MINUTES  
Board of Trustees  
Bowling Green State University  
May 7, 1993

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on May 7, 1993: John C. Mahaney, Jr., Chair; C. Ellen Connally, Vice Chair; David A. Bryan; Jason T. Jackson; John A. Laskey; Delbert L. Latta; G. Ray Medlin, Jr.; Valerie L. Newell; Thomas W. Noe; Virginia B. Platt.

Also present were President Paul J. Olscamp; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Allen White, Chair, Faculty Senate, and 1992-93 Faculty Representative to the Board; Clarke Cummings, 1992-93 Graduate Student Representative to the Board; Jason Jackson, 1992-93 Undergraduate Student Representative to the Board; Joseph Darr, 1992-93 Firelands College Representative to the Board; Ann Bowers, 1992-93 Administrative Staff Representative to the Board; Christine Stock, 1992-93 Classified Staff Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Robert L. Martin, Vice President for Operations; Philip R. Mason, Vice President for University Relations; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chair Mahaney called the meeting to order at 10:15 a.m.; the Board Secretary called the roll and announced that a quorum was present (nine Trustees).

ELECTION OF OFFICERS - 1993-94

Dr. Barber distributed ballots to the Trustees for election of the President, the Vice President and the Secretary to the Board for next year. He asked that each Trustee complete the ballot and that the Secretary would collect the ballots for tabulation of the voting; announcement of the results of the election will be made later in the meeting.

MINUTES

Motion was made by Mr. Noe and seconded by Mr. Bryan that the minutes of the meeting of April 2, 1993, be approved as written. The motion carried.

PRESIDENT’S REPORT

New Deans

This morning I am pleased to announce, with your approval, the appointment of two new deans who will join the Bowling Green State University staff this summer. Dr. Herbert L. Riggins will become dean of the College of Musical Arts on July 1 and a month later Dr. R. Darby Williams will assume the deanship of Firelands College.

Dr. Riggins is currently chair of the division of academic studies and composition in the Conservatory of Music at the University of Missouri-Kansas City. He succeeds Dr. Robert W. Thayer, who has headed the college since 1983 and is retiring. Dr. Riggins has served in several administrative positions in the Conservatory of Music since joining the University of Missouri-Kansas City in 1987. He previously had been acting chair of the division of music at Purdue University and chair of the music department at Marygrove College. He received his doctoral degree at the University of Texas at Austin and master's degree from Arizona State University. He holds his bachelor's degree from Humboldt State University.

Dr. Williams is dean of academic affairs at Elizabethtown Community College in Kentucky and follows Dr. Robert DeBard, who has been dean at Firelands since 1988. He plans to return to teaching. Since 1988, Dr. Williams has headed the academic affairs division of Elizabethtown Community College.
Prior to that, he was assistant dean of instruction at Alpena Community College in Michigan and also has held the posts of humanities division chair and research and planning assistant to the president at Franklin University in Columbus. He earned his bachelor's, master's and doctoral degrees in English at The Ohio State University.

We welcome Dr. Riggins and Dr. Williams to Bowling Green and look forward to the contributions they will make to the College of Musical Arts and Firelands College. Best wishes and heartfelt thanks to Bob Thayer and Bob DeBard.

Development

On April 21, Bernadette Restivo joined the development staff as Assistant Director of Development-Major Gifts. She will be working on identifying, cultivating and soliciting alumni and friends who have the potential to give a major gift to the University. She previously worked in development at the University of Toledo and Notre Dame Academy.

Gifts totaling $346,484 were received in March. This brings the total giving in 1992-93 to $2,953,540, an increase of $49,557 over the same time last year. The University's and Foundation's endowment funds, by the way have now reached more than $40 million from $1.9 million in 1983.

Fall Semester 1993 Update

To date we have received 9,051 applications from freshmen seeking admission to the 1993 fall semester, an increase of 176 or 1.98% from the number of freshmen applications for last year this time. Transfer applications number 654, which is a decrease of 56 or 7.89% compared to last year.

The number of admitted and pending freshmen for Firelands for fall semester 1993 is running a bit ahead of last year (203 vs. 197). Transfer figures are down by 17%, however, with 63 admitted and pending students appearing in the April 17 Office of Admissions statistical report.

Summer 1993 Registration Update

As of April 21, 1993, 3,525 registrations have been received for the Main Campus for Summer, 1993. Compared to the April 21, 1992 figure of 3,782, this is a decrease of 257. Summer, 1993 registration for Firelands is slightly behind last year with 138 registrations received (compared to 144 for summer 1992).

Grants and Contracts Awarded

The comparative numbers for grants and contracts for July 1 through March 30 are as follows:


These totals include all student aid grants.

Arts Campaign

Arts Unlimited, Bowling Green State University's arts education outreach program for children, is the first of five areas involved in the University's $1.825 million arts campaign to surpass its goal. Arts Unlimited's goal was $315,000; with a recent $60,000 gift, the program has raised approximately $366,780. In all, the campaign which encompasses the College of Musical Arts, School of Art, Theatre Department, Dance Program and Arts Unlimited, has raised $1.792 million of its $1.825 million goal.
Faculty Honor

Dr. Denise Trauth, associate dean of the Graduate College and a professor of telecommunications, has been named a 1993 Woman of Achievement by Women in Communications, Inc. Honorees are nominated based on recognition the nominee has received in her field; her proven communication leadership; and involvement and being a role model and mentor to other women. As many of you know, Denise did a superb job in coordinating for the past two years our efforts in the University's North Central Association reaccreditation process. Congratulations to Denise!

Student Honors

Gayle Williamson, a graduate student from Toledo, has placed second in the prestigious Lorraine Hansberry Playwriting Award competition, which encourages young playwrights to write about the black experience in America. Ms. Williamson's play entitled, "Mirror, Mirror" was awarded a $500 prize.

Julie Nieset, a December graduate, has won the top prize of $2,000 in a national competition for undergraduate research in chemistry. Her research was conducted last summer on different types of DNA structures. Her adviser is Dr. Neocles Leontis in the chemistry department.

Omicron Delta Kappa

Greg McVarish, director of orientation in the Student Affairs area, and Pat Green, administrative director of the Center for Photochemical Sciences, and Wesley Hoffman, mayor of Bowling Green along with nine students, were tapped last week into the Bowling Green chapter of Omicron Delta Kappa national leadership honorary society. Mr. Hoffman holds a master's degree from Bowling Green and taught aerospace studies for five years at the University.

Pulitzer Prize

A 1973 Bowling Green State University graduate, Marcy Lanzer Nighswander, is among the 1993 Pulitzer Prize winners. Ms. Nighswander is part of a 10-member Associated Press team that won the prize in feature photography for its coverage of the presidential campaign. She works for the AP Washington Bureau covering the White House.

WBGU-TV Awards

WBGU-TV has won awards in four competitions honoring excellence in television. The station has received a National Advertising and Promotion Award from the Public Broadcasting Service for the 1992 special "Christmas in the Heartland with Marcia Adams," Tim Smith, promotions director; a Telly Award, which recognizes excellence in non-network film and video production, for "Art Beat," Shawn Brady, producer; honorable mention from the National Media "Owl" awards for a series of one-minute reports highlighting services and activities for older adults in rural Northwest Ohio, Judy Paschalis, producer; and "The Great American Quilt" has been honored with an award by the Ohio Educational Broadcasting Commission as Best Series in the Arts and Cultural Affairs division, Paul Lopez, producer.

"The Learning Channel" has purchased rights to air the two Amish Cooking Series. The network began the first 13 episodes April 1 and will air the second 13 beginning in November. This is the first time a national U.S. network has purchased rights from the station.

Northwest Ohio Executives Visit Campus

Today, about 90 executives from northwest Ohio as well as Cleveland, Detroit and Columbus are on campus to attend the fifth annual marketing symposium. How to gain a competitive advantage through partnerships is the topic being explored. The Symposium is featuring speakers from Honda, IBM, Premix
and McDonalds, among other companies, and is being made possible with the support of an Academic Challenge grant from the Ohio Board of Regents.

Capital Improvements Update

Classroom Building - The construction work continues to progress well and on schedule in spite of recent weather conditions. The pouring of the second floor concrete slabs has started and exterior masonry work has started on the second floor level. Interior masonry work and mechanical and electrical roughing-in work are continuing. Some exterior stone veneer work has been started, and face brick work is expected to begin soon. Bid packages for all technology equipment and interior furnishings are being completed and should be ready for bidding the next couple of weeks. Completion of construction remains scheduled for February 20, 1994.

Eppler Complex Rehabilitation - Asbestos abatement bids have been received and recommendation letters are being issued to the State Architect's Office for approval. Construction is expected to begin by early July, 1993.

Founders Quadrangle Rehabilitation - The building renovation work continues to progress very well and according to schedule. Exterior building work will resume as weather conditions improve.

Commencements

Tonight Firelands College will hold its commencement exercises. Charles R. Day, Jr., editor-in-chief of "Industry Week," will address the graduating students.

Tomorrow, Dr. C. Peter Magrath, president of the National Association of State Universities and Land-Grant Colleges will be the speaker at commencement ceremonies on the Main Campus.

