4-13-1990

Board of Trustees Meeting Minutes 1990-04-13

Bowling Green State University

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Bowling Green State University
April 13, 1990

Notice having been given in accordance with the Board of Trustees Bylaws, the following members sat in the East Lounge of the East Building, Firelands Campus on April 13, 1990: J. Warren Halls, Chairman; Richard A. Havela, Vice Chairman; C. Ellen Connelly, Kevin Coughlin; Ricardo Frazier; John A. Leakey; John G. Mahaney, Jr.; Nick Niesti; Virginia B. Platt; Ann L. Russell; Trustee O. O., Herbert Moorehead, Jr., was absent.

Also present were President Paul J. Discipps; Phillip R. Mason, Vice President for University Relations and Secretary to the Board; David Newman, Chairman, Faculty Senate, and Faculty Representative to the Board; Ricardo A. Frazier, 1988-90 Graduate Student Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary N. Edmundson, Vice President for Student Affairs; Gailyn J. Pian, Treasurer; Robert L. Martin, V.P. for Operations and Academic Affairs; and a number of observers.

Chairman Hall called the meeting to order at 10:10 a.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

MINUTES

Motion was made by Mr. Mahaney and seconded by Judge Connelly that the minutes of the meeting of February 2, 1990, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Discamps reported as follows:

Death of Former Dean, Dr. Joseph Belough

I am saddened to report this morning the death of Dr. Joseph K. Belough, the founding dean of the College of Nursing and Health Services at Bowling Green State University, April 5 in Luvland, Ohio. He is survived by his wife Virginia and three sons, Merlin, Randy and Kevin. Under his direction the Colleges of Health and Human Services grew from an initial 1,028 students in six programs to an enrollment of 1,300 students in 14 areas of specialization.

As always it is a pleasure to meet here on the Firelands Campus and I would like to take this opportunity to thank Dean Robert Defard and his dedicated staff for their asset fine hospitality.

Dr. Defard has already provided a detailed report to the Board about Firelands but I did want to mention Firelands success in retaining students, which has been one of its goals this year. Efforts to increase the full-time attendance have been successful and these figures show a better student's success of continuing full-time students over a year ago. In particular, the Applied Science Department has shown a 17.7 percent increase in student enrollment credit hours.

The faculty and administration continue to work together to make Firelands a better environment in which to learn and to serve the educational needs of the Erie, Ottawa and Huron County areas.

Faculty Senate Update

Please permit me to take a moment to say congratulations and welcome to the new Faculty Senate Officers: Dr. David Newman, Chairman, Dr. Hal Lunde, Vice Chairman and Dr. Ben Huggo, Secretary.

1990 Fall Semester Admissions Update

As of April 10, 1990, we have offered admission for Fall 1990 to 8,020 of the 8,559 applicants for next fall's freshman class. This represents a decrease of 123 (or 2.7%) from the total number of freshmen applicants who had been offered admission for Fall 1989 at this time last year. Similar declines are typical at most other institutions. Current projections suggest that our entering freshman class for next fall will come in very close to the target of 3,000. More than 2,900 admitted Fall 1990 freshmen have returned their signed housing contracts with $100 deposits to reserve space in our residence halls for next fall.

Admission for Summer 1990 has been offered to 1,259 applicants as of April 10, 1990, which represents a decrease of 164 (or 5.3%) from the number of applicants offered admission at a comparable time last year for Summer 1989.

We currently project the number of entering freshmen for Summer 1990 will be between 300 and 350.

For the Firelands campus, we currently have admitted 157 entering freshmen for Fall 1990, a decrease of 5 (or 2%) from the number admitted at the same time last year.

Spring 1990 Enrollment Update

As of March 25, 1990, there are 12,740 students registered for the Main Campus for the Spring Semester, 1990. The March 25, 1989 figure was 16,880 which represents a decrease of 105,350 registrants. The Firelands Campus had 1,300 registrations for Spring Term, 1990 compared to 1,215 registrations for Spring, 1989, representing an increase of 54.

Graduate Admissions

For the reporting period July 1, 1989 through February 16, 1990, the number of new applications received by the Graduate College totaled 2,768. This represents an increase of 225, or 8% applications more than for the same reporting period in 1988.
Within the two major application categories, a total of 2,159 applications were received for degree programs. This indicates an increase of 403 or 25% for the reporting period, while 827 applications were received for non-degree programs, an increase of 90 or 15%.

**Student Default Rate**

We have just received notification from the United States Department of Education that Bowling Green State University's Fiscal Year 1988 default rate on Loans made to students for attendance at BGSU under the Stafford Loan and Supplemental Loans for Students programs is 2.4%. This rate is indeed an excellent one; however, the percentages have just been released so we are not able to know where this percentage would place BGSU among other schools. However, we know that we are among the lowest in the State of Ohio and also nationally.

**Grants and Contracts Awarded**

The cooperative numbers for grants and contracts for March 31, 1989 month ending as opposed to the same reporting period in 1988-89 are as follows.

The total of all grants and contracts for 1988-89 including student aid grants = $12,202,705.17 and for 1988-89 = $8,553,262.32.

I would like to mention a very special gift which has been left to Bowling Green State University from James Good, James Good, a 1951 BGSU graduate who died in March, 1989, designated in his will that his estate valued in the million dollars, be used to found a chair in the College of Business Administration. The James R. Good Professorship will be the college's first endowed chair. Interest from the bequest will be used to pay the salary and expenses of a Faculty member to be selected.

Good, who had a lifelong interest in Bowling Green's business program, was himself a successful businessman. At the time of his death he was owner and president of the Oasis Development Corp., a New York City Pictures. This category symbolizes the spirit of the World Trade Division of Continental Grain Co. During his 60 years with that firm he was instrumental in reopening grain trade with the Soviet Union in 1972 and with the People's Republic of China in 1976. For several years he served as grain industry advisor to the United States Department of Agriculture.

At Bowling Green Good supported both the School of Art and the College of Business Administration, serving as an alumni advisory board and joining donor groups. As part of our 150th Anniversary Campaign, he funded a seminar room in the addition to the Business Administration Building, endowed a scholarship for graduate art students and joined the College of Business Administration's Dean's Council. In 1983 he received the Alumni Association's Distinguished Alumni Award. He was also active in the New York Alumni Chapter and assisted that chapter in creating an endowed scholarship. We all owe a debt of gratitude, and we will cherish his memory.

**Canadian Studies**

The University received a $500,000 matching grant from the Canadian government to be used to create a comprehensive database on all aspects of the Free Trade Agreement enacted two years ago between Canada and the United States and to expand the University's Canadian Studies program. An additional $500,000 will be awarded, provided the University can raise $1,500,000 from private sources to support the Canadian Studies Program. The award was announced during a luncheon attended by Canadian government officials. The grant is one of the largest of several that the Canadian government has given Bowling Green since 1982. My special thanks to Dick Hewitt for his participation in this endeavor.

**Faculty Awards**

Special congratulations to Trustee Herb Naheeed as he being selected as a member of Delta Kappa national leadership honorary last Friday. He joins Dr. Reginald Noble, chair of the biological sciences department; Dr. Bob Arrasmith, associate vice president for student affairs, and 14 students in being tapped for membership.

