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Monitor Newsletter December 05, 1983

Bowling Green State University

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Monitor

Vol. VII, No. 21

Bowling Green State University

December 5, 1983

Improvement leave has big impact

World poverty moves Bill Forisha to action

Bill Forisha had no idea when he started reading James Michener's novel *The Covenant* that it would be a catalyst for a three-month Faculty Improvement Leave and travel in five other countries throughout the world.

He also had no idea that during his travels he would witness poverty so profound that he would be moved to support two children half-way around the world.

But he did travel and he did "adopt" two children, and today he considers himself all the richer for his experiences.

After reading Michener's book, set in South Africa, Dr. Forisha, home economics, saw an advertisement for a conference to be held in that country. After accepting an invitation to present a paper at that conference, he "discovered it wouldn't cost a whole lot more to go around the world than it would to go to South Africa," so he arranged a research and lecture tour that would take him nearly completely around the globe.

Dr. Forisha spent three months, beginning last Jan. 20, traveling, presenting lectures and workshops on marriage and family therapy, and collecting data for his latest research project which compares the levels of androgyny and moral development.

He spoke on such topics as marriage and family relations in the United States and family sculpting, a type of family therapy, and his presentations were well received.

"I got the red carpet treatment nearly everywhere I went," he said, adding that the people who listened to what he had to say didn't come to listen to Bill Forisha but to someone with his credentials from the United States.

"Scholars in the developing nations are hungry for information," he said. "Marriage and family therapy research are essentially products of Europe and the United States, and people in other countries are dying to share in the information we have here."

His presentations were given to faculty and students at universities he visited and to the staff at the Family Support Center at Kadena Air Force Base in Okinawa, Japan. His travels took him to Hawaii, Alaska, Japan, Hong Kong, India, Pakistan

and Thailand.

Originally scheduled to last six months, Dr. Forisha's travels were cut short by illness and other personal reasons. Ironically, he was forced to cancel his appearance at the South African conference which originally lured him out of Bowling Green.



Bill Forisha

But, in addition to lecturing and collecting research data, Dr. Forisha did find time for sightseeing, and the highlight for him was in India.

He spent two entire days at a museum in New Delhi dedicated to Ghandi. "I spent hours and hours there and never got tired of it," he said. "For me, Ghandi is definitely one of the heroes in human history. I think he will have been as influential as figures like Christ and Buddha."

But although he was moved by the Ghandi museum, it was not the most touching of his travel experiences.

While in Calcutta, the third largest city in the world, Dr. Forisha witnessed extreme poverty.

"Right across the street from where the British Empire had its headquarters for more than 200 years, hundreds of people are sleeping on the sidewalks and getting into fights over where they can sleep.

"I saw children playing where rats were running around.

"Walking three blocks from my hotel to a restaurant, I was surrounded by mobs of people begging, pulling at my clothing; women holding up babies, and both mother and baby were starving. It was something I'll never forget, and I felt rather impotent because I really could do nothing."

But Dr. Forisha did find one way to help.

While in Thailand he visited the Pearl Buck Foundation which arranges adoptions and handles support money for needy Thai children, and as a result of his visit Dr. Forisha "adopted" an Ameroasian boy. With the \$18 a month which Dr. Forisha now provides, the boy is able to attend school. Without this money, school would be out of the question for him, Dr. Forisha said.

"I made the commitment and I will keep it until he gets out of high school," he added. "Then maybe he'll have an opportunity to come to the United States. I don't really know."

Not only did he agree to support the eight-year-old Thai child, but Dr. Forisha also almost adopted a three-year-old girl from India. Although he decided against the adoption, he now is sending her family \$10 a month — an amount that has doubled their family income.

Dr. Forisha acknowledges a newfound appreciation for his "life of plenty" since returning to the United States. In fact, he confesses to feelings of guilt when he recalls the poverty he witnessed on the other side of the world. But he wouldn't trade the experience for anything.

— Mary Jo McVay

More than a sports fan

Tom Glick is voice of BG athletics

Tom Glick likes to talk. In fact, he says it's what he does best.

As associate director of admissions he spends a lot of time talking to prospective students about Bowling Green State University. But he spends most of his evenings and weekends talking to sports fans — whether they be football, basketball or hockey enthusiasts.

Glick is the "official voice of Bowling Green athletics," calling the plays for all three major sports. He has announced at football and hockey games for eight years and is beginning his third season calling the shots in basketball.

Why does he do it? It isn't for the money, because he receives no pay for the many hours he spends announcing. He likes sports, he likes announcing, and he likes helping the athletic department. "That's reward enough," he claims.

