3-10-1989

Board of Trustees Meeting Minutes 1989-03-10

Bowling Green State University

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Bowling Green State University
March 10, 1989

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus on March 10, 1989: Melvin L. Murray, Chairman; J. Warren Hall, Vice Chairman; C. Ellen Connally; John C. Mahaney, Jr.; Nick Miletich; G. G. Herbert Moorehead, Jr.; Richard A. Newlove; Virginia B. Platt; Ann L. Russell.

Also present were President Paul J. Olscamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Bartley Brennan, Chair, Faculty Senate, and Faculty Representative to the Board; Teresa A. Tancver, 1988-89 Graduate Student Representative to the Board; Timothy D. Peterson, 1988-89 Undergraduate Student Representative to the Board; Dwight F. Burlingame, Vice President for University Relations; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary K. Edmonds, Vice President for Student Affairs; Gaylyn J. Finn, Treasurer; Robert L. Johnson, Vice President for Operations; media representatives; and a number of observers.

Chairman Murray called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present (nine Trustees).

MINUTES

Motion was made by Mrs. Russell and seconded by Judge Connally that the minutes of the meeting of February 3, 1989, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Olscamp reported as follows:

It is with regret that I announce that, effective July 1, Dr. Robert Patton will be resigning as Dean of the College of Business Administration, a position he has held the past five years and for two years before that as Acting Dean. Bob is always modest about his own accomplishments, but the rest of the University knows that he has led the College with distinction. Dean Patton has made many important contributions to the University and the College including innovative new programs, hiring several fine new faculty, supervising the planning and completion of a fine new building addition, encouraging enhancement of research, and improvement of admissions standards. His leadership will be missed, and we wish him well in his future endeavors.

I am pleased to announce the endowment of the Grover C. Platt Scholarship Fund. This has been made possible by Dr. Virginia Platt, Dr. Carolyn Platt Hoddersen and Phyllis Platt Leduc. Additionally, thanks are extended to the many friends of the Platt family who have contributed to the fund.

1989 Fall Semester Admissions Update

A total of 10,138 applications have been received from freshmen seeking admission to the 1989 Fall Semester. This decrease of 394 from the same time a year ago is in line with our desire to reduce the size of the fall freshmen class from 3,292 for fall 1988 to 3,000 for fall 1989. Transfer applications number 564, which reflects a decrease of 56. All comparisons are made with application statistics from the previous year for the same general time period. As you know, on February 17, the Office of Admissions stopped accepting applications for fall 1989 main campus freshmen admission.

National Merit Scholars Update

As of February 27, 89 National Merit Scholars have applied for admission to the 1989 Fall Freshman Class. Fifty-one are Ohio residents, while thirty-eight are from out-of-state. Forty-six of the 89 are National Merit Finalists. As recently reported in THE CHRONICLE OF HIGHER EDUCATION (February 22, 1989), Bowling Green State University was tied for 46th in the nation in numbers of National Merit Scholars enrolled in the fall 1988 freshman class. We were tied, I might point out, with Caltech, The University of Missouri and the University of Virginia.

Spring Semester 1989 Registration Update

As of February 23, 1989, 16,896 registration requests have been received for the Main Campus for the Spring Semester 1989, an increase of 23 over the 16,659 at a comparable date of a year ago. The Firelands Campus had 1,228 requests for the Spring Semester, 1989 compared to 1,178 requests for last year, an increase of 50.

Graduate Admissions Update

For the reporting period July 1, 1988 through February 28, 1989, the number of new applications received by the Graduate College totaled 2,267. This compares to 2,676 applications for the same reporting period in 1988. Within the two major application categories, 1,766 applications were received for degree programs. This is an increase of 60 or 4 percent for the reporting period, while applications for non-degree programs decreased by 40 or 7 percent.

Student Telephone Accessed Registration (STAR)

The new Student Telephone Accessed Registration (STAR) system began on March 6, 1989. Students will initially use the system to submit course requests for Spring 1990. Faculty, staff, and student input was instrumental in the development of the new registration system.

Grants and Contracts Awarded

The comparative numbers for grants and contracts for February 28, 1989 month ending as opposed to the same reporting period in 1988, is as follows:

1987-88
Total special projects and grants and contracts = $4,848,127.83.

1988-89
Total special projects grants and contracts = $5,758,717.17. The total of all grants and contracts for 1987-88 = $9,904,705.83 and for 1988-89 = $11,268,526.17. These totals include the student aid grants for the respective years.

Business After Hours

On Thursday, March 16, my office will host a Business After Hours for members of the Bowling Green Chamber of Commerce. This is the second of two events scheduled this year for local businesses and city administration.

