recognition are eligible for selection as a Distinguished University Professor.

Professor Hahn, who is nationally known for his work in purchasing and production/operations management, is one of Bowling Green's most honored professors. In 1988 he was named the Owens-Illinois Professor of Management, which was the University's first endowed professorship. The National Association of Purchasing Management has recognized Professor Hahn with a named professorship for his significant achievements and the Academy of Management has recognized him by naming an award in his honor.

In his years on the faculty, Professor Kiple has amassed an impressive record as a scholar in a broad range of fields including medical history, biological history, slavery, Africa, Brazil, Spain, Portugal and the expansion of Europe. His work has been supported by grants from diverse and prestigious foundations, and his latest major work, The Cambridge World History of Human Disease, has received international acclaim and has been called an indispensable reference work. He is currently working on another project of similar proportions, The Cambridge History and Culture of Food and Nutrition.

On January 18, 1994 Society Bank President James Hoffman presented BGSU with a check for $75,000. This generous gift is from the trust fund administered by the Bank and is for scholarship endowments for students who graduate from Toledo High Schools and wish to attend Bowling Green State University.
Bowling Green faculty and staff have been in the news in media throughout the country in recent weeks. Roger Denneril was the main guest on Pittsburgh's KDKA during a program on crime; Martha Rogers, telecommunications, was interviewed by SUCCESS MAGAZINE on new developments in marketing; Madhu Rao, applied statistics and operations research, was quoted in a Houston Chronicle story; Don Rowney, history, was interviewed by KIRO Radio in Seattle, and Chuck Johnson, graduate studies in business, was interviewed for a U.S. NEWS AND WORLD REPORT magazine article on graduate schools.

Chemist Neocles Leontis Named 1994 Outstanding Young Scientist

Dr. Neocles Leontis, an associate professor of chemistry, has been presented the 1994 Outstanding Young Scientist Award by the Bowling Green State University Chapter of Sigma Xi. The Outstanding Young Scientist Award is given annually by Sigma Xi to a scientist on campus who has the most notable research activity. Candidates for recognition must have received their doctorates within the past 12 years, are nominated by their peers and the winner is selected by the organization's credentials committee.

BGSU Professor Elected to Advisory Board of National Group

Dr. Steven Russell, an associate professor of special education at Bowling Green State University, was recently elected to a three-year term on the professional advisory board for the Learning Disabilities Association of America. The LDA is a national organization devoted to defining and finding solutions for the broad spectrum of learning problems. The organization's goal is to enhance the lives of those with learning disabilities and their families through advocacy, education, research and service. The LDA has 50 state affiliates, with 775 local chapters and more than 60,000 members, including learning disabled individuals, their families and professionals in education.

WBGU-TV

Live and in person to help with WBGU'S March fund-raiser will be Peter Yarrow of Peter, Paul and Mary. Peter will be in the studio March 2 and will ask people to be generous in their support of Channel 27 during two back-to-back PPM specials. Large donors will be invited to drop off their check in person and have their picture taken with the man who helped make "Puff, the Magic Dragon" a famous song.

WBGU celebrated three decades of service to the area yesterday. The station has been highlighting its services to the communities of northwest Ohio through a series of articles in its program guide which are mailed to more than 10,000 members, libraries, legislative offices and organizations.

BGSU Philharmonia Celebrates 75 Years

The Bowling Green Philharmonia, conducted by Emily Freeman Brown, will celebrate 75 years of presenting orchestral music at Bowling Green State University with an anniversary concert on Sunday, February 13. The 3 p.m. concert in Kobacker Hall of the Moore Musical Arts Center will feature two world premieres, student soloists and the world renowned trumpet duo High Class Brass.

The "orchestra" was founded in 1918, eight years after the Bowling Green Normal College was founded. The first conductor, Professor Calvin Biery, a violinist was tapped by then President Homer B. Williams to head the "orchestra". Today, we are proud of the fine reputation held by the BGSU Philharmonia. Under the direction of Emily Freeman Brown, the 85-student Philharmonia is widely acclaimed as one of the finest groups on any college campus.

Mathematics and Statistics Rank High in Number of Ph.D's.

Fourteen Ph.D's have been awarded in the past three years in the Department of Mathematics and Statistics, placing BGSU second only to Ohio State University in the state. BGSU ranks 74th in the United States. This is an impressive figure considering the size of our faculty, and places BGSU in the second quartile and almost the top third in the nation for number of doctoral students per faculty member in math. Equally impressive is the number of bachelor's degrees awarded, which this year is 61 from a faculty of 33. In comparison, the mathematics department at Ohio State produced 90 bachelor's with a faculty of nearly 100. Dr. Andrew Glass, Chair of the department attributes its success to adapting to the needs of the students, providing personal and
individual attention and being a close knit department. Congratulations to Dr. Andrew Glass and his faculty and graduate students on a job well done.

