5-8-1992

Board of Trustees Meeting Minutes 1992-05-08

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
May 8, 1992

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on May 8, 1992: Richard A. Newlove, Chairman; Nick J. Miletii, Vice Chairman; Jason T. Jackson; John A. Laskey; John C. Mahaney, Jr.; G. Ray Medlin, Jr.; G. O. Herbert Moorehead, Jr.; Thomas W. Noe; Virginia B. Platt; Christine M. Senack. C. Ellen Connally was not present.

Also present were President Paul J. Olscamp; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Leigh Chiarelott, Chair, Faculty Senate, and 1991-92 Faculty Representative to the Board; Anthony Fluellen, 1992-93 Graduate Student Representative to the Board; Jason Jackson, 1992-93 Undergraduate Student Representative to the Board; Arnold Milefchik, 1991-92 Firelands College Representative to the Board; Joshua Kaplan, 1991-92 Administrative Staff Representative to the Board; Roger Swope, 1991-92 Classified Staff Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Bob Arrowsmith, Interim Vice President for Student Affairs; Robert L. Martin, Vice President for Operations; Philip R. Mason, Vice President for University Relations; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chairman Newlove called the meeting to order at 10:10 a.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

ELECTION OF OFFICERS - 1992-93

Chairman Newlove distributed ballots to the Trustees for election of the President, the Vice President and the Secretary to the Board for next year. He asked that each Trustee complete the ballot and that the Secretary would collect the ballots for tabulation of the voting; announcement of the results of the election will be made later in the meeting.

MINUTES

Motion was made by Mr. Laskey and seconded by Mr. Noe that the minutes of the meeting of April 10, 1992, be approved as written. The motion carried.

PRESIDENT'S REPORT

New Officers

Professor Allen White of the Theatre Department is the new Chair of the Faculty Senate. Professor Benjamin Muego, Political Science at the Firelands Campus is the new Vice-Chair, and Professor Marilyn Wentland of Communications Disorders is the new Secretary. Jason Jackson, an undergraduate Telecommunications major and trustee, is the President of the Undergraduate Student Government, and Anthony Fluellen, a Master's candidate in Public Administration, is the new President of the Graduate Student Senate. We congratulate each of you and look forward to working with you in the months ahead.
Fall Semester 1992 Update

To date we have received 8,875 applications from freshmen seeking admission to the 1992 Fall Semester. This represents an increase of 325 or 3.80%. Admission for fall has been offered to 6,651 freshmen, an increase of 273 or 4.28%. Transfer applications for Fall 1992 number 710, which is a decrease of 100 or 12.35% from last year at this time. All comparisons are made with application statistics from the previous year for the same general time period.

Summer and Fall Semester 1992 Registration Update

As of May 8, 1992, there have been 4,821 registrations received for the Main Campus for the Summer Term, 1992, which represents a decrease of 310 or 6.04% from Summer 1991 enrollment at the same time.

Fall admissions and registration numbers for Firelands College are very encouraging at this point. The April Admission-Readmission Report indicates that freshmen and transfer admissions to the College are ahead of last year's figures by 36% (freshmen 35% and transfers 43%). Enrollment figures for continuing students for the first week of fall registration show 258 students registered, compared to 268 last year.

Grants and Contracts Awarded

The comparative numbers for grants and contracts for July 1 through March 31 are as follows:
- Total special grants and contracts for 1990-91 = $7,259,181.88 and for 1991-92 = $6,811,599.57.
- Total of all grants and contracts to date for 1990-91 = $13,184,851.73 and for 1991-92 = $13,443,765.57.

These totals include all student aid grants.

Staff Awards

Dr. Donald Gehring, Higher Education and Student Affairs, has been elected a “Senior Scholar” by the American College Personnel Association. Membership in the Senior Scholar Program is limited to 12 professionals nationwide. The Senior Scholar Program, begun in 1984, recognizes outstanding professionals and offers them a chance to share their talents through the presentation of a program of their choosing at the national convention of the association.

Dr. Inge M. Klopping, Business Education, received the 1992 Collegiate Distinguished Service Award from the North-Central Business Education Association for her professional accomplishments. An active member of professional organizations, Dr. Klopping is the 1992-93 president-elect of the Ohio Business Teachers Association.

Professor V. Frederick Rickey is the recipient of the first annual Award for Distinguished College or University Teaching of Mathematics, presented by the Ohio Section of the Mathematical Association of America (MAA). As the Ohio Section winner, Dr. Rickey is now being considered for a national MAA distinguished teaching award.

The American Culture Studies Program is pleased to announce that graduate student Xiao-Yang Jiang has been awarded a dissertation grant of $12,000 from the Indiana University Center on Philanthropy on behalf of Lilly Endowment, Inc. and other donors to pursue her work on the philanthropic activities of the Rockefeller Foundation in China under the direction of Dr. Larry Friedman, Distinguished University Professor of History.
Bethanne Marik, a December graduate, has been named the Outstanding Criminal Justice Student in Ohio by the Ohio Council of Criminal Justice Educators. This is the fourth year in a row that a BG student has won this award.

Congratulations to the five finalists for the 1992 Master Teacher Award. They are: Edward Fiscus, Special Education; Jane Forsyth, Geology; Lee Meserve, Biology; Michael Rastatter, Communication Disorders; and Ralph Wolfe, English. The recipient of this coveted award will be announced at the Faculty Recognition gathering on October 20.

