4-8-1988

Board of Trustees Meeting Minutes 1988-04-08

Bowling Green State University

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Bowling Green State University  
April 8, 1988

Notice having been given in accordance with the Bylaws, the following members met in the East Lounge, East Building, Flirelands College Campus: Huron, Ohio: William F. Spengler, Jr., Chairman; Melvin L. Murray, Vice Chairman; John C. Mahaney, Jr.; Nick J. Miletic; G. O. Herbert Moorehead, Jr.; Richard A. Newlove; Virginia B. Platt; Ann L. Russell. Trustee J. Warren Hall was unable to be present.

Also present were President P. J. Olscamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Ralph H. Wolfe, Chair, Faculty Senate; and Faculty Representative to the Board; David J. Robinson, Undergraduate Student Representative to the Board; Mary F. B. Mohammed, Flirelands Advisory Board Representative; Dwight Burlingame, Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Karl E. Vogt, Vice President for Operations; Gaylyn J. Finn, Treasurer, media representatives; and a number of observers.

Chairman Spengler called the meeting to order at 10:06 a.m.; the Board Secretary called the roll and announced that a quorum was present (eight Trustees).

MINUTES

Motion was made by Mr. Mahaney and seconded by Mr. Moorehead that the minutes of the meeting of February 19, 1988, be approved as written. The motion carried.

PRESIDENT'S REPORT

President Olscamp reported as follows:

We are delighted to be back once again on the Flirelands Campus, and would like to take this opportunity to thank Dean William McGraw and his fine staff for the superb arrangements they have made for us.

The faculty and administration are working together to make Flirelands a better school and serve the educational needs of the Erie, Ottawa and Huron county area.

It is with a great deal of sadness that I report to you the death of one of our loyal co-workers, Mr. James Adler. Mr. Adler was a supervisor/electrician in our Plant Operations and Maintenance area. Jim planned to retire at the end of this month after 30 years of loyal service to Bowling Green State University. I had the privilege of having dinner with Jim at our staff awards banquet a few weeks ago. On behalf of the entire University community, we extend our deepest sympathy to his family. Jim will be sorely missed.

As already been announced, Karl Vogt, Vice President for Operations has officially tendered his resignation from the position of Vice President for Operations, effective July 1, 1988, to return to teaching in his role as Business Administration - Department of Management. Karl has been a loyal servant of Bowling Green State University for almost twenty-one years, serving as a Professor in the Department of Management, Dean of the College of Business Administration, and Acting Vice President for Academic Affairs in addition to his present post. Karl has agreed to continue to help me in the administration of the University by serving as Counselor to the President during the 1988-89 year. I value his counsel and look forward to our continued association.

Karl, on behalf of the entire University community, thanks for all your hard work!

We will begin a national search to fill the Vice President for Operations position in the very near future.

Also, Dean William McGraw has announced his resignation of the deanship at Flirelands College in order to assume full-time faculty status, effective July 1, 1988. Dr. McGraw who has headed the college for three years also holds a professorship in the humanities and will be teaching in the fields of communication and theatre on the Huron campus.

Dean McGraw has been a strong advocate for Flirelands and its faculty, staff, and students. We look forward to his continuing participation as a Professor of Humanities. Dr. McGraw, on behalf of the entire University, many thanks and our very best wishes.

The search for a new dean is underway and the position will be filled as soon as possible.

Flirelands Enrollment Update

Flirelands head count enrollment for the first time has topped 1,200 students. The undergraduate enrollment figures exceeds the mark set last year by 25 students. (Note: FTE figures continue to reflect a decrease in the number of full-time students.)

Faculty

Leonard Peacefull, Instructor of geography at the Flirelands campus, has been invited to deliver a paper at the International Geographic Union meeting in Sydney, Australia this summer. Geographers from all over the world will attend the meeting, which is held every four years.

Dr. Christopher Mruk, assistant professor of psychology, has recently developed a computer program that has been accepted for commercial release by the National Collegiate Software Clearinghouse which is headquartered at the University of North Carolina. The software, "Understanding Abnormal Behavior: A Study Disk of Basic Psychological Approaches to Abnormal Behavior," is designed for IBM compatible computers and helps people comprehend key issues in understanding and treating of abnormal behavior.

Humanities Week

The annual Humanities Week held last week featured literary and poetry readings, art exhibits and a mime workshop by guest artist-in-residence David Alberts, an award winning artist who is presently doing graduate work in theatre at Bowling Green.

FINI

Proceedings, Trustees Bowling Green State University  
April 8, 1988  
455
PRESIDENT'S REPORT (Continued)

Career Fair

The Firelands campus sponsored a career fair yesterday (April 7) and twenty-four companies sent representatives to discuss career opportunities with Firelands students. The campus advisory board is strongly supportive of this event and members or representatives from the members' companies participated in the fair.

Fifteenth Annual University Business Symposium

Next Wednesday, April 13, the Fifteenth Annual University Business Symposium will include guest speakers and a panel discussion about the employment outlook, quality in business and problems in business. Title of the symposium is "Challenges and Opportunities in Business Today." The symposium will give students the opportunity to interact with members of the business community. Firelands College is co-sponsoring this event with the Huron and Erie County Chambers of Commerce.

Distinguished Lecture Series

The Firelands Distinguished Lecture Series will sponsor a speech by Rep. Pat Schroeder of Colorado, who will discuss "Election 1988: Issues Which Need to be Addressed" at 8 p.m. April 13. The series continues to draw important and noted speakers to Firelands and has been an excellent addition to the campus.

Lake Erie Regional Studies Program

As part of the recently announced Lake Erie Studies Program at Firelands College, Dr. Jeffrey Welsh, assistant professor of history and director of the program, has planned three workshops this summer which examine issues relating to the Lake Erie region.

The first workshop is the Sherwood Anderson American Fiction Festival on June 9-11.

On June 13-16, the program will sponsor a workshop entitled "Development and the Environment: Challenges for the Future" and on June 25-26, the program will host a conference which utilizes the region's viticulture to examine the geography, economy, history and culture of Lake Erie's south shore.

Finally, this summer, Firelands will introduce a special program to help students to prepare for college work and lower their level of anxiety about attending college. The program is designed for post-high school students coming directly to college and those who graduated many years ago.

Three academic, non-credit courses and two workshops will be offered in the eight-week program which begins on June 20.

Associate of Technical Study Degree

At its March 11, 1988 meeting, the Ohio Board of Regents approved the Associate of Technical Study Degree to be offered at Firelands College beginning fall semester 1988.

1988 Fall Semester Admissions Update

As you know, we stopped accepting freshman applications on February 19, 1988 and the desire for admission to Bowling Green State University continues to be strong. The number of freshman applications has increased 1,019 from the same time a year ago. Transfer applications increased a total of 66.

Spring Semester 1988 Registration Update

As of March 24, 1988, there have been 16,634 registration requests received for the Main Campus for the Spring Semester, 1988. This figure compares to 16,623 requests at the same time last year. This represents an increase of 11 registration requests of 0.06%. The Firelands Campus had 1,167 requests for the Spring Semester, 1988 which is an increase of 34 or 3.00%.

Graduate Admissions Update

A total of 2,517 new graduate applications was received for the reporting period July 1, 1987 through March 30, 1988. This represents a decrease of 48 or 1.23% less than the same reporting period in 1987.

Within the two major application categories, a total of 2,013 applications was received for degree programs. This indicates a decrease of 88 (4%) while applications to Special Standing (non-degree status) decreased by 24 (4%).

These data constitute the ninth application report for 1987-88. Primarily we are experiencing a decrease in the (surplus) number of applicants to programs that can accept only a limited number of students due to the individualized nature of the training program. Nevertheless, we are monitoring trends in these areas to assure the quality of the students who matriculate.

Overall, the quality of graduate students admitted to programs continues to increase. The 4% fluctuations in the application flow noted in this report should not affect the projected enrollment of graduate students for the 1988 fall term.

Admissions Area Recruiting Activities and Results

February 28 through March 7, the Office of Admissions, in cooperation with the Office of Alumni Affairs, and partially funded through a grant from the Undergraduate Alumni Association, hosted six receptions for admitted Fall 1988 applicants and their parents. A total of 1,668 people attended the programs in Dayton, Columbus, Canton, Cleveland and Toledo.