Mr. Crystal Ellis, superintendent of Toledo Public Schools, and Mr. Daniel Brown, president and chief executive officer of Owens Technical College, will be awarded honorary doctor of educational administration degrees. Mr. Ellis, a 1957 graduate of the University who also received his master's degree from Bowling Green in 1975, has served the Toledo educational community as a teacher, coach and administrator for more than 30 years. Bowling Green also has recognized him by naming him Alumnus of the Year in the College of Education and Allied Professions and inducting him into the Athletic Hall of Fame.

Mr. Brown has been an Owens Tech executive since 1966 when he was responsible for counseling, registration and admissions as part of a joint venture between Penta County Vocational High School and Penta Technical Institute, now Owens Technical College. He previously held the posts of dean of Owens' Lima campus branch, dean of the main campus, administrative assistant to the president, vice president/executive dean, vice president for student services and executive vice president.

Tomorrow at the Commencement exercises we will also honor 26 Accomplished Graduates from the College of Education and Allied Professions.

Finally, I would like to recommend to you an article appearing in the May 1993 Reader's Digest by a BGSU graduate, Mr. Fred Bauer - "The Most Worthless Class I Ever Took." Fred says, "it took a bit of living before I learned to really see the world - I really know very little, but most of what I do know I owe to a college teacher....Professor Myers (biology) and the most worthless class I ever took." The course referred to is Ornithology - a legacy of knowledge that Fred is able to pass on to his children and grandchildren. You should read it. It is indicative of the tremendous impact our faculty have on our students.
PERSONNEL/FACILITIES COMMITTEE

Mr. Medlin reported that the Personnel/Facilities Committee met on Thursday afternoon and reviewed five action items and heard two reports.

Personnel Changes Since April 2, 1993 Meeting

No. 37-93 Mr. Medlin moved and Mr. Laskey seconded that the Board of Trustees has reviewed and ratified the Personnel Changes since the April 2, 1993, meeting and also approves the promotion of Dr. John Santino to Professor of Popular Culture. The motion was approved with no negative votes.

PERSONNEL CHANGES
ADMINISTRATIVE STAFF

ACADEMIC AFFAIRS

Name  Title and Department  Effective Date  Salary

New Appointments - Full-time
Kim Campbell  Coordinator for Financial Assistance, Firelands College/Enrollment Services  4-5-93/6-30-93  $24,000 fyr

Resignations
Nancy L. Laughner  Coordinator of Career Services, Firelands College/Academic Services  5-31-93  Personal Reasons

Changes in Assignment, Rank and Salary
Edward C. Kennedy, III, Manager, Technology Store, College of Technology, contract extended 6-1-93/7-31-93, $3,237.

Terry Lawrence from Assistant to the Director of Graduate Admissions, $26,729 fyr to Assistant Director of Graduate Admissions, Graduate College, $28,000 fyr, effective 1-1-93/6-30-93, promotion.

OPERATIONS

Name  Title and Department  Effective Date  Salary

Retirements
Richard Powers  Director, Purchasing  3-31-93

PLANNING AND BUDGETING

Changes in Assignment, Rank and Salary
Marjorie Hufford, Director of Records, Registration and Records, $166.67 stipend per month effective 3/1/93 until further notice or 6-30-93, increased duties.

Laura Waggoner, Director of Student Services, Registration and Records, $166.67 stipend per month, effective 3-1-93 until further notice or 6-30-93, increased duties.
PRESIDENT'S AREA

Changes in Assignment, Rank and Salary

Gary Blackney, from Head Football Coach to Head Football Coach and Assistant Athletic Director for Football Operations and External Affairs, Intercollegiate Athletics, effective 7-1-92/6-30-93, title change.

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Changes in Assignment, Rank and Salary

David Andersen, part-time Instructor of History; from $1,553 to $2,621; Spring Semester 1993; increased duties.

BUSINESS ADMINISTRATION

Changes in Assignment, Rank and Salary

Sung Chul Bae, Assistant Professor of Finance; from $57,158 to $58,033 academic year rate; Spring Semester 1993; market adjustment.

Kenneth Crocker, Associate Professor of Marketing; from $55,236 to $55,611 academic year rate; Spring Semester 1993; market adjustment.

Daniel Klein, Assistant Professor of Marketing; from $54,406 to $55,281 academic year rate; Spring Semester 1993; market adjustment.

Francis Laatsch, Assistant Professor of Finance; from $53,694 to $54,444 academic year rate; Spring Semester 1993; market adjustment.

Nancy Merritt, Assistant Professor of Marketing; from $50,389 to $51,389 academic year rate; Spring Semester 1993; market adjustment.

Susan Petroshius, Associate Professor of Marketing; from $53,451 to $54,076 academic year rate; Spring Semester 1993; market adjustment.

Kenneth Snead, Jr., Assistant Professor of Accounting and Management Information Systems; from $55,431 to $56,431 academic year rate; Spring Semester 1993; market adjustment.

EDUCATION AND ALLIED PROFESSIONS

Changes in Assignment, Rank and Salary

Alicia Keller, part-time Instructor of Educational Curriculum and Instruction; from $4,290 to $4,862; Spring Semester 1993; increased duties.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>1992-93 Year: Special Notes &amp; Period of Employment</th>
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<tr>
<td><strong>New Appointments—Faculty</strong></td>
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<td><strong>Special Education</strong></td>
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<td>Bert Barnett</td>
<td>Instr.</td>
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<td>Spring Semester 1993</td>
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<tr>
<td>Karen Sue Smith</td>
<td>Instr.</td>
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<td>Spring Semester 1993</td>
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FIRELANDS

New Faculty

Darby Williams, Dean of Firelands College and Associate Professor of Humanities; $72,000 fiscal year rate; effective July 30, 1993.

MUSICAL ARTS

New Faculty

Herbert L. Riggins, Dean of College of Musical Arts and Professor of Music Composition/History; $75,000 fiscal year rate; effective July 1, 1993.

Proposed Improvement Projects To Be Funded

Mr. Medlin stated that the committee recommended to the Finance Committee the approval of proposed improvement projects totalling $270,291.50; these include replacement of Founders Hall roof, emergency replacement of the Ice Arena compressor, and purchase of four transportation vans.

Proposed Agreement Between Bowling Green State University and The International Union of Police Associations

No. 38-93 Mr. Medlin moved and Mr. Laskey seconded that Bowling Green State University enter into an agreement with The International Union of Police Associations, Local No. 103, AFL-CIO, as attached. The motion was approved with no negative votes.

Agreement Between

Bowling Green State University

and

The International Union of Police Associations, Local No. 103, AFL-CIO

Effective April 27, 1993

(Pages 37-A thru 37-O)
PREAMBLE
This Agreement, made and entered into as of the ______ day of April, 1993, in Bowling Green, Ohio, is by and between the Bowling Green State University [hereinafter "University"] and the International Union of Police Associations, Local No. 103, AFL-CIO [hereinafter "Union"].

ARTICLE I
RECOGNITION

Section 1.10: The University recognizes the International Union of Police Associations, Local No. 103, AFL-CIO ["Union"] as the exclusive representative for purposes of collective bargaining with respect to all matters pertaining to wages, hours, or terms and conditions of employment of those full-time, non-probationary employees in the following unit certified by the State Employment Relations Board on December 19, 1991 in Case No. 91-REP-06-0165:

Included: Police Officer 1, Police Officer 2, Radio Dispatchers, Records Management Officer.

Excluded: All other employees.

Section 1.20: This Agreement contains the full and complete Agreement on all bargainable issues between the parties. Any aspect of wages, hours, terms and conditions of employment not covered by this Agreement is declared to have been expressly eliminated as a subject for collective bargaining, and during the life of this Agreement, the parties waive any right to request further bargaining or negotiations, even though such subject or matter may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement. The University hereby reserves the right to make, change, and enforce rules, policies and procedures which do not conflict with the terms of this Agreement.

Section 1.30: The parties intend this Agreement to supersede, to the extent allowable by law, any and all provisions of the Ohio Revised Code and the Ohio Administrative Code and any other state or local laws or ordinances setting forth wages, hours, or terms and conditions of employment of the employees subject hereto.

ARTICLE II
MANAGEMENT RIGHTS

Section 2.10: The Union recognizes that, except as specifically limited or abrogated by the terms and provisions of this Agreement, or by applicable state or federal law, all rights to manage, direct or supervise the operations of the University and all of its employees are vested solely and exclusively with the University and/or its designated representatives, and shall not be subject to the grievance procedure.

Section 2.20: Not by way of limitation of the foregoing paragraph, but only to indicate the type of matters or rights which belong to, and are inherent in, the University, the University retains the right to:

1. Hire and transfer employees;
2. Discharge, suspend or discipline employees for cause;
3. Determine the number and job titles of persons required to be
employed, laid off or recalled;

(4) Determine the starting and quitting time and the number of hours to be worked by its employees;

(5) Make any and all rules and regulations not inconsistent with this Agreement;

(6) Determine the work assignments of its employees;

(7) Determine the basis for selection, retention and promotion of employees to or from positions not within the bargaining unit established by this Agreement;

(8) Determine the type of equipment used and the sequence of work processes;

(9) Determine work standards and the quality and quantity of work to be produced;

(10) Transfer or subcontract work;

(11) Consolidate, merge or otherwise transfer any or all of its facilities, property, processes or work with or to any other entity, or affect or change in any respect the legal status, management or responsibility of such property, facilities, processes or work;

(12) Terminate or eliminate all or any part of its work or facilities.

