Board of Trustees Meeting Minutes 1991-04-12

Bowling Green State University

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Proceedings, Trustees Bowling Green State University

February 1, 1981
April 18, 1981

REPORTS - CONSTITUENT REPRESENTATIVES (Continued)

Fireslands College Board Representative - Gary Bauer

Mr. Bauer announced that Fireslands College had a significant enrollment increase for Spring Semester.

The Arboretum Board is meeting next week with Beekman and Associates to review plans for the future development of the Arboretum. A Founding Fellows group is being organized to match the $25,000 matching grant of the Frost-Parker Foundation.

EXECUTIVE SESSION

Chairman Newlove announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 101.62 of the Ohio Revised Code, he is proposing that members meet in an executive session for the purpose to confer with an attorney concerning disputes/pending court action. He asked for a motion and roll call vote to have the members meet in executive session in the Chart Room with the session expected to last approximately 45 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

Approved:

No. 80-31

Mr. Newlove moved and Mr. Moorehead seconded that members of the Board of Trustees meet in an executive session to confer with an attorney concerning disputes/pending court action.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Judge Connelly, Mr. Lakey, Mr. Medlin, Mr. Millet, Mr. Moorehead, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with eight affirmative votes.

The regular meeting was reconvened at 11:30 a.m. and the members moved into the executive session in the Chart Room.

Chairman Newlove reconvened the regular meeting at 12:32 p.m. with the announcement that members had met in executive session for 30 minutes for the purpose of conferring with an attorney concerning disputes/pending court action and no formal action was taken.

ANNOUNCEMENTS

Chairman Newlove announced that the next Board of Trustees meeting is scheduled for Friday, April 12, 1981.

The meeting was adjourned at 12:32 p.m.

Adjournment

Secretary

Bowling Green State University
April 18, 1981

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the East Lounge of the East Building, Fireslands Campus on April 12, 1981: Richard A. Newlove, Chairman; Nick J. Millet, Vice Chairman; G. E. Connelly; Kevin J. Coughlin; John A. Lakey; John C. Mahaney, Jr.; G. Ray Medlin, J. B. J. O. Herbert Moorehead; Dr. Platt; Ann L. Russell; C. M. Blanken.

Also present were President Paul J. Dinsclay; Lester E. Barber, Executive Assistant to the President and Secretary to the Board; Harold Lunde, Chair, Faculty Senate; and Faculty Representative to the Board; Kevin J. Coughlin, Associate Student Representative to the Board; Gary Bauer, 1980-81 Fireslands College Representative to the Board; Greg DeCrane, 1980-81 Administrative Staff Representative to the Board; Kathy Entinger, 1980-81 Classified Staff Representative to the Board; Elise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary K. Edmunds, Vice President for Student Affairs; Robert L. Martin, Vice President for Operations; Philip R. Mason, Vice President for University Relations; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chairman Newlove called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present [nine Trustees].

MINUTES

Notice was made by Judge Connelly and seconded by Mr. Moorehead that the minutes of the meeting of February 1, 1981, be approved as written. The motion carried.

PRESIDENT'S REPORT

As always it is a pleasure to meet here on the Fireslands Campus and I would like to take this opportunity to thank Dean DeBard and his dedicated staff for their usual fine hospitality.

Update on Fireslands College

Enrollment

Enrollment at Fireslands this year has been the highest in the history of the College. The present headcount is 1415, which represents an 8.21 percent increase over the 1980 spring semester. The headcount during the 1980 fall semester was 1,480 which represented an increase of 10.2 percent. Admissions for both transfer and freshmen students for the 1980-81 academic year are also the highest ever. The number of freshmen admitted this past year represents an increase of 5 percent over last year and the number of transfer students to up 48 percent.
State Scholarships

The College has recently procured a number of scholarships for pre-nursing students from the State Trustee of Sandusky. These scholarships will each cover one-half the tuition for a full-time student who intends to complete the first two years of his or her pre-nursing course at Firelands and will be used on the basis of academic qualification and a non-binding agreement on the student's part to return to the Sandusky area for professional employment in local health care after graduation. RGETU, Firelands College is proud to be a partner in this new effort to improve the quality of life in this area and its residents.

Office of Personal and Professional Development

The revenues generated by this Office for lifelong learning courses and customized training programs are up 100 percent over last year. Registration for these courses and programs has also increased by 51 percent. This is attributed to the implementation of TREND (Training Required To Encourage Northeast Development) which is a program funded through a Board of Regents - Sponsored Productivity Improvement Challenge Grant.

MIND

The Minorities in Education Program (MIND), which is a four-year baccalaureate teacher preparation program designed to encourage minorities to enter the teaching profession, is responsible for an increase of 100 percent in the number of black students at Firelands College. The program, which was developed by the Sandusky City Schools in collaboration with the College of Education and Allied Professions, is in its second year. Thirty-one of the 54 students in the program are currently attending Firelands College because of its proximity to Sandusky. Three of the students in the program are currently on main campus and two of them will finish this spring and be certified to teach in the State of Ohio. As you may recall, the MIND program recently won national recognition at the national conference of the Association of Teacher Educators.

Faculty Research

Two Firelands faculty have recently published textbooks. Dr. Jeffrey Wagner, assistant professor of geology and astronomy, published an introductory text entitled "Introduction to the Solar System" and Dr. Leonard Peacefull, assistant professor of geography, published a book entitled "The Changing Heartlands: A Geography of Ohio."

Dr. Keith Roberts, chair of the faculty and professor of sociology, and Associate Dean Mary Jane Hahler are working with several members of the English department to formulate a grant proposal for a pilot program in "Writing Across the Curriculum." The program will offer workshops and courses to assist professors in emphasizing the development of writing skills in specific courses across the disciplines. We will hear more about this program later in Dr. Robert's presentation.

Eighteenth Annual Business Symposium

The 18th Annual University Business Symposium was held in March. The theme of this annual program, which is designed to provide students, faculty and representatives of the business community with the opportunity to participate in an exchange of ideas concerning business topics, was "Business and the Environment."

Twenty-Second Annual Recognition Banquet

Firelands is preparing for its 22nd Annual Recognition Banquet on Friday, April 26. Graduates, faculty, and members of the community will be recognized for service and achievement at this event.

Capital Improvements Update for Firelands

Firelands Storage Facility - A preconstruction meeting has been held and construction has started. Project competition is scheduled for August 1991.

Firelands North Building-Clerestory - Bids have been received and they are being reviewed for recommendation for award of contract.

Firelands Exterior Lighting Improvements - Construction funds have been released and work is scheduled to begin in late April or early May.

Firelands Basic Renovation - The project is being administered locally by the University Architect's Office, which is also preparing the specifications and bid documents. The project consists of three renovations, namely: [1] restoration of an existing area to house administrative offices and relocation of the existing bookstore, [2] renovation of area to house part-time faculty and [3] modernization of an instructional media/television center, and conversion of an area in the college library into an all-purpose classroom facility. The construction documents are being prepared at this time, and are expected to be completed by mid-May.

RGETU Main Campus

Fall Semester 1991 Update

To date, we have received 8,350 applications from freshmen seeking admission to the 1991 Fall Semester on the main campus. This represents a decrease of 828 or -7.7 percent from the comparable time last year. Transfer applications currently number 617, which reflects a decrease of 59 or -7.7 percent. All comparisons are made with application statistics from the previous year for the same general time period.

Graduate College

A total of 8,880 new graduate applications were received for the reporting period July 1, 1990 through February 28, 1991. This represents an increase of 4 percent, or 350 applications more than the same reporting period in 1990. Within the two major application categories, a total of 2,010 applications were received for degree programs. This indicates an increase of 89 or 3 percent while applications for non-degree programs (671) increased by 44 or 7 percent.
Spring Semester 1981 Registration Update

As of March 29, 1981, 16,814 registrations have been received for the Main Campus for the Spring Term, 1981. Compared to the March 30, 1980 figure of 10,531, this is an increase of 5,982, or 77 percent. Registration for off-campus extension totaled 549, an increase of 116 or 27 percent from last year.

