10-9-1981

Board of Trustees Meeting Minutes 1981-10-09

Bowling Green State University

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PROFESSIONS (CONTINUED)

From Assistant Professor to Associate Professor:

James McKenzie, Health, Physical Education and Recreation
Lee Moserve, Biological Sciences
Paul Mueller, Finance and Insurance
John Sampen, Music Performance Studies
William Speer, Educational Curriculum and Instruction
Dale Schnetzer, Firelands Humanities
Denise Truth, Speech Communication
Bonadine Woods, Home Economics

From Instructor to Assistant Professor:

Anna Belle Bognar, Music Education
V. Michelle Chenault, Medical Technology
Bill Coggin, Speech Communication
Gary Edgerton, Speech Communication
Anthony Galvan, Technology
Marilyn Griesemek, Art
Robert Hurlstone, Art

ANNOUNCEMENTS

The Chairman announced the next meeting of the Board of Trustees would be Friday, October 9, in accordance with the schedule as adopted by the Board on June 26, 1981. He stated that the Summer Quarter Commencement will be held on Saturday, August 29, 1981.

ADJOURNMENT

Following motion for adjournment by Mr. Ludwig, the members concurred and the meeting was declared adjourned at 5:15 p.m.

President

Secretary

Bowling Green, Ohio
October 9, 1981

In keeping with the official notice, the Board of Trustees met in the McFall Center Assembly Room with all members present: Frazier Reams, Jr., Chairman; Robert Ludwig, Vice Chairman; Albert Dyckes; J. Warren Hall; M. Shad Hanna; Melvin Murray; Ann Russell; Charles Shanklin; and William F. Spengler, Jr.

Also attending were Michael Ferrari, Interim President; Richard Edwards, Executive Vice President and Secretary to the Board; Richard Ward, Faculty Representative to the Board; Randal Reardon, Undergraduate Student Representative to the Board; Allan Lane and John Thrash, Graduate Student Executive Committee members, representing Jonathan Rice, Graduate Student Representative to the Board; Myron Chenault, Associate Vice President for Legal, Staff and Contract Relations; Richard Eakin, Executive Vice Provost for Planning and Budgeting; John Erikson, Acting Provost; Paul Musser, Assistant Vice President for Operations and Treasurer; George Postich, Vice President for Operations; Donald Ragusa, Dean of Students; Linda Joseph, State Examiner, representing the Auditor, State of Ohio; media representatives; and a number of observers.

Chairman Reams called the meeting to order at 10:10 a.m.; the Secretary called the roll and announced a quorum present.

MINUTES

No. 6-82

Mr. Hanna moved and Mr. Ludwig seconded that the minutes of the meeting of July 17, 1981, be approved as written. The motion was approved.

REMARKS - INTERIM PRESIDENT FERRARI

Dr. Ferrari reported as follows:

Fall Enrollment, 1981

Preliminary reports indicate that fall quarter main campus headcount enrollment will be less than that of fall 1980 by approximately 350 students. This decrease is part of our planned three-year enrollment reduction to bring Bowling Green State University down to the enrollment limitation of 15,000 FTE (full-time-equivalent) students for the Main Campus as prescribed by the Ohio Revised Code and the Board of Regents. As of October 8, projected headcount enrollment for the University, including the Main Campus, the Firelands College, and extensions, will total 19,413. Of this total 17,266 students are projected to be enrolled on the Main Campus, which equates to a Main Campus FTE enrollment of approximately 16,400. After allowable deductions for our nursing and evening enrollments, we will exceed the 15,000 limitation by approximately 1,000, which is in keeping with our enrollment reduction plan submitted to the Regents last spring.

Applications are being received at a very brisk pace for next fall's freshman class of 3,150 students. We have received 1,131 applications in the last few weeks, and we urge high school seniors to send their applications as soon as possible.
Due to the increased requests for on-campus housing the last few years, it became evident that additional limits must be set on the issuance of housing contracts to avoid any overcrowding. I am very pleased to inform you that we achieved our goal of 8,064 students living in University housing units this fall.

