Bowling Green State University
April 14, 1989

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the East Lounge of the East Building, Firelands Campus on April 14, 1989; Melvin L. Murray, Chairman; J. Warren Hall, Vice Chairman; C. Ellen Connally; John C. Mahaney, Jr.; Nick Miletich; Richard A. Newlove; Timothy D. Peterson; Virginia B. Platt; Ann L. Russell; Teresa A. Tancre.

Also present were President Paul J. Oiscamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Bartley Brennan, Chair, Faculty Senate, and Faculty Representative to the Board; Fred H. Hall, Firelands Advisory Board Representative; Dwight F. Burlingame, Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; Christopher Dalton, Vice President for Planning and Budgeting; Gaylyn J. Finn, Treasurer; Robert L. Martin, Vice President for Operations; media representatives; and a number of observers.

Chairman Murray called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present (ten Trustees).

MINUTES

Motion was made by Mrs. Russell and seconded by Judge Connally that the minutes of the meeting of March 10, 1989, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Oiscamp reported as follows:

We are delighted to once again hold the Board of Trustees meeting on the Firelands Campus, and would like to take this opportunity to thank Dean Robert Delahaye and his fine staff for the superb arrangements they have made. The faculty and administration are working together to make Firelands a better school and serve the educational needs of the Erie, Ottawa and Huron county area.

1989 Fall Semester Admissions Update

A total of 10,238 applications have been received from freshmen seeking admission to the 1989 Fall Semester. This represents a decrease of 350 from the same time a year ago. Transfer applications number 819, a decrease of 69. Although the number of transfer applications is currently lower than last year, we anticipate that the number of admitted and enrolled transfer students for Fall 1989 will be equal to or greater than the Fall 1988 number.

Spring Semester 1989 Registration Update

As of March 30, 1989, Spring Semester enrollment was 16,887, an increase of 263 over last year. The Firelands Campus has 1,214 students, an increase of 49 from a year ago.

Graduate Admissions Update

For the reporting period July 1, 1988 through March 31, 1989, the number of new applications received by the Graduate College totaled 2,745. This compares to a total number of 2,637 applications for the same reporting period in 1988. (A 5% increase.)

Within the two major application categories, a total of 2,164 applications were received for degree programs. This indicates an increase of 151 or 8% for the reporting period, while applications for non-degree programs decreased by 60 or 10%.

Although this data represents the ninth graduate application report for 1988-89, we expect the total number of graduate applications to continue to reflect an overall increase throughout the year.

Proposed Guaranteed Admission Program Between Bowling Green State University and The Medical College of Ohio at Toledo

Representatives of the College of Health and Human Services and the College of Arts and Sciences have agreed to a proposed Guaranteed Admission Program for early admission of Bowling Green State University Undergraduates to The Medical College of Ohio. Full-time students enrolled at BGSU would be accepted to the Medical College of Ohio at the completion of their sophomore (second) year contingent upon the student maintaining certain levels of academic achievement.

Pre-College Summer Program

The Pre-College Summer Program at BGSU was a phenomenal success. All twenty-two students who participated in the Pre-College Summer Program have been admitted to Bowling Green State University for the 1989 fall term. Twenty one of the twenty-two students have indicated that they will be attending BGSU in either the summer or fall term. Twelve of the twenty-one students will be participating in the Summer Freshmen Program. The only student not planning to attend BGSU will be attending college out-of-state. Based upon this data, although subject to change, I would evaluate the first Pre-College Summer Program to be 100% successful in achieving its goal of increasing the number of Black and Hispanic students pursuing a four-year college degree.

House Bill 111—Ohio Board of Regents Budget FY 1990 and FY 1991

As reported to you earlier, the Higher Education Operating Budget for Fiscal 1990 and Fiscal 1991 as described in H.B. 111 is distressingly insufficient to meet the needs of the citizens of Ohio. Approximately $150 million of instructional subsidy in addition to the $56.3 million added by the House of Representatives would be required in order just to offset inflation while maintaining the current student share of costs which stands at 41%; the national average for student share is approximately 33%. Even a modest increase of $150 million in support for higher education would require a tuition and fee increase for 1989-90 at BGSU, possibly as high as 10% or 11%. We appreciate the Ohio House of Representatives' assistance in increasing the Higher Education Budget, and we urge the Ohio Senate to increase the Higher Education Instructional Subsidy by $200 million which would bring higher education's funding to a level equal to its traditional portion of general revenue fund growth and would allow the University to avoid double-digit tuition increases during Fiscal Year 1990 and Fiscal Year 1991.
In addition, the Governor has submitted a formal educational excellence tax proposal in the form of H.J.R. 3 which seeks a referendum on increasing income and corporate franchise taxes by 1% to provide new revenues for education. However, the $615 million which would be generated over the biennium by this tax would be controlled by a "superboard" for education. This superboard is being opposed by the state colleges and universities, because it would infringe on the autonomy of local boards of trustees and would create a new level of bureaucracy without guaranteeing help for any university. We urge the Ohio General Assembly to reject H.J.R. 3 as it is presently written relative to the creation of a superboard for education in Ohio.