**Unite**

Not only did the employees of Bowling Green State University net a record with contributions for the United Way at $70,183.00 but BGSU was presented with the GOLD AWARD by the organization for our training and overall communication program. BGSU was awarded top honors in the Communications Contest at the Annual Meeting of the Greater Toledo Ohio United Way. BGSU received the Gold Award in the category entitled "The Big Picture".
RECEIVING THE AWARD

The Bowling Green State University Athletic Department had the distinction of being the only department in the country that had three teams in post-season play. The women's basketball team, the men's hockey team, and the women's softball team — no other school in the country in the NCAA Division I could make this claim. And of course, the hockey Falcons and the lady basketball Falcons were also in the last round of NCAA playoffs and the men's basketball team received an invitation to the NIT.

The BGSU women's basketball team made its fourth consecutive appearance in the NCAA Tournament in March. BGSU lost to South Carolina but that did not tarnish a 22-6 season in which the Falcons won a fourth straight Mid-American Conference tournament championship.

The Falcon hockey team also made its fourth trip in a row to the NCAA Tournament, losing a best-of-three first round series at Home.

The men's basketball team made their first post-season appearance since 1982-83 season when the Falcons played Michigan State in the NIT. This season's NIT appearance was against Cincinnati.

SUMMER MINORITY RESEARCH PROGRAM

For the 10th straight year, the University has received a grant from the U.S. Department of Health and Human Services Research Resource to sponsor the minority high school students research program. The program brings in area minority high school students interested in health-related research who work as research assistants with university faculty members. Participating students will spend up to 40 hours a week completing research tasks in fields relevant to health, including biology, chemistry, psychology and communication disorders. The program's purpose is to encourage minority students to choose majors that will lead to work in biomedical research after graduation.

COMMEMORATIONS

Mr. Jesse Knight, an American Indian author and Newberry Award winner, commentator on the arts, and author of more than 20 books will be the Commencement speaker for the Firelands Commencement on May 4 at 7:30 p.m. in the College Gymnasium. Mr. Knight has served on the Executive Board of PEN, a national organization of writers and has written and hosted several major programs for television including the landmark documentary for National Public Television entitled "Native Land." He also co-produced, wrote and hosted the PBS documentary, "The Primal Mind." He is the founder of the Native Land Foundation, a non-profit trust devoted to the celebration of world mythology and folklore.

Dr. Lynne V. Cheney, Chair of the National Endowment for the Humanities, will be the speaker at the May 5 spring graduation exercises on the main campus. It is expected that more than 8,000 students will receive degrees.

Dr. Cheney was unanimously approved by the U.S. Congress in 1988 to direct NEH. On April 5, 1989, the United States Senate unanimously confirmed Dr. Cheney for a second term. The independent Federal agency supports research, education and public programs in the humanities by providing grants to scholars, colleges, museums, libraries and other cultural institutions. More than 91,971 billion and 45,000 awards have been distributed on a competitive basis in the past 28 years. Dr. Cheney will receive the honorary degree Doctor of Humanities at the commencement.

An honorary degree, Doctor of Letters will be presented to Mr. Anthony Slides, film historian, researcher, writer, editor and independent film stock footage librarian.

Dr. George E. Hammond, the 1988-90 Senior Fellow of the Harlow and Helen McMaster Institute was awarded an honorary degree of science degree in May 8, 1990. The degree was presented at a banquet concluding a day-long photochemistry symposium entitled "Photochemistry Faces the 21st Century: A Tribute to George E. Hammond." Some 100 scientists from around the world, many of them Hammond's former students and colleagues, attended the symposium, which was sponsored by BGSU's Center for Photochemical Sciences and E. I. DuPont de Nemours Central Research.

Mr. Chairman, this concludes my report.

PERSONNEL/FACILITIES COMMITTEE

Mr. Mahaney reported that committee members met on Thursday afternoon and reviewed eight action items. A proposal for enhancement of the Facilities and Personnel Services and cooperation agreement and the proposed improvements projects to be funded were forwarded to the Finance Committee for their review and recommendation.

PERSONNEL CHANGES — since February 2, 1990, Meeting

Mr. Mahaney moved and Mr. Newlove seconded that approval be given to the Personnel Changes since February 2, 1990, meeting. The motion was approved with no negative votes.
### PERSONNEL CHANGES

#### ADMINISTRATIVE STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julia Baker</td>
<td>Media Specialist, Instructional Media Services</td>
<td>2-28-90/6-30-90</td>
<td>$21,500 fyr</td>
</tr>
<tr>
<td>Beverly Stearns</td>
<td>Assistant to the Dean, University Libraries &amp; Learning Resources</td>
<td>3-12-90/5-30-90</td>
<td>$29,000 fyr</td>
</tr>
<tr>
<td>Elizabeth Carnahan</td>
<td>Instructional/Technical Assistant, Firelands, Applied Sciences</td>
<td>1-2-90/5-15-90</td>
<td>$900</td>
</tr>
<tr>
<td>Steven Hiltz</td>
<td>Technology Services Coordinator, College of Technology</td>
<td>1-2-90/5-16-90</td>
<td>$30,000 fyr</td>
</tr>
<tr>
<td>Susan Hughes</td>
<td>Microfilm Camera Operator, Center for Archival Collections</td>
<td>1-2-90/5-30-90</td>
<td>$18,000 fyr</td>
</tr>
<tr>
<td>Jennifer Taylor</td>
<td>Program Counselor, College of Education &amp; Allied Professions</td>
<td>3-5-90/5-30-90</td>
<td>$9,500 fyr</td>
</tr>
<tr>
<td>John Meyer</td>
<td>Scene Shop Foreman, Theatre</td>
<td>5-18-90</td>
<td>Accepted another position</td>
</tr>
</tbody>
</table>

### RESIGNATIONS

- Audrey Brinker, from Part-time Assistant Director of Non-credit Programs, $25,000 fyr to Full-time Assistant Director of Non-credit Programs, Continuing Education and Summer Programs, $28,500 fyr, effective 1-1-90/6-30-90.
- Dante Thurlow, from Assistant Dean and Director of Off-Campus Programs, $40,410 fyr to Associate Dean and Director of Off-Campus Programs, Continuing Education and Summer Programs, $48,410 fyr, effective 1-1-90/6-30-90, promotion and expanded responsibilities.
- Nancy J. Williams, from Part-time Academic Advisor, $17,100 fyr [partially grant funded] to Full-time Academic Advisor, School of Nursing, $27,174 fyr, effective 1-1-90/6-30-90.

### OPERATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carl Cregar</td>
<td>Director, Physical Plant</td>
<td>2-12-90/6-30-90</td>
<td>$57,000 fyr</td>
</tr>
</tbody>
</table>

### PLANNING & BUDGETING

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald J. Clark</td>
<td>Systems Analyst, University Computer Services</td>
<td>1-28-90/6-30-90</td>
<td>$38,000 fyr</td>
</tr>
<tr>
<td>Michael J. Fallor</td>
<td>Systems Analyst, University Computer Services</td>
<td>2-18-90/6-30-90</td>
<td>$35,000 fyr</td>
</tr>
</tbody>
</table>

### PRESIDENT'S AREA

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max Lowe</td>
<td>Assistant Football Coach</td>
<td>1-28-90/6-30-90</td>
<td>$30,000 fyr</td>
</tr>
</tbody>
</table>

### CHANGES IN ASSIGNMENT, RANK AND SALARY

- Fiscal Year 89-90 contracts for the following football coaching staff, Intercollegiate Athletics have been amended, restated and extended as follows:
  - Howard M. Ankney, Head Football Coach, $58,955 fyr, 1-1-90/12-31/90.
  - Todd Fitch, Assistant Football Coach, $16,000 fyr, 1-1-90/12-31-90.
  - Andrew B צעיר, Assistant Football Coach, $26,080 fyr, 1-1-90/12-31-90.
  - Kurt Humes, Assistant Football Coach, $32,000 fyr, 1-1-90/12-31-90.
  - Michael Mangini, Assistant Football Coach, $30,000 fyr, 1-1-90/12-31-90.
  - Terrence Malone, Assistant Football Coach, from $20,670 fyr to $22,443 fyr, effective 1-29-90/12-31-90, increases due to resignation of a coach, increased duties.
  - Reginald Oliver, Assistant Football Coach, from $25,000 fyr to $25,000 fyr, effective 1-29-90/12-31-90, increases due to resignation of a coach, increased duties.
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<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Hodges</td>
<td>Microcomputer Coordinator/Assistant</td>
<td>1-16-90/8-30-90</td>
<td>$35,000 fyr</td>
</tr>
<tr>
<td></td>
<td>Director, University Placement Services</td>
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Leaves of Absence

Kariene Reaser, Complex Coordinator, McDonald North, Residential Services, effective 2-08-90/3-10-90, Leave without pay

Assignments

Marilyn Werner | Medical Office Assistant, Student Health Services | 1-29-90 | Accepted another position |

Changes in Assignment, Rank and Salary

Mary Johnson, Nurse Clinician, Student Health Services, worked two extra days, 1-06-90 and 1-20-90, $295.00

UNIVERSITY RELATIONS

New Appointments Full-time

Viraette A. House | Assistant Director of Alumni Affairs, Alumni & Development | 3-1-90/8-30-90 | $24,000 fyr |

Anthony E. Short | Director of TV Learning Services, WBGU-TV | 4-1-90/8-30-90 | $25,000 fyr |

Allen J. Zink | Assistant Director of Alumni Affairs, Alumni & Development | 2-1-90/8-30-90 | $24,000 fyr |

Leaves of Absence


Assignments

Mariann B. Reline | Associate Director of Alumni Affairs, Alumni and Development | 2-18-90 | Moving |

Changes in Assignment, Rank and Salary

Jan Weise name from Assistant Director of Alumni Affairs, $23,864 fyr to Associate Director of Alumni Affairs, $28,000 fyr, Alumni and Development, effective 3-1-90/6-30-90, promotion

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Deaths

Harry Gyss, Assistant Professor of Sociology; February 23, 1990

Leaves of Absence

Ekwueha Ogbonna, part-time Instructor of English; October 29-December 9, 1989 [see Changes in Assignment, Rank and Salary]

Assignments

Carolyn Eunie, part-time Instructor of English effective January 9, 1990; medical reasons

Retirements

R. Sergo Denicoff, Professor of Sociology; disability retirement effective February 20, 1990

Changes in Assignment, Rank and Salary

Dieter Frank, part-time Instructor of English; from $3,150 to $4,720; Spring Semester 1989; increased duties

Edward McClenney, from visiting Professor of Philosophy to Professor of Philosophy and Ohio Board of Regents Entitled Scholar in Moral and Social Philosophy, from $69,000 to $80,000 ayr; effective March 1, 1980

Ekwueha Ogbonna, part-time Instructor of English; from $2,000 to $3,500; Spring Semester 1989; increased duties [see Leaves of Absence]

Rosalie Polisky, from Instructor in the School of Art to Assistant Professor in the School of Art, from $25,400 to $26,000 ayr; completion of doctoral requirements

Philip Holsery, Professor of Ethnic Studies, appointed Acting Chair of Ethnic Studies with a stipend of $1,200; January 1, 1990 to February 9, 1990

Patricia Solomon, part-time Assistant Professor of English; from $3,600 to $5,400; Spring Semester 1989; increased duties

Corrections to Previously Reported Personnel Actions

Elisa Gutman, part-time Instructor of English; from $3,150 to $3,540; Spring Semester 1990; and from $4,725 to $5,000; Fall Semester 1990
## PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>1989-90 Year; Special Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACADEMIC AFFAIRS</strong></td>
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<tr>
<td><strong>ARTS &amp; SCIENCES</strong></td>
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<tr>
<td><strong>PERSONNEL CHANGES</strong></td>
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<tr>
<td><strong>ARTS &amp; SCIENCES (Continued)</strong></td>
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<tr>
<td><strong>PERSONNEL CHANGES</strong></td>
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<tr>
<td><strong>ARTS &amp; SCIENCES</strong></td>
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<tr>
<td><strong>NEW APPOINTMENTS—FACTORY</strong></td>
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<tr>
<td><strong>Arts School of</strong></td>
<td></td>
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</tr>
<tr>
<td>Linda Bunda</td>
<td>Instr.</td>
<td>4,500</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Paul Obinger</td>
<td>Instr.</td>
<td>1,700</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Biology</strong></td>
<td></td>
<td></td>
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<tr>
<td>Craig Layne</td>
<td>Instr.</td>
<td>1,000</td>
<td>Spring Semester 1990</td>
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<tr>
<td><strong>English</strong></td>
<td></td>
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<tr>
<td>Nathan Johnson</td>
<td>Instr.</td>
<td>2,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Dan O'Brien</td>
<td>Dist VHS Writer</td>
<td>8,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>German, Russian and East Asian Languages</strong></td>
<td></td>
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<tr>
<td>Joseph Hare</td>
<td>Instr.</td>
<td>2,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Interpersonal and Public Communications</strong></td>
<td></td>
<td></td>
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<tr>
<td>Thomas Ahlersmeyer</td>
<td>Asst Prof.</td>
<td>1,600</td>
<td>Spring Semester 1990</td>
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<tr>
<td><strong>Journals</strong></td>
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<tr>
<td>Judy Lang</td>
<td>Instr.</td>
<td>1,500</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Benjamin Murrell</td>
<td>Instr.</td>
<td>8,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Michael Towl</td>
<td>Instr.</td>
<td>9,04</td>
<td>Fall Semester 1989</td>
</tr>
<tr>
<td><strong>Mathematics and Statistics</strong></td>
<td></td>
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<tr>
<td>Vasily Kopylov</td>
<td>VHS Prof.</td>
<td>12,214</td>
<td>2/18-5/31/90</td>
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<tr>
<td><strong>Romance Languages</strong></td>
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<tr>
<td>G. Geoffrey Urban</td>
<td>Instr.</td>
<td>10,000</td>
<td>Spring Semester 1990</td>
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<tr>
<td>Michael Vroomen</td>
<td>Instr.</td>
<td>2,000</td>
<td>Spring Semester 1990</td>
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<tr>
<td><strong>NEW APPOINTMENTS—FACTORY</strong></td>
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<td></td>
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<tr>
<td><strong>Arts School of</strong></td>
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<tr>
<td>Claudia Fickler</td>
<td>Instr.</td>
<td>8,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Julie A. Sowell-Hadden</td>
<td>Instr.</td>
<td>1,500</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Computer Science</strong></td>
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<tr>
<td>Janet Roll</td>
<td>VHS Prof.</td>
<td>8,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Interpersonal and Public Communications</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Douglas Kressel</td>
<td>Intern Instr.</td>
<td>3,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Romance Languages</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Brigitte Vadillo</td>
<td>Instr.</td>
<td>3,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>Women's Studies</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Frances Perry</td>
<td>Asst Prof.</td>
<td>1,405</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>POST-DOCTORAL APPOINTMENTS</strong></td>
<td></td>
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</tr>
<tr>
<td><strong>Chemistry</strong></td>
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<td></td>
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</tr>
<tr>
<td>Sunil Retnakara</td>
<td>Post Doc Fellow</td>
<td>7,000</td>
<td>12/1/89-3/31/90 (externally funded)</td>
</tr>
<tr>
<td><strong>Center for Photochemical Sciences</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ike Graf</td>
<td>Research Fellow</td>
<td>5,000</td>
<td>3/1-5/31/90 (externally funded)</td>
</tr>
<tr>
<td>Francesco Rossi</td>
<td>Post Doc Fellow</td>
<td>9,000</td>
<td>2/15/90-2/14/91 (externally funded)</td>
</tr>
<tr>
<td>Maria del Valle</td>
<td>Post Doc Fellow</td>
<td>31,840</td>
<td>4/1/91-3/31/91 (externally funded)</td>
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<tr>
<td><strong>BUSINESS ADMINISTRATION</strong></td>
<td></td>
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<tr>
<td><strong>PART-TIME APPOINTMENTS</strong></td>
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<tr>
<td><strong>FINANCE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G. Edward Jackson</td>
<td>Lect.</td>
<td>1,600</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td><strong>NEW APPOINTMENTS—FACTORY</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>FINANCE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marvin Pearson</td>
<td>Lect.</td>
<td>2,700</td>
<td>Spring Semester 1990</td>
</tr>
</tbody>
</table>
EDUCATION AND ALLIED PROFESSIONS