ARTICLE III

NON-DISCRIMINATION STATEMENT

Section 3.10: It is the intention of the parties that the Agreement shall be administered and interpreted in accordance with laws relating to discrimination on the basis of age, disability, handicap, national origin, race, creed, color, religion, or sex.

Section 3.20: All references to employees in this Agreement designate both sexes, and wherever gender is used, it shall be construed to include both male and female employees.

Section 3.30: Neither party shall interfere with, restrain, coerce or otherwise discriminate against any employee in the bargaining unit for exercising his/her right to join or not to join the Union.

ARTICLE IV

SAVINGS CLAUSE

Section 4.10: In the event that any provision of this Agreement is finally declared unlawful by an appropriate, duly authorized tribunal, it shall be of no further force and effect, and the parties shall meet at mutually agreeable times in an attempt to legally modify the invalidated provision(s) through good faith negotiations.

ARTICLE V

IUPA, AFL-CIO REPRESENTATION

Section 5.10: The University shall recognize two (2) employees, plus the president of the Union or his designee, designated by the members of the bargaining unit and approved by the Union, to act as Union representatives. The aforementioned individuals shall be authorized to represent bargaining unit employees through the grievance procedure.
Section 5.20: No one shall be permitted to function as a Union representative until the Union has presented the University with written notice of the person's selection. The Union shall provide the University with an official roster of all Union officers and authorized Union representatives which shall be kept current at all times and shall include the following: (1) name; (2) address; (3) home telephone number; and (4) Union office held.

Section 5.30: Non-employee representatives of the Union shall be admitted to the University's facilities for the purpose of processing grievances or attending meetings as permitted herein only with prior approval of the Director of Public Safety or his designee. Upon arrival, the Union representative shall identify himself as such to the Director or his designee. Approval shall not be unreasonably withheld.

Section 5.40: The Union agrees that no official of the Union (employee or non-employee) shall interfere, interrupt, or disrupt normal work duties of other employees; the Union further agrees not to conduct any Union business during normal work time except to the extent authorized in Section 5.50, below. Union representatives shall cease unauthorized Union activities immediately upon the request of the supervisor of the area in which Union activity is being conducted or upon the request of the Union representative's supervisor.

Section 5.50: Union representatives shall be permitted reasonable time to investigate, present and process formal grievances on University property without the loss of pay during their regular working hours; provided that, in each and every instance where such time is required, only one (1) representative is assigned to a grievance, and such representative notifies the Director or his designee of the need for absence from his duty station. Union representatives shall make all reasonable efforts, however, to process all grievances during non-working hours.

Section 5.60: The Union may use the existing bulletin board within the department to communicate Union-related matters such as meetings and elections, recreational events, and committee reports. No notice of a political or personal nature directed toward the University or any officer, employee, or trustee thereof may be posted.

ARTICLE VI
GRIEVANCE PROCEDURE

Section 6.10: A grievance is defined as any dispute regarding the interpretation or application of this Agreement between the University and an individual member or members of the Union. Pending a decision on a grievance, the University's order shall be followed as given with regard to the employee(s) involved.

Section 6.20: The Union and the University agree that it is important that complaints and grievances be processed as quickly as possible at each administrative level set forth below. To that end, the number of days indicated herein shall be considered a maximum. The time limit specified may, however, be extended by mutual written agreement between the University and the employee or his designated union representative.

Section 6.30: If a grievance is not presented within seven (7) calendar days of its occurrence, it shall be considered not to have existed or occurred. In the event that the University
does not respond to a grievance within the specified time limits, the grievance may be appealed to the next step of the grievance procedure.

Section 6.40: Nothing contained in this Agreement shall be construed to limit the individual right of a bargaining unit member having a complaint or problem to discuss the matter informally with members of the University administration through usual channels of communication.

Section 6.50: Step One: The grievant(s) should first discuss his/her problem or grievance on an informal basis with his/her immediate supervisor. The immediate supervisor shall then attempt to adjust the matter informally and shall respond to the grievant(s) within seven (7) calendar days.

Section 6.60: Step Two: If the grievance has not been settled after Step One, it may be presented in writing on a University form prepared for that purpose to the Director of Public Safety within seven (7) calendar days after the immediate supervisor's response is due. The grievant, a Union representative, or the Director (or his designee) may request a meeting to discuss the written grievance appeal. If such a meeting is requested, it shall be held within seven (7) calendar days following receipt by the Director of the written grievance appeal. The grievant and, at his option, a Union representative, shall attend such meeting. The Director (or his designee) shall render a decision in writing to the employee within seven (7) calendar days following the meeting or receipt of the written grievance, whichever occurred later. A copy of the Director's decision is to be sent to the Executive Director of Personnel and the local Union president.

Section 6.70: Step Three: If the grievance still remains unadjusted after Step Two, it may be presented in writing to the Executive Director of Personnel (or his designee) within seven (7) calendar days after the response of the Director (or his designee) is due. The grievant, a Union representative, or the Executive Director of Personnel (or his designee) may request a meeting to discuss the written grievance appeal. If such a meeting is requested, it shall be held within seven (7) calendar days following receipt by the Executive Director of Personnel (or his designee) of the written grievance appeal. The grievant and, at his option, a Union representative shall attend such meeting. The Executive Director of Personnel (or his designee) shall render a decision in writing to the grievant(s) within seven (7) calendar days following the meeting or receipt of the written grievance, whichever occurred later.

Section 6.80: Arbitration: Any grievance which is not resolved through the grievance procedure may, at the request of the Union, be submitted to arbitration. Notice of the request for arbitration must be served on the University, in writing, within ten (10) calendar days from the date on which the Union received the Executive Director of Personnel's (or his designee's) written decision in Step Three.

Section 6.81: Within ten (10) calendar days following the University's receipt of the Union's request for arbitration, the parties shall request the Federal Mediation and Conciliation Services (FMCS) to submit a list of nine (9) potential arbitrators, all of whom shall be members of the National Academy of Arbitrators. Selection of the
arbitrator from the nine (9) potential arbitrators will be accomplished by alternate striking of names from the list with the Union striking the first name. If the arbitrator thus chosen cannot serve, the parties shall request a new list and shall begin the selection process anew.

Section 6.82: The costs of any proof produced at the direction of the arbitrator, the fee of the arbitrator, and the rent, if any, for the hearing room shall be borne equally by the parties. The expenses of any non-employee witnesses shall be borne, if at all, by the party calling them. Any affected bargaining unit member in attendance for such hearing shall not lose pay or any benefits to the extent such hearing hours are during his normally-scheduled working hours on the day of the hearing.

Section 6.83: The arbitrator shall conduct a fair and impartial hearing on the grievance. It is expressly understood that the ruling and decision of the arbitrator, within his function as described herein, shall be final and binding, providing such decision does not exceed the jurisdiction or authority of the arbitrator set forth in this Section. Only disputes involving issues subject to resolution through the grievance procedure based upon the facts presented shall be subject to arbitration. The arbitrator shall have no power to add to, subtract from, or modify any of the terms of this Agreement.

ARTICLE VII
NO STRIKE/NO LOCK-OUT

Section 7.10: It is understood and agreed that the services performed by the employees covered by this Agreement are essential to the public health, safety, and welfare. Therefore, the Union agrees that, during the term of this Agreement, it shall not directly or indirectly call, authorize, instigate, engage in, support, encourage, ratify, assist in any way, or sanction any strike, picketing, handbilling, sympathy strike, slowdown, work stoppage, sick-out or any interruption or interference with the normal operations of the University.

Section 7.20: No member of the bargaining unit shall instigate or participate, directly or indirectly, in any strike, picketing, handbilling, sympathy strike, slowdown, work stoppage, sick-out or any interruption or interference with the normal operations of the University. Violation of this provision shall be just cause for disciplinary action, up to and including discharge, as determined by the University, subject to appeal only to the grievance procedure, with the only issue to be determined by the arbitrator being whether a violation of this Section actually occurred.

Section 7.30: In the event any violation of this Section occurs, upon notice from the University, the Union shall actively discourage and endeavor to prevent or terminate any violation by using its best efforts to immediately notify all bargaining unit members that the strike, picketing, handbilling, sympathy strike, slowdown, work stoppage, sick-out or other interference with normal University operations is prohibited and is not in any way sanctioned or approved by the Union. Furthermore, the Union shall use its best efforts to immediately instruct members of the bargaining unit to return to their duties at once.

Section 7.40: The University agrees that, during the term of this Agreement, it shall not lock-out any
bargaining unit member covered by this Agreement.

ARTICLE VIII
RESPONSIBILITIES AND DISCIPLINARY ACTION

Section 8.10: Each member of the Union is responsible for self-discipline. If an employee is unwilling or unable to discipline himself, disciplinary action becomes a responsibility of the University.

Section 8.20: Any discharge, demotion, suspension, or other disciplinary action shall be for just cause.

Section 8.30: An employee will not be discharged without first being afforded the opportunity for a conference before the Executive Director of Personnel, or his designee, in which conference the employee may give his version of the events at issue. The employee will be advised of his right, at his option, to have a Union representative present at such conference.

Section 8.40: Internal investigations will be conducted in such a manner as will comply with all applicable state laws and will not infringe upon the constitutional rights of any bargaining unit member. Before an employee may be disciplined for refusing to answer questions or for refusing to participate in an investigation, the employee will be advised that his refusal may subject him/her to disciplinary action.

