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Board of Trustees Meeting Minutes 1988-05-06

Bowling Green State University

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Proceedings, Trustees Bowling Green State University
May 6, 1988

Bowling Green State University
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Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus: William F. Spengler, Jr., Chairman; Melvin L. Murray, Vice Chairman; J. Warren Hall; John C. Mahaney, Jr.; G. O. Herbert Moorehead, Jr.; Richard A. Newlove; Virginia B. Platt; Ann L. Russell. Trustee Nick J. Miletich was unable to be present.

Also present were President Paul J. Olschep; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Ralph H. Wolfe, Chair, Faculty Senate, and Faculty Representative to the Board; Timothy D. Peterson, 1988-89 Undergraduate Student Representative to the Board; Larry Jones, 1987-88 Graduate Student Representative to the Board; Mary F. R. Mithamad, Firelands Advisory Board Representative; Dwight Burcham, Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Karl E. Vogt, Vice President for Operations; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chairman Spengler called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

ELECTION OF OFFICERS 1988-89

Mr. Spengler explained that a ballot had been prepared and distributed to the Trustees for election of the President, the Vice President and the Secretary to the Board for next year. He asked that each Trustee complete the ballot and return it to the Chairman for tabulation of the voting; announcement of the results of the election would be made later in the meeting.

MINUTES

Motion was made by Mr. Mahaney and seconded by Mrs. Russell that the minutes of the meeting of April 8, 1988, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Olschep reported as follows:

We extend our best wishes and heartiest congratulations to the new officers of the Faculty Senate, the Undergraduate Student Government and the Graduate Student Senate, Dr. Bartley Brennan, Professor in the Legal Studies Department, has assumed the post of Chair of the Faculty Senate, and Dr. Ann-Marie Lancaster, Professor in the Computer Science Department, has been elected to the post of Chair-elect. Professor Bonita (Bonnie) Greenberg, Department of Communication Disorders, has been elected Secretary of the Faculty Senate. Mr. Timothy Peterson, a Junior in the College of Business Administration, is the new President of the Undergraduate Student Government, and Mr. Joseph Meyer, a Junior in the College of Education, is the Vice President. Ms. Teresa Tancre, graduate assistant in Public Administration, is the new President of the Graduate Student Senate, and Mr. Erik Strunk, graduate assistant in Political Sciences is the new Vice President.

I want to take this opportunity to say a special thanks to the outgoing officers of the Faculty Senate and the student governments. Also, I would be remiss if I did not mention the contributions of Mary Mohammed, representative of the Firelands Advisory Board. Mary is President of the Firelands Advisory Board and my congratulations on the honor you have received in being presented the Community Service Award. The award recognizes substantial involvement in the progress toward the actualization of the Firelands College mission and goals. Mary, we'll miss your counsel and representation of the Firelands Campus to the Board and I can speak personally of the great contributions you have made to advancing the causes of Firelands College.

Special thanks to Larry Jones, President of the Graduate Student Senate, and to David Robinson, President of the Undergraduate Student Government, and their staffs for their fine work during the past year. We extend best wishes for every success in the future.

1988 Fall Semester Admissions Update

A total of 10,619 applications have been received from freshmen seeking admission to the 1988 Fall Semester. This represents an increase of 1,031 or 10.75% from the same time a year ago. Transfer applications number 1,001 which reflects an increase of 102 or 11.35%. The demand for admission to Bowling Green is higher than ever and, as you know, in February we stopped accepting applications from prospective students for next fall's freshman class which will number about 2,850 students.

Spring, Summer, and Fall Semester 1988 Registration Update

As of April 26, 1988, 3,888 registration requests have been received for the Main Campus for the Summer Term, 1988. This figure is compared to April 11, 1987, figure of 3,560 which is an increase of 102 or 3.5%. The Firelands Campus had 64 requests for the Summer term, 1988, compared to 142 requests for Summer term, 1987, which is a decrease of 78.

As of April 9, 1988, 11,875 registration requests have been received for the Fall Semester, 1988. This figure is compared to the April 11, 1987, figure of 11,560 which is an increase of 315.

309 Pay Plan

As you know, the classified staff employees have voted not to implement the 309 pay plan proposal and I respect that decision.

A lot of people on both the 309 Committee and the Classified Staff Council worked hard to develop and explain the proposal. The vote does not diminish the meaning and significance of their efforts and they are to be congratulated for the work they did on behalf of their fellow employees.
The Bowling Green State University Advertising Club has won top honors in the American Advertising Federation's 1988 College Chapter Achievement Competition and has been named "Chapter of the Year." Although chapters have been recognized in the past for achievements in different sub-categories, this is the first year an overall winner has been selected. Congratulations to Advertising Club members and Faculty Advisor Martha Sobek of Independence, Ohio.

Summer Program to Encourage Minority College Attendance

This summer, and for the first time, Bowling Green is offering 25 Black and Hispanic high school juniors the opportunity to earn money and to take specialized courses that will help them to meet college entrance requirements. We hope to expand the program over time. The Minority Student Pre-College Program, which is being directed by Dr. Jack Taylor, Assistant Vice President for Minority Affairs, will enable the students to earn at least $800 and to enroll in courses designed to improve their skills in mathematics, composition and reading. The intent is to motivate and help prepare these students to attend college. We hope that they will come to Bowling Green, but the goal is to have them enroll at any college or university. This is the latest in a series of programs we have developed to aid minority students.

H.B. 34

The Inter-university Council is working with the Governor's Office to develop a plan for implementation of the Student Trustee Bill - House Bill 34 - which was approved by the Legislature this session. The Bill has been signed and will be implemented this summer, and we expect student trustees to be appointed to the Bowling Green State University Board of Trustees by the Governor in March of 1989.

Commencement

Tomorrow, May 7, at 10:00 a.m., Bowling Green State University's Spring Commencement will take place in Doyt L. Perry Stadium. The commencement address will be given by Dr. Ken Bude, NBC News National Political Correspondent. Congressman Delbert L. Latta will receive an honorary degree, Doctor of Public Service, and Mr. John Durnlak '50, a photojournalist, will receive the Distinguished Alumnus Award. A total of 2,102 candidates have applied for graduation - 15 Ph.D., 305 master's and 1,782 undergraduates.

The Firelands' commencement will take place today for 25 students. The speaker at the Firelands' campus is Arkady (R-Codd) Shevchenko, former Soviet Ambassador to the United Nations and the highest ranking Soviet official ever to defect to the West.

Alumni Affairs

More than 400 people (including Trustee Herbert Moorehead and former Trustee Shad Hanna) attended the 14th Annual Outstanding Junior High School award ceremony on April 18. One hundred twenty-five high schools in northwest Ohio participated in this year's program which was sponsored by the Alumni Association and Undergraduate Alumni Association. Each participating junior received a freshman year book scholarship if he/she attends BGSU. I presented four-year scholarships to Jeffrey Draeger of Fremont Ross High School and James Heidelberg of Toledo DeVilbiss High School. Also, Dr. Elizabeth Allgeler was named winner of the 1988 Undergraduate Alumni Association. Each participating Junior received a freshman year book scholarship if they wanted the 309 proposal; it was a sound idea and one that resulted in thorough discussion of the issues.

Ph.D. in Photochemical Sciences

The Regents Advisory Committee on Graduate Study has recommended by a vote of 13-1 approval of the Ph.D. in Photochemical Sciences Program. This recommendation will be forwarded to the Chancellor's Office for action by the Board of Regents on May 13th. If the Ohio Board of Regents accepts the RAGGS recommendation, the University Ph.D. programs will total 14, in 44 specialty areas. This compares to 9 doctoral departments and 42 specialty areas just 6 years ago.

The Ohio Board of Regents Fellows Program

The Ohio Board of Regents Fellows Program has been announced. A recent news release from the Regents office reports that approximately sixty more Ohioans will stay in Ohio for graduate work thanks to an Ohio Regents program.

The Regents Graduate/Professional Fellowship was created in 1987 to keep Ohio's "best brains" in the state. Each fellow receives a grant of $3,500 per year for two years to pursue graduate or graduate professional work.