Student Trustee Interviews

On Thursday, February 16, two representatives from the Governor's Office and Philip Mason interviewed five candidates for the two student trustee positions created by the passage of H.B. 34 last spring. We have been informed by the Governor's office that Teresa Tancer and Tim Peterson have been appointed as the student trustees effective today. Our congratulations to Teresa and Tim.

Lobbying Efforts - 1989-91 Executive Budget Recommendation for Higher Education

At your February 3 meeting, I reported to you on the Governor's 1989-91 Executive Budget Recommendation for Higher Education. As you will recall, I stated that Governor Celeste's budget would result in a 15 percent increase in operating appropriations for BGSU for 1989-90. This very modest increase is well below the share of new state revenues traditionally allocated to higher education. The presidents of the state universities have been lobbying to seek increased funding for higher education in Ohio. Recently, I met with Speaker Pro Tempore Barney Quiller and key members of the House Finance Committee—Representative Michael Shomaker, Representative Patrick Sweeney, and Representative Cliff Skey—to urge them to fund the Ohio Board of Regents request for colleges and universities.

State House Falcons Event

A State House Falcons Reception, sponsored by my office and the Columbus Alumni Chapter, is scheduled for Monday, April 10, 1989, at The Capital Club in Columbus. This event is being held to honor those BGSU alumni who are members of the state legislature, the executive wing, or employees of state government offices located in Columbus and to further strengthen our ties with the legislative and state government.

Williams Hall Rededication

The 1988-89 Hollis A. Moore Lecture Series and the Rededication of Williams Hall will take place at 4 p.m. on April 6, in Prout Chapel. Dr. Ezra Vogel, an alumnus and internationally-renowned Pacific Rim expert, will be the lecturer. Following the lecture will be the rededication of Williams Hall, with a reception following in the Williams Hall Atrium.

Black History and Latino Awareness Week

A highlight of our "Celebration of Black History" will take place tomorrow with a conference on "The Affirmation of African Cultural Heritage: Myths and Realities." There will be three major speakers in the morning, panel sessions in the afternoon and a banquet with a major speaker in the evening. This is the fourth in the annual "Affirmation series of programs and they have become an important part of the Black history activities. Also, this evening there will be a dinner and dance which will be the concluding event of a successful celebration of Latino Awareness Week, which is designed to bring to the attention of the campus community various aspects of the Hispanic culture.

Faculty Awards

Dr. Michael A. Moore, Director of the Arts Unlimited Program and Associate Professor of History, has been chosen to receive the Governor's Award for the Arts in Ohio in the category of Arts in Education.

Dr. Marilyn Shrude, Assistant Professor of Music Composition/History, has been selected as one of three 1989 Women of Achievement by the Toledo Chapter of Women in Communications. Each year the awards are given to area women in a variety of fields who, by their achievements and contributions, have served as catalysts for the progress of women.

Dr. Betty van der Smlssen, Professor of HPER, has been selected as the 1989 Midwest Scholar by the American Alliance of Health, Physical Education, Recreation and Dance.

Intercollegiate Mock Trial Competition

We extend our congratulations to Dr. Dennis DiMarzio of our Department of Legal Studies and his nine-student team for their fourth place finish at the February 17 Intercollegiate Mock Trial Competition at Drake University. Bowling Green finished behind Drake, St. Thomas University in Minn. and Rhodes University of Memphis. Unfortunately, the format of the tournament did not permit Bowling Green to face the top teams. Last year BGSU placed 16th in the same competition.

Parents Club

Since the initiation of Bowling Green State University Parents' Club funded "drop-in" cholesterol tests for University students, approximately 600 students have utilized this opportunity—averaging 15-20 students per day. Eighty percent of those screened thus far have displayed readings within the recommended level. Those above that level have been referred to the Health Center or to a personal physician for further testing.

The cholesterol screening is under the leadership of Dr. Richard Bowers, FITWELL Director, with assistance from Graduate Assistant Barb Miller, and three graduate and six undergraduate practice students from the School of HPER. "Off premise" cholesterol screening for University faculty and staff has been completed in two buildings with two more scheduled in the next few weeks.

Drug-Free Workplace Act of 1988

The Drug-Free Workplace Act of 1988 requires all organizations that receive federal grants in excess of $25,000 to take specific steps to ensure a drug-free workplace beginning March 18, 1989. One of the major provisions of the act requires employers to develop and distribute to each employee an anti-drug policy statement. This statement must include specific actions that will be taken against employees who violate the policy's provisions. Five other requirements of the law include:
1. Establishment of a drug-free awareness program that informs employees about the dangers of drug abuse in the workplace, the employer's intent to maintain a drug-free workplace; the availability of drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees who abuse drugs.