**BSU Canadian Studies Center**

Representative Patrick Sweeney has proposed an amendment to House Bill 111 which would authorize funding for the BSU Canadian Studies Center in the amount of $100,000 for each year of the biennium. The appropriations could be used, in conjunction with the International Trade Division of the Department of Development, to study opportunities for the State of Ohio and Ohio businesses to benefit from the Free Trade Agreement between the United States and Canada. This funding could provide many excellent opportunities to enhance educational and business opportunities with the Province of Ontario and to expand our Canadian Studies Center. The financial support for the Bowling Green State University Center for Canadian Studies included in H.B. 111 would not only allow BSU to continue its existing efforts to enhance relationships with our neighboring country but also expand the economic base of the State of Ohio.

**Enterprise Research Park**

Interviews with prospective engineering firms for the Enterprise Research Park were conducted on February 24. The firms of Flaherty, Pettis & Strout; S.S.O.E., and Poggemeyer Design Group met with representatives of the Architect's Office and the Office of Capital Planning. Poggemeyer Design Group was selected to perform the engineering services. I have met with several professional developers to identify a firm to attract prospective tenants, and pursue the research enterprise park's completion.

I am pleased to report that a lease with Mid-American Bank has been signed and building plans for their offices are progressing.

**Grants and Contracts Awarded**

The comparative numbers for grants and contracts for March 31, 1989 month ending as opposed to the same reporting period in 1988, is as follows:

- **1987-88**
  - Total special projects, grants and contracts = $4,966,627.05

- **1988-89**
  - Total special projects grants and contracts = $5,785,747.17. The total of all grants and contracts for 1987-88 = $10,816,899.05 and for 1988-89 = $12,202,786.17. These totals include the student aid grants for the respective years.

I would like to call your attention to two grants received by our faculty. Dr. Christopher S. Dunn, Research Services, received a $7,500 grant from the Department of Health and Human Services Division of Research Resources. This summer program places minority high school students in faculty research laboratories where they are given the opportunity to participate in biomedical research projects. Not only are the students exposed to science in action, but they also receive their first experience in working, studying, and living in a university environment. An expectation of the program is that some apprentices will be encouraged to pursue undergraduate study in areas of science related to health research.

Dr. Douglas Necker and Dr. Elliot L. Binn of the Chemistry Department received a $31,000 award from the National Science Foundation Research Experiences for Undergraduates (REU) Program. The purpose of this project is to make the facilities and Industrial partners of the Center for Photochemical Sciences available as part of the pre-graduate school preparation of undergraduate chemistry students.

**Faculty and Student Recognitions**

Dr. Andrew Kerek, Dean of the College of Arts and Sciences, has been selected by Chancellor Coulter to serve on the Program Excellence Advisory Committee for the 1989-91 biennium. The purpose of this committee is to oversee the administration of the Program Excellence Program, including assisting in the selection of consultants to review and evaluate proposals and refining the guidelines and procedures of the program.

I have just received word that Professor Kenneth F. Kiple of our History Department has been awarded a John Simon Guggenheim Memorial Fellowship for 1989. Guggenheim Fellows are appointed on the basis of their past distinguished achievement and exceptional promise for future accomplishment. Professor Kiple won the Fellowship for his work on the "Historical consequences of the Atlantic slave trade".

Fifty students and two faculty members have been initiated into Phi Kappa Phi national honor society. In addition, another faculty member has received this year's Faculty Scholar Award. Dr. Burton Beaum, music composition, and Ronald Jacomin, art, have received the 1989 Phi Kappa Phi Faculty Artist Awards. Professor Beaum was honored for his activities as a composer and performer during the past 22 years. Professor Jacomin was selected for his accomplishments as a graphic designer. Dr. Linda Petrosilno, communication disorders won the 1989 Faculty Scholar Award.