**BGSU College of Technology Co-op Hosts Conference Today**

Today, employers from more than 100 firms are in Bowling Green at the Holley Lodge to investigate Bowling Green State University's Co-op Program. Participants come from Ohio, Michigan and Indiana. Presentations will include guidelines for companies who are interested in developing co-op programs, costs, and what can be expected in the working environment. We are indeed proud of our cooperative education program. Bowling Green State University has the fourth largest technology cooperative education program in North America.

**Classroom Building Update**

Construction work is substantially completed on the second floor, except for minor items, and conducting a final inspection of punchlist items. First floor finish work, including installation of ceilings, floor surfaces, painting, and lighting fixtures is steadily progressing and should be completed in the next 3-4 weeks. Air-balancing of heating/ventilating systems, testing of building systems, and completing installation of plumbing fixtures are currently being performed. While the construction completion date has been extended to March 11, 1994 the contractors are anticipating earlier completion. Final arrangements are being made for the release of remaining funds for furnishings/equipment and bid packages. Complete installation of the technology equipment in building areas, including final testing and acceptance, is scheduled for July 1, 1994, which will provide time necessary to complete faculty/staff training activities before beginning the next fall semester, when the facility is expected to be ready for full occupancy and use.

**PERSONNEL/FACILITIES COMMITTEE**

Mr. Medlin announced that the Personnel/Facilities Committee met on Friday morning and reviewed three action items.

**Personnel Changes Since October 1, 1993, Meeting**

No. 17-94 Mr. Medlin moved and Mr. Laskey seconded that the Board of Trustees has reviewed and ratified the Personnel Changes since the October 1, 1993, meeting. The motion was approved with no negative votes.

**PERSONNEL CHANGES**

**ADMINISTRATIVE STAFF**

October 1, 1993-February 11, 1994

**ACADEMIC AFFAIRS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Appointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stephen Bigley</td>
<td>Network Administrator, College of Business Administration</td>
<td>1-10-94/6-30-94</td>
<td>$31,200 fyr</td>
</tr>
<tr>
<td>Richard Graham</td>
<td>Assistant to Director of Budgets and Operations, Firelands College</td>
<td>9-20-93/6-30-94</td>
<td>$34,000 fyr</td>
</tr>
<tr>
<td>Jennifer Greenwood</td>
<td>Lab Technician, Biological Sciences</td>
<td>10-25-93/5-26-94</td>
<td>$12,850</td>
</tr>
<tr>
<td>Frederick Honneffer</td>
<td>Conservator, Center for Archival Collections</td>
<td>12-19-93/6-30-94</td>
<td>$26,509 fyr</td>
</tr>
<tr>
<td>Amy McKinley</td>
<td>HELP Instructor/Tutor, Firelands College</td>
<td>1-1-94/6-30-94</td>
<td>$18,000 fyr</td>
</tr>
</tbody>
</table>
### New Appointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terrence Cassaubon</td>
<td>Assistant Technical Director, College of Musical Arts</td>
<td>8-18-93/5-18-94</td>
<td>$7,400</td>
</tr>
<tr>
<td>Kelly Moore</td>
<td>Reference Assistant, University Libraries &amp; Learning Resources</td>
<td>9-27-93/12-12-93</td>
<td>$1,188</td>
</tr>
<tr>
<td>Karen Smoyer</td>
<td>Laboratory Aid, Biological Sciences</td>
<td>11-29-93/11-28-94</td>
<td>$8,000</td>
</tr>
</tbody>
</table>

### Reappointments Full-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Carothers</td>
<td>Coordinator of Geriatric Education Center, School of HPER</td>
<td>10-1-93/10-31-93 (externally funded)</td>
<td>$2,278</td>
</tr>
<tr>
<td>David Mead</td>
<td>Technical Project Director for the Center for Quality, Measurement and Automation, College of Technology</td>
<td>1-1-94/6-30-94 (externally funded)</td>
<td>$41,831 fyr</td>
</tr>
<tr>
<td>Pamela Thomas</td>
<td>Program Coordinator, School of HPER</td>
<td>10-1-93/3-31-94 (externally funded)</td>
<td>$33,423 fyr</td>
</tr>
<tr>
<td>Ely Wahbeh</td>
<td>Applications Engineer for the Center for Quality, Measurement and Automation, College of Technology</td>
<td>1-1-94/6-30-94 (externally funded)</td>
<td>$33,317 fyr</td>
</tr>
</tbody>
</table>

### Reappointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Carothers</td>
<td>Coordinator of Continuing Education in the College of Health &amp; Human Services</td>
<td>11-1-93/6-3-94</td>
<td>$14,800</td>
</tr>
<tr>
<td>Catherine Johansen</td>
<td>Clinical Supervisor, Communication Disorders</td>
<td>1-10-94/5-6-94</td>
<td>$9,600</td>
</tr>
</tbody>
</table>

### Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Dunn</td>
<td>Assistant Vice President for Research and Development, Graduate College</td>
<td>10-31-93</td>
<td>Another Position</td>
</tr>
<tr>
<td>Daniel Walker</td>
<td>Research Assistant, Biological Sciences</td>
<td>11-24-93</td>
<td>Another Position</td>
</tr>
</tbody>
</table>

### Retirements

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph O'Loughlin</td>
<td>Director of Computer Services, Firelands College</td>
<td>1-31-94</td>
</tr>
</tbody>
</table>

### Leaves of Absences

Jennifer Taylor, Part-time Program Counselor, Program Advisement and Teacher Certification Office, College of Education and Allied Professions, externally funded, effective 12-20-93/5-31-94, leave without pay.