2. Notification to employees that, as a condition of employment, they must abide by the terms of the anti-drug policy and notify the employer of any criminal drug violation occurring in the workplace no later than five days after the conviction.

3. Notification to the federal contracting or granting agency, within 10 days after receiving notice, of any criminal convictions of employees for illegal drug activity in the workplace.

4. Imposition of sanctions on employees convicted of a criminal drug offense within 30 days after receiving notice; these could range from discharge to participation in a drug rehabilitation program.

5. A "good faith" effort on behalf of the employer to maintain a drug-free workplace by complying with the law.

A proposed policy for Bowling Green State University is being presented to you today for your consideration. Drug testing is a part of the policy.

**Intercollegiate Athletics**

Coach Fran Voll's Women's Falcon Basketball Team wrapped up its third consecutive Mid-American Conference Championship last week with a 73-59 victory over Eastern Michigan. With Bowling Green's win over the University of Toledo this past weekend, the Falcons posted a perfect 16-0 record in MAC play this season.

The Falcons, 24-3 overall and winners of 17-straight games, earned the top seed in the March 10-12 MAC Tournament at Toledo's Savage Hall. The MAC Tournament winner gains an automatic berth in the NCAA Tournament. We congratulate Coach Voll and the excellent Falcon Ladies Basketball Team and wish them luck in the Mid-American Conference Tournament.

Special congratulations this morning goes to Fran Voll. Fran has been named the Mid-American Conference "Women's Basketball Coach of the Year". Fran has been named "Coach of the Year" for the second time in three years!

Congratulations to Coach Jerry York and the Bowling Green Hockey Team for winning the CCHA Quarter-Finals. The Hockey Team travels to Detroit this weekend to face Michigan State in the CCHA Semi-Finals.

I might add that Nelson Emerson - of the Bowling Green Hockey Team has been named one of the ten finalists in the HOBBIE BAKER AWARD. The winner will be named on April 2, 1989.

Senior defenseman Alan Leggett joined an elite list of student-athletes in the Central Collegiate Hockey Association when he was named to the league's All-Academic Team for the third straight season. He was a unanimous selection for the second year in a row by the CCHA's faculty representatives. Leggett carries a 4.0 GPA in biology and joins six other CCHA players who have been three-time selections since the 1979-80 season. The 11th includes two former falcons: George McPhee and Tim Hack.

Also, other Falcons were named to Academic All-MAC teams. These students included: Angie Bonner, Tecca Thompson and Traci Gorman. To be considered for Academic All-MAC honors, student-athletes must maintain a minimum GPA of 3.0.

For your information, this afternoon at 2:30 p.m. the Bowling Green Philharmonia, Robert Spano conducting, will perform Beethoven's monumental "Eroica" Symphony in Kobacker Hall. This performance is free and open to the public.

In closing:

In the February 3, 1989 issue of ASCU (American Association of State Colleges and Universities)-MEMO TO THE PRESIDENT, I quote the following which is relevant to the budget process in Columbus: President Kenneth Shaw says that "It is not more accurate to conceive of a 12-hour teaching load as equivalent to a 12-hour work week than it would be for a person to believe that legislators work only when they are on the floor of the Legislature, clergy work only when they are in the pulpit, dairy farmers work only at milking time, lawyers work only in court, or television newscasters work only when they are on-air."

Mr. Chairman, this concludes my report.

**PERSONNEL/FACILITIES COMMITTEE**

Mr. Moorehead reported that the committee members met on Thursday afternoon to consider four action items and two items for information.

**Personnel Changes - since February 3, 1989, Meeting**

**No. 28-89**
Mr. Moorehead moved and Mr. Newlove seconded that approval be given to the Personnel Changes since the February 3, 1989, meeting. The motion was approved with no negative votes.

**PERSONNEL CHANGES**

**ADMINISTRATIVE STAFF**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl B. Williams</td>
<td>Audio-Video Technician, Instructional Media Center</td>
<td>1-25-89/3-24-89</td>
<td>$1,792</td>
</tr>
</tbody>
</table>

**New Appointments - Part-time**

**Reappointments Part-time**

| Gordon Carpenter | Polygraph Technician, Psychology | 2-1-89/7-31-89 | $12,000 fyr |
Proceedings, Trustees Bowling Green State University

March 10, 1989

No. 28-89 (Continued)

PERSONNEL/FACILITIES COMMITTEE (Continued)

ADMINISTRATIVE STAFF

ACADEMIC AFFAIRS (Continued)

Leaves of Absences

Penny L. Nemitz, Director of Program Advisement, Firelands College, 1-5 and 6-89, leave without pay.

Changes in Assignment, Rank and Salary

Charles R. Johnson, Jr. from Hall Director, Offenhauer, Residential Services, Student Affairs, $16,000, to Director of Program Advisement, College of Business Administration, $29,500 fy, effective 2-13-89/6-30-89.