Bowing Green is fortunate to have two graduate fellows: Cindy Poore, of Toledo, and David Sobek of Independence, Ohio.

The Inter-University Council is working with the Governor's Office to develop a plan for implementation of the Student Trustee Bill - House Bill 34 - which was approved by the Legislature this session. The Bill has been signed and will be implemented this summer, and we expect student trustees to be appointed to the Bowling Green State University Board of Trustees by the Governor in March of 1989.

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Advertising Club Honors

The Bowling Green State University Advertising Club has won top honors in the American Advertising Federation's 1988 College Chapter Achievement Competition and has been named "Chapter of the Year." Although chapters have been recognized in the past for achievements in different sub-categories, this is the first year an overall winner has been selected. Congratulations to Advertising Club members and Faculty Advisor Martha Sobek for this outstanding accomplishment.

Country's Most Outstanding Student Teacher

I'm pleased to report that one of our students — Timothy Bodnarlt, a senior in the College of Education and Allied Professions — has been named U. S. Student Teacher of the Year by the National Education Association. Tim won the top honor, which included $2,500, over a field of 230 students. To be selected as the best in the country is truly an outstanding accomplishment and we are quite proud of Tim.
This has been a busy and interesting year on the Bowling Green State University Campus. I thought perhaps since the school year is drawing to a close, I would mention a few of the high points in the different areas on the campus.

**Eminent Scholar** - Four Eminent Scholar proposals submitted to the Ohio Board of Regents were selected to move to the finalist stage of the competition. (Sociology, Biological Sciences, Philosophy and Psychology). We'll know the winners in June!

**Program Excellence** - Three of the seven Program Excellence proposals submitted to OBOR were selected to advance to the second stage of the review process. They are Computer Science, Management, and Visual Communication and Technology Education.

**Academic Challenge** - OBOR approved funding of nearly $1 million for the Academic Challenge proposals won by Biological Sciences, Computer Science, Musical Arts, and Psychology.

**Research Challenge** - OBOR released $299,830 to BGSU under the Research Challenge program for the 1987-89 biennium. These funds will be used primarily for equipment and research leverage of projects that will generate additional extramural support and will aid Ohio's economic revitalization.

**New Academic Programs/Concentrations** - OBOR approved a Ph.D. in Applied Philosophy to be offered beginning fall 1988, and is on the verge of approving a new Ph.D. in Photochemical Sciences.

**OBOR** approved an Associate of Technical Study Degree to be offered at Firelands College beginning fall 1988.

A Graduate Certificate Program in Gerontology and a minor in Aquatics to be offered beginning fall 1988 were approved.

**Accreditations** - The Environmental Health Program was approved for full accreditation for a period of eight years by the National Accreditation Council for Environmental Health Curricula.

The National Association of Schools of Music renewed accreditation of our undergraduate and graduate degree programs in Musical Arts for a 10-year period.

The American Psychological Association reaffirmed the current accreditation status of the doctoral program in Clinical Psychology.

**Miscellaneous** - BGSU was selected as the site of the new Northwest Ohio Vocational Education Personnel Development Center, one of five newly created regional centers in Ohio.

A Faculty Open House in the Pheasant Room was established for six Friday afternoons in March, April and May.

The Faculty Senate celebrated its 25th Anniversary. The event was highlighted by the awarding of an honorary degree to Governor Celeste.

Firelands College celebrated its 20th anniversary.

Faculty Improvement leaves have been approved for 46 faculty members for 1988-89.

A Cultural Diversity Committee was established and is reviewing courses to be offered to meet the University's cultural diversity requirement.

The first two Eminent Alumni Chapter Awards were presented in a new program to recognize the importance of our chapters and support of the Alumni Association. Chapters in Columbus and Dayton were honored.

**Television Services** - WBGU-TV again had an award-winning year with recognition for its programming and the administration in winning EOBIE awards, and also awarded a $517,500 federal grant which has assisted in replacing worn and obsolete television equipment.

**Minority and Sexual Harassment Training Program** - Joining with the Office of Affirmative Action, Management Support Services offered a series of training programs designed to improve inter-group relationships by sensitizing staff members about objectionable behavior and attitudes with respect toward minorities and females. A campus-wide offering is targeted for June, 1988.

**911 - Emergency Phone System** - This system has worked as designed to allow all campus telephones to become emergency telephones for reporting fires or police and ambulance needs.

**Renovation of Parking Lots "A" and "G"** - Gained 140 new spaces and improved pedestrian safety.

**Quad Rock Cafe** - The "sister-ship" to our non-alcoholic bar, the "Dry Dock" - located in the Founders Dining Hall (east). The two non-alcoholic bars now offer a popular alternative to students wanting to socially mix (without alcohol) on a Thursday night.
Special efforts have been made to increase minority applications, as well as out-of-state students, especially from New York, PA., ILL., and Michigan. To date we have processed more than 580 applications from Black and Hispanic applicants, a 12 percent increase from last year.

National Merit Recruitment Effort - A total of 93 National Merit Scholars applied for admission to the Fall Semester. Thirty-nine National Merit Finalists and thirty-five National Merit Semifinalists are currently active.

Student Recreation Center - As a result of a phone survey, 91.4 percent reported using the Student Recreation Center. The leading deterrents to usage: "no time" and "too crowded." Entry to the Center since the beginning of the year increased 23 percent. Sound minds in sound bodies!

Finally, I would like to note that Chairman Bill Spengler is at his last official meeting. If the Governor fills his position before June, then this will be his last meeting. I would like to note that Bill's lovely wife, Sarah, is also with us and is sitting in the back row of the room. I would like to say that these two individuals have been friends of mine as well as strong supporters. I'll miss you, Bill; thanks very much for nine years of great help to me and steadfast, sound advice, and Sarah, for your personal friendship.

Mr. Chairman, this concludes my report.

PERSONNEL/FACILITIES COMMITTEE

Mr. Moorehead reported that the Committee members met on Thursday afternoon to consider seven action items and three items presented for discussion.

PERSONNEL CHANGES - since April 8, 1988, Meeting

Mr. Moorehead moved and Mr. Mahaney seconded that approval be given to the Personnel Changes since the April 8, 1988, meeting. The motion was approved with no negative votes.

ACADEMIC AFFAIRS

Name: Holly Hoffman
Title: Conference Assistant, College of Health and Human Services
Effective Date: 5-9-88/6-30-88
Salary: $1,680

Name: Karen L. Bunting
Title: Director, McMaster Institute
Effective Date: 3-25-88
Reasons: Accepted another position

Catherine Dyer
Director of Student Services, Firelands College
7-1-88

OPERATIONS

Deaths
James E. Adler, Supervisor, Electricians, Plant Operations and Maintenance, 3-25-88.

PLANNING & BUDGETING

Changes in Assignment, Rank and Salary
Richard L. Zolman from Systems Analyst, $35,100 fyr to Programming Manager, $36,100 fyr, University Computer Services and Telecommunications, effective 4-1-88/6-30-88; promotion.

STUDENT AFFAIRS

Name: Monluke Sneed
Title: Counselor, College Access Programs
Effective Date: 3-29-88/9-30-88
Salary: $15,600 fyr (Externally funded)

Name: Peter Trolano
Title: Hall Director, Kohl Hall, Residential Services
Effective Date: 1-28-88
Reasons: Personal reasons
PERSONNEL/FACILITIES COMMITTEE (Continued)

PERSONNEL CHANGES
ADMINISTRATIVE STAFF

STUDENT AFFAIRS (Continued)

Leaves of Absence

Dale Arnold, Part-time Physical Therapist, Student Health Services, 4-14, 21, 28-88, leave without pay.

Robert Livengood, Part-time Physical Therapist, Student Health Services, 4-1-88/4-30-88, leave without pay.

Changes in Assignment, Rank and Salary

Richard Rocheleau from Hall Director, Rodgers, $14,200, 8-1-87/5-15-88 to Complex Coordinator, Rodgers-Kohl Complex, Residential Services, $15,000 academic year rate, effective 2-1-88, salary and title change due to resignations.