But he admits that the schedule is demanding. He began announcing only as a substitute and gradually eased into a full-time "job." And trying to balance his announcing with job and family wasn't easy at first, he said.

"It used to interfere with family events, but now we plan our social calendar around the athletic calendar." And it couldn't be done without the support of his wife Marlene and son Kevin, he says. "They're very supportive and attend most of the events with me."

Balancing the busy schedule isn't the only problem he's encountered during his announcing career. His responsibilities were really "put to the test" about five years ago when

the University hockey team played an exhibition game with Poland's national team.

"I had a complete team of Polish hockey players' names to announce," he said. "It was unreal."

But fortunately for Glick, a University student of Polish heritage coached him in pronunciation, and on game night the names neatly rolled off his tongue. "I have to admit, though, that was my toughest challenge," he said.

Among other problems he faces is audience reaction when he makes a mistake. He maintains that being a public address announcer is more difficult than announcing on radio or television because "when you make a mistake on the PA, the crowd reacts immediately. A radio announcer has a chance to correct his mistakes without hearing the crowd roar," he said.

Another challenge he faces is maintaining impartial voice tones — especially when Bowling Green is losing. "You have to keep your emotions out of your voice," he said, adding that announcers can't help but be caught up in the game.

But the benefits of being the "voice of BG athletics" far outweigh any drawbacks, Glick says, adding that one of the biggest thrills is getting "close to the teams."

The Glick family serves as a host family for Canadian hockey player Perry Braun and Glick says of his relationship with Braun, "He's become an adopted son and an adopted big brother to our son. Being that close to one player brings you close to the whole team."

Announcing is also a way for Glick

to maintain the skills he developed while an undergraduate at the University. He participated in the 1963 Men's State Forensic Tournament and various theater productions and taught speech and English in Toledo's Jefferson Junior High School before returning to campus as a member of the admissions staff.

Perhaps the greatest reward comes, however, when Glick, in his admissions role, meets prospective students who have attended University athletic events. When he introduces himself, many of the students reply, "I knew I recognized that voice!"



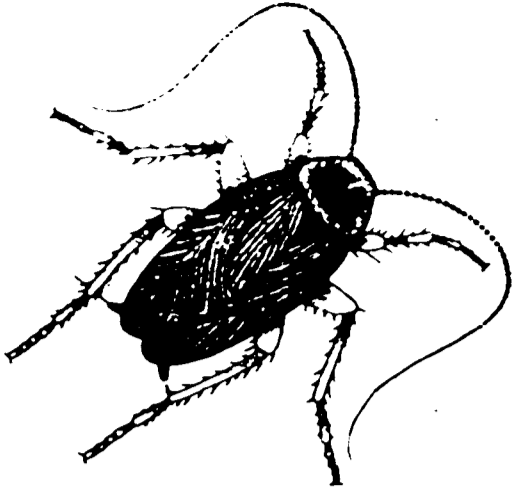
Tom Glick, "on the air"

Quiet Campaign underway at WBGU

WBGU-TV, Channel 57/27, is repeating its "Quiet Campaign," a new concept in fund-raising implemented by the station last year. The campaign utilizes short, taped pledge appeals between programs and minimizes program interruptions.

Patricia Koehler, director of development at WBGU-TV, said the "Quiet Campaign" represents "a big gamble" for the station. "Even though we are limiting on-air requests, we must still meet our fund-raising goals," she said.

Contributions and membership renewals may be mailed to the station throughout the "Quiet Campaign," which will continue through December.



BUGGED BY BUGS? If your building is bothered by roaches, ants, fleas, mice, rats, crickets, silverfish, wasps, bees or any other pest, the number to call is 372-2171.

Environmental services is the central reporting point for pest control on campus.

A local pest control company responds to all reports phoned to environmental services and takes action to bring pest problems to a halt.

There's no pigeon or starling control program yet, but environmental services should be contacted about any other critter crises.

BANNED BOOKS ON DISPLAY. The titles and authors may surprise you — from Hardy to Hemingway, from Shakespeare to "Soul on Ice."

The current display in the main exhibit case in the Jerome Library features books that at one time or another have been "banned" from classroom use.

In addition to the notables listed above, other works include those by Anatole France, James Baldwin, Mark Twain and Walt Whitman.

The exhibit will remain on display through the current semester.

Board of Trustees

The creation of an internal endowment fund to be used as an emergency cash reserve was approved by the Board of Trustees at its Nov. 18 meeting.

The fund will be created with \$4 million from funds accumulated in various "Dormitory Surplus Accounts." That \$4 million will be invested and the interest earnings then utilized "to support the educational activities of the University as determined by the president, subject to the authorization of the Board of Trustees." The principal amount also may be appropriated by the trustees for educational and general purposes if emergency circumstances arise.