This past year recruitment efforts were continued to increase the out-of-state enrollment in the freshman class, especially from New York, Pennsylvania, Illinois, and Michigan. The totals from those states for 1987 were 996 and in 1988 it increased to 1,289 for a difference of 393 or 39% increase.
I want to publicly thank our Intercollegiate Athletes who represented Bowling Green State University so well in all the sports program. Qualifying for the NCAA Tournament is not an everyday occurrence.

Yet at Bowling Green, the hockey and women's basketball teams have been NCAA Tournament qualifiers each of the last two years. Now, that's something!
Coach Jerry York's Falcon hockey team and Coach Fran Voll's women's basketball team are both becoming "regulars" in the national tournament after they made the elite field in 1986-87 and 1987-88. As you know, the Falcon Icers finished their 1987-88 campaign with a loss to Maine in the NCAA Quarter-finals. The Falcon women's basketball team made it two in a row this season by winning the MAC regular season title and post-season tournament title. BG then lost at St. Joseph's University of Philadelphia, Pa. in the first round of the NCAA Tournament.

The Bowling Green State University Athletic Department will honor 37 of its finest student-athletes on April 13. Each of the 37 student-athletes has maintained a cumulative grade point average of 3.5 or better at Bowling Green, while also participating in varsity athletics.

Mr. Chairman, this concludes my report.

In addition, President OlsCamp made announcement of the Presidential Management Internship Program for the training of college graduates for high levels of service in the federal government and the acceptance of Larry Jones in this program for next year. He congratulated Larry on this accomplishment and extended best wishes.

Mr. Spengler thanked Dr. Vogt for his contributions to the University during the past three years, for his part in the progress made on the campus, and said that he is pleased that Dr. Vogt will continue to be involved with this institution.

PERSONNEL/FACILITIES COMMITTEE

Chairman Spengler commented concerning the procedures involved in submitting an agenda item to the Board and explained the involvement of the two committees, Personnel/Facilities and Finance, in deliberations on proposals to be acted upon by the full Board. He called upon Mr. Moorehead, Chairman, for the report of the Personnel/Facilities Committee.

Mr. Moorehead said he had four action items which the committee discussed and is now making recommendation to the full Board.

PERSONNEL CHANGES - since February 19, 1988, Meeting

No. 36-88 Mr. Moorehead moved and Mr. Murray seconded that approval be given to the Personnel Changes since the February 19, 1988, Meeting. The motion was approved.

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

ACADEMIC AFFAIRS

Name Title Effective Date Salary

New Appointments - Full-time

Barbara A. Costello Director, University Animal Facilities 3-1-88/6-30-88 $30,000 yr

Patricia R. Collet Library Cataloguer, College of Musical Arts 3-7-88/6-17-88 $2,365 (externally funded)

Reappointments - Part-time

Deborah Otteson Research Assistant, Biological Sciences 2-1-88/4-30-88 $2,025 (externally funded)

Name Title Effective Date Reasons

Resignations

John Bailey Part-time Assistant Piano Technician College of Musical Arts 2-29-88 Accepted another position April 8, 1988

Changes in Assignment, Rank and Salary

Linda Bash, Part-time Clinical Instructor, Communications Disorders, from $2,240 to $2,360, effective 9-14-87/5-13-88, additional responsibilities.

Mark Bunce, Recording Technician, College of Musical Arts, also appointed Part-time Electronics Technician/Recording Engineer, College of Musical Arts, 1-4-88/6-24-88, $5,000 (externally funded).

Gwynne Stoner Rife, Interim Director, University Animal Facilities, contract extended 2-1-88/3-11-88, $2,520.

Joan M. Sweda, Curator, Institute for Great Lakes Research, contact extended 4-1-88/6-30-88, $20,000 yr.
PERSONNEL/FACILITIES COMMITTEE (Continued)

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

OPERATIONS

Name               Title                                      Effective Date       Salary

James W. Morris    Manager, Insurance Benefits, Personnel Support Services          2-29-88/6-30-88   $35,000 fyr

Doris Gelger       Food Service Manager, University Union  1-24-88/6-30-88   $2,502.50

Howard Parker      Administrative Assistant, Management Support Services      1-4-88/6-30-88   $2,745

Name               Title                                      Effective Date       Reasons

Otho Lewis Mays    Food Production Manager, University Union          3-11-88   Personal reasons

Changes in Assignment, Rank and Salary

Lewis Johnson, Industrial Hygienist/Asbestos Coordinator, Environmental Services, from $23,650 fyr to $26,150 fyr, effective 1-1-88/6-30-88, increased responsibilities.

PLANNING & BUDGETING

Name               Title                                      Effective Date       Reasons

Frederick Kanke    Director of Records, Registration and Records      3-11-88   Personal reasons

Changes in Assignment, Rank and Salary

Elaine Gerwln from Programming Manager, full-time, $37,125 fyr to Systems Analyst, part-time, $18,563 fyr, University Computer Services and Telecommunications, effective 4-1-88/6-30-88.

STUDENT AFFAIRS

Name               Title                                      Effective Date       Reasons

Denise Melvin      Medical Office Assistant, Student Health Services          3-31-88   Personal reasons

Leaves of Absence

Dale Arnold, Part-time Physical Therapist, Student Health Services, 3-17, 24, 31-88, leave without pay.

Robert Livengood, Part-time Physical Therapist, Student Health Services, 3-1-88/3-31-88, leave without pay.

Denise Melvin, Medical Office Assistant, Student Health Services, 2-2, 3 (2.5 hrs.), 4 (1 hr.), 5, 17, 25, 26-88, leave without pay.

Changes in Assignment, Rank and Salary

JoAnn Brinkman, Medical Technician/HMW, Student Health Services, leave of absence without pay from 11-18-87 to 1-10-88 to 11-18-87/12-17-88, change leave of absence dates previously reported.

Teresa Domini, Physician, Student Health Services, did not take leave without pay 1-11-88 as previously reported.

Scott Levin, Assistant Director, Student Rec Center, $500 in addition to regular salary for increased duties 7-1-87/6-30-88, effective 4-20-88.

Ronald Zwierlein, Associate Director, Student Rec Center, $500 in addition to regular salary for increased duties 7-1-87/6-30-88, effective 4-20-88.
PERSONNEL/FACILITIES COMMITTEE (Continued)

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

UNIVERSITY RELATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bret A. Guthrie</td>
<td>Graphic Artist, University Graphic Arts Services</td>
<td>1-11-88/5-18-88</td>
<td>$14,400 fyr</td>
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Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Reasons</th>
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<tbody>
<tr>
<td>Vicky Chambers</td>
<td>Design and Layout, University Graphic Arts Services</td>
<td>1-15-88</td>
<td>Moving</td>
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</tbody>
</table>

Changes in Assignment, Rank and Salary

Linda S. Ault from Assistant Director of Alumni Affairs, $21,525 fyr to Assistant Director of Development - Annual Funds, Alumni & Development, $27,500 fyr, effective 3-15-88/6-30-88; promotion.

ACADEMIC AFFAIRS

ARTS AND SCIENCES

Resignations

Tracy Ruhl1n-Githens, part-time Lecturer in the School of Art; effective January 16, 1988; personal reasons

Changes in Assignment, Rank and Salary

A. Rolando Andrade, Associate Professor of Ethnic Studies appointed Acting Chair of Ethnic Studies, with a $325 stipend effective Spring Semester 1988

Daila De Sousa Kiple, part-time Assistant Professor of History and Ethnic Studies, from $3,300 to $4,950; effective Spring Semester 1988; increased duties

Frederick Kellermeyer, part-time Instructor of English, from $4,500 to $6,000; effective Spring Semester 1988; increased duties

Tim Kinch, part-time Assistant Professor of English, from $5,175 to $6,900; effective Spring Semester 1988; increased duties

John O'Connor, part-time Instructor of English, from $4,050 to $5,400; effective Spring Semester 1988; increased duties

Darius Ogloza, part-time Instructor of English, from $4,275 to $5,700; effective Spring Semester 1988; increased duties

Jean Sullivan, from Intern Instructor of Computer Science to Instructor of Computer Science; effective December 19, 1987; received master's degree

FULL-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
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</thead>
<tbody>
<tr>
<td>Biology</td>
<td>Michael Magglotto</td>
<td>Chair/Prof.</td>
<td>$60,000 fyr Tenure</td>
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POST-DOCTORAL APPOINTMENTS