As of March 30, 1981, 2,000 registrations have been received for the Main Campus for the Summer Term, 1981. Compared to the March 31, 1980 figure of 2,084, this is an increase of 84.

Other Recruitment Activities

The Office of Admissions is preparing for our annual Student Search mailing to high school juniors. Personalized letters will be mailed to 10,684 prospective students. Also included in the mailing will be a colorful newsletter and a postcard encouraging the student to request specific information about the University.

RSU's Third Ohio Eminent Scholar

Included with your agenda materials this morning is a personnel action of note. The Department of Philosophy and the College of Arts and Sciences have confirmed the appointment of Dr. Milton D. Habel as the University's third Ohio Eminent Scholar. Professor Habel is presently Director of Industrial and Organizational Psychology and Chair of the Psychology Department at the University of Houston. He possesses an outstanding record of teaching, mentoring graduate students, grantmanship, award-winning research, and professional service. He is a Fellow in the American Psychological Association and the Southern Psychological Association, and has held leadership roles in those and several other professional organizations. Professor Habel in the University's third Ohio Eminent Scholar. Bowling Green has established an outstanding record in being able to attract three of the country's leading scholars. Professor Habel will begin his appointment with us in the fall, and we look forward to a rewarding association with him.

Ohio Mathematics Association

Nearly 200 mathematics professors and students from around the state took part in the 75th anniversary meeting of the Ohio Section of the Mathematical Association of America on April 5 and 6 at BGSU. The two-day event, hosted by the Department of Mathematics and Statistics, included presentations by faculty and students as well as panel discussions. A note of interest, Bowling Green mathematics professors provided entertainment at the evening banquet - The "Logarithms," a barbershop quartet made up of mathematics professors, Drs. Charles Holland, Herbert Hollister, Clifford Long and Dean Newman.

Grants and Contracts Awarded

The comparative numbers for grants and contracts for July 1 through March 31 fiscal year to date are as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Special Projects</th>
<th>Grants and Contracts</th>
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<tbody>
<tr>
<td>1980-81</td>
<td>16,553,282.32</td>
<td>48,259,181.88</td>
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A Bowling Green State University program aimed at encouraging minority high school students to study biomedical science in college has received a $10,000 renewal grant from the U.S. Department of Health and Human Services Research Resources. The grant, double the $5,500 received last year, will provide funding for the 1981 Minority High School Student Research Apprentice Program, now in its fifth year at the University. Seven to eight students from Northeast Ohio will work with Bowling Green faculty members in labs from June 10 through August 9. Students will receive a $2,000 stipend for their summer work.

"Breakfast in Bed"

The first "Breakfast in Bed" was held March 22 with a sellout group of 250 in attendance to hear Mid-Am Bank CEO Ed Better speak on "The Banking and Savings and Loan Crisis." The next breakfast is scheduled for April 28 featuring Imam A.K. Kathab, the director of the Greater Toledo Islamic Center, and Dr. John Narraway, professor of political science and an expert on the Middle East. They will discuss "The Shape of Peace in the Middle East, a look at some options." Space Bridge

I've mentioned the Space Bridge several times in the past, but just as a reminder to you, NASA-TV is featuring the many technical and logistical details in the April 20 "Space Bridge" hook-up with the Soviet space station. This international teleconference on Global Warning involving students, faculty and leaders at BGSU and their counterparts at the Mayakovsky Chemical Institute in Moscow will be rebroadcast later across the state.

Educational and Distance Learning - Technology of Distance Learning

One aspect of the "effort to be part of the solution" to the problems schools, students and teachers face in working with local, state and national legislatures. At the invitation of Senator Betty Montgomery, Salty Stee, Director and Patrice Ritchey, Educational Technologist from the Northwest Ohio Educational Technology Foundation, and Patricia Fitzgerald, General Manager of NASA-TV gave a demonstration and explanation of educational technology on March 22. Pat Fitzgerald was also recently in Washington meeting with congressional leaders on technology of distance learning—an effort to bring the classrooms of rural areas the expertise and resources normally available only in larger cities.
Proceedings, Trustees Bowling Green State University

April 12, 1991

PRESIDENT'S REPORT (Continued)

Select Alumn Events

Over the next six months we will be scheduling alumni events in Cincinnati, Columbus, Cleveland, Findlay and Toledo. These events will provide significant financial, political, academic, and placement support to our university. The events will look at ways these alumni can be involved in more substantive ways with the University. This should be viewed as an adjunct to our chapter social activities and in no way meant to replace them.

The Alumnae Chapter Scholarship application process has been completed. The application deadlines for continuing students and incoming freshmen were February 28 and March 8, respectively. Over 270 students applied for the 30 available chapter scholarships, which represents a significant increase in the number of applications received last year.

Steve Allen Honorary Degree

Entertainer Steve Allen will visit Bowling Green State University on April 10, 1991 as a guest of The Friends of the University Libraries. Mr. Allen will be the featured speaker at the group's 11th annual spring banquet. At the banquet Mr. Allen will be awarded an honorary doctor of humanities degree. He is being recognized for his many accomplishments as a comedian, author, songwriter and creator of innovative television entertainers as well as for his interest in and support of Bowling Green's popular culture library.

Spring Commencement - May 10 at Firelands and May 11 at BGSU

Jack Henn, director of the Columbus Zoo, will address Firelands College graduates on May 10 at 7:30 p.m. in the college gymnasium. Mr. Henn has been director of the zoo since 1976. His ability to demonstrate a unique style of animal enthusiasm has led to frequent appearances on "Good Morning America," "Late Night with David Letterman" and "Larry King Live."

Spring Commencement will be held on Saturday, May 11 at 10:00 a.m. in Dayr Parry Stadium. Mr. Willie H. May, Jr., a Hall of Fame baseball player, will give the address to the graduates. Mr. Robert E. Brown, recently appointed by President Bush as a member of the Presidents Committee on Mental Retardation will receive an honorary Doctor of Humane Letters Degree. Mr. Ruth Otte '71, President and Chief Operating Officer of cable TV's The Discovery Channel, will be the recipient of the Distinguished Alumnus Award.

Capital Improvements on the Main Campus

On April 9, 1991, Groundbreaking ceremonies were held for a $9.8 million addition and renovation to the Fine Arts Building as Bowling Green. As you know, Isabel and Dorothy Bryan have been long-time supporters of the School of Art and have donated $235,000 for an art gallery in the newly renovated building. The Bryan donation for the gallery will be named the Dorothy Uber Bryan Gallery, in part, a result of Mrs. Bryan's association with the school.

The new renovation and addition of the Fine Arts Building will triple the space of the existing Fine Arts Building. The project, which is expected to be completed in August, 1992, will enable the fine arts program to house its five divisions in one location. Currently, art students must attend classes in several sites on and off campus.

Hayes Hall Renovation - Side have been received and a recommendation for award of contracts has been submitted to the State Architect. Exceptionally good bidding was experienced on this project due to the present building climate and the number of contractors seeking work. Start of construction remains scheduled for early June.

Classroom Building - Few negotiations have been completed between the project architect and State Architect's Office and the University has submitted its request to the Ohio Board of Regents for release of planning funds. The selected architect and building committee have met to initiate the pre-design phase, which will include site visits to other facilities of similar high-tech design. Presently the project is about three weeks ahead of the pre-established schedule of implementation.