Corrections to Previously Reported Personnel Actions

Martin Portory, Director, College of Musical Arts Concert Office and Director, Creative Arts Program, Spring Semester addendum for $540 for coaching the Brass Choir Ensemble rescinded due to insufficient enrollment.

Academic Affairs (Continued)

Leave of Absences

Penny L. Nemitz, Director of Program Advisement, Firelands College, 1-5 and 6-89, leave without pay.

Changes in Assignment, Rank and Salary

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Planning & Budgeting

Resignations

Name Title Effective Date Reasons

Donald Passmore Director, Internal Auditing 1-31-89 Accepted another position

University Relations

Resignations

Name Title Effective Date Reasons

Bret A. Guthrie Graphic Artist, University Graphic Arts Services 1-27-89 Accepted another position

Academic Affairs

Arts and Sciences

Resignations

Marilyn Oriswank da Silva, Associate Professor in the School of Art; effective November 1, 1988; accepted another position

Changes in Assignment, Rank and Salary

Thomas Attig, Chair and Professor of Philosophy with a joint appointment in the College of Health and Human Services, from $49,201 to $54,201 academic year rate; salary adjustment

Chi-Chin Chao, academic year part-time Lecturer of Math & Statistics, an additional $715 for increased duties; Spring Semester 1989

Barbara Springer, part-time Visiting Assistant Professor of History, from $1,650 to $3,300; Spring Semester 1989; increased duties

Part-Time Appointments

Name Rank Salary 1988-89 Year; Special Notes & Period of Employment

English

Kathleen Rarey Instr. $1,500 Spring Semester 1989

Jame Harpen

Romance Languages

Timothy Hood Instr. 2,700 Spring Semester 1989

Reappointments—Faculty

Name Rank Salary 1988-89 Year; Special Notes & Period of Employment

Arts School of

Claude Fixler Instr. 3,600 Spring Semester 1989

Timothy Johnson

English

John Leland Asst. Prof. 3,750 Spring Semester 1989

Ethnic Studies

Kreumhild Ornelas Asst. Prof. 2,750 Spring Semester 1989

Math & Statistics

Cloyd Payne, Jr. Asst. Prof. 1,800 Spring Semester 1989
**PERSONNEL/FACILITIES COMMITTEE (Continued)**

**ARTS & SCIENCES (Continued)**

**PART-TIME APPOINTMENTS (Continued)**

### Popular Culture

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Pesikts</td>
<td>Instr.</td>
<td>1,350</td>
<td>Spring Semester 1989</td>
</tr>
</tbody>
</table>

### POST-DOCTORAL APPOINTMENTS

#### Photochem. Science

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Period</th>
</tr>
</thead>
</table>

### BUSINESS ADMINISTRATION

#### Changes in Assignment, Rank and Salary

Stephanie Newell, Assistant Professor of Management, from $42,362 to $43,362 academic year rate; effective January 9, 1989; completion of doctoral requirements.

### PART-TIME APPOINTMENTS

#### Name            | Rank        | Salary | Notes & Period of Employment |
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td><strong>Finance &amp; Insurance</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arthur Tuttle</td>
<td>Adjunct Instr.</td>
<td>$1,800</td>
<td>Spring Semester 1989</td>
</tr>
</tbody>
</table>

### EDUCATION & ALLIED PROFESSIONS

#### Full-Time Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDAS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eugene Thompson</td>
<td>Assoc. Prof/Chair</td>
<td>$58,000 fyr</td>
<td>1/7 Jan. 1-June 30, 1989</td>
</tr>
</tbody>
</table>

#### Part-Time Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDFI</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renee Martin</td>
<td>Asst. Prof.</td>
<td>1,650</td>
<td>Spring Semester 1989</td>
</tr>
<tr>
<td><strong>EDSE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Clifford</td>
<td>Instr.</td>
<td>1,350</td>
<td>Spring Semester 1989</td>
</tr>
<tr>
<td>Barbara McKenzie</td>
<td>Asst. Prof.</td>
<td>1,650</td>
<td>Spring Semester 1989</td>
</tr>
</tbody>
</table>

#### Reappointments—Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Applied Human Ecology</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Pamela Weber-Stecker</td>
<td>Instr.</td>
<td>1,650</td>
<td>Spring Semester 1989</td>
</tr>
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</table>
No. 28-89 (Continued)

PERSONNEL/FACILITIES COMMITTEE (Continued)

EDUCATION & ALLIED PROFESSIONS (Continued)

PART-TIME APPOINTMENTS (Continued)