**Proceedings, Trustees Bowling Green State University**

Edward Zilberkant, who is a graduate student in the College of Musical Arts, has won a prestigious Fulbright-Hayes Scholarship for the 1989-90 academic year. A native of the Soviet Union, he will study in West Germany. Zilberkant is a protege of Bowling Green artist-in-residence Jerome Rose.
PRESIDENT'S REPORT (Continued)

Paulette Backstrom, BGSU's Women's Basketball senior point guard, has been selected as the women's recipient of the 1989 Francis Payne Nalsmith Basketball Hall of Fame Award. This prestigious and coveted award honors the nation's single outstanding senior women's and men's basketball players (players under 5'6" for women and 6'10" for men). Paulette will receive the award at the annual Nalsmith Memorial Basketball Hall of Fame Award Banquet on May 9, 1989 in Massachusetts.

Student Activities

University students will have their brothers, sisters and kids visit campus this weekend for three full days of activities as part of the Annual Sibs and Kids weekend.

The Student Health Service hosted the 64th annual meeting of the Ohio College Health Association on March 22-24. The conference, held in the University Union, was a great success. The Union catering staff and the Theatre Department, which provided entertainment for the Association Dinner, both did wonderful jobs. The keynote address on AIDS education was provided by Dr. Richard Keeling, president of the American College Health Association, and chair of the Association's AIDS Task Force.

The Fourth Annual Teach Job Fair to be held next week has doubled in size since 1988. More than 180 representatives from over 100 schools will come to BGSU to conduct more than 2700 employment interviews. The Job Fair has attracted schools from 13 states and the District of Columbia, and is evidence of BGSU's continued national prominence in the College of Education and Placement Services.

Alumni/Admissions Receptions

The annual Alumni/Admissions Receptions were held recently in six areas around Ohio and nearly 2000 prospective students and parents attended. These programs provide high school seniors and parents the opportunity to learn more about the University and meet area alumni. The programs were held in Dayton, Cincinnati, Columbus, Akron, Canton, Cleveland-eastside, Cleveland-westside and Toledo. These are sponsored by the Alumni Association, Undergraduate Alumni Association and the Office of Admissions.

Commencements

Nobel Peace Prize winner Betty Williams will deliver the commencement address at Firelands during the May 5 ceremonies. Betty Williams was a co-winner of the Peace Prize in 1977. She was recognized for her efforts in the peace movement in Ireland, and for helping found the organization "Community of Peace People," dubbed "The Peace People."

Bernie Casey, an artist, actor, poet, writer and lecturer will present the commencement address on May 6 at Doyt Perry Stadium on the main campus. He received his Bachelor of Fine Arts degree from Bowling Green in 1961, and was drafted the same year by the National Football League's San Francisco 49'ers. He returned to Bowling Green in 1962 to begin his graduate studies and, working between football seasons, he received the Master of Fine Arts degree in 1966. He has appeared in more than 20 movies. His drawings and paintings have been featured in one-man and group shows in galleries across the country.

Several volumes of his poetry have been published, and he has written, produced and directed a play based on some of his poetry. He is also the author of a screenplay and nonfiction book dealing with contemporary social relationship.

Among the honors conferred upon Mr. Casey are the Distinguished Alumnus Award by BGSU in 1979 and the honorary Doctor of Humanities degree by the Savannah College of Art and Design in 1985.

Mr. Chairman, this concludes my report.

PERSONNEL/FACILITIES COMMITTEE

Mr. Newlove reported that the committee members met on Thursday afternoon to consider a number of Items.

Personnel Changes - since March 10, 1989; Meeting

No. 34-89
Dr. Platt moved and Mr. Milet seconded that approval be given to the Personnel Changes since the March 10, 1989, meeting. The motion was approved with no negative votes.

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

ACADEMIC AFFAIRS

Leave of Absences

Penny L. Nemitz, Director of Program Advisement, Firelands College, 1-21-89 leave without pay.

Resignations

Name               Title                  Effective Date  Reasons
John Shelrer       Assistant Director, General Studies  6-30-89  Marriage/relocation

Changes in Assignment, Rank and Salary

Kimberly A. Wright from Research Associate to Census User Specialist, Population & Society Research Center, $25,500 fyr, effective 2-6-89/6-30-89, promotion.

PLANNING & BUDGETING

New Appointments-Full-time

Name               Title                  Effective Date  Salary
Joseph Luthman    Sr. Systems Programmer, University Computer  3-27-89/6-30-89  $38,000 fyr
PERSONNEL/FACILITIES COMMITTEE (Continued)
PLANNING & BUDGETING (Continued)

Resignations

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<th>Name</th>
<th>Title</th>
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<th>Reason</th>
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<tr>
<td>Christen Giblin</td>
<td>Assistant Director, Office of Admissions</td>
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STUDENT AFFAIRS

Resignations

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<th>Reason</th>
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<tr>
<td>Dave Weinandy</td>
<td>Director of Orientation, Student Activities and Orientation</td>
<td>1-30-89</td>
<td>Return to school</td>
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Leave of Absences

Jo Ann Brinkman, Medical Technician/HEW, Student Health Services effective 3-6-89/3-31-89, leave without pay.