Resignations

Martha Task, Professor of Education Administration and Supervision; effective July 31, 1990; accepted another position.

Changes in Assignment, Rank and Salary

Luann Allen, from part-time Instructor in the School of Health, Physical Education and Recreation to part-time Lecturer in the School of Health, Physical Education and Recreation; from $2,700 to $3,000; salary adjustment.

Kitty Daniels, part-time Instructor of Educational Curriculum and Instruction; from $4,888 to $4,703; increased duties.

Joseph Frederick, part-time Assistant Professor of Special Education; from $4,900 to $4,725; increased duties.

Kay Hartman, part-time Instructor of Educational Curriculum and Instruction; from $6,022 to $6,047; decreased duties.

Diana Hunter, part-time Instructor of Educational Curriculum and Instruction; from $2,100 to $2,800; increased duties.

Alicia Keller, part-time Instructor of Educational Curriculum and Instruction; from $3,022 to $3,022; increased duties.

Yvonne Kerek, part-time Instructor of Educational Curriculum and Instruction; from $2,280 to $2,125; increased duties.

Johnny Miller, part-time Instructor of Educational Curriculum and Instruction; from $3,922 to $4,703; increased duties.

Thomas Pratt, part-time Instructor in the School of Health, Physical Education and Recreation; from $1,545 to $2,060; increased duties.

Yolanda Stout, part-time Instructor in the School of Health, Physical Education and Recreation; from $3,022 to $3,022; decreased duties.

Charles Summers, part-time Instructor in the School of Health, Physical Education and Recreation; from $515 to $1,030; increased duties.

Judy Wahrman, part-time Instructor of Educational Curriculum and Instruction; from $2,280 to $2,400; decreased duties.

Rose Wendling, part-time Instructor of Educational Curriculum and Instruction and Educational Foundation and Inquiry; from $4,988 to $4,481; decreased duties.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>1989-90 Year; Special Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Appointments—Faculty</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Applied Human Ecology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Jo Nermer-Welty</td>
<td>Instr.</td>
<td>$1,500</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Educational Curriculum and Instruction</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Philip Bochner</td>
<td>Instr.</td>
<td>2,890</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Mary Ann Kriegel</td>
<td>Instr.</td>
<td>2,580</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Kenneth Kwiatkowski</td>
<td>Instr.</td>
<td>8,990</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Anne Watts</td>
<td>Instr.</td>
<td>2,580</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Ronald Philipp</td>
<td>Instr.</td>
<td>3,135</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Health, Physical Education and Recreation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeffrey Dolen</td>
<td>Asst Prof.</td>
<td>1,850</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Meredith Flynn</td>
<td>Asst Prof.</td>
<td>1,950</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Dave Stamboulis</td>
<td>Instr.</td>
<td>1,000</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Special Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laura Frazier</td>
<td>Instr.</td>
<td>1,500</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Reappointments—Faculty</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational Curriculum and Instruction</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nancy Bright</td>
<td>Instr.</td>
<td>1,840</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Charles Meyers</td>
<td>Asst Prof.</td>
<td>2,264</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>George Nagy</td>
<td>Instr.</td>
<td>1,800</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>William Houston</td>
<td>Instr.</td>
<td>3,762</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Educational Foundation and Inquiry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Sneedingerbarger</td>
<td>Asst Prof.</td>
<td>1,726</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Special Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donna Feenera</td>
<td>Instr.</td>
<td>1,840</td>
<td>Spring Semester 1990</td>
</tr>
<tr>
<td>Barbara McKenzie</td>
<td>Asst Prof.</td>
<td>1,800</td>
<td>Spring Semester 1990</td>
</tr>
</tbody>
</table>
### GRADUATE COLLEGE

#### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1988-90 Year</td>
<td>Special and Notes of Employment*</td>
</tr>
</tbody>
</table>

### POST-DOCTORAL APPOINTMENTS

<table>
<thead>
<tr>
<th>Social Philosophy and Policy Center</th>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Allen Buchanan</td>
<td>Vetg Scholar</td>
<td>$15,000</td>
<td>5/21 - 8/11/90 [externally funded]</td>
</tr>
<tr>
<td></td>
<td>John N. Gray</td>
<td>Stranahan Dist Resch</td>
<td>$20,000</td>
<td>5/6 - 8/9/90 [externally funded]</td>
</tr>
</tbody>
</table>

### LIBRARIES AND LEARNING RESOURCES

#### Leaves of Absence

Dwight F. Burlingame, Professor of Libraries and Learning Resources; effective April 1, 1990 – June 30, 1991 [see Resignations]

#### Resignations

Dwight F. Burlingame, Vice President for University Relations; effective March 31, 1990; accepted another position [see Leaves of Absence]

### MUSICAL ARTS

#### Changes in Assignment, Rank, and Salary

Key Moore, part-time Instructor of Music Education and Performance Studies; from $9,552 to $10,052 ayr; increased duties

Steven Stolan, part-time Assistant Professor of Performance Studies; from $4,710 to $4,875 ayr; increased duties

#### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1988-90 Year</td>
<td>Special and Notes of Employment*</td>
</tr>
</tbody>
</table>

### FULL-TIME APPOINTMENTS

#### New Appointments—Faculty

<table>
<thead>
<tr>
<th>Library</th>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Zeenae Koltay</td>
<td>Asst. Prof.</td>
<td>$22,500 fyr</td>
<td>1/7 01/10/1990-06/30/90</td>
</tr>
</tbody>
</table>

### TECHNOLOGY

#### Retirement

Thomas R. Jensen, Associate Professor of Technology Systems; disability retirement; effective January 1, 1990

#### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1988-90 Year</td>
<td>Special and Notes of Employment*</td>
</tr>
</tbody>
</table>

### 1990-91 Promotion and Tenure Recommendations

Dr. Platt reported that the Personnel/Facilities Committee met on March 16, 1990, to consider the promotion and tenure recommendations forwarded to them by Vice President Clark. At that meeting, the committee recommended that they be forwarded to the entire Board of Trustees for its consideration.