HEER
Robert Callecod
Barbara J. Hayden
Laura Jones
Darleen Lindstrom
Coni Martin
Stephen Merfeld
Larry Marshman
Charles Summers
Rebecca Summersett
Suzanne Wright

Salary
1,250
2,700
1,350
1,650
1,350
900
1,350
1,350
1,350
1,800

Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
Spring Semester 1989

FIRELANDS

Deaths

David Zuecker, Assistant Professor of Business Management Technology in the Department of Applied Sciences; January 29, 1989

GRADUATE COLLEGE

POST-DOCTORAL APPOINTMENTS

Name
David Schmidt

Salary
$7,000

1988-89 Year; Special Notes & Period of Employment
May 29-Aug. 18, 1989

LIBRARIES AND LEARNING RESOURCES

Resignations

Stephen Slovasky, Assistant Professor and Head of Cataloging in the University Library; effective February 15, 1989; accepted another position

Changes in Assignment, Rank and Salary

Bonnie Gratch, from Associate Professor and Head Reference Librarian to Associate Professor and Director of Information Services in the University Library; and from $36,150 to $42,000 fiscal year rate; effective January 17, 1989

MUSICAL ARTS

Changes in Assignment, Rank and Salary

Kay Moore, part-time Instructor of Music Education/Performance Studies, from $8,701 to $9,576; academic year; increased duties in Performance Studies

Paul Sahuc, academic year part-time Instructor of Performance Studies, an additional $1,620 for increased duties; Spring Semester 1989

PART-TIME APPOINTMENTS

Name
Comp./History
William Beckett
Performance Studies
Ann Pope
Leda Tager

Rank
Instr.
Instr.
Instr.

Salary
$1,800
1,350
2,727

Spring Semester 1989
Spring Semester 1989
Spring Semester 1989

TECHNOLOGY

Changes in Assignment, Rank and Salary

Daniel Reddin III, part-time Associate Professor of Technology Systems; Spring Semester 1989, contract cancelled

Thomas Johnson, part-time Lecturer of Technology Systems, from $1,650 to $4,125; Spring Semester 1989; increased duties

PART-TIME APPOINTMENTS

Name
Technology Systems
William Brauer
Kathy Schilling

Rank
Lect.
Asst. Instr.

Salary
$1,500
1,350

Spring Semester 1989
Spring Semester 1989
Spring Semester 1989
PERSONNEL/FACILITIES COMMITTEE (Continued)

Proposed Transition Facility

Mr. Moorehead noted that the proposal to construct a Transition Facility was recommended by the Personnel/Facilities Committee to the Finance Committee for action.

Proposed Extension of Trial Period for Full-Year Faculty Improvement Leaves at 70% Salary

Dr. Platt reported that the Personnel/Facilities Committee discussed at some length the proposal for a three-year extension of the trial period for granting full-year faculty improvement leaves at a 70% salary level. The committee recommended that action be postponed until the May 1989 meeting of the Board in order to obtain further reports concerning the success of the current and ongoing practice of granting faculty improvement leaves.

No. 29-89

Dr. Platt moved and Mr. Milet seconded that the motion to approve a three-year extension of the trial period for granting full-year faculty improvement leaves at a 70% salary level be tabled until the May 5, 1989 meeting of the Board of Trustees. The motion was approved with no negative votes.

Proposed University Policy on a Drug-Free Workplace

Mr. Moorehead reported that the proposed University Policy on a Drug-Free Workplace resulted from the requirements of the federal Drug Free Workplace Act of 1988 that require federal government contractors who receive federal grants in excess of $25,000 to comply with the Act by March 18, 1989.

No. 30-89

Mr. Moorehead moved and Mr. Newlove seconded that approval be given to the proposed University Policy on a Drug-Free Workplace, as revised and submitted. The motion passed with one negative vote.

Dr. Platt reported that the Personnel/Facilities Committee discussed at some length the proposal for a University Drug Free Workplace Policy. It is the intent and obligation of Bowling Green State University to provide a drug-free work environment.

Bowling Green State University plans to accomplish this by:

1. publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violation of such prohibition.
2. establishing a drug-free awareness program to inform employees about:
   a. the dangers of drug abuse in the workplace.
   b. the grantee's policy of maintaining a drug-free workplace.
   c. any available drug counseling, rehabilitation, and employee assistance programs, and
   d. the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
3. requiring that each employee engaged in the performance of a grant be given a copy of the statement as published under paragraph (1).
4. notifying each employee in the statement required by paragraph (1) that, as a condition of employment under the grant, the employee will:
   a. abide by the terms of the statement and
   b. notify the employer of any criminal drug statute conviction for the violation occurring in the workplace no later than five days after that conviction.
5. notifying the federal funding agency within ten days after receiving notice under subparagraph (4)(b) from an employee or otherwise receiving actual notice of the conviction.
6. taking one of the following actions, within 30 days of receiving notice under subparagraph (4)(b) that an employee has been convicted of violating the statement as published under paragraph (1):
   a. taking appropriate personnel action against such an employee, up to and including termination, or
   b. requiring the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.