Trustee J. Warren Hall emphasized that the fund will be utilized only in times of fiscal crisis, adding that the board's Finance Committee carefully reviewed whether dormitory reserve funds were sufficient to withstand such a sizeable transfer.

Also approved by the trustees on Nov. 18 was a policy on Sponsored Events by Companies or Corporations with University Divisions and Registered Organizations. The new policy defines a "sponsored event," sets criteria for the selection of sponsors and establishes a Sponsored Events Review Committee to include students, faculty and staff and to be chaired by the vice president for student affairs. The

committee will monitor sponsored activities, act in an advisory capacity when needed and help ensure adherence to the new policy.

In other business the trustees approved emeritus status for three faculty who will retire at the end of the current semester: J. Robert Bashore, English; Harvey Donley, accounting and management information systems, and Carl Hallberg, biological sciences.

Also approved were amendments to the Firelands College Board Bylaws recommended by the Firelands Board. The amendments include increasing the number of meetings each academic year and changing the committee structure of the board.

Grants and contracts totaling \$159,978 were accepted, bringing the fiscal year-to-date total for sponsored awards to \$4.9 million, compared to \$4.2 million a year ago.

Denise Trauth, radio-TV-film, reported on activities within that program of the School of Speech Communication.

compared to 1,024 attending this year. There were 14 new minority hires between July 1, 1982, and Oct. 20, 1983, he added.

"These statistics indicate some change in the right direction but certainly the task is not completed. I would like to re-state my commitment to the hiring of qualified minorities and to encourage minority applications for vacancies."

Dr. Olscamp also announced that Richard Edwards, vice president for University relations, will chair a committee that will begin planning for Bowling Green's 75th anniversary in 1985. The committee will be responsible for developing a plan for the celebration, including a timetable, by May 1, 1984. It also will be responsible for coordinating all events associated with the anniversary celebration, including liaison with each of the colleges, the Alumni Association and other units of the campus.

Administrative Staff Council

A set of temporary bylaws was adopted by the Administrative Staff Council at its Nov. 8 meeting.

The bylaws, drafted by an ASC subcommittee chaired by Judi Roller, registration and records, will undergo further revision before a formal vote on a final draft. That vote is tentatively scheduled for the Jan. 12 ASC meeting.

A report also was heard from a committee established to develop a plan for administrative staff in the event of a financial emergency. Zola Buford, registration and records, chairs that committee, which also includes Peace Champion, educational development; James Litwin, institutional studies; Harold Smith, operations; Gregg DeCrane, student organizations and new student programs; Pat Fitzgerald, WBGU-TV; Susan Darrow, honor's program, and Suzanne Crawford, affirmative action.

The committee has drafted short-term and long-term recommendations and will continue to work on a general statement of financial emergency contingencies.

EXECUTIVE COMMITTEE NOTES

The Executive Committee of ASC has discussed the following items:

- A timetable for procedures for selecting the 1984 Ferrari Award recipient. A committee will be established by the first of the year. Administrative staff interested in serving should contact Cary Brewer, registration and records, or any other member of the Executive Committee;

- A meeting with Susan Caldwell, administrative staff personnel services, for the purpose of collecting data background for administrative staff salary studies;

- ASC budget requests for 1984-85.

Undergraduate Council

Proposals to reorganize the major and minor in American studies and to introduce a major and minor in scientific and technical communication were considered by Undergraduate Council at its Nov. 16 meeting.

William Grant and Philip Terrie, English and American studies, presented the proposed revised program in American studies.

The original program, begun in 1957, was sponsored by the history and English departments, but the current program involves eight different departments. Students are required to complete 54 hours and have no room for electives in their program.

The proposed revision requires 33 credit hours plus a skills component which could be computer science or a minor in another department. It also allows room for electives.

Lester Barber, William Coggin and Thomas Wymer, English, presented the proposal for a scientific and technical communication program, noting that such programs would meet the general objective of the English department but would be more applied in nature. They explained that the department has offered courses in technical writing for several years, but there has been

no undergraduate major at Bowling Green or at any other institution in the near geographic vicinity.

Votes on both proposals are scheduled at the next meeting at 1:30 p.m. Wednesday (see agenda below).

In other business, Sharon Rogers, libraries and learning resources, discussed with Council the possibility of creating a "test file" containing sample examinations for University courses in the Jerome Library. She noted that such a file has been suggested by the Undergraduate Student Government and asked for faculty input on the proposal.