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<th>Salary</th>
<th>Contract</th>
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</thead>
<tbody>
<tr>
<td>Biology</td>
<td>Ronald Ma</td>
<td>Postdoctoral Fellow</td>
<td>$9,500 1/10-7/31/88 (externally funded)</td>
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<tr>
<td>Chemistry</td>
<td>Carlton Campbell</td>
<td>Postdoctoral Fellow</td>
<td>361 1/1-7/88 (externally funded; contract extension)</td>
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<tr>
<td>Photochem. ScL</td>
<td>Srinivasan Devanathan</td>
<td>Postdoctoral Fellow</td>
<td>16,500 2/1/88-1/31/89 (externally funded)</td>
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<td></td>
<td>Ran Rui-Cheng</td>
<td>Postdoctoral Fellow</td>
<td>12,000 1/1-12/31/88 (externally funded)</td>
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### PERSONNEL/FACILITIES COMMITTEE (Continued)

#### ARTS & SCIENCES (Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Notes &amp; Period of Employment</th>
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<tbody>
<tr>
<td><strong>PART-TIME APPOINTMENTS</strong></td>
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<tr>
<td><strong>New Appointments—Faculty</strong></td>
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</tr>
<tr>
<td>Art, School of</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Mary Ellen Taylor</td>
<td>Lecturer</td>
<td>1,800</td>
<td>Temp</td>
<td>Spring Semester 1988</td>
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<tr>
<td>English</td>
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<tr>
<td>Albert Young</td>
<td>Dept. Vstg.</td>
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<td>1/15-4/3/88</td>
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<tr>
<td>Env. Studies</td>
<td>Instructor</td>
<td>1,350</td>
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<td>Spring Semester 1988</td>
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<tr>
<td>Journalism</td>
<td>Instructor</td>
<td>1,500</td>
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<tr>
<td>Diane Larson</td>
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<td>Mary Sanford</td>
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<td>Keith Metzler</td>
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<tr>
<td>Rick Bussele</td>
<td>Instructor</td>
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<tr>
<td>Philos.</td>
<td>Vstg. Prof.</td>
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<td><strong>Reappointments—Faculty</strong></td>
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<tr>
<td>Debra Zapitzalli</td>
<td>Instructor</td>
<td>3,400</td>
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<td>Spring Semester 1988</td>
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<tr>
<td>Sandra Jacomin</td>
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<td>900</td>
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<td>Susan Miller</td>
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<td>Spring Semester 1988</td>
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<td>Randal Russell</td>
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<td>English</td>
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<td>E. Dana Roof</td>
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<td>4,275</td>
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<tr>
<td>Phyllis Scrocco</td>
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<td>4,500</td>
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<td>Ethnic Stds.</td>
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<td>Kristin Ornelas</td>
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<td>Dorothy Perry</td>
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<td>1,650</td>
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<tr>
<td>Geology</td>
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<td>Paula Steinker</td>
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<td>Great</td>
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<td>Anesa Pogacar</td>
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<td>IPCD</td>
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<td><strong>BUSINESS ADMINISTRATION</strong></td>
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<td><strong>PART-TIME APPOINTMENTS</strong></td>
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### EDUCATION & ALLIED PROFESSIONS

#### Leaves of Absence

Sooja Kim, Professor of Home Economics with a joint appointment in the College of Health and Human Services; effective Spring Semester 1988

#### Changes in Assignment, Rank and Salary

Roger Bennett, Dean of the College of Education and Allied Professions and Professor, change of department from Educational Curriculum and Instruction to Educational Administration and Supervision; effective Spring Semester 1988

Cornelia Lively, Assistant Professor of Special Education, from $23,400 to $24,000 academic year rate; effective January 1, 1988; completion of doctoral requirements

Martha Smock, part-time Instructor of Special Education, from $900 to $1,350 for Fall Semester 1987; increased duties
### PERSONNEL/FACILITIES COMMITTEE (Continued)

#### EDUCATION AND ALLIED PROFESSIONS (Continued)

### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
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<tr>
<td>Richard Ogden</td>
<td>Instructor</td>
<td>$1,796</td>
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<td>Spring Semester 1988</td>
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<td>Barbara Stewart</td>
<td>Instructor</td>
<td>2,309</td>
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<tr>
<td>Judy VandenBroek</td>
<td>Instructor</td>
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<tr>
<td>Penny Hudson</td>
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<tr>
<td>Kimberly Trautman</td>
<td>Instructor</td>
<td>1,360</td>
<td>Temp</td>
<td>Spring Semester 1988</td>
</tr>
<tr>
<td>Jan Jurs</td>
<td>Asst. Prof</td>
<td>1,650</td>
<td>Temp</td>
<td>Spring Semester 1988</td>
</tr>
<tr>
<td>Stephen Merfeld</td>
<td>Instructor</td>
<td>1,350</td>
<td>Temp</td>
<td>Spring Semester 1988</td>
</tr>
</tbody>
</table>

| **Reappointments—Faculty** | | | | |
| Brent Wendling     | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| Doris Augustine    | Instructor  | 1,283  | Temp     | Spring Semester 1988          |
| Julie Fiscus       | Instructor  | 2,822  | Temp     | Spring Semester 1988          |
| Janet Fries        | Instructor  | 3,591  | Temp     | Spring Semester 1988          |
| Kay Hartman        | Lecturer    | 3,705  | Temp     | Spring Semester 1988          |
| Diane Hunter       | Lecturer    | 1,900  | Temp     | Spring Semester 1988          |
| Alcia Keller       | Lecturer    | 4,812  | Temp     | Spring Semester 1988          |
| Patricia McSinnis  | Instructor  | 3,591  | Temp     | Spring Semester 1988          |
| Johnnye Miller     | Instructor  | 3,335  | Temp     | Spring Semester 1988          |
| Karl Moos          | Instructor  | 1,796  | Temp     | Spring Semester 1988          |
| Marcel Quattara    | Lecturer    | 1,900  | Temp     | Spring Semester 1988          |
| Irene Poletes      | Instructor  | 3,591  | Temp     | Spring Semester 1988          |
| Kitty Suchy        | Lecturer    | 5,039  | Temp     | Spring Semester 1988          |
| William Weeston    | Lecturer    | 3,520  | Temp     | Spring Semester 1988          |
| Helene Weinberger  | Lecturer    | 5,253  | Temp     | Spring Semester 1988          |
| Renato Didio       | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| John Gindlesberger | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| Ralph Gross        | Instructor  | 1,350  | Temp     | Spring Semester 1988          |
| Holly Barker       | Instructor  | 4,361  | Temp     | Spring Semester 1988          |
| Carolie Burnworth  | Instructor  | 5,400  | Temp     | Spring Semester 1988          |
| Joseph Frederick   | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| Carol Marsh        | Instructor  | 900    | Temp     | Spring Semester 1988          |
| Larry Miller       | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| Jan Osborn         | Asst. Prof  | 1,650  | Temp     | Spring Semester 1988          |
| Ethelann Stump     | Instructor  | 2,565  | Temp     | Spring Semester 1988          |
| Lucille Williams   | Lecturer    | 900    | Temp     | Spring Semester 1988          |
| Jay Hood           | Instructor  | 1,350  | Temp     | Spring Semester 1988          |
| Barbara Kelly      | Instructor  | 1,800  | Temp     | Spring Semester 1988          |
| Larry Mersham      | Instructor  | 1,350  | Temp     | Spring Semester 1988          |
| Joelyn Shoup       | Instructor  | 1,350  | Temp     | Spring Semester 1988          |
| Janice Smith       | Instructor  | 1,800  | Temp     | Spring Semester 1988          |
| Suzanne Wright     | Instructor  | 1,800  | Temp     | Spring Semester 1988          |

### HEALTH AND HUMAN SERVICES

### PART-TIME APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Notes &amp; Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Arthur</td>
<td>Adjunct</td>
<td>300</td>
<td>Temp</td>
</tr>
<tr>
<td>Nancy Arthur</td>
<td>Clinical Instructor</td>
<td>750</td>
<td>Temp</td>
</tr>
<tr>
<td>Ruth Varney</td>
<td>Adjunct Clinical Instructor</td>
<td>750</td>
<td>Temp</td>
</tr>
</tbody>
</table>
PERSONNEL/FACILITIES COMMITTEE (Continued)

LIBRARIES AND LEARNING RESOURCES

Changes in Assignment, Rank and Salary

M. Dawn McGaghy, part-time Reference Librarian in the University Library, from $10,500 to $15,107 for the 1987-88 Academic Year; effective January 20, 1988; increased duties