ARTICLE IX
WORK PRACTICES

Section 9.10: The calendar work week is a period of seven (7) consecutive days commencing at 12:01 a.m. on Sunday and ending at midnight on the following Saturday.

Section 9.20: A regular work week shall consist of five (5) days, eight (8) hours in length, during the calendar work week. An employee shall be entitled to one (1) thirty-minute paid meal period within the employee's eight-hour shift.

Section 9.30: Bargaining unit members will be scheduled for work using a twenty-eight (28)-day shift cycle. The University will make a good-faith effort at, but cannot guarantee, the following: (1) to post schedules fourteen (14) days in advance; (2) to schedule employees for the same shift on each workday during the 28-day schedule; (3) to schedule employees with one (1) weekend off per month; and (4) to schedule a minimum of two (2) officers per shift. The Union acknowledges that circumstances such as employee absenteeism, leaves of absence, manning levels, and other unforeseen circumstances affect the University's ability to achieve the above goals. The above reference to regular work week does not guarantee a forty (40) hour work week.

Section 9.40: Special events. The University shall continue its practice of allowing bargaining unit members to distribute among themselves opportunities to work special events. For special events worked during the first year of the Agreement, members shall receive 90.8% of the straight-time hourly rate of pay in effect for such employee at the time the work is performed; for special events worked during the second year of the Agreement, members shall receive 86.7% of the straight-time hourly rate of pay in effect for such employee at the time the work is performed; and
for special events worked during the third year of the Agreement, members shall receive 82.7% of the straight-time hourly rate of pay in effect for such employee at the time the work is performed. Such rates are alternative overtime rates under § 7(g) of the FLSA, as amended. The University continues to reserve the right to utilize non-bargaining unit security forces in those special events for which bargaining unit members have not been assigned. The University shall be given ample notice of such circumstance. For purposes of this section, a “special event” shall be defined as the provision of on-campus security at such University-related events as athletic contests and student social functions (among others) which have not traditionally been assigned as overtime by the Director of Public Safety or his designee and which have traditionally been worked by bargaining unit members.

Section 9.50: In the event that an employee works one or more special events during the work week, the University will not reschedule the employee for the purpose of reducing or eliminating the employee’s opportunity to receive overtime compensation during the same work week.

ARTICLE X

DUES CHECK-OFF

Section 10.10: The University shall deduct regular initiation fees, assessments, and biweekly dues from the pay of Union members who are employees in the bargaining unit covered by the Agreement upon receipt from the Union of individual written authorization cards, voluntarily executed by the bargaining unit member for that purpose, and bearing his/her signature; provided, that:

Section 10.11: A bargaining unit member shall have the right to revoke such authorization by giving written notice to the University and the Union during the thirty (30) day period preceding the termination of the Agreement;

Section 10.12: The University's obligation to make deductions shall terminate automatically upon timely receipt of revocation of authorization from the bargaining unit member or upon transfer of the bargaining unit member to a job classification outside the bargaining unit;

Section 10.13: The Union shall indemnify and hold the University, its employees, its officers, the Board of Trustees and any of its agents, harmless against any and all claims, demands, suits and other forms of liability that may arise out of, or by reason of, action taken by the University for the purpose of complying with any of the provisions of this Article.

Section 10.20: As a condition of continuing employment, all employees in the bargaining unit, after sixty (60) days following the beginning of employment of the effective date of the collective bargaining agreement, whichever is later, shall pay a fair share fee to the Union. This arrangement does not require any employee to become a member of the Union.

Section 10.30: The University agrees to deduct from employees who give written authorization, any monies for the U.S. Savings Bond Program and remit such withholdings to proper
Section 10.31: The University agrees to deduct from employees who give written authorization, any monies for United Way and remit such withholdings to proper authorities.

Section 10.32: The University agrees to deduct from employees who give written authorization, any monies for Glass City Federal Credit Union and remit such withholdings to proper authorities.

ARTICLE XI
UNIFORM AND EQUIPMENT REGULATIONS

Section 11.10: The University will continue to provide bargaining unit members with all uniforms, clothing, apparel, and equipment required by the University. All equipment issued to bargaining unit members remains the property of the University. In the event a bargaining unit member becomes temporarily or permanently separated from his employment with the University, he/she shall be required to surrender all University equipment to his/her appropriate supervisor.

Section 11.20: Bargaining unit members shall maintain all their uniforms and shall keep accessories clean, neat and in good repair. Bargaining unit members are responsible for the careful and proper use of all equipment and property entrusted to their care. The University will continue to bear the cost of dry cleaning of uniforms.

Section 11.30: At any time and at his discretion, when it is reasonable to believe such action is in the best interest of the University, the Director of Public Safety (or his designee) may deny permission to any bargaining unit member to be equipped with any uniform or equipment items. Any such denial of permission shall not be construed as disciplinary, and shall not be subject to review through the grievance procedure.

Section 11.40: Minor maintenance of uniforms and equipment is the responsibility of each bargaining unit member.

ARTICLE XII
BENEFITS

Section 12.10: The University will provide to members of the bargaining unit the group health insurance plan presently, or in the future, provided to other University classified employees.

Section 12.20: The University will provide to members of the bargaining unit the group life insurance plan presently, or in the future, provided to other University classified employees.

Section 12.30: The University will provide to members of the bargaining unit the educational fee waiver benefits presently, or in the future, provided to other University classified employees.

Section 12.40: The University will provide members of the bargaining unit with parking decals at no cost, so long as parking is provided free for other University classified employees.
Section 12.50: The University reserves the right to change the rates, benefits, and the present or successor insurance carriers, and/or funding mechanisms, in concert with changes applicable to non-bargaining unit classified employees.

ARTICLE XIII
SENIORITY

Section 13.10: Seniority shall be defined, in regard to a bargaining unit member who was a member of the bargaining unit at the time of certification of the Union, as a bargaining unit member's continuous service in any position at the University. For all other bargaining unit members, seniority shall be defined as a bargaining unit member's continuous service in one or more of the bargaining unit positions within the Department of Public Safety at the University. An employee shall have no seniority during his/her probationary period, but upon successful completion of the probationary period, seniority shall be retroactive to the employee's most recent date of hire into a bargaining unit position. Upon the effective date of this Agreement and every six (6) months thereafter, the University shall provide the Union with a seniority list which shall include each employee's name, date of hire and job title.

Section 13.20: Seniority shall be broken and terminated when an employee: (1) quits; (2) is discharged for just cause; (3) is laid off for a period of more than twelve (12) consecutive months; or (4) is disabled from work due to illness or injury for a period of eighteen (18) months or for the length of the employee's accrued sick leave, whichever is longer.

Section 13.30: Probationary Status: It is mutually understood that each new employee is on probationary employment status until he has accumulated twelve (12) month's seniority. A trainee is considered to be a probationary employee throughout the period of his/her training and for an additional twelve (12) months after completion of certification. Further, such probationary employee is subject to discharge at any time during his/her probationary period at the sole discretion of the University. Any discharge of a probationary employee shall not be subject to the grievance provisions contained in this Agreement and shall not be subject to appeal or recourse to any other agency, institution, or forum.

Section 13.40: Upon promotion of a bargaining unit member to a higher pay-rated classification, such member is on promotional probationary status for a period of six (6) months. During such probationary period, at the discretion of the University, such employee may be returned to his/her former classification. Such return to former classification shall not be subject to the grievance provisions contained in this Agreement and shall not be subject to appeal or recourse to any other agency, institution, or forum.

ARTICLE XIV
LAY-OFF AND RECALL

Section 14.10: In the event the University decides to reduce the workforce, members of the bargaining unit will be laid off in accordance with this Article.
Section 14.20: The University shall determine which classification(s) is to be reduced and the number to be reduced in such classification(s).

Section 14.30: Probationary employees in the classification(s) to be reduced shall be laid off before members of the bargaining unit with seniority are laid off.

Section 14.40: The member of the bargaining unit in the classification(s) to be reduced with the least seniority will be laid off first and so on until the total number of layoffs in the classification(s) has been reached. Any employee laid off pursuant to this Article shall have the right to displace another employee with less seniority within the bargaining unit in the same or lower-rated classification provided such employee has the present ability and qualifications to perform the work.

Section 14.50: If the University decides to fill vacancies in the classification(s) from which members of the bargaining unit are on lay off, laid off bargaining unit members will be recalled in reverse order to that in which they were laid off, provided that such bargaining unit member has not been continuously laid off from the University for more than twelve (12) months.

Section 14.51: A laid-off employee holding recall rights to a Police Officer 2 classification may be recalled to a Police Officer 1 vacancy (and paid at the rate of a Police Officer 1) in accordance with the seniority of laid-off police officers. An employee exercising a recall right under this section may fill any subsequent Police Officer 2 vacancy which occurs no more than twelve (12) months after the original layoff date.

Section 14.52: A police officer may refuse a recall under Section 14.51 without effect upon a police officer's remaining recall rights.

Section 14.60: A laid-off bargaining unit member shall retain seniority rights for recall twelve (12) months from his/her date of lay off, after which all seniority and recall rights shall be forfeited.

Section 14.70: Laid-off bargaining unit members may elect to participate in the University's federally-mandated COBRA plan.