Chronicle of Higher Education Lists Endowment Values

A recent Chronicle of Higher Education listing of the value of 307 endowments of public and private universities and foundations ranks Bowling Green's endowment value 45th among public universities. In the past eight years, the University's endowment has grown from $1,848,476 to $220,754,000.

Mr. Chairman, this concludes my report.

PERSONNEL/FACILITIES COMMITTEE

Mr. Moorehead reported that the Personnel/Facilities Committee met on Thursday afternoon and reviewed five action items and one discussion item.

Personal Changes Since February 1, 1991, Reading

No. 31-91

Mr. Moorehead moved and Mrs. Russell seconded that approval be given to the Personnel Changes since February 1, 1991, meeting. The motion was approved with no negative votes.

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

Name Title Effective Date Salary

David E. Connolly Technology Store Manager, College of Technology 2-6-91/8-30-91 $18,725 yr

Susan Dunn Fieldwork Supervisory Population & Society Research Center 2-6-91/8-30-91 $20,000 yr (externally funded)
New Appointments Part-time

Diana Carpenter  
Assistant Director of Adult Learner Services, Continuing Education and Summer Programs  
3-1-81/8-30-81  
$12,780 f.y.

Patti Eklne  
Clinical Audiologist, Communication Disorders  
1-22-81/6-30-81  
$5,000

Reappointments Full-time

Lyne B. Flynn  
Administrative Assistant, Center for Photochemical Sciences  
12-22-80/6-30-81  
$21,500 f.y. (externally funded)

Reappointments Part-time

Khadja Abard  
Mathematics Lab Supervisor, Academic Enchancement  
1-14-81/5-10-81  
$1,920

Kathleen Spitzer  
Project Coordinator, Psychology  
1-7-81/7-31-81  
$7,955 (externally funded)

Assignments

Deepika Karle  
Assistant Director, General Studies in Writing, English  
9-30-81  
To work on dissertation

Regina Eaktyu  
Microfiche Photo Specialist, Center for Archival Collections  
3-1-81  
Moving

Ralph Rotaee  
Clinical Supervisor, Communication Disorders  
5-28-81  
Personal

Changes in Assignment, Rank and Salary

Manoa Nancy, Part-time Assistant Manuscripts Processor, Institute for Great Lakes Research, Center for Archival Collections, Library, from $8,400 f.y. to $13,325 f.y., effective 1-8-81/9-28-81, additional duties (grant funded).

Niall Sheehy, Part-time Reference Assistant, Libraries and Learning Resources, from $10,500, 10-2-80/5-5-81 to $15,185, 1/17, 1/21-6/10, 5/13-6/29-81, added duties as Music Cataloger, College of Musical Arts.

PLANNING & BUDGETING

Name  
Title  
Effective Date  
Salary

Judith C. Gottschling  
Director of Systems Implementation and Support, Registration & Records  
2-11-81/6-30-81  
$34,000 f.y.

Changes in Assignment, Rank and Salary

Gary D. Seagen, Assistant Director, Admissions, from $20,325 f.y. to $22,000 f.y., effective 10-1-80/6-30-81, additional responsibilities

STUDENT AFFAIRS

New Appointments Full-time

Marilyn F. Perry, Lab Coordinator, Student Health Services, effective 1-31-81, leave without pay.

Eloyaa Jacoby, Nurse Clinician, Student Health Services, effective 2/21/81 (4 hours) leave without pay.

Amy Kose, Nurse Clinician, Student Health Services, effective 2/4, 7, 11, 14, 18, 21, 25, 28/81, and 3/4, 7, 11, 14, 18, 21, leave without pay.

Jack Bush  
Assistant Football Coach, Intercollegiate Athletics  
1-15-81/6-30-81  
$28,000 f.y.

Changes in Assignment, Rank and Salary

John C. Gregory, Director, Intercollegiate Athletics, contract extended, 7-1-81 through 6-30-84.

Jenif L. England  
System Support Specialist, Financial Aid & Student Employment  
1-22-81/6-30-81  
$26,650 f.y.

Tomas Granger  
Hall Manager, Dunbar, Residential Services  
2-10-81/5-17-81  
$5,400

Amy Whiteford  
Assistant Director, University Placement Services  
3-11-81/6-30-81  
$25,000 f.y.

Leaves of Absence

Eloyaa Jacoby, Nurse Clinician, Student Health Services, effective 2/21/81 (4 hours) leave without pay.

Amy Kose, Nurse Clinician, Student Health Services, effective 2/4, 7, 11, 14, 18, 21, 25, 28/81, and 3/4, 7, 11, 14, 18, 21, leave without pay.

Marilyn F. Perry, Lab Coordinator, Student Health Services, effective 1-31-81, leave without pay.
PERSONNEL CHANGES

ADMINISTRATIVE STAFF (continued)

STUDENT AFFAIRS (Continued)

Changes in Assignment, Rank and Salary

Kathryn Eller, Part-time Pharmacist, Student Health Services, employed beyond 1990-91 contract as follows: 2/8 [6 hours]; 2/18 [3 hours]; and 2/28 [6 hours]; $114.02.

Mary Johnson, Part-time Nurse Clinton, Student Health Services, employed beyond 1990-91 contract as follows: 1/15 [6 hours]; $114.02.

Carol Sergeant from Hall Manager, $12,100, 7-27-81 to Hall Director, Residential Services, $18,770, effective 1-10-81/5-17-81, promotion.

Janet Speaker, Part-time Pharmacist, Student Health Services, employed beyond 1980-81 contract as follows: 1/15 (8 hours); 9/18 (3 hours); 2/28 (3 hours) $154.18.

Mary Johnson, Part-time Nurse Practitioner, Student Health Services, employed beyond 1980-81 contract as follows: 1/18 (8 hours) $148.81.

Carol Savage, from Hall Manager, $12,100, 7-27-81 to Hall Director, Residential Services, $18,770, effective 1-10-81/5-17-81, promotion.

Janet Speaker, Part-time Pharmacist, Student Health Services, employed beyond 1990-91 contract as follows: 1/15 [6 hours]; 1/18 [3 hours]; 1/23 [5.5 hours]; 1/26 [8 hours]; 1/28 [8 hours]; 2/8 2/14, 2/18, 2/19 [8 hours each day]; $1,373.84.

Corrections to Previously Reported Personnel Actions

K. Reva Walker, Assistant Director, Financial Aid and Student Employment, to correct employment dates from 2-4-81 to 2-11-81, 2-15-81.

Kathryn Eller, Part-time Pharmacist, Student Health Services, employed beyond 1990-91 contract as follows: 2/8 [6 hours]; 2/18 [3 hours]; and 2/28 [6 hours]; $114.02.

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Corrections to Previously Reported Personnel Actions

K. Reva Walker, Assistant Director, Financial Aid and Student Employment, to correct employment dates from 2-4-81/2-11-81 to 2-15-81.

UNIVERSITY RELATIONS

Leaves of Absence

Melissa Walker, Firing Editor, Public Relations, effective 3-20, 3-28, 4-2-91, leave without pay.

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Resignations

Lisa Anton, part-time Instructor of Interpersonal and Public Communication; effective February 19, 1991; accepted another position.

Karen Swenson, Instructor of Mathematics and Statistics; effective May 22, 1991; accepted another position.

Changes in Assignment, Rank and Salary

Akiko Jones, from part-time Instructor of German, Russian and East Asian Languages to full-time Lecturer of German, Russian and East Asian Languages; from $28,281 to $29,512 academic year rate; effective Spring Semester 1991.

George Leanne, part-time Instructor of English; from $2,300 to $5,400; Spring Semester 1991; increased duties.

Joan McKeen, part-time Instructor in School of Art; from $3,800 to $6,300; Spring Semester 1991; increased duties.