Changes in Assignment, Rank and Salary

Paula Wright, Complex Coordinator - McDonald, also appointed Complex Coordinator - Offenhauer Towers, Residential Services, effective 2-15-89/5-15-89, $1,000 for these increased responsibilities.

Corrections to Previously Reported Personnel Actions

Julie Schroeder, Medical Assistant, Student Health Services, from 8-22-88/5-5-89 to 8-22-88/6-30-89, correct dates of employment.

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Resignations

Marilyn Friedman, Assistant Professor of Philosophy and Director of Women's Studies Program, effective February 6, 1989; personal reasons

FULL-TIME APPOINTMENTS

1989-90 Year; Special Notes & Period of Employment

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<th>Salary</th>
<th>Contract</th>
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<td>Richard Gebhardt</td>
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BUSINESS ADMINISTRATION

Resignations

Scott Kelly, Assistant Professor of Marketing; effective May 17, 1989; accepted another position

EDUCATION AND ALLIED PROFESSIONS

Changes in Assignment, Rank and Salary

Barbara Stewart, part-time Instructor of Educational Curriculum and Instruction, from $2,437 to $2,570; Spring Semester 1989; Increased duties

LIBRARIES AND LEARNING RESOURCES

Changes in Assignment, Rank and Salary

John Glaviano, from Assistant Professor and Cataloger to Assistant Professor and Acting Head of the Cataloging Department in the University Library, with a stipend of $800; effective March 1, 1989

1989-90 Tenure and Promotion Recommendations

Mr. Newlove reported that the Personnel/Facilities Committee met about two weeks ago to review the 1989-90 tenure and promotion recommendations. Dr. Platt stated that as a result of this review with the deans and the Vice President for Academic Affairs, the committee accepted the recommendations.

1989-90 PROMOTION & TENURE

ARTS & SCIENCES

Tenure

Dr. Christopher Morris, Associate Professor, Philosophy
Dr. Kim Smith, Associate Professor, Radio-TV-Film

Tenure and Promotion to Associate Professor

Dr. John Santino, Popular Culture
Dr. John Tisak, Psychology
PERSONNEL/FACILITIES COMMITTEE (Continued)

1989-90

PROMOTION & TENURE

Promotion to Associate Professor
Dr. Marilyn Motz, Popular Culture
Dr. Dale Smith, Physics and Astronomy

Promotion to Professor
Dr. T. Barry Cobb, Physics and Astronomy
Dr. Charles Cranny, Psychology
Dr. Carol Heckman, Biological Sciences
Dr. Donald McQuarrie, Sociology
Dr. Thomas O'Brien, Mathematics and Statistics
Dr. Jerry Wicks, Sociology

BUSINESS ADMINISTRATION

Tenure
Dr. Glenn Stoops, Assistant Professor, Marketing

Tenure and Promotion to Associate Professor
Dr. Nancy Kubasek, Legal Studies
Dr. Dianna Stone, Management

Promotion to Professor
Dr. Donald Boren, Legal Studies
Dr. Yoon Kim, Economics
Dr. James McFlllen, Management

EDUCATION & ALLIED PROFESSIONS

Tenure
Dr. Linda Lander, Assistant Professor, School of Health, Physical Education and Recreation

Tenure and Promotion to Associate Professor
Dr. Pamela Allison, School of Health, Physical Education and Recreation
Dr. Mary T. (Molly) LafUn, School of Health, Physical Education and Recreation
Dr. David Weis, Applied Human Ecology

FIRELANDS COLLEGE

Tenure
Mr. William W. Currie, Assistant Professor, Humanities

Tenure and Promotion to Associate Professor
Dr. Christopher J. Mruk, Natural and Social Sciences
Dr. John P. Pommersheim, Natural and Social Sciences

Promotion to Associate Professor
Dr. W. Jeffrey Welsh, Natural and Social Sciences

HEALTH & HUMAN SERVICES

Tenure and Promotion to Associate Professor
Dr. Linda Petroscious, Communication Disorders
Dr. Gary Silverman, Environmental Health

Promotion to Professor
Dr. Michael Rastatter, Communication Disorders

LIBRARIES & LEARNING RESOURCES

Tenure
Ms. Brenda W. McCallum, Assistant Professor and Head Librarian, Popular Culture Library

MUSICAL ARTS

Tenure and Promotion to Associate Professor
Mr. Vasilie Beluska, Performance Studies
Dr. Marilyn Shrude, Music Composition/History

TECHNOLOGY

Promotion to Associate Professor
Dr. Ernest Ezell, Visual Communication and Technology Education
Personnel/Facilities Committee (Continued)

Proposed Course Repeat Policy

Mr. Newlove provided a brief summary of the Proposed Course Repeat Policy. The policy will prohibit students from repeating courses in which they earned a grade of "C" or better for a grade and will limit the number of courses students can repeat to two during their academic careers.