ARTICLE XV

NON-BARGAINING UNIT EMPLOYEES

Section 15.10: Non-bargaining unit employees, supervisors and/or part-time personnel may perform work ordinarily performed by bargaining unit members so long as it does not directly result in either the lay off (or the extension of a lay off) of a bargaining unit member or a bargaining unit member being scheduled for less than forty (40) hours per week.

ARTICLE XVI

HOLIDAY OBSERVANCE

Section 16.10: Each bargaining unit member shall be entitled to eight (8) hours of pay for ten (10) paid holidays per year. The named holidays are: New Years Day (January 1), Martin Luther King Day (third Monday in January), Presidents' Day (third
Monday in February), Memorial Day (last Monday in May), Independence Day (July 4), Labor Day (first Monday in September), Columbus Day (second Monday in October), Veterans' Day (November 11), Thanksgiving Day (fourth Thursday in November) and Christmas Day (December 25). The University reserves the right to reassign Presidents' Day and Columbus Day to other days of the year to coincide better with the academic calendar. These two days become a holiday on the day they are reassigned to.

Section 16.20: Each holiday shall be observed on the date noted in Section 16.10. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday.

Section 16.30: Bargaining unit members scheduled or required to work on a holiday shall be paid one and one-half times their regular straight time hourly rate of pay for all hours worked plus eight (8) hours of holiday pay at their straight time hourly rate of pay.

Section 16.40: A bargaining unit member who is on vacation leave at the time a holiday is observed by the University shall be paid holiday pay as described herein in lieu of being charged vacation leave hours.

Section 16.50: To be eligible for holiday pay, a bargaining unit member must work all of his/her last scheduled work day prior to the holiday and all of the work day immediately following the holiday, unless excused therefrom by reason of illness or other proven event beyond the member's control.

Section 16.60: A bargaining unit member who is on leave or lay off at the time of a holiday shall not be eligible for holiday pay.

ARTICLE XVII
COMPENSATION

Section 17.10: For the first year of the Agreement, employees shall receive a cost of living increase of 2.5%, retroactive to January 3, 1993. A lump sum payment for the retroactive portion will be made on the date the new agreement becomes effective.

Section 17.20: Also for the first year, employees shall receive a 50 cent per hour increase, retroactive to July 1, 1992. A lump sum payment for the retroactive portion will be made on the date the new agreement becomes effective.

Section 17.30: Employees shall receive a 3% increase effective with the beginning of the second year of the Agreement.

Section 17.40: Employees shall receive a 3% increase effective with the beginning of the third year of the Agreement.

Section 17.50: All bargaining unit members shall be paid one and one-half times their regular straight time hourly rate for all hours worked in excess of forty (40) hours in a work week. In the event that an employee works in excess of his/her scheduled hours for reasons other than filling in for unexpected employee absences, the University will not reduce the remainder of the employee's scheduled work week
in order to avoid overtime compensation. In the event that an employee's work week is reduced to avoid overtime compensation, the University will not have an employee from outside the classification complete the work week of the employee whose work week has been reduced in order to avoid overtime compensation.

Section 17.60: The following probationary and base rates of pay shall apply to employees who become members of the bargaining unit after April __, 1993:

<table>
<thead>
<tr>
<th>Position</th>
<th>Probationary</th>
<th>Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Officer 1</td>
<td>$9.00</td>
<td>$9.47</td>
</tr>
<tr>
<td>Police Officer 2</td>
<td>$10.27</td>
<td>$10.81</td>
</tr>
<tr>
<td>Radio Dispatcher</td>
<td>$7.96</td>
<td>$8.38</td>
</tr>
<tr>
<td>Records Management Officer</td>
<td>$8.51</td>
<td>$8.96</td>
</tr>
</tbody>
</table>

These probationary and base rates will be increased by 3% effective with the beginning of the second year of the Agreement and by 3% effective with the beginning of the third year of the Agreement.

ARTICLE XVIII
OVERTIME

Section 18.10: No overtime is scheduled or worked except as determined by the Director of Public Safety or his designee. As necessary, members may be required to work overtime to the extent necessary to provide a staff of officers the University considers adequate.

Section 18.20: When overtime is required, the bargaining unit member with the least number of overtime hours within the classification will be offered the overtime hours first and so on down the list, in an attempt to equalize the overtime hours. Non-bargaining unit members may work overtime openings that cannot be filled with voluntary sign up by bargaining unit members. However, bargaining unit members may be required to work overtime as determined by the University whenever such overtime is deemed necessary. In the event of short notice, overtime openings may be filled with the first available officer(s), bargaining unit member(s) or non-bargaining unit member(s).

ARTICLE XIX
LEAVES

Section 19.10: The policies currently, or in the future, applicable to classified staff employees at the University regarding leave of absence, special leave, family leave, maternity leave, leave without pay, paternity/adoptive leave, personal leave, sick leave, vacation leave, jury duty and court leave shall apply to bargaining unit members.

ARTICLE XX
PERFORMANCE EVALUATION/PROMOTION

Section 20.10: The University will endeavor to evaluate a bargaining unit member's work performance twice during the twelve (12) month probationary period. Each evaluation will be accompanied by an interview with the member's immediate supervisor. Thereafter, performance evaluations are conducted annually on or around April
1 of each year.

Section 20.20: Bargaining unit members must meet the necessary requirements to qualify for promotion. Those factors that will be taken into consideration in promotion decisions include, but are not limited to, the following:

1. Satisfaction of the minimum job qualifications as established by the University personnel qualifications for the classification;
2. Applicant's work history and performance of all previous assignments;
3. Educational background;
4. Training background;
5. Aptitude and/or familiarity with the required duties of the vacant position; and
6. Other job-related factors.

Section 20.30: All vacancies in the job classifications of police officer 1, police officer 2, radio dispatcher, and records management officer may be filled by the University as it deems proper, including being filled with non-bargaining unit members. However, the University shall give fair consideration to interested bargaining unit members.

ARTICLE XXI
OUTSIDE EMPLOYMENT

Section 21.10: No bargaining unit member shall accept outside employment that interferes with the member's performance of his/her duties or responsibilities of his/her position with the University or that compromises the member's position with the University through a conflict of interest.

Section 21.20: All members desiring outside employment must first submit a written request to the Director of Public Safety for his approval no less than seven (7) calendar days before such outside employment is to begin. Such description shall contain an adequate description of the activity proposed to be engaged in. It is understood that approval shall not be unreasonably withheld and if approval is not granted it shall be for reasons set forth in Section 21.10 above. The Director of Public Safety will state in writing the reasons why the outside employment would interfere with the performance of duties or responsibilities of his or her position and/or why the outside employment would compromise the member's position with the University through a conflict of interest.

Section 21.30: Use of University uniforms and equipment during outside employment is prohibited.

ARTICLE XXII
PERSONNEL FILES

Section 22.10: A bargaining unit member will promptly report changes of home address and telephone number to his immediate supervisor in order to maintain current personnel and payroll records.

Section 22.20: Bargaining unit members are permitted to gain access to their personnel file maintained by the University. A bargaining unit member may review his/her personnel file only in the presence of the member's immediate supervisor, the Director of Public Safety (or his designee), or a personnel officer.
Section 22.30: A bargaining unit member may not, of his/her own discretion, mark up, change, or in any way correct the data contained in his/her personnel file. A member may submit a formal written request for changes to his immediate supervisor or the Director of Public Safety (or his designee). If the request is granted, the changes will be made by the member's immediate supervisor or the Director of Public Safety (or his designee) in the presence of the bargaining unit member.

Section 22.40: If the bargaining unit member's request for a correction or modification to his personnel file is declined, the member can then request that his/her statement of disagreement with the personnel file be placed within the file. The statement of disagreement will remain in the personnel file so long as the file contains information to which the statement of disagreement pertains.

ARTICLE XXIII
STANDARDS OF PROFICIENCY

Section 23.10: Members of the bargaining unit who are sworn police officers shall meet and maintain reasonable standards of proficiency for office. The University will provide reasonable written or oral (confirmed in writing) notice of such standards and will make a reasonable effort to assist sworn police officers in maintaining standards of proficiency. Each bargaining unit member will also enroll in the University's wellness program and will comply with any of its recommendations. The University agrees to pay the enrollment fee for the Fitwell Program, as well as any routine physical examination, so long as such examination is required by the Fitwell Program.

Section 23.20: The failure of a bargaining unit member to meet minimum standards of proficiency shall be grounds for disciplinary action which may include, at the University's option, reduction of classification, transfer to another existing department in the University for which the individual possesses the qualifications, or possible separation from the University.

Section 23.30: Each sworn officer shall maintain certification by the Ohio Peace Officers Training Council.

Section 23.40: Each sworn officer shall maintain physical fitness by annually receiving a physical examination, from his/her personal physician during the thirty (30) calendar days preceding October 1 of each year of this Agreement. The sworn officer shall have his/her personal physician complete and return to the University by October 1 of each year a medical form approved by the University which confirms that the officer is adequately fit to perform the essential function of his job.

