Proceedings, Trustees Bowling Green State University

June 28, 1985

Bowling Green, Ohio

June 26, 1985

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room, McFall Center, Bowling Green Campus: M. Shad Hanna, Chairman; William F. Spengler, Jr., Vice Chairman; Robert C. Ludwig; Melvin L. Murray; Richard A. Newlove; Ann L. Russell. Trustees absent were: J. Warren Hall; Nick J. Milet1; Virginia B. Platt.

Also present were President Paul J. Olscamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Donald Boren, Faculty Representative to the Board; Michael McGrewrey, Undergraduate Student Representative to the Board; David Armstrong, Graduate Student Representative to the Board; Dwight Burlingame, Acting Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; Richard R. Eakins, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Karl E. Vogt, Vice President for Operations; media representatives; and a number of observers.

Chairman Hanna called the meeting to order at 10:01 a.m.; the Board Secretary called the roll and announced that a quorum was present. Mr. Hanna said that a new trustee has been appointed in place of Albert E. Dyckes, whose term expired on May 16, 1985. The term of the Governor's appointee, Mr. Nick J. Milet1, begins June 11, 1985, and ends on May 16, 1984. Chairma1 Hanna stated that Mr. Milet1 is planning to attend the August meeting which is tentatively scheduled for Friday, August 23. That will be Mr. Milet1's first official meeting as a member of the BGSU Board of Trustees.

MINUTES

No. 75-85

Mr. Ludwig moved and Mr. Newlove seconded that the minutes of the meeting of May 10, 1985, be approved as written. The motion carried.

PRESIDENT'S REPORT

President O1scamp reported as follows:

Summer and Fall Term 1985 Registration Update

As of June 17, 1985, 5,790 registration requests have been received for Summer Session, 1985. This figure is 23 less than had been received at the same time for Summer 1983. That comparison is with Summer 1983 and not Summer 1984 because of a difference in summer calendars making it impossible to provide a valid comparison with Summer 1984. As of May 7, 1985, a total of 11,312 registration requests have been received for Fall Semester 1985, which is 54 fewer requests than the corresponding Fall 1984 count.

1985 Fall Semester Admissions Update

To date, we have received 8,127 applications from freshmen seeking admission to the 1985 Fall Semester and/or Summer Session. This represents an increase of 54 or .67%. Transfer applications number 1,088, an increase of 32 or 3.03%.

On May 21 and 22, 407 new freshmen registered for the 1985 Summer Session. The actual summer freshman enrollment will not be known until after the 14th Day Report is issued.

Graduate Admissions Update

For the reporting period July 1, 1984, through May 31, 1985, the number of new applications received by the Graduate College totaled 2,669. This total represents an increase of 130 applications or 5% from the same reporting period last year.

Applications to degree programs continued to indicate an upward trend during the month of May. A total of 1,959 applications to degree programs were received indicating an increase of 132 or 7%. The 710 applications for non-degree status represent no significant change in the number of part-time students applying to the Graduate College compared to the same reporting period last year.

New Student Housing for Fall Semester

As of June 13, 1985 the Housing Office had reached its quota of new student housing for Fall Semester. Paid freshman contracts returned with the $100 deposit equals 3,087. This represents 41 more than last year.

Columbus Developments

As you know, the Senate Finance Committee's budget recommendations released on Monday, June 10, 1985, contained very good news for higher education. The higher education section of that budget restores $24 million in previous cuts to the Excellence Programs, and leaves the formula subsidy level intact.

The budget will also reduce the student share of cost from 41 percent to 38 percent during the 1985-86 year and 36 percent in 1986-87 and it will limit possible tuition increases to a maximum of 4 percent annually.

We are gratified by this budget and appreciative of the leadership shown by Senate President, Paul Gillmor, and Senator Stanley Aronoff, Chairman of the Senate Finance Committee. We have come a long way from the Ohio Board of Regents original proposal, and the commitment to higher education in the legislature still seems strong.

The Senate Finance Committee budget is slightly larger than the Executive Higher Education Budget proposal, and both are lower than the Ohio Board of Regents proposal. Naturally, our first preference would have been the original Ohio Board of Regents proposal, but approval of that proposal is unlikely. The Senate Finance Committee Budget is a reasonable and supportive budget which we can and do endorse. We urge bipartisan consideration in the coming Conference Committee, and because the budget is close to the Executive Higher Education Budget proposal, we are hopeful of gubernatorial approval as well.
Heretofore, there has been no exploration of the impact on behavior of the sort of error that is introduced when, under study. These forms of error will be studied in the data input and also in the feedback to subjects.

Tweney of the Department of Psychology from the U.S. Army Research Institute in the amount of $170,858.00. The disinformation system falls, and produces data unrelated to the true state of the system.

The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures". The former involves adding a random variable to the data. The latter involves the sort of error "failures".

In a recent court decision, the United States Supreme Court ruled that the Fair Labor Standards Act (FLSA) applies to certain state and local government employees, including those at BGSU. The FLSA states that all employees, except those who are exempt from overtime compensation because they are in an executive, administrative, or professional position, must receive pay at one-and-one-half times their hourly rate for all overtime hours in a workweek.

In order to comply with this decision, BGSU implemented its compliance with the Fair Labor Standards Act effective May 26, 1985. As of that date, all overtime work, including work on a holiday, will be paid instead of allowing compensatory time, as we have in the past. The financial implications of this Supreme Court decision for BGSU have not been determined fully. Approximately $22,000 in compensatory time is recorded currently in our payroll system.

The comparative numbers for the grants and contracts for May 31, 1985 month ending (figures not available for June yet) as opposed to the same period in the 1983-84 are as follows:

1983-84 - Total special projects grants and contracts = $3,656,345.43.
1984-85 - Total special projects grants and contracts = $4,231,445.44. The total for 1983-84 all grants and contracts = $9,186,781.43 and the total for 1984-85 = $10,166,675.44. These totals include student aid grants for the respective years.

One grant of particular interest this month is the one received by Professors Michael Doherty and Ryan Tweeny of the Department of Psychology from the U.S. Army Research Institute in the amount of $170,858.00. The increasing use of computers as decision-aid tools promises to be a characteristic feature of the next several decades. In general, large data bases (accessed through effective, inexpensive, and numerous computers) will provide decision-makers with greatly increased abilities to utilize information rapidly and flexibly.

This research will investigate two forms of uncertainty. The two kinds are "measurement error" and "system failure error." The former involves adding a random variable to the data. The latter involves the sort of error which occurs when an environmental source of data gives information unrelated to the usual or predictive process under study. These forms of error will be studied in the data input and also in the feedback to subjects. Hereafter, there has been no exploration of the impact on behavior of the sort of error that is introduced when, under study. The increasing use of computers as decision-aid tools promises to be a characteristic feature of the next several decades. In general, large data bases (accessed through effective, inexpensive, and numerous computers) will provide decision-makers with greatly increased abilities to utilize information rapidly and flexibly.

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The Governor's Honors Program for College Students

The Governor's Honors Program for College Students was a new program initiated this spring to provide opportunities for outstanding college students to explore and prepare for careers in public service. Approximately 30-60 junior and senior college students who have been nominated by their schools will be selected by the Governor and the Ohio Board of Regents to participate in a six-week summer internship program with Cabinet officers. These students received a stipend of $1500-$1600 based upon their level of education. Karen Righter, a senior History major and participant in the University Honors Program, and Judy Guagenti, a nursing student, were nominated for and awarded summer internships.

ASBDA National High School Concert Band Competition

Bowling Green State University was host to the American School Band Directors Association National High School Concert Band Competition on May 17-18. The competition was composed of fifteen high school concert bands totaling approximately 1200 young people. This was the first national competition of its kind since 1941. Each participating band played three pieces of music and was given a rating of Division I through Division 5 based upon their performance. At the conclusion of the Competition, a Best Band Award was given; this year's award went to Newton High School Band from Pleasant H111, Ohio.

Pulitzer Prize Jury

Congratulations are in order to Dr. Philip O'Connor, Professor of English in our Creative Writing Program. Professor O'Connor has been invited to serve as a member of the Pulitzer Prize nominating jury for fiction for 1986. Awards will be based on books published in 1985.

Fellow of the Academy of Management

I extend congratulations to Professor Orlando "Chuck" Behling who has been elected a Fellow in the Academy of Management. Dr. Behling's winning of this award clearly enhances the academic excellence not only of the Department of Management, the College of Business Administration, but also the entire University community.

Arts Unlimited Summer Teachers Institute

On June 16-21, the Fourth Annual Arts Unlimited Summer Teachers Institute was held in the Moore Musical Arts Center. Ninety area elementary and secondary school teachers were enrolled in the Institute and participated in activities that developed their skills in perceiving and evaluating aesthetic elements in music, theater, dance and visual art. Highlighting this year's summer workshop was an appearance by the Dayton Contemporary Dance Company; formation of a new ensemble, the Dorian Chamber Trio; and informal lectures on aesthetic education by Dr. Harry Broudy leading authority on aesthetic education and Emeritus Professor of Philosophy of Education at the University of Illinois.

Purchase of Liability Insurance for Trustees, Officers & Employees

A proposed amendment to ORC Sec. 9.87 C has been submitted by Representative Bill Hing, Chair of the House Finance Committee. This amendment would permit the Board of Trustees to purchase a policy or policies of insurance on behalf of its Trustees, officers and employees. The insurance would provide coverage for defense costs and liability arising out of action of any Trustee, officer or employee in the performance of respective duties. I am very interested in seeing this change in law and I believe most other colleges and universities would be supportive as well.

Buckeye Boys State

For the eighth consecutive year, the University hosted the American Legion Buckeye Boys State program June 15-23. A record 1427 high school juniors from across the state attended this year’s program.

Speakers during the week included Governor Richard Celeste, Attorney General Anthony Celebrezze, Chief Justice Frank Celebrezze, Secretary of State Sherrod Brown, and other state and local office holders. Boys State Hall of Fame Inductees this year were State Senator Donald "Buzz" Lukens and former Ohio State football star, Randy Gradishar.

In honor of our 75th Anniversary the Boys State Board of Trustees refurbished the bronze plaque in Memorial Hall which lists those people for whom that building was named and placed an attractive bench and planter area around the plaque.

We all look forward to Boys State '86, which will be the Golden Anniversary of the Boys State program in the State of Ohio.

Mr. Chairman, this concludes my report.

Following President Olscamp's announcement of the appointment of Dr. Dwight Burlingame to the position of Vice President for University Relations, effective July 1, 1985, Chairman Hanna congratulated Dr. Burlingame on behalf of the Board.

PERSONNEL/FACILITIES COMMITTEE

Mr. Spengler stated that the members met on Thursday evening to consider several agenda items on which action is to be taken by the full Board.

Personal Changes

Mr. Spengler reported that the committee went through the changes in some detail, particularly the tenure proposals, and voted to recommend approval of the changes.

No. 76-85

Mr. Spengler moved and Mr. Ludwig seconded that approval be given to the Personnel Changes since May 10, 1985, as listed. The motion was approved.
PERSONNEL/FACILITIES COMMITTEE (Continued)

ACADEMIC AFFAIRS

Retirements

Glenn Daniels, Director and Professor of the Instructional Media Center; effective July 1, 1985
Kenneth V. Green, Assistant Professor of Business Education; effective July 1, 1985
Gay Jones, Assistant Professor in the Instructional Media Center; effective July 1, 1985
Thomas G. Stubbs, Associate Professor in the School of Health, Physical Education and Recreation and Director of Aquatics; effective July 1, 1985

Resignations

James Abele, Instructor of Computer Science; effective May 22, 1985; accepted another position
Thomas Brady, Instructor of Accounting and Management Information Systems; effective May 22, 1985; to enter Ph.D. program
George Damminger, Assistant Professor in the School of Art; effective May 22, 1985; accepted another position
Nina Holtzman Damminger, Assistant Professor in the School of Art; effective August 16, 1985; relocating with her husband
Donald DeRosa, Professor of Psychology; effective June 30, 1985; accepted another position
Gary Edgerton, Assistant Professor in the School of Speech Communication; effective May 22, 1985; accepted another position
Robert Hebert, Reference/Instruction Librarian and Assistant Professor in the Library; effective June 30, 1985; accepted another position
Kathryn Lowe Hibbard, Instructor of Natural and Social Sciences at Firelands; effective May 22, 1985; relocating with her husband
Ken Kim, Assistant Professor of Management; effective August 16, 1985; accepted another position
Mel-Ne Grace Lee, Instructor of Accounting and Management Information Systems; effective May 22, 1985; relocating with her husband
Steven Long, Instructor of Applied Statistics and Operations Research; effective May 22, 1985; accepted another position
Catherine Lukon, Instructor of Business Education; effective May 22, 1985; accepted another position
David Drottf, Assistant Professor in the School of Speech Communication; effective August 10, 1985; accepted another position
Wayne Perg, Associate Professor of Finance and Insurance; effective May 22, 1985; pursuing a career in business
Nicholas Schroeder, Assistant Professor of Accounting and Management Information Systems; effective May 22, 1985; accepted another position
Victoria Young, Instructor in the Library; effective May 29, 1985; terminal contract