No. 36-89

Mr. Newlove moved and Judge Connally seconded that approval be given to the proposed Course Repeat Policy, as submitted.

Judge Connally raised the question of whether the original grade of a repeated course remains on a student's record. Dr. Ann-Marie Lancaster replied that the grade stays on the record but is not included in the calculation of grade point average. Mr. Hall asked what would happen should a student get a lower grade upon repeating a course. Vice President Clark responded that this grade would appear on the transcript and be included in the grade point average. Dr. Platt noted that one of the bases for the development of the policy was to free space in some of the high demand courses on campus.

The motion was approved with no negative votes.

Course Repeat Policy

Proposed Changes

As one step in an effort to improve the academic standards at Bowling Green State University, changes are recommended to the University's Course Repeat Policy. These changes are as follows:

1. The credit hours and quality points for all registrations of a course will count in the calculation of the accumulative grade point average, with the following exception: students may repeat two courses in which initial grades of D, F, I, or WF were received and thereby remove the initial credit hours and quality points of these two courses from the calculation of the accumulative grade point average. (Currently, in all cases where D, F, WF, or U were received initially and the course is repeated, only the credit hours and quality points of the repeat registrations count.)

2. Courses in which the student received a grade of C or better (including S) may be repeated only on an audit basis. (Currently, students may repeat any course for a grade, no matter what the original grade was.)

3. A course that is a prerequisite for a subsequent course in the same department that has already been completed and passed may be repeated only on an audit basis. (Currently, students may repeat prerequisite courses for a grade, even if subsequent courses have been completed and passed.)

Rationale

The proposed changes are designed to enhance academic standards at Bowling Green State University. They will allow the academic record to reflect more accurately the student's academic performance. Students will be encouraged to do better in a course the first time if they know that its grade will be a part of their accumulative grade point average. In a sense, this will remove the implicit subsidy for poor performance inherent in the current policy. The change in the policy will prevent unnecessary repeats that take scarce class space and resources away from students who wish to enroll in a course for the first time.

It is important to note that the changes will still allow students to repeat any course if they wish to increase their knowledge in the field. The policy merely will alter the manner in which the grade point average is computed when courses are repeated.

Implementation Procedures

These changes will be implemented through the Office of Registration and Records in conjunction with University Computer Services. The policy is intended to be implemented for all students for all courses beginning in the fall semester 1989. That is, starting in fall semester 1989, all students will henceforth be allowed to replace initial grades of D, F, I, or WF in two courses. These policy changes will not alter in any way the manner in which faculty members report grades to Registration and Records or will they alter the manner in which students currently report repeated courses.

Proposed Renaming of the Commuter Center - "The Hazel M. Seifh Off-Campus Student Center"

No. 37-89

Dr. Platt moved and Mr. Mahaney seconded that approval be given to the renaming of the Commuter Center - "The Hazel M. Seifh Off-Campus Student Center" - in honor of Hazel Smith, its founder and first director and in accordance with recommendations made by the Commuter Off-Campus Organization, the Honorary Degrees and Commemorative Committee and the University President. The motion was approved with no negative votes.

Proposed Naming of Political Science's Seminar/Conference Room in Williams Hall in Honor of Raymond P. Evans

No. 38-89

Mr. Newlove moved and Mr. Mahaney seconded that approval be given to the naming of a Seminar/Conference Room in Williams Hall in honor of Raymond P. Evans, founder of Evans Office Equipment, as recognition of monetary support to the Department of Political Science and in accordance with recommendations made by the Department of Political Science, the Honorary Degrees and Commemorative Committee, and the University President. The motion was approved with no negative votes.
Proposed Renaming of the Applied Human Ecology Living Center - "Georgia Halstead Gallery"

No. 39-89

Dr. Platt moved and Mrs. Russell seconded that approval be given to the renaming of the Department of Applied Human Ecology Living Center - "Georgia Halstead Gallery" - in honor of Dr. Georgia Halstead, Chair of the Home Economics Department in the late 1950's through the early 1970's, and in accordance with recommendations made by the Department of Applied Human Ecology, the Honorary Degrees and Commemorative Committee, and the University President. The motion was approved with no negative votes.