MUSICAL ARTS

Changes in Assignment, Rank and Salary

Paul Barrow, part-time Instructor of Music Composition and History, from $638 to $1,063 for Spring Semester 1988; increased duties

Elmer Girtten, part-time Instructor of Music Education, from $578 to $1,156 for Spring Semester 1988; increased duties

Kay Moore, part-time Instructor of Music Composition and History and Music Education, from $6,533 to $9,033 for the 1987-88 Academic Year; effective Spring Semester 1988; increased duties

Alma Jean Smith, part-time Assistant Professor of Performance Studies, from $2,700 to $3,510 for Spring Semester 1988; increased duties

Blake Walter, part-time Instructor of Music Composition and History, from $1,650 to $3,150 for Spring Semester 1988; increased duties

PART-TIME APPOINTMENTS

Name                  Rank          Salary  Contract       1987-88 Year; Special Notes & Period of Employment

New Appointments—Faculty

Comp./Hist. Melvin Harsh  Instructor  $1,200  Temp  Spring Semester 1988

Perf., Stds. Mary Green  Instructor  675  Temp  Spring Semester 1988

Reappointments—Faculty

Comp./Hist. Ann Corrigan  Instructor  2,250  Temp  Spring Semester 1988

Bridget Reischl  Instructor  450  Temp  Spring Semester 1988

TECHNOLOGY

Changes in Assignment, Rank and Salary

Frank Coulter, part-time Assistant Professor of Technology Systems, from $1,650 to $3,300 for Spring Semester 1988; increased duties

PART-TIME APPOINTMENTS

New Appointments—Faculty

Tech. Systems  Todd Davis  Instructor  1,350  Temp  Spring Semester 1988

VCTS  Barry Milliron  Instructor  1,350  Temp  Spring Semester 1988

Reappointments—Faculty

Tech. Systems  William Gibson  Assoc. Prof  1,875  Temp  Spring Semester 1988

VCTS  Thomas Snook  Instructor  1,350  Temp  Spring Semester 1988

Proposed 1988-89 Tenure and Promotion Recommendations

Mr. Moorehead stated that the committee met in March with all the Deans and/or their representatives for the purpose of reviewing the qualifications of candidates submitted for tenure and/or promotion. He said the committee considered seventeen requests for promotion, nine requests for tenure, and eight requests for tenure and promotion.

Mr. Moorehead moved and Mr. Mahaney seconded that approval be given to the 1988-89 Tenure and Promotion Recommendations, as submitted. Dr. Platt abstained and gave the following reason:

I believe that the granting of tenure to persons who at the time are at the rank of instructor or assistant professor should carry with it a promotion in rank. If a person is worthy of tenure, I believe he/she should certainly be at least above the level of assistant professor when tenure is granted.
Both Chairman Spengler and President Olscamp commented concerning the granting of tenure without promotion in rank. President Olscamp stated that the usual procedure is to grant tenure and promotion at the same time; however, an exception may occur when the University awards tenure in order to retain a faculty member on the basis of his teaching services even though his scholarly record does not warrant a promotion in rank.

The motion was approved by seven affirmative votes.

1988-89 PROMOTION & TENURE

ARTS & SCIENCES

Tenure
- Dr. Donald Deters, Assistant Professor, Biological Sciences
- Dr. Karen Gould, Associate Professor, Romance Languages

Tenure and Promotion to Associate Professor
- Dr. William Balzer, Psychology
- Dr. Francis McKenna, Political Science
- Dr. Truc Nguyen, Mathematics and Statistics

Promotion to Associate Professor
- Dr. Dennis Anderson, Political Science
- Dr. Donald Enholm, Interpersonal and Public Communication

Promotion to Professor
- Dr. Elizabeth Alligayer, Psychology
- Dr. John Cavanaugh, Psychology
- Dr. Carmen Fleravanti, Biological Sciences
- Dr. Lewis Fulcher, Physics & Astronomy
- Dr. Lee Meserve, Biological Sciences
- Dr. Kenneth Pargament, Psychology
- Dr. C. Lee Rockett, Biological Sciences

BUSINESS ADMINISTRATION

Promotion to Associate Professor
- Dr. Susan Petroshius, Marketing
- Dr. Bob T. W. Wu, Marketing

EDUCATION & ALLIED PROFESSIONS

Tenure
- Dr. Robert Cooter, Jr., Associate Professor, Educational Curriculum and Instruction

Tenure and Promotion to Associate Professor
- Dr. Richard Wilson, Special Education

Promotion to Professor
- Dr. Robert Yonker, Educational Foundations and Inquiry

FIRELANDS COLLEGE

Tenure
- Dr. Jan Adams, Assistant Professor, Applied Sciences
- Dr. Jeffrey Wagner, Assistant Professor, Natural & Social Sciences

HEALTH & HUMAN SERVICES

Tenure
- Mr. Robert Harr, Assistant Professor, Medical Technology

Tenure and Promotion to Associate Professor
- Dr. Roger Colcord, Communication Disorders

LIBRARIES & LEARNING RESOURCES

Tenure
- Mr. Christopher Miko, Associate Professor and Head Librarian, Science Library

Promotion to Professor
- Ms. Frances Povsic, Head, Curriculum Resource Center

Promotion to Associate Professor
- Ms. Elizabeth Wood, Business Reference Librarian
- Ms. Bonnie Gatch, Acting Assistant Dean and Head/Coordinator of Reference Services
PERSONNEL/FACILITIES COMMITTEE (Continued)

MUSICAL ARTS

Tenure
Dr. Terry Eder, Associate Professor, Music Education

Tenure and Promotion to Associate Professor
Mr. Jeffrey Halsey, Music Composition/History
Mr. Paul Hunt, Performance Studies
Dr. Vincent Kantorski, Music Education

Promotion to Associate Professor
Ms. Anna Belle Bognar, Music Education
Mr. Victor Ellsworth, Music Education

COUNSELING AND CAREER DEVELOPMENT CENTER

Tenure
Dr. Elizabeth Yarrls, Assistant Professor, Counseling Psychologist

Proposed Amendments to the Academic Charter - Approved by the Faculty Senate 1/19/88 and 3/1/88

Dr. Platt reported the proposed amendments have been developed by and approved by the Faculty Senate, both through its committee structure and its full membership. She indicated that they are an improvement on certain technicalities in the Charter.

No. 39-88

Dr. Platt moved and Mr. Murray seconded that approval be given to the Proposed Amendments to the Academic Charter, as submitted.

The motion was approved with no negative votes.

(Charter Revisions)

ARTICLE XIII Sec. 2.1

1. Proposed amendments to this Charter, shall be submitted by any three members of the University faculty to the Committee on Amendments and Bylaws, which shall process them in accordance with Article IV, Section 6, Paragraph G. PROPOSED CHANGES IN THE POLICIES AND PROCEDURES IN PART B-II SHALL BE BROUGHT TO THE FACULTY SENATE THROUGH THE APPROPRIATE COMMITTEES AND SHALL REQUIRE A MAJORITY VOTE OF THE SENATORS TO CHANGE, SUBJECT TO THE APPROVAL OF THE BOARD OF TRUSTEES.

FS87-88: 005

Approved by Faculty Senate
January 19, 1988

PART B: DIVISION II FACULTY HANDBOOK

Division II shall be the provisions of the Faculty Handbook policies and procedures established in accordance with the authority set forth in Article IV, Section 3j AND IN ARTICLE XIII SEC. 2.1.

FS87-88: 006

Approved by Faculty Senate
January 19, 1988

B-II Sec. 2: Faculty Leaves

A. Faculty Improvement Leaves

5. Application Procedures for Faculty Improvement Leaves
   a. Application will follow the format on page 3 of 12 and shall include:
      3) a CURRENT curriculum vitae
   b. 
   c. Applications for FACULTY IMPROVEMENT LEAVES will be SENT to the Office of the VPAA and will be sent to the Office of the Faculties. The screening committee WILL forward them to the Faculty Development Committee for review and evaluation.