No. 28-90 Dr. Platt moved and Mr. Mehaney seconded that approval be given to the 1990-91 Promotion and Tenure Recommendations, as submitted. The motion was approved with no negative votes.
PERSONNEL/FACILITIES COMMITTEE (Continued)

1990-91

PROMOTION & TENURE

ARTS & SCIENCES

Tenure

Dr. James Child, Philosophy

Tenure and Promotion to Associate Professor

Dr. Neal L. Carothers, Mathematics and Statistics
Dr. Eric F. Dubow, Psychology
Dr. Brinivas R. Malkoti, Radio-TV-Film

Promotion to Associate Professor

Dr. Mohammed D. Dadoo, Computer Science
Dr. Barbara Moses, Mathematics and Statistics

Promotion to Professor

Dr. James H. Albert, Mathematics and Statistics
Dr. Christopher D. Geist, Popular Culture
Dr. Karen L. Gauld, Romance Languages
Dr. Richard E. Haezer, English
Dr. Vivian Patrake, English

BUSINESS ADMINISTRATION

Tenure and Promotion to Associate Professor

Dr. Danny C. Myers, ASOR

Promotion to Associate Professor

Dr. Glenn T. Stoops, Marketing

EDUCATION & ALLIED PROFESSIONS

Tenure

Dr. Younghee Kim, Applied Human Ecology
Dr. Jane A. Wotila, Educational Foundations & Inquiry

Promotion to Associate Professor

Dr. David J. Majsterek, Special Education

Promotion to Professor

Dr. Martha Goyet Gauthier, Special Education
Dr. Deanna J. Radeloff, Applied Human Ecology

FIRELANDS COLLEGE

Tenure and Promotion to Assistant Professor

Mr. Richard K. Kepple, Applied Sciences

Promotion to Professor

Dr. Benjamin H. Hugo, Natural and Social Sciences

HEALTH & HUMAN SERVICES

Tenure and Promotion to Associate Professor

Dr. Steven P. Lehy, Criminal Justice
Dr. Larry Small, Communication Disorders

LIBRARIES & LEARNING RESOURCES

Tenure

Mr. John Clifford Gladstone, Assistant Professor

MUSICAL ARTS

Tenure and Promotion to Associate Professor

Mr. Christopher Busselli, Performance Studies

Promotion to Professor

Dr. Alan Smith, Performance Studies

TECHNOLOGY

Tenure and Promotion to Associate Professor

Dr. Larry G. Hatch, VOTE

Promotion to Professor

Dr. John W. Sinn, Technology Systems
PERSONNEL/FACILITIES COMMITTEE (Continued)

Proposed Independent Degree Designation for Public Administration

No. 28-90 Mr. Mahaney moved and Mr. Newlove seconded that approval be given to change the degree designation of the Public Administration specialization in the Master of Arts Program in Political Science to an independent degree designation as Master of Public Administration. The motion was approved with no negative votes.

Proposed Naming of Sociology Department Conference Room in William Hall in Honor of Dr. Aide K. Tomeh

Dr. Platt presented to the Board of Trustees the rationale for naming a conference room in William Hall the Aide K. Tomeh Library. Dr. Tomeh was a fine teacher, productive scholar and author of numerous publications, including a highly notable book in the area of family and women's studies. She was an active participant in professional meetings, presenting papers, serving on panels, and chairing research sessions. The Library will house Dr. Tomeh's collection of publications in social psychology and family studies. An undergraduate scholarship also has been established in her name through donations from friends and relatives.

No. 30-90 Dr. Platt moved and Mrs. Russell seconded that approval be given to the naming of the Sociology Department Conference Room in William Hall as the Aide K. Tomeh Library in honor of Dr. Tomeh's contributions to the department, the university, and her profession and in accordance with recommendations made by the Department of Sociology, the Honorary Degrees and Commemorative Committees, and the University President. The motion was approved with no negative votes.

Proposed Amendment to the Academic Charter: Section B.III.E.1. By-Laws of Faculty Senate

Judge Connelly explained that the proposed Academic Charter amendment will provide for an election of officers in the event that the officers resign.

No. 31-90 Judge Connelly moved and Mr. Mahaney seconded that approval be given to the proposed amendment to Section B.III.E.1. of the By-Laws of Faculty Senate in the Academic Charter. The motion was approved with no negative votes.

AMENDMENT TO BY-LAWS OF FACULTY SENATE IN THE ACADEMIC CHARTER

【Revision appears in ALL CAPS】

B.III.E.1.

"If the Chair should resign or be otherwise unable to serve, the Vice-Chair shall become chair; WHEN A VACANCY IN THE POSITION OF CHAIR OF THE FACULTY SENATE OCCURS AND NO VICE-CHAIR IS IN PLACE TO ASSUME THE DUTIES OF THE CHAIR, A NEW CHAIR SHALL BE ELECTED BY MAJORITY VOTE OF THE SENATE, TO COMPLETE THE UNEXPIRED TERM OF THE FORMER CHAIR."

Proposed Amendment to the Academic Charter: Bowling Green State University Copyright Policy

Mr. Newlove reviewed the proposed Copyright Policy stating that it addresses matters such as the ownership, the administration, and the distribution of income of copyrighted materials.

No. 32-90 Mr. Newlove moved and Judge Connelly seconded that approval be given to the proposed Bowling Green State University Copyright Policy and to its incorporation into the Academic Charter as Section B.II.S.D.

Mr. Mahaney concluded his report by informing the Board of Trustees that all capital projects are progressing smoothly.

BOWLING GREEN STATE UNIVERSITY

COPYRIGHT POLICY

I. Preamble and Purposes

The University encourages and supports the creation, development, expression and publication of written and recorded materials by university faculty, staff and students. Such activity furthers the broad university goals of excellence in knowledge creation, communication and dissemination. Publication, a common means for communication and dissemination, is also a common indicator of scholarly productivity and quality because publication RET 80 is often preceded by external evaluation of the quality and significance of the work. Therefore, publication is an important activity for the University to encourage and support, both because of its scholarly significance and its role in the communication of knowledge.

An important corollary of publication is copyrighting, which secures for a limited time an exclusive right of ownership to authors or creators for their work. Owners of copyrighted material may transfer or grant licenses to use their protected work usually in return for some fee or other benefit. Thus, copyrighting protects these proprietary and financial interests while encouraging publication.

Many works developed for publication by University authors or creators are undertaken at their own initiative. The University recognizes clearly that underlying the long-standing university tradition of academic freedom and legal tradition that University personnel through their own initiative may prepare materials that may be copyrighted and generate income for the author(s) or creator(s). The University has no interest in restricting the ability of its personnel to produce copyrightable materials and to receive royalties therefrom.