Status of State-Funded Capital Improvements

Mr. Newlove highlighted a few of the state-funded capital improvement projects currently in progress. Overman Hall Phase II is targeted for completion by the end of April; Overman Hall Phase II is still undergoing review by the State Architect's office. The Firelands Storage Facility is being rebid. The Campus Entrance is scheduled for completion on June 1. The target date for completion of the Ice Arena seating expansion is October 15. Mr. Newlove stated that the committee also heard presentations on a proposed classroom facility, a proposed intramural/athletic practice facility, and the two plans being considered on the Transition Facility.

Mr. Newlove concluded his report by noting that the Personnel/Facilities Committee engaged in a discussion of problems related to sexual harassment at the University and that the University is encouraged to continue its efforts to eliminate these problems.

FINANCE COMMITTEE

Mr. Mahaney reported that the Finance Committee met on Thursday afternoon to consider one action items and several discussion items. The committee heard a presentation by representatives from Peat Marwick on the Administrative Efficiency Study. Results of this study indicate that the University is extremely well managed and cost effective. Recommendations of the report noted some areas requiring improvement. Those improvements for which funds are available will be implemented by the administration; other improvements may require additional funding approval by the Board of Trustees. Mr. Miletich expressed his appreciation for the high level of cooperation and quality of the University staff involved in the study.

Proposed 1989-90 Miscellaneous Auxiliary Budgets

No. 40-89

Mr. Mahaney moved and Mr. Miletich seconded that approval be given to the Revised 1988-89 Miscellaneous Auxiliary Budgets and to the Proposed 1989-90 Miscellaneous Auxiliary Budgets, as listed; and that the President or his designee be, and hereby is, authorized to effect interfund transfers as determined appropriate for the 1988-89 fiscal year and within the approved budget lines for the 1989-90 Miscellaneous Auxiliary Budgets.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" - Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Miletich, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with eight affirmative votes.

President Olscamp stated that the Finance Committee also reviewed a Classified Staff Wage Adjustment Proposal that will lead to future recommendations to the Board of Trustees for adjustments in the wages of selected groups of classified employees which have salaries under the current market rate. This report resulted from a wage survey of comparable positions at other organizations within a 50-mile radius of Bowling Green State University as well as selected institutions with which the University competes for staff. President Olscamp complimented Bob Kretenkamp, President of Classified Staff Council, and his colleagues and Vice Presidents Martin and Dalton for their work on the study.

SUMMARY OF 1989-90 RECOMMENDATIONS FOR MISCELLANEOUS AUXILIARY BUDGETS INCOME

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FINANCE COMMITTEE (Continued)

SUMMARY OF 1989-90 RECOMMENDATIONS
FOR MISCELLANEOUS AUXILIARY BUDGETS

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<tr>
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<tr>
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<tr>
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REVISED 1988-89 FOR MISCELLANEOUS AUXILIARY BUDGETS

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<tr>
<th>INCOME</th>
<th>EXPENSE</th>
<th>EXCESS INCOME OVER EXPENSES</th>
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EXCESS INCOME OVER EXPENSES

|              |               |                              |
|              |               |                              |
|              |               |                              |
|              |               | 805                          |
|              |               | 491                          |
|              |               | 3,454                        |
|              |               | 17,580                       |
|              |               | 1,369                        |
|              |               |                              |
| TOTALS       | 92,076        |                              |


No. 41-89

Mr. Milet moved and Mr. Mahaney seconded that grants and/or contracts in the amount of $231,112.00, for the month of February, 1989, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Feb 28
Fiscal Years to Date

1987-88 1988-89

I. Research
A. Federally Sponsored
   $722,883.00 $1,003,589.00
B. Privately and State Sponsored
   139,593.04 451,291.00

TOTAL RESEARCH GRANTS $932,476.04 $1,455,880.00

II. Institutes and Workshops
A. Midwest Regional Science Grants
   $1,059,257.00

B. National Science Foundation
   $106,000.00

TOTAL INSTITUTES AND WORKSHOPS $1,165,257.00 $1,163,000.00

III. Public Service Grants and Contracts
A. Community Services
   $2,091,214.41

B. Statewide Research Initiatives
   $1,500,000.00

TOTAL PUBLIC SERVICE GRANTS AND CONTRACTS $3,591,214.41 $3,000,000.00

IV. Program Development and Innovation Grants
A. Equipment Grants
   $309,530.00

B. Program Development Grants
   $1,000,000.00

TOTAL PROGRAM DEVELOPMENT AND INNOVATION GRANTS $1,399,530.00 $1,399,530.00

V. Student Aid Grants
A. Federal Work-Study
   $3,000,000.00

B. Federal Pell Grants
   $2,000,000.00

TOTAL STUDENT AID GRANTS $5,000,000.00 $5,000,000.00

TOTAL ALL GRANTS AND CONTRACTS $11,266,556.17 $11,266,556.17

FINANCE COMMITTEE (Continued)