Jerzy Paczkowski, Post-Doctoral Fellow in Chemistry; from $20,000 to $28,500; salary adjustment.

FULL-TIME APPOINTMENTS

Name

rank

Salary

Contract

1990-91 Years Special Notes & Period of Employment

New Appointments—Faculty

English

Keith Wilson

Dist. Vet Writer

Prof. of English

$23,000

Temp

Spring Semester 1991

Psychology

Milton D. Nabok

Professor of Psychology

$90,000

Tenure

1991-92 Academic Year

Psychology and Ohio Board of Regents Eminent Scholar in Industrial & Organizational Psychology

PART-TIME APPOINTMENTS

New Appointments—Faculty

Arts, School of

Robert Bobch

Instr.

1,800

Spring Semester 1991

Sharon Bobch, Jr.

Instr.

1,800

Spring Semester 1991

Ethnic Studies

Lorna Bobch, Ph.D.

Asst. Prof.

1,800

Spring Semester 1991

William Thompson

Instr.

1,800

Spring Semester 1991

Interpersonal and Public Communications

Minxin Wang

Instr.

1,800

2/4/91-5/10/91
### PERSONNEL CHANGES (Continued)

#### ARTS & SCIENCES (Continued)

**PART-TIME APPOINTMENTS** (Continued)

#### New Appointments—Faculty (Continued)

**Journalism**
- Thessaloniki Schilker
  - Intern Instr. 1,800
  - Spring Semester 1991
- Thomas Walton
  - Intern Instr. 1,800
  - Spring Semester 1991

**Romance Languages**
- Bernardin Batico
  - Instr. 884
  - Nov. 8 – Dec. 10, 1990
- Rafaela Brown
  - Instr. 6,000
  - Spring Semester 1991
- Barbara Kreigh
  - Instr. 2,000
  - Spring Semester 1991

**Resident Appointments—Faculty**

**Arts, School of**
- Sandra Jacon
  - Instr. 1,845
  - Spring Semester 1991

**English**
- James Berta
  - Asst Prof. 2,140
  - Spring Semester 1991
- Lee Eltis
  - Instr. 3,000
  - Spring Semester 1991
- Marjory Kinney
  - Instr. 1,540
  - Spring Semester 1991
- Thomas Kinney
  - Prof Emeritus 10,270
  - Spring Semester 1991

**Ethnic Studies**
- Robert Listz
  - Prof. 2,400
  - Spring Semester 1991
- Xiao Ming Yang
  - Instr. 4,000
  - Spring Semester 1991
- Susan Sawyer
  - Instr. 3,000
  - Spring Semester 1991
- Peter Schreffler
  - Asst prof. 3,000
  - Spring Semester 1991
- Patricia Roane
  - Instr. 5,000
  - Spring Semester 1991
- Michael Stephens
  - Instr. 1,540
  - Spring Semester 1991

**Environmental Programs, Center for**
- Gerald Rich
  - Instr. 1,000
  - Spring Semester 1991
- Steven Steele
  - Instr. 1,000
  - Spring Semester 1991

**Health Studies**
- R. Regan Burkett
  - Instr. 1,540
  - Spring Semester 1991
- Charles Mohamed
  - Instr. 1,540
  - Spring Semester 1991
- Montague Sned
  - Instr. 1,540
  - Spring Semester 1991

**German, Russian and East Asian Languages**
- Anne Miller-Pogeo
  - Instr. 1,540
  - Spring Semester 1991

**Journalism**
- Judy Lang
  - Instr. 1,540
  - Spring Semester 1991

**Mathematics and Statistics**
- David Behoury
  - Vetz Prof. 7,570
  - Spring Semester 1991

**Romance Languages**
- Balaszov Pavlo
  - Prof Emeritus 22,104
  - Spring Semester 1991
- Antony van Eyckseveldt
  - Prof Emeritus 20,407
  - Spring Semester 1991

**POST-DOCORAL APPOINTMENTS**

**Center for Pharmaceutical Sciences**
- Melo Kassoe
  - Sr Research Assoc. 7,608
  - 1/10/91 – 5/10/91
- Sung Kyu Lee
  - Research Assoc. 9,000
  - 2/18/91 – 5/14/91
- Stephen Logunov
  - Post-DoC Fellow 9,800
  - 1/22/91 – 7/18/91
- Francesca Ross
  - Post-DoC Fellow 9,000
  - 1/28/91 – 5/18/91

#### BUSINESS ADMINISTRATION

**Designations**
- Gerald A. Auten, Professor of Economics; effective May 22, 1991; personal reasons

**Changes to Assignments, Rank and Salary**
- William G. Albrecht, Assistant Professor of Accounting and Management Information Systems; completion of doctoral requirement January 11, 1991

**Corrections to Previously Reported Personnel Actions**
- Vac Shih, from Professor and Chair of Accounting and Management Information Systems to Professor and Chair of Applied Statistics and Operations Research; department correction, see October 1989 Board Report
### PERSONNEL CHANGES (Continued)

#### ACADEMIC AFFAIRS

**BUSINESS ADMINISTRATION (Continued)**

#### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>1980-81 Year; Special Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Alker</td>
<td>Instr.</td>
<td>$2,000</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Jeannine Patterson</td>
<td>Instr.</td>
<td>$4,000</td>
<td>Spring Semester 1991</td>
<td></td>
</tr>
</tbody>
</table>

#### EDUCATION AND ALLIED PROFESSIONS

### Changes in Assignment, Rank and Salary

**George Bang**, part-time Instructor in Educational Curriculum and Instruction; from 8,280 to 8,380; Spring Semester 1981; decreased duties.

**Kitty Daniels**, part-time Instructor of Educational Curriculum and Instruction; from 8,983 to 8,980; Spring Semester 1981; decreased duties.

**Robert MacGuffin**, Professor Emeritus of Special Education; Spring 1981 contract cancelled.

**Arianna Meyers**, part-time Instructor of Educational Curriculum and Instruction; from 8,761 to 8,574; Spring Semester 1981; decreased duties.

**Charles Meyers**, part-time Assistant Professor of Educational Curriculum and Instruction; from 8,264 to 8,076; Spring Semester 1981; increased duties.

**Patricia McInnis**, part-time Instructor of Educational Curriculum and Instruction; from 8,181 to 8,186; Spring Semester 1981; increased duties.

**Paul Estler**, part-time Instructor of Educational Curriculum and Instruction; from 8,862 to 8,868; Spring Semester 1981; decreased duties.

**Irene Palotas**, part-time Instructor of Educational Curriculum and Instruction; from 8,798 to 8,787; Spring Semester 1981; increased duties.

**Barbara Stewart**, part-time Instructor of Educational Curriculum and Instruction; from 8,782 to 8,780; Spring Semester 1981; increased duties.

**William Weston**, part-time Instructor of Educational Curriculum and Instruction; from 8,762 to 8,440; Spring Semester 1981; increased duties.

### Corrections to Previously Reported Personnel Actions

**Susan Dunn**, Instructor of Applied Human Ecology; from resignation effective November 20, 1980 to completing of teaching responsibilities for one class to end of Fall Semester 1980.

#### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>1980-81 Year; Special Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Charteron</td>
<td>Instr.</td>
<td>$870</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Steven Dietzner</td>
<td>Instr.</td>
<td>1,800</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Brenda Reaves</td>
<td>Instr.</td>
<td>1,800</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Teresa Kohler</td>
<td>Asst. Prof.</td>
<td>1,850</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Charles Campbell</td>
<td>Instr.</td>
<td>1,850</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Phyllis Henry</td>
<td>Instr.</td>
<td>4,100</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Lisa Lomax</td>
<td>Instr.</td>
<td>4,000</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Kevin Richter</td>
<td>Instr.</td>
<td>1,850</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Kimberly Trautman</td>
<td>Instr.</td>
<td>1,800</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
<tr>
<td>Lucille Williams</td>
<td>Instr.</td>
<td>8,000</td>
<td>Spring Semester 1981</td>
<td></td>
</tr>
</tbody>
</table>

**Dentel Hall**, Ass Prof Emeritus; 8,175; Spring Semester 1981.

**Carol Sheffer**, Prof.; 4,440; Spring Semester 1981.
PERSONNEL CHANGES (Continued)

ACADEMIC AFFAIRS (Continued)

PART-TIME APPOINTMENTS (Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phil Bucher</td>
<td>Instr.</td>
<td>2,840</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Julie Pfean</td>
<td>Instr.</td>
<td>2,840</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Kenneth Kletowski</td>
<td>Instr.</td>
<td>2,840</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Richard Livingston</td>
<td>Instr.</td>
<td>3,220</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Neil Pahlmann</td>
<td>Prof Emeritus</td>
<td>8,178</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>John Richter</td>
<td>Instr.</td>
<td>4,110</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Susan Stinson</td>
<td>Instr.</td>
<td>1,640</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Patricia Smith</td>
<td>Instr.</td>
<td>1,640</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Yolanda Stout</td>
<td>Instr.</td>
<td>1,080</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Judith Wahrman</td>
<td>Instr.</td>
<td>2,640</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>

Health, Physical Education and Recreation

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meredith Flynn</td>
<td>Asst Prof.</td>
<td>5,030</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Anna Georgie</td>
<td>Instr.</td>
<td>1,440</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Barbara J. Hayden</td>
<td>Instr.</td>
<td>4,200</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Susan Irwin</td>
<td>Instr.</td>
<td>560</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Thomas Kishelle</td>
<td>Asst Prof Emeritus</td>
<td>2,200</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Coni Martin</td>
<td>Instr.</td>
<td>1,078</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Kim McKean</td>
<td>Instr.</td>
<td>2,528</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Maurice Randy</td>
<td>Asst Prof Emeritus</td>
<td>1,400</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Frank Serry</td>
<td>Instr.</td>
<td>1,080</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Rebecca Summerton</td>
<td>Instr.</td>
<td>1,640</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Suzanne Wright</td>
<td>Instr.</td>
<td>2,100</td>
<td>Spring Semester 1991</td>
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</tbody>
</table>

Academic Affairs (Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Bank</td>
<td>Instr.</td>
<td>1,728</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Thomas Billau</td>
<td>Instr.</td>
<td>1,640</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Donna Feeney</td>
<td>Instr.</td>
<td>1,640</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Joseph Frederick</td>
<td>Asst. Prof.</td>
<td>1,728</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Leslee Lighthorne</td>
<td>Instr.</td>
<td>2,078</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Douglas McVay</td>
<td>Instr.</td>
<td>1,540</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Larry Miller</td>
<td>Asst. Prof.</td>
<td>1,728</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Jan Debora</td>
<td>Asst. Prof.</td>
<td>1,728</td>
<td>Spring Semester 1991</td>
</tr>
<tr>
<td>Ethelann Stupp</td>
<td>Instr.</td>
<td>2,508</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>

Health and Human Services

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Gray</td>
<td>Dist Resch Fellow</td>
<td>8,680</td>
<td>4/21/91-4/20/91 (externally funded)</td>
</tr>
<tr>
<td>Andrew Holynk</td>
<td>Visst Scholar</td>
<td>8,000</td>
<td>4/21/91-5/20/91 (externally funded)</td>
</tr>
</tbody>
</table>

GRADUATE COLLEGE

POST-DOCTORAL APPOINTMENTS

Social Philosophy and Policy Center

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Grey</td>
<td>Dist Resch Fellow</td>
<td>8,580</td>
<td>4/21/91-4/20/91 (externally funded)</td>
</tr>
<tr>
<td>Andrew Holynk</td>
<td>Visst Scholar</td>
<td>8,000</td>
<td>4/21/91-5/20/91 (externally funded)</td>
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</table>

LIBRARIES AND LEARNING RESOURCES

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Nordstrom</td>
<td>Asso Prof.</td>
<td>8,700</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>

New Appointments—Faculty

Criminal Justice

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randall LiFond</td>
<td>Instr.</td>
<td>$1,000</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>

Environmental Health

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>C. Brian Holley</td>
<td>Asst. Prof.</td>
<td>2,000</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>

Sociology

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lois [Sally] Lane</td>
<td>Instr.</td>
<td>1,500</td>
<td>Spring Semester 1991</td>
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</tbody>
</table>

New Appointments—Faculty

Library

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Nordstrom</td>
<td>Asso Prof.</td>
<td>8,700</td>
<td>Spring Semester 1991</td>
</tr>
</tbody>
</table>
PERSONNEL CHANGES [Continued]

PER80NNEL CHAN8E8 (Continued)

ACADEMIC AFFAIRS (Continued)

MUSICAL ARTS

Changes In Assignment, Rank and Salary

Ann Corrigan, part-time Instructor in Department of Music Composition and History and Department of Music Performance Studies; from $3,800 to $5,500; Spring Semester 1991; increased duties.

Kay Moore, part-time Instructor in Department of Music Education and Department of Music Performance Studies; from $15,200 to $16,420 academic year rate; Spring Semester 1991; increased duties.

Robin Peller, part-time Instructor in Department of Music Performance Studies; from $2,100 to $2,600; Spring Semester 1991; increased duties.

Ann Pope, part-time Instructor in Department of Music Performance Studies; contract cancelled.

Stephen White, part-time Instructor in Department of Music Composition and History; from $4,500 to $5,500; Spring Semester 1991; increased duties.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Corrigan</td>
<td>Instr.</td>
<td>$1,500</td>
<td>Spring Semester 1991</td>
<td></td>
</tr>
</tbody>
</table>

TECHNOLOGY

Resignations

Long Chien Chen, Assistant Professor of Technology; effective end of Fall Semester 1990; accepted another position.

Changes in Assignment, Rank and Salary

John Sinn, from Associate Dean of the College of Technology and Professor of Technology to Acting Dean of the College of Technology and Professor of Technology; effective February 25, 1991.

Jerry Stretchler, from Dean of the College of Technology and Professor of Technology to Professor of Technology, and from $92,385 fiscal year rate to $93,423 academic year rate; effective February 25, 1991.

Donna Trautaan, Assistant Professor of Technology, Department of Visual Communication Technology; from temporary status to probationary status; effective Spring Semester 1991.

FULL-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Kraze</td>
<td>Asst Prof.</td>
<td>$38,500</td>
<td>1/7</td>
<td>1/28-5/18/91</td>
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PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Ackerman</td>
<td>Lect.</td>
<td>$5,800</td>
<td>Spring Semester 1991</td>
<td></td>
</tr>
<tr>
<td>Michael Bailey</td>
<td>Asst Prof.</td>
<td>$1,800</td>
<td>Spring Semester 1991</td>
<td></td>
</tr>
<tr>
<td>Thomas Johnson</td>
<td>Lect.</td>
<td>$1,800</td>
<td>Spring Semester 1991</td>
<td></td>
</tr>
</tbody>
</table>

1991-92 Promotion and Tenure Recommendations

Mr. Moorehead reported that the committee met with the academic deans on Thursday morning and reviewed 31 candidates for promotion and/or tenure.