Changes in Assignment, Rank, and Salary

Roger Anderson, Associate Professor of Political Science, contract extended May 28 through June 14, 1985 for $22,278.00
Pauline Bader, part-time Instructor of Educational Curriculum and Instruction, from $2,000 to $2,400 for Spring Semester; increased duties
Elsa McMullen, from Chair and Professor of Home Economics to Professor of Home Economics; effective June 30, 1985; change in effective date, previously reported effective May 22, 1985
Benjamin Nuego, Assistant Professor of Natural and Social Sciences at Firelands; tenure; effective 1985-86 Academic Year
Antony van Beysterveldt, Professor of Romance Languages, from $41,146 to $42,186 academic year rate; effective August 22, 1984; inequity adjustment

Part-Time Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Schult</td>
<td>Lecturer</td>
<td>$992</td>
<td>temp</td>
</tr>
</tbody>
</table>

Full-Time Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Berns</td>
<td>Assoc. Prof.</td>
<td>$42,000 fyr</td>
<td>Tenure</td>
</tr>
<tr>
<td>Richard Carlson</td>
<td>Chair &amp; Prof.</td>
<td>$54,000 fyr</td>
<td>Tenure</td>
</tr>
<tr>
<td>Robert Dana</td>
<td>Chair &amp; Prof.</td>
<td>$45,000 fyr</td>
<td>Tenure</td>
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</tbody>
</table>

Libraries & Learning Resources

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keith E. Bernhard</td>
<td>Director/</td>
<td>$45,000 fyr</td>
<td>Tenure</td>
</tr>
</tbody>
</table>
### Administrative Staff

#### ACADEMIC AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Carr</td>
<td>Laboratory Technician, Biological Sciences</td>
<td>5-28-85/5-27-86</td>
<td>$11,500</td>
</tr>
<tr>
<td></td>
<td>Manager, Phototypesetting, Instructional Media Center</td>
<td>6-10-85/6-30-85</td>
<td>$18,000 fyr</td>
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</tbody>
</table>

#### New Appointments Full-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Sease</td>
<td>Special Projects Assistant, College of Arts &amp; Sciences</td>
<td>5-15-85/6-16-85</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

#### New Appointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Willis</td>
<td>Polygraph Technician, Psychology</td>
<td>6-1-85/3-31-86</td>
<td>$12,000 fyr</td>
</tr>
</tbody>
</table>

#### Reappointments Full-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Suderman</td>
<td>Manager, Phototypesetting, Instructional Media Center</td>
<td>5-3-85</td>
<td>Personal Reasons</td>
</tr>
<tr>
<td>Jean Warren</td>
<td>Assistant Director of Graduate Studies in Business, College of Business Administration</td>
<td>7-1-85</td>
<td>Moving</td>
</tr>
</tbody>
</table>

#### Reappointments Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Mays</td>
<td>Food Production Manager, University Union</td>
<td>5-16-85/6-30-86</td>
<td>$20,100 fyr</td>
</tr>
</tbody>
</table>

#### Reappointments - Part-time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Otis Block</td>
<td>Purchasing Agent, Purchasing Services (Supplemental Retirement Program)</td>
<td>4-8-85/3-30-85</td>
<td>$6,446.75</td>
</tr>
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#### Retirement

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harold Smith</td>
<td>Associate Vice President for Operations</td>
<td>6-1-85</td>
<td></td>
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</tbody>
</table>

#### Leave of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terry Lawrence</td>
<td>Coordinator, Hospitality and Food Service Management Training, Management Support Services, effective 5-13-85 through 6-14-85, unpaid maternity leave</td>
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<td></td>
</tr>
</tbody>
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#### STUDENT AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Galloway</td>
<td>Special Assistant, Student Health Services (Supplemental Retirement Program)</td>
<td>5-1-85/7-30-85</td>
<td>$11,378</td>
</tr>
</tbody>
</table>

#### Leave of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tonia Stewart</td>
<td>Director, Off-Campus Housing, effective 6-5-85 through 7-30-85, unpaid maternity leave</td>
<td></td>
<td></td>
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</tbody>
</table>

#### Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellen Kayser</td>
<td>Assistant Director, Financial Aid and Student Employment</td>
<td>6-14-85</td>
<td>Accepted another position</td>
</tr>
</tbody>
</table>

#### Changes in Assignment, Rank and Salary

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert G. Rudd</td>
<td>Director, On-Campus Housing, retiring effective 7-1-85; previously reported as retiring effective 6-30-85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ron Zwierlein</td>
<td>Associate Director, Student Recreation Center, from $25,000 to $28,050 fyr, effective 6-1-85; increased responsibilities</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### ACADEMIC AFFAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keith Hofacker</td>
<td>Acting Technical Director for Concert Halls, College of Musical Arts, Academic Year 84-85, contract extended 5-23-85 through 6-30-85, $1,454</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barry Pieransol</td>
<td>Coordinator of Cooperative Education, School of Technology, Academic Year 84-85, contract extended 5-23-85 through 6-28-85 to fulfill Coordinator activities, $3,995</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brian Schuck</td>
<td>Polygraph Technician, Psychology, contract extended 4-1-85 through 5-21-85, $12,000 fyr (externally funded)</td>
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</tbody>
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#### UNIVERSITY RELATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James M. Hodge, III</td>
<td>Director of Development and Assistant Vice President</td>
<td>6-30-85</td>
<td>Accepted another position</td>
</tr>
</tbody>
</table>
PERSONNEL/FACILITIES COMMITTEE (Continued)

Proposed Improvement Projects to be Funded

Mr. Spengler reported that the committee reviewed the two improvement projects totaling $141,000 and voted to recommend the projects to the Finance Committee for submission to the full Board.

Fiscal Years 1987-1992 Capital Improvements Request

Committee members reviewed the capital improvements request with Vice President Karl Vogt and Mr. Robert McGeeln, Director of Capital Planning. Mr. Spengler said the document has been forwarded to the Ohio Board of Regents and includes a request for new computer building for the Computer Science and Computer Services Departments. He also commented concerning the need for the Biotechnology Building and new construction scheduled during the 1991-1992 biennium (fiscal years). The total of the physical facilities needs over the next fifteen years is projected to be $122,089,000.00.

Mr. Spengler moved and Mrs. Russell seconded that the Proposed FY 1987-1992 Capital Improvements Request for Bowling Green State University be endorsed for forwarding to the Ohio Board of Regents as requested by him. The motion was approved with no negative votes.

Physical Facilities Overview

The Capital Plan for Academic Facilities at Bowling Green State University consists of projects in four major categories: New Construction, Building Rehabilitation/Renovation, Utility Systems and Special Emphasis Needs i.e., asbestos abatement, instructional and data processing equipment, energy conservation, and barrier removal for the handicapped. Projects in each category are listed below.

New Construction

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimated Cost ($ in Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Building</td>
<td>6.500</td>
</tr>
<tr>
<td>Fine Arts Addition</td>
<td>8.100</td>
</tr>
<tr>
<td>Home Economics Building</td>
<td>6.175</td>
</tr>
<tr>
<td>Technology Addition</td>
<td>5.210</td>
</tr>
<tr>
<td>Biotechnology Building</td>
<td>12.400</td>
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<tr>
<td>Warehouse/Vehicle Storage</td>
<td>1.480</td>
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<tr>
<td></td>
<td>$43.655</td>
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Building Renovation/Rehabilitation

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimated Cost ($ in Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Utility and Renovation</td>
<td>6.000</td>
</tr>
<tr>
<td>Overman Hall Phase II</td>
<td>5.380</td>
</tr>
<tr>
<td>Shatzel Hall</td>
<td>3.055</td>
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<tr>
<td>Hayes Hall</td>
<td>6.900</td>
</tr>
<tr>
<td>Fine Arts Building</td>
<td>3.365</td>
</tr>
<tr>
<td>Eppler North</td>
<td>3.250</td>
</tr>
<tr>
<td>Moseley Hall</td>
<td>3.395</td>
</tr>
<tr>
<td>Eppler South</td>
<td>3.670</td>
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<tr>
<td>Johnston Hall</td>
<td>1.885</td>
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<tr>
<td>Hanna Hall</td>
<td>2.225</td>
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<tr>
<td>South Hall</td>
<td>3.390</td>
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<tr>
<td></td>
<td>$41.515</td>
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Utility Systems

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimated Cost ($ in Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam Line - Second Feed</td>
<td>0.890</td>
</tr>
<tr>
<td>Steam Line Extension to North Campus</td>
<td>1.115</td>
</tr>
<tr>
<td></td>
<td>$1.945</td>
</tr>
</tbody>
</table>

Special Emphasis Projects

<table>
<thead>
<tr>
<th>Description</th>
<th>Estimated Cost ($ in Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement</td>
<td>9.943</td>
</tr>
<tr>
<td>Instructional Equipment</td>
<td>4.741</td>
</tr>
<tr>
<td>Data Processing Equipment</td>
<td>19.000</td>
</tr>
<tr>
<td>Energy Conservation</td>
<td>1.700</td>
</tr>
<tr>
<td>Barrier Removal</td>
<td>1.380</td>
</tr>
<tr>
<td></td>
<td>$34.764</td>
</tr>
</tbody>
</table>

These projects are funded from appropriations assigned to the Board of Regents and distributed to the Institutions based on a formula-driven allocation model.

Total = $122,089

The above listing represents the long-range physical facility needs of Bowling Green State University. The funding and scheduling of these projects will require fifteen (15) or more years to complete.

Status of State-Funded Capital Improvements (Report)

The capital improvements report, as submitted by the Office of the University Architect, was reviewed by the Committee and accepted for the official file.
Proposed Amendments to the Academic Charter

Mr. Ludwig stated that the following proposed amendments to the Academic Charter were considered by the Committee and members are in agreement with the changes with the exception of Part B, Division I, Section 3.C - Probationary Appointment - from which the following portion of the last sentence is to be deleted: "and the Undergraduate and/or Graduate Council."

Dr. Richard Hebeln, Vice-Chair of the Faculty Senate, was in attendance at the Personnel/Facilities Committee meeting and participated in the review of the Academic Charter revisions.

No. 78-85

Mr. Ludwig moved and Mr. Spengler seconded that approval be given to the following proposed amendments to the Academic Charter.

The motion was approved with no negative votes.

Functions, Elections, Terms of Office of Senate Officers (Charter change)

Proposal to amend Article IV, Section 4.B., Functions, Elections and Terms of Office of Senate Officers, as endorsed by the Faculty Senate, as follows:

PROPOSED AMENDMENTS TO THE ACADEMIC CHARTER ON FUNCTIONS, ELECTIONS AND TERMS OF OFFICE OF SENATE OFFICERS

(Subject to editorial clarifications by the Amendments and Bylaws Committee)

Deletions from the present Charter are shown by (brackets) around the deleted words. Additions to the Charter are shown in CAPITAL LETTERS.

Article IV, Section 4.B

Officers of the Senate

1. FUNCTIONS

THE OFFICERS OF THE SENATE SHALL PROVIDE LEADERSHIP TO THE FACULTY IN ALL GOVERNANCE MATTERS. THEY SHALL REPRESENT THE FACULTY AND THE SEC AS AN INTERIM BODY DURING THE SUMMER AND ANY HOLIDAY BREAKS WHEN ACTION IS IMMEDIATELY NECESSARY. THEY SHALL RECOMMEND TO THE SEC THE AGENDA FOR FACULTY SENATE MEETINGS. THEY SHALL BE RESPONSIBLE FOR THE OPERATION OF THE FACULTY SENATE OFFICE AND SHALL REVIEW THE OPERATING PROCEDURES AT LEAST ANNUALLY.

IN ADDITION, EACH OFFICER SHALL PERFORM THE DUTIES SPECIFIED FOR SUCH OFFICE, AS FOLLOWS:

A. Chair. The Chair shall be the representative of the faculty to, and the faculty liaison with, the VPAA, the President, and the Board of Trustees.

THE CHAIR SHALL MONITOR THE WORK OF ALL SENATE COMMITTEES, WITH THE EXCEPTION OF COM/COM.


B. Vice-Chair/Chair-Elect. The Vice-Chair/Chair-Elect shall regularly review the minutes of the University Standing Committees and any Ad Hoc Committees established by the SEC and bring to the attention of SEC any pertinent actions, highlighting the on-going work of the committees as well as designating those committees to report to SEC and Faculty Senate meetings.

THE VICE-CHAIR SHALL BE THE SEC LIAISON TO COMMITTEE ON COMMITTEES AND SHALL WORK DIRECTLY WITH COM/COM IN PERFORMANCE OF ITS DUTIES.

C. Secretary. The Secretary shall record minutes at meetings of the general faculty and SEC, as well as the Faculty Senate, joint meetings of SEC with the President or VPAA, the President's Panel, and similar Faculty Meetings, if other provisions are not made for recording of minutes. The Secretary shall be responsible for preparation of the minutes and distribution thereof within ten class days following the meeting.

THE SECRETARY SHALL BE RESPONSIBLE FOR ANY SUBSEQUENT COMMUNICATIONS FROM THE AFORESAID MEETINGS THAT REQUIRE IMPLEMENTATION.

The Secretary shall conduct all University-wide and Senate elections and conduct the elections for groups, such as instructional support services, that are constituted from more than one administrative unit.