UNIVERSITY RELATIONS

Name  Title  Effective Date  Salary

New Appointments - Full-Time

James John Brady, III  Television Producer/Director, WBGU-TV
4-4-88/6-30-88  $24,000 fyr (Externally funded)

Larry D. Whatley  Television Producer/Director, WBGU-TV
4-4-88/6-30-88  $24,000 fyr (Externally funded)

ACADEMIC AFFAIRS

Changes in Assignment, Rank and Salary

Richard D. Hoare, from Associate Vice President for Academic Affairs and Professor of Geology to Professor of Geology; effective July 1, 1988

ARTS AND SCIENCES

Resignations

Patricia Pactat, Assistant Professor of Romance Languages; effective May 18, 1988; accepted another position

Changes in Assignment, Rank and Salary

Shirley Ostler, Assistant Professor of English, from $23,900 to $24,500 academic year rate; effective December 21, 1987; completion of doctoral requirements

POST-DOCTORAL APPOINTMENTS

Name  Rank  Salary  Contract

Chemistry
Boris Ritter  Post-doc. Fellow  $19,200  4/1/88-3/31/89 (externally funded)

Mark Shand  Post-doc. Fellow  4,350  4/11-6/30/88 (externally funded)

Photochem. Sci.
William Ford  Post-doc. Fellow  $19,522  4/1/88-3/31/89 (externally funded)

Kathleen Specht  Post-doc. Fellow  17,400  3/15/88-3/14/89 (externally funded)

Jian Cheng Zhou  Post-doc. Fellow  4,326  4/11-6/30/88 (externally funded)

PART-TIME APPOINTMENTS

Ethnic Studies
Monique Sneed  Instructor  $ 1,112  Temp  2/1-5/6/88

BUSINESS ADMINISTRATION

Resignations

Connie Foose, Instructor of Management; effective May 18, 1988; accepted another position

Yong Hwan Kim, Instructor of Management; effective May 18, 1988; entering Ph.D. program
PERSONNEL/FACILITIES COMMITTEE (Continued)

PERSONNEL CHANGES (Continued)

EDUCATION AND ALLIED PROFESSIONS

Changes in Assignment, Rank and Salary

Janet Fries, part-time Instructor of Educational Curriculum and Instruction, from $3,591 to $4,104 for Spring Semester 1988; increased duties.

Karl Moos, part-time Instructor of Educational Curriculum and Instruction, from $1,796 to $2,309 for Spring Semester 1988; increased duties.

Barbara Stewart, part-time Instructor of Educational Curriculum and Instruction, from $2,309 to $2,565 for Spring Semester 1988; increased duties.

Helene Weinberger, part-time Lecturer of Educational Curriculum and Instruction, from $5,253 to $6,399 for Spring Semester 1988; increased duties.

PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. Robert Herndon</td>
<td>Instructor</td>
<td>$1,796</td>
<td>Temp</td>
</tr>
</tbody>
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GRADUATE COLLEGE

Resignations

Roger Scruton, Post-doctoral Fellow in the Social Philosophy and Policy Center; effective April 15, 1988; returned to England.

POST-DOCTORAL APPOINTMENTS


OPERATIONS

Change in Assignment, Rank and Salary

Karl E. Vogt, from Vice President of Operations and Professor of Management to Trustee Professor of Management and Special Counsel to the President; effective July 1, 1988.

Proposed Appointment of Distinguished Research Professor

No. 46-88

Mr. Murray moved and Mr. Hall seconded that approval be given to naming Professor Jaak Panksepp 1987-88 Distinguished Research Professor. The motion was approved by unanimous vote of the members present.

President Olscamp stated that the title Distinguished Research Professor is conferred upon select members of the faculty who already hold the rank of professor and who have established outstanding national or international recognition through research and publication or creative artistic achievement in their disciplines. In addition, President Olscamp reported as follows concerning the award:

It is the Board's privilege today to honor a pioneer in research and biochemistry. Promoted to full professor of psychology in only six years, Dr. Panksepp has earned a national and international reputation as a theoretician in the areas of motivation and psychobiology. His publication record began in 1967 when he was still a graduate student and since that time he has published between two and eleven times every year. His research contributions have also been devoted to mentoring master's and doctoral students resulting in many articles co-authored with these students — a fine example of involving students directly in research work.

In addition to his research and teaching abilities, Dr. Panksepp served as a consulting reviewer for 20 scholarly journals and two prestigious granting agencies, the National Science Foundation and the National Institute of Health. His own grant proposals in support of his research have been funded by over one-half a million dollars. He has been an invited participant at numerous national and international symposia and conferences. In spite of all this productive activity, he has maintained participation in professional organizations and scholarly societies. In recognition of his creative and professional achievements and his seminal contributions to the field of psychobiology, subject to the Board's approval, we honor you, Jaak Panksepp, as Bowling Green's second Distinguished Research Professor.

Dr. Panksepp responded and thanked the Board. He said that at some time during the next year he would like to share some of the research in which he is involved with members of the Board of Trustees.
PERSONNEL/FACILITIES COMMITTEE (Continued)

Proposed Emeritus Appointments

Dr. Platt stated that the Committee approved with enthusiasm the two proposed emeritus status appointments.

No. 48-88  Dr. Platt moved and Mr. Newlove seconded that approval be given to the appointment of the following faculty members to emeritus status upon retirement, as recommended by the appropriate department and the college dean, with the approval of the Committee on Honorary Degrees and Commemoratives, the Vice President for Academic Affairs, and the University President:

- Dr. E. Lila Fundaburk, Professor Emerita of Economics
- Dr. Rita Keefe, Associate Professor Emerita of Educational Foundations and Inquiry

The motion was approved with no negative votes.

Proposed Improvement Projects to be Funded

Mr. Moorehead reported that the Committee reviewed the two proposed projects and voted to recommend consideration by the Finance Committee and the full Board.

Administrative Staff Handbook 1988-89 Annual Review

Mr. Moorehead said that the Committee reviewed both the Administrative Staff Handbook and the Classified Staff Handbook. Mr. Murray was asked to present the appropriate motion.

No. 49-88  Mr. Murray moved and Dr. Platt seconded that approval be given to the proposed revisions of the 1988-89 Administrative Staff Handbook. The motion was approved with no negative votes.

Dr. Platt commented: "I vote in favor of accepting the revisions prepared for incorporation in the 1988-89 Administrative Staff Handbook. In addition, I strongly urge that timely consideration be given by the Board to an additional change in the Handbook to give administrative staff members the right to grieve termination of contract thus placing them in an equivalent position to that of faculty and classified staff." Dr. Platt asked that the statement be included in the official minutes for possible consideration by the Board in the future.

The Board Chairman stated that it would be appropriate for the Committee to consider this change.

Classified Staff Handbook (Full-Time and Part-Time) 1988-89 Annual Review

No. 50-88  Mr. Moorehead moved and Mr. Murray seconded that approval be given to the proposed revisions of the 1988-89 Classified Staff Handbook. The motion was approved with no negative votes.

Proposed Naming of Room in the College of Business Building Addition

No. 51-88  Mr. Murray moved and Mr. Hall seconded that approval be given to the naming of a classroom in the College of Business Administration Building Addition in recognition of the support and gifts of the Owens-Corning Fiberglas Corporation for the College of Business Building Fund. The motion was approved with no negative votes.

Status of State-Funded Capital Improvements (Report)

Mr. Moorehead stated that the projects were progressing on schedule and the Trustees made a personal visit to the new Business Administration Addition following the Committee sessions.

FINANCE COMMITTEE

Mr. Hall reported that the Committee members met at 3:00 p.m., Thursday, May 5, and the first item considered was the 1988-89 Educational Budget for the Main Campus.