### Changes in Assignment, Rank and Salary

Lisa Chavers from Assistant Director, Admissions Office, $31,373 fyr (resignation effective 9-24-93) to Director of Project Search, Graduate College, effective 9-27-93/6-30-94, $32,750 fyr, promotion.
Cynthia Crow, Part-time Project Coordinator, Philosophy, from $12,860, 7-1-93/6-30-94 to $16,038, effective 1-1-94/6-30-94; increase of 10 hours per week with the Center for Governmental Research and Public Service.

Carol Davis, Grants Management Specialist, Research Services Office, $500 stipend, effective 12-1-93/3-31-94, for additional duties during the vacancy in the Director's position.

Josephine Rezmann Sevits from Part-time Laboratory Assistant, $14,560, effective 2-22-93/2-21-94, to Full-time Laboratory Assistant, Biological Sciences, $16,545 fyr, externally funded, effective 10-2-93/2-21-94; increase in hours worked.

**OPERATIONS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Appointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perry Franketti</td>
<td>General Manager, Food Operations</td>
<td>12-30-93/6-30-94</td>
<td>$26,500 fyr</td>
</tr>
<tr>
<td>Janice Ruffner</td>
<td>Director, Purchasing (formerly a classified employee)</td>
<td>11-1-93/6-30-94</td>
<td>$38,000 fyr</td>
</tr>
</tbody>
</table>

**Changes in Assignment, Rank and Salary**

James Clemens from Director of Postal Services, $36,648 fyr and Interim Director, Duplicating Services, $175 monthly stipend, effective 7-1-93/9-30-93 to Director of Postal and Printing Services, $38,748, effective 10-1-93/6-30-94.

Craig Wittig, Interim Recycling Coordinator, Physical Plant, contract extended 10-16-93/10-31-93, $24,000 fyr. Craig Wittig from Interim Recycling Coordinator to Recycling Coordinator, Physical Plant, $24,000 fyr, effective 11-1-93/6-30-94.

**PLANNING AND BUDGETING**

<table>
<thead>
<tr>
<th>Name</th>
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<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Appointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cecelia Bom</td>
<td>Admissions Counselor, Office of Admissions</td>
<td>12-20-93/6-30-94</td>
<td>$26,000 fyr</td>
</tr>
<tr>
<td>Gene Palmer</td>
<td>Systems Specialist, Registration and Records</td>
<td>9-24-93/10-29-93</td>
<td>$25,000 fyr</td>
</tr>
</tbody>
</table>

| **Reappointments Full-time** |                                        |                        |               |
| John Martin  | Interim Admissions Director, Office of Admissions | 12-30-93/2-28-94 | $68,896 fyr ($3,712.43 actual; salary reduced by an amount equal to gross PERS retirement pay - $7,110.34) |
| Gene Palmer  | Systems Specialist, Registration and Records       | 11-1-93/6-30-94      | $25,000 fyr   |

**Changes in Assignment, Rank, and Salary**

John Martin, Interim Admissions Director, Office of Admissions, 9-1-93/12-29-93, salary reduced to $2,222.67 per month for November and December 1993 in accordance with PERS allowance.
## PRESIDENT’S AREA

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Appointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dino Dawson</td>
<td>Assistant Football Coach, Intercollegiate Athletics</td>
<td>1-3-94/6-30-94</td>
<td>$23,000 fyr</td>
</tr>
<tr>
<td>Nancy Footer</td>
<td>General Counsel and Assistant to the President for Legal Affairs</td>
<td>3-15-94/6-30-94</td>
<td>$85,000 fyr</td>
</tr>
<tr>
<td>Rachel Miller</td>
<td>Head Softball Coach, Intercollegiate Athletics</td>
<td>10-15-93/6-30-94</td>
<td>$28,000 fyr</td>
</tr>
<tr>
<td><strong>Reappointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John C. Gregory</td>
<td>Interim Director, Intercollegiate Athletics</td>
<td>1-1-94/6-30-94</td>
<td>$92,325 fyr (31,673.52 actual; salary reduced by an amount equal to gross PERS retirement pay – $13,958.94)</td>
</tr>
<tr>
<td><strong>Reappointments Part-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kenneth Schoeni</td>
<td>Administrative Assistant and Supervisor of Fields; Intercollegiate Athletics</td>
<td>11-1-93/6-30-94</td>
<td>$18,500</td>
</tr>
</tbody>
</table>