Congratulations to Dr. Win Stone, associate dean of the Graduate College, and John Moore, executive director of personnel services, for being tapped into membership into Omicron Delta Kappa national leadership honorary last week. They were joined at initiation ceremonies by 11 students.

Dr. Franklin Goza, sociology, has received a Senior Fulbright Fellowship to lecture and work on research in Brazil. A demographer whose specialty is the study of social migration, Dr. Goza has gained a national reputation for his research, much of it conducted in the amazon jungle of South America.

Donald Bruckner, who will be graduating summa cum laude Saturday, is among 80 winners nationally of the prestigious 1992 Mellon Fellowships in the Humanities given by the Woodrow Wilson National Fellowship Foundation. He has also been named a Jacob K. Javits Fellow and is one of 50 students in the country to receive a fellowship from Phi Kappa Phi national scholastic honor society.

Dr. Gregory Brownell, education, has recently written the textbook "Computers and Teaching." The book is designed to assist prospective and current elementary education and secondary school teachers in using computers as classroom teaching.

On Wednesday morning of this week, Joann Kroll, director of placement services, was interviewed live on CBS "This Morning". CBS selected Bowling Green for the feature based on the "excellent reputation" of our placement office. Ms. Kroll discussed the job outlook for college seniors and mentioned some of the programs Bowling Green has developed to give our students an edge in the job market.

Last Monday, WTOL-TV in Toledo did a feature on Jane Schimpf and Bowling Green's outstanding food operations program live from the University's dining halls. Ms. Schimpf recently added another national award when it was announced that Bowling Green was one of nine service industry leaders who will receive Silver Plate Awards May 18 in Chicago.

Arts Campaign Update

The Arts Campaign is now well underway with a total of $1,167,000 in pledges and gifts. Eleven individuals, corporations and foundations have given gifts ranging from $10,000 to $250,000. During the next six months, many more area companies and foundations will be approached, as well as solicitations to alumni and friends.

University Placement Services

As on-campus recruiting winds down, the staff of University Placement Services is busy implementing plans for Fall 1992. The summer months are reserved for new program development and completion of publications. All of our regular services, including individual counseling, credential files processing and referrals continue throughout the summer.
The Teacher Job Fair, Tuesday, April 7, was a tremendous success, receiving local media coverage from WTVG-TV and The Toledo Blade. Approximately 1,370 interviews were conducted, linking BGSU education majors and educators from all over the country.

University Placement Services participated in the Collegiate Employ-Net Job Fair, Thursday, April 2, at Owens Technical College. Over 100 employer representatives had the chance to speak with 1,000 students from 17 colleges and universities in Northwest Ohio and Southeast Michigan about full-time, part-time, summer and co-op/internship opportunities.

Recruiting statistics have surprised us considerably this semester. Although the effects of the sluggish economy have been felt at placement offices nationwide for the last year and a half, recruiting activity Spring Semester at University Placement Services has been encouraging. Preliminary statistics reflect only a 4% decrease in the number of on-campus interviews from 2,734 in Spring 1991 to 2,618 in Spring 1992. We have seen a greater influx of employers wishing to set schedules later in the year.

Commencement

As you have heard, Ohio State University President E. Gordon Gee will be the speaker for commencement exercises tomorrow. More than 2,000 students are expected to receive degrees during the 10 a.m. ceremonies at Doyt L. Perry Stadium. Dr. Gee is the 11th President of Ohio State University and is an outspoken advocate for higher education.

Also, as Vice President Clark reported at the last meeting, Firelands College holds its commencement this evening in the College Auditorium with Edward Albee, internationally acclaimed dramatist, giving the address.

Finally, I would like to say thank you to Chairman Newlove for his superb leadership as Chair of the Board these past two years, and for his many years of service as a member of our Board of Trustees. His wise counsel and understanding have been immeasurable. On behalf of the Board of Trustees, the faculty, staff and students of Bowling Green State University - Thanks Dick for all you have done.

Budgeting

As you know, the higher education budget in Ohio (and for that matter higher education budgets everywhere) are experiencing hard times; and they may become even more difficult in the months ahead. I held a Convocation for the faculty and staff on April 24 to outline steps BGSU is taking to help manage the problem. Ignoring the problem is not an option, and our means to address it are limited. I listed several guidelines that we will be following in our planning, or what might be called a reduction strategy. I want to highlight them for you this morning.

- Elimination of selected activities and services, targeting those less central to the core missions of the university.

- Consolidating and restructuring administrative units, reducing administrative and supervisory layering wherever possible.

- Shifting educational expenditures to auxiliaries wherever possible.

- Decreasing or eliminating public service activities.

- Instituting variable reductions in personnel and operating budgets.

- Planning for increased charges to all external services.
- Reducing the impact wherever we can on instruction and primary student services.

These strategies will be put into practice in a variety of ways, which will include all of the following:

- Reduction of operating budgets.
- Encouraging voluntary furloughs.
- Converting fiscal year to academic year positions.
- Conversion of full-time to part-time positions.
- Eliminating positions vacated by attrition, and to this end asking you to approve a one-time PERS buyout for administrative and classified staff funded by a loan against the internal endowment fund. It should be noted that very few of the vacated retiree positions would be filled. BGSU would buy up to three years of retirement service credit and the plan would be open for one year only. A maximum of 20% of the retirees would be replaced, and administrative staff taking Early Retirement Incentive Plan would not be eligible for the Supplemental Retirement Program. We hope that up to 90 staff may choose to participate.
- Encouraging additional early faculty retirements.
- Some lay-offs of full-time and part-time staff, the number of which will depend upon the extent of employee attrition, the final budget situation and our ability to increase productivity through redefinition of job functions, reassignment of personnel, etc.
- Reduction of summer school instructional salaries.