6. Selection for Faculty Improvement Leaves
   a. EACH screening committee
   b. Criteria for screening and evaluation shall include:

5) TECHNICAL/TEACHING QUALITY OF THE PROPOSAL, EFFECTIVENESS OF THE WRITING OF THE PROPOSAL.
PERSONNEL/FACILITIES COMMITTEE (Continued)

OUTLINE FOR FACULTY IMPROVEMENT LEAVE APPLICATION

I. Background Information

D. Indicate whether the proposal is a Research/Creative Proposal or a Professional Development Proposal.

III. Attach Current Curriculum Vitae

FS 87-88:009

Approved by Faculty Senate
March 1, 1988

B-I Sec. 3: University Policy on Faculty Appointment and Tenure

E. Attainment of Tenure

A faculty member continuing to serve regular appointment to the teaching faculty after the expiration of his/her probationary period shall have tenure. Promotion to the rank of Professor during the probationary period requires a two-thirds affirmative vote of all tenured faculty of the tenuring unit because such action constitutes immediate tenure.

FS87-88:010

Approved by Faculty Senate
March 1, 1988

Proposed New Program Leading to the Bachelor of Music Degree in Jazz Studies - College of Musical Arts

Mr. Milleti reported that the committee heard an excellent report by the Dean of Musical Arts, Dr. Robert Thayer, and by Mr. Jeffrey Halsey, the Director of Jazz Studies. He said that this program was several years in development and has been approved by the Composition/History Department and by the College Committee on Undergraduate Curriculum and Instruction. He added that the Dean of Libraries has also indicated that library resources are sufficient for the program. Final approval at the University, he stated, has been given by the Dean of the College of Musical Arts and the Undergraduate Council.

Mr. Milleti moved and Mr. Mahaney seconded that approval be given to the Proposed New Major Program leading to the Bachelor of Music Degree in Jazz Studies in the College of Musical Arts, and that the proposed program be forwarded to the Ohio Board of Regents, with recommended implementation dates of Fall Semester, 1988.

Chairman Spengler noted that this program is also being brought forth at minimal costs to the University. Mr. Milleti affirmed that there are no additional costs involved above current spending levels—no additional resources are necessary and, in addition, there are four faculty members in the College teaching jazz-related subjects.

The motion was approved with no negative votes.

Status of State Funded Capital Improvements (Report)

Mr. Moorehead reported that the committee reviewed the report of the status of projects; that all items are on target now; that the Business Administration Building is moving ahead and is expected to be completed in May, weather permitting. He said that the report is accepted for the official files.

FINANCE COMMITTEE

Chairman Spengler stated that the Finance Committee Chairman, J. Warren Hall, was not present at the meeting and called upon Richard A. Newlove, the Deputy Chair, to report.

Proposed 1988-89 Miscellaneous Auxiliary Budgets

Mr. Newlove said the major item considered at the committee meeting on Thursday afternoon is the 1988-89 Miscellaneous Auxiliary Budgets and in particular the committee heard a report by Dr. Richard Conrad on the Telecommunications Budget.

Highlights of the Telecommunications Budget were described by Mr. Newlove: Last August, the enhanced 911 system was installed at the University at no cost; also Dr. Conrad, through some readings, discovered savings to students from the Internal Revenue Service of approximately $69,000 during 1987-88 and those are savings that will continue in future years; in 1986-87, the Services lost approximately $200,000; the estimates appear now that in 1987-88 the Telecommunications Services "income will exceed expenses" by $50,000-$100,000.

Mr. Newlove stated that all other auxiliary budgets were reviewed and found to be in order.

Proposed 1988-89 Miscellaneous Auxiliary Budgets

Mr. Newlove said the major item considered at the committee meeting on Thursday afternoon is the 1988-89 Miscellaneous Auxiliary Budgets and to the Proposed 1988-89 Miscellaneous Auxiliary Budgets, as listed; and that the President or his designee be, and hereby is, authorized to effect interfund transfers as determined appropriate for the 1987-88 fiscal year and within the approved budget limits for the 1988-89 Miscellaneous Auxiliary Budgets.
The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Dr. Platt voted "no" and gave the following reason: I do not sit on the Finance Committee so this may not be a completely informed judgment. Nevertheless, the provision in the motion for the "Interfund transfers" and coverage in the material points out that funds from the farm leases can be moved into the Internal Endowment Fund. I am opposed to this because I would much prefer to see this money used to improve the maintenance of campus facilities rather than become a part of the Internal Endowment Fund.

The motion was approved by seven affirmative votes.

**SUMMARY OF 1988-89 RECOMMENDATIONS FOR MISCELLANEOUS AUXILIARY BUDGETS**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EXPENSE</th>
<th>EXCESS INCOME OVER EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amani Room</td>
<td>$124,513</td>
<td>$124,513</td>
</tr>
<tr>
<td>Bake Shop</td>
<td>149,139</td>
<td>149,139</td>
</tr>
<tr>
<td>Central Stores</td>
<td>1,563,957</td>
<td>1,563,957</td>
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<tr>
<td>Farm Leases</td>
<td>48,243</td>
<td>44,243</td>
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<td>Galley</td>
<td>206,914</td>
<td>179,366</td>
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<tr>
<td>Golf Course</td>
<td>379,000</td>
<td>379,000</td>
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<tr>
<td>Ice Arena Summer Programs</td>
<td>105,000</td>
<td>105,000</td>
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<tr>
<td>Little Shop</td>
<td>118,301</td>
<td>118,301</td>
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<tr>
<td>Office Services</td>
<td>673,761</td>
<td>673,761</td>
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<tr>
<td>Parking Services</td>
<td>12,000</td>
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<tr>
<td>Parking Services—Main Campus</td>
<td>4,730</td>
<td>4,730</td>
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<tr>
<td>Stadium Operations</td>
<td>92,260</td>
<td>92,260</td>
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<tr>
<td>Student Services Bldg Oper</td>
<td>104,986</td>
<td>104,986</td>
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<tr>
<td>Summer Sports School</td>
<td>163,576</td>
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<tr>
<td>Telecommunications Services</td>
<td>3,205,000</td>
<td>3,205,000</td>
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<td>Transportation Services</td>
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<tr>
<td>University Bookstore</td>
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<td>60,461</td>
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<tr>
<td>Univ. Health Center Bldg Oper</td>
<td>60,461</td>
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</table>

**TOTALS** | 12,148,692 | 12,073,928 | 74,764
FINANCE COMMITTEE (Continued)

REVISED 1987-88

FOR MISCELLANEOUS AUXILIARY BUDGETS

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EXPENSE</th>
<th>EXCESS INCOME OVER EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanu Room</td>
<td>$124,490</td>
<td>$124,490</td>
</tr>
<tr>
<td>Bake Shop</td>
<td>143,050</td>
<td>142,355</td>
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<tr>
<td>Central Stores</td>
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<td>1,516,642</td>
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<td>Farm Leases</td>
<td>44,166</td>
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<td>Galley</td>
<td>205,936</td>
<td>180,668</td>
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<td>Golf Course</td>
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<td>335,302</td>
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<td>Ice Arena Summer Programs</td>
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<td>Little Shop</td>
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<td>Snack Bar</td>
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<td>Telecommunications Services</td>
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<td>3,915,000</td>
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<td>238,667</td>
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<td>University Bookstore</td>
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<td>4,059,857</td>
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<td>60,434</td>
<td>60,434</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td><strong>12,551,930</strong></td>
<td><strong>12,392,403</strong></td>
</tr>
</tbody>
</table>

Proposed Fees for Summer, 1988 - Instructional, Nonresident, and General Fees - Main Campus and Firelands

Mr. Mahaney said that the fee schedules are recommended by the University Budget Committee and the Faculty Senate Budget Committee to President Olscamp and are brought to the Board with the President’s endorsement. Unanimously, the committee recommends the schedule of fees to the full Board for action.

Mr. Mahaney moved and Mr. Newlove seconded that approval be given to the Proposed Fees for Summer, 1988, Main Campus and Firelands, as listed.

The Board Secretary conducted a roll call vote with the following results: Voting “yes”—Mr. Mahaney, Mr. Milet1, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell, Mr. Spengler.

The motion was approved by eight affirmative votes.

Mr. Newlove stated that the committee also considered the proposal for a funds transfer from Farms Surplus Account to the Internal Endowment Fund and was generally pleased that the funds were being put to that use. He said that, with that transfer, the Internal Endowment Fund now stands at about $7.6 million.

Chairman Spengler indicated that there were no continuing items to be considered by the Board at this time.