No. 32-91 Mr. Moorehead moved and Mr. Hilinski seconded that approval be given to the 1991-92 Promotion and Tenure Recommendations, as submitted. The motion was approved with no negative votes.
PERSONNEL/FACILITIES COMMITTEE [Continued]


COLLEGE OF ARTS & SCIENCES

Tenure

Ms. Margaret McCubbin, Theatre

Tenure & Promotion to Associate Professor

Dr. So-Hsiang Chou, Mathematics & Statistics
Dr. Alfred DeMaris, Sociology
Dr. Bruce Klopferstein, Radio-TV-Films
Dr. John Laird, Physics & Astronomy
Dr. Edel Pena, Mathematics & Statistics
Dr. Timothy Pugaczer, German, Russian & East Asian Languages
Dr. K.V. Rao, Sociology
Dr. Ronald Shields, Theatre
Dr. Carol Smith, Psychology
Dr. Deanna Boyalty, Chemistry
Dr. Marie Tisch, Psychology
Dr. Elaine Underwood, Biological Sciences

Promotion to Associate Professor

Dr. Joseph Frizade, Geology

Promotion to Professor

Dr. Mark Granato, Biological Sciences
Dr. Fujita Kawashita, History
Dr. Clifford Rynan, Psychology
Dr. Robert Perry, Ethnic Studies
Dr. James Wilson, Interpersonal & Public Communication

COLLEGE OF BUSINESS ADMINISTRATION

Tenure & Promotion to Associate Professor

Dr. Sue Graziano, Legal Studies

Promotion to Associate Professor

Dr. Simea Megel, Accounting & Management Information Systems

COLLEGE OF EDUCATION AND ALLIED PROFESSIONS

Tenure

Dr. David Majster, Special Education

Tenure & Promotion to Associate Professor

Dr. Gregg Brownell, Educational Curriculum & Instruction
Dr. William Thomas Southern, Special Education

Promotion to Associate Professor

Dr. Jane Wolfe, Educational Foundations & Inquiry

FIRELANDS COLLEGE

Tenure & Promotion to Assistant Professor

Mr. Robert E. Greenhow, Applied Sciences

Promotion to Associate Professor

Dr. Judy Adams, Medical Technology
Mr. Robert Herr, Medical Technology

COLLEGE OF HEALTH & HUMAN SERVICES

LITERATURE & LEARNING RESOURCES

Tenure

Ms. Laurie Sabol, Assistant Professor, Reference Librarian

Tenure & Promotion to Associate Professor

Dr. Kevin York, Instructional Media Services

Promotion to Assistant Professor

Mr. Koary Konkol, Music Performance Studies

COLLEGE OF MUSICAL ARTS

Tenure

Mr. Koary Konkol, Music Performance Studies
PROPOSED AMENDMENTS TO ACADEMIC CHARTER

No. 34-91

Mr. Moorehead moved and Dr. Platt seconded that approval be given to the following amendments to the Academic Charter:

1. Benefits for Retirees

THE UNIVERSITY SHALL COMMEMORATE A FACULTY MEMBER'S RETIREMENT IN AN EVENT THAT ACCORDS THE PERSON INDIVIDUAL AND DIGNIFIED RECOGNITION.

2. An Individual Mailbox Upon Request in the Same Location as Those of Other Department/School Faculty; and

3. A Faculty/Staff Parking Permit Upon Request and at No Change to the Retiree;

4. Revisions to Articles IV.C., IV.D.1., XIII.B.2., the Introductions to B-I. and B-II., and B-III.B. and D. concerning the counting of obstructions in Faculty Senate votes, as proposed in the 2/27/91 memorandums from Faculty Senate;

5. Addition to Article IV.D.2.a.(3) charging the Faculty Senate Secretary with responsibility for the annual updating of the Benefits in Brief page B.II.C.1., as recommended in the 2/27/91 memorandums from Faculty Senate;

6. Revisions in Section B-II.H., Academic Honesty Policy, establishing higher standards and upgrading maximum penalties for graduate students, as recommended in the 2/27/91 memorandums from Faculty Senate.

The motion was approved with no negative votes.

STATUS OF STATE-FUNDED CAPITAL IMPROVEMENTS

Mr. Moorehead reviewed some of the capital improvements in progress at this time. All projects are proceeding as normal and in fine shape.

FINANCE COMMITTEE

Judge Connolly reported that the Finance Committee met on Thursday afternoon, reviewed four action items, and heard two presentations — one by Sandra Landro on university insurance and the other on proposed renovation of Founders Quadrangle.

PROPOSED 1991-92 MISCELLANEOUS AUXILIARY BUDGETS AND REVISED 1990-91 ICE ARENA BUDGET

Judge Connolly reported that the Miscellaneous Auxiliary Budgets provide for a variety of services and activities maintained for effective University administration and service requirements of students, faculty, and staff. The three largest services of this type are the University Bookstore, Central Stores, and Telecommunications Services. Projected income for each program, based on proposed charge rates and utilization estimates, render each budget self-supporting. Excess income over expenses is directed to respective fund balances or an accumulated fund balance. An attempt has been made to hold rates charged to other internal units as low as possible.

No. 30-91

Judge Connolly moved and Mr. Mahaney seconded that approval be given to the Revised 1990-91 Miscellaneous Auxiliary Budgets, to the Proposed 1991-92 Miscellaneous Auxiliary Budgets, and to the Revised 1990-91 Ice Arena Budget, as listed; and that the President, or his designee be, and hereby is, authorized to effect interfund transfers as determined appropriate for the 1990-91 fiscal year and within the approved budget items for the 1991-92 Miscellaneous Auxiliary Budgets.

The Board Secretary conducted a roll call vote with the following results: Voting "Yes"—Judge Connolly, Mr. Lackey, Mr. Mahaney, Mr. McManus, Mr. Milette, Mr. Moorehead, Mr. Newlove, Dr. Platt, Mrs. Russell.

The motion was approved with nine affirmative votes.
# Finance Committee (Continued)

## Summary of 1991-92 Recommendations

<table>
<thead>
<tr>
<th>Budget</th>
<th>Revenue</th>
<th>Expense</th>
<th>Excess Revenue Over Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$15,488,789</td>
<td>$15,600,462</td>
<td>$91,673</td>
</tr>
</tbody>
</table>

### Notes:
- The above table provides a summary of the proposed auxiliary budgets for 1991-92, including revenue and expense figures, as well as the excess revenue over expense for each category.
- The revenue and expense figures are broken down into several categories, including Anam Room, Bake Shop, Central Stores, Fare Leases, Golf Course, etc.
- The excess revenue over expense is calculated by subtracting the expense from the revenue for each category.

### Key Points:
- The total revenue for 1991-92 is $15,488,789, while the total expense is $15,600,462, resulting in an excess revenue of $91,673.

## Summary of 1990-91 Revised Miscellaneous Auxiliary Budgets Revenue/Expense

<table>
<thead>
<tr>
<th>Category</th>
<th>Revenue</th>
<th>Expense</th>
<th>Excess Revenue Over Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$15,259,004</td>
<td>$15,147,992</td>
<td>$101,012</td>
</tr>
</tbody>
</table>

### Notes:
- The above table provides a summary of the revised auxiliary budgets for 1990-91, including revenue and expense figures, as well as the excess revenue over expense for each category.
- The revenue and expense figures are broken down into several categories, including Anam Room, Bake Shop, Central Stores, Fare Leases, Golf Course, etc.
- The excess revenue over expense is calculated by subtracting the expense from the revenue for each category.