The University does recognize, however, a proprietary interest in some materials prepared with its support, by its personnel, under its auspices for which copyrights are requested. University support of the scholarly activities leading to creation, development, expression, and publication of written or recorded materials takes many forms, including clerical and research assistance; supplies, equipment, and use of University facilities and services; specifically assigned time for the work; graphics and computer services.
COPYRIGHT POLICY (Continued)

Therefore, the purposes of this University Copyright Policy are to (1) identify the proprietary rights of personnel and of the University, in respect to copyrightable materials; (2) establish procedures for clarifying and negotiating proprietary rights when those of the University intersect with those of its personnel; (3) establish procedures for licensing use of University copyrightable materials, including an income distribution schedule for royalties resulting from licensing agreements or other marketing arrangements for University copyrighted materials.

II. Publication Rights of University Personnel

The policy of the University with regard to copyrightable materials is intended to foster and support the traditional freedom of the University's faculty, staff, and students in matters of publication. It is also intended to ensure that the University's legitimate ownership interests in certain classes of materials are adequately protected and that commercial development is conducted in a manner consistent with the University's public mission.

The ownership of materials initiated and produced by authors who are University staff members shall remain with the authors, except for the classes of works identified in Section III below. This policy follows the principle that ownership of copyright generally vests in the author(s) or creator(s) of the copyrighted work. When ownership vests in the author or creator, she/he is entitled to all rights and privileges associated with commercial development of the work including (but not limited to) copyrighting the work, registering the copyright, licensing the use of the work, publishing, marketing, paying fees and expenses associated therewith, and receiving royalties therefrom.

III. Principles of University Ownership

There are, however, exceptions to the "author/creator as owner" principle. These arise in cases of (A.) "works for hire." (B.) works substantially assisted by the University, (C.) works done under a sponsorship agreement between the University and an external agency, and (D.) works created by a nonexclusive work; (E.) works created for the University's employees, (F.) works created by a nonexclusive work; and (G.) works created for the University's employees.

A. "Works for hire.

Copyrightable materials produced by University employees as the result of direct work assignments to meet specific objectives or as an assigned University duty other than general academic research and normal teaching assignments are "works for hire" for which the copyrights belong to the University. Such materials are usually not initiated by the author, although they may result from performance of a general assigned duty (e.g., a staff member may prepare a manual, instructional materials, or computer programs as a general assignment of his/her job). Such materials also include works commissioned by the University which fit within any of the categories of "especially ordered or commissioned works" as identified in Section 101(c) of the Copyright Act of 1976. The University supports the primary cost of the work and all income derived from the work accrues to the University, to be shared as indicated in Section VI below.

B. Works substantially assisted by the University.

There are some instances in which copyrightable materials are substantially assisted by University support, such as (but not limited to): salary awards above and beyond the normal academic year salary; other staff salaries and effort; use of facilities and equipment; University computing and graphic services, where such services go beyond the author's academic year salary, use of office and computing resources, or use of word processing equipment and clerical assistance, resulting in additional costs to the University, then the work was created with the substantial assistance of the University. It is correspondingly reasonable to review the rights of ownership and equity for that work in consideration of the magnitude and importance of University assistance in its creation.

Therefore, for works that are created with substantial University assistance, the rights and equity of ownership shall be negotiated and agreed upon in writing by the author(s) or creator(s) of the work and the Associate Vice President for Research prior to release of University copyright privileges. It is desirable in most cases to negotiate agreements prior to the conclusion of the University assistance for the work. The University may agree to (1) assign all rights of ownership to the author or creator; (2) assign joint ownership rights, sharing in all income derived from the work; (3) negotiate a non-exclusive license to reproduce and use the work for University activities in return for sole ownership by the author or creator; (4) negotiate a value of the University's assistance and receive payment of no more than 50 percent of royalties accruing to the author or creator up to the value of the University's assistance, in return for sole ownership by the author or creator or (5) any combination of the above that adequately reflects the University's level of support. Whatever arrangement is negotiated, the author or creator shall acknowledge in writing the work's support of Bowling Green State University in producing the work.

The Associate Vice President for Research shall utilize the assistance of the Copyright Advisory Committee in negotiating the ownership rights and equity. If no arrangement can be mutually agreed upon, the Copyright Advisory Committee and the Associate Vice President for Research shall make independent recommendations regarding ownership and equity to the President who shall assign the rights of ownership and equity and whose decision will be final.

C. Externally sponsored works.

The ownership of copyrightable materials prepared either wholly or partially with the support of grants or contracts from an external agency shall be determined according to the terms and conditions of the applicable grants or contracts. Where the applicable grant or contract is silent on rights and income from copyrightable materials, it is appropriate for the University to adopt a policy pertaining to copyrights with respect to ownership and rights thereof which shall be determined as if the materials were "substantially assisted by the University," see Section III, B. above.
D. Works contributed to the University.

University personnel may choose to contribute copyrightable materials to the University and thereby assign all rights of ownership to the University.

The University may choose to accept or not to accept such works for University ownership. In accepting such works for University ownership, the Associate Vice President for Research may negotiate a limited license for personal use by the author or creator as well as a share of any royalties earned by the University from commercial development in return for contribution of the copyrightable work.

Nothing in this section shall be construed to be contrary to the policies of Bowling Green State University publications in regard to ownership rights or equities.

IV. Student Works

Unless subject to the provisions of Section III, Part B, copyrightable works prepared by students as part of the requirements for a degree program are deemed to be the property of the student, but are subject to the following provision.

The University shall have, as a condition of the degree award, a non-exclusive royalty-free right to retain and use a limited number of copies of the copyrightable work and the right to secure its publication for archival use.

V. Responsibilities and Administration

A. The Associate Vice President for Research shall be responsible for promoting general awareness of this policy by University personnel and for answering any specific questions having to do with its terms or implementation.

B. University personnel agree to abide by this policy and by procedures for its implementation as a condition of their employment.

C. The Associate Vice President for Research shall appoint a Copyright Advisory Committee consisting of three members of the faculty, one administrative staff member, and one classified staff member for terms of three years. Initial appointments shall be for staggered terms to avoid disruptive member changes every third year. The Committee shall meet at least once a year.

D. The Associate Vice President for Research shall develop and approve agreements about and assignments of copyright to authors or creators, to the University, or to both, in regard to works which are produced with substantial University assistance.

E. The Associate Vice President for Research shall provide assistance in securing the copyright to any works in which the University has proprietary rights and equity.

F. The Associate Vice President for Research shall provide assistance in licensing or distributing any copyrightable works in which the University shares rights and equities with the author or creator or external sponsor.

G. The Associate Vice President for Research shall establish appropriate accounts and procedures for receiving and distributing income accruing to the University as the result of licenses to use copyrightable works in which the University has proprietary rights and equities or for which there are other agreements assigning income to the University.

VI. Distribution of Income

Net income accruing to the University from the commercial licensing or development of wholly University-owned copyrights resulting from works for hire shall be distributed as follows:

Thirty-three [33] percent to the author[s] or creator[s], with the balance sixty-seven [67] percent to the University.

Net income is gross income less expenses for copyright registration, marketing, or other requirements for use and sale of materials outside the University.

Although this is the norm for University copyright agreements, the distribution formula is subject to negotiation for works substantially assisted by the University, externally sponsored works, and works contributed to the University. The distribution formula in these instances should reflect the level of University support or assistance.

VII. Definitions

As used in this policy, the following terms have the indicated meanings:

A. Written materials — All literary, dramatic, musical materials or works, all pantomimes, and choreographic works, pictorial, graphic, and sculptural works, and all other materials or works including computer programs published or unpublished, copyrighted or copyrightable at any time under the Federal Copyright Act as now existing or hereafter amended or supplemented.