I have asked the Board to approve this plan for budget reductions in principle today.

Summer teaching is an option for faculty which many choose to exercise. But even though it is voluntary, and may therefore be seen by some as "extra" income, it is a difficult choice to reduce it, especially with relatively little notice. That is why I cut the original reduction recommendations from 25% to 16.67%, and reduced the maximum impact from 58% to 16.67% in any individual case. It is also why I announced that a committee will review summer salary policy overall and make recommendations to me by the end of fall semester before any salary changes are made permanent.

I want to assure everyone that all known alternatives were evaluated before making this decision. The general conclusions as a result of these evaluations varied, but all were negative. In some cases, insufficient revenue would have been generated; in others the alternative was more difficult and inequitable (e.g. additional lay-offs of full-time co-workers, penalizing required full-time contract work to save voluntary earnings) or would have caused greater long-term harm than the short term benefit warranted (e.g. lowering the 9-month salary base, which is used to compute future increases.) In the end, the budget committee and I made the difficult decision to move ahead with the summer reductions as a part of our overall reduction plan.

This is not the end of traumatic change. Even if there are no further reductions in state funding, I do not expect a return for some years to the levels of state support in the mid-eighties. Thus, if we are to address the serious salary problems we have, and we must do that, then we must restructure and redirect university budgets. This will be done over the next few months and years, but it will not be easy and it will not be accepted with equanimity by all.
I want to give a special word of thanks and appreciation to those faculty who made the hard decisions on the Faculty Senate Budget Committee. They are volunteers doing a distasteful and very hard job, and I want them to know that they are genuinely appreciated by those in a position to understand the limited choices they had to make.

I also want to express my gratitude and admiration to the large numbers of BGSU faculty and staff who have shown by their bearing and behavior that they recognize that divisiveness and anger only divert attention from the failure of the state government to solve this problem for that is where the solution does lie. Most members of our community have demonstrated that they are willing to do what they can to help, that they want to preserve the jobs of their colleagues, and that they have confidence in a return of better times for all of us. So long as a majority of us illustrate these convictions and values, BGSU will come through these turbulent times as an even stronger and more vibrant institution.

Mr. Chairman, this concludes my report.

Resolution - Richard A. Newlove

No. 46-92

Mr. Mileti moved and Mr. Mahaney seconded that the following resolution honoring Richard A. Newlove for his service as Trustee be approved:

WHEREAS, Richard A. Newlove served as a University Trustee from 1983-1992, as Vice President of the Board in 1989-90, and as President of the Board in 1990-91 and 1991-92; and

WHEREAS, he has been an active member of both the Finance and Personnel/Facilities Committees during his term; and

WHEREAS, he has played an instrumental role in capital improvements on this campus, in the creation of the all-sports pass for students, and development of the Research/Enterprise Park; and

WHEREAS, as an alumnus of the University, he is deeply committed to the University, shown in many ways, including his membership in the President's Club, the Falcon Club, the Century Club, and Pro Musica; his service on the Bowling Green State University Foundation Board of Trustees; the establishment of the Nancy Newlove Canadian Studies Fund, the Albert and Margaret Newlove Scholarship, and the Albert Newlove-St. Aloysius Fund; and his contributions to several university cultural activities; and

WHEREAS, his leadership in the local community has enhanced town/gown relations as well as the economic development of Bowling Green, particularly its downtown area;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees expresses its sincere appreciation to Richard Newlove for his outstanding service during his tenure as a Board member and extends its best wishes for happiness and success in his future endeavors; and

BE IT FURTHER RESOLVED, That this Resolution be spread upon the official minutes and that a copy be sent to Mr. Newlove.
The motion was passed with no negative votes.

PERSONNEL/FACILITIES COMMITTEE

Mr. Mahaney reported that the Personnel/Facilities Committee met on Thursday afternoon and reviewed six action items.

Personnel Changes Since April 10, 1992, Meeting

No. 47-92 Mr. Mahaney moved and Mr. Medlin seconded that the Board of Trustees has reviewed and ratified the Personnel Changes since the April 10, 1992, meeting. The motion was approved with no negative votes.

PERSONNEL CHANGES
ADMINISTRATIVE STAFF

ACADEMIC AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mitch Henke</td>
<td>Technical Assistant for the Center for Quality Measurement and Automation Project, College of Technology</td>
<td>3-5-92/9-4-92</td>
<td>$5,400</td>
</tr>
<tr>
<td>Josephine Rezmann</td>
<td>Laboratory Assistant, Biological Sciences</td>
<td>3-30-92/5-29-92</td>
<td>$11,760 fyr</td>
</tr>
</tbody>
</table>

PRESIDENT'S AREA

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Ward</td>
<td>Head Strength and Conditioning Coach, Intercollegiate Athletics</td>
<td>3-25-92/6-30-92</td>
<td>$25,000 fyr</td>
</tr>
</tbody>
</table>

Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Babich</td>
<td>Assistant Football Coach, Intercollegiate Athletics</td>
<td>3-13-92</td>
<td>Accepted another position</td>
</tr>
<tr>
<td>Carolyn Kaucher</td>
<td>Assistant Coach, Men's and Women's Swimming, Intercollegiate Athletics</td>
<td>4-30-92</td>
<td>Accepted another position</td>
</tr>
</tbody>
</table>

STUDENT AFFAIRS

Leave of Absence

Marilyn Perry, Lab Coordinator, Student Health Services, effective 3-6-92/3-9-92, (two days), leave without pay.
Changes in Assignment, Rank and Salary

Amy Whiteford O'Donnell, Assistant Director, University Placement Services, from $24,903.81 fyr to $25,068.66 fyr, effective 3-1-92/6-30-92, additional responsibilities.