### Changes in Assignment, Rank and Salary
- Bruce Gregory, Assistant Football Coach, Intercollegiate Athletics, from $24,448 fyr to $27,988 fyr for assuming, on a full-time and permanent basis, the responsibilities of Assistant Recruiting Coordinator and Special Teams Assignments, effective 7-1-93 until further notice.
- John Gregory, Interim Director of Intercollegiate Athletics, effective 9-1-93/12-29-93, salary reduced to $5,455.79 per month for November and December 1993 in accordance with PERS allowance.
- Anthony Pusateri, Assistant Football Coach, Intercollegiate Athletics, from $31,320 fyr to $33,320 fyr, for assuming, on a full-time and permanent basis, the responsibilities of Special Teams Coordinator, effective 7-1-93 until further notice.

## STUDENT AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Appointments Full-time</strong></td>
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</tr>
<tr>
<td>Cathy Swick</td>
<td>Interim Coordinator, Recreational Sports</td>
<td>9-3-93/6-30-94</td>
<td>$23,000</td>
</tr>
<tr>
<td><strong>Reappointments Full-time</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armando Bejarano</td>
<td>Counselor/Recruiter, Educational Talent Search, College Access Programs</td>
<td>10-1-93/9-30-94</td>
<td>$25,456</td>
</tr>
<tr>
<td>Mary Dunson</td>
<td>Assistant to Director, Educational Talent Search, College Access Programs</td>
<td>10-1-93/9-30-94</td>
<td>$24,235</td>
</tr>
<tr>
<td>Kenneth Marable</td>
<td>Counselor/Recruiter, Educational Talent Search, College Access Programs</td>
<td>10-1-93/9-30-94</td>
<td>$25,546</td>
</tr>
<tr>
<td>Name</td>
<td>Title and Department</td>
<td>Effective Date</td>
<td>Reasons</td>
</tr>
<tr>
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</tr>
<tr>
<td>Deborah Rice</td>
<td>Assistant Director, Educational Talent Search, College</td>
<td>10-1-93/9-30-94</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Programs</td>
<td>(externally funded)</td>
<td></td>
</tr>
<tr>
<td>Irving Williams</td>
<td>Director/Coordinator, Upward Bound, College Access</td>
<td>11-1-93/12-31-93</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Programs</td>
<td>(externally funded)</td>
<td></td>
</tr>
</tbody>
</table>

**Reappointments Part-time**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Downey</td>
<td>Program Coordinator, Upward</td>
<td>11-1-93/9-30-94</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bound, College Access Programs</td>
<td>(externally funded)</td>
<td></td>
</tr>
<tr>
<td>Irving Williams</td>
<td>Director/Coordinator, Upward</td>
<td>1-1-94/9-30-94</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bound, College Access Programs</td>
<td>(externally funded)</td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT AFFAIRS**

<table>
<thead>
<tr>
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<th>Effective Date</th>
<th>Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory MacVarish</td>
<td>Director of Orientation, Student Activities &amp; Orientation</td>
<td>11-12-93</td>
<td>Another Position</td>
</tr>
<tr>
<td>Erik Strom</td>
<td>Complex Coordinator, Residential Services</td>
<td>12-31-93</td>
<td>Another Position</td>
</tr>
</tbody>
</table>

**Resignations**

Elayne Jacoby, Nurse Clinician, Student Health Services, 10/27 (4 hours); 10/28, 29-93 (8 hours each day), leave without pay.

Cheryl Lambert, Medical Assistant, Student Health Services, 10-14-93, leave without pay.

Marilyn Mackay, Lab Coordinator, Student Health Services, effective 9/1, 9, 13, 16, 20, 23, 30/93 and 10/5, 7, 12, 15, 18, 21, 26, 29/93, leave without pay.

**Leaves of Absence**

Wayne Colvin, Director, Facilities, Small Group Housing and Greek Life, Residential Services, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a $1,500 stipend for these additional duties, effective 10-1-93/6-30-94.

Terrie Cook, Grant Assistant, College Access Programs from $23,000 to $24,235 (externally funded), effective 9-1-93/8-31-94, original contract for this period did not include salary increase of $832 plus 1.75%.

Daniel Elliott, Hall Director, Residential Services, from $19,725, effective 7-23-93/5-13-94 to $20,800, effective 1-7-94/5-13-94; additional responsibilities by assuming Complex Coordinator duties in Founders during Spring Semester 1994.

Richard Hughes, Associate Director, Residence Administration, Residential Services, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a $1,500 stipend for these additional duties, effective 10-1-93/6-30-94.

Janet Spieker, Part-time Pharmacist, Student Health Services, employed extra hours on 10/4 (7 hours); 10/13, 14, 20, 21, 18, 29/93 (8 hours each day); 11/9, 16/93 (8 hours each day); 11/30/93 (6 hours); 12/8/93 (8 hours); $1,774.80.