Agenda: Dec. 7

The following items will be on the agenda at the Wednesday (Dec. 7) meeting of Undergraduate Council scheduled at 1:30 p.m. in the Town Room of the University Union:

- Vote on proposal to reorganize the major in American studies;
- Vote on proposal to reorganize the minor in American studies;
- Vote on proposal for a major and a minor in scientific and technical communication;
- Discussion of proposal to establish a minor in resource management and consumer science, to be presented by Eloise McKitric, home economics.

President's Report

In his report, President Olscamp announced to the Board that contractors for the West Hall renovation project were asked to extend their bids until Nov. 30 because of uncertainty about the availability of funds pending the Nov. 8 election.

Dr. Olscamp said three contractors have asked for additional funds beyond their bids, and the state architect's office and the Dept. of Administrative Services must now review the project to determine whether it can continue under the present bid status or whether it will require rebidding.

The president also announced that a respiratory therapy program has been approved by the Board of Regents to be offered at the Firelands College, and he noted that the rehabilitation counselor education program offered by the College of Health and Community Services and special education department has been accredited for a five-year term.

He reported on the Eminent Scholars Program established by the Ohio General Assembly as part of the Ohio Board of Regents' study of excellence in graduate and professional programs. The legislature has committed \$4.5 million in the current biennium for nine Eminent Scholar Positions to enhance academic excellence in Ohio institutions.

Dr. Olscamp said the University has submitted preliminary proposals for Eminent Scholars from the departments of psychology and biological sciences in the areas of industrial-organizational psychology and plant biotechnology-genetic engineering.

He also reported on "some minor progress" made in increasing the number of minority students, faculty and staff on campus. In the fall of 1982, he noted, 989 minority students were attending the University,

Electronic flash offered for sale

The environmental services office has for sale to University departments and offices a Nikon SB8E electronic flash for \$50.

For further information contact environmental services at 372-2171.

Computer Bits

University computer services is in the process of phasing out keypunch input for IBM Personal Computers.

By the beginning of spring semester 1984, the Carnation Room in the University Union will be equipped with 40 IBM Personal Computers, but only two keypunch units, in addition to 15 APPLE microcomputers.

Faculty and staff currently using card input are encouraged to switch to diskette format by the beginning of spring semester 1984. All keypunch units and the card reader are scheduled to be removed from the Carnation Room during the summer of 1984.

To assist with the change in format, computer services has two documentation handouts available in the faculty/staff/graduate student workroom in 350 Math-Science Bldg. "Copying Cards to IBM Diskettes" explains the procedures for converting from cards to diskette. The "IBM Personal Computer User's Guide" contains all the information needed to use the IBM PCs.

Two seminars, "Introduction to the IBM PC," also will be offered by computer services to give faculty and staff hands-on experience on the new computers. One seminar is scheduled from 9-10:30 a.m. Thursday (Dec. 8) and another from 1-2:30 p.m. Friday (Dec. 9), both in the Carnation Room. To register for either session, contact the secretary in 238 Math-Science Bldg. (372-2102).

'Minorities' topic of mission forum

"Minority Constituencies" will be the topic of the eighth in a series of role and mission forums scheduled at 3 p.m. Monday (Dec. 5) in the McFall Center Assembly Room.

The forum will be led by Errol Lam, library, and Eloise McKitric, home economics, co-chairs of the mission task force subcommittee on minority constituencies.

Among the topics to be discussed will be basic principles of the Academic Charter; the demographics of the University's minority population, and development of a system of accountability.

CHRISTMAS SHOPPING? CONSIDER THIS. The Student Recreation Center staff suggests that the perfect gift for a friend or family member this year might be a Rec Center spring membership, priced at \$40 for a single and \$60 for a family. The gift membership can be purchased any time before Christmas and will be valid Jan. 7 through May 19.

Another alternative — buy a Rec Center "Break Pass" for \$17.50 which will allow access to the Center from Dec. 15, 1983, through Jan. 16, 1984 — perfect for a son or daughter home from college, out-of-town guests, or for yourself. A variety of payment options are available. For further information, contact the Rec Center office at 372-2711.

YOUR OPINIONS WANTED. The Ad Hoc Task Force on University Configuration invites written statements from faculty, staff and students which express ideas, proposals and concerns relative to the configuration of the academic areas of the University. Those statements, which must be signed, should be sent to Ernest Champion, ethnic studies, 117 Shatzel Hall, no later than Friday, Jan. 20. Confidentiality will be respected.

Faculty & Staff

Grants

James Q. Graham Jr., history, \$1,000 from the Penrose Fund of the American Philosophical Society to aid his research on the French legislative elections during the period 1876-1914. The money will be used to defray travel expenses for research he conducted in France last summer.