### Recommended Instructional, Non-Resident, and General Fees for Summer, 1988

#### Main Campus

<table>
<thead>
<tr>
<th>Fee per Semester</th>
<th>Fee per Semester Hr</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Instructional Fees</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
<td></td>
</tr>
<tr>
<td>$89.00 $903 Hr</td>
<td>$94.00 $954 Hr</td>
<td>5.6%</td>
</tr>
<tr>
<td>$114.00 $1,235 Hr</td>
<td>$120.00 $1,300 Hr</td>
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<tr>
<td><strong>Graduate Instructional Fees</strong></td>
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<td></td>
</tr>
<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
<td></td>
</tr>
<tr>
<td>$125.00 $1,319 Hr</td>
<td>$132.00 $1,393 Hr</td>
<td>5.6%</td>
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<tr>
<td><strong>Non-Resident Fee</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
<td></td>
</tr>
<tr>
<td>$12.50 $125 Hr</td>
<td>$13.00 $130 Hr</td>
<td>4.0%</td>
</tr>
<tr>
<td><strong>General Fee</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
<td></td>
</tr>
<tr>
<td>$8.00 $84 Hr</td>
<td>$8.50 $88 Hr</td>
<td>4.8%</td>
</tr>
</tbody>
</table>

#### Firelands

<table>
<thead>
<tr>
<th>Fee per Semester</th>
<th>Fee per Semester Hr</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Instructional Fee</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
<td></td>
</tr>
<tr>
<td>$77.00 $780 Hr</td>
<td>$81.00 $821 Hr</td>
<td>5.3%</td>
</tr>
<tr>
<td><strong>General Fee</strong></td>
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<tr>
<td>Current Max</td>
<td>Proposed Summer 1988 Max</td>
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</tr>
<tr>
<td>$7.00 $59 Hr</td>
<td>$7.50 $62 Hr</td>
<td>5.1%</td>
</tr>
</tbody>
</table>
NEW ITEM

Proposed Appointments/Public Advisory Council for Television (PACT) - WBGU-TV

Mr. Murray moved and Mr. Newlove seconded that approval be given to the appointment of the following persons to the Public Advisory Council for Television (PACT) - WBGU-TV - for a two-year term ending April 30, 1990, pursuant to Article III, Section 1, of the Revised Charter of Association.

JoAnn Dehaven, Lima (new member)

Recommended for reappointment:

Dr. Rolando Andrade, Bowling Green
Shellah Fulton, Bowling Green
Dr. Leonard Gaydos, Tiffin
Daniel McGints, Bowling Green
C. F. Stumpf, Findlay
Robert B. Weaver, Leipsic

The motion was approved with no negative votes.

REGULAR ITEM

Sponsored Grants and Contracts Awarded - February, 1988

Mr. Newlove moved and Mr. Mahaney seconded that grants and/or contracts in the amount of $158,584.71, for the month of February, 1988, be accepted and expenditures applicable thereto in that amount be authorized.

The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY
COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED
July 1 through Feb 29 Fiscal Years to Date
Fiscal Years to Date
1986-87 1987-88

I. Research

A. Federally Sponsored
$115,700.00 $722,883.00

B. Privately and State Sponsored
136,990.50 159,563.00

TOTAL RESEARCH GRANTS
$252,690.50 $932,446.04

II. Institutes and Workshops

$105,498.85 $145,030.23

III. Public Service Grants and Contracts

$1,325,727.70 $1,259,887.15

IV. Program Development and Innovation Grants

$1,441,047.23 $2,191,234.41

V. Equipment Grants

$0.00 $309,530.00

TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS

$3,124,964.28 $4,848,127.83

VI. Student Aid Grants

$8,283,441.00 $5,056,578.00

TOTAL ALL GRANTS AND CONTRACTS

$9,388,405.28 $9,904,705.83

REPORTS

Dean William R. McGraw, Firelands College

Dr. McGraw welcomed all present for the annual meeting of the Board on the Firelands Campus.

He noted the President’s report of recent activities and accomplishments at the Firelands College and said that he hoped that these really do suggest the quality of the work being done on the Huron campus.

Dr. McGraw expressed pleasure at the development of the Lake Erie Regional Studies Program, the upward enrollment trend—an increase in head count has resulted in a net increase of full-time equivalent (FTE) students by one percent, the Distinguished Lecture Series, the enlarged Musical Arts Series, the University Business Symposium and the Humanities Week.

He summarized the past twelve months’ accomplishments as follows:

1) The new generic nursing program has been established in cooperation with the Medical College of Ohio, adding to the burgeoning RN, BSN program which is in place.

2) The Firelands/Main Campus Liaison Committee has been established which will monitor the relationship between the two campuses. He acknowledged the assistance of President Olscamp and Vice President Clark in the implementation of this mechanism.
The College's Institutional Research Committee has now conducted four separate studies as part of our continuing market research and strategic planning effort.

Plans are developing to establish a Firelands College Alumni Chapter. He acknowledged the assistance of Mr. Rich Stinefort of the Development Office and Ms. Mariann Reinke of the Alumni Office.

Computer capabilities have been enlarged and now reach into almost every area of the College.

He announced that the 20th Anniversary Open House held last fall was a great success; the special assistance given by the Academic Challenge and Productivity Improvement Challenge Grants from the state. He noted the honor accorded Dr. Keith Roberts in being named Ohio's Outstanding Two-Year College Professor. Cooperative ventures with the community were also mentioned by Dr. McGraw.

Other areas of progress, according to Dr. McGraw, were improvement of physical facilities, both interior and exterior. He said that another $25,000 was received from the William Randolph Hearst Foundation and that this amount, along with the $25,000 received from that Foundation last year, is to be dedicated to scholarships for minority students.

The Dean commended a dedicated faculty and staff working together to bring about these accomplishments. He said the past three years have witnessed a continuity of coordinated leadership resulting in better promotion and publicity, academic advising, student development, financial planning, governance, curriculum innovation, and instructional support services.

Mr. Boutelle thanked the Board for the opportunity to report concerning public relations at Bowling Green State University which he described as "how people both on and off the campus view BGSU."

He described the Office of Public Relations as communicating information about Bowling Green to a variety of audiences including students, faculty and staff, alumni and the general public. He said the message is that Bowling Green is a place where exciting things are happening, a place that has a faculty that cares about students, a place where significant research is going on, and of course a place where students are being prepared for career opportunities.

Mr. Boutelle stated that the process by which BGSU's publicity is convinced that this is an important place and an outstanding educational institution includes publication of Monitor, an internal public relations effort that keeps employees informed; publication of Green Sheet and the Fact Line, which answers thousands of questions for the campus community every year.

The Public Relations Office, he added, also is responsible for most of the University's photography — each year approximately 20,000 black & white pictures and color slides are taken for clients on campus: athletics, College of Musical Arts, the theatre programs, etc.

Among the efforts in communicating the information concerning the University community are:

1) maintenance of daily contact with the news media and broadcast media;
2) coverage of daily events with news stories to local media, the state through hometown papers, and the nation in special publications and wire stories;
3) production of television programs and interviews — local, state and national, and production of videos for specialized audiences;
4) cooperation with the campus television station, WBGU-TV, in production of programs involving campus activities, administrators, faculty and students;
5) start-to-finish service in the publication of University catalogs and recruiting material, theatre programs, brochures, the campus telephone directory, commencement programs, and special publications directed to alumni, parents, faculty, staff, and friends; and
6) cooperation with the Firelands College Public Relations Coordinator in preparing the coverage for the Monitor and Fact Line and in preparing news stories for Firelands.

Mr. Boutelle stated that good public relations throughout the years has contributed to the University's recording a higher number of freshman applicants for admission.

Chairman Spengler acknowledged with thanks the "excellent report." Mr. Milet1 also commended Mr. Boutelle for an outstanding job.

Peter E. Ogbujl, speaking on behalf of Disraeli Hutton, President of the Progressive Student Organization (PSO)

Mr. Ogbujl stated that he is also a member of the PSO. He said he is interested in hearing from the earlier presentation how the University is striving to project the best image possible and that he would be very proud to be an ambassador of BGSU.
Mr. Ogbujl stated that in discussions of the issue of divestment the goals of the Foundation are not in conflict when it comes to working for the benefit of Bowling Green State University. He said that Bowling Green has become known as an "environment for excellence" and that is how he heard about the University in Nigeria.

He explained that the Foundation has stated that its primary responsibility is to the state and the University but there have been universities which have divested without losing money. No one has been able to demonstrate that they have lost money after divestment, he added.

Mr. Ogbujl agreed that South Africa is ruled by an evil system and that he did not know how the University can justify contributing to that system, making it legitimate in the eyes of the world, and especially in the eyes of students.