To the first time in the last three years, we were able to house students without the necessity of assigning anyone to lounges or triple rooms. The Housing Office and Admissions Office staff are to be commended for their efforts in meeting our enrollment and housing goals for this fall.

On a related topic, I am happy to report that Prout Hall has begun its year of a concentrated living-learning environment with a very enthusiastic group of residents. On Wednesday evening, the hall staff and residents hosted a successful open house for faculty and administrators. Dr. Michael Marsden, of our Popular Culture faculty and formerly the university coordinator of undergraduate recruiting, was the principal person that conceived this concept, and he and the faculty and staff that have brought about the reality of the new Prout Hall are to be commended for their accomplishments.

Campus Facilities

Budget constraints curtailed many of the maintenance projects we hoped to accomplish during this past summer. Nevertheless, considerable efforts were made to complete work essential to maintain the appearance of the campus, its facilities and those projects related to safety and energy conservation.

Deteriorated sidewalks were repaired. High energy-use lighting was replaced with more efficient energy-saving lamps. Improvements to the North and South buildings of the recently dedicated Eppler Complex were made by a major repainting of the interior spaces. John White and Charles Simpson, faculty members in HPER gave generously of their time and talents to design and construct special gymnastics flooring for the North and South Buildings (their work saved the University about $6,000). I hope you will have an opportunity to view what they have done.

A notable enhancement was added to the center of campus in the form of a Carillon Park. Centered between the Library and Education Building, this area consists of a 55' bell tower complete with an automated sound system surrounded by walls and bordered by landscaping consisting of flowering trees and shrubs. As you are aware, the entire Carillon Park project was made possible by designated gifts from our graduating classes of 1975, 1976 and 1978.

Sewer and waterline work along Mercer and Poe Roads is now substantially completed. Excellent communications and working relationships between the contractors, City and the University minimized any inconveniences for the University community. The widening of Wooster Street is now underway and thus far we are pleased that there has been no serious interruption of traffic flow to and from the campus.

Regents' Recommendations to Improve Preparation of High School Graduates for College

During the last few months there has been increased attention focused on the recommendations of the Board of Regents to clarify the curricular expectations of high school graduates seeking admission to colleges and universities in Ohio. Recommendations prepared by the Commission on Articulation between Secondary Education and Ohio Colleges continue to receive endorsement throughout the state. Among the recommendations of the Commission are: 1) college preparatory curricula in secondary schools should include four units in English, a minimum of three units of mathematics (one of which should be taken in the senior year), three units of social studies, three units of science, and three units of foreign language; 2) college preparatory curricula in mathematics and English should be agreed to by all post-secondary institutions in Ohio; 3) private and state-assisted four-year colleges and universities should require that students who wish to be admitted to their institutions on an unconditional basis must have successfully completed all of the requirements of a college preparatory curriculum; 4) college preparatory curricula in mathematics and English should be agreed to by all post-secondary institutions in Ohio; 5) private and state-assisted four-year colleges and universities should require that students who wish to be admitted to their institutions on an unconditional basis must have successfully completed all of the requirements of a college preparatory curriculum; 6) college preparatory curricula in mathematics and English should be agreed to by all post-secondary institutions in Ohio; 7) private and state-assisted four-year colleges and universities should require that students who wish to be admitted to their institutions on an unconditional basis must have successfully completed all of the requirements of a college preparatory curriculum; 8) schools should establish a written policy regarding procedures for obtaining information, establishing conference dates, and attending meetings related to college entrance, and the policy should be disseminated to students in grades 7 through 12 and their parents.

The Ohio Board of Regents will be preparing a progress report on the implementation strategies for each of these recommendations. Acting Provost John Eriksen will be submitting the Articulation Commission's report to the Academic Council this quarter for its review and, I hope, endorsement. Dr. Eriksen will make a report to the Board of Trustees following Academic Council assessment.

These represent important steps being taken at the state and local levels to ensure that high school students receive the preparation required for college level work and to enhance the communication between the secondary schools and colleges and universities.