Dean Purdy, Director, Research and Evaluation, Student Affairs, from $32,927 fyr to $33,077 fyr, effective 3-1-92/6-30-92, additional responsibilities.

UNIVERSITY RELATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Stange</td>
<td>Assistant Office Manager</td>
<td>4-6-92/6-30-92</td>
<td>$12,000 fyr</td>
</tr>
<tr>
<td></td>
<td>NWOET Foundation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ross Pfeiffer</td>
<td>Director, Development and</td>
<td>4-3-92</td>
<td>Accepted another position</td>
</tr>
<tr>
<td></td>
<td>Assistant Vice President,</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>University Relations</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Changes in Assignment, Rank and Salary

Francisco Cabanillas, from Instructor of Romance Languages to Assistant Professor of Romance Languages, and from $29,200 to $30,000 academic year rate; effective February 20, 1992; completion of doctoral requirements.

Dawn Hubbell-Staeble, Instructor of English; from $20,600 to $21,130; effective March 30, 1992; increased duties.

Joan McKee, part-time Assistant Professor of Art; from $9,000 to $10,000; effective March 13, 1992; increased duties.

Tamara Monk, part-time Instructor of Art; from $9,000 to $10,000; effective March 13, 1992; increased duties.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>1991-92 Year; Special Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Appointments—Faculty Journalism</td>
<td>Joel Howard Thurtell</td>
<td>Instr.</td>
<td>$1,500</td>
</tr>
</tbody>
</table>
Reappointments--Faculty
Art. School of
Christopher Kakas Instr. $1,000 Spring Semester 1992

POST-DOCTORAL APPOINTMENTS

Center for Photochemical Sciences
William Ford Dist Research Fellow $24,600 4/1/92-3/31/93 (externally funded)
Loredana Latterini Post-Doc Fellow $5,950 3/27/92-10/31/92 (externally funded)

EDUCATION AND ALLIED PROFESSIONS
Changes in Assignment, Rank and Salary
Donna Arnold, part-time Instructor of Applied Human Ecology; from $2,060 to $773; Spring Semester 1992; decreased duties.
Kathy Browder, from Instructor of Health, Physical Education and Recreation to Assistant Professor of Health, Physical Education and Recreation, and from $29,200 to $30,000 academic year rate; effective March 24, 1992; completion of doctoral requirements.
Patricia Reed, Associate Dean for Program Development and Evaluation in College of Education, Interim Chair of Educational Administration and Supervision and Professor of Educational Administration and Supervision to Chair of Educational Administration and Supervision and Professor of Educational Administration and Supervision; effective January 1, 1992.
Charles Mayers, part-time Assistant Professor of Educational Curriculum and Instruction; from $2,622 to $1,967; Spring Semester 1992; decreased duties.
Thomas J. Lasley, Dean of College of Education and Allied Professions and Professor of Educational Curriculum and Instruction, $89,000 fiscal year rate; effective July 1, 1992.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>1991-92 Year; Special Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Appointments--Faculty</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Applied Human Ecology</td>
<td>Instr.</td>
<td>$1,000</td>
<td>Spring Semester 1992</td>
</tr>
<tr>
<td>Elizabeth Bayliff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Education</td>
<td>Instr.</td>
<td>$1,995</td>
<td>Spring Semester 1992</td>
</tr>
<tr>
<td>Sue Rosenberg</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lorraine Sweigard</td>
<td></td>
<td>$1,995</td>
<td>Spring Semester 1992</td>
</tr>
</tbody>
</table>
Proposed Emeritus Appointments

No. 48-92

Dr. Platt moved and Mr. Laskey seconded that approval be given to the appointment to emeritus status of the following faculty members who have retired recently or will retire at the conclusion of the 1991-92 academic year, as recommended by the appropriate college dean, the Committee on Honorary Degrees and Commemoratives, the Vice President for Academic Affairs, and the University President.