Mr. Hall noted the following:

1) The continuing faculty of this University, when compared to eleven other universities supported by the State of Ohio, ranks last;

2) A survey taken by the Board of over 60 positions in the administration of the University finds this same lag in salary levels;

3) State of Ohio subsidy to this University for the education year 1988-89 will amount to approximately 3.1 percent — it will be, I believe, the lowest subsidy increase provided by the State to any university in Ohio;

4) With the above conditions, and the need to provide for some increase in non-people costs operationally, the Committee voted to recommend an educational budget for the main campus of $105,325,849.00 for the next fiscal year, which represents an increase of 7.27 percent. Of the individual items included in the budget, I believe the ones of greatest interest to those present are as follows:

- 8.5 percent pool for faculty salary increases, which includes merit and across-the-board.
- 5.6 percent pool for classified staff; the administrative staff will share in the 8.5 percent increment granted to the faculty.
President Olscamp commented as follows: Should Bowling Green's proposed increase be approved, there will still be just one university in this state that charges less for total combined tuition, room and board than BGSU does, and that is Youngstown State. It is tuition alone that then Bowling Green will be in fourth position; the others ahead of BGSU are Miami, Cincinnati, and Kent State. We are still not the most expensive by far of the schools in the state. He said that we are proposing to the Board a 13 percent tuition increase. During the current year the University received in state subsidy an increase from the State of Ohio of 0.49 percent. The average state subsidy in the current budget year was 4.0 percent. If BGSU had received the average, just 4.0 percent, my recommendation to the Board of Trustees would not have been 13 percent but 8.0 percent, and we could have accomplished the same thing.

Dr. Platt obtained the floor and read the following statement:

"I am voting today in favor of a long overdue 8.5 percent increase in faculty salaries which still falls approximately 1.5 percent short of what is needed annually over a three-year period to bring BGSU faculty salaries into competition with the three highest paid university faculties in Ohio. Prior to this increase faculty salaries ranked last in Ohio's eight doctoral granting state universities.

"My vote is conditioned on three future actions of this Board in the form of directives to Dr. Olscamp:

1) that administrators' salaries be broken out of the faculty salary pool where they now exist solely by virtue of the fact that administrators hold faculty rank. This gives a skewed view of the total faculty salary pool, especially when administrators do not face the same level of rigorous peer evaluation that faculty do in the areas of teaching, research and service. Further, by Board directive, I submit this, Mr. Secretary, for complete reprinting in the official minutes of the Board meeting."

Chairman Spengler thanked Dr. Platt for making the statement. He commented that in a meeting with President Olscamp when an attempt was made to communicate the problem confronting the University because of the lack of support by the Ohio Legislature and the need to Increase student fees, the President had made it clear that it wasn't just faculty salaries that have caused the problem but one of many factors. He identified the Blade article as treating the faculty salaries in the proper perspective and that is the result of the work they have done. He concurred that in the past the faculty were pointed out more than they should have been as the contributing factor.

Chairman Spengler called upon Vice President Dalton for an analysis that has been done for the administrative staff and how we have come to the conclusion that our pay scale is also on the low side.

Dr. Dalton said that if you include in the faculty totals categories of faculty such as the faculty in the Library, the faculty in Career Counseling & Development and also the fringe benefits that go along with the salaries, you are somewhat over 40 percent in terms of the total University budget for faculty salaries and benefits. The administrative staff comparisons were based both on Ohio data and national data. The Ohio data consisted of 62 administrative positions, 48 of which were administrative staff, and 14 of which were faculty with administrative appointment; the national data was 67 total positions of which 54 were administrative staff. In both studies of administrative staff, the average salary at Bowling Green was 5 or 6 percent below the averages for the Ohio and national comparison groups which puts them in a lower position relative to their peers in Ohio and nationwide prior to the September, 1988 Board meeting. That such a study be submitted to the Board and the University community prior to any further salary increases. I note that the Faculty Welfare Committee has submitted their study and made it public in order to support faculty salary requests. This has not been done by administrators;

2) that future requests for increases in salaries for administrative staff be supported by studies of their peers holding equivalent positions within Ohio's state university system. Again, this type of study has not been done by the appropriate administrative staff body, but we have allowed their salary increases to be tied to faculty salaries which have been supported by documentation. As with administrators they do not face the same rigorous peer evaluation;

3) that further increases in instructional fees be correctly pictured to the press, and other outlets, as not directly related to increases in faculty salaries. Using 1987-88 figures provided the Board, faculty salaries represented approximately 23 percent of the total educational budget of approximately $100 million. Faculty compensation (salaries plus fringe benefits) represented approximately 30-35 percent of the same budget. Students, parents, and taxpayers are misled by press headlines Implying that faculty salary Increases are the sole reason for Instructional fee Increases. It is the responsibility of this administration and the press to act in a responsible manner in this regard.

"I submit this, Mr. Secretary, for complete reprinting in the official minutes of the Board meeting."

Chairman Spengler thanked Dr. Platt for making the statement. He commented that in a meeting with President Olscamp when an attempt was made to communicate the problem confronting the University because of the lack of support by the Ohio Legislature and the need to Increase student fees, the President had made it clear that it wasn't just faculty salaries that have caused the problem but one of many factors. He identified the Blade article as treating the faculty salaries in the proper perspective and that is the result of the work they have done. He concurred that in the past the faculty were pointed out more than they should have been as the contributing factor.

Chairman Spengler called upon Vice President Dalton for an analysis that has been done for the administrative staff and how we have come to the conclusion that our pay scale is also on the low side.

Dr. Dalton said that if you include in the faculty totals categories of faculty such as the faculty in the Library, the faculty in Career Counseling & Development and also the fringe benefits that go along with the salaries, you are somewhat over 40 percent in terms of the total University budget for faculty salaries and benefits. The administrative staff comparisons were based both on Ohio data and national data. The Ohio data consisted of 62 administrative positions, 48 of which were administrative staff, and 14 of which were faculty with administrative appointment; the national data was 67 total positions of which 54 were administrative staff. In both studies of administrative staff, the average salary at Bowling Green was 5 or 6 percent below the averages for the Ohio and national comparison groups which puts them in a lower position than the assistant professors as a group or the full professors as a group but not as far below the average as associate professors are. There are more variations in terms of the administrative staff positions.

In response to Dr. Platt's statement that the administrative staff itself could be involved in the studies, Dr. Olscamp stated that the administrative staff is involved in these studies the same way as the faculty is. Secondly, he commented concerning the evaluation of administrators and said that they are evaluated by their peers. In the case of the Vice Presidents for Academic Affairs and Student Affairs, respectively, President Olscamp said he is required to consult with committees of the Senate, the Committee on Academic Affairs, and the Committee on Student Affairs in the annual evaluation of the vice presidents. In the case of the other vice presidents, he stated that he routinely confers with the working peers with the vice presidents in an annual evaluation, working in which the way carries no across-the-board increments. Furthermore, he added, deans are evaluated annually and also once every five years and their peers, chairs and others that they work with are involved in this evaluation. The administrators in other levels of the institution, outside the academic areas, are evaluated in processes involving their peers. I have promised to provide the information at the request of a Trustee.
FINANCE COMMITTEE (Continued)

Chairman Spengler referred to the previously established goals of administrators which are incorporated in the role and mission statement and the evaluation of the administrator is based upon goals established and agreed to. President Olscamp confirmed that these goals are published annually and whether or not they have been achieved is reported annually in the President's Annual Report, a public document.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.

Proposed 1988-89 Educational Budget – Firelands

No. 53-88

Mr. Hall moved and Mr. Newlove seconded that approval be given to the Proposed 1988-89 Educational Budget (Firelands) in the amount of $3,802,630.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.

Proposed Instructional Fees, Nonresident Surcharge – effective Fall Semester, 1988

Mr. Hall stated that the fees per semester, effective Fall Semester, 1988, are as follows:

Undergraduate Instructional Fee $ 1,020
Graduate Instructional Fee 1,394
Nonresident Surcharge 1,490

No. 54-88

Mr. Hall moved and Mr. Mahaney seconded that approval be given to the Proposed Instructional Fees and Nonresident Surcharge for the Main Campus, Off-Campus Centers and Firelands, as listed, effective Fall Semester, 1988.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.