SUMMARY OF 1989-90 RECOMMENDATIONS
FOR MISCELLANEOUS AUXILIARY BUDGETS
RESOLUTION 1988-89 WOMEN'S BASKETBALL TEAM

No. 42-89

Judge Connally moved and Mr. Mahaney seconded that the following resolution honoring the 1988-89 Women's Basketball Team be adopted:

WHEREAS, the Bowling Green State University Women's Basketball Team won their third straight Mid-American Conference title and third straight Mid-American Conference tournament championship in 1989; and

WHEREAS, the Falcons made their third straight NCAA appearance and claimed their first-ever NCAA tournament victory against the University of Cincinnati; and

WHEREAS, the Falcons concluded their season against fourth-ranked Maryland in the second round of the NCAA tournament and finished in the top 15 women's basketball teams in the nation; and

WHEREAS, the Falcons compiled an overall record of 27-4 and a perfect league record of 16-0; and

WHEREAS, the Falcons drew record-setting crowds to Anderson Arena throughout the season and a near-capacity crowd of 4,100 in their final home game against the University of Cincinnati; and

WHEREAS, the Lady Falcons always displayed a high level of sportsmanship, teamwork, enthusiasm, and perseverance in their games, performances and brought favorable recognition not only to Falcon athletics but to the entire University; and

WHEREAS, three members of the team were named to the 1988-89 All-MAC Women's Basketball First Team and one member to the All-MAC Second Team; and

WHEREAS, Falcon Coach Fran Voll received the award of Mid-American Coach of the Year for the second time in three years;

NOW, THEREFORE, BE IT RESOLVED, That the Bowling Green State University Board of Trustees extend hearty congratulations to the BGSU Women's Basketball Team and to Coach Fran Voll and his staff for their outstanding record and achievements during the 1988-89 season, which is a source of pride and satisfaction to the entire University community; and

BE IT FURTHER RESOLVED, That this Resolution be written in the official record of the Board of Trustees and that appropriate copies be provided for the 1988-89 Women's Basketball Team and Coaches.

The motion was approved with no negative votes.

REPORTS

Dr. Eloise E. Clark, Vice President for Academic Affairs

Faculty Selection Process

Vice President Clark presented a report on the university's faculty selection process beginning with the position opening through promotion and tenure. All faculty searches require approval by the Vice President for Academic Affairs. These searches begin at the departmental level and normally are approved as part of the budget process. Unanticipated changes are handled on an as-needed basis throughout the year. When a budget line for a position has been approved, a Position Opening Request and Authorization form is completed and contains the position description, the salary range and application information. This request is forwarded through the dean and the Vice President for Academic Affairs to the Affirmative Action Office for advertising.

Advertising is conducted at the national level, in such publications as the Chronicle of Higher Education and Black Issues in Higher Education and in professional journals appropriate to the discipline. In addition, letters are sent to graduate colleges and departments at other institutions which have programs that produce minority graduates and graduates in the fields for which positions are being filled. Many departments recruit at national conventions where candidates are screened and scheduled for preliminary interviews. The top two or three candidates are subsequently brought back to the campus for full departmental review.

Search committees generally are formed at the departmental level and may consist of either elected members, faculty in a particular sub-discipline, or even the entire faculty in small departments. Membership on the committees is broadly representative of the female, minority, and student population in the department. The interview procedure includes meetings with the entire department, the chair, the dean, and whenever possible, the Graduate Dean and includes a presentation by the candidate on his/her scholarly work. Candidates who will be hired with tenure also meet with the Vice President for Academic Affairs.

Once a final candidate has been identified, the department chair and dean work out the details of the offer. The request to hire is reviewed by the Affirmative Action officer to determine that proper guidelines were followed. Finally, the collegiate dean, as contracting officer, extends the offer of employment.

When a faculty member is hired on a probationary contract, the department and college guide and monitor the individual's progress toward tenure. Yearly comprehensive evaluations are prepared and discussed with the faculty member. Probationary faculty members in the sixth of seven years of a probationary contract present their credentials to the department tenure review committee. Earlier review in the fourth or fifth year is possible in exceptional cases. The tenured members of the department review the teaching, research, and service record of the faculty member. A two-thirds positive vote of the tenured faculty is required for approval at the department level. Positive and negative recommendations are forwarded by the chair to the dean. The dean in most cases seeks review by a college committee. Positive recommendations from the dean are forwarded to the Vice President for Academic Affairs. The Vice President for Academic Affairs is apprised of negative recommendations but does not review them.
Faculty members may present their credentials for promotion at any time when they believe they have accumulated the appropriate achievements for the next rank. There is no required time period between promotions, but it is rare for promotion to occur unless at least five or more years have passed since the last promotion. Credentials are reviewed on the basis of accomplishments in teaching, research, and service with more stringent expectations as one advances to the higher ranks. Recommendations from the department are forwarded to the dean, who usually seeks a recommendation from a college advisory committee. Positive recommendations from the dean are forwarded to the Vice President for Academic Affairs.