ARTICLE XXIV
ASSOCIATION OFFICERS

Section 24.10: One officer of the association will be granted the necessary time off to attend conventions and meetings of the International Union of Police Associations, AFL-CIO, such conventions and/or meetings shall not exceed two per year. It is understood that such time off is without pay.
ARTICLE XXV

DURATION

Section 25.10: This Agreement shall be effective as of April __, 1993, and shall remain in full force and effect until midnight, April __, 1996, and thereafter for successive periods of one (1) year unless either party, at least ninety (90) days prior to April __, 1996, but not more than one hundred twenty (120) days prior to April __, 1996, shall serve written notice on the other party of a desire to terminate, modify or amend this Agreement.

Section 25.20: Either the Union or the University may initiate negotiations, by notice to the other party, not more than one hundred twenty (120) days, and not less than ninety (90) days prior to the expiration of the Agreement. Requests initiated by the Union shall be directed to the Director of Public Safety (or his designee). Requests initiated by the University shall be directed to the Union representative or the President of the Union.

IN WITNESS WHEREOF, the parties have hereunto set their hands this ____ day of April, 1993.

INTERNATIONAL UNION OF BOWLING GREEN STATE UNIVERSITY POLICE ASSOCIATIONS, AFL-CIO, Local 103

By: ___________________________ By: ___________________________
Proposed Non-Smoking Policy

No. 39-93  Mr. Medlin moved and Mr. Laskey seconded that the Board of Trustees approves the following resolution:

WHEREAS, the University recognizes the need to create and to maintain an environment that sustains and enhances the general health of its faculty, staff, students, and visitors; and

WHEREAS, Governor Voinovich has released Executive Order 93-01V prohibiting smoking "in [most] buildings and other enclosed structures owned or leased by the State and its agencies;" and

WHEREAS, 99.3% of the building space at Bowling Green State University is already declared non-smoking space; and

WHEREAS, boards of trustees at other state universities in Ohio have approved similar non-smoking policies,

NOW, THEREFORE, BE IT RESOLVED: That smoking shall be prohibited inside Founders Quadrangle and all non-residential buildings, structures and vehicles owned or leased by Bowling Green State University, including those at the Firelands Campus, effective August 15, 1993; and

BE IT FURTHER RESOLVED: That smoking shall also be prohibited inside all residence halls, including small group living units, owned or leased by Bowling Green State University, effective August 15, 1994; and

BE IT FURTHER RESOLVED: That as part of the general health promotion programs of the University, smoking cessation services for faculty, staff, and students will continue to be made available.

The motion was approved with seven positive votes and two negative votes.

Proposed Policy on Use of Animals in Research and Instruction

No. 40-93  Mr. Medlin moved and Mr. Laskey seconded that the Board of Trustees approves the Proposed Policy on Use of Animals in Research and Instruction. The motion was approved with no negative votes.

Proposed Policy on the Use of Animals in Research and Instruction

Bowling Green State University recognizes that the use of vertebrate animals plays an essential role in various areas of research and instruction. The institution shall have an Institutional Animal Care and Use Committee (IACUC), constituted according to pertinent Federal guidelines, which reviews the propriety of the proposed procedures, and the scientific need for the use of animals, in all research and instructional activities. Live vertebrate animals shall not be used in any research or instructional activity without prior review and approval by IACUC regardless of the source of funding.
It is expected that all animals be treated in a humane fashion and that the care and use of animals comply with applicable rules and regulations. To this end, investigators using animals in research and instruction are encouraged to refine experimental procedures to minimize animal harm and distress, to reduce the number of animals used as far as possible without compromising good scientific practice, and to replace procedures involving animals with nonanimal models wherever that is scientifically feasible.

IACUC has the responsibility of encouraging and insuring good animal research and instructional practices on campus. It also has the ultimate authority to approve, modify or suspend any use of animals in research or instruction at the University. The consulting veterinarian has the authority to halt those activities which in his/her judgment constitute serious violations of approved procedures or imperil the health or welfare of laboratory animals until an emergency IACUC meeting can be held to review the matter.

Mr. Medlin concluded his report by noting that the Committee heard a report on the status of state-funded capital improvements, and the Health Care Task Force Report was discussed.

FINANCE COMMITTEE

Mr. Laskey reported that the Finance Committee reviewed four action items.

Proposed 1993-94 Residence and Dining Hall Budgets

Mr. Laskey stated that the proposed budget was developed from the room and meal rates approved by the Board in December and the estimated 1993-94 occupancy level.

No. 41-93 Mr. Laskey moved and Mr. Medlin seconded that approval be given to the Revised 1992-93 Residence and Dining Hall Budgets, and to the Proposed 1993-94 Residence and Dining Hall Budgets, as listed; and furthermore, because of cost uncertainties related to energy costs and other factors, that the President, or his designee, is authorized to approve, for residence and dining hall accounts, interfund transfers within the approved operating budget and appropriate reserve to maintain a balanced budget.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Ms. Newell, Mr. Noe, Dr. Platt. The motion was approved with nine affirmative votes.
1993-94 RESIDENCE HALL BUDGETS

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Room Rentals</td>
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<td>$14,452,762</td>
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<td>Interest Income</td>
<td>765,720</td>
<td>765,720</td>
<td>689,148</td>
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<tr>
<td>Facility Rentals</td>
<td>32,135</td>
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<td>Conference &amp; Other Income</td>
<td>612,600</td>
<td>612,600</td>
<td>634,200</td>
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<td><strong>TOTAL FUNDS</strong></td>
<td><strong>$13,980,882</strong></td>
<td><strong>$13,980,882</strong></td>
<td><strong>$15,808,245</strong></td>
</tr>
</tbody>
</table>

**PROPOSED EXPENSES:**

**COMPENSATION FOR FULL-TIME STAFF:**

| Hall Directors/Assistants & Unit Directors' Salaries | $551,538 | $564,346 | $552,607 |
| Prev. Ctr/Hall Recpts' Wages | 176,443 | 180,369 | 228,037 |
| On-Campus Housing | 161,653 | 182,374 | 200,626 |
| Custodial Wages | 1,376,013 | 1,460,704 | 1,346,579 |
| Maintenance Wages | 214,298 | 279,470 | 262,356 |
| Staff Benefits | 1,393,444 | 1,460,704 | 1,498,648 |
| Wage/Compensation Pool | 148,750 | 0 | 142,666 |
| Health Care Adjustment ($315) | 37,614 | 0 | 0 |
| ERIP Buy-Out | 11,827 | 11,827 | 97,525 |
| **Subtotal** | **$4,071,580** | **$4,089,334** | **$4,329,064** |

**STUDENT EMPLOYMENT & TEMPORARY WAGES:**

| Resident Advisors | $418,840 | $418,840 | $466,262 |
| Desk Clerks | 214,415 | 214,415 | 159,715 |
| Night Guards | 116,415 | 116,415 | 123,249 |
| Prev. Ctr. Peer Ed./Counselors | 16,500 | 16,500 | 13,000 |
| Computer Monitors | 53,100 | 53,100 | 59,000 |
| Temporary Employment | 54,417 | 54,417 | 93,070 |
| **Subtotal** | **$873,687** | **$873,687** | **$914,296** |

**OPERATING EXPENSES:**

| Student Programs | $37,400 | $37,400 | $37,400 |
| Supplies | 394,536 | 382,481 | 381,988 |
| Equipment | 81,585 | 86,185 | 101,285 |
| Maintenance/Repair | 198,000 | 216,000 | 224,440 |
| Conference & Misc. Expenses | 223,300 | 214,755 | 226,045 |
| Operating for On-Campus Housing | 20,404 | 20,404 | 20,404 |
| Contingency | 5,000 | 5,000 | 5,000 |
| **Subtotal** | **$962,225** | **$962,225** | **$996,562** |

**FIXED & GENERAL EXPENSES:**

| Utilities | $1,118,050 | $1,100,296 | $1,318,353 |
| General Service Charge | 3,003,385 | 3,003,385 | 3,221,261 |
| Depreciation & Facility Charges | 1,679,470 | 1,679,470 | 1,829,470 |
| Student Telephones | 696,433 | 696,433 | 716,433 |
| Scholarships | 281,498 | 281,498 | 456,833 |
| Property Insurance | 98,538 | 98,538 | 98,538 |
| Debt Service | 1,196,016 | 1,196,016 | 1,927,435 |
| **Subtotal** | **$8,073,390** | **$8,055,636** | **$9,566,323** |

**TOTAL EXPENSES** | **$13,980,882** | **$13,980,882** | **$15,808,245** |
## 1993-94 DINING HALL BUDGET
(Consolidated Food Operations)

<table>
<thead>
<tr>
<th>Sources of Funds:</th>
<th>1992-93 Approved Budget</th>
<th>1992-93 Revised Budget</th>
<th>Proposed 1993-94 Budget</th>
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</thead>
<tbody>
<tr>
<td>Meal Plans/Cash Sales</td>
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<td>$8,232,151</td>
<td>$9,356,129</td>
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<tr>
<td>Interest Income</td>
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<td>228,117</td>
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<td>Facility Rentals</td>
<td>69,510</td>
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<td>Miscellaneous Income</td>
<td>213,138</td>
<td>215,455</td>
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<td>Conferences &amp; Workshop Income</td>
<td>425,000</td>
<td>425,000</td>
<td>454,750</td>
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<td><strong>TOTAL FUNDS</strong></td>
<td><strong>$9,320,830</strong></td>
<td><strong>$9,195,579</strong></td>
<td><strong>$10,315,266</strong></td>
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## Proposed Expenses

### Food Service Management:
- Contract: $190,778
- Classified: $1,633,169
- Temporary: $1,119,257
- Staff Benefits: $774,856
- Wage/Compensation Pool: $123,616
- Health Care Adjustment Pool ($315): $31,886
- ERIP Buy-Out: $22,916
- **Subtotal**: $3,896,478

### Operating Expenses:
- Cost of Food: $3,159,035
- Supplies: 329,185
- Information/Communication Supplies: $68,248
- Repairs & Maintenance: $140,053
- Equipment: 60,750
- Travel: 6,000
- Other: 56,200
- **Subtotal**: $3,819,471

### Fixed & General Expenses:
- Depreciation & Facility Charges: $298,061
- Utilities: 544,391
- General Services Charge: $549,211
- Property Insurance: 8,629
- Scholarships: $162,836
- Food Oper. Admin. Fee: 12,661
- Debt Service: 0
- Transfer to (from) Reserve: 29,092
- **Subtotal**: $1,604,881

**Total Expenses**: $9,320,830

OPB: 3/18/93
Mr. Bryan moved and Mr. Noe seconded that approval be given to the proposed changes in the Materials and Special Program Charges, effective 1993-94.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Ms. Newell, Mr. Noe, Dr. Platt. The motion was approved with nine affirmative votes.