WITHIN FIVE CLASS DAYS OF THE SECOND ABSENCE, MEMBERS OF FACULTY SENATE WHO HAVE MISSED TWO REGULAR MEETINGS OR HAVE MISSED TWO ON-CALL OR SPECIALLY-CALLED MEETINGS SHALL BE ALERTED BY THE SECRETARY OF THE CHARTER PROVISION REGARDING REMOVAL FROM SENATE FOR THREE SUCH ABSENCES.

2. ELECTION AND TERM OF OFFICE

The officers of the Senate shall be elected from the Senate membership by the faculty members of the Senate. Each officer shall serve for a one-year term, with the Vice-Chair becoming Chair of the Senate for the year following the year's service as Vice-Chair. Officers take office immediately following the spring commencement.

AT THE TIME OF ELECTION, OFFICERS SHALL BE SERVING (OR NEWLY ELECTED TO) SENATE TERMS WHICH EXPIRE NOT LESS THAN ONE YEAR FROM DATE OF ELECTION. Should the Senate membership of a Vice-Chair/Chair-Elect expire during that individual's term of office, Senate membership shall automatically be extended for one year. This one-year term shall not be included in the allocation of Senate representatives among the colleges.
The Secretary shall be eligible for re-election. If no Senator is willing to serve as secretary, Com/Com shall propose a slate of nominees from the University faculty for balloting by the faculty members of the Senate. If a non-Senator is elected secretary, the Senate's membership is automatically increased by one voting member.

In order to provide leadership in the Senate and carry out the duties of the offices, the Chair and Secretary shall be released half-time from normal duties in order to serve the Senate. The Vice-Chair/Chair-Elect shall be released from the equivalent of three semester credit hours of normal duties, and negotiated compensation made to the department(s)/school(s) for covering in appropriate manner the responsibilities of the officers. In consideration of the Summer Responsibilities of the Officers, each of the three officers shall be compensated for three semester hours of service during the summer after assumption of office.

All deletions are shown by (brackets), all additions are shown in CAPITAL LETTERS.

D. Committee on Faculty Personnel and Conciliation

COMMITTEE MEMBERSHIP AND FUNCTION

This Committee shall be composed of (eighteen) NINETEEN tenured faculty members excluding department Chairs and school Directors elected by the faculty members of the Senate for three-year terms in such manner that not more than six terms shall expire simultaneously. Members of the Committee are not required to be Senators. In the event that the Committee membership is not sufficient because of challenges or disqualifications, members of the faculty who have served on the FPCC during the proceeding five years shall serve as a panel from which one or more selections may be drawn to complete the formation of the hearing board. No faculty member is eligible for membership on the FPCC who has been an appellant or respondent in a case before the Committee in the past three years. Any Committee member who commences a case shall become automatically ineligible to serve.

The Committee shall:

1. Consider faculty grievances concerning salary, retention, rank, tenure, professional practices and other grievances concerning personal relationships presented to it by dissatisfied faculty members, or on behalf of a faculty member by any member of the University community, and make recommendations concerning these grievances to the VPAA or other administrative officers;
2. Consider grave charges brought against individual faculty members by a department Chair, a school Director, an academic Dean, the VPAA, or the President in cases involving the withholding or the revocation of tenure; and
3. (adjudicate) Consider charges brought against individual faculty members as a result of alleged infractions of University procedures and regulations.

COMMITTEE ORGANIZATION AND OPERATION:

The Committee shall be composed of three sub-committees. They are: 1) the sub-committee on hearings, composed of six members; 2) the sub-committee on conciliation, composed of ten members; and 3) the executive committee, composed of the Chair, Vice-Chair/Chair-Elect, and the immediate past Chair (the nineteenth member).

COMMITTEE OPERATIONS:

At the beginning of each faculty Senate administrative year the Executive Committee shall assign the committee members to one of the two sub-committees where they will normally serve for the year. Members of the executive committee will not serve on either the hearing or the conciliation sub-committees.

The conciliation sub-committee will function exclusively in a conciliating/mediating capacity with either one or two members being assigned by the executive committee to each case.

The hearing sub-committee shall serve as the chairs of hearing boards. They shall be assigned by the executive committee. The other four members of the hearing boards shall be composed of faculty chosen by lot from the entire tenured faculty (see B-1,5,0.2). Members of the hearing board pool shall be selected so that an individual involved in any way in a case would be excluded from serving. (No faculty member would be asked to serve on a hearing board more frequently than every three years.)

The executive committee shall: 1) make an initial review of all petitions filed before the FPCC; 2) hear all motions made concerning individual cases; 3) hear requests for hearings; 4) consider all other matters concerning the functioning of the FPCC or related to individual cases.

Grievance procedures as set forth in Part B, Division III, Section 5, (Grievance Arbitration) FACULTY GRIEVANCE PROCEDURES shall be followed. The decisions of FPCC on matters herein assigned may be appealed to the President and the Board of Trustees.
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Proceedings, Trustees Bowling Green State University  
June 28, 1985  

AMENDMENTS TO PART B, DIVISION I, SECTION 5:

(Grievance Arbitration) FACULTY GRIEVANCE Procedures

Procedures for (arbitration) HANDLING of faculty grievances by the Faculty Senate's Faculty Personnel and Conciliation Committee (FPCC).

A. Types of Grievances to be Considered

1. Nature of Grievance:
   a. termination of probationary contract or denial of tenure;
   b. denial of promotion;
   c. inequitable treatment regarding salary, departmental responsibilities or other professional assignments;
   d. termination of a tenured appointment for cause. Some of the procedures regarding this type of grievance are different from procedures for grievances in a, b, and c above;

2. Grounds for petition may be any or all of the following allegations:
   a. failure to observe due process in decisions at the departmental, school, college, or higher administrative level—including failure to meet Charter provisions for evaluation of probationary faculty or other failure to meet formal professional commitments;
   b. denial of academic freedom;
   c. inadequate or inequitable consideration of professional competence;
   d. unlawful discrimination because of race, creed, color, national origin, sex, age, or handicap;
   e. termination of tenured appointment for cause.

B. The Appeal Petition

The appeal petition should include the following:

1. Specific statement of the nature of the grievance and the grounds for the grievance, including all supporting evidence deemed relevant by the appellant. The (FPCC) EXECUTIVE COMMITTEE may require that the appellant revise the charges to sharpen specificity.

2. Identification of respondent (the (FPCC) EXECUTIVE COMMITTEE reserves the right to determine the appropriate respondent on the basis of the charges and evidence):
   a. if the grievance results from an unreversed departmental decision or recommendation, the respondent shall be the department Chair or other appropriate person designated by (FPCC) THE EXECUTIVE COMMITTEE on the basis of charges and evidence;
   b. if the grievance results from a reversal or alteration of a departmental decision or recommendation by the school or college, the respondent shall be the Director or Dean or his/her representative;
   c. if the grievance results from a reversal or alteration of a department, school or college decision by the University, the respondent shall be the VPAA or his/her representative.

3. Evidence that in tenure cases all established review and appeal procedures within the unit where the grievance originated have been exhausted; or in all other cases that all established review and appeal procedures within the school, college, or University administration have been exhausted; or that the appeal process has not been concluded within a reasonable time.

4. A STATEMENT SPECIFYING THE REMEDY THE APPELLANT SEEKS.

5. A SIGNED STATEMENT AUTHORIZING THE APPROPRIATE MEMBERS OF THE FPCC AND THE HEARING BOARD TO HAVE ACCESS TO MATERIAL IN HIS OR HER PERSONNEL FILE(S).

C. Procedures for Petition and Conciliation

1. FILING OF THE PETITION:
   Appellant is to send the petition, in writing, to the Chair of FPCC within thirty (30) days after being informed, in writing, of the decision of the final review or appeal committee or board (see B.3 above).

2. (The Chair of FPCC, within one week of receiving the petition, will):
   (a) appoint a sub-committee of two FPCC members, one of whom will be the Chair, to attempt conciliation or negotiation to resolve the grievance;
   (b) inform appellant and respondent of the appointment of the sub-committee and forward a copy of the petition to the respondent(s);

3. Within thirty (30) days of the appointment, the Chair of the sub-committee will report to the CHAIR OF FPCC that conciliation has failed or that the appellant has requested a formal hearing.

2. COMMENCEMENT OF A CASE:
   A CASE IS COMMENCED WITH THE FILING OF A PETITION WITH THE CHAIR OF THE FPCC.
   EACH CASE WILL BE ASSIGNED A FILE AND FILE NUMBER WITH COPIES OF THE PETITION BEING TRANSMITTED TO MEMBERS OF THE EXECUTIVE COMMITTEE. THE FILE SHALL BE CONFIDENTIAL AND SHALL BE REFERRED TO IN ALL REPORTS ONLY BY ITS FILE NUMBER.

3. INITIAL REVIEW:
4. APPOINTMENT OF CONCILIATOR:
   IF THE PETITION IS ACCEPTED, THE CHAIR WITHIN SEVEN DAYS OF ITS ACCEPTANCE WILL:
   
   A. APPOINT TWO FPCC MEMBERS, TO ATTEMPT CONCILIATION OR NEGOTIATION TO RESOLVE
      THE GRIEVANCE;
   
   B. INFORM THE APPELLANT AND THE RESPONDENT OF THE APPOINTMENT, WHICH ACTION
      MAY BE CHALLENGED FOR CAUSE BY EITHER PARTY, AND TRANSMIT A COPY OF THE PETITION
      TO THE RESPONDENT, THE CONCILIATOR, THE APPROPRIATE CHAIR AND DEAN, THE VPA,
      AND IF THE PETITION ALLEGES UNLAWFUL DISCRIMINATION BECAUSE OF RACE, CREED, COLOR,
      NATIONAL ORIGIN, SEX, AGE, OR HANDICAP, TO THE DIRECTOR OF AFFIRMATIVE ACTION.
   
   c. Request, when appropriate, appellant's department Chair or school Director
      to send to the (sub-committee) EXECUTIVE COMMITTEE copies of standard
      department or school criteria and procedures for faculty evaluation
      and a report of how such criteria and procedures were applied in the case
      in question. If reviews or appeals were conducted by the school, college,
      or department, the Chair of FPCC will make a similar request of the Director,
      Dean, or VPA
   
   D. REQUEST THE RESPONDENT TO SEND TO THE EXECUTIVE COMMITTEE A WRITTEN
      STATEMENT ANSWERING EACH OF THE ALLEGATIONS IN THE PETITION WITHIN
      FOURTEEN DAYS.
   
5. ROLE OF CONCILIATOR:
   THE CONCILIATOR SHALL MEET WITH THE APPELLANT AND THE RESPONDENT, THE PURPOSE
   OF THE MEETING(S) IS TO AID THE PARTIES IN ACHIEVING A VOLUNTARY RESOLUTION
   OF THE GRIEVANCE. THE MEETING(S) SHALL BE INFORMAL AND CONFIDENTIAL.

6. REPORT OF CONCILIATOR:
   WITHIN THIRTY DAYS OF RECEIVING THE DOCUMENTS SPECIFIED IN SECTION 3.A.3 THE
   CONCILIATOR WILL REPORT IN WRITING TO THE CHAIR OF FPCC, THE APPELLANT AND
   THE RESPONDENT, WHETHER CONCILIATION HAS BEEN ACHIEVED. THE THIRTY DAY TIME PERIOD
   MAY BE EXTENDED WITH THE WRITTEN CONSENT OF THE APPELLANT AND RESPONDENT.
   THIS CONSENT MAY BE WITHDRAWN AT ANY TIME. ALL DOCUMENTS RECEIVED BY THE
   CONCILIATOR SHALL BE RETURNED TO THE CHAIR OF FPCC AT THE CONCLUSION OF
   THE CONCILIATION.

D. Procedure for a Formal Hearing
   (1. Within one week after being informed by the sub-committee that a formal
   hearing has been requested, the Chair of FPCC will:)
   (a. appoint a hearing board of five persons, one of whom shall serve as
      Chair. Those eligible for appointment shall include the members of
      the hearing board, excluding the two who have served as the sub-committee) and those
      persons newly elected to FPCC who have not yet begun their terms of office;
      an appointee shall remain a member of the hearing board for the duration of
      its existence;)
   (b. Inform appellant, respondent, the VPA and the Chair of Faculty Senate of
      the composition of the hearing board.)

1. GRANTING A FORMAL HEARING:
   A REQUEST FOR A FORMAL HEARING SHALL BE MADE IN WRITING TO THE APPELLANT TO THE
   EXECUTIVE COMMITTEE WITHIN FIFTEEN DAYS OF THE FILING OF THE CONCILIATOR'S REPORT.
   THE EXECUTIVE COMMITTEE SHALL DECIDE AFTER REVIEWING ALL SUPPORTING DOCUMENTS WHETHER
   A SUFFICIENT GROUND EXISTS FOR GRANTING A HEARING. A DECISION NOT TO GRANT A HEARING
   MAY BE APPEALED TO THE ENTIRE FPCC.