Dr. Patrick Alston, Professor Emeritus of History
Mr. Edwin Betts, Professor Emeritus of Music Performance Studies
Dr. Don Bright, Professor Emeritus of Business Education
Dr. Ray Browne, Distinguished University Professor Emeritus of Popular Culture
Dr. Robert Conner, Professor Emeritus of Psychology
Dr. Douglas Daye, Professor Emeritus of Philosophy
Dr. Harold Fisher, Professor Emeritus of Journalism
Dr. Jane Forsyth, Professor Emeritus of Geology
Dr. M. Lee Goddard, Professor Emeritus of Business Education
Ms. Sue Hager, Assistant Professor Emeritus of Health, Physical Education, and Recreation
Dr. William Hann, Associate Professor Emeritus of Biological Sciences
Dr. John Hiltner Jr., Professor Emeritus of Geography
Dr. G. R. Horton, Professor Emeritus of Visual Communication and Technology Education
Dr. Ronald Hunady, Associate Professor Emeritus of Management
Dr. Harold Johnson, Professor Emeritus of Psychology
Dr. Wendell Jones, Professor Emeritus of Music Performance Studies
Dr. Donald Kausch, Professor Emeritus of Psychology
Dr. Angela Lindley, Associate Professor Emeritus of Libraries and Learning Resources
Dr. Bevars Mabry, Professor Emeritus of Economics
Ms. Mary Mabry, Associate Professor Emeritus of Art
Dr. Marilyn Madden, Associate Professor Emeritus of Romance Languages
Mr. David Melle, Professor Emeritus of Music Performance Studies
Dr. Charles Mott, Associate Professor Emeritus of Applied Statistics and Operations Research
Mr. Michael Mott, Professor Emeritus of English
Mr. Philip O'Connor, Distinguished Research Professor Emeritus of English
Dr. Wallace Pretzer, Professor Emeritus of English
Dr. Deanna Radeloff, Professor Emeritus of Applied Human Ecology
Ms. Joan Repp, Associate Professor Emeritus of Libraries and Learning Resources
Dr. David Roller, Professor Emeritus of History
Dr. Karl Schurr, Professor Emeritus of Biological Sciences
Dr. Bernard Sternsher, Distinguished University Professor Emeritus of History
Dr. Ina Temple, Associate Professor Emeritus of Health, Physical Education and Recreation
Dr. Robert Warehime, Associate Professor Emeritus of Psychology

The motion was approved with no negative votes.
Proposed Amendment to Academic Charter: Definitions of Faculty

Mr. Mahaney reported that after review and discussion of the proposed amendment, the Personnel/Facilities Committee referred it back to the Faculty Senate for further consideration.

Adjustments to Academic Regulations

Mr. Mahaney stated that the Personnel/Facilities Committee felt that the University administration and Faculty Senate are the appropriate groups in most instances to make minor revisions to academic regulations and procedures.

No. 49-92

Mr. Mahaney moved and Mr. Medlin seconded that the Board of Trustees advises the University administration that it may, of its own authority and without direct Board action, implement adjustments to academic regulations and procedures (e.g., those recommended by Faculty Senate in its transmittal letter to Acting President Clark on April 4, 1992 [but misdated "June 4, 1991"]) so long as those adjustments are relatively minor ones, so long as they do not affect the University's relationships with external constituencies or agencies, and so long as they will not impact negatively on the students of Bowling Green State University. The motion was approved with no negative votes.

Proposal to Extend the Graduate Component of the Cooperative Registration Agreement Between Bowling Green State University and the University of Toledo to the Medical College of Ohio

No. 50-92

Mr. Mahaney moved and Mileti seconded that the following resolution to extend the graduate component of the Cooperative Registration Agreement Between Bowling Green State University and the University of Toledo to the Medical College of Ohio be approved:

WHEREAS, the Medical College of Ohio desires to be included in the Cooperative Registration Agreement between Bowling Green State University and the University of Toledo; and

WHEREAS, this exemplary program fosters interinstitutional cooperation and maximizes the academic resources of the region; and

WHEREAS, the inclusion of the Medical College of Ohio in this program will benefit graduate students at Bowling Green State University by making courses and faculty in the sciences and health-related areas at the Medical College of Ohio easily accessible; and

WHEREAS, the inclusion of the Medical College of Ohio will benefit graduate students at the Medical College of Ohio by making courses and faculty at Bowling Green State University easily accessible;

NOW, THEREFORE, BE IT RESOLVED THAT: the Medical College of Ohio be added to the graduate component of the existing Cooperative Registration Agreement between Bowling Green State University and the University of Toledo.

The motion was approved with no negative votes.
PERS Early Retirement Incentive Plan

Mr. Mahaney said that the PERS Early Retirement Incentive Plan was recommended to the Finance Committee.

Status of State-Funded Capital Improvements

Mr. Mahaney noted that capital improvements are on schedule.

FINANCE COMMITTEE

Mr. Laskey reported that the committee reviewed three action items.

Proposed 1992-93 Agreement with Student Legal Services, Inc.

No. 51-92  Mr. Laskey moved and Mr. Mahaney seconded that the Board of Trustees approve the following proposed 1992-93 Agreement with Student Legal Services, Inc.

Proposed Agreement For 1992-93

This Agreement is made by and between Bowling Green State University (hereinafter called "BGSU") and Student Legal Services, Inc. (hereinafter called "SLS").

WHEREAS, SLS is providing legal services to the students of BGSU for a per student fee approved solely by the Trustees of BGSU; and

WHEREAS, BGSU is willing to provide SLS with certain services including billing and collection of student legal services fees, as well as renting office space to SLS in BGSU's University Union; and

WHEREAS, the parties hereto desire to set forth their agreement on said matters.

NOW, THEREFORE, it is agreed by and between the parties as follows:

1. BGSU will provide services to SLS which include bills to students for legal services fees and the collection of such fees for which SLS agrees to pay BGSU the sum of $2,000.00 for the fiscal year beginning July 1, 1992 and ending June 30, 1993, payable in quarterly installments.

2. BGSU will rent to SLS approximately 432 square feet in the University Union for an annual rental of $3,400.00 and for the term July 1, 1992 through June 30, 1993. The leased space shall be available for the operation of SLS at the times BGSU's University Union is open for student use.