William B. Jackson and Roger E. Thibault, biological sciences, \$9,725 from the Soil Conservation Service, U.S. Dept. of Agriculture, for an environmental assessment of South Turkeyfoot Creek in Henry County to determine the impact of the Palmiter Method of stream restoration.

Conrad McRoberts, financial aid and student employment, \$4,073 from the U.S. Dept. of Education, a supplement to the Supplemental Education Opportunity Grant allowance.

A.I. Milliron, management support services, \$60,440 from the Private Industry Council/Toledo Area Employment/Training Consortium for a food service and hospitality management training program for individuals eligible under the Job Training Partnership Act of 1982.

Recognitions

William Brewer, technology, has been selected as a Fellow of the American Concrete Institute. He will be recognized at the Institute's annual convention in March.

Fellows are chosen for their contributions to the production or use of concrete materials or structures in the areas of education, research, development, design, construction or management.

Richard A. Frye, educational development, was confirmed as president of the Ohio Association of Educational Opportunity Program Personnel at the Nov. 6-9 meeting of the Mid-America Association of Educational Opportunity Program Personnel in Fontana, Wis. He had served as president-elect of the organization and also has been appointed to the regional MAEOPP Board of Directors.

Robert A. Holmes, legal studies, has

Director needed for STEP program

The Office of Continuing Education is seeking a faculty member with doctoral degree, teaching experience, familiarity with the University's curriculum, and tenure to direct the Summer Transition Enrichment Program.

The director is responsible for coordinating the curriculum for incoming freshmen who enter the program and for supervising a graduate internship program for high school teachers who assist with tutoring and counseling the freshmen enrolled in STEP.

In addition to supervising the program during the eight-week summer session, the director also collects and interprets data on the freshmen and interns who participate.

Employment extends throughout the eight-week summer session and includes planning time during the academic year. The director will receive 4.33/30 of the academic year's salary.

Applications for the position, open only to Bowling Green faculty, should be submitted to Ramona Cormier, associate provost, in the continuing education office no later than Dec. 20.

been appointed a contributing editor of *Midwest Purchasing*, a professional publication designed for corporate purchasing directors and agents. Among his responsibilities will be writing a column entitled "The Law in Purchasing."

David J. Hyslop, business education, has been chosen Northwest Ohio Business Educator of the Year by the Northwest Ohio Business Teachers Association. He will be entered with other regional award winners in competition to select an Ohio Business Educator of the Year next spring.

Dr. Hyslop is editor of the *NABTE Review*, a professional journal in business education.

William B. Jackson, environmental research and services, has been awarded the 1983 Education Award by the Ohio Alliance for Environmental Education. He received the award at the annual conference of the alliance Nov. 15 in Columbus.

The award recognizes his distinguished service in the field of environmental education.

A watercolor by Paul Running, art, has been selected for inclusion in a national exhibition of watercolor paintings at the Hershey Museum of American Life in Hershey, Pa.

His work is entitled "Washington Prairie Church."

Publications

Gerald Auten, economics, "Capital Gains: An Evaluation of the 1978 and 1981 Tax Cuts," in *New Directions in Federal Tax Policy for the 1980s*, edited by Charles E. Walker and Mark Bloomfield and recently published by Ballinger Publishing Co.

Contributors to the publication were honored at a reception Oct. 26 in Washington, D.C.

Mary Biggs, library, "Sisters," a story in *13th Moon: A Feminist Literary Journal*, vol. 7, 1983.

She also edited a special "Women in Print" section of *New Pages: News and Reviews of the Progressive Book Trade*, winter 1983, and is the author of an article in that issue entitled "The Feminist Press as Revolutionary Coffee Klatsch."

Alvar Carlson, geography, "Recent European Immigration to the Chicago SMSA," in a recent issue of *International Migration*.

Bruce L. Edwards Jr., English, "Toward a Rhetoric of Fantasy Criticism: C.S. Lewis's Readings of MacDonal and Morris," in *Literature and Belief*, published by Brigham Young University Press, 1983.

He also is the author of "Flannery O'Connor" and "Frederick Buechner," both in *Critical Survey of Long Fiction*, published by Salem Press, 1983.

Another of his articles, "What is a

Evening registration scheduled Dec. 7, 8

Spring semester registration for students who attend classes only after 5 p.m. will be held Wednesday and Thursday (Dec. 7-8) in the Grand Ballroom of the University Union.

Undergraduate and graduate student registration will be held from 5:30-7:30 p.m. both days. During that time students can register for classes, pay fees and pick up parking permits.