2. SELECTING A HEARING BOARD:
   IF THE EXECUTIVE COMMITTEE GRANTS THE REQUEST FOR A FORMAL HEARING, THE COMMITTEE
   WITHIN SEVEN DAYS OF THE DECISION WILL SELECT A HEARING BOARD OF FIVE MEMBERS
   AND AT LEAST TWO ALTERNATES. A MEMBER OF THE FPCC PERSONNEL SUB-COMMITTEE SHALL SERVE AS
   THE CHAIR OF THE HEARING BOARD. THE OTHER FOUR MEMBERS OF THE HEARING BOARD SHALL BE CHosen
   BY LOT FROM THE ENTIRE TENURED FACULTY. ANY FACULTY MEMBER MAY DECLINE TO SERVE. FACULTY
   MEMBERS SHALL BE EXCLUDED FROM SERVING WHO ARE EITHER: 1) DEPARTMENT CHAIRS OR SCHOOL
   DIRECTORS; 2) MEMBERS OF THE APPELLANT'S OR RESPONDENT'S DEPARTMENT; 3) HAVE FILED A CASE
   BEFORE THE FPCC WITHIN THE PAST THREE YEARS; OR 4) HAVE BEEN INVOLVED IN ANY WAY WITH
   THE CASE.

3. CHALLENGES:
   WITHIN ONE WEEK AFTER BEING INFORMED BY THE CHAIR OF FPCC OF THE COMPOSITION OF THE
   HEARING BOARD, THE APPELLANT OR RESPONDENT MAY CHALLENGE FOR GOOD CAUSE ANY MEMBER OR
   ALTERNATE MEMBER OF THE HEARING BOARD. THE EXECUTIVE COMMITTEE WILL DECIDE EACH CHALLENGE ON
   ITS MERIT AND MAY REPLACE ANY MEMBER OF THE HEARING BOARD.

4. EVIDENCE TO BE PRESENTED AT THE HEARING/SCHEDULING OF THE HEARING:
   A. ALL KNOWN WRITTEN EVIDENCE WHICH THE PARTIES WISH TO PRESENT AT THE HEARING
      WILL BE FILED WITH THE CHAIR OF THE FPCC BEFORE THE SCHEDULING OF THE MEETING
      OF THE HEARING BOARD. THE CHAIR OF THE FPCC WILL TRANSMIT COPIES TO THE APPELLANT;
      THE RESPONDENT, MEMBERS OF THE HEARING BOARD, AND THE VPA. ONE COPY WILL REMAIN
      IN THE FACULTY SENATE OFFICE. THE HEARING BOARD RESERVES THE RIGHT TO LIMIT THE
      SUBMISSION OF NEW WRITTEN EVIDENCE AFTER THAT TIME.

   (a. The hearing board expects that all known written evidence pertinent to the case
      will be presented by appellant and respondent before the scheduling of the formal
      hearing. It reserves the right to limit the submission of new written evidence at any time
      after the date and time of the hearing have been announced.)

   (b. The Chair of FPCC shall make certain that both appellant and respondent have seen
      all the written evidence submitted to the hearing board before a case comes to a hearing.)
b. (c.) Both appellant and respondent may request the aid of the Executive Committee in securing documents or the attendance of persons who possess information relative to the case.

c. (3.) Normally, hearings will be held at a date within four to six weeks after the appointment of the hearing board. The date will be set by the Chair of the (FPCC) THE HEARING BOARD after consultation with appellant, respondent and members of the hearing board. He/she will notify the appellant, respondent, hearing board members, VPAA, and Chair of (Faculty Senate) THE FPCC of the date of the hearing.

5. General Procedures:

a. (f.) HEARING BOARD RIGHTS TO ESTABLISH PROCEDURES:

The hearing board may establish such procedures as it deems necessary in order to ensure substantial justice. The fundamental objective of all procedures followed by the hearing board is that of due process and fairness, and it is not the intention of the hearing board that its procedures follow those used in a courtroom.

b. (g.) CLOSED/OPEN HEARINGS:

The hearing shall be in closed session. However, the appellant/respondent shall have the right to an open hearing if he/she requests the same in writing at least one week in advance of the scheduled time of the hearing, except that the hearing board reserves the right to require a hearing be held in closed session if such is deemed necessary for the orderly conduct of the hearing.

c. (e.) LEGAL COUNSEL:

The appellant and respondent each may have legal counsel in attendance at the hearing to advise, but such counsel shall not conduct the case or otherwise participate in the proceedings unless the legal counsel is acting as the appellant's advisor in a grievance involving termination of appointment for cause.

d. ACADEMIC ADVISOR:

The appellant and respondent each may have, and be represented by an academic advisor of his/her choice. (Any faculty) ONLY members OF THE FACULTY AND ADMINISTRATIVE STAFF AT BOWLING GREEN STATE UNIVERSITY may serve as an academic advisor.

e. (h.) RIGHT TO TESTIFY/PRESENT WITNESSES:

The appellant and respondent shall have the right to testify and to present witnesses relevant to their cases. The names of witnesses must be given in writing to the Chair of the (FPCC) HEARING BOARD AND TO OTHER PARTIES five days in advance of the hearing. The hearing board may choose to accept and read aloud, at the hearing, written statements from witnesses who cannot be present at the hearing.

f. (i.) WHEN WITNESSES MAY BE PRESENT:

The witnesses shall be present only to testify. However, the advisors to the appellant and respondent, even through also witnesses, shall be permitted to be present throughout the hearing.

g. (j.) RIGHT TO QUESTION WITNESSES:

The appellant, respondent, and their advisors shall have the right to question all persons who make statements before the hearing board.

E. ALTERNATE PROCEDURE TO A FORMAL HEARING:

1. By written agreement of appellant and respondent, the hearing board may make its decision solely on the basis of the written evidence without a formal hearing.

2. BY WRITTEN AGREEMENT OF THE APPELLANT AND RESPONDENT, AN INFORMAL HEARING MAY BE HELD. UNDER THIS TYPE OF HEARING, THE APPELLANT AND RESPONDENT SHALL BE CALLED TO TESTIFY, BUT MAY NOT MAKE A FORMAL PRESENTATION, NOR HAVE A RIGHT TO BE PRESENT WHILE THE OTHER PARTY OR A WITNESS IS TESTIFYING. THE HEARING SHALL BE DEVOTED TO QUESTIONS WHICH THE HEARING BOARD MAY HAVE REGARDING THE CASE.

F. Findings and Dispositions:

1. DELIBERATIONS AND OPINIONS:

After all evidence has been presented, the hearing board shall recess for closed deliberations. All decisions of the hearing board shall be by majority vote (the Chair voting only in case of a tie). The hearing board shall make explicit findings and write an opinion or opinions with respect to each grievance charged in appellant's petition on the merits of the case. Wherever the hearing board finds for the appellant, it shall make an explicit recommendation to the VPAA as to what action should be taken to redress the grievance. RECOMMENDATIONS EVOLVING FROM SALARY DISPUTES SHALL NOT SPECIFY MONETARY AMOUNTS.
2. **Hearing Board's Recommendations:**

The findings, opinions, and recommendations, if any, of the hearing board shall be transmitted in writing to the VPAA. Copies also will be sent to the appellant, the respondent, and the Executive Committee within one week after the close of the formal hearing. A finding of deficiencies in procedure or of violation of Charter provisions may be separately reported to the Senate Executive Committee. Such a report shall not include identification of the appellant nor fix blame upon the respondents. The SEC, however, may determine whether there is cause to initiate faculty or committee action to improve the procedures and processes employed by the department, school, college, or administrator involved.

3. **VPAA/President Meeting with the Hearing Board:**

In cases involving tenure or promotion where the VPAA or the President reverses a decision of the FPCC hearing board, a detailed written explanation of this reversal shall be conveyed to the FPCC hearing board within 15 days. The FPCC hearing board with the consent of the appellant, shall have the option of presenting the rationale for its decision at any appeal heard by the Board of Trustees.

4. **VPAA's Recommendation:**

The VPAA will inform the President and the Chair of the Board of Trustees in writing of his/her recommendations on the case, with copies to the appellant, the respondent, the Chair of FPCC, and the Chair of the hearing board within two weeks. THIRTY (30) DAYS of receiving the findings, opinions, and recommendations of the hearing board.

5. **President's Recommendation:**

If the VPAA is a party to the case, the President shall receive the documents and perform the functions described in F.1 and F.2 above in place of the VPAA.

6. **Miscellaneous General Provisions**

1. **Time Limits:**

   A. The time limits stated in the foregoing procedures are approximate and may vary somewhat according to the particular needs/demands of individual cases. The central intention is that the grievance shall be processed as promptly, efficiently and systematically as circumstances permit.

   B. All time limits may be extended with the mutual written consent of both the appellant and the respondent, subject to review by the Executive Committee.

2. **File and Records:**

   Each grievance submitted to the FPCC shall be assigned a file and a file number. Only two copies of the file will be kept, one in the Faculty Senate office and one in the VPAA's office. The file in the Faculty Senate office will be destroyed after three years. In all reports the grievance shall only be referred to by file number.

3. **Motion to Dismiss, Modify Petitions, or Deny a Request for a Hearing:**

   The Executive Committee shall have the power to dismiss or modify the petitions or to deny a request for a hearing in all cases filed before the FPCC. The motion may be made by the appellant, the respondent, a member of the Executive Committee, or a conciliator of the case. All motions shall be made in writing and sent to all parties in the case. The appellant, and in an appropriate case the respondent, shall have an opportunity to be heard before action is taken on the motion. The grounds for modifying or dismissing the petition or denying a request for a hearing are:

   A. Repeated filings based upon allegations already addressed by the FPCC;
   B. The appellant's tardiness in pursuing the case once it is filed;
   C. The case is not of sufficient magnitude to warrant further action, except in cases involving denial of tenure or promotion;
   D. The petition does not meet the requirements set forth in the Academic Charter; or
   E. The allegations in the petition are not sufficiently supported by evidence to warrant a hearing.

   The committee's decision may be appealed to the entire FPCC. The FPCC's decision shall be final.

4. **Obtaining Documentary Evidence:**

   A. If documentary evidence other than that specified in section 3.A.3 is needed by the appellant or the respondent in preparing the case, by the conciliator or by the hearing panel, application for the access to such documents shall be made in writing to the Executive Committee. The Executive Committee shall determine if the evidence requested is relevant and under the authority of the FPCC. All such evidence which is deemed accessible shall be transmitted to the Executive Committee who shall take the necessary steps to ensure the confidentiality of such evidence. The decision of the relevance of the evidence requested may be appealed to the entire FPCC.
B. THE FPCC HEARING BOARD IS VESTED WITH AUTHORITY BY THE BOARD OF TRUSTEES TO
REQUIRE PRODUCTION OF ANY UNIVERSITY RECORDS DEEMED RELEVANT AND MATERIAL TO
THE ISSUES. PRIVILEGED DOCUMENTS AND COMMUNICATIONS SHALL BE RELEASED TO
THE HEARING BOARD ONLY WITH THE WRITTEN CONSENT OF THE PARTIES DIRECTLY INVOLVED
AND AFFected.

C. THE VPAA, WITH THE ADVICE OF UNIVERSITY LEGAL COUNSEL, SHALL CATEGORIZE THE
TYPES OF UNIVERSITY DOCUMENTS AND COMMUNICATIONS TO BE CONSIDERED; (1) AS PUBLIC;
(11) AS RESTRICTED IN AVAILABILITY; OR (111) AS PRIVILEGED.

H. Procedures for Petitions Alleging Denial of Equal Opportunity
The findings of a court of law or a government agency that Federal or Ohio law or
University policy on equal opportunity has been violated shall be considered conclusive
evidence of inadequate or inequitable consideration of professional competence. If
the court of law or government agency does not specify a form of redress, then the
appellant may petition in the following manner:

1. The appellant shall file a petition requesting redress within thirty (30) days of
the ruling of the court or governmental agency. The petition shall include the
materials upon which the court or governmental ruling was based.

2. Upon receipt of the petition, the Chair of FPCC shall appoint a three person
committee from the membership of FPCC whose function will be limited to recommending
redress to the appropriate University administrator.

3. Within fifteen (15) days of the receipt of the petition, the appointed committee
shall forward its recommendations for redress to the Chair of FPCC, who shall forward
them to the appropriate administrator.

I. Termination of Tenured Faculty
The University Policy on Faculty Appointment and Tenure (section 3) and, when
appropriate, the Financial Exigency Plan, shall apply to all cases of dismissal of tenured
faculty.

(3) Faculty Leaves/Exchanges (Charter change)
Proposal to amend Part B, Division II, Section 2, Faculty Leaves as
endorsed by the Faculty Senate and President Olscamp.

AS APPROVED BY FACULTY SENATE ON 4-23-85
Deletions from the present Charter are shown by (brackets) around the deleted words. Additions to the Charter are
shown in CAPITAL LETTERS.

SECTION 2: FACULTY LEAVES and Exchanges

Faculty leave policies cover faculty improvement leaves and faculty exchange leaves which are formulated in
accordance with the Ohio Revised Code, Section 3345.28, leaves with extramural salary paid through the University
payroll system, leaves without pay, sick leave, pregnancy leave and military leave. The procedures and benefits
associated with each type of leave are included with the policy statement.

A. Faculty Improvement Leaves

1. Authority
Ohio Revised Code, Section 3345.28; any provision of the law not explicitly contained in this policy is
implicitly incorporated.

2. Purposes
   a. Professional development of faculty member through advanced study beyond terminal degree or
      through learning experience capable of widening and enlarging professional capabilities.
   b. Improvement of the University's program by increasing the expertise of its faculty in meeting its
      academic goals.
   c. To permit BGSU to exchange the services of one of its faculty members for comparable services
      of a faculty member of another accredited college or university.