### Key Points:
- The total revenue for 1990-91 is $15,259,004, while the total expense is $15,147,992, resulting in an excess revenue of $101,012.
FINANCE COMMITTEE (Continued)

ICE ARENA BUDGET FOR 1980-81

<table>
<thead>
<tr>
<th>Item</th>
<th>1980-81</th>
<th>1980-81</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>APPROVED</strong></td>
<td><strong>REVISED</strong></td>
<td><strong>BUDGET</strong></td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$800,177</td>
<td>$800,177</td>
</tr>
</tbody>
</table>

**REVENUES:**
- General Fee: $171,082
- General Fee (Debt SVC.): $141,041
- Operational Income: $478,974
- Rental Income: $42,000
- **TOTAL REVENUE:** $800,177

**EXPENSES:**

<table>
<thead>
<tr>
<th>Item</th>
<th>1980-81</th>
<th>1980-81</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Staff Benefits:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Retirement</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td>$28,297</td>
<td>$28,297</td>
</tr>
<tr>
<td></td>
<td>$28,297</td>
<td>$28,297</td>
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<tr>
<td></td>
<td>ERIP</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
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<tr>
<td></td>
<td><strong>Sub-Total Staff Benefits</strong></td>
<td><strong>$97,591</strong></td>
</tr>
<tr>
<td><strong>Operating</strong></td>
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<tr>
<td>Supplies</td>
<td>$20,000</td>
<td>$20,000</td>
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<tr>
<td>Travel</td>
<td>500</td>
<td>1,000</td>
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<tr>
<td>Information/Communication</td>
<td>11,000</td>
<td>10,000</td>
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<tr>
<td>Repair &amp; Maintenance</td>
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<tr>
<td>Miscellaneous</td>
<td>700</td>
<td>0</td>
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<tr>
<td>Purchase for Rental</td>
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<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Total Operating</strong></td>
<td>$107,050</td>
<td>$106,412</td>
</tr>
<tr>
<td><strong>General Service Charge</strong></td>
<td>$120,000</td>
<td>$120,000</td>
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<tr>
<td>Facility Charge</td>
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<td>0</td>
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<tr>
<td>Reserve for Depreciation</td>
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<td>0</td>
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<tr>
<td>Debt Service</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Insurance/Other</td>
<td>4,973</td>
<td>4,973</td>
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<tr>
<td><strong>Total Fixed Expenses</strong></td>
<td>$125,923</td>
<td>$125,923</td>
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<tr>
<td><strong>ALLOCATION TO FUND BALANCE</strong></td>
<td>0</td>
<td>$1,488</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$835,277</td>
<td>$835,277</td>
</tr>
</tbody>
</table>

**ICE ARENA BUDGET FOR 1980-81**

April 18, 1981

* *

Judge Connolly stated that the change in the capitalization limit was recommended by Arthur Andersen & Co. and is an internal accounting matter; no expenditure levels will be affected.

**FINANCING OF FALCON FIELDHOUSE**

Judge Connolly moved and Mr. Mahaney seconded that approval be given to increasing the level at which acquisitions by the University are capitalized from $200 to $500.

The Board Secretary conducted a roll call vote with the following results: Voting "aye"—Judge Connolly, Mr. Leskey, Mr. Mahaney, Mr. Medlin, Mr. Mielti, Mr. Moorehead, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

April 18, 1981

Judge Connolly moved and Mr. Moorehead seconded that approval be given to the Treasurer of the University to submit a request to the Ohio Board of Regents seeking their approving action for Bowling Green State University to proceed with arrangements for financing a new Intramural/Fieldhouse Facility. It is anticipated that the total financing package—including direct project costs, all related administrative costs, capitalized interest during construction, and the funding of an appropriate debt service reserve—will approximate $10,000,000.

The Board Secretary conducted a roll call vote with the following results: Voting "aye"—Judge Connolly, Mr. Leskey, Mr. Mahaney, Mr. Medlin, Mr. Mielti, Mr. Moorehead, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

President Olswang clarified that the official name of this facility is not Falcon Fieldhouse; it is being used for identification purposes only.
FINANCE COMMITTEE (Continued)

Proposed Improvement Projects To Be Funded

Judge Connolly moved and Mrs. Russell seconded that approval be given to the allocation of funds for Improvement Projects totaling $18,100, as follows.

Residence Halls

1) Asbestos Abatement  $80,000
2) Ceiling Replacement  $8,000

Other Auxiliaries

STUDENT RECREATION CENTER

1) Synthetic Floor Refurbishing  $85,000

ICE ARENA

1) Replace Condenser  $87,000

The Board Secretary conducted a roll call vote with the following results: Voting "aye"—Judge Connolly, Mr. Leskey, Mr. Mahoney, Mr. Milden, Mr. Millst, Mr. Moorehead, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

REGULAR ITEM


No. 38-91

Mr. Milden moved and Mr. Moorehead seconded that grants and/or contracts in the amount of $1,160,838.74, for the months of January and February, 1991, be accepted and expenditures applicable thereto in that amount be authorized.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>$12,213,808.35</td>
</tr>
<tr>
<td>February</td>
<td>12,989,383.47</td>
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</tbody>
</table>

The motion was approved with no negative votes.

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Jan 31  Fiscal Years to Date

<table>
<thead>
<tr>
<th>I. Research</th>
<th>1988-90</th>
<th>1990-91</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Federally Sponsored</td>
<td>$808,708.21</td>
<td>$807,095.00</td>
</tr>
<tr>
<td>B. Privately and State Sponsored</td>
<td>$202,889.00</td>
<td>$372,101.50</td>
</tr>
<tr>
<td>TOTAL RESEARCH GRANTS</td>
<td>$1,011,597.21</td>
<td>$1,179,196.50</td>
</tr>
<tr>
<td>II. Institutes and Workshops</td>
<td>$459,598.00</td>
<td>$574,805.00</td>
</tr>
<tr>
<td>III. Public Service Grants and Contracts</td>
<td>$1,079,840.61</td>
<td>$1,190,850.00</td>
</tr>
<tr>
<td>IV. Program Development and Innovation Grants</td>
<td>$8,260,168.50</td>
<td>$8,989,980.75</td>
</tr>
<tr>
<td>V. Equipment Grants</td>
<td>$8,847,00</td>
<td>$70,000.00</td>
</tr>
<tr>
<td>TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS</td>
<td>$8,837,097.50</td>
<td>$8,930,510.60</td>
</tr>
<tr>
<td>VI. Student Aid Grants</td>
<td>$8,253,118.00</td>
<td>$8,552,029.80</td>
</tr>
<tr>
<td>TOTAL ALL GRANTS AND CONTRACTS</td>
<td>$16,930,715.00</td>
<td>$17,282,528.80</td>
</tr>
</tbody>
</table>

July 1 through Feb 28  Fiscal Years to Date

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<thead>
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</table>
Dr. Keith A. Roberts, Chair of the Faculty and Professor of Sociology, Finlandia College

Dr. Roberts highlighted two initiatives going on at Finlandia College. One is a writing emphasis program; the other is organizational development efforts to build teamwork, comradery, and spirit de corps among the entire staff of the college.

Dr. Roberts described some of the initial stages of Finlandia Writing Across the Curriculum Program. He knows of no other regional campus that is taking the kinds of steps that Finlandia is taking at this point.

Dr. Roberts first shared his own personal experience with writing. As an undergraduate, writing assignments were the ones that he remembered as the most challenging. The reason for this was that he was forced to organize and synthesize the material and because writing is an active, learning modality, rather than a passive receptacle modality.

As a professional, Dr. Roberts finds that writing forces him to be more precise in his thinking. Logical connections between ideas must be tightened; ambiguites have to be worked out. In short, writing is thinking. Writing forces ideas onto paper and allows feedback. It freezes ideas onto paper so that they can be reformed later or so others can critique those ideas.

Writing is a way of knowing. It’s a method of clarifying one’s own thoughts, because it forces one to think them through more completely. It’s also a way of fully understanding someone else’s thoughts. It is intimately related to critical thinking.

There are two basic themes of Writing Across the Curriculum programs. One is that writing is an absolutely essential skill to our increasingly bureaucratized society. Writing is also a means of learning.