Tonia Stewart, Director, Human Relations, Off-Campus Housing and Summer Conferences, Housing, also appointed Administrative Assistant to the Interim Vice President for Student Affairs with a stipend of $1,500 for these additional duties, effective 10-1-93/6-30-94.

Christopher Taylor, from Residence Hall Director, Residential Services, $19,216, effective 7-23-93/5-13-94 to Residence Hall Complex Coordinator, Residential Services, $20,300, effective 7-23-93/5-13-94, additional responsibilities.
UNIVERSITY RELATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Cherry</td>
<td>Development Associate, WBGU-TV</td>
<td>9-21-92/6-30-94</td>
<td>$23,000 fyr</td>
</tr>
<tr>
<td>Suzanne Sopa</td>
<td>Assistant Director of Development - Annual Giving, Alumni and Development</td>
<td>12-2-93/6-30-94</td>
<td>$30,500 fyr</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
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<th>Reasons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan Ruma</td>
<td>Associate Director of Alumni Affairs, Alumni &amp; Development</td>
<td>1-31-94</td>
<td>Another Position</td>
</tr>
</tbody>
</table>

Resignations

Jan Ruma, Associate Director of Alumni Affairs, Alumni & Development, effective 1-31-94; return to full-time, effective 12-1-93 to 6-30-94, $39,296 fyr, physician's release.

Leaf of Absence


Changes in Assignment, Rank, and Salary

Linda Fahrbach, from Part-time Business Manager, Northwest Ohio Education Foundation, $12,000, 8-2-93/6-30-94 to Full-time Business Manager $19,998, effective 12-1-93/6-30-94, externally funded; added responsibilities of fiscal agency of the Foundation require this position to become a full-time 12-month contract.

Bernadette Restivo, Assistant Director of Development - Major Gifts, Alumni and Development, from full-time to part-time, $39,296 fyr, effective 10-18-93/11-30-93, reduction in hours due to medical reasons.

Bernadette Restivo, Assistant Director of Development - Major Gifts, Alumni and Development, return to full-time, effective 12-1-93 to 6-30-94, $39,296 fyr, physician's release.

Judith Wahrman, from NWO Educational Technology Foundation to Northwest Ohio Regional Professional Development Center Coordinator, correct title on 1993-94 fiscal year contract.

PERSONNEL CHANGES

FACULTY

ARTS AND SCIENCES

Retirements

H. Theodore Groat, Sociology, effective 1/1/94.
Victor Norton, Mathematics and Statistics, effective 1/1/94.

Resignations

Jason Dura, Psychology, effective 12/18/93.

Changes in Assignment, Rank and Salary

William Balzer, Psychology, from Professor, $52,464 academic year, to Chair and Professor, $72,234 fiscal year rate, effective 11/1/93.
Charles J. Cranny, from Chair and Professor of Psychology to Dean of Arts and Sciences and Professor of Psychology, salary of $95,000, effective 10/22/93.
Douglas Ferguson, Telecommunications, from Assistant Professor to Assistant Professor and Acting Chair, Spring 1994.
Peter G. Shields, Telecommunications, from Instructor to Assistant Professor, increase of $800 academic year rate; completion of Ph.D. requirements 12/21/93.
Lundeana Thomas, Theatre, from Instructor, temporary, $34,200 to Assistant Professor, probationary (1/7), $35,000 academic year rate, Ph.D. requirements completed 10/6/93.

BUSINESS ADMINISTRATION

Leave of Absence

Donna Kisner, Accounting and Management Information Systems, 5/2-6, 1994.

Resignations

Kathy Black, Business Education, effective 12/31/93.

Changes in Assignment, Rank and Salary

Patricia Essex, Accounting and Management Information Systems, increase of $3,000; completion of Ph.D. requirements 10/28/93.
Lisa Gueldenzoph, Business Education, from $22,000 to $23,800; increase to minimum Instructor’s salary; Fall, 1993.
Randall Reid, Accounting and Management Information Systems, increase of $3,000; completion of Ph.D requirements 10/18/93.

EDUCATION

Retirements

Delores Black, Health, Physical Education and Recreation, effective 1/1/94.
JoAnne Martin-Reynolds, Educational Curriculum and Instruction, effective 1/1/94.
John Piper, Health, Physical Education and Recreation, effective 1/1/94.
Daniel Tutolo, Educational Curriculum and Instruction, effective 1/1/94.

Changes in Assignment, Rank and Salary

Carol Durentini, Health, Physical Education and Recreation, $300 stipend for PATCO advising, 1993-94 academic year.

HEALTH AND HUMAN SERVICES

Retirements

Ruth Olscamp, Communication Disorders, effective 12/19/93.

LIBRARIES AND LEARNING RESOURCES

Leaves of Absence


Resignation

Marianna Fitzgerald, Library, effective 12/8/93.

FIRELANDS

Changes in Assignment, Rank and Salary

Dennis J. Edgell, Geography, Natural and Social Sciences, from temporary, Instructor, $27,373, to temporary, Assistant Professor, $28,173. Completed requirements for terminal degree Fall 1993.
Mr. Medlin asked Vice President Clark to read the list of promotion and tenure candidates. Dr. Clark asked that those candidates present please stand to be recognized.