College advisers will be available. Advance appointments with those advisers can be made by calling the Office of Continuing Education.

Spring semester classes begin Jan. 17 and end May 11.

Rhetoric of Something and Other Embarrassing Questions for Composition Alchemists," is included in *The Writing Instructor*, published by the University of Southern California Press in fall 1983.

Linda Higbee-Mandlebaum, and **Eric D. Jones**, special education, are co-authors of "OFEC Newsline," the newsletter for the Ohio Federation Council for Exceptional Children.

Ken Letko, English, a poem in *Gambit*, fall 1983.

Michael T. Marsden and John Nachbar, popular culture, "The Rise of the Western Movie: From Sagebrush to Screen" and "Horses, Harmony, Hope and Hormones: Western Movies, 1930-1960," in a special

issue of *Journal of the Western*. The articles also will be included in a book edition of this special issue to be published under the title *Western Films*.

Ernest Pancsofar, special education, "Teaching Safety Skills to Handicapped Students," an article in *Future Focus*, vol. 5, 1983, and "Friday is Payday: Competitive employment training for secondary level moderately and severely handicapped individuals," an article in *American Secondary Education*, vol. 13, 1983.

Boleslav Povsic, romance languages, "Qua ratione linguam Latinam Americae gentes doceant," an article in *Hermes Americanus*, September 1983.

Wanted: Energetic faculty looking for challenge

Paul Haas, director of the University Honors Program, is looking for faculty who are looking for a challenge.

Faculty are needed to teach classes of honors students in 1984-85, and Dr. Haas says the experience is well worth the effort.

According to Dr. Haas, the typical honors class has 25 or fewer students who want to learn and are critical of classes that do not offer a challenge.

"The typical honors student is a good writer and a good reader," he said. "Honors classes allow faculty the opportunity to experiment with different pedagogy and varied course content."

Dr. Haas is especially eager to identify faculty who are interested in teaching interdisciplinary seminars or a course in critical reasoning. Once the interest has been identified, he said, specific teaching assignments can be discussed and arrangements made for released time from respective departments.

Sociologist named director of Research Services Office

Christopher S. Dunn, a sociologist at the Center for Studies of Antisocial and Violent Behavior in Rockville, Md., has been appointed director of the Research Services Office. He will assume his new duties on Jan. 1, 1984.

Dr. Dunn has been involved in research development and administration the past seven years at the Rockville center which is affiliated with the National Institute of Mental Health, an agency of the U.S. Dept. of Health and Human Services.

Prior to joining the center staff he was project coordinator of the Hindelang Criminal Justice Research Center at the State University of New York at Albany.

While serving with the National Institute of Mental Health staff, Dr. Dunn has developed and administered a wide variety of sponsored research, including studies of the causes of juvenile delinquency; improved measures of predicting violent behavior, and interorganizational models for mental health services in prisons. He also conducted a national survey of facilities and programs for mentally disordered offenders and organized

Two meetings for faculty who are curious about the honors program have been scheduled from 3-4 p.m. on Tuesday, Dec. 13, and Friday, Dec. 16. Both meetings will be held in the Arts and Sciences Conference Room on the second floor of the Administration Building. Interested faculty need attend only one of the two sessions.

For further information, contact Dr. Haas in the Honors Program office, 231 Administration Building, before Dec. 9. He also suggests talking to one of several faculty who have experienced honors teaching: David Roller and David Skaggs, history; Don McQuarie, sociology; Robert Kocis, political science; Ryan Tweney and Stuart Keeley, psychology; Robert Bashore, Douglas Fricke, Tom Klein and Charles Crow, English; Burton Beerman and Richard James, musical arts; Adrian Tio and Mary Mabry, art; Robert Hansen, theater; Neil Browne, economics, and James Litwin, institutional studies.

and chaired a national conference on mental health services in local jails. The conference resulted in the development of three national training programs, 32 local jail mental health service delivery programs and two evaluation research projects.

During the past seven years Dr. Dunn also has been an adjunct faculty member at the American University in Washington, D.C., where he taught graduate and undergraduate courses in research design and statistics, civil disorders, victimless crime, and computer applications in justice system research.

In his new position he will be responsible for providing University-wide leadership in the development of externally funded grants and contracts, assisting faculty and staff with identifying funding sources for their research and with developing proposals for funding.

Dr. Dunn received a bachelor's degree in political science and sociology from Colgate University and both master's and doctoral degrees in interdisciplinary criminal justice studies from the State University of New York at Albany.



TIME OUT FOR LUNCH. Charlotte Starnes, public safety, will discuss the crime prevention and community relations program which she directs this year at the monthly Brown Bag Luncheon for classified staff Wednesday (Dec. 7).