3. Definitions (For the purpose of this policy)
   a. "Full-time faculty member" shall mean a person under a full-time tenure contract stipulating rank
      of Instructor, Assistant Professor, Associate Professor, or Professor and academic discipline,
      department, or instructional support agency in which such rank is held.
   b. "Academic years of teaching service" shall mean contracted periods of service each comprising at
      least two consecutive semesters or three consecutive quarters within one fiscal year, during
      which the faculty member is assigned and carries out any or all of the following duties: instruction,
      instructional service, advising, research.

4. Eligibility
   a. Any tenured faculty member may apply for a Faculty Improvement (or Exchange) Leave after seven
      or more academic years of teaching service at Bowling Green State University.
b. A faculty member who is granted a Faculty Improvement (or Exchange) Leave must return to BGSU for a period of at least one academic year of service after the leave or reimburse the University for all salary and benefits paid during that leave.

c. A faculty member who is granted a Faculty Improvement (or Exchange) Leave must serve at least seven academic years of teaching after such leave before applying for another Faculty Improvement (or Exchange) Leave.

5. Application Procedures for Faculty Improvement Leaves

a. Application will follow the format on page 5 of 13 and shall include:

1) A specific plan for the faculty member's professional improvement while on leave, in accordance with the purposes of this policy;

2) A specific plan for the format and content of a report to be submitted to the President upon completion of the leave;

3) A curriculum vita;

4) The signature of the Chair/Director indicating that he/she has seen the letter of application. (The signature of the Chair/Director indicates neither approval nor disapproval.)

b. The applicant also will file information copies with the department Chair/school Director or the appropriate supervisor and with the Dean or Vice Provost.

c. Applications will be forwarded to the Office of the VPAA with an indication of whether they are primarily for developmental activities or for research or creative activities. The Office of the VPAA will channel the former for screening by the Faculty Development Committee and the latter by the Faculty Research Committee. Evaluation of all proposals shall be primarily the concern of these committees.

6. Selection for Faculty Improvement Leaves

a. Each screening Committee will recommend to the VPAA all applications it considers worthy of consideration and make evaluative comments on each application.

b. Criteria for screening and evaluation shall include:

1) The nature and merit of the improvement plan proposed;

2) The potential benefits to the faculty member and to the University;

3) Due consideration will be given to proposals where prior arrangements (e.g., Fulbright in hand) have been made;

4) In those cases where two proposals are considered of equal merit, the person with longer service without prior paid leave will be given preference.

c. The VPAA, in consultation with the appropriate department Chairs/school Directors and the Council of Deans, will consider the merits and ascertain the feasibility of all leaves recommended by the screening committees. In any case in which a leave is denied solely because of such feasibility problems as departmental staffing needs, the VPAA shall attempt to arrange a leave for the following academic year.

d. The total number of leaves awarded in any given year will be limited by the capability of providing both compensation for those on leave and for needed replacement instruction within funds already budgeted for compensation of those on leave.

e. The VPAA shall recommend to the President those applications that have been sent by the screening committees and have been determined to be feasible.

7. Compensation and Funding for Faculty Improvement Leaves

a. Faculty Improvement Leaves will provide full contracted salary on the regular payroll schedule during a leave lasting one semester or one-half of the contracted salary on the regular payroll schedule during a leave lasting two semesters.

b. Leaves providing full salary will also provide for all other forms of University compensation funded as if the faculty member were on active service. Leaves providing half salary will provide for both University and individual participation in the State Teachers Retirement System and the opportunity to receive all other benefits, funded in a manner consistent with University policies and contracts for health and group insurance and regulations of the State Teachers Retirement System.

c. Faculty members engage in compensated employment during a faculty improvement leave, provided such employment contributes to the professional improvement plan and is consistent with the purposes of this policy.

d. If Faculty Improvement Leave Benefits Insurance, STRS, tenure, merit, and fee waiver benefits while on leave.

1) Insurance
   For either one semester or two semester leaves, the coverage is continued on the same basis as non-leave years.

2) STRS
   One Semester Leave—receives full salary for academic year and STRS deductions are continued at the normal rate of 8.75% employee's share and 14.0% University's share for the academic year.
Two Semester Leave—receives one-half salary for the academic year. The most recent ruling from the State Teachers Retirement System provided three options regarding employee contributions. The first option provides for full employee contributions (8.5%) on the full academic year salary base to be withheld from the partial pay during the leave period. This ensures full service credit as well as continuation of full eligibility for STRS benefits. The second option provides employee contribution on only the reduced or paid salary during the leave period; then within the fiscal year which the leave ends, the faculty remits, in a lump sum, the balance needed to make full contribution. This option also guarantees full service credit and uninterrupted eligibility for benefits within the system. The third choice is to make contributions on the reduced or paid salary and a waiver of full benefits from STRS for the leave period. Options one and two guarantee one year of service credit and continued eligibility for benefits. Option three means the faculty member would receive one-half (.5) year of service credit and the salary on record for that year would reflect one-half of the approved academic year base salary.

3) Tenure
Only leaves of absence for scholarly activity count as part of the period. Approval of the college Dean is required. Leaves of absence for personal reasons, pursuit of a terminal credential normally required for the position currently occupied, or acceptance on a trial basis of potentially permanent employment elsewhere do not count toward tenure. For further information, see Part B, Division I, Section 3, "University Policy on Faculty Appointment and Tenure."

4) Merit
Merit increases during the year following any leave will be evaluated in accordance with collegial/departmental policies.

5) Fee Waivers
The application of the fee waiver policy does not depend upon leave status but upon whether one is a full-time employee of the University who has been employed full-time for at least five years. Check the policy statement in Section 4.8 for full details.

OUTLINE FOR FACULTY IMPROVEMENT LEAVE APPLICATION

I. Background Information
   A. Name
   B. Department
   C. Short title of project
   D. Is this a research/creative project or professional development? (Research/creative projects will be reviewed by the Faculty Research Committee; developmental proposals will be reviewed by the Faculty Development Committee).
   E. Semesters for which leave is requested
   F. Is the leave connected to any external grants, awards, fellowships or employment? If so, please specify nature and amount of external support, and current status of arrangements. If external funding is not received, how will this affect your plans for a leave?

II. Proposal
   A. Describe, in as precise and specific detail as possible, the activities you will engage in while on leave. Indicate the procedures and timetable you plan to follow and the prior arrangements which have been made.
   B. Explain in some detail how these activities will:
      1. Enhance your professional capabilities in teaching, research, creative activity, or service.
      2. Strengthen the academic program of the University.

III. Attach Current Vita

IV. Attach brief statement from Director/Chair and Dean indicating their knowledge of your application.

Please submit ten copies of your application to the Office of the Vice President for Academic Affairs. In addition, you are to send an Information copy to your Chair or Director and to your Dean.

The total number of leaves awarded in any given year is limited by the capability of providing both compensation for those on leave and for needed replacement instruction within funds already budgeted for compensation of those on leave.

B.(8) Faculty Exchange Leave Guidelines and Procedures
   (a) 1. Interested faculty members or department Chairs/school Directors should identify potential exchange faculty members.
      (1) a. Exchanges will normally take place between persons with similar education, experiences, and faculty assignments (i.e., economists with economists). If appropriate accommodations can be made by each institution to the satisfaction of all parties, however, it would be possible to exchange faculty members from different disciplines.
      (2) b. An exchange may be made for a minimum of one semester and a maximum of one academic year.
C. Probationary (Period) APPOINTMENTS

1. The TOTAL period of probationary service on a regular appointment to the faculty shall be not more than seven years for an Instructor, Assistant or Associate Professor. Appointment at the rank of Professor (except Visiting Professor) shall carry immediate tenure. All years of prior full-time teaching service at BGSU and in other accredited colleges and universities, and all prior years of other kinds of full-time employment deemed by the University to be directly applicable to teaching service shall count in meeting the total probationary period requirement, provided that, in every case, the probationary period shall include full time service on the faculty of BGSU of at least four years for an Instructor, Assistant Professor or Associate Professor. NO MORE THAN THREE YEARS OF FULL-TIME SERVICE PRIOR TO INITIAL PROBATIONARY APPOINTMENT TO THE BGSU FACULTY SHALL COUNT TOWARD MEETING THE TOTAL PROBATIONARY PERIOD. Part-time service and time spent on leave of absence, except for the same time spent on leave of absence for scholarly activity (excluding study for advanced degrees), shall not be counted as part of the probationary period. A faculty member has the right to waive prior full-time teaching service at BGSU and at other accredited colleges and universities, thus affording himself/herself up to a full seven-year period of probationary service, provided at the time of INITIAL appointment to a probationary contract TWO-THIRDS OF the tenured faculty in the academic unit so (agrees) AGREE. THE WAIVER AND THE FACULTY AGREEMENT SHALL BE DOCUMENTED IN WRITING. The probationary period for new appointments to the faculty made after the start of any semester, or other established unit of an academic year shall begin with the first day of that period provided that the appointee served one-half or more of that unit. If the time of service was less than one-half, then the probationary period shall commence with the beginning of the next academic period.
2. A FACULTY MEMBER MAY SEEK TENURE AT ANY TIME DURING THE PERIOD OF PROBATIONARY SERVICE. DENIAL OF AN EARLY REQUEST SHALL HAVE NO EFFECT ON SUBSEQUENT APPLICATIONS FOR TENURE WITHIN THE PROBATIONARY PERIOD.

3. THE FACULTY MEMBER SHALL BE ADVISED, AT THE TIME OF INITIAL APPOINTMENT, OF THE SUBSTANTIVE STANDARDS AND PROCEDURES GENERALLY EMPLOYED IN DECISIONS AFFECTING RENEWAL AND TENURE. ANY SPECIAL CRITERIA ADOPTED BY THE FACULTY MEMBER'S DEPARTMENT, SCHOOL, OR COLLEGE SHALL ALSO BE BROUGHT TO HIS/HER ATTENTION. A COPY OF THESE SPECIAL CRITERIA SHALL BE KEPT ON FILE IN THE APPROPRIATE ADMINISTRATIVE OFFICES AND SHALL BE MADE AVAILABLE UPON REQUEST. THE FACULTY MEMBER SHALL BE ADVISED OF THE TIME WHEN DECISIONS AFFECTING RENEWAL OR TENURE ARE ORDINARILY MADE AND SHALL BE GIVEN THE OPPORTUNITY TO SUBMIT MATERIAL WHICH HE/SHE BELIEVES WILL BE PERTINENT TO A DECISION.

4. (A full time appointment to the faculty may be terminated at the close of any academic year during the appointee's temporary or probationary period by written notice of the University's intention not to re-employ the faculty member.) (Such notice must) PROBATIONARY APPOINTMENTS ARE SUBJECT TO ANNUAL REVIEW AND RECOMMENDATION FOR RENEWAL OR NONRENEWAL BY THE TENURED FACULTY OF THE ACADEMIC UNIT AND ITS CHAIR OR DIRECTOR (SEE B-I.4.C). NOTICE OF NONRENEWAL OF A PROBATIONARY APPOINTMENT SHALL BE GIVEN BEFORE MARCH 1 PRECEDING THE CLOSE OF THE FIRST ACADEMIC YEAR OF SERVICE AT THE UNIVERSITY AND BEFORE DECEMBER 1 PRECEDING THE CLOSE OF THE SECOND ACADEMIC YEAR OF SERVICE, AND AT LEAST TWELVE MONTHS IN ADVANCE AFTER TWO OR MORE YEARS AT THE INSTITUTION. SHOULD THE UNIVERSITY CONTINUE TO RE-EMPLOY A PERSON ON (FULL TIME TEMPORARY OR) PROBATIONARY FACULTY APPOINTMENT FOR A PERIOD LONGER THAN DEFINED IN THIS DOCUMENT (SEE B-I.3.C.1.), SUCH RE-EMPLOYMENT SHALL BE UNDERSTOOD TO CONSTITUTE AN AWARD OF TENURE STATUS. FOR PROBATIONARY FACULTY APPOINTED DURING AN ACADEMIC YEAR, NOTICES OF TERMINATION SHALL BE GIVEN AT LEAST THREE MONTHS PRIOR TO THE FIRST ANNIVERSARY OF EMPLOYMENT (SEE B-I.3.C.1.) AT LEAST SIX MONTHS IN ADVANCE OF THE ANNIVERSARY DATE OF ORIGINAL APPOINTMENT IN THE SECOND YEAR, AND TWELVE MONTHS IN ADVANCE OF THE ANNIVERSARY DATE AFTER TWO OR MORE YEARS IN THE INSTITUTION.

5. WHEN A FACULTY RECOMMENDATION OR A DECISION TO NOT RENEW A PROBATIONARY APPOINTMENT HAS BEEN REACHED, THE FACULTY MEMBER INVOLVED SHALL BE INFORMED OF THAT RECOMMENDATION OR DECISION IN WRITING BY THE BODY OR INDIVIDUAL MAKING THE RECOMMENDATION OR DECISION. AND, UPON REQUEST, SHALL BE ADVISED OF THE REASONS WHICH CONTRIBUTED TO THAT DECISION. THE FACULTY MEMBER MAY REQUEST A RECONSIDERATION BY THE RECOMMENDING OR DECIDING BODY.