**PROPOSED MATERIALS AND SPECIAL PROGRAM CHARGES 1993-94**

<table>
<thead>
<tr>
<th>Course No.</th>
<th>1992-93 Fee</th>
<th>Proposed 1993-94 Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COLLEGE OF ARTS AND SCIENCES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School of Art</td>
<td></td>
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</tr>
<tr>
<td>Ceramics</td>
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<tr>
<td>263</td>
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<tr>
<td>363</td>
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<td>463</td>
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<td>664</td>
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<tr>
<td>Computer Art</td>
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<tr>
<td>390</td>
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<tr>
<td>Jewelry &amp; Metals (enameling)</td>
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<tr>
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<td>Lab Fees</td>
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**COLLEGE OF EDUCATION AND ALLIED PROFESSIONS:**

**Applied Human Ecology**

<table>
<thead>
<tr>
<th>Lab Fees:</th>
<th>1992-93 Fee</th>
<th>Proposed 1993-94 Fee</th>
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<td>F&amp;N</td>
<td>$40.00</td>
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<td>HDFS</td>
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<tr>
<td></td>
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</table>

**Clinical Lab**

| All Teacher Education Majors | $5.00 |

**Educational Curriculum & Instruction**

| Education-Special Education | $10.00 |

**COLLEGE OF MUSICAL ARTS:**

**Music Education**

<table>
<thead>
<tr>
<th>Piano Classes</th>
<th>1992-93 Fee</th>
<th>Proposed 1993-94 Fee</th>
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</thead>
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<tr>
<td>156</td>
<td>$22.50</td>
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<tr>
<td>257</td>
<td>$22.50</td>
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</table>

**Music Composition & History**

| 470 | $30.00 | Delete |
| 570 | $30.00 | Delete |

**COLLEGE OF TECHNOLOGY:**

**Aerotechnology**

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<thead>
<tr>
<th>Hourly Instruction Fees:</th>
<th>1992-93 Fee</th>
<th>Proposed 1993-94 Fee</th>
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<tbody>
<tr>
<td>Hourly Instruction/C-172</td>
<td>$70.00/hr</td>
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<tr>
<td>GAT Simulator</td>
<td>$26.00/hr</td>
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</table>

**Aircraft/Simulator Hourly Rates**

<table>
<thead>
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<th>Multiengine aircraft</th>
<th>$133.00/hr</th>
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<td>Construction Technology</td>
<td>$21.00</td>
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<td>$4.00</td>
<td>$15.00</td>
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<tr>
<td>Course No.</td>
<td>1992-93 Fee</td>
<td>Proposed 1993-94 Fee</td>
</tr>
<tr>
<td>-----------</td>
<td>-------------</td>
<td>---------------------</td>
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<tr>
<td>Electronic Technology</td>
<td>358</td>
<td>$21.00</td>
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<tr>
<td>Manufacturing Technology</td>
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<tr>
<td>Technology</td>
<td>604</td>
<td>$25.00</td>
</tr>
<tr>
<td>Visual Communications &amp; Technology Education</td>
<td>462</td>
<td>$22.00</td>
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</tbody>
</table>

**FIRELANDS COLLEGE:**
- Respiratory Care Therapy (RT) 101 $5.00

**ACADEMIC PROGRAMS**
- Career & Life Planning (UNIV) 131 $20.00 $25.00

**OTHER FEES AND CHARGES:**
- Library Courtesy Card $6.00 $10.00
- Library Processing Fee (Lost Book) $6.00 $36.00
- Placement Alumni Bulletin Fee:
  - 3 Months $10.00 Delete
  - 6 Months $15.00 Delete
  - 1 Year $25.00 Delete
- Placement-Alumni Resume Expert Registration-6 months $17.50 $24.50
- Placement Student Resume Expert Registration $12.50 $20.00
- Placement-Credentials:
  - Undergraduate and Master Students $3.00 $4.00
  - Ph.D. Students (less than 6 reference letters) $3.00 $4.00
  - Ph.D. Students (more than 6 reference letters) $3.50 $4.50
  - ACT Test-American College Testing Program $17.00 $18.00

Office of Planning & Budgeting: BN 4/15/93

**Proposed 1993-94 Agreement with Student Legal Services, Inc.**

President Olscamp explained that the University's relationship with Student Legal Services, Inc. consists only of a contractual agreement for space rental and fee billing and collection services. The Student Legal Services attorney is not an employee of the University; he is employed by the Student Legal Services Board of Directors.

**No. 43-93** Judge Connally moved and Mr. Latta seconded that the Board of Trustees approve the proposed 1993-94 Agreement with Student Legal Services, Inc.

**Proposed Agreement For 1992-93**

This Agreement is made by and between Bowling Green State University (hereinafter called "BGSU") and Student Legal Services, Inc. (hereinafter called "SLS").

WHEREAS, SLS is providing legal services to the students of BGSU for a per student fee approved solely by the Trustees of BGSU; and
WHEREAS, BGSU is willing to provide SLS with certain services including billing and collection of student legal services fees, as well as renting office space to SLS in BGSU's University Union; and

WHEREAS, the parties hereto desire to set forth their agreement on said matters.

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. BGSU will provide services to SLS which include bills to students for legal services fees and the collection of such fees for which SLS agrees to pay BGSU the sum of $2,000.00 for the fiscal year beginning July 1, 1992 and ending June 30, 1993, payable in quarterly installments.

2. BGSU will rent to SLS approximately 432 square feet in the University Union for an annual rental of $3,400.00 (or $7.87 per square foot for additional space, if available, and if such rental is agreed to by the University) for the term July 1, 1993 through June 30, 1994. The leased space shall be available for the operation of SLS at the times BGSU's University Union is open for student use.

3. This Agreement shall be governed and construed in accordance with the laws of the State of Ohio, and is for a term of one year beginning July 1, 1993.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 1st day of July, 1993.

Witnessed:

BOWLING GREEN STATE UNIVERSITY

By: John C. Mahaney, Jr., President
    University Board of Trustees

STUDENT LEGAL SERVICES, INC.

By: Rodney Wichman, Chair
    Board of Directors

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Ms. Newell, Mr. Noe, Dr. Platt. The motion was approved with nine affirmative votes.

Proposed Improvement Projects To Be Funded

No. 44-93 Judge Connally moved and Mr. Medlin seconded that approval be given to the allocation of funds for the following Improvement Projects totaling $270,291.50.

<table>
<thead>
<tr>
<th>Residence Halls</th>
<th>Other Auxiliaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Replace Roof</td>
<td></td>
</tr>
<tr>
<td>$210,000.00</td>
<td>$16,423.50</td>
</tr>
</tbody>
</table>

TRANSPORTATION
1) Purchase Four Vans
    $43,868.00
The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Judge Connally, Mr. Laskey, Mr. Latta, Mr. Mahaney, Mr. Medlin, Ms. Newell, Mr. Noe, Dr. Platt. The motion was approved with nine affirmative votes.

NEW ITEMS

Resolution - Virginia B. Platt

No. 45-93 Judge Connally moved and Mr. Latta seconded that the following resolution honoring Virginia B. Platt for her service as a Trustee be approved:

WHEREAS, Virginia B. Platt served as a University Trustee from 1984-1993 and has been an active member of the Personnel/Facilities Committee during her term; and

WHEREAS, her affiliation with the University actually began over 45 years ago when she was appointed to a faculty position in the Department of History; and

WHEREAS, Dr. Platt established a significant record of achievement in her profession, has been involved in numerous campus activities, assisted in the development of the Faculty Senate and was one of the first Faculty Senators; and

WHEREAS, she has demonstrated a genuine concern for the welfare of our faculty, staff and students, often reflected in her judicious review of proposed policy and resource allocation at the University; and

WHEREAS, she maintains a deep commitment to the University and is dedicated to the advancement of higher education and learning;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees expresses its sincere appreciation to Virginia Platt for her outstanding service as a Board member and extends its best wishes for continued happiness during her retirement; and

BE IT FURTHER RESOLVED, That this Resolution be spread upon the official minutes and that a copy be sent to Dr. Platt.