3. This Agreement shall be governed and construed in accordance with the laws of the State of Ohio, and is for a term of one year beginning July 1, 1992.
IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 1st day of July, 1992.

Witnessed:

BOWLING GREEN STATE UNIVERSITY

By: ________________, President
    University Board of Trustees

STUDENT LEGAL SERVICES, INC.

By: ________________, Chair
    Board of Directors

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Laskey, Mr. Mahaney, Mr. Medlin, Mr. Mileti, Mr. Moorehead, Mr. Newlove, Mr. Noe, Dr. Platt. The motion was approved with eight affirmative votes.

Budget Reduction Plans

No. 52-92

Mr. Laskey moved and Mr. Mahaney to authorize the University administration and budget committees to proceed with planning for the 1992-93 budget using the principles and provisions outlined in the text of President Olscamp's address to the all-University convocation on April 24, 1992 and summarized below.

- Elimination of selected activities and services, targeting those less central to the core missions of the university.

- Consolidating and restructuring administrative units, reducing administrative and supervisory layering wherever possible.

- Shifting educational expenditures to auxiliaries wherever possible.

- Decreasing or eliminating public service activities.

- Instituting variable reductions in personnel and operating budgets.

- Planning for increased charges to all external services.

- Reducing the impact wherever we can on instruction and primary student services.

These strategies will be put into practice in a variety of ways, which will include all of the following:

- Reduction of operating budgets.

- Encouraging voluntary furloughs.
- Converting fiscal year to academic year positions.
- Conversion of full-time to part-time positions.
- Eliminating positions vacated by attrition, and to this end asking the Board to approve a one-time PERS buyout for administrative and classified staff funded by a loan against the internal endowment fund, in which very few of the retiree positions would be filled. BGSU would buy up to three years of retirement service credit and the plan would be open for one year only. A maximum of 20 percent of the retirees would be replaced, and administrative staff taking the Early Retirement Incentive Program would not be eligible for the Supplemental Retirement Program.
- Encouraging additional early faculty retirements.
- Some lay-offs of full-time and part-time staff, the number of which will depend upon the extent of employee attrition, the final budget situation and our ability to increase productivity through redefinition of job functions, reassignment of personnel, etc.
- Reduction of summer school instructional salaries.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Laskey, Mr. Mahaney, Mr. Medlin, Mr. Mileti, Mr. Moorehead, Mr. Newlove, Mr. Noe, Dr. Platt. The motion was approved with eight affirmative votes.

PERS Early Retirement Incentive Plan

No. 53-92

Mr. Laskey moved and Mr. Noe seconded that approval be given to the implementation of the Public Employees Retirement System Early Retirement Incentive Plan, as authorized in Amended Substitute House Bill 706 and Section 145.297 of the Ohio Revised Code, effective July 1, 1992, through June 30, 1993, as described in the attached material, and to authorize:

1) the purchase of the lesser of three years or one-fifth of the member's total service; and
2) a five percent limitation on the participation rate.

FURTHERMORE, the President or his designee, is hereby authorized to borrow from the internal endowment an amount not to exceed the total buyout payment to PERS or $2.5 million, whichever is less; and

FURTHERMORE, any such funds borrowed from the internal endowment will be fully repaid via substantial annual payments with interest with total repayment no later than July 1, 1996.

The key elements of the proposed plan are:
- Maximum three year buyout
• Initial Replacement of maximum of 20% of the retiring staff
• Limit of 5% of University employees participating in PERS
• ERIP open for only one year (probably July 1, 1992 - June 30, 1993)
• Administrative Staff taking ERIP would be ineligible for SRP

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Laskey, Mr. Mahaney, Mr. Medlin, Mr. Mileti, Mr. Moorehead, Mr. Newlove, Mr. Noe, Dr. Platt. The motion was approved with eight affirmative votes.

NEW ITEMS

Proposed Board of Trustees Schedule of Meetings for 1992-93

No. 54-92

Mr. Noe moved and Mr. Laskey seconded that approval be given to the following Proposed Board of Trustees Schedule of Meetings for 1992-93. The motion was approved with no negative votes.

Board of Trustees
Proposed Schedule of Meetings - Fiscal 1992-93

Note: Each meeting will be subject to cancellation if necessary.

1992

(*) OCTOBER 9 FRIDAY 10:00 A.M.
(*) DECEMBER 18 FRIDAY 10:00 A.M.

1993

(*) FEBRUARY 12 FRIDAY 10:00 A.M.
(*) APRIL 2 FRIDAY 10:00 A.M. (Firelands)
(*) MAY 7 FRIDAY 10:00 A.M.
(*) JUNE 25 FRIDAY 10:00 A.M.

Commencements scheduled on the following dates during 1992-93:

AUGUST 8, 1992 SATURDAY 9:30 A.M.
DECEMBER 19, 1992 SATURDAY 10:00 A.M.
MAY 8, 1993 SATURDAY 10:00 A.M.