He noted the following points made against divestment:

1) If apartheid is a moral issue, as an academic institution, the University's primary goal should be that of molding character not gold.
2) If it is a political issue, the case cannot be made for noninvolvement because we are already involved;
3) Response to the statement "if we knew that divestment would bring an end to apartheid, we would do it with a stroke of a pen" is that "you will not be able to find out until you divest."

Mr. Ogbujl said that the apartheid system is strong and divestment will not cause it to end tomorrow but we cannot for that reason continue to support it.

He responded to suggestions that consideration be given to discussion of more constructive ways to help the people in South Africa with "yes, maybe we can consider an atmosphere of discussion after we stop helping the oppressor first."

Mr. Ogbujl emphasized that the image of the University is at stake here, being one of two universities that are state-owned in Ohio that have refused to cut off any relationship with companies doing business in South Africa.

He said he wanted to continue to be proud of the University and the divestment issue is not going away if the Foundation refuses to divest. He stated that the issue of apartheid dying is being considered by the campus organizations by bringing in speakers, gaining support from businesses, and the community.

Mr. Spengler thanked Mr. Ogbujl for the report and commented that there is not a resolution before the Board on which action would be taken today. He said the Foundation is a separate entity and there is a Trustee Representative on that Board. He added that the Foundation has been structured in this manner.

Mr. Ogbujl said that the PSO is not asking the Board to go to the Foundation to tell them what to do and what not to do. He asked the Board to deliberate on the resolution.

President Olscamp responded that the University does not now and has not had any investments whatsoever in South Africa or in any companies doing business in South Africa. The Foundation has had investments in some companies doing business in South Africa but those are two different things and not just a distinction without a difference.

Mr. Ogbujl said the PSO understands the legal structure of the Foundation and the difference which the President has pointed out; however, the Foundation would not exist if Bowling Green State University did not exist.

President Olscamp emphasized that the University does not now and has not had any investments in companies doing business in South Africa.

**REPORTS - CONSTITUENT REPRESENTATIVES**

**Faculty Representative - Ralph H. Wolfe**

Dr. Wolfe stated that since the February 19 Board meeting, the Faculty Senate has met three times and the following is a summary of the matters handled and/or events which took place.

**March 1 - Faculty Senate Meeting**

Resolution on strategic planning was postponed to the April meeting.

Charter changes in the Faculty Improvement Leave Program were adopted.

Approval was given to the clarification of the requirement that promotion to full professor during the probationary period requires a tenure vote of the tenured faculty.

**March 15 - Faculty Senate Meeting and Observance of 25th Anniversary of Senate**

Special guests present included current Trustees Richard A. Newlove and Virginia B. Platt; former Trustees Asei G. Bryan, M. Shad Hanna, and John F. Lipaj; Mrs. Hollis A. Moore; fifteen of the previous Faculty Senate Chairs; eleven former Faculty Senate Secretaries; four recipients of the Faculty Senate Distinguished Service Award; and Governor Richard F. Celeste, who received the honorary degree Doctor of Public Administration and made remarks to the assembly. Special recognition was given to Dr. Genevieve Stang for her five years of service as Faculty Senate Secretary.

**April 5 - Faculty Senate Meeting**

The Senate tabled a revised resolution on strategic planning, completed nominations for Senate Officers, Senate Committees, and University Standing Committees.

The Senate approved a change in the membership of the Graduate Council and heard an update from Dr. Joshua Kaplan from the Task Force on Health Promotion.
Faculty Senate study of the Salary Distribution Policy

At the request of the Finance Committee last fall, the Senate's Faculty Welfare Committee prepared and distributed a questionnaire to the tenured and probationary faculty at BGSU. The questionnaire contained 21 merit-related questions and five biographic-status questions. Results of survey indicated that the typical faculty member preferred 1) that 40% of their annual salary increment be allocated to merit; 2) that this merit component be controlled by their department according to departmental criteria; 3) that none of the merit increment be controlled at the University level; and 4) that the merit be allocated more to teaching and research than to service.

Fewer than 10% "voted" for a 100% merit system. The typical faculty member did not believe that a 100% merit system would encourage or stimulate improvement of their research, teaching or service performance—or increase either a sense of fairness about salary decisions or cooperation among colleagues.

If salary increments were approximately 4% (rather than 8% or 13%), most faculty favored a 20% or lower merit component—rather than the 40% or lower merit component associated with higher annual increases in salary.

Chairman Spengler thanked Dr. Wolfe for the report.

Undergraduate Student Representative - David J. Robinson

Mr. Robinson congratulated Larry Jones (on the internship award) and Dr. Ralph Wolfe (for the 25th Anniversary Ceremony). He stated that April is a very busy month for the Undergraduate Student Government and noted the following:

1) The Peace Pole, which is being supported by a number of different student groups, is a pole (which could be placed in the ground) to promote peace on earth in several languages and Mr. Robinson said that he publicly supports this idea. It's an issue that is worth having at Bowling Green and it is hoped that the President's Office and these groups can work out this situation.

2) The student government is governed by the Student Body Constitution. Three attempts have been made this semester to amend the Constitution. One amendment created the position of Minority Affairs and Human Relations Cabinet Coordinator. This position will assure that the student government is structurally sensitive to the needs of minority students. The second amendment gave the student government the ability to hold elections after the tenth week of the spring semester. This amendment made it possible for the student government to hold their election after Spring Break. The third amendment requested the authority to remove the President's power to approve the constitutional amendments to the Student Body Constitution. The President disapproved of the amendment but stated that he may reconsider his position if a similar amendment is forwarded to his office to take away his authority to approve organizational or internal changes. Mr. Robinson stated that he would forward the President's letter on to the next USG President; if they are still interested in making a change, it may be done next year.

3) The student government has also been making efforts in the combating of racism on the campus. In that effort, it has been proposed that the English proficiency exam be moved to the topic of racism. The topic this year for the proficiency exam, which is a day long writing exam that students must take to indicate to the English professors that they are ready to move on, was AIDS. It is believed that this proposal will provide an opportunity for the students to learn about racism. The English Department Chair has reported favorably on this idea.

Mr. Robinson said he believes the students have had a very good year during 1987-88 — 400 new parking spaces have been authorized, we have some quality work towards the establishment of the faculty evaluation booklet, which I think can be an excellent thing for students, and a student, Don Pond, has been elected to City Council to represent Ward I. Also, an amended version of House Bill 34, which gained new carriage in the state and was signed by the Governor. All other schools in the state now have an opportunity to put in place the system that we have at Bowling Green.

Rising tuition is an obstacle for students around the state. Mr. Robinson made reference to an article that appeared in the BG NEWS. He stated that he is not insensitive to the University's low status around the state in faculty salaries—as he comes from a home of two teachers and realizes the importance of paying educators for their work—but he cannot support any proposal that would greatly increase tuition.

This past Wednesday, the Undergraduate Student Government sponsored a forum to debate the issue of divestment of BGSU Foundation funds in firms that do business with South Africa. Dr. Steven Ludl and Mr. Ashel Bryan spoke on this issue. Over 250 students attended this event. A number of students asked questions and the event received good news coverage. The students will need to make decisions and it is important that they become educated on the topic.

Student government spring elections will be held on April 13-14. Presidential, vice presidential, and twelve at-large representatives to the General Assembly, and whether or not the BGSU Foundation should divest its interest in firms doing business in South Africa will be on the ballot. We have three presidential and vice presidential candidates and we have 25 people running for twelve at-large positions. Last year we had twelve people running for twelve positions. It is hopeful that the elections will be successful this year as a result of promotion and the placement of the divestment issue on the ballot. A number of people at the University have given full cooperation in securing voting booths, etc., including the President and the Vice President for Student Affairs.

Mr. Robinson said he was preparing a quality transition for the next president and vice president of the student body.

President O'Incamp commented concerning House Bill 34 (students on Boards) and said that it is possible—given the desires of the student governments on campus to prepare a list of five candidates for the Governor to choose from, he may not appoint the presidents of the two student governments. He cautioned that it is important under this act that the student trustees appointed be the leaders of the student government. Secondly, Dr. O'Incamp noted the Frazler Reams Sr., Fellowships of which there can be a maximum of five on this campus, which carry significant financial aid as well as the honor. Three of the fellowships were awarded this year and Dave Robinson is one of them.
Mr. Miles noted the importance of taking into consideration the quality of education when statements are made in the media concerning increases in tuition and fees.