Dr. Platt gave the following reasons for voting "no": "I am opposed to the document because I believe the process can be read as (1) requiring a person to carry out a self-incrimination and to suffer cruel and unusual punishment without due process of law and (2) requiring fellow staff members to act as informers upon their colleagues. In addition, the provision as we got it from the national government Implied that all we needed to do was to declare our acceptance and to prepare a program. I think we need more time to prepare in order to avoid the possibility of serious legal action on the basis of the report that we have drawn up."

President Olscamp informed the Trustees that they are being asked to approve a general policy, with specific implementation guidelines, such as penalties, to be developed by the constituent groups of the University in the future.

Dr. Platt indicated that there was a difference of opinion between the two lawyers who were present at the committee meeting on Thursday as to whether a program would be developed or the proposed policy would be accepted. As the University's policy, Mr. Newlove clarified that University counsel from Marshall and Melhorn emphasized the necessity of approving this policy or the University would jeopardize losing its federal grant funding.
PERSONNEL/FACILITIES COMMITTEE (Continued)

President Olscamp reiterated that the Board of Trustees is only being asked to approve a policy statement and that the personnel/facilities committee will develop specific provisions of the policy. He emphasized the fact that there is no mandatory drug testing required by the Act or the University’s policy. He expressed his regret that a policy had to be developed on such short notice but the University did not receive the request for this type of certification until after the February Board of Trustees meeting, and the University is required to meet a certification deadline of March 18.

Dr. Platt expressed her concern with the phrasing in subparagraphs (6)(a) and (b) of the University’s policy which permits “(a) taking appropriate personnel action against such an employee, up to and including termination or (b) requiring the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program.” President Olscamp responded that the penalty does not have to be termination.

Mr. Newlove noted that this is one of the provisions that will be more clearly defined in the specific guidelines to be developed by the constituent groups.

Mr. Milette asked for clarification of the timing of notification to the University of the Drug Free Workplace Act requirements. He noted that it was published in the January 31 Federal Register. Vice President Edmonds replied that the University received the regulations approximately one month ago, but did not receive the request for certification until two weeks ago. Mr. Ludd added that the representative from the Department of Education informed him that no extensions would be granted.

Status of State-Funded Capital Improvements

Mr. Moorehead reported on the progress of three state-funded capital improvements. Phase I of Overman Hall is expected to be completed by April. The Campus Entrance is scheduled for completion early May. The Ice Arena Seating Expansion is going out to bid in approximately three weeks.

FINANCE COMMITTEE

Mr. Mahaney reported that the Committee members met on Thursday afternoon to consider one action item recommended by the Personnel/Facilities Committee and three discussion items.

Proposed Transition Facility

Mr. Mahaney reported that the Finance Committee, based upon a recommendation from the Personnel/Facilities Committee, recommends the construction of a Transition Facility. The committee felt it is the best alternative available at the present time. Leasing off-campus housing or use of dormitory facilities would cause an inconvenience as well as an expenditure of money with nothing to show for it. The Transition Facility has a life expectancy of 40 years, so that the University can use it beyond the 10-year temporary housing period during building renovations.

Mr. Mahaney moved and Mr. Newlove seconded that funding in the amount of $2,000,000 be allocated to construct a Transition Facility as described in the attached information.

Before taking a roll call vote, Mr. Milette raised his concern with the proposal. He asked if there was a site plan for the facility. Chairman Murray responded that one has been requested. President Olscamp stated that a site plan will be developed, pending Board of Trustees approval, but the proposed location is the current rugby field which is south of the Technology Building and north of Offenhauer Towers.

Mr. Milette felt that the University should not be in the business of constructing buildings unless there is no other alternative and inquired as to whether an application had been made to the Ohio Board of Regents for funding of the Transition Facility. President Olscamp replied that the University had sought funding two years ago from the Ohio Board of Regents to construct a new building, and in a telephone conversation this morning, Mr. Matt Filipic, Ohio Board of Regents, reconfirmed that funding would be denied, not because it is not a good idea but because competing demands for new facilities throughout the state would receive a higher priority rating. Mr. Milette observed that the understanding was that the Ohio Board of Regents, as a matter of policy, does not fund transition facilities. President Olscamp replied that the title "transition facility" incorrectly describes the building but is the term used by the University to reflect the transitional period during building renovations. A better term for the building would be an administrative office building because in the long run it will house administrative offices currently located in the core of the campus and free space for academic purposes in the center of campus.
Mr. Milioti read the following excerpt from a written statement of the phone conversation Vice Presidents Dalton and Hartley had with Mr. Pilgrim: "OBOR is not against funding a transition facility but when such a facility is evaluated against a long term space need which he felt was being described as a purpose of the transition facility, there are not enough funds for both sets of needs." His belief is that since we are a state-funded university, the state should construct the buildings and the university should provide the education. President Olscamp noted that there have been many facilities at state universities in Ohio that have not been funded by the state. In recent years, however, Bowling Green State University has done well in receiving funding from the state as compared to other higher education institutions and more so relative to the University's past funding history.