Proposed 1988-89 Salary Recommendations

No. 55-88

Mr. Hall moved and Mr. Newlove seconded that after forwarding the Salary Book for Fiscal Year 1988-89 for all Bowling Green State University faculty and administrative personnel other than the President and Vice Presidents of the University to the Board of Trustees and following review by the members of the Finance Committee; the President, or his designee, be authorized to process and implement all faculty and administrative personnel contracts except those of the Vice Presidents and President;

RESOLVED FURTHER: That the appropriate members of the University (Area Heads/Deans/Vice Presidents) are hereby authorized in accordance with accepted policies in the academic charter and other governance documents to make changes to individual salaries resulting from changes in assignment or market adjustments; benefits, and administrative titles as may become necessary or appropriate as a result of subsequent events or circumstances occurring during such fiscal year; and

RESOLVED FURTHER: That such adjustments be reported subsequently to the Board of Trustees for review and ratification; and

RESOLVED FURTHER: That the total budgeted salary pool for the salaries of University faculty and administrative personnel (other than the President and the Vice Presidents of the University) for such fiscal year may not be exceeded without approval of the Board of Trustees.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.
Mr. Newlove reported that the Committee reviewed the budgets and the major items contributing to the proposed $754,000 increase in the general fee allocation are: 1) an increase in depreciation reserve for renovation and repair of student services facilities; 2) transfer of Sports Information Office from President's area to Intercollegiate Athletics; 3) increase in grants-in-aid for intercollegiate athletics resulting from higher fees, room and board charges; 4) increased rent for stadium from intercollegiate athletics to offset reduced interest income to stadium; 5) wage/compensation pools for administrative/classified staff and student employees. Mr. Newlove pointed out that these budgets are driven somewhat from the increases discussed earlier.

No. 56-88

Mr. Newlove moved and Mrs. Russell seconded that approval be given to the Revised 1987-88 General Fee and Related Auxiliary Budgets and to the Proposed 1988-89 General Fee and Related Auxiliary Budgets, as listed, and that the President, or his designee, is authorized to approve interfund transfers within the approved budgeted level for the 1988-89 fiscal year.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.

**SUMMARY OF PROPOSED GENERAL FEE AND RELATED AUXILIARY BUDGETS**

<table>
<thead>
<tr>
<th>July 1, 1987 - June 30, 1988</th>
<th>General Fee Allocation</th>
<th>Other Income</th>
<th>TOTAL INCOME</th>
<th>Expense Projections</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I. Debt Service/Facility Charges:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Health Center</td>
<td>$81,833</td>
<td>$20,000</td>
<td>$101,833</td>
<td>$101,833</td>
</tr>
<tr>
<td>Ice Arena</td>
<td>124,796</td>
<td>0</td>
<td>124,796</td>
<td>124,796</td>
</tr>
<tr>
<td>University Union</td>
<td>89,886</td>
<td>0</td>
<td>89,886</td>
<td>89,886</td>
</tr>
<tr>
<td>Stadium</td>
<td>203,967</td>
<td>0</td>
<td>203,967</td>
<td>203,967</td>
</tr>
<tr>
<td>Student Services Bldg.</td>
<td>121,586</td>
<td>0</td>
<td>121,586</td>
<td>121,586</td>
</tr>
<tr>
<td>Student Recreation Ctr.</td>
<td>806,787</td>
<td>0</td>
<td>806,787</td>
<td>806,787</td>
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<tr>
<td>Golf Course</td>
<td>10,303</td>
<td>0</td>
<td>10,303</td>
<td>10,303</td>
</tr>
<tr>
<td>Non-Emergency Trans.</td>
<td>422</td>
<td>0</td>
<td>422</td>
<td>422</td>
</tr>
<tr>
<td>Deferred Maintenance Reserve</td>
<td>62,393</td>
<td>0</td>
<td>62,393</td>
<td>62,393</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$1,502,073</td>
<td>$20,000</td>
<td>$1,522,073</td>
<td>$1,522,073</td>
</tr>
<tr>
<td>II. Student Services/Auxiliary Programs:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intercollegiate Athletics</td>
<td>$2,958,857</td>
<td>$1,365,305</td>
<td>$4,324,162</td>
<td>$4,324,162</td>
</tr>
<tr>
<td>University Union</td>
<td>572,806</td>
<td>2,464,765</td>
<td>3,037,591</td>
<td>3,037,591</td>
</tr>
<tr>
<td>Student Health Svcs.</td>
<td>997,822</td>
<td>598,509</td>
<td>1,596,331</td>
<td>1,596,331</td>
</tr>
<tr>
<td>Ice Arena</td>
<td>156,211</td>
<td>453,000</td>
<td>609,211</td>
<td>609,211</td>
</tr>
<tr>
<td>Student Rec Ctr. Programs</td>
<td>701,980</td>
<td>548,444</td>
<td>1,250,424</td>
<td>1,250,424</td>
</tr>
<tr>
<td>Outdoor Facility Maint.</td>
<td>5,000</td>
<td>0</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Non-Emergency Trans. Svcs.</td>
<td>7,000</td>
<td>0</td>
<td>7,000</td>
<td>7,000</td>
</tr>
<tr>
<td>University Marching Band</td>
<td>8,500</td>
<td>0</td>
<td>8,500</td>
<td>8,500</td>
</tr>
<tr>
<td>Univ. Activities Org.</td>
<td>193,894</td>
<td>66,850</td>
<td>260,744</td>
<td>260,744</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$5,602,070</td>
<td>$5,516,893</td>
<td>$11,118,963</td>
<td>$11,118,963</td>
</tr>
<tr>
<td>III. Student Organizations and Activities*</td>
<td>$350,317</td>
<td>0</td>
<td>$350,317</td>
<td>$350,317</td>
</tr>
<tr>
<td>IV. Student Publications</td>
<td>$35,823</td>
<td>0</td>
<td>$35,823</td>
<td>$35,823</td>
</tr>
<tr>
<td>V. Contingency Reserve</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>$7,490,283</td>
<td>$6,536,893</td>
<td>$13,027,176</td>
<td>$13,027,176</td>
</tr>
</tbody>
</table>

*Any other income that might be generated by Student Organizations and Activities will be added to their respective expense authorizations during the year (amounts unknown at this time).

Proposed 1988-89 General Fee, effective Fall Semester, 1988

Mr. Newlove stated that in order to fund the increased 1988-89 budgets, it is necessary to act on the general fee increase of $19 per semester.

No. 57-88

Mr. Newlove moved and Mr. Hall seconded that approval be given to the Proposed General Fee for the Main Campus, Off-Campus Centers and Firelands, as listed, effective Fall Semester, 1988.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler. The motion was approved by eight affirmative votes.
**FINANCE COMMITTEE (Continued)**

**PROPOSED GENERAL FEES PER SEMESTER**

Effective Fall Semester, 1988
For the Main Campus and Off-Campus Center

<table>
<thead>
<tr>
<th></th>
<th>Full-Time Rate</th>
<th>Hourly Rate*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Main Campus — Fall/Spring</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fee</td>
<td>201</td>
<td>220</td>
</tr>
<tr>
<td>General Fee — 50 mile radius</td>
<td>84</td>
<td>92</td>
</tr>
<tr>
<td>Firelands</td>
<td>$ 59</td>
<td>65</td>
</tr>
</tbody>
</table>

**PROPOSED GENERAL FEES PER SEMESTER**

Effective Summer Semester, 1989
For the Main Campus

<table>
<thead>
<tr>
<th></th>
<th>Full-Time Rate</th>
<th>Hourly Rate*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Summer 88</td>
<td>Summer 89</td>
</tr>
<tr>
<td>General Fee</td>
<td>$ 130</td>
<td>$ 138</td>
</tr>
</tbody>
</table>

*Hourly rates not to exceed full-time rates

**Proposed Changes — Materials and Special Program Charges, effective 1988-89**

Mr. Mahaney reported that the Committee reviewed and voted to recommend the proposed changes in the 1988-89 Materials and Special Program Charges, including such fees as the ID card fee, placement fee, preregistration fee, late registration fee, extra credit fee.