6. IF THE PROBATIONARY FACULTY MEMBER SO REQUESTS, THE REASONS GIVEN IN EXPLANATION OF A NONRENEWAL SHALL BE CONFIRMED IN WRITING.

7. IN SO FAR AS THE PROBATIONARY FACULTY MEMBER ALLEGES THAT THE DECISION AGAINST RENEWAL OR TENURE BY THE APPROPRIATE FACULTY BODY WAS BASED ON INADEQUATE GROUNDS, THE GRIEVANCE ARBITRATION PROCEDURES DESCRIBED IN B-I.5 MAY BE UTILIZED.

PROPOSED AMENDMENT (2)

The present Section B-I.3.D has been revised and included as B-I.3.C.4. This new section redefines termination, in contrast to nonrenewal.

D. Termination of Appointments (Prior to Acquisition of Tenure) BY THE UNIVERSITY

TERMINATION, IN CONTRAST TO NONRENEWAL, MEANS ENDING AN APPOINTMENT (1) BEFORE THE EXPIRATION OF THE TERM OF A WRITTEN CONTRACT, (2) IN VIOLATION OF THE MEANING OF TENURE (SECTION B-I.3.F), OR (3) WITHOUT PROPER NOTIFICATION OF NONRENEWAL AS SPECIFIED IN B-I.3.C.4.


2. IF TERMINATION IS A RESULT OF FINANCIAL EXIGENCY, THEN THE PROCEDURES IN THE FINANCIAL EXIGENCY PLAN (APPENDIX A) SHALL BE FOLLOWED.

3. IF TERMINATION IS FOR MEDICAL REASONS, IT SHALL BE BASED UPON CLEAR AND CONVINCING MEDICAL EVIDENCE THAT THE FACULTY MEMBER CANNOT CONTINUE TO FULFILL THE TERMS AND CONDITIONS OF THE APPOINTMENT. THE DECISION TO TERMINATE SHALL BE REACHED ONLY AFTER THERE HAS BEEN APPROPRIATE CONSULTATION AND AFTER THE FACULTY MEMBER CONCERNED, OR SOMEONE REPRESENTING THE FACULTY MEMBER, HAS BEEN INFORMED OF THE BASIS OF THE PROPOSED ACTION AND BEEN AFFORDED AN OPPORTUNITY TO PRESENT THE FACULTY MEMBER'S POSITION AND TO RESPOND TO THE EVIDENCE. IF THE FACULTY MEMBER OR HIS/HER REPRESENTATIVE SO REQUESTS, THE GRIEVANCE ARBITRATION PROCEDURES DESCRIBED IN B-I.5 SHALL BE UTILIZED.

PROPOSED AMENDMENT (3)

Section B-I.3.B.1 is revised as follows:

1. A temporary appointment may be full-time or part-time. TEMPORARY APPOINTMENT DOES NOT LEAD TO TENURE.

a. Full-time temporary employment shall be by annually renewable agreement and may continue for a total period of no longer than (seven) FIVE years (as an Instructor, Assistant or Associate Professor). This maximum period may be reduced by one year for each year of prior full-time teaching experience at an accredited college or university, up to a maximum of three years for three or more years of such experience. Prior credit may be waived using the same process as for tenure (see Section 4.B). A temporary full-time faculty appointee not in the terminal year shall be evaluated annually as provided in Section 4.D.1. Temporary appointments are subject to nonrenewal at the close of any academic year or may be terminated by action of the appointee by action of the University.
Proceedings, Trustees Bowling Green State University
June 28, 1985

No. 78-85 (Continued)


PROPOSED AMENDMENT (4)

Section B-I.4 (Evaluation of Faculty Personnel) is amended as follows:

C. Evaluation of Faculty for Tenure OR RENEWAL

5th paragraph:
A probationer in the next to the last year (in the sixth year) of probationary appointment shall be evaluated...

6th paragraph:
In the event that a probationary appointment is terminated NOT RENEWED prior to acquisition of tenure, the University shall give written notice of its intention not to reemploy the affected faculty member in accord with the policies specified in (Section 3.D) B-I.3.C.

PROPOSED AMENDMENT (5)

Section B-I.5 (Grievance Arbitration Procedures) is amended as follows:

A. Types of Grievances to be considered:

1. Nature of Grievance
   a. NONRENEWAL (termination) of probationary contract or denial of tenure; ...
   d. termination of a PROBATIONARY OR tenured appointment for cause ...

2. Grounds for petition may be any or all of the following allegations:
   a. INADEQUATE CAUSE FOR termination of tenured OR PROBATIONARY appointment (for cause.)

(5) Overload Compensation Pay Schedule (Charter change)

Proposals: 1) to suspend the part-time faculty pay rates listed in the Charter for 1985-86 with rates to be determined by the collegiate dean; and 2) to amend the overload compensation pay schedule in Part B, Division II, Section 5.D(5), Overload Teaching Assignments, as shown below, as endorsed by the Faculty Senate and President Olscamp:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Professor</td>
<td>$725 per sem. hr.</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>$625 per sem. hr.</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>$550 per sem. hr.</td>
</tr>
<tr>
<td>Instructor</td>
<td>$450 per sem. hr.</td>
</tr>
</tbody>
</table>

FINANCE COMMITTEE

Debt Restructuring

Mr. Murray commented concerning the action proposed to authorize the development and implementation of the program with Prescott, Ball & Turben, Inc., an investment banking firm, with the authority to execute an escrow agreement on behalf of the University not to be exercised until an appropriate opinion of the Ohio Attorney General which is satisfactory to Squire, Sanders, and Dempsey is available and advises that pertinent Investment Income may be used for any lawful purpose of the University.

Mr. Murray moved and Mr. Newlove seconded that approval be given to the adoption of the Resolution authorizing a Financing and Debt Restructuring Program as submitted.

Resolution Authorizing a Financing and Debt Restructuring Program

WHEREAS, the University has previously issued the following separately secured bonds (Bonds):

<table>
<thead>
<tr>
<th>Designation</th>
<th>Year of Last Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Activity Center Revenue Bonds (1954)</td>
<td>1994</td>
</tr>
<tr>
<td>Dormitory Revenue Bonds of 1954</td>
<td>1993</td>
</tr>
<tr>
<td>Dormitory Revenue Bonds, Series 1959</td>
<td>1999; and</td>
</tr>
</tbody>
</table>

WHEREAS, the appropriate officers of the University were previously authorized by this Board to proceed with the development of a financing and debt restructuring program relating to those bonds, as generally described below (Program), with the assistance of Prescott, Ball & Turben, Inc., an investment banking firm with its principal office in Cleveland, Ohio; and

WHEREAS, the Board is satisfied that the proposed Program so developed will serve the purposes of enhancing the security for the payment of debt service on those bonds; and of permitting certain receipts, including investment income, to be used in a more flexible and effective fashion for the benefit of the entire University, all of which will redound to the benefit of the entire University and to the entire student body;
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Bowling Green State University, Bowling Green, Ohio, that:

Section 1. The appropriate officers of the Board and University are authorized to proceed with the development and implementation of the Program with Prescott, Ball & Turben, Inc., as provided in and subject to the provisions of this resolution.

The Program is described generally as follows. Using lawfully available funds of the University for the purpose, direct obligations of the United States of America (Treasury Obligations), or obligations representing interests in those Treasury Obligations, will be purchased so as to initially provide for the full funding of future principal and interest payment obligations on a particular category of Bonds. Those Treasury Obligations will have principal amounts and purchase prices, and will mature on the dates so to be made available from their proceeds at their maturity, without reliance on interest or other income accruing thereon or reinvestment thereof, and at the times required under the resolutions authorizing the particular Bonds, the timely deposits to and amounts in the respective principal and interest accounts for the particular Bonds so as to meet in full, in time and amount, requirements of those accounts, all as to be verified by a national CPA firm. Those arrangements as to particular Bonds will be reflected in detail in an escrow or similar agreement, as referred to in Section 2, to be entered into by the University with one or more financial institutions. The Program will provide for a "gross defeasance" in substance, but will not constitute a legal or technical defeasance of the governing bond proceedings or payment of the particular Bonds, which will remain outstanding until their actual payment. The proceeds at maturity from those Treasury Obligations, to the extent not needed for the purposes stated above, and the investment income from University funds and revenues to the extent freed up by implementation of the Program, will be deposited, appropriated and applied to University purposes as from time to time provided by the Board.

Section 2. The Chairman of the Board of Trustees and the Treasurer of the University are each authorized to execute one or more "escrow agreements" on behalf of the University relating to any one or more of the four categories of Bonds with an appropriate "escrow trustee", in substantially the general form of the pro forma draft dated June 24, 1985 distributed to this Board and relating to the 1985 issue and parity issues, with such changes, deletions, additions and completions, relating to the particular Bonds or not substantially adverse to the University, as approved by the officers signing, such approval to be evidenced by their execution of the particular agreement. The appropriate officers of the University are authorized to enter into discussions and negotiations with the appropriate proposed escrow trustees concerning the terms of the escrow agreements, and, after a particular escrow agreement is executed, to take any and all actions necessary or appropriate to fulfill the terms of that agreement. The authority to execute an escrow agreement on behalf of the University shall not be exercised until an appropriate opinion of the Ohio Attorney General which is satisfactory to Squire, Sanders, and Dempsey, previously requested by the University, is available and advises that pertinent investment income may be used for any lawful purpose of the University.

The Board Secretary conducted a roll call vote with the following results:

Voting "yes"—Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Newlove, Mrs. Russell, Mr. Spengler. The motion was approved by six affirmative votes.

Proposed Improvement Projects to be Funded

The Committee endorsed the improvement projects and funding as recommended by the Personnel/Facilities Committee.

No. 80-85

Mr. Murray moved and Mr. Ludwig seconded that approval be given to the allocation of funds for Improvement Projects totaling $141,000, as follows:

<table>
<thead>
<tr>
<th>Accounting Unit</th>
<th>Type of Project</th>
<th>Source of Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Fee Deferred Maintenance. For Residence Halls.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Reserve for Depreciation for Stadium.</td>
<td></td>
</tr>
</tbody>
</table>

1) Resurfacing of Recreational Courts: $86,000

2) Removal of asbestos: $55,000

Total Project Cost is $110,000 funded as follows:

- Ohio Board of Regents: $55,000
- Reserve for Depreciation: 27,500
- Current Fund Balance: 27,500

(C) Outside Contract

The Board Secretary conducted a roll call vote with the following results:

Voting "yes"—Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Newlove, Mrs. Russell, Mr. Spengler. The motion was approved by six affirmative votes.

Materials and Special Program Charges 1985-86

Mr. Hanna said the Committee did go over the proposed changes in the listing of charges. He said the administration is planning to investigate a plan to reduce the size of the listing.

No. 81-85

Mr. Murray moved and Mr. Newlove seconded that approval be given to the proposed changes in the Materials and Special Program Charges effective 1985-86, as listed.
The Board Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Newlove, Mrs. Russell, Mr. Spengler. The motion was approved by six affirmative votes.

**Summary of Recommended Changes for Materials and Special Program Charges 1985-86**

### STUDENT CHARGES:

#### A. Standard academic course charges:

<table>
<thead>
<tr>
<th>Course</th>
<th>1984-85 Fee</th>
<th>1985-86 Fee</th>
<th>Recommendation</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARTD 411 Graphic Design</td>
<td>$</td>
<td>$10</td>
<td>New Course—Fee for expendable supplies</td>
<td></td>
</tr>
<tr>
<td>ARTD 495 (Previously 375)</td>
<td>--</td>
<td>$15</td>
<td>New Special Topics in Design Course—fee for expendable supplies</td>
<td></td>
</tr>
<tr>
<td>ART 495 (Previously 395)</td>
<td>--</td>
<td>$15</td>
<td>New Special Topics in Studio Art Course—fee for expendable supplies</td>
<td></td>
</tr>
<tr>
<td>ARTE 482 Art for Spec. Needs</td>
<td>8</td>
<td>$12</td>
<td>Increased costs for expendable supplies</td>
<td></td>
</tr>
<tr>
<td>ARTE 352 Approaches to Public School Art</td>
<td>5</td>
<td>$10</td>
<td>Additional supplies for Toledo student teaching assignments</td>
<td></td>
</tr>
<tr>
<td>ARTE 343 Art in the Elementary Schools</td>
<td>8</td>
<td>$12</td>
<td>Increased cost of expendable supplies</td>
<td></td>
</tr>
<tr>
<td>Drivers Ed—HED 462 (Advanced Instr. Course)</td>
<td>10</td>
<td>$20</td>
<td>Last fee increase 1980. Increased cost of car rentals, and automobile operating expenses since 1980</td>
<td></td>
</tr>
<tr>
<td>Drivers Ed—HED 362 (Basic Course)</td>
<td>15</td>
<td>$25</td>
<td>New Course in Computer Science—for use of expendable supplies</td>
<td></td>
</tr>
<tr>
<td>Firelands—CS 261</td>
<td>--</td>
<td>$15</td>
<td>New Course—Food preparation supplies for Liability Insurance</td>
<td></td>
</tr>
<tr>
<td>HOEC 230—Professional Catering Tech.</td>
<td>--</td>
<td>$70</td>
<td>New Course—Food preparation supplies for Liability Insurance</td>
<td></td>
</tr>
<tr>
<td>HOEC 437—Quantity Food Production Management</td>
<td>--</td>
<td>$35 (+5)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Honors Program:

<table>
<thead>
<tr>
<th>Course</th>
<th>1984-85 Fee</th>
<th>1985-86 Fee</th>
<th>Recommendation</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Honors 201</td>
<td>5</td>
<td>--</td>
<td>Discontinue; materials no longer provided</td>
<td></td>
</tr>
<tr>
<td>Course Number Changes:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CEO H140 to Honors 240</td>
<td>5</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CEO H160 to Honors 260</td>
<td>5</td>
<td>5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Radio-Television-Film Program:

<table>
<thead>
<tr>
<th>Course</th>
<th>1984-85 Fee</th>
<th>1985-86 Fee</th>
<th>Recommendation</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>262 Audio Writing, Announcing and Production</td>
<td>--</td>
<td>15</td>
<td>Laboratory equip intensive courses transferred to West Hall; students will be sharing pooled equipment with Journalism students who currently pay a $15 lab fee for courses using the same equipment. Departmental budget has not been adequate to maintain equipment properly. Fees will provide equity with Journalism fees and upgrade quality of equipment and maintenance of it.</td>
<td></td>
</tr>
<tr>
<td>263 TV Programming &amp; Production</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>264 8mm Film Making</td>
<td>--</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>364 Prod. &amp; Dir. TYV</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>368 Radio Workshop</td>
<td>--</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>454 16mm Film Making</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>450 TV Workshop</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>504 Prod. &amp; Direct for TV</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>505 Prod. &amp; Direct for Film</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>580 TV Workshop</td>
<td>--</td>
<td>15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### B. Physical education activity courses:

<table>
<thead>
<tr>
<th>Course</th>
<th>1984-85 Fee</th>
<th>1985-86 Fee</th>
<th>Recommendation</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Billiards—University Union</td>
<td>12</td>
<td>15</td>
<td>Last fee was over 4 years ago. Increase requested to cover increased cost for maint. and repair parts for equip. and for related labor costs.</td>
<td></td>
</tr>
<tr>
<td>Bowling—University Union</td>
<td>18</td>
<td>22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colorado Ski Week</td>
<td>270</td>
<td>280</td>
<td>Increased cost for transportation, lodging and lift tickets.</td>
<td></td>
</tr>
<tr>
<td>PEG B155, B255</td>
<td>--</td>
<td>10</td>
<td>New Fee. Current equip. needs to be upgraded. Includes 2 Sat. trips to Oak Openings.</td>
<td></td>
</tr>
<tr>
<td>Cross Country Skifing—PEG 157 &amp; 257</td>
<td>--</td>
<td>10</td>
<td>Increased costs for transportation, lodging, rafting, suit rental, and meals for overnight trip to West VA.</td>
<td></td>
</tr>
<tr>
<td>Rafting—PEG 185 and 285</td>
<td>95</td>
<td>98</td>
<td>New Courses—in cooperation with American Red Cross Water Safety Div., Walbridge Park, Toledo—for transportation equipment, and materials.</td>
<td></td>
</tr>
<tr>
<td>Sailing—PEG C108, C208</td>
<td>--</td>
<td>75</td>
<td>Increased costs for transportation, lodging, food, lift tickets and materials (no increase for 4 years)</td>
<td></td>
</tr>
<tr>
<td>Canoeing—PEG A108, A208</td>
<td>--</td>
<td>75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sail Boating—PEG B106, B206</td>
<td>--</td>
<td>75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ski Weekend—PEG A155, A255</td>
<td>75</td>
<td>82.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### C. Special Academic Programs:

(Rates dependent upon numbers of students, amount of travel scheduled and money exchange rates).

<table>
<thead>
<tr>
<th>Program</th>
<th>1984-85 Fee List</th>
<th>1985-86 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer - France</td>
<td>$432.50 Average</td>
<td>$454 Undergraduate</td>
</tr>
<tr>
<td></td>
<td></td>
<td>536 Graduate</td>
</tr>
<tr>
<td></td>
<td></td>
<td>675 Cluster</td>
</tr>
<tr>
<td></td>
<td></td>
<td>435 High School—College Credit</td>
</tr>
<tr>
<td>Geology Summer Field Course</td>
<td>432.00</td>
<td>180 Lodging</td>
</tr>
<tr>
<td></td>
<td></td>
<td>215 Board</td>
</tr>
<tr>
<td>Academic Year - Spain</td>
<td>2,010 Maximum</td>
<td>750 Transporation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>470 Total</td>
</tr>
<tr>
<td>Summer - Austria</td>
<td>260 Average</td>
<td>176.50 Average</td>
</tr>
<tr>
<td>Academic Year - Austria</td>
<td>2,800 Undergrads</td>
<td>2,700 Undergraduates</td>
</tr>
<tr>
<td></td>
<td>3,000 Graduates</td>
<td>3,000 Graduates</td>
</tr>
<tr>
<td>Academic Year - France</td>
<td>1,700 Semester</td>
<td>1,700 Undergraduates Room/Board</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,800 Graduate Room/Board</td>
</tr>
<tr>
<td>Nantes - Summer</td>
<td>776</td>
<td>634 Tuition</td>
</tr>
<tr>
<td></td>
<td></td>
<td>200 BSU Admin, Fee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>634 Total (Undergraduates)</td>
</tr>
<tr>
<td>Summer - Spain</td>
<td>626.50 Minimum</td>
<td>980 Undergraduates</td>
</tr>
<tr>
<td>Field Study - Deafness &amp; ASL</td>
<td>Not listed</td>
<td>980 Graduates</td>
</tr>
<tr>
<td>Washington Center - Summer</td>
<td>840</td>
<td>1,149 Cluster</td>
</tr>
<tr>
<td>- Fall/Spring</td>
<td>960</td>
<td></td>
</tr>
<tr>
<td>Study Abroad in England</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Program for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1985-86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Test-related charges:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CAO (CEO) 131 Career Planning</td>
<td>6</td>
<td>7.50</td>
</tr>
<tr>
<td>and Decision Making</td>
<td></td>
<td>To cover increased costs of testing instruments purchased. Testing Corporation raised price from $15 to $17.50 October 1984.</td>
</tr>
<tr>
<td>Miller Analogies Test</td>
<td>17</td>
<td>20</td>
</tr>
<tr>
<td>E. Excess Credit Fee</td>
<td>22.50/HR</td>
<td>40/HR</td>
</tr>
<tr>
<td></td>
<td></td>
<td>This fee has remained constant for many years (except for quarter/semester conversion.) The 1984-85 part-time Instructional Fee has increased to $75 (undergraduate) and $15 General Fee. A partial &quot;catch-up&quot; fee increase is recommended.</td>
</tr>
</tbody>
</table>

### F. Special Services:

- **Bank Wire Transfer Fee**
  - Range: $8-$27
  - Late Charge: $1/day to max. of $15

### Firelands Parking Fees—as approved by the budgeting process on June 17, 1983—are as follows:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Fall</th>
<th>Spring</th>
<th>Summer</th>
<th>Decal Replacement - $1</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 or More</td>
<td>$10</td>
<td>$6</td>
<td>$6</td>
<td>$1</td>
</tr>
<tr>
<td>10 or Fewer</td>
<td>$8</td>
<td>$4</td>
<td>$3</td>
<td></td>
</tr>
</tbody>
</table>

### Notes:

- **Photo ID Card**
  - $2
- **Validation Sticker Replacement**
  - 2

- **Facility, Staff Charges**
  - Payroll Withholding for Child Support: 1% or minimum of $1 for each transaction mandated by the courts.
  - Pay Option Change (9 or 12 pay option change): $25 Not listed previously; however, has been charged as stated in employment contract.

- **General Public Charges**
  - Library Courtesy Card (for non-students): $3

- **Comments:**
  - Actual cost of bank wire transaction.
  - Maximum to be limited by O.R.C. $1713.05
  - Tentative—subject to bids.
  - These two fees replace current ID (Identification/Validation) Card Replacement Fee of $2.
Mr. Murray moved and Mr. Newlove seconded that approval be given to the Revised 1984-85 Educational Budget (Main Campus), in the amount of $79,761,500, and to the Proposed Educational Budget 1985-86 (Main Campus), in the amount of $87,128,100, and that the President, or his designee, is authorized to approve interfund transfers within the approved budgeted level for the 1985-86 fiscal year.

The Board Secretary conducted a roll call vote with the following results:

Voting "yes"—Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Newlove, Mrs. Russell, Mr. Spengler. The motion was approved by six affirmative votes.

### SOURCES OF FUNDS

<table>
<thead>
<tr>
<th>Source</th>
<th>Projected Revenue (6/12/85)</th>
<th>Projected Revenue (6/12/85)</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructional Subsidies</td>
<td>$42,046,200</td>
<td>$47,698,300</td>
</tr>
<tr>
<td>Developmental Education</td>
<td>15,300</td>
<td>17,300</td>
</tr>
<tr>
<td>Classified Compensation Increase</td>
<td>959,000</td>
<td>0</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>$43,020,500</td>
<td>$47,715,600</td>
</tr>
<tr>
<td>Student Instructional Fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resident Instructional Fees</td>
<td>$26,162,000</td>
<td>$28,385,000</td>
</tr>
<tr>
<td>Nonresident Instructional Surcharge</td>
<td>3,285,000</td>
<td>3,575,000</td>
</tr>
<tr>
<td>Misc. and Off-Campus Programs</td>
<td>1,325,000</td>
<td>1,378,000</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>$30,772,000</td>
<td>$33,338,000</td>
</tr>
<tr>
<td>Other Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Service Charge—Auxiliaries</td>
<td>$2,914,000</td>
<td>$2,922,500</td>
</tr>
<tr>
<td>General Service Charge—Grants</td>
<td>222,000</td>
<td>226,000</td>
</tr>
<tr>
<td>Interest Income</td>
<td>1,442,000</td>
<td>1,312,000</td>
</tr>
<tr>
<td>Unrestricted Dept. Sales/Charges</td>
<td>226,000</td>
<td>226,000</td>
</tr>
<tr>
<td>Application Fee Income</td>
<td>295,000</td>
<td>295,000</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>549,000</td>
<td>560,000</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>$3,548,000</td>
<td>$3,554,500</td>
</tr>
<tr>
<td>Prior Year Unencumbered Balances</td>
<td>321,000</td>
<td>529,000</td>
</tr>
<tr>
<td>TOTAL SOURCES OF FUNDS</td>
<td>$79,761,500</td>
<td>$87,128,100</td>
</tr>
</tbody>
</table>

### SUMMARY OF PERSONNEL & OPERATING EXPENSES - 1985-86

<table>
<thead>
<tr>
<th>Category</th>
<th>Personnel</th>
<th>Operating</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>VICE PRESIDENT - ACADEMIC AFFAIRS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>$14,390,703</td>
<td>$1,050,056</td>
<td>$15,450,759</td>
</tr>
<tr>
<td>Business Administration</td>
<td>5,130,994</td>
<td>297,500</td>
<td>5,428,494</td>
</tr>
<tr>
<td>Education</td>
<td>5,193,467</td>
<td>583,500</td>
<td>5,776,967</td>
</tr>
<tr>
<td>Technology</td>
<td>850,252</td>
<td>82,000</td>
<td>932,252</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>754,757</td>
<td>1,011,300</td>
<td>1,766,047</td>
</tr>
<tr>
<td>Musical Arts</td>
<td>1,193,242</td>
<td>166,500</td>
<td>1,369,742</td>
</tr>
<tr>
<td>Graduate</td>
<td>625,313</td>
<td>3,536,466</td>
<td>4,161,778</td>
</tr>
<tr>
<td>Learning Services</td>
<td>2,053,493</td>
<td>1,783,000</td>
<td>3,836,493</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>3,185,426</td>
<td>503,228</td>
<td>3,688,654</td>
</tr>
<tr>
<td>Special Programs</td>
<td>243,456</td>
<td>1,170,200</td>
<td>1,413,656</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>1,218,217</td>
<td>331,000</td>
<td>1,549,217</td>
</tr>
<tr>
<td>Graduate Stipends</td>
<td>3,281,900</td>
<td>0</td>
<td>3,281,900</td>
</tr>
<tr>
<td>General 3% Operating Increase Total VPAA</td>
<td>38,861,410</td>
<td>10,476,453</td>
<td>$49,337,863</td>
</tr>
<tr>
<td>PRESIDENT</td>
<td>534,221</td>
<td>652,900</td>
<td>1,187,121</td>
</tr>
<tr>
<td>VICE PRESIDENT-PLANNING/BUDGETING</td>
<td>3,289,974</td>
<td>2,459,674</td>
<td>5,749,648</td>
</tr>
<tr>
<td>VICE PRESIDENT-UNIVERSITY RELATIONS</td>
<td>1,184,788</td>
<td>520,810</td>
<td>1,705,698</td>
</tr>
<tr>
<td>VICE PRESIDENT-GRANT AWARD</td>
<td>1,648,765</td>
<td>386,940</td>
<td>2,035,705</td>
</tr>
<tr>
<td>VICE PRESIDENT-OPERATIONS</td>
<td>5,548,198</td>
<td>1,467,741</td>
<td>7,015,939</td>
</tr>
<tr>
<td>MISCELLANEOUS</td>
<td>3,185,426</td>
<td>533,228</td>
<td>3,718,654</td>
</tr>
<tr>
<td>BENEFITS</td>
<td>10,526,600</td>
<td>0</td>
<td>10,526,600</td>
</tr>
<tr>
<td>SCHOLARSHIPS</td>
<td>5,447,466</td>
<td>0</td>
<td>5,447,466</td>
</tr>
<tr>
<td>COMPENSATION &amp; STIPEND POOLS</td>
<td>3,445,476</td>
<td>0</td>
<td>3,445,476</td>
</tr>
<tr>
<td>STIPEND AWARD</td>
<td>3,445,476</td>
<td>0</td>
<td>3,445,476</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$66,106,032</td>
<td>21,022,068</td>
<td>$87,128,100</td>
</tr>
</tbody>
</table>
**Proposed Educational Budget 1985-86 (Firelands Campus)**

Mr. Murray moved and Mrs. Russell seconded that approval be given to the Proposed 1985-86 Educational Budget (Firelands Campus) in the amount of $3,203,155.