All classified staff are invited to take a sack lunch at noon to the Northeast Commons and participate in the discussion.

The monthly luncheons are sponsored by the Classified Staff Advisory Committee.

SAVE THOSE CALENDARS. When you ring in the new year in 1984, don't throw out your 1983 calendars.

The Curriculum Resource Library maintains a picture file and wants calendar illustrations to help augment its collection. Any bright, colorful pictures can be used, but scenery and animals are particularly useful. Questions? Contact the resource library at 372-2956.

It's time to think about **SNOW**

The following is the University's severe weather policy as it applies to faculty and staff:

The decision to cancel classes in the event of severe weather rests with the vice president for academic affairs.

The vice president will communicate any decision to cancel classes to faculty, staff and students through the Office of Public Relations which will notify Campus Fact Line (372-2445); WBGU-FM (88.1), WFAL-AM (680) and local radio stations WFOB, WOHO, WSPD, WCWA, WLQR-FM and WFIN. WBGU-TV (Ch. 57) and the three Toledo television stations, Ch. 11, 13 and 24, also will be notified.

Every effort will be made to notify these media by 7 a.m. the day of any closing. If an afternoon storm necessitates the cancellation of evening classes, the above mentioned also will be informed.

Even though classes may be canceled, employees should not assume that work schedules also are canceled.

During extreme weather situations, until an emergency is declared which necessitates that certain support staff be excused from their jobs, Bowling Green will operate under a "severe weather" policy.

During such "severe weather," all employees are expected to report to their regular job assignments, regardless of whether classes are being held. Occasionally the media translate the announcement that

classes are canceled into "Bowling Green State University is closed." That is not the case during "severe weather," and all employees are expected to report for work.

Those who report late for their regularly scheduled assignments will be allowed some flex time, at the discretion of their immediate supervisors, to allow for adverse weather and road conditions.

Those who leave early during severe weather, however, will do so on their own time and can elect to use either compensatory time, vacation, or leave without pay to make up for the shortened work day.

Should a "weather emergency" arise necessitating the closing of the entire University, including various support functions, only essential employees are expected to remain at their jobs. This includes some food service and custodial personnel, telephone operators, University police officers and dispatchers, power plant employees, snow removal crews and some maintenance staff.

During an "emergency," all employees in regular pay status will be paid for their normal shift as long as the emergency is in effect. Those employees who are required to work will be paid during their regular shift at a rate two-and-one-half times the normal hourly rate.

Work beyond the regular shift will be compensated at the normal rate of pay, which could result in overtime compensation (time and a-half) at the end of the week, depending upon the total number of hours worked.

When a "weather emergency" arises, special directions and announcements will be made via the local media or through a campus communication network.

Questions relating to those announcements can be answered by calling the campus operator (372-2351), who also can clarify whether an "emergency" or "severe weather" situation exists.

Holiday leaves offered to staff

Classified staff will have the opportunity to apply for special holiday leaves without pay, effective immediately.

The Office of Personnel Support Services has announced that staff interest in the extended holiday leaves, combined with potential dollar savings for the University, has resulted in the approval of the special unpaid leave plan for the period extending from Dec. 1, 1983, through Jan. 31, 1984.

Two types of leaves will be allowed:

Classified Staff Advisory Committee

Maxine Allen, telecommunication services, will represent the classified staff on the University Advisory Committee on Strategic Planning (formerly the Long-Range Planning Committee).

Announcement of her election to that post was made at the Nov. 16 meeting of the Classified Staff Advisory Committee, which circulated a ballot for the position to all classified staff.

It also was announced at that meeting that an employee in the food service area is needed to replace a CSAC member who has resigned. Any food service employee interested in joining the committee should contact Dave Maley, Founders cafeteria, chair of the CSAC, immediately.

The Committee also heard a memo from Karl Vogt, operations, noting that the employee selection procedure presently used in the operations area will be discontinued

in the near future. The CSAC will discuss possible new procedures at its December meeting.

In other business, members voted unanimously to request that the 50-cent check cashing fee assessed by the bursar's office for personal checks cashed by faculty and staff be waived for employees.

They also elected Sharon Stuart, health services, as a representative to the Advisory Committee to the Vice President for Operations.

In response to another memo from Dr. Vogt, members decided that the CSAC's Employee Award and Grievance subcommittees should work with the operations and personnel offices on those issues. They also formed a committee to investigate benefits for part-time employees. Members of that committee are Diane Whitmire, public relations; Linda Canterbury, athletics, and Clara Cook, payroll.