Chairman Spengler said that the Board did not get sufficient increase last year to operate and as we look to the coming year we have to be concerned with the amount we will get from the state. He added that it doesn't look as though it will be much better than last year. He said that the Board has certain responsibilities and one of them is to adequately and fairly pay the teaching staff not only to retain the caliber that we have now but to be able to attract to this University the best in the profession in the future. Further, with a limit on the number of full-time-equivalent students we enroll and the state subsidy not giving much more in operating funds another source of funds must be considered.

Mr. Moorhead stated that it is important that students and student leaders understand the issues surrounding the fee structure.

Chairman Spengler commended Mr. Robinson for being an outstanding representative of the undergraduate students this past year.

Graduate Student Representative - Larry Jones

Mr. Jones congratulated Dave Robinson on being awarded the Reams Fellowship and also commended Dr. Wolfe for the 25th Anniversary Program of the Faculty Senate.

Mr. Jones commented concerning the Presidential Management Intern Program and the establishment of a task force in 1977 to come up with suggestions on how top level and middle level managers might be retained in the federal government. The result of this study is the Presidential Management Intern Program (PMI). The program is only ten years old. If a student is in a college of public administration, he/she must be nominated by the dean of that college. He said he was lucky enough to be nominated by the director of the graduate program in public administration. This happens across the nation in all universities that have programs in public administration. Several hundred students are nominated each year. The applications are sent off to Princeton and that is the first cut. If you make it through that cut, you are called a semi-finalist and you are asked to report to one of the regional centers. The center for this region is in Chicago and you provide them with a timed writing sample and are judged on your interpersonal skills, your public speaking skills, your analytical skills and basically they are looking for people who have a shown commitment to public service. This is the government's way of bringing in new people at the mid-level on the fast track because we are losing a lot of our public managers to the private sector. Mr. Jones described this as a learning experience that he is very proud of and it indicates our program at Bowling Green is outstanding.

In response to Mr. Miles' question, Mr. Jones said there were 1600 graduate students across the nation who were nominated. After the first cut, the number was reduced to 250 semi-finalists; of those 250, 200 will be chosen as PMIs.

This month, April 28, the Graduate Student Senate will be hosting the Shanklin Awards, an award for graduate research named in honor of former Trustee, Charles E. Shanklin. That will be from 7:00 until 10:30 p.m. in the Assembly Room of McFall Center.

The Graduate Student Senate, on May 7, will hold its first what hopefully will be known as the annual graduate student reception for graduating students at the Holiday Inn on Wooster Street. We picked the time from 1:00 to 4:00 because we were acutely aware of the fact that the major commencement exercises for the University will be held that same day. Graduating students indicated a preference for an afternoon reception.

Finally, the housing survey recently completed by graduate students was a dismal defeat. Only 322 usable responses were received from a total mailing of 1700 questionnaires. Based on the information received, Mr. Jones stated that he is not in a position to make a statement one way or another.

Chairman Spengler stated that he is proud that a person of Mr. Jones' caliber chooses public service.

Firelands College Board Representative - Mary F. B. Mohammed

Mrs. Mohammed welcomed the Board of Trustees to Firelands College on behalf of the Advisory Board and indicate that this is Mr. Mahaney's first Trustees meeting at Firelands College. She said that she understood Mr. Mahaney found this to be a hospitable atmosphere for 'philosophical discussions.' The Advisory Board, at its last meeting, had a great deal of assistance from the Department of Development. Bill Jenkins and Rich Stifflington made a presentation on development issues and we are grateful for their offer of assistance to us as we think about the development area and prioritize our activities in that area.

I follow a number of thought-provoking presentations on the agenda and particularly informative remarks by Dr. Olscamp and Dr. McGraw. The brevity of my remarks moves us closer to lunch time, Mrs. Mohammed stated that she would be happy to answer any questions.

Chairman Spengler thanked Mrs. Mohammed for her report.

EXECUTIVE SESSION

In keeping with the provisions of the "sunshine law," Chairman Spengler proposed that the Board meet in executive session for the purpose of discussing several personnel matters.

Hearing no objections, Chairman Spengler adjourned the regular meeting at 12:18 p.m. and asked the Board members to convene in an executive session in the Dean's Conference Room. He announced that the session will last approximately 45 minutes and that the regular meeting will be reconvened for the purpose of adjournment.

Chairman Spengler reconvened the regular meeting at 1:15 p.m. and stated that the members had met for approximately 55 minutes in executive session and that no formal action was taken during this time. Mr. Spengler indicated that two Resolutions have come before the Board.
Resolution - Lake Superior State University

No. 44-88 Mrs. Russell read the following Resolution and moved its adoption, seconded by Mr. Moorehead. The motion was approved by unanimous vote of the members present.

Resolution

WHEREAS, the Lake Superior State University hockey team, the "Soo Lakers," under the coaching talents of Frank Anzalone finished first place in regular season Central Collegiate Hockey Association play with a record of 27-5-6; and

WHEREAS, members of the team achieved competitive excellence and outstanding academic records among student athletes; and

WHEREAS, the team defeated St. Lawrence University at Lake Placid to win the 1988 National Collegiate Athletic Association, Division I Hockey Championship; and

WHEREAS, this Championship brings national recognition to Lake Superior State University and the CC HA membership;

NOW, THEREFORE, BE IT RESOLVED, That the Bowling Green State University Board of Trustees and the Administration extend congratulations to the Lake Superior hockey team, coaches and fans for the coveted national recognition; and

BE IT FURTHER RESOLVED, That this Resolution be recorded in the official minutes of the Board of Trustees and a copy be forwarded to Lake Superior State University.

Resolution - Dr. Karl E. Vogt

No. 45-88 Mr. Murray read the following Resolution. Mr. Mileti moved its adoption, seconded by Mr. Moorehead. The motion was approved by unanimous vote of the members present.

Resolution

WHEREAS, Dr. Karl E. Vogt has expressed his intent to the administration and the Board of Trustees to resign the position of Vice President for Operations in order to return to teaching assignments in the College of Business Administration, effective July 1, 1988; and

WHEREAS, following administrative appointments at Syracuse University and in the Syracuse Field Unit in Columbia, South America, Dr. Vogt joined Bowling Green State University nearly twenty-one years ago as Assistant to the President and director of the Offices of Institutional Studies and Campus Planning attaining the rank of Professor in the Department of Management; and

WHEREAS, as Professor of Management, his subsequent administrative positions include Dean of the College of Business Administration from 1968 to 1982; Interim Vice President for Academic Affairs from 1982 to 1983; and Vice President for Operations in 1983; and

WHEREAS, he brought dedication and stability in the leadership of the divisions he served and as Operations' key administrator, with supervisory responsibilities over the largest organizational area, he demonstrated his versatility and expertise in handling personnel relationships as well as the overall functioning of physical plant; and

WHEREAS, in his decision to leave the Vice Presidency, Dr. Vogt will rejoin faculty in Management in serving the students in business in a "meaningful, rewarding and challenging manner" and, in addition, at the request of the University President, will be serving as Counselor to the President during the 1988-89 year;

NOW, THEREFORE, BE IT RESOLVED, That the members of the Board of Trustees and the Central Administration express appreciation to Karl for the quality of his service as an administrator and as a teacher and extend best wishes to him in his future assignments at the University; and

BE IT FURTHER RESOLVED, That upon the recommendation of the University President and the Vice President for Academic Affairs, the Board of Trustees give approval to the designation of Dr. Karl E. Vogt as Trustee Professor of Management.

ANNOUNCEMENTS

Chairman Spengler stated that the next regular meeting is scheduled on Friday, May 6, 1988, at 10:00 a.m., and that the Spring Commencement Exercises will be held the next day, Saturday, May 7, at 10:00 a.m. in the University Stadium.

MISCELLANEOUS AND INFORMATIONAL MATERIAL

1. Faculty Senate action: February 16, 1988
   a) Memorial Resolution for Dr. Eugene Lukacs

   Editorial changes stemming from Charter Interpretations:
   a) Article X, Sec. 2, p. 2
   b) Article XI, Sec. 2
   c) B-I Sec. 1.3 and Sec. 4 D
   d) Article XI, Sec. 1
   e) Article IX, Sec. 2
   Editorial changes recommended to update Charter with current Supplemental Retirement Program wording:
   f) B-II Sec. 3

ADJOURNMENT

Mr. Moorehead moved for adjournment, seconded by Mrs. Russell. Chairman Spengler declared the meeting adjourned at 1:25 p.m.