No. 18-94 Mr. Medlin moved and Judge Connally seconded that approval be given to the following 1994-95 Promotion and Tenure Recommendations. The motion was approved with no negative votes.

PROMOTION & TENURE RECOMMENDATIONS
1994-95

COLLEGE OF ARTS & SCIENCES

TENURE

Dr. Julie Burke, Interpersonal Communication
Dr. Douglas Ferguson, Telecommunications
Dr. Alberto Gonzalez, Interpersonal Communication

TENURE & PROMOTION TO ASSOCIATE PROFESSOR

Ms. Janet Ballweg, Art
Dr. Marvin Belzer, Philosophy
Dr. James Evans, Geology
Dr. Franklin Goza, Sociology

PROMOTION TO PROFESSOR

Dr. Ernest Champion, Ethnic Studies
Dr. James Child, Philosophy
Mr. Robert Hurlstone, Art
Dr. Steven Ludd, Political Science
Dr. Christopher Morris, Philosophy
Mr. Adrian Ti6, Art
Dr. John Tisak, Psychology

COLLEGE OF BUSINESS ADMINISTRATION

TENURE & PROMOTION TO ASSOCIATE PROFESSOR

Dr. Daniel Klein, Finance
Dr. Nancy Merritt, Marketing
Dr. Kenneth Snead, Accounting and MIS

PROMOTION TO PROFESSOR

Dr. Robert Berns, Business Education
Dr. Kenneth Crocken, Marketing
Dr. Nancy Kubasek, Legal Studies

COLLEGE OF EDUCATION & ALLIED PROFESSIONS

TENURE

Dr. Michael Coomes, Higher Education & Student Affairs
Dr. Audrey Ellenwood, Special Education

TENURE & PROMOTION TO ASSOCIATE PROFESSOR

Dr. Kathleen Farber, Educational Foundations & Inquiry
Dr. Ruth Wilson, Special Education
PROMOTION TO PROFESSOR

Dr. Steven Russell, Special Education
Dr. Ellen Williams, Special Education

COLLEGE OF MUSICAL ARTS

PROMOTION TO PROFESSOR

Mr. Vasile Beluska, Music Performance Studies
Dr. Paul Hunt, Music Performance Studies

LIBRARIES AND LEARNING RESOURCES

TENURE

Dr. Dennis East, Associate Professor
Ms. Coleen Parmer, Information Services
Mr. Edward Weilant, Science Library

Proposed Appointments - Distinguished University Professor

President Olscamp read the following citations recommending Professors Chan Hahn and Kenneth Kiple for appointments as Distinguished University Professor:

As a member of the Management Department faculty, Professor Chan Hahn has had a distinguished career at Bowling Green State University. He has been honored as a Fellow in the Decision Sciences Institute; he holds a named professorship by the National Association of Purchasing Management; and he has been recognized by the National Academy of Management for his work in production and operations management. Professor Hahn currently holds the Owens-Illinois Professorship at BGSU. These honors have been the formal recognition for achievements that have been evident throughout his career. Professor Hahn has excelled as a mentor for students, as an administrator, and as a scholar of national significance. The excellence of his teaching is evident in a long array of teaching awards and most impressively by his appointment in 1990 as Distinguished Teaching Professor. Professor Hahn will be the first BGSU professor to hold two Distinguished Professorships. It is a privilege to present this nomination for your consideration.

Professor Kenneth Kiple has been a member of the BGSU Department of History since 1970 and in his years on the faculty has amassed an impressive record as a scholar in a broad range of fields including medical history, biological history, slavery, Africa, Brazil, Spain, Portugal, and the expansion of Europe. As testament to the scope and importance of his achievements, his work has been supported by grants from diverse and prestigious foundations such as the National Endowment for the Humanities, the Rockefeller Archives, Fulbright-Hays, the Guggenheim Foundation, medical corporations, and the Ohio Humanities Council. Professor Kiple's latest major work is The Cambridge World History of Human Disease, published in 1992, which has received national acclaim and has been called an indispensable reference work. He is now working on The Cambridge History and Culture of Food and Nutrition which promises to be equally significant. It is indeed a pleasure to recommend Professor Kenneth Kiple for appointment as Distinguished University Professor.

Mr. Medlin moved and Mr. Noe seconded that approval be given to naming Dr. Chan K. Hahn and Dr. Kenneth F. Kiple as Distinguished University Professors. The motion was approved with no negative votes.

President Olscamp presented Drs. Hahn and Kiple with certificates of recognition.

Status of State-Funded Capital Improvements

Mr. Medlin stated that the capital improvements are proceeding on schedule.
Mr. Noe reported that the Finance Committee met on Friday morning and reviewed three action items.