Budget Status

Deliberations on the University budget are awaiting action by the legislature on the biennial budget. We are beginning the final month of the interim spending bill and are hopeful that a budget will be approved by October 31. The House last week approved a bill that would provide crucial supplemental subsidy relief to public colleges and universities, and the Senate begins its considerations now. Based on discussions with key legislators in recent weeks, I believe it is premature to speculate on the implications of the House Bill or likely Senate action at this time. Too many reservations and amendments are being considered.

We are continuing to curtail expenses, especially new hiring, and I do not see any relaxation in that until the Senate takes action. Contract and classified savings during the last three months, resulting from the hiring freeze total $125,000. The capital bill, which contains appropriations for the Life Sciences addition and the Physical Sciences Laboratory Building, will probably be considered as soon as the General Assembly and Governor approve an operating bill. We hope that this will also be clarified in the next month.

Award for Trustee William F. Spengler, Jr.

I know the Board joins me to congratulate Mr. William Spengler who recently has been named Industry
Accountant of the Year by Beta Alpha Psi, a national accounting honor society.

FACILITIES COMMITTEE

Chairman Dyckes reported that all members of the Committee met on Thursday evening and reviewed improvement projects requiring funding, improvement projects funded in accordance with previous authorization by the Board, and detailed analysis of a number of programs in some stage of maintenance or renovation. He said the group also heard a report by Dr. Berry Cobb and Charles Coddin on energy management and the progress of conservation measures being undertaken on the campus. Mr. Dyckes stated that the Committee members took action on the improvement projects to be funded and recommended to the Finance Committee the funding of projects totaling $183,695.

FINANCE COMMITTEE

Chairman Shanklin reported that the Committee met on Thursday evening and, following a recommendation made by the Facilities Committee, voted to approve funding of auxiliary improvement projects totaling $183,695.

Proposed Improvement Projects to be Funded and Report of Auxiliary Improvement Projects Funded since June 26, 1981

The Secretary conducted a roll call vote with the following results: Voting "yes" - Mr. Dyckes, Mr. Hall, Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Reams, Mrs. Russell, Mr. Shanklin, Mr. Spengler. The motion was declared approved by unanimous vote of the Board.

IMPROVEMENT PROJECTS

<table>
<thead>
<tr>
<th>Accounting Unit/Project Description</th>
<th>Type of Project</th>
<th>Source of Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>KREISCHER</td>
<td>Replacement</td>
<td>Pledged Dorm Surplus</td>
</tr>
<tr>
<td>1) Paint Interior (A-B-C-D)</td>
<td>$ 35,250</td>
<td></td>
</tr>
<tr>
<td>MCDONALD</td>
<td>Improvements</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td>2) Rebuilding of Chiller Unit</td>
<td>$ 32,000 (C)</td>
<td></td>
</tr>
<tr>
<td>W-DORMS</td>
<td>Maintenance</td>
<td>Unpledged Surplus</td>
</tr>
<tr>
<td>3) Repair Showers (W-2 &amp; W-3)</td>
<td>12,000 (C)</td>
<td></td>
</tr>
<tr>
<td>GOLF COURSE</td>
<td>Other Auxiliaries</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td>4) Irrigation Pump and House</td>
<td>$ 5,445 (C)</td>
<td></td>
</tr>
<tr>
<td>(A) Total Project Cost $18,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MEMORIAL HALL</td>
<td>Local Capital Improvement</td>
<td>$18,000 Foundation Funding</td>
</tr>
<tr>
<td>5) Replace Bleachers</td>
<td>99,000 (C)</td>
<td>81,000 Internal Borrowing</td>
</tr>
</tbody>
</table>

TOTALS $131,000 $ 5,445 $ 47,250

(A) Additional Amount Needed
(C) Outside Contract

AUXILIARY IMPROVEMENT PROJECTS FUNDED

(Resolution No. 38-77, approved February 10, 1977, gave authorization to the President or his designee to proceed with various auxiliary projects without prior approval of the Board as long as the stated guidelines in the Resolution were followed. The following list shows the auxiliary projects funded in accordance with this Resolution during the period June 27, 1981, to October 9, 1981.)