(*) Indicates that committee sessions will be held - tentatively on the afternoon or evening preceding the regularly scheduled Board of Trustees meeting.
Contract Extension for President Olscamp

Mr. Noe moved and Mr. Moorehead seconded that the following resolution to extend President Olscamp's contract be approved:

WHEREAS, President Olscamp has served with distinction as President of Bowling Green State University since 1982; and

WHEREAS, the President had previously indicated his desire to retire as president on June 30, 1994, upon expiration of his current employment contract; and

WHEREAS, the Board of Trustees of the University has determined it would be in the University's best interest to retain President Olscamp as president for an extended period of time; and

WHEREAS, the Board has prevailed upon President Olscamp to agree to remain as president of the university for the foreseeable future;

NOW, THEREFORE, BE IT RESOLVED, That President Olscamp and the Board of Trustees hereby agree to extend President Olscamp's present contract to June 30, 1996, with the option, at their mutual agreement, to extend it for additional two-year terms; and

FURTHER, BE IT RESOLVED, That the Board authorizes its chair to settle the final terms of the contract and to sign the contract on behalf of the Board.

Mr. Noe added that the contract extension provides no increase in salary for President Olscamp.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Mr. Laskey, Mr. Mahaney, Mr. Medlin, Mr. Mileti, Mr. Moorehead, Mr. Newlove, Mr. Noe; "abstaining"--Dr. Platt. The motion was approved with seven affirmative votes.

REGULAR ITEMS

Sponsored Grants and Contracts Awarded: March 1992

Mr. Mahaney moved and Mr. Laskey seconded that grants and/or contracts in the amount of $205,834.01, for the month of March, 1992, be accepted and expenditures applicable thereto in that amount be authorized.

<table>
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<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
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<tbody>
<tr>
<td>March</td>
<td>$205,834.01</td>
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The motion was approved with no negative votes.
# BOWLING GREEN STATE UNIVERSITY
## COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

<table>
<thead>
<tr>
<th></th>
<th>1990-91</th>
<th>1991-92</th>
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<tbody>
<tr>
<td><strong>I. Research</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$889,068.00</td>
<td>$1,227,594.00</td>
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<tr>
<td>B. Privately and State Sponsored</td>
<td>754,601.58</td>
<td>427,140.00</td>
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<tr>
<td><strong>TOTAL RESEARCH GRANTS</strong></td>
<td>$1,643,669.58</td>
<td>$1,654,734.00</td>
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<tr>
<td><strong>II. Institutes and Workshops</strong></td>
<td>604,805.00</td>
<td>620,726.00</td>
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<tr>
<td><strong>III. Public Service Grants and Contracts</strong></td>
<td>1,282,611.55</td>
<td>1,433,889.63</td>
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<tr>
<td><strong>IV. Program Development &amp; Innovation Grants</strong></td>
<td>3,658,095.75</td>
<td>3,080,899.94</td>
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<tr>
<td><strong>V. Equipment Grants</strong></td>
<td>70,000.00</td>
<td>21,350.00</td>
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<tr>
<td><strong>TOTAL SPECIAL PROJECTS GRANTS &amp; CONTRACTS</strong></td>
<td>7,259,181.88</td>
<td>6,811,599.57</td>
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<tr>
<td><strong>VI. Student Aid Grants</strong></td>
<td>5,925,669.85</td>
<td>6,632,166.00</td>
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<tr>
<td><strong>TOTAL ALL GRANTS &amp; CONTRACTS</strong></td>
<td>$13,184,851.73</td>
<td>$13,443,765.57</td>
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## REPORT - GENERAL

**Dr. Mark Kasoff, Director, Canadian Studies**

Dr. Kasoff presented an update on Canadian Studies at the University. He distributed two documents -- a review of the BGSU Canadian Studies program which was presented at a recent conference and a list of Canadian Studies publications located in his office. Bowling Green State University has the largest concentration of faculty, library resources, and database of any university in Ohio. There’s a long history of the study of Canada at Bowling Green, and this history has been encouraged in recent years by the University Administration.

The University recognized that the U.S. Free Trade Agreement would be a catalyst for obtaining additional financial support for the Canadian Studies Program. The problem, however, was that the University program was primarily based in arts, humanities and social sciences. When the University succeeded in obtaining funds from the State of Ohio, this focus was expanded. State funds are solely for economic business related activities. State support then became a catalyst for obtaining additional funds. The Canadian government provided funding for broader activities. During the past four years, the
University has received over $400,000 from the state, the Canadian government, and private sources. This funding model represents the direction in which the Canadian Studies profession needs to move towards nationally.

The principles used in expending funds for the program are formed from the traditional mission of the university -- academic programs, faculty research, and public service. With respect to academic programs, the new Canadian Studies minor is being strengthened. Canadian Studies concentrations in existing Ph.D. programs are being developed. Romance Languages will be offering a master's degree in French with a concentration in Franco Studies this fall.

In research, a number of projects are underway focusing on Canada-Ohio economic business relations. A master's thesis on comparative advantage between Canada and the State of Ohio will be completed this summer.

Dr. Kasoff highlighted a number of public service efforts being undertaken. He is working to expand the economic relationship between the Ohio and Canada. This economic relationship is Ohio's most important foreign trade relationship. Attempts are being made to recruit Canadian firms to establish a branch in our state. The competition is fierce but N.W. Ohio must let Canadian companies know it is an aide for access to the larger American market. Under the Free Trade Agreement it becomes easier. Another major public service thrust is the new emerging Canada-Ohio Trade Institute. Fifteen different entities in N.W. Ohio come together to cooperate with respect to Canada. Support also is being given to the efforts in N.W. Ohio being made in response to Governor Voinovich's State of the State message on international trade initiatives and ultimately headed by Senator Furney's endeavor to locate a permanent exposition center in Ohio.

A number of public events have been organized and/or sponsored by the Canadian Studies office--an annual Reddin Symposium; an export workshop this fall; a "Doing Business with Canada" workshop held on Monday; and an Ontario trade and investment workshop in Perrysburg earlier this year.