Proposed 1994-95 Room and Board Rates

No. 20-94  Mr. Noe moved and Mr. Laskey seconded that approval be given to the proposed room and meal plan rates, effective beginning with the Summer Semester, 1994.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

### 1994-95 Room and Board Rates

<table>
<thead>
<tr>
<th>Meal Plans</th>
<th>Totals Room/Meal Plans</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Minimum</td>
</tr>
<tr>
<td>I. Conklin, Harshman, Kohl, Kreischer, McDonald, Prout &amp; Rodgers Halls*</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$964</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$1,968</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,220</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,440</td>
</tr>
<tr>
<td>II. Offenhauer Hall</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,246</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,492</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,460</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,920</td>
</tr>
<tr>
<td>III. Founders</td>
<td></td>
</tr>
<tr>
<td>Standard Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,353</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,706</td>
</tr>
<tr>
<td>Single Occupancy</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,568</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$3,136</td>
</tr>
<tr>
<td>IV. Small Group Living Units (Room Plan Only)</td>
<td></td>
</tr>
<tr>
<td>Semester Rate</td>
<td>$1,134</td>
</tr>
<tr>
<td>Annual Rate</td>
<td>$2,268</td>
</tr>
</tbody>
</table>

* The Meal Plan is optional for residents of Conklin and McDonald North Halls.
Proposed Revisions to Travel Reimbursement Policy

No. 21-94  
Mr. Noe moved and Mr. Bryan seconded that approval be given to the following changes in the University's travel reimbursement rates, effective with travel taken on March 1, 1994, and that the President or his designee be given approval to revise mileage and meal reimbursement rates from time to time, as is required, to keep Bowling Green State University's reimbursement rates comparable with other state institutions and adequately reimburse university travelers.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mileage (per mile)</td>
<td>$0.20 - $0.27</td>
</tr>
<tr>
<td>Lodging -- In-State</td>
<td>55.00 + tax - 75.00 + tax/conference rate</td>
</tr>
<tr>
<td>Lodging -- Out-of-State</td>
<td>75.00 + tax - 75.00 actual/reasonable</td>
</tr>
<tr>
<td>Meals -- In-State</td>
<td></td>
</tr>
<tr>
<td>Breakfast $3.00</td>
<td>$4.00</td>
</tr>
<tr>
<td>Lunch</td>
<td>5.00 - 7.00</td>
</tr>
<tr>
<td>Dinner</td>
<td>12.00 - 14.00</td>
</tr>
<tr>
<td>Daily Maximum</td>
<td>$20.00 - $25.00</td>
</tr>
<tr>
<td>Meals -- Out-of-State</td>
<td></td>
</tr>
<tr>
<td>Breakfast $4.50</td>
<td>$6.00</td>
</tr>
<tr>
<td>Lunch</td>
<td>7.50 - 9.00</td>
</tr>
<tr>
<td>Dinner</td>
<td>18.00 - 20.00</td>
</tr>
<tr>
<td>Daily Maximum</td>
<td>$30.00 - $35.00</td>
</tr>
</tbody>
</table>

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

Proposal to Provide Health Care to Students' Spouses for a One-Year Trial Period

No. 22-94  
Mr. Noe moved and Mr. Bryan seconded that approval be given to the proposal to provide health care at the Student Health Service for spouses of students at a rate of $40 per semester for a one-year trial period.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"-- Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

OTHER ITEMS

Sponsored Grants and Contracts Awarded: November and December 1993

No. 23-94  
Mr. Noe moved and Judge Connally seconded that grants and/or contracts in the amount of $2,407,326.50, for the months of November and December, 1993, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>November</td>
<td>$2,228,700.50</td>
</tr>
<tr>
<td>December</td>
<td>178,626.00</td>
</tr>
<tr>
<td></td>
<td>$10,928,854.97</td>
</tr>
<tr>
<td></td>
<td>11,107,480.97</td>
</tr>
</tbody>
</table>
GRANTS AND CONTRACTS AWARDED
For the Month Ending November 30, 1993

I. RESEARCH
   A. Federally Sponsored
      Biological Sci. R. Noble U.S. EPA $ 80,000.00
      R. Noble U.S. EPA 48,000.00
      R. Noble U.S. EPA 78,295.00
      Total Federally Sponsored Research $206,295.00
   B. Privately Sponsored
      Chemistry D. Neckers BGSU Foundation $ 15,000.00
      Total Privately Sponsored Research $ 15,000.00

III. PUBLIC SERVICE
      Biological Sci. L. Meserve Ohio Academy of Science $ 1,500.00
      WBGU-TV P. Fitzgerald Ohio Ed. Brdcst. Ntwk. Comm. 14,244.00
      Total Public Service $15,744.50

TOTAL SPECIAL CONTRACTS AND GRANTS $237,039.50

VI. FINANCIAL AID
      C. McRoberts Cleveland Roundtable $ 2,577.00
      C. McRoberts ODE (OIG) 525,198.00
      C. McRoberts USED (PELL) 96,524.00
      C. McRoberts USED (PELL) $1,367,362.00
      Total Financial Aid $1,991,661.00