<table>
<thead>
<tr>
<th>Accounting Unit/Project Description</th>
<th>Type of Project</th>
<th>Source of Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONKLIN</td>
<td>Replacement</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td>1) Replace Carpet (A) - Total</td>
<td>$ 800</td>
<td></td>
</tr>
<tr>
<td>Project Cost $21,900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COTTAGES</td>
<td>Improvements</td>
<td></td>
</tr>
<tr>
<td>2) Replace Ceiling Lights</td>
<td>1,092</td>
<td></td>
</tr>
<tr>
<td>DELTA ZETA</td>
<td>Maintenance</td>
<td></td>
</tr>
<tr>
<td>3) Replace Ceiling Lights</td>
<td>273</td>
<td></td>
</tr>
<tr>
<td>W-DORMS</td>
<td>Reserve for Depreciation</td>
<td></td>
</tr>
<tr>
<td>4) Replace Ceiling Lights</td>
<td>1,635</td>
<td></td>
</tr>
<tr>
<td>KAPPA ALPHA PSI</td>
<td>Reserve for Depreciation</td>
<td></td>
</tr>
<tr>
<td>5) Enlarge Director's Apartment (A)</td>
<td>$ 1,300</td>
<td>1954 Dorm Surplus</td>
</tr>
<tr>
<td>Total Project Cost $2,310</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6) Remodel Bathroom (A) - Total</td>
<td>696</td>
<td>1954 Dorm Surplus</td>
</tr>
<tr>
<td>Project Cost $4,196</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Auxiliary Improvement Projects Funded (Continued)

<table>
<thead>
<tr>
<th>Accounting Unit/Project Description</th>
<th>Type of Project</th>
<th>Source of Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>R-8 AND R-9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7) Replace Doors (A)—Total Project</td>
<td>$ 131</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td>Cost $12,331</td>
<td></td>
<td></td>
</tr>
<tr>
<td>R-DORMS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8) Relandscape (A)—Total Project</td>
<td>$ 73</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td>Cost $12,373</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMONS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9) Replace Cooling Tower-Engineering Fees</td>
<td>6,800 (C)</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARKING SERVICES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10) Replace Parking Meters-Lot #17</td>
<td>6,300 (C)</td>
<td>Reserve for Depreciation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A) Additional Amount Needed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Outside Contract</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>$ 17,031</td>
<td>$ 2,069</td>
</tr>
</tbody>
</table>

The Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Dyckes, Mr. Hall, Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Reams, Mrs. Russell, Mr. Shanklin, Mr. Spengler. The motion was declared approved by unanimous vote of the Board.

### Proposed Materials and Special Program Charges, 1981-82

Chairman Shanklin said that the Committee reviewed the listing of special program charges and fees for 1981-82 and voted to recommend approval by the full Board.

No. 8-82

Mr. Shanklin moved and Mr. Hanna seconded that approval be given to the Proposed Materials and Special Program Charges for 1981-82, as listed.

The Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Dyckes, Mr. Hall, Mr. Hanna, Mr. Ludwig, Mr. Murray, Mr. Reams, Mrs. Russell, Mr. Shanklin, Mr. Spengler. The motion was declared approved by unanimous vote of the Board.

### College of Arts and Sciences

#### School of Art

- Art Education - 343
- Art Therapy - 230, 330, 331
- Ceramics - 263, 363, 364, 463
- Design - 211, 212, 213, 214, 312, 313, 411, 413, 414, 416, 417
- Enameling - 320
- Glass - 415
- Jewelry - 321, 322, 421, 423, 521
- Life Drawing - 205, 206, 305, 405, 506
- Prints - 277, 377, 477, 577
- Sculpture - 261, 361, 461, 561
- Weaving - 265, 365, 465

**Cost**: $ 4.00

#### Biological Sciences

- Biology Field Trip - Marine 475 - Winter 412 - Summer
- Lab Fees - 101, 104
- 201, 202, 203, 220, 270
- Chemistry
- Lab Fees - 111, 112, 121, 122, 123, 131, 132, 133, 201, 213

**Cost**: $ 185.00

#### English

- English 301H, Shakespeare Field Trip - Spring 1981

**Cost**: $ 50.00

#### Geology

- Geology Field Trip - Summer 1981 - 493, 494, 593
- Lab Fees - 103, 104, 105

**Cost**: $ 334.00

#### German and Russian

- Austria - Summer 1981 - Variable Credit
- Academic Yr. Abroad, 3 Quarters - Undergraduate
- Graduate