B. Literary materials — Works expressed in words, numbers, or other verbal or numerical symbols or indicia, regardless of the nature of the material object, such as books, periodicals, manuscripts, phonograph records, film, tapes, disks, or cards in which they are embodied.
3. Recorded materials — All sound recordings, visual, audio-visual, and television films, tapes, or disks, video tapes, kinescopes, computer tapes or disks containing electromagnetic representations of written materials or computer programs.

4. Works — Written or recorded materials.

5. Publication — Distribution of copies or recordings of a work to the public by sale or other transfer of ownership, or by rental, lease or lending.

6. University personnel — Part-time and full-time members of the faculty, administrative staff, classified staff, all students, postdoctoral fellows; and any other employee or consultant to the University or person being trained in University-sponsored programs.


8. Substantial assistance — University salary, above and beyond the academic year or contract year salary; assignment of University-salaried staff other than author(s) or creator(s) to creation or production of the materials above and beyond clerical assistance; or use of University facilities and equipment in creation or production of the materials above and beyond use of assigned office space, libraries, personnel use of computing resources, and word processing equipment. Faculty improvement leave with pay does not constitute substantial assistance in the creation of material subject to copyright.

[MM/COPYRITE.DOC - 2/21/80]
FINANCE COMMITTEE (Continued)

Proposed Research/Enterprise Park Lease with Vista Development Inc., and Memorandum of Agreement with the Ohio Environmental Protection Agency

Mr. Milet moved and Mrs. Newlove seconded that, pending approval from the Ohio Department of Administrative Services, approval be given to the proposed lease with Vista Development Inc. to construct an office building in the BGSU Research/Enterprise Park for the Northwest Regional Office of the Ohio Environmental Protection Agency and approval be given to the Memorandum of Agreement with the Ohio Environmental Protection Agency.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" — Judge Connolly, Mr. Hall, Mr. Laskey, Mr. Mahaney, Mr. Milet, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with eight affirmative votes.

Proposed Improvement Projects to be Funded

Mr. Milet moved and Mrs. Russell seconded that approval be given to the allocation of funds for Improvement Projects totaling $925,820, as follows:

**Other Auxiliaries**

- **HEALTH CENTER**
  - Rebalance Air Handlers - $16,000
- **TRANSPORTATION SERVICES**
  - Replace Vehicles [C] - $19,920
- **PARKING AND TRAFFIC**
  - Purchase Shuttle Bus [C] - $99,000

The Board Secretary conducted a roll call vote with the following results: Voting "yes" — Judge Connolly, Mr. Hall, Mr. Laskey, Mr. Mahaney, Mr. Milet, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with eight affirmative votes.

NEW ITEMS

Proposed Appointment to Firelands College Advisory Board

Mr. Hall moved and Mrs. Russell seconded that the Board of Trustees confirm the appointment of Joseph Derr, nominated to fill the unexpired term of Michael Manko, for membership to the Firelands College Advisory Board in accordance with action taken at the January 25 meeting of the Board. The motion was approved with no negative votes.

REGULAR ITEMS


Mr. Mahaney moved and Judge Connolly seconded that grants and/or contracts in the amount of $1,983,887.00, for the months of January, February, and March, 1990, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

**BOWLING GREEN STATE UNIVERSITY**

**COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED**

<table>
<thead>
<tr>
<th>Basis</th>
<th>1989-90</th>
<th>1988-89</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$17,042.00</td>
<td>$89,706.00</td>
</tr>
<tr>
<td>B. Privately and State Sponsored</td>
<td>320,021.00</td>
<td>321,894.00</td>
</tr>
<tr>
<td>TOTAL RESEARCH GRANTS</td>
<td>$1,147,463.00</td>
<td>$1,082,565.00</td>
</tr>
<tr>
<td>II. Institutes and Workshops</td>
<td>188,662.00</td>
<td>483,569.00</td>
</tr>
<tr>
<td>III. Public Service Grants and Contracts</td>
<td>$1,385,912.42</td>
<td>$1,862,819.23</td>
</tr>
<tr>
<td>IV. Program Development and Innovation Grants</td>
<td>$2,714,180.71</td>
<td>$2,840,778.88</td>
</tr>
<tr>
<td>V. Equipment Grants</td>
<td>17,447.04</td>
<td>28,497.00</td>
</tr>
<tr>
<td>TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS</td>
<td>$6,087,866.17</td>
<td>$6,087,897.92</td>
</tr>
<tr>
<td>VI. Student Aid Grants</td>
<td>$6,508,889.00</td>
<td>$6,523,115.00</td>
</tr>
<tr>
<td>TOTAL ALL GRANTS AND CONTRACTS</td>
<td>$11,097,854.17</td>
<td>$12,110,716.92</td>
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sponses to carry out the operation of the manufacturers.

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\[\text{of football} \]

\[\text{of a three-dimensional} \]

Mr. Kepple, Instructor, Department of Applied Sciences, Trine College

CAD, computer-aided drafting, generates drawings and blueprints of component parts through the use of a computer. CAD is also used to generate three-dimensional models for sales presentations and design considerations. An example of a CAM project is the graphic presentation at the beginning of a football game on television.

CAM, computer-aided manufacturing, uses computers to run the machines that manufacture the component parts. It is also used to operate robots that assemble parts and transfer parts. Computers in the CAM environment have the potential to run an entire factory.

The growth of CAD and CAM has become very important. These two modern techniques must be used by U.S. manufacturers if they are to compete in the foreign market. The basis for CAD and CAM began in the 1980s, but at that time the computers needed to drive these operations were very large and were only affordable by large corporations. Today, hand-held computers can conduct the same functions.

The development of the desk-top, microprocessor computer has increased the use of CAD-CAM by manufacturing firms. The microcomputer has the capability of a very strong computer in a small environment and permits the use of a variety of software for CAD-CAM operations.

A recent survey of 250 manufacturers conducted by a Cleveland firm found that 88% of those surveyed already use CAD-CAM, another 88% are in the process of establishing a CAD-CAM program, and another 88% are considering implementation of CAD-CAM. The largest growth in CAD-CAM use will be by the small manufacturer, employing less than 250 people. Small firms are being asked increasingly by large corporations to produce parts as a full-service supplier, i.e., the supplier receives specifications from the corporation and is expected to carry out the production of the component parts from design to manufacture.
To compete and be profitable, all industries will have to implement some type of computer-controlled manufacturing. The computer has tremendous memory, can do a large number of functions at tremendous speed and with tremendous accuracy, and has the capability of doing repetitive operations in a consistent manner. This permits management to reduce operating costs, to increase turnover, to make changes easily and rapidly, to make high quality parts in a consistent manner, and to create networks among the various departments involved in manufacturing products.

By 1985, at least 75% of major industries will require employees to have at least an associate's degree with a broad-based education and to understand all operations from the front office to the factory floor. They also will be expected to be a team player and to continue their education.

At Florida State College, CAD is a basic component of the manufacturing technology program. A variety of equipment is used to provide hands-on training. All technology majors must complete a capstone course, entitled Automated Systems, in which the industrial environment is simulated. A student chapter of the Society of Manufacturing Engineers exists at Florida State College, and the organization regularly visits local firms and receives literature on the latest manufacturing techniques and processes.