Mr. Mahaney moved and Mr. Hall seconded that approval be given to the proposed changes in the Materials and Special Program Charges, effective 1988-89, as listed.

No. 58-88

The Board Secretary conducted a roll call vote with the following results: Voting "yes": Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler.

The motion was approved by eight affirmative votes.

**RECOMMENDED CHANGES IN OTHER FEES AND CHARGES FOR 1988-89**

<table>
<thead>
<tr>
<th></th>
<th>1987-88</th>
<th>Proposed 1988-89</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$ 25.00</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Photo ID Card</td>
<td>2.50</td>
<td>4.00</td>
</tr>
<tr>
<td>Replacement</td>
<td>---</td>
<td>5.00*</td>
</tr>
<tr>
<td>Accounting Program Admission Test</td>
<td>---</td>
<td>20.00*</td>
</tr>
<tr>
<td>Bank Wire Transfer Fee</td>
<td>12.00</td>
<td>15.00</td>
</tr>
<tr>
<td>Excess Credit Fee</td>
<td>40.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Late Registration or Late Payment Fee (Maximum)</td>
<td>25.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Pre-Registration Fee-Summer Student</td>
<td>15.00</td>
<td>18.00</td>
</tr>
<tr>
<td>Parents and Guests</td>
<td>7.00</td>
<td>8.00</td>
</tr>
<tr>
<td>Student Legal Fee (optional)</td>
<td>2.00</td>
<td>3.00</td>
</tr>
</tbody>
</table>

*new charges
FINANCE COMMITTEE (Continued)

REQUESTED NEW AND CHANGES IN SPECIAL FEES FOR 1988-89

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Art</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art Education - 352</td>
<td>$12.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>- 353</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>Art Therapy - 230, 330, 331</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>Design - 414</td>
<td>10.00</td>
<td>15.00</td>
</tr>
<tr>
<td>Jewelry &amp; Metals - 680</td>
<td>25.00</td>
<td></td>
</tr>
<tr>
<td>Painting (Oil/Acrylic) - 374</td>
<td>4.00</td>
<td></td>
</tr>
<tr>
<td>Photography - 425, 525</td>
<td>20.00</td>
<td></td>
</tr>
</tbody>
</table>

| English                      |         |                 |
| Lab Fees - 111, 112, 389, 486, 573, 570TE | 15.00   |

| Environmental Science        |         |                 |
| Travel Fees - ENS 101        | 2.00    |                 |
| - ENS 301                    | 10.00   |                 |

| Chemistry                    |         |                 |
| Lab Fees                     |         |                 |
| - 115, 116, 125, 126, 135, 136 | 10.00   | 15.00           |
| - 201                        | 10.00   | 15.00           |
| - 306, 309, 321, 341, 342, 407, 408 | 15.00   | 30.00           |
| - 446                        | 15.00   | 30.00           |
| - 449                        | 15.00   | 30.00           |

| School of Mass Communication  |         |                 |
| Journalism - Lab Fees - 307   | 15.00   | 20.00           |

| RTVF                         |         |                 |
| Lab Fees - 264               | 5.00    | 15.00           |
| - 368                        | 5.00    | 15.00           |
| - 262, 263, 364, 464, 468    | 15.00   | 20.00           |

| COLLEGE OF EDUCATION AND ALLIED PROFESSIONS |         |                 |
| School of HPER                |         |                 |
| PEG Courses: Horsemanship, English & Western | 100.00  | 135.00          |

| Home Economics               |         |                 |
| Lab Fees - 119               |         |                 |
| - 219                        | 6.00    | 15.00           |
| Child Development Center (Enrollment Fee) | 165.00  | 245.00          |

| COLLEGE OF HEALTH & HUMAN SERVICES |         |                 |
| Nursing                        |         |                 |
| Lab Fees - 372, 382, 386, 392, 396, 472 | 20.00   | 30.00           |

| FIRELANDS COLLEGE             |         |                 |
| Lab Fees - BAT 102            |         |                 |
| - BUDE 202, 210, 302, 311, 401 | 10.00   |                 |
| - BIOL 101, 104               | 3.00    | 4.00            |
| - 204, 205                   | 3.00    | 5.00            |
| - 220                        | 3.00    | 5.00            |
| - 331, 332                   | 10.00   | 15.00           |
| - 311, 312, 315              | 3.00    | 6.00            |
| - CHEM 115                   | 3.00    | 5.00            |
| - 116, 125, 126              | 3.00    | 5.00            |
| - GEOL 104, 105, 305, 306    | 3.00    | 4.00            |
| - NURSE 386, 396             | 20.00   | 30.00           |
| - PHYS 101                   | 3.00    | 4.00            |
| - 201, 202, 212              | 3.00    | 5.00            |

| OTHER FEES AND CHARGES        |         |                 |
| Dissertation Fee (add 10.00 BGSU microfilming) | 50.00   | 60.00           |
FINANCE COMMITTEE (Continued)

Proposed Improvement Projects to be Funded

Mr. Mahaney said that the Committee reviewed the improvement projects as recommended by the Personnel/Facilities Committee and voted to submit the proposed projects to the full Board.

No. 59-88

Mr. Mahaney moved and Mrs. Russell seconded that approval be given to the allocation of funds for Improvement Projects totaling $20,000, as follows:

Dining Halls

HARSHMAN
1) Rebuild 150-ton Chiller (A) $ 10,000 Reserve for Depreciation

KREISCHER
2) Rebuild 150-ton Chiller (A) $ 10,000 Reserve for Depreciation

The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hall, Mr. Mahaney, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler.

The motion was approved by eight affirmative votes.

NEW ITEMS

Proposed Board of Trustees Schedule of Meetings for 1988-89

Chairman Spengler stated that the Board members reviewed the proposed 1988-89 schedule of meetings and recommended that action be postponed until the June meeting.

REGULAR ITEMS

Sponsored Grants and Contracts Awarded - March, 1988

No. 60-88

Mr. Hall moved and Mr. Moorehead seconded that grants and/or contracts in the amount of $912,193.22, for the month of March, be accepted and expenditures applicable thereto in that amount be authorized.

The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Mar 31 Fiscal Years to Date

<table>
<thead>
<tr>
<th></th>
<th>1986-87</th>
<th>1987-88</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Federally</td>
<td>$115,700.00</td>
<td>$812,983.00</td>
</tr>
<tr>
<td>B. Privately</td>
<td>136,990.50</td>
<td>167,521.04</td>
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<tr>
<td>TOTAL RESEARCH</td>
<td>252,690.50</td>
<td>980,504.04</td>
</tr>
<tr>
<td>II. Institutes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Workshops</td>
<td>$109,146.85</td>
<td>$145,971.45</td>
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<tr>
<td>III. Public</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service Grants</td>
<td>$1,344,125.99</td>
<td>$1,289,387.15</td>
</tr>
<tr>
<td>IV. Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development and</td>
<td>$1,474,037.23</td>
<td>$2,241,234.41</td>
</tr>
<tr>
<td>Innovation Grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>V. Equipment</td>
<td>$119,220.00</td>
<td>$309,520.00</td>
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<tr>
<td>TOTAL SPECIAL</td>
<td>$3,299,230.57</td>
<td>$4,966,627.05</td>
</tr>
<tr>
<td>PROJECTS GRANTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AND CONTRACTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>VI. Student Aid</td>
<td>$1,263,441.00</td>
<td>$2,850,272.00</td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL ALL GRANTS</td>
<td>$8,562,671.57</td>
<td>$10,816,899.05</td>
</tr>
<tr>
<td>AND CONTRACTS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REPORT

Dr. Clyde Willis, Dean College of Health & Human Services

Dr. Willis stated that he welcomed the opportunity to report concerning the Graduate Certificate Program in Gerontology not only because of its content but also because there are very positive aspects in its development including certainly close cooperation between and among several of the colleges at the University and its departments. Secondly, he said that the program builds on existing expertise at the University and in fact was developed through reallocation rather than the creation of any new funding. Thirdly, he pointed out that this academic unit responds not only to societal needs but also to the needs of all of us who are over 30 and rapidly moving towards the target population to which the program is directed. Finally, Dr. Willis praised Bowling Green's leadership role with respect to graduate education in gerontology as no program exists in this part of the state and investigation is being made of some exciting collaborative kinds of efforts that provide opportunities for external funding and research as well as high quality education.
Dr. Willis used the overhead projector to show charts concerning the percentage of the nation's population among the elderly and this percentage is going to continue to climb for many decades in the future.