The Board Secretary conducted a roll call vote with the following results:

Voting "yes"—Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Newlove, Mrs. Russell, Mr. Spengler. The motion was approved by six affirmative votes.

### INCOME ANALYSIS

<table>
<thead>
<tr>
<th>SOURCE OF FUNDS</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations</td>
<td></td>
</tr>
<tr>
<td>Instructional Subsidies</td>
<td>$1,675,170</td>
</tr>
<tr>
<td>Vocational Education</td>
<td>30,000</td>
</tr>
<tr>
<td></td>
<td>$1,705,170</td>
</tr>
<tr>
<td>Student Fees</td>
<td></td>
</tr>
<tr>
<td>Instructional Fees</td>
<td>$1,005,895</td>
</tr>
<tr>
<td>General Fees</td>
<td>80,065</td>
</tr>
<tr>
<td>Nonresident Fees</td>
<td>1,640</td>
</tr>
<tr>
<td>Lab Fees</td>
<td>13,500</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>35,000</td>
</tr>
<tr>
<td></td>
<td>$1,136,100</td>
</tr>
<tr>
<td>Other Income</td>
<td></td>
</tr>
<tr>
<td>Vending, rental, library fines</td>
<td>42,500</td>
</tr>
<tr>
<td>Prior Year Unencumbered Balance</td>
<td>319,385</td>
</tr>
<tr>
<td>TOTAL PROJECTED AVAILABLE INCOME 1985-86</td>
<td>$3,203,155</td>
</tr>
<tr>
<td>Increase/(Decrease)</td>
<td>$27,505</td>
</tr>
<tr>
<td></td>
<td>0.87%</td>
</tr>
</tbody>
</table>

OPB: 6/12/85

<table>
<thead>
<tr>
<th>Firelands College Educational Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXPENDITURE PROJECTIONS 1985-86</td>
</tr>
</tbody>
</table>

**1984-85 Base Budget**

**1985-86 Projected Adjustments:**

- **Classified Wages** (Full-time & Part-time) $16,498
- **Faculty/Admin. Staff Replacement/Additions** 12,142
- **-1.0 FTE Applied Sciences**
- **+1.0 FTE Applied Sciences**
- **+0.2 FTE Part-Time Faculty**
- **+0.5 FTE Teaching Assistant**
- **Faculty/Admin. Staff Salary Increase** 81,855
- **Staff Benefits** (5,536)
- **Equipment Purchases/Replacements** (17,454)
- **Academic Budgets**
- **Contingency** (60,000)
- **Total Additions** 27,505

**TOTAL PROJECTED EXPENDITURES 1985-86**

$3,203,155

OPB: 6/12/85
NEW ITEMS

Resolution: Albert E. Dyckes

No. 84-85  Mr. Ludwig read the following Resolution and moved its adoption, seconded by Mrs. Russell. The motion was approved by unanimous action of the members present.

Resolution

WHEREAS, Albert E. Dyckes, Bowling Green State University graduate, Class of '53, Vice President for the Ohio Hospital Association and interpreter of government policies for hospitals, community leader, loyal supporter of the arts and of all of higher education, served the University as a member of the Board of Trustees from 1976 to 1985 and as Board Chairman from 1979 to 1981; and

WHEREAS, "Al" — having served on both the Personnel/Facilities Committee and the Finance Committee of the Board — provided thoughtful guidance and dedication to the issues involving personnel as well as those of the budgeting procedures as they relate to state-assisted universities and the actions of the Ohio General Assembly; and

WHEREAS, he maintained a close relationship with the Inter-University Council of Presidents and represented the Trustees and the University at official events in Columbus both at the legislative level and at those social and cultural events sponsored by alumni and friends of the University; and

WHEREAS, Al and his wife, Sheila, a BGSU graduate, gave strong support to the programs and activities on the Bowling Green Campus and encouraged many qualified young people, including their five sons, to consider BGSU as an outstanding choice for post-high school training in pursuit of career goals;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees express appreciation for the dedicated service of Albert E. Dyckes and extend best wishes to him and his family for good health, happiness and success in the future; and

BE IT FURTHER RESOLVED, That this Resolution be written in the official minutes of the Board of Trustees and that a copy be sent to the Dyckes family.

Board of Trustees - Schedule of Meetings - 1985-86

No. 85-85  Mrs. Russell moved and Mr. Murray seconded that the Proposed Schedule of Meetings for 1985-86 be adopted. The motion was approved with no negative votes.

Board of Trustees
(Proposed) Schedule of Meetings - 1985-86

- July  (Friday)  10:00 a.m.
- August 23  10:00 a.m.
- September (if needed)  10:00 a.m.
- October 11  10:00 a.m.
- November 8  10:00 a.m.
- January 10  10:00 a.m.
- February 14  10:00 a.m.
- March 14  10:00 a.m.
- April 11  10:00 a.m.
- May 9  10:00 a.m.

Possible alternate dates (following Commencement) should the need arise:

- August 17, 1985  2:00 p.m.
- December 21, 1985  2:00 p.m.
- May 10, 1986  2:00 p.m.

(*) Indicates that committee sessions will be held — tentatively — on the afternoon or evening preceding the regularly scheduled Board of Trustees meeting.

Note: Monthly meeting dates set on the second Friday each month (excepting the months of June and December) in accordance with the Board Bylaws.
Board of Trustees - Committee Assignments - 1985-86

No. 86-85  Mr. Murray moved and Mr. Ludwig seconded that approval be given to the proposed Trustee Committee Assignments for 1985-86, as follows. The motion was approved with no negative votes.

Standing Committees

1. Personnel/Facilities Committee
   - Robert C. Ludwlg, Chairman
   - Richard A. Newlove
   - Virginia B. Platt
   - W. F. Spengler, Jr. (ex officio)

2. Finance Committee
   - J. Warren Hall, Chairman
   - Nick J. Millet
   - Melvin L. Murray
   - Ann L. Russell
   - M. Shad Hanna (ex officio)

Special Assignments

BGSU Foundation Inc.
   - Malvin L. Murray (4-yr term)
   - M. Shad Hanna (alternate)

BGSU-UT-MCOT Presidents and Board Chairmen
   - M. Shad Hanna
   - William F. Spengler, Jr. (alternate)

Inter-University Council of Presidents
   - M. Shad Hanna
   - Richard A. Newlove (alternate)

Firelands College Board Liaison
   - Ann L. Russell

Committee of the Chair (ad hoc) to Review Board Bylaws
   - Robert C. Ludwlg, Chairman
   - J. Warren Hall
   - M. Shad Hanna
   - William F. Spengler, Jr.

Proposal for a Ph.D. Program in Applied Philosophy

No. 87-85  Mr. Ludwlg moved and Mr. Spengler seconded that approval be given to the offering of a Ph.D. degree program in Applied Philosophy, as endorsed by the Graduate Council, Vice President Clark and President Olscamp. The motion was approved with no negative votes.

Reconfiguration

No. 88-85  Mr. Murray moved and Mr. Ludwlg seconded that approval be given to

1) create a School of Mass Communication in the College of Arts and Sciences, consisting of a Department of Journalism and a Department of Radio-Television-Film;
2) establish a Department of Theatre in the College of Arts and Sciences;
3) establish a Department of Interpersonal and Public Communication in the College of Arts and Sciences;
4) transfer the Communication Disorders Program from the College of Arts and Sciences to departmental status in the College of Health and Community Services;
5) change the name of the College of Health and Community Services to the College of Health and Human Services, and establish a Department of Social Work and a Department of Medical Technology within this college; and
6) change the name of the School of Technology to the College of Technology, as endorsed by the Undergraduate Council, Committee on Academic Affairs, Faculty Senate and President Olscamp.

The motion was approved with no negative votes.
Articulation II

Vice President Clark reported that this proposal follows up the action on Phase I as taken by the Board of Trustees in 1982 and that Phase II completes the articulation requirements.

No. 89-85

Mr. Murray moved and Mr. Spengler seconded that approval be given to the adoption by the Board of Trustees of the University's response to the recommendation of the Advisory Commission on Articulation between Secondary Education and Ohio Colleges, as endorsed by Undergraduate Council, Committee on Academic Affairs, Faculty Senate and President Olscamp.

The motion was approved with no negative votes.

Phase II Policy Statement

In order that students have the background that will prepare them for a successful learning experience in college, Bowling Green State University recommends that, in addition to the college preparatory background approved by the Board of Trustees on October 8, 1982, all incoming baccalaureate students have the following high school preparation:

1. Three units of science (including a minimum of two laboratory sciences)
2. Three units of social science
3. Two units of a foreign language (two units of the same language)
4. One unit of the visual or performing arts (in the areas of dance, art, music, theatre, or film)

Deficiencies in the sciences, social sciences, foreign language, and arts will be recorded upon admission. Students must make up all deficiencies by taking courses in the areas of deficiency. These courses may be used to satisfy general education requirements. However, all deficiencies must be completed within the first 60 hours of credit at BGSU or the student will be dismissed from the University. In addition, for each two units of deficiency, graduation requirements will increase by three credit hours.

Students who have not acquired the recommended program will also be considered for admission.

REGULAR ITEMS

Sponsored Grants and Contracts Awarded - May, 1985

Mr. Ludwig moved and Mr. Newlove seconded that grants and/or contracts in the amount of $597,198.34, for the month of May, 1985, be accepted and expenditures applicable thereto in that amount be authorized.

Total for Period Fiscal Year to Date

May, 1985 $597,198.34 $10,166,675.44

The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through May 31

Fiscal Years to Date

1983-84 1984-85

I. Research
A. Federally Sponsored $480,780.00 $994,125.04
B. Privately and State Sponsored 101,014.16 258,466.03
TOTAL RESEARCH GRANTS $581,774.16 $1,252,591.07

II. Institutes and Workshops $21,054.39 $22,910.00

III. Public Service Grants and Contracts $1,986,067.88 $2,117,695.37

IV. Program Development and Innovation Grants $892,644.00 $750,448.00

V. Equipment Grants $174,805.00 $87,800.00

TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS $3,656,345.43 $4,231,445.44

VI. Student Aid Grants $5,530,456.00 $5,935,290.00

TOTAL ALL GRANTS AND CONTRACTS $9,186,781.43 $10,166,675.44
**REPORTS - CONSTITUENT REPRESENTATIVES**

**Faculty Representative - Donald Boren**

Dr. Boren reported that this period in the Senate Office is traditionally one during which the plans are made for the next calendar year and actions taken during the past year are implemented. He said the Senate Office has purchased a computer to permit the handling of a larger volume of correspondence and reports and to assist in selecting members of committees and hearing boards. He called attention to the following committee chairs for the coming year.

- **Academic Affairs**
  - Roger Anderson
- **Amendments & Bylaws**
  - Stu Givens
- **Committee on Committees**
  - Rex Eikum
- **Faculty Senate Budget**
  - Chris Dalton
- **Faculty Personnel & Conciliation**
  - Audrey Rentz
- **Faculty Welfare**
  - Ron Stoner

**Undergraduate Student Representative - Michael McGreevey**

Mr. McGreevey named the student body officers for the coming year and stated that during the summer few members of the student body government were on campus. He indicated that a public relations coordinator has been appointed and that one of the goals for the coming year for the USG is "more professionalism."

**Graduate Student Representative - David Anderson**

Mr. Anderson stated that the advertising and interviewing of candidates for the position in the Student Legal Services Office have progressed satisfactorily and it is planned that announcement will be made soon of the appointment of an attorney for the program. This appointment is to be brought to the Trustees at the next meeting.

**Firelands College Board Representative - Read Wakefield**

Firelands Board Representative, Read Wakefield, could not be present for the meeting.

**EXECUTIVE SESSION**

Chairman Hanna asked that the members adjourn for the purpose of an executive session in the McFall Center Chart Room. Hearing no objection, the Chairman adjourned the regular meeting at 11:30 a.m. and stated that the meeting would meet in executive session for approximately thirty minutes for the purpose of reviewing the requirements of the "sunshine law" with legal counsel.

The regular meeting was reconvened by Chairman Hanna at 12:20 p.m.

**ANNOUNCEMENTS**

Chairman Hanna announced the date of the next regular meeting: Friday, August 23, 1985, at 10:00 a.m., and that formal notice of the meeting would be given by the Board Secretary.

**ADJOURNMENT**

The Chairman adjourned the regular meeting at 12:22 p.m.