**Cost**: $ 150-660.00

#### Mathematics and Statistics

- Mathematics 090 - Elementary Algebra

**Cost**: $ 10.00

#### Physics and Astronomy


**Cost**: $ 3.00

#### Psychology

- Deafness/American Sign Language Field Study - 437, 688

**Cost**: $ 80.00

#### Romance Languages

- France - Summer 1981 - Undergraduate
- Academic Year Abroad, 3 Quarters

**Cost**: $ 435.00

- Spanish - Summer 1981 - Variable Credit
- Academic Year Abroad, 3 Quarters

**Cost**: $ 3,150.00

- Spanish - Summer 1981 - Variable Credit
- Academic Year Abroad, 3 Quarters

**Cost**: $ 3,036.00
### MATERIALS AND SPECIAL PROGRAM CHARGES 1981-82 (CONTINUED)

#### COLLEGE OF ARTS AND SCIENCES
- **School of Speech Communication**
  - Communication Disorders - 121 Speech Clinic: **$10.00**
  - 122 Speech Improvement: **$10.00**
  - Huron Playhouse - Summer 1981: **$200.00**

#### COLLEGE OF BUSINESS ADMINISTRATION
- Proficiency Examination - Typing/Shorthand: **$5.00**
- Special Off-Campus Programs - Variable (Includes Dana/Executive MBA Program): **$100-700.00**
- Summer Program - Nantes 1981: **$593.00**

#### COLLEGE OF EDUCATION
- **Education**
  - 331, 381 - Student Teaching-15 hours: **$36.00**
  - 332, 382 - Teacher Training-8 hours or less: **$18.00**
- **Education Curriculum and Instruction**
  - 100 - Developmental Reading, Comprehension, Vocabulary and Study Skills: **$10.00**
  - 101 - Speed Reading: **$15.00**

#### School of Health, Physical Education and Recreation
- **Billiards** - 105, 205: **$7.50**
- **Bowling** - 106, 206: **$12.50**
- **CFR (Cardio Pulmonary Resuscitation)** - HED 113: **$5.00**
- **Curling** - 107, 207: **$10.00**
- **Drivers Education** - HED 362 - Summer 1981: **$10.00**
  - HED 462 - Summer 1981: **$10.00**
- **Falconettes**:
  - Intermediate: **$10.00**
  - Advanced: **$20.00**
- **Golf**
  - Beginning: **$5.00**
  - Intermediate: **$10.00**
  - Advanced: **$20.00**
- **Horsemanship** - English - Summer 1981: **$100.00**
  - Western - Summer 1981: **$100.00**
- **Ice Hockey**
  - Basic and Advanced: **$10.00**
  - Advanced Club: **$20.00**
- **Ice Skating**
  - Basic/Advanced/Figure: **$10.00**
- **Scuba Diving**: **$10.00**
- **Skiing**
  - Beginning and Advanced - PEG 138, 238: **$65.00**
  - Athletic Training: **$10.00**

#### Home Economics
- **206 - Household Equipment**: **$8.00**
- **210 - Fundamentals of Food Science**: **$16.00**
- **212 - Meal Management**: **$16.00**
- **301 - Presentation Techniques**: **$5.00**
- **307 - Nutrition**: **$8.00**
- **310 - Microwave Oven Applications**: **$10.00**
- **311 - Home Management - Residence**
  - Board: **$25.00**
  - **Board**: **$75.00**
- **325 - Meal Service**: **$16.00**
- **326 - Food for Other Cultures**: **$16.00**
- **395, 595 - Summer Workshops - 1981**: **$12.00**
- **417 - Home Furnishings Laboratory**: **$15.00**
- **Experimental Foods**: **$110.00**

#### COLLEGE OF HEALTH AND COMMUNITY SERVICES
- **Medical Technology**
  - Lab Fees - 452, 456, 459, 462: **$15.00**
  - 454, 455, 458, 461, 464: **$10.00**
- **Nursing Program**