The overall objective of the manufacturing technology program is to supply local industries and businesses with employees who have the entry skill level to make contributions to their operations and to provide our students with a good background to grow as the corporation grows, to work as a team player, to be flexible, and to continue their learning.

REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - David E. Hawn

Mr. Hawn highlighted some of the Faculty Senate business undertaken during the past month. A motion was made concerning the appointment of a lecturer position, and a report was presented on the need for subsidized child care. A motion to incorporate multi-cultural education into the general education component is expected at a future meeting.

Undergraduate Student Representative - Kevin J. Coughlin

Mr. Coughlin presented the results of the recent Undergraduate Student Government General Assembly elections. Mr. Coughlin was re-elected as President and Linda Schnetzler was elected as Vice President. A record number of 2,022 students voted, 882 more than last year. A new cabinet has been formed and is being announced today.

Undergraduate Student Government recently announced its annual service awards. Recipients of the Hollis A. Moore Award were Melissa Bandy, Intern Director of Hospitality Management; Lee Reserve, Professor of Biological Sciences; and Linda Fennerich, former USG Senator of the Year and three-time Academic All-American Volleyball Player. Winners of the Faculty Excellence Awards were John Holmes, Business Administration; Keith Dauber, Musician; John Eross, Technology; Steven Lab, Health and Human Services; Robert Nabor, Arts and Sciences; and Robert Smith, Education. Presidents of the USG College and Allied Professions, USG Senate of the Year in David Darby, Chair of the Academic Affairs Committee, and USG Cabinet Member of the Year in David Stofke, Academic Affairs Coordinator.

Information for a campus-wide Faculty and Course Evaluation Booklet has been received and will be compiled and printed during the summer. Each student was sent an evaluation form on which they could evaluate up to five classes and teachers.

Mr. Coughlin concluded his report by introducing new USG Vice President Linda Schnetzler. Installation of new officers will take place on April 29 during the final General Assembly session of the year.

Graduate Student Representative - Ricardo A. Fraser

Mr. Fraser reported that the Graduate Student Senate Assembly at today's meeting will be discussing off-campus housing for graduate students. He believes that it would be a good recruitment tool for drawing graduate students to Bowling Green State University.

Mr. Fraser summarized issues that were discussed and were acted upon by the Graduate Student Senate during the year. He distributed a statement of goals which had been established by Graduate Student Senate for the 1988-89 academic year, and noted that about 90% of these have been achieved.

The Executive Council of the Graduate Student Senate would like to see permanent funding allocated for the position of USG President.

Mr. Fraser concluded his report by inviting Board of Trustee members to attend The New Language/Music Festival on April 16-17 and an art exhibit in the McFarland Center Gallery.

Florida College Board Representative - Larry Bettscher

Mr. Bettscher extended his appreciation to the Board of Trustees for holding its meeting on the Florida campus. He reviewed some of his observations as President of the Florida College Advisory Board during the past year. He praised Dean Dauber for his networking with the local community and enhancement of Florida's image and the Florida Board staff for their intensified efforts in recruitment, enrollment management, and retention.

Mr. Bettscher announced the creation of an annual Distinguished Alumnus Award by the Florida College Advisory Board.

A business symposium, hosted by Florida and sponsored by the local chambers of commerce, was held last week on the campus. Topics covered included the manufacturing plant of the future, the work force for the 1990's, and a human resource panel discussion.

Florida will hold an Earth Day celebration during the week of April 16. Trees, honoring Representative Fred Dearing and Blue Nunnings, first President of the Arboriculture Board, will be planted. Other upcoming activities include an annual awards dinner and the Florida College Commencement.
EXECUTIVE SESSION

Chairman Hall announced that in keeping with the provisions of the state’s "sunshine law," he is present at a meeting of the Board of Trustees for the purpose of considering public employee employment matters. He asked for a motion and roll call vote to have the members meet in executive session in the Dean’s Conference Room with the session expected to last approximately 45 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purposes of adjournment.

No. 36-90  Mr. Mahaney moved and Judge Connelly seconded that members meet in an executive session for the purpose of considering public employee employment matters.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Moorehead, Mahaney, Mr. Milletti, Dr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with eight affirmative votes.

The regular meeting was recessed at 11:20 a.m. and the members moved into the executive session in the Dean’s Conference Room.

Chairman Hall reconvened the regular meeting at 12:15 p.m. with the announcement that members had met in executive session for 45 minutes for the purpose of considering public employee employment matters, and that no formal action was taken during that time.

ADJOURNMENT

Motion was made by Mrs. Russell and seconded by Dr. Platt that the meeting be adjourned. The motion was carried and the meeting adjourned at 12:20 p.m.

President
Secretary

Bowling Green State University
May 11, 1990

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on May 11, 1990: J. Warren Hall, Chairman; Richard A. Newlove, Vice Chairman; C. Elton Connelly; Kevin Coughlin; Ricardo Frazer; John A. Laskey; G. C. Herbert Moorehead, Jr.; Nick Milletti; Virginia B. Platt; Ann L. Russell, Trustees. John C. Mahaney, Jr., was absent.

Also present were President Paul J. Olscamp; Philip R. Mason, Vice President for University Relations and Secretary to the Board; Harold Lunde, Chair, Faculty Senate, and Faculty Representative to the Board; Ricardo A. Frazer, 1989-90 Graduate Student Representative to the Board; Kevin J. Coughlin, 1990-91 Undergraduate Student Representative to the Board; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Gaylyn J. Finn, Treasurer; Robert L. Martin, Vice President for Operations; radio representatives; and a number of observers.

Chairman Hall called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present [eight Trustees].

ELECTION OF OFFICERS - 1990-91

Chairman Hall explained that a ballot had been prepared and distributed to the Trustees for election of the President, the Vice President and the Secretary to the Board for next year. He asked that such Trustees complete the ballot and return it to the Secretary for tabulation of the voting; any absentee of the results of the election will be made after President Olscamp’s report.

MINUTES

Motion was made by Judge Connelly and seconded by Mr. Moorehead that the minutes of the meeting of April 13, 1990, be approved as written. The motion carried.

PRESIDENT’S REPORT

President Olscamp reported as follows:

New Staff

Pending your approval, it is my pleasure to welcome two new staff members to Bowling Green State University. Rose D. Pfeiffer, who has held positions in institutional advancement at Paducah College of the State University of New York since 1985, is the new Director of Development and Assistant Vice President for University Relations. Mr. Pfeiffer brings to Bowling Green an extensive background in managing fund-raising activities. He is experienced in cultivating and soliciting major gifts from individuals, corporations and foundations and he is knowledgeable in the areas of deferred and planned giving.

Roger Demmerli, a 26-year veteran of the Cleveland Police Department is BSU’s new Director of Public Safety. Mr. Demmerli, who has retired as officer in charge of the Cleveland Police Strike Force and the department’s crisis intervention team, will head the university’s 43 person Public Safety Department. Mr. Demmerli will be responsible for crime prevention, security, emergency communications, law enforcement, parking and traffic, and personnel safety programs.

1990 Fall Semester Admissions Update

Up through Tuesday, May 9, 1990, we have offered admission to 6,303 freshmen for fall 1990. This represents a decrease of 141 or 2.1% from the 6,544 freshmen to whom we had offered fall 1990 admission at this time last year.