Datebook

Tuesday, Dec. 6

Faculty Senate, 2:30 p.m., McFall Center Assembly Room.

Student composers' forum, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

University Skating Club, 8-10 p.m., Ice Arena. Admission \$2 per session.

"Toxic Substances in Ohio's Water Supplies," a slide-lecture by Tyler E. Gass, president of Bennett, Gass and Williams, Consulting Geologists, 8 p.m., 112 Life Science Bldg. The lecture is sponsored by the Center for Environmental Programs.

Wednesday, Dec. 7

Classified Staff Brown Bag Lunch, 12-1 p.m., Northeast Commons. Charlotte Starnes, public safety, will discuss crime prevention and community relations.

Undergraduate Council, 1:30-3 p.m., Town Room, University Union.

"Sex Selection: The Public Impact of Private Choices," a lecture by Joan Straumanis, academic dean and professor of philosophy at Kenyon College, 4 p.m., McFall Center Assembly Room. A

Women's Studies Colloquium Series presentation.

UAO Tree Lighting Ceremony, 6 p.m., Union Oval. The Women's Chorus will perform and Santa Claus will make an appearance.

Basketball vs. Temple, 8 p.m., Anderson Arena.

Jazz Combos, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Kafka: Story Teller for Today," Readers Theater presentation commemorating the 100th anniversary of Kafka's birth, 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.50 at the door.

Thursday, Dec. 8

"Kafka: Story Teller for Today," Readers Theater presentation commemorating the 100th anniversary of Kafka's birth, 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.50 at the door.

Friday, Dec. 9

Hockey vs. Western Michigan, 7:30 p.m., Ice Arena.

Brahms recital, in honor of the 150th anniversary of the composer's birth, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"Kafka: Story Teller for Today," Readers Theater presentation commemorating the 100th anniversary of Kafka's birth, 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.50 at the door.

"A One Night Stand in Europe," the World Student Association's annual European night, 8-11 p.m., St. Thomas More Parish, 425 Thurstin. The evening will feature ethnic food and entertainment with more than 50 University students from 14 European nations involved. Free.

Saturday, Dec. 10

Hockey vs. Western Michigan, 7:30 p.m., Ice Arena.

"Kafka: Story Teller for Today," Readers Theater presentation commemorating the 100th anniversary of Kafka's birth, 8 p.m., Joe E. Brown Theater, University Hall. Admission \$1.50 at the door.

Sunday, Dec. 11

Collegiate Chorale, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Admission \$3 for adults and \$1 for students and senior citizens.

Bowling Green Philharmonia, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Monday, Dec. 12

Commuter Center reading by three creative writing students, 6:30 p.m., Commuter Center Lounge, Moseley Hall. Free.

"1 + 1 = 3," German film series, 7:30 p.m., Gish Film-Theater, Hanna Hall. Free.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

* Indicates that an internal candidate from the department is bidding and being considered for the position.

NEW VACANCIES

Posting Expiration Date: 5 p.m. Monday, Dec. 12, 1983

- | | |
|---------|---|
| 12-12-1 | *Cook 1
Pay Range 3
University Food Operations
Temporary full-time to 5/84 |
| 12-12-2 | Library Assistant
Pay Range 4
Firelands Campus (Huron, OH)
Permanent part-time |
| 12-12-3 | Maintenance Repair Worker
Pay Range 5
Plant Operations and Maintenance |
| 12-12-4 | Security Officer 3
Pay Range 26
Public Safety
Permanent part-time |

Faculty/Staff Positions

The following faculty positions are available:

English: Associate professor. Contact Lester Barber (2-2576). Deadline: Dec. 8, 1983
Health and Community Services: Dean. Contact Melvin Hyman, chair, Search and Screening Committee (2-2515). Deadline: Feb. 20, 1984

Library: Chair, information services. Contact Sharon Rogers (2-2856). Deadline: July 1, 1984

Political Science: Assistant professor. Contact chair, search committee, political science department (2-2921). Deadline: Jan. 15, 1984

Speech Communication: Assistant professor. Contact Herbert J. Greenberg (2-2515). Deadline: Jan. 15, 1985

Technology: Assistant/associate professor. Contact Ernest Ezell (2-2436). Deadline: March 1, 1984

The following administrative staff positions are available:

Developmental Learning Center: Academic counselor, Special Services Program, and mathematics specialist (two positions). Contact Jack Taylor (2-2677). Deadlines: Dec. 16 and 15, 1983, respectively

WBGU-TV: Assistant to the director, TV learning services. Contact Patrick Fitzgerald (2-0121). Deadline: Dec. 13, 1983