Dr. Willis said that Bowling Green has the ideal administrative unit to create a graduate program in gerontology because the College of Health and Human Services is unique in Ohio and already has a gerontology program as well as support of other academic units. He acknowledged the cooperation of the Department of Psychology and the Chair in providing the very valuable assistance of a faculty member of that department, Dr. Cavanaugh. Dr. Willis explained that Dr. Cavanaugh has worked all this year in his assignment in the College of Health and Human Services. He described target markets as those graduate students in existing programs at the University and also professionals in the field who now find themselves perhaps well qualified in their own discipline or profession but lacking in the educational background needed to deal with the elderly.

He outlined the curriculum as consisting of 15 hours, 9 hours of core group and 6 hours of growing list of electives and described both new courses and those that already exist.

Several key faculty members were introduced by Dr. Willis—Dr. John Cavanaugh from the Psychology Department; Dr. Ed Morgan, Associate Professor of Gerontology; and Dr. John Hiltner, who currently directs the gerontology program at the undergraduate level. He said that eight to ten support faculty in the College will be teaching courses included in the elective list.

Finally, he outlined the opportunities for collaborative efforts particularly with the Medical College of Ohio and Case Western Reserve University—both institutions have faculty who will be playing roles either directly or indirectly in the development of the new program.

Dr. Willis thanked the Board for the opportunity to report and indicated he would welcome any questions from the members.

Chairman Spengler thanked Dr. Willis for the report.

In response to a question, Dr. Willis said that the University does have cooperative arrangements with the network of nursing homes in the state and that with the existing programs the College has close contacts with nearly every hospital in this part of the state.

**REPORTS — CONSTITUENT REPRESENTATIVES**

**Faculty Representative — Ralph H. Wolfe**

Dr. Wolfe reported that there have been two Faculty Senate meetings since he last reported to the Board. He summarized the actions at the meetings as follows:

April 19, 1988, meeting:

1) Election of officers and election of Faculty Senate Committees.

2) Passage of resolution regarding summer school compensation for faculty — that the current policy of $1/30 of the academic year salary per student credit hour be continued.

He congratulated the newly elected officers: Dr. Ann-Marie Lancaster, Vice Chair-elect; Dr. Bonita Greenburg, Faculty Senate Secretary.

May 4, 1988, meeting:

1) Passed resolution that payments for part-time and overload teaching be maintained according to the schedule of payments approved by the Senate on May 6, 1986.

2) Adopted two recommendations of the Faculty Welfare Committee — a) resolution asking that main benefits for faculty for 1988-89 should be focused on two areas, salary increase and reinstatement of the Early Retirement Incentive Program; b) resolution urging that the current policy of allocating 60% of an academic unit's salary increment across-the-board and 40% of any annual salary increment to differential performance merit pay be reaffirmed and continued.

3) Passed a resolution regarding racial and minority balance and divestment and a resolution requesting the central administration to formulate a plan for the housing of graduate students and that a report on this plan be given to Faculty Senate at the December, 1988, meeting.

Dr. Wolfe congratulated Dr. Panksepp on his promotion to Distinguished Research Professor and commended the administration and the Board of Trustees for their actions in improving the economic status of the professoriate.

He publically commended the following persons for service to the University:

Dr. Genevieve Stang for her three years as Faculty Senate Secretary;

Dr. Bartley Brennan, Vice Chair (and now Chair of the Faculty Senate, following Commencement on May 7) for his assistance during the past year;

David Robinson of the Undergraduate Student Government and Larry Jones of the Graduate Student Senate, both of whom have had distinguished careers on the campus.

Dr. Wolfe noted 1) Vice President Clark's support in the financial operation of the Faculty Senate Office and her positive responses to faculty concerns; 2) President Olsincamp's strong advocacy of faculty governance, his forceful efforts in improving faculty salaries, and his efforts in educating the members of the legislature and the news media about the disadvantages for Bowling Green of the way subsidies are determined; and 3) Mr. Spengler's courtesy, responsiveness and compassion about faculty concerns.
CONSTITUENT REPRESENTATIVES (Continued)

He made personal references to his early enrollment at the University, his return to the campus in 1967 in the Department of English, and the two years as an officer of the Faculty Senate. He shared thoughts about the time spent in the Senate and the many friends—faculty, staff, administration and Trustees—gained during that period.

Chairman Spengler thanked Dr. Wolfe for his service to the Faculty Senate and for the way he represented the faculty, their problems, needs and desires to the Board of Trustees. He extended best wishes to Dr. Wolfe.

Undergraduate Student Representative - Timothy D. Peterson

Mr. Peterson stated that the University undergraduate student government begins new academic terms, summer and fall 1988, and faces new issues and concerns that are to be addressed on behalf of the student body. He stated that he and the Executive Council have considered the needs of all students and determined to make a positive contribution to the University and have witnessed a lot of progress during his term of office. He noted that there is a demand for quality education, classes to be provided when needed and good professors, and the student government is confident that these necessary increases will make BGSU a finer place to study.

He said that another concern that student leaders will be facing is the drinking age—a large portion of the student body under the legal drinking age. He concluded that an attempt will be made to program student organizations, find some of the attitudinal barriers that exist and at the same time have events take place on the campus that are alcohol/chemical free and promote school spirit.

Mr. Peterson thanked Mr. Spengler for his report.

Chairman Spengler thanked Mr. Peterson for his report.

Graduate Student Representative - Larry Jones

Mr. Jones stated that the new president of the Graduate Student Senate, Teresa Tancre, could not be present because she is attending in Columbus.

He termed the past year a relatively successful one in the leadership of the Graduate Student Senate and predicted that next year's team will do even better.

He thanked the members of the Board of Trustees for the opportunity to work with them this past year and said that he appreciated the opportunity to work with Mr. Spengler. A note of thanks was extended by Mr. Jones to student representatives, faculty representatives, the Vice Presidents, and all others with whom he had become associated over the 1987-88 year.

He said he would be joining Toledo Edison's Davis-Besse in the Department of Health and Safety. He stated that in December he will take up his position with the Health Care Financing Administration in Baltimore, Maryland, and that he is looking forward to becoming associated with this relatively young agency in the Department of Health and Human Services.

Mr. Jones further stated that he will have fond memories of Bowling Green, the things he has learned as student leader and during his interaction with the Trustees, administration and staff.

Chairman Spengler congratulated Mr. Jones on an outstanding record on campus, a promising future career and expressed thanks for his assistance to the Board during his term as representative of the graduate students.

Firelands College Board Representative - Mary F. B. Mohammed

Mrs. Mohammed stated that the Advisory Board of the Firelands College is pleased to congratulate Professor Mary Jane Hahler, Faculty Chair, for receiving the Distinguished Teacher Award which also carries a $1,000 award. She said that in Professor Hahler's classes learning is accompanied by wit, by humor, by imagination and by caring; she is a master teacher in a dedicated faculty.

She announced the faculty workshop to be held on May 10, after commencement, to consider the area of student retention.

Mrs. Mohammed commented concerning the benefits of Dr. McGraw's deanship at Firelands College and the results of his leadership.

In her last report as president of the Advisory Board, she said that she appreciated the cordial reception she received and that the interest in Firelands College serves the University well.

She thanked Mr. Spengler, the other Board members, and especially Ann Russell for her counsel.