The motion was approved with no negative votes.

Resolution - Nick J. Mileti

No. 46-93 Mr. Medlin moved and Mr. Bryan seconded that the following resolution honoring Nick J. Mileti for his service as a Trustee be approved:

WHEREAS, Nick J. Mileti served as a University Trustee from 1985-1992 and was an active member of both the Personnel/Facilities and Finance Committees and chaired the Finance Committee during his term; and

WHEREAS, alumnus Mileti is a long-time friend of the University, serving on the Alumni Board of Trustees and as chair of the BGSU-Cleveland Alumni Chapter, receiving such honors as the Alumni Community
Award, the Distinguished Alumnus Award, and an honorary Doctor of Business Administration, and holding membership in such organizations as the President's Club, Theta Chi fraternity, and Omicron Delta Kappa; and

WHEREAS, his long involvement with the BGSU Alumni Association and support of a number of development funds culminated in the Alumni Association's naming of the Mileti Alumni Center; and

WHEREAS, Mr. Mileti has been an important university ambassador, promoting Bowling Green State University locally, nationally and internationally;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees expresses its sincere appreciation to Nick Mileti for his outstanding service during his tenure as a Board member and extends its best wishes for happiness and success in his future endeavors; and

BE IT FURTHER RESOLVED, That this Resolution be spread upon the official minutes and that a copy be sent to Mr. Mileti.

The motion was passed with no negative votes.

Resolution - G.O. Herbert Moorehead, Jr.

No. 47-93 Mr. Noe moved and Mr. Latta seconded that the following resolution honoring G.O. Herbert Moorehead, Jr. for his service as a Trustee be approved:

WHEREAS, G.O. Herbert Moorehead, Jr. served as a University Trustee from 1986-1992 and was an active member and Chair of both the Personnel/Facilities Committee and Finance Committee during his term; and

WHEREAS, as an alumnus of the University, he is extremely devoted to his alma mater, assisting the University in its minority recruitment efforts and giving willingly of his time as a participant in and invited speaker at numerous campus activities such as the Alumni-Faculty Day; and

WHEREAS, Mr. Moorehead's membership in such organizations as the President's Club, Omicron Delta Kappa, and Alpha Phi Alpha fraternity and his past service on the Alumni Board of Trustees further reflect his commitment to Bowling Green State University; and

WHEREAS, as a former track letterman, he continues to be an avid supporter of Falcon athletics;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees expresses its sincere appreciation to G.O. Herbert Moorehead, Jr. for his outstanding service during his tenure as a Board member and extends its best wishes for happiness and success in his future endeavors; and

BE IT FURTHER RESOLVED, That this Resolution be spread upon the official minutes and that a copy be sent to Mr. Moorehead.

The motion was approved with no negative votes.
Proposed Board of Trustees Schedule of Meetings for 1993-94

No. 48-93 Mr. Noe moved and Mr. Laskey seconded that approval be given to the Proposed Board of Trustees Schedule of Meetings for 1993-94. The motion was approved with no negative votes.

Board of Trustees
Proposed Schedule of Meetings - Fiscal 1993-94

Note: Each meeting will be subject to cancellation if necessary.

1993

(*) OCTOBER 1 FRIDAY 10:00 A.M.
(*) DECEMBER 17 FRIDAY 10:00 A.M.

1994

(*) FEBRUARY 4 FRIDAY 10:00 A.M.
(*) APRIL 8 FRIDAY 10:00 A.M. (Firelands)
(*) MAY 6 FRIDAY 10:00 A.M.
(*) JUNE 10 FRIDAY 10:00 A.M.

Commencements scheduled on the following dates during 1993-94:

AUGUST 7, 1993 SATURDAY 9:30 A.M.
DECEMBER 18, 1993 SATURDAY 10:00 A.M.
MAY 7, 1994 SATURDAY 10:00 A.M.

(*) Indicates that committee sessions will be held - tentatively on the afternoon or evening preceding the regularly scheduled Board of Trustees meeting.

Resolution on the 25th Anniversary of Firelands College

No. 49-93 Mr. Noe moved and Mr. Bryan seconded that the Board of Trustees congratulate the students, faculty, staff, and administration and the Advisory Board of Firelands College -- as well as the many supportive citizens of the Huron, Ohio region -- as that college approaches its 25th anniversary as an integral part of Bowling Green State University.

Furthermore, the Board applauds the initiative being undertaken by Firelands College in planning a 25th anniversary fund-raising campaign which will result in added support for Firelands College scholarships, programs, facilities and the James H. McBride Arboretum.

The motion was approved with no negative votes.
REGULAR ITEMS

Sponsored Grants and Contracts Awarded: March 1993

No. 50-93  Mr. Noe moved and Mr. Bryan seconded that grants and/or contracts in the amount of $1,118,564.00, for the month of March, 1993, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>March $1,118,564.00</td>
<td>$14,685,347.56</td>
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BOWLING GREEN STATE UNIVERSITY
COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Mar 30
Fiscal Years to Date

<table>
<thead>
<tr>
<th></th>
<th>1991-92</th>
<th>1992-93</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research</td>
<td></td>
<td></td>
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<tr>
<td>A. Federally Sponsored</td>
<td>$1,227,594.00</td>
<td>$1,991,143.00</td>
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<tr>
<td>B. Privately and State Sponsored</td>
<td>427,140.00</td>
<td>231,169.93</td>
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<tr>
<td>TOTAL RESEARCH GRANTS</td>
<td>$1,654,734.00</td>
<td>$2,222,312.93</td>
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<tr>
<td>II. Institutes and Workshops</td>
<td>620,726.00</td>
<td>52,730.00</td>
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<td>III. Public Service Grants and Contracts</td>
<td>1,433,889.63</td>
<td>1,862,712.08</td>
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<td>IV. Program Development &amp; Innovation Grants</td>
<td>3,080,899.94</td>
<td>3,195,465.55</td>
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<td>V. Equipment Grants</td>
<td>21,350.00</td>
<td>325,163.00</td>
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<td>TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS</td>
<td>6,811,599.57</td>
<td>7,658,383.56</td>
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<td>VI. Student Aid Grants</td>
<td>6,632,166.00</td>
<td>7,026,964.00</td>
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<td>TOTAL ALL GRANTS &amp; CONTRACTS</td>
<td>$13,443,765.57</td>
<td>$14,685,347.56</td>
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REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Allen White

Dr. White thanked Trustee Platt for her years of service to the University. He continued by highlighting a few activities and accomplishments during the past year which have contributed to the betterment of the University. The state budget picture appears to be in better shape than a year ago. University personnel pulled together and cooperated in responding to threats posed by the Managing for the Future Task Force Report. Faculty received a mid-year pay increase, the summer pay schedule has been restored, and some faculty lines are being filled.
Dr. White concluded his remarks by expressing gratitude and thanks to the faculty senators, the other Senate officers, the office secretary, constituent leaders, President Olscamp, and the Trustees for their support of his efforts during the past two years.

Undergraduate Student Representative - Jason Jackson

Mr. Jackson reported on issues Undergraduate Student Government will be dealing with during the summer. Issues we will be dealing with during the summer are Food Operations policy prohibiting donated food at campus functions. USG is working with Food Operations personnel to permit donated food in residence dining halls and is working with housing to reinstitute a procedure that allows students to request on their housing form the floor and room of a dormitory. He concluded by thanking the Board of Trustees for its association with USG.

Graduate Student Senate Representative - Clarke Cummings

Mr. Cummings thanked the Board and President Olscamp for giving him the opportunity to attend these meetings. He invited Board members to the graduate student picnic at 3:00 p.m. today in the City Park. Graduate Student Senate is working on the mentoring program, is working on a bill to permit graduate students to work outside their stipends as long as it does not conflict with their stipend duties, and is working with Food Operations to re-examine its policy of prohibiting donated foods into residence dining halls and is seeking to get a provision for ethnic foods at multi-cultural events. Funding sources for child care will be sought this summer. A ceremony presenting the Shanklin Outstanding Research Awards, the Outstanding Contributor to Graduate Research Education Award and the Teaching Assistant Awards was held recently; a benefit concert following this ceremony raised $150 for Special Olympics and $150 for the Slippery Elm Trail.

Firelands College Board Representative - Joseph Darr

Dr. Darr congratulated Trustees Platt, Moorehead, and Mileti for their admirable dedication to the University, thanked the Board for its resolution recognizing Firelands' 25th anniversary, and thanked Faculty Senate and President Olscamp for supporting a Faculty Senate and an SEC meeting at Firelands beginning 1993-94. He reported that the Firelands College Council has by 2/3 majority vote expanded its membership to include a classified staff and an administrative staff representative. He noted the importance of this action since the College Council makes recommendations of collegial rather than purely academic nature.

ELECTION OF OFFICERS - 1993-94

Dr. Barber announced the election results. Mr. John Mahaney, Jr. was re-elected President, Judge C. Ellen Connally re-elected Vice President, and Dr. Lester Barber re-elected Secretary for 1993-1994.

ANNOUNCEMENTS

Chair Mahaney announced that Spring Commencement is Saturday, May 8 and the next Board of Trustees meeting is scheduled for Friday, June 25.

ADJOURNMENT

The meeting was adjourned at 11:05 a.m.