TOTAL ALL GRANTS AND CONTRACTS $2,228,700.50

GRANTS AND CONTRACTS AWARDED
For the Month Ending December 31, 1993

I. RESEARCH
   A. Federally Sponsored
   B. Privately Sponsored
      Biological Sci. R. Woodruff Loyola Univ. of Chicago $ 45,000.00
      Chemistry M. Rodgers Health Research Inc. 59,564.00
      HESA C. Palmer Ohio, Miami, Ohio State Univ. 802.00
      Total Privately Sponsored Research $105,366.00

II. INSTITUTES/WORKSHOPS
      HPER M. Laflin West Virginia University $ 71,660.00

IV. PROGRAM DEVELOPMENT AND INNOVATION
      Technology B. Piersol Medical College of Ohio $ 1,600.00
      TOTAL SPECIAL CONTRACTS AND GRANTS $178,626.00

VI. FINANCIAL AID
   $ 0.00
   TOTAL ALL GRANTS AND CONTRACTS $178,626.00
REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Benjamin Muego

Dr. Muego began his report by congratulating promotion and tenure recipients and Professors Hahn and Kiple upon their appointment as Distinguished University Professor. He also thanked the Board for approving the new set of guidelines for reimbursement of travel expenses.

Dr. Muego also remarked on the recent collective bargaining election. He hoped that the experience could be put behind, and that we could return to the business of running the university, ministering to the needs of the students and honoring the standards of the teaching profession. In his view all the faculty, whether pro or anti-union, gained from the experience, if for no other reason than that the campaign afforded faculty an opportunity to examine and debate significant issues that go to the heart of the university's existence. He pledged that the Faculty Senate officers and members will continue to work with the central administration and the Board in the spirit of mutual respect and trust in the advancement of the best interests of Bowling Green State University.

Undergraduate Student Representative - Jason Jackson

Mr. Jackson reported that a general fee proposal allowing students greater participation in the general fee allocation process has been presented to the administration. On April 15-16, USG will host the MAC leadership conference. A meeting for USG presidential and senatorial candidates is being held tonight. Mr. Jackson recently testified on HB 601 which pertains to student trustees obtaining voting rights and executive session privileges. He registered concern with maintaining the university open during some of the recent inclement weather. USG has begun a minor investigation surrounding misadministration of student evaluations by a faculty member and will be working with Vice President Clark on the matter. The Vice President for Student Affairs search is progressing and a list of top candidates will be presented to President Olscamp in a couple of weeks.

Graduate Student Senate Representative - Anupam Trivedi

Mr. Trivedi reported that Graduate Student Senate has been working with the Bursar's Office to get more itemization on billings and to get faster turnaround of Stafford loan checks. Discussions have been held with Mr. Dennerll, Public Safety Director, about various public safety issues on and off campus. A resolution was passed at a recent GSS meeting requesting more consideration by the President relative to inclement weather.

Railroad Crossings in Campus Vicinity

No. 24-94  Mr. Latta moved and Judge Connally seconded that the Board of Trustees approve the following resolution regarding railroad crossings near the campus:

WHEREAS, the Bowling Green State University Board of Trustees has taken note of the number of automobile-railroad car accidents which have occurred at railroad crossings in the proximity of the campus over the past several years, and

WHEREAS, the Board of Trustees believes that many available resources must be utilized in an attempt to reduce the number of accidents,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees respectfully suggests that the appropriate University personnel communicate with the proper railroad officials in the hope that automatic electronic gates be installed at these railroad crossings as soon as possible.

The motion was approved with no negative votes.
EXECUTIVE SESSION

Chair Mahaney announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, he proposes that members meet in an executive session for the purpose of considering a public employment matter. He requested that members meet in executive session in the Chart Room with the session expected to last approximately 15 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

No. 25-94 Mr. Mahaney moved and Mr. Medlin seconded that members of the Board of Trustees meet in an executive session to consider a public employment matter.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Mr. Noe, Mr. Stroh. The motion was approved with eight affirmative votes.

The regular meeting recessed at 3:25 p.m. and the members moved to the Chart Room for executive session.

Chair Mahaney reconvened the regular meeting at 3:55 p.m. and announced that members had met in executive session for 30 minutes for the purpose of considering a public employment matter. No formal action was taken.

No. 26-94 Judge Connally moved and Mr. Noe seconded that the Board authorize a subcommittee composed of Trustees Connally, Laskey, and Noe to investigate the possibility of hiring a consulting firm to assist with the search for the next president of Bowling Green State University; and to begin an investigation of approaches to that search which will involve appropriate input from and consultation with all of the University's constituent groups, including the Board itself, the faculty, the students and the staff; and to report back to the full Board on these matters at a future meeting. The motion was approved with no negative votes.

ANNOUNCEMENTS

Chair Mahaney announced that the next Board of Trustees meeting is scheduled for Friday, April 8, 1994.

ADJOURNMENT

The meeting was adjourned at 4:00 p.m.