Chairman Spengler thanked Mrs. Mohammed for her report and said that she represented Firelands very well during the course of the past year.

REPORT - W. F. SPENGLER, JR.

Mr. Spengler said this would be his last meeting as Board Chairman and probably his last meeting as a trustee and he wanted to say how proud and honored he has been to be a trustee of this University over the past nine years — it is something he will always cherish. He stated that he had attempted to make a positive contribution to the University and has witnessed a lot of progress during his term of office. He credited the progress of the University to President Olscamp, the Vice Presidents, and others who moved this University forward.
In identifying some of the areas of progress, he noted the following:

1) The library was pointed out as being woefully weak by virtually every candidate for the presidency of this university when we interviewed them some six years ago. We had at that time only 750,000 volumes in the library while today we have over 1,500,000 books now that expands to 2-1/2 million items if you add professional journals, etc.

2) As mentioned, numbers of students applying for admission to Bowling Green have strengthened dramatically. Apparently students think we are doing the job here pretty well. We've cut off applications earlier each year but still this past year we had roughly 11,000 students apply for some 2,800 freshman positions which were open. Again, a great sign of strength. Also, it's not only bringing students in the front door, it's "can we retain them?" Is what they find here of value and do they therefore stay? It is always pleasing to us on the Board when we learn that the retention rate has improved in each of the last four years.

3) We just recently completed the most successful fund raiser in the University history. We raised over $15,000,000 as most everyone here knows. But the important thing here is that this occurred after being advised by a group of consultants not to go forward with it, that in their judgment we would be unsuccessful. We went ahead and we were quite successful.

4) Another significant thing to me, because it is so important in today's education, is the network of microcomputer labs throughout the campus including each residential hall. It is part of the effort to have all students be computer literate when they graduate. None of these facilities existed just six years ago.

5) There has been almost $78 million dollars in capital construction funds received from the state in the past six years. That doesn't just happen, that happens because you work with the legislature, you spend time explaining why you need these funds. Incidentally, this amount of money is greater than any 25-year period in the history of this University.

6) Pending the approval of the doctorate in photochemical sciences, the University will have increased its doctoral programs from nine in 1982 to 14 programs in more than 44 specialty areas. I think it is important to realize also the doctoral program in applied philosophy is the only program of its kind in the country and the Center for Photochemical Sciences is the only one of its kind in the United States. Another example of excellence at this Institution.

7) Finally, the program to attract National Merit Scholars to Bowling Green has also been highly successful. This year 36 national merit finalists and 31 semi-finalists have indicated their intention to enroll at Bowling Green.

8) The role and mission statement was developed and is currently being reprioritized by the faculty. Again, faculty involvement.

9) The faculty members are involved in the preparation of budgets—which is of great assistance.

10) Effort is being put forward and there are a number of programs for minority students.

The point I hope I have made is that while we have more to do a lot has in fact been accomplished. We do have a great institution and we can become better.

I accept we do have problems due to a lack of financial support from the state legislature; however, overall we are in strong financial condition and, in my opinion, the University is in very good shape. It still can improve more if each of the constituencies work together for the long-term good of Bowling Green.

I will miss being a part of the institution. Even though I am not an alumnus, it will be my desire to remain close to Bowling Green in the years to come. Thank you very much.

ELECTION OF OFFICERS - 1988-89

Chairman Spengler said that as a result of the balloting it is his great pleasure to announce that a new Board President has been elected, Mr. Melvyn L. Murray; the Vice President is Mr. J. Warren Hall; and Mr. Philip R. Mason has been re-elected Secretary to the Board.

Newly-elected Chairman Murray presented the gavel plaque to Mr. Spengler in recognition of his service as the Board Chairman during 1987-88. The Board gavel was turned over to Mr. Murray.

EXECUTIVE SESSION

Mr. Spengler announced that in keeping with the provisions of the state's "sunshine" law, he is proposing the members meet in an executive session for the purpose of setting the salaries for next year of the University President and the Vice Presidents, and other personnel matters. He moved that members meet in executive session in the Chart Room with the session expected to last approximately one hour; the regular meeting to be reconvened at that time to take action if necessary and for the purpose of adjournment. The regular meeting was recessed at 11:37 a.m. and the members moved into executive session in the Chart Room.

Chairman Spengler reconvened the regular meeting at 12:20 p.m. with the announcement that members had met in executive session to consider the salary of the President of the University and the pool to handle increases by the President for the Vice Presidents of Bowling Green State University. He called for the appropriate motion to be presented for action.
EXECUTIVE SESSION (Continued)

Proposed 1988-89 Salary Recommendations for the President and the Vice Presidents of Bowling Green State University

No. 61-88 Mr. Newlove moved and Mr. Mahaney seconded that the following Resolution be approved:

RESOLVED: That the Board of Trustees of Bowling Green State University hereby approve the salary of $116,735 for the President of Bowling Green State University for the Fiscal Year 1988-89; and

RESOLVED FURTHER: That the total salary pool will be increased by $26,267 for the salaries of the continuing Vice Presidents of the University for Fiscal Year 1988-89 and that amount may not be exceeded without approval of the Board of Trustees; and

RESOLVED FURTHER: That the President shall consult with the Finance Committee of the Board in setting the salaries.

The motion was approved with no negative votes.

ADJOURNMENT

The meeting was declared adjourned at 12:31 p.m.

President
Secretary
Bowling Green State University
June 10, 1988

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus: Melvin L. Murray, Chairman; J. Warren Hall, Vice Chairman; John C. Mahaney, Jr.; Nick J. Mileti; G. O. Herbert Morehead, Jr.; Richard A. Newlove; Virginia B. Platt; Ann L. Russell; William F. Spengler.

Also present were President Paul J. Olsamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Bartley Brennan, Chair, Faculty Senate, and Faculty Representative to the Board; Teresa A. Tencre, 1988-89 Graduate Student Representative to the Board; Franklin D. Halley, Firelands Advisory Board Representative; Dwight Burlingham, Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Karl E. Vogt, Vice President for Operations; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chairman Murray called the meeting to order at 10:00 a.m.; the Board Secretary called the roll and announced that a quorum was present (nine Trustees).

MINUTES

Motion was made by Mr. Mileti and seconded by Dr. Platt that the minutes of the meeting of May 6, 1988, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Olsamp reported as follows:

1988 Fall Semester Admissions Update
A total of 10,644 applications have been received from freshmen seeking admission to the 1988 Fall Semester. This represents an increase of 1,030 or 10.71 percent from the same time a year ago. Transfer applications number 914, which reflects an increase of 52 or 6.03 percent.

Summer and Fall Semester 1988 Registration Update
As of May 27, 1988, 5,550 registration requests have been received for the Main Campus for the Summer Term, 1988. This figure is an increase of 26 compared to the May 26, 1987 figure of 5,524. The Firelands Campus had 270 requests for the Summer Term, 1988 compared to 280 requests for Summer Term, 1987.

As of May 24, 1988, 12,552 registration requests have been received for the Main Campus for the Fall Semester, 1988. This figure is compared to the May 19, 1987 figure of 12,110 which is an increase of 442.

Fall Pre-Registration Program
Plans are well underway for the Fall Pre-Registration Program to be held July 5-29. 6,282 students were sent initial data on May 5 and the return rate is more than 3 percent higher than the previous year. Historical projections would place the freshman class at more than 3,100 based on this data.

Fall 1988 Minority Enrollment
I am pleased to report that in reviewing the accounts of Black and Hispanic applicants who have made the $100 housing deposit, 153 Black applicants and 36 Hispanic applicants have indicated their intent to enroll the fall semester. This compares with 78 Black and 19 Hispanic at the same time period in 1987. We have nearly doubled the number of paid Black and Hispanic housing deposits compared to a year ago. In addition, two Black and five Hispanic students are commuters. This would bring the total number of new Black students to 155 and Hispanic students to 41 for the fall semester.

Telephone follow-up indicates that an additional 29 Black and 4 Hispanic students plan to enroll at BGSU.