Mr. Milioti asked whether a process exists for requesting capital funding and if that procedure was used for seeking funds for the construction of the Transition Facility. President Olscamp explained that the University submits capital budget requests biennially to the state, and the timing of this proposal is midway through the budget cycle. A request, therefore, could not be submitted and a funding decision received prior to the time construction needs to begin on the facility and still meet the timeframe for the building renovations scheduled to begin this fall. If the Transition Facility would be included in the next request, the renovation of Shatziel Hall would be delayed. The state, however, does not have to follow this process rigidly; the University pursued, but was denied, the option of using state funding approved for another project to construct the Transition Facility now with an agreement that funding for the facility would be approved in the next cycle.

Mr. Milioti inquired about the proposed source of funding for the Transition Facility. Vice President Dalton replied that funds would come from the educational budget investment pool. This pool was created because educational budget income, which comes mainly from state subsidy and student fees, is generally received prior to the time that the funds are needed to cover educational budget personnel and operating expenses. This fund has been built up over the years to a balance of over $16,000,000 at the end of the 1987-88 fiscal year. Money would be borrowed from the investment pool and repaid over a ten-year period via an annual line item allocation in the educational budget.

Mr. Milioti continued to express his feeling that the state should fund the Transition Facility. Mr. Mahaney stated that he felt funding would not be received because there are so many more requests submitted than are funded. Mr. Milioti asked how many requests have been denied, and President Olscamp replied that it is about ten times as great as those funded.

Mr. Newlove noted the basic concerns of the Personnel/Facilities Committee were of an aesthetic nature. He further stated that if Shatziel Hall, Hayes Hall and other buildings are to be renovated, personnel in these buildings must be relocated and there are essentially three choices: (1) use dormitory space, (2) lease off-campus space, (3) construct the Transition Facility. While he would prefer that state funding be received for the facility, Mr. Newlove felt that the Transition Facility was the best solution at the present time.

Mr. Hall also expressed his concern with using the educational budget to fund the Transition Facility but felt there is no better alternative at the present time. His rationale was to point out the fact that the state has been generous enough to provide funding for renovation of academic buildings, thus making the Transition Facility unnecessary.

Mr. Milioti feels that the University should submit a written request to the Ohio Board of Regents for the construction of the Transition Facility. Mr. Newlove asked if this could be done in the next capital budget cycle. President Olscamp responded that the University intends to submit a request, although it will be retroactive. Mr. Newlove asked if it is correct that the state is primarily interested in funding classroom facilities. President Olscamp replied that historically the only kind of buildings that the Ohio Board of Regents have funded are instructional related—classroom facilities, research facilities, essential support facilities. There are occasional exceptions, however, when projects such as convention centers are added into the capital budget purely for political reasons.

Mr. Hall moved to amend the motion on the floor by adding the following statement: "at the same time the President of the University is instructed to continue maximum efforts to obtain state funding for this project." Both Mr. Mahaney and Mr. Newlove supported the amendment.

Mr. Moorehead asked for clarification of his understanding that if the Board of Trustees does not approve funding now for construction of the Transition Facility in order for the University to submit a request in the next capital budget biennium, there would still be related costs to the continuation of the building renovation program as well as the possibility that the cost of the Transition Facility would increase were state funding denied. Mr. Hall clarified his amendment by saying that he is proposing that the University proceed with construction of the facility but instructing President Olscamp to continue to seek funding at the state level for the building.

The amendment passed with one negative vote.

The Board Secretary then conducted a roll call vote on the amended motion with the following results: Voting "yea"—Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell; voting "no"—Mr. Milioti. The motion was approved with eight affirmative votes.

NEW ITEMS

Proposed Appointment/Public Advisory Council for Television (PACT) - WBGU-TV

No. 32-99

Mrs. Russell moved and Judge Connally seconded that approval be given to the appointment of Olivia Habib to the Public Advisory Council for Television (PACT) - WBGU-TV for a one-year term ending April 30, 1990, pursuant to Article III, Section 1, of the revised Charter of Association. The motion was approved with no negative votes.