Positive tenure and promotion recommendations by the Vice President for Academic Affairs are reviewed by the Board of Trustees Personnel/Facilities Committee and the President prior to consideration by the full Board of Trustees.

Vice President Clark concluded her presentation with a brief description of the departmental and collegiate tenure and promotion committees. Each department and college has a tenure and promotion committee. In some departments, this committee is composed of all tenured faculty and reviews both tenure and promotion cases. In other departments, a separate promotion committee may exist and be composed of all tenured and probationary faculty, all full professors, all associate and full professors, or an elected representative group.

The collegiate tenure and promotion committees are composed of a smaller number of faculty members elected for two- or three-year staggered terms and representative of the various divisions within the college. This situation gives rise to anomalies where recommendations on promotion to full professor may be made by assistant and associate professors. This matter will be taken under review and discussion during the summer with the expectation that more uniform practices be put in place throughout the University.

Dr. Robert DeBard, Dean, Firelands College
State of Firelands College

Dr. DeBard presented a report on the directions which Firelands College is taking relative to enrollment management and college advancement.

Dean DeBard described some areas relative to enrollment at Firelands College that will require attention. At the present time, enrollment of new students is strong; however, a projected 23% decrease in high school graduates in the tri-county area over the next few years could negatively affect the number of new students attending Firelands College in the future. There has been a significant increase in enrollment in the nursing area, but nursing students actually are enrolled in the main campus nursing program conducted by MCOT personnel at Firelands College. The applied sciences area, which generates a high amount of subsidy, has experienced a 23.5% decrease in course enrollments over the past year. In response to these concerns, Firelands College is implementing an enrollment management program consisting of a campus-wide marketing plan to recruit and retain students and released time to the program director in the Electronic Engineering Technology program.

Another way Dean DeBard is attempting to promote Firelands is by typifying the college as "on the move." Dr. DeBard also has increased the visibility of Firelands College through speaking engagements. A half-time Associate Dean will be hired from the current tenured faculty at Firelands College and will act as a liaison between the administration and faculty, particularly in the area of enrollment management.

Enrollment management is important, as well, to the Firelands budget. Although a significant portion of the budget outflow during the past six years has been for capital improvements, the operating budget has run a deficit for the past four years. The Firelands budget committee composed of college representatives has succeeded in trimming 7% from the operating budget and 3% from the personnel budget for 1989-90.

Another method Dr. DeBard has proposed for addressing the budget situation is revenue enhancement. In addition to tuition and FTE subsidy generation, revenue enhancement can be accomplished through college advancement. Dean DeBard noted one of the hallmarks of the Olscamp presidency has been a dramatic increase in volunteer giving. He also highlighted an article in College magazine which discussed the impact of volunteer giving during the last eight years on higher education in achieving a level of excellence that cannot be achieved otherwise. The article pointed out, however, that two-year campuses have lagged behind in volunteer giving.

Another step Dean DeBard plans to take toward college advancement is raising the profile of Firelands College. Firelands College has the highest ratio of full-time faculty to full-time equivalent students of any regional campus in the state — 1 to 10 — and has the highest number of terminal degree Arts and Sciences faculty of any regional campus in the state. Thus, Firelands is eminently qualified to give students a quality classroom experience.

Dr. DeBard also has increased the visibility of Firelands College through speaking engagements. Since December 1, he has spoken to 36 civic groups and organizations in behalf of Firelands College.

Another way Dean DeBard is attempting to promote Firelands is by typifying the college as "on the move.

Dean DeBard stressed the importance of continuing education, particularly in the area of teleconferenceering, to the advancement of Firelands College. Last year, Firelands had only one teleconference attended by 74 people; this year, seven teleconferences, enrolling 333 individuals, have been held and two more are planned. Because of the lack of a core curriculum and faculty, Firelands can use teleconferencing to provide an essential link between individuals needing continuing education and those who can provide it.

Dean DeBard concluded his report by stating that Firelands will attend to itself, using its current faculty and staff in addition to local community.
Motion was made by Mr. Mahaney and seconded by Mr. Hall that the meeting be adjourned. The motion was carried, and the meeting was adjourned at 11:40 a.m.