Future plans include the first Nancy Newlove Memorial Lecture, which will take place this fall. Carlton Masters, Agent General of the government of Ontario, will be the principle speaker. A business advisory committee to strengthen the Canadian Studies Program will be established. Promotional materials for the program will be developed. A Canada-Ohio newsletter will be published. Finally, greater faculty interest in Canadian Studies will be stimulated in the years ahead.

REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Leigh Chiarelott

Dr. Chiarelott presented the following remarks:

One year ago, I began my tenure as Chair of the Faculty Senate filled with hope, optimism, and the enthusiasm and energy that goes along with tackling any new, challenging project. I looked forward to instigating changes to bring to fruition some of the ideas that I thought would make Bowling Green a more attractive place for faculty. Now I look back on the past year with bittersweet memories, of ideas not realized, of challenges not met, of problems not solved. Rather than fighting for better working conditions and higher salaries, we are fighting salary cuts and potential layoffs. Forces outside our control have, in large measure, shaped our destinies and instead of creating change we are trying to forestall our destruction. It is difficult in these times to gauge success in terms of accomplishments. It seems more reasonable to focus on people and gain a measure of satisfaction from interpersonal successes.
First, I will always be grateful to Allen White and Evron Collins for their unconditional support, their wise counsel, and most of all, their friendship. Similarly, I will miss the support and friendship of Linda Canady who kept me organized, informed and focused during some extraordinarily difficult moments. I can’t imagine a better team to work with, and I hope Allen has as much mutual respect, support, and cohesiveness with his team.

Second, I consider myself immensely fortunate that both Roger Swope and Josh Kaplan were heads of the Classified Staff Council and the Administrative Staff Council respectively during this pressure-filled year. Our ability to work together and to avoid divisiveness when infighting would have been incredibly destructive attests to their integrity and deep concern for not only their constituent groups, but the University as a whole.

Third, I believe that we have forged some strong linkages with the administration in terms of open honest, and on-going communication, and I know Allen will continue to build on this communication link next year in a continuing effort to enhance the Faculty Senate’s role in managing the future of the institution. I am especially grateful to Phil Mason for his support in making both the conference at Miami University and the march on the statehouse possible. I think we proved that faculty and administration can work together when they share a common vision.

Finally, I would like to thank the members of the Board of Trustees for their patience, their understanding, and their willingness to listen. I think we all share a deep concern for the future of Bowling Green State University, and I hope that Allen and I communicated adequately to the Trustees that the employees of this university want to play a role in the decision-making process and will work tirelessly to maintain our reputation for excellence. Most importantly, however, I’m simply grateful that I had the opportunity to know you as people. I feel I have gained nine new friends, and I look forward to continuing those friendships in the future.

We are all tired, now, and deservedly so. We have expended tremendous amounts of energy in order to do more with less. We are not the same as we were one year ago nor will we be the same one year hence. I hope we will be better, but that will depend on how we handle our future challenges. If we can continue to build on our interpersonal gains, perhaps we can realize some educational and economic gains. We cannot allow ourselves to be torn apart nor can we allow those outside us to manage our future for us. With bold, articulate, imaginative, and honest leadership, we will survive and flourish. Having worked with Allen White this year, I know he will bring that kind of leadership to the Senate, and for that reason, I am optimistic about our future.

This has been a year characterized by many disappointments, a few triumphs, some near misses and one or two home runs. This year has left me with indelible memories, and while I’m grateful that it’s over, I am also grateful that the Faculty Senate gave me the opportunity to have those memories.

Undergraduate Student Representative - Jason Jackson

Mr. Jackson reported on the recent rally in Columbus and a meeting Governor Voinovich had with student trustees. Bowling Green State University had the best turnout.

He updated the Board on Undergraduate Student Government’s recycling efforts. The results of a survey of over 600 students indicate that they are willing to help finance a recycling program on campus through an increase in the general fee. The mean increase students were willing to pay was $1.00.
Graduate Student Senate Representative - Anthony Fluellen

Mr. Fluellen reported that Graduate Student Senate has begun to organize its agenda for the next academic year. He noted that GSS will be working with the Undergraduate Student Government this year on various projects.

Firelands College Board Representative - Arnold Milefchik

Mr. Milefchik reported on Firelands College recent awards banquet and described the progress Firelands is making on its financial situation. It has developed a surplus over the past three years by controlling personnel costs and increasing revenues.

ANNOUNCEMENTS

Mr. Newlove expressed his pleasure for the opportunity he has had during his term on the Board of Trustees to work with the Board members, and the faculty, staff and students at the University. He reminded those people who are critical of higher education that higher education is the one component in this society that is absolutely recognized as the best in the world. Some people without vision do not see it, and he hoped that these people do not destroy the system.

Chairman Newlove announced that Spring Commencement is Saturday, May 9 and the next Board of Trustees meeting has been rescheduled for Friday, June 26, 1992.

ELECTION OF OFFICERS - 1992-93

Dr. Barber announced the results of the balloting. Mr. John Mahaney, Jr. was elected President, Mr. G.O. Herbert Moorehead, Jr. elected Vice President, and Dr. Lester Barber re-elected Secretary for 1992-1993.

ADJOURNMENT

The meeting was adjourned at 11:30 a.m.

__________________________________________  ____________________________________
President                                      Secretary