Mr. Miletì moved and Mr. Hall seconded that grants and/or contracts in the amount of $1,730,070.88 for the month of January, 1989, be accepted and expenditures applicable thereto in that amount be authorized. The motion was approved with no negative votes.

**BOWLING GREEN STATE UNIVERSITY**

**COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED**

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<th>July 1 through Jan 31</th>
<th>Fiscal Years to Date</th>
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**REPORT - CONSTITUENT REPRESENTATIVES**

Faculty Representative - Bartley Brennan

1. **Smoke Free Environment Resolution** - The Faculty Senate overwhelmingly defeated a resolution banning smoking and the sale of tobacco products on campus.

2. **Drug Free Workplace** - The Faculty Senate supports the Drug Free Workplace resolution passed by the Board of Trustees with the understanding that it represents a certification process only and that a specific policy sensitive to the university community's needs will be developed and submitted to the proper governing bodies for their review and approval.
REPORT - CONSTITUENT REPRESENTATIVES (Continued)

3. Faculty Senate Resolutions Communication to the Board of Trustees - Dr. Brennan expressed concern that two items forwarded to the Board of Trustees for action were placed on the agenda as Information Items.

4. Salary Report - The Faculty Welfare Committee has prepared and presented a salary report to Faculty Senate. Faculty Senate is planning to summarize and send it to the Board of Trustees prior to its April meeting.

5. Increasing Sections of High Demand Courses - The Committee on Academic Affairs has given high priority to increasing sections of high demand courses. This objective cannot be met, however, unless there is an increase in tenure track faculty. Dr. Brennan noted the alternative would be to hire part-time faculty or graduate assistants but felt this would be undesirable to the students. Faculty Senate is studying the decrease in the size of the faculty, increase in student enrollments, and decrease in permanent faculty teaching regularly in the classroom.

6. Hazardous Waste Storage Sites - Faculty Senate is working with the Vice President for Operations to identify hazardous waste storage sites on campus. A resolution was passed by the Faculty Senate requiring a report by July 1.

7. Campus Lighting - The Faculty Senate will be asking the Vice President for Operations to assist them in studying the nature of lighting on the campus.

Mr. Miletic commented on Dr. Brennan’s report about the need for 40-50 new tenure track faculty and asked him how this will be coordinated with the Early Retirement Incentive Program (ERIP). Dr. Brennan responded that the purpose of the ERIP is to allow the University to hire new full-time, tenure-track faculty before there is a shortage of Ph.D.s expected in 1995-2000. Mr. Miletic noted that Dr. Brennan’s assertion that there is a need for new tenure-track faculty conflicts with a premise of the ERIP which encourages faculty to retire early. Dr. Brennan explained that although faculty can retire early, they also have the option to continue teaching for a three-year period while vacancies resulting from the retirements are being filled.

In response to Dr. Brennan’s concern about two items placed on the Board of Trustees agenda for information rather than action, Chairman Murray informed Dr. Brennan that the Board of Trustees is a policy-making board and is not interested in the intricacies or mechanics of policies; the job of the Board is making policy and that is its primary interest.

Undergraduate Student Representative - Timothy D. Peterson

Mr. Peterson expressed appreciation to the Board of Trustees for its approval of the Transition Facility. He felt that the funding received from the state for the academic building renovations more than speaks for the money the Board has approved for the Transition Facility.

Mr. Peterson reported that the Undergraduate Student Senate voted unanimously to reject the proposed smoking ban. He applauded the efforts of the University administration and stated that although the idea is well founded, it must start by being outlawed at the national level.

Mr. Peterson announced two upcoming events for the Undergraduate Student government—election of officers on March 14-15 and a lecture by Senator and former Presidential Candidate Joseph Biden on politics in the 1990’s.

Graduate Student Representative - Teresa A. Tancre

Ms. Tancre announced that the Graduate Student Senate has received 27 applications for the Charles Shanklin Research Award and 9 nominees for the Outstanding Contributor to Graduate Research Award. Two projects currently being undertaken by the Graduate Student Senate are a housing survey and a graduate assistant workload survey.

In recognition of the international student population at the University, the Graduate Student Senate is sponsoring a Reggae band concert, two African films, and two Asian films. Graduate student representatives recently attended the National Graduate Student Association Conference in Florida.

Ms. Tancre concluded her report by stating that the Graduate Student Senate is reviewing the proposed smoking ban and Senate Bill 3, which links the granting of student aid to performance of military duty or community service.

Mr. Murray announced that the next meeting of the Board of Trustees is April 14, 1989, at Firelands College.

ADJOURNMENT

Motion was made by Mr. Mahaney and seconded by Mr. Moorehead that the meeting be adjourned. The motion was carried, and the meeting was adjourned at 11:45 a.m.