Dr. Roberts provided an example he uses in the classrooms at the end of a class period: he asks students to complete a sentence or list what they perceived as the most important topics covered. This provides the students with a few minutes of reflection time to pull together their ideas and give some sense of integrity to the day’s lesson, provides some sense of closure to the class session, and provides the instructor with immediate feedback instead of writing until an examination. In Writing Across the Disciplines programs, students learn to write but they also write in order to learn.

Several workshops have been conducted for the faculty during the past year on this topic. At present time, a pilot group is being instituted. Beginning with the 1991-92 academic year, a director of a writing emphasis program will be appointed, and each semester another group of faculty will form a team in which they will read common materials, meet together, coach each other, explore issues of how to use writing as a teaching methodology. Many faculty members are faced in a variety of disciplines, tried in a format of how to teach English composition, and how to use writing as a teaching methodology. Faculty will learn how to design better writing assignments. Part of the agreement then will be that each faculty member on the team will teach one writing-intensive course during that semester and probably teach a writing-intensive course each semester for the next couple of years.

This is a project that is especially feasible at Finlandia because of small class sizes in the lower division courses. Last semester Dr. Roberts taught one course in which each of the students submitted 50 pages of written work. At other institutions, this volume is difficult because of large class sizes. In addition, for the last six years Finlandia has been purchasing word processors for student use, and all English composition classes are taught on a word processor. This writing emphasis program is really the next logical step.

Dr. Roberts next explained some of the organizational development efforts at Finlandia. There is an increasing body of literature suggesting that the quantity and quality of productivity in any organization are influenced by the informal structures, by the friendship networks and by the effective climate of the workplace. At Finlandia, the faculty has been sensing a felt need to forge stronger bonds of comradery and teamwork among the entire staff of the college.

About a month ago, faculty, administrators, and classified staff met to do a survey of attitudes and needs of both the formal structure of the university and college, as well as the informal structure. John Noras, Director of Personnel Services, served as their consultant to identify strengths of the campus and areas for improvement. Results of the survey indicate that morale is reasonably high, especially among the faculty and administrative staff. Repeated comments by employees in all categories indicate that Finlandia is truly "a great place to work." Obviously, it’s not perfect, and there are areas that need improvement. Any institution which believes in writing, and often certain schools is going to have to have the style, any growing institution, there is going to be a certain amount of what he cells institutional wobble from time to time.

Finlandia will need to do some team-building, to cultivate a common sense of mission and an increased comradery across employment categories. Out of this organizational development effort, Finlandia hopes to build an even stronger sense of common mission, of rapport, and of professional comradery.

Proposed Improvement Projects To Be Funded

Chairman Hewitt noted that when the Improvement Projects were approved earlier, the dollar amount was incorrect. It should be $142,100 rather than $116,100.

Re. 40-91

Judge Connolly moved and Mr. Medlin seconded to amend the motion approved earlier to reflect a figure of $142,100 for allocation of funds for improvement projects.

The Board Secretary conducted a roll call vote with the following results: Voting Yes—Judge Connolly, Mr. Enlow, Mr. Mahoney, Mr. Medlin, Mr. Miettinen, Mr. Montalvo, Mr. Hewitt, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Harold Lunde

Dr. Lunde expressed appreciation for the Board’s approval of the revision to the Academic Honesty Policy which will hold graduate students to higher standards of academic honesty than undergraduate students based on their greater maturity. As an undergraduate, the Charter amendment concerning voting procedures which brings Faculty Senate procedures in line with Robert’s Rules of Order and the Charter amendment giving responsibility of updating the Benefits in Brief to the Faculty Senate Secretary. While Faculty Senate is pleased with approval of the principle of amending a faculty member’s retirement with appropriate dignity and respect in granting notebooks and parking permits upon request, he expressed disappointment with exclusion of the Charter amendments dealing with the opportunity to compete for research support by retired faculty members and the opportunity to teach graduate courses when the faculty member wants to reduce or eliminate the need for a retirement. The philosophy underlying these amendments is that the population and scholarly community is aging and they do not want to waste any of that mature scholarship.
PROCEEDINGS, TRUSTEES BOWLING GREEN STATE UNIVERSITY
April 10, 1981

REPORTS - CONSTITUENT REPRESENTATIVES (Continued)

Dr. Luna reviewed a few items approved or under consideration by Faculty Senate:

1. At its March 5 meeting, the Faculty Senate approved a Drug-Free Workplace Policy similar to the Drug-Free policy that was approved by the Board of Trustees for inclusion in the Administrative Staff and Classified Staff Handbooks.

2. At its April 2 meeting, the Faculty Senate passed a Racial Justice Resolution, which is a reaffirmation of their policy to promote racial justice and their commitment to affirmative action for minorities at Bowling Green State University.

3. At its April 15 meeting, the Faculty Senate will consider four items: (1) final charter language required to implement the faculty rank of Lecturer, (2) removal of the overpaid pay scale from the Charter and recommendation of a new overpaid pay scale as a ratio of annual section salary to base salary for non-school teaching, (3) Charter amendments to recognize the Council of Charters, which has been existence for a number of years, (4) extensive Charter amendments on improvements in the Faculty Personnel and Constitution Committee procedures focusing on strengthening consultative rather than adversarial proceedings to dispute settlement.

Undergraduate Student Representative - Kevin J. Coughlin

Mr. Coughlin reported that Michael Sears has been elected as the new Undergraduate Student Government President and that the Undergraduate Student Government is undertaking a major revision of its constitution.

Since his term as both Undergraduate Student Representative and as Student Trustee will be expiring soon, Mr. Coughlin reflected upon his collegiate career and his tenure in these two positions. One of the most valuable lessons he learned from his high school experience is that he controls his own destiny. He expressed his enjoyment with being a part of the University community and working with the faculty and administrators here. He plans to continue in involvement with the University after he graduates in May 1982.

Fireslands College Board Representative - Gary Bauer

Mr. Bauer welcomed the Board of Trustees to Fireslands College and directed them to the "Progress" section of the April 7 Recessed Register included in a packet of information distributed to them prior to the meeting. In this section is an article on the top ten people in Erie County with power and influence as rated by some of Erie County's most influential people. Dean Robert DeBoard was among this select group. Mr. Bauer noted that Dr. DeBoard's activities in the community raise the profile of Fireslands College and bring Fireslands College and the community closer together. In addition to his participation on the Board of Trustees, he is also active in community organizations and civic leaders in Erie, Huron, and Ottawa counties. He expressed his concern that Fireslands College is a vibrant educational institution of higher learning.

Mrs. Russell noted that most of the individuals chosen have lived here for a number of years. Dean DeBoard has lived here for only two years, and Fireslands College is most fortunate to have his leadership.

EXECUTIVE SESSION

Chairman Newlove announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, he is proposing that members meet in an executive session for the purpose to consider a public employee employment matter. He asked for a motion and roll call vote to have the members meet in executive session in the Fireslands College Dean's Conference Room with the session expected to last approximately 30 minutes; the regular meeting to be reconvened at the time to take action if necessary and for the purposes of adjournment.

Res. 41-91 Judge Connelly moved and Mr. Leskey seconded that members of the Board of Trustees meet in an executive session to consider a public employee employment matter. The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Judge Connelly, Mr. Leskey, Mr. Mahoney, Mr. Nadis, Mr. Miloti, Mr. Moorehead, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

The regular meeting was recessed at 11:18 a.m. and the members moved into the executive session in the Dean's Conference Room.

Chairman Newlove reconvened the regular meeting at 11:45 a.m. with the announcement that members had met in executive session for 30 minutes for the purpose of considering a public employee employment matter and no formal action was taken.

ANNOUNCEMENTS

Chairman Newlove announced that the next Board of Trustees meeting is scheduled for Friday, May 10, 1981, and Spring Commencement will be Saturday, May 11, 1981.

ADJOURNMENT

The meeting was adjourned at 11:47 a.m.