#### COLLEGE OF MUSICAL ARTS
- **Applied Music Courses**
  - Private Lessons - Voice & Instrumental - Graduate - MUGS Courses: **$30.00** Cr.Hr. **$60.00** Max.
- **Music Education**
  - Piano Classes - 150, 151, 152, 153, 154, 155: **$15.00** Cr.Hr.
  - Student Teaching - 331: **$36.00**
  - Teacher Training - 332: **$18.00**
  - 402 - Winter and Spring Quarters: **$15.00**
- **Music Performance Studies**
  - Pedal Harp - 195: **$15.00**
  - Para Voice - 271, 471: **$13.00**
- **Music Majors**
  - Equipment Charge: **$10.00**
- **Piano Tuning Course** - Tool Cost: **Variable**

#### CENTER FOR EDUCATIONAL OPTIONS
- **Career Planning and Decision Making - CEO 131**: **$5.00**
- **Humanities Cluster College - AAS-111 - CEO 290 - Summer 1981**: **$5.00**
- **Little College - Honors Program - CEOH-101 and 102**: **$40.00**
- **Little College - Honors Program - CEOH-101 and 102**: **$13.00**

* Indicates new or revised fee, effective Summer or Fall Quarter 1981-82 or date indicated.
FIRELANDS COLLEGE

Computer Programming Courses
Lab Fees - MIS 200, 210, 301, 202, 205, 360
CST 221, 231, 232, 250, 260
10.00 *

Electronic Technology
Lab Fees - ET 148, 244, 247, 248, 249, 442
5.00 *

Environmental Technology
Lab Fees - ENVT 110, 211, 222, 260
15.00 *

Design Technology
Lab Fees - MFG 113, 114
- MFG 214
- MFG 215
- MFG 329
25.00 *
10.00 *
15.00 *
20.00 *

OTHER FEES AND CHARGES

Admission Fee - Graduate
Application Fee - Undergraduate
- Graduate
Auto Registration - Main Campus - Regular
- Evening
- Full-Time
- Part-Time
Change of Registration
Check Cashing Fee
Check Service Charge (insufficient funds)
Course Revalidation
Credit by Examination (per course)
Diploma—Duplicate
Dissertation Fee - Binding/Microfilming
Excess Credit Fee (beginning with 19th hour, excluding Ensemble and Band)
ID (Identification) Card Replacement
Late Registration or Late Payment Fee (Maximum $25)
Library Courtesy Card
Library Processing Fee
Placement Alumni Fee - 3 months
- 6 months
- Year
Placement Charge - per credential
Pre-Registration Fee - Student
- Guest
Residence Credit Center Facility Fee - Firelands
- Others
Thesis Fee - Binding/Microfilming
Transcript Fee - Single copy
- Each additional multiple copy
Validation Card Replacement
ACT Test - American College Testing Program
CLEP Test - College Level Examination Program
Cooperative English Exam
Miller Analogies Test
Telecourses Registration Fee (Continuing Education)

* Indicates new or revised fee, effective Summer or Fall Quarter 1981-82 or date indicated.

NEW ITEMS

Proposed Sexual Harassment Policy

Dr. Ferrari said the University does not condone sexual harassment and the proposed policy sets forth a grievance procedure for individuals who believe there is reason for filing a complaint. He described the statement as in keeping with the spirit and intent of all University actions and guidelines on discrimination because of sex, that it is an important document for the University, and that it is recommended to the Board.

Dr. Ward stated that the document has been discussed thoroughly in the Faculty Senate and has the full endorsement of the faculty.

No. 9-82

Mrs. Russell moved and Mr. Dyckes seconded that approval be given to the Proposed Sexual Harassment Policy for Bowling Green State University. The motion was approved with no negative votes.

SEXUAL HARASSMENT POLICY FOR BOWLING GREEN STATE UNIVERSITY

Policy Statement

It is the policy of Bowling Green State University that sexual harassment will not be condoned. This policy applies equally to faculty, contract and classified staff, and students and is in keeping with the spirit and intent of guidelines on discrimination because of sex.

Policy Guidelines and Procedures

I. Definition

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:
A. submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic pursuits,
B. submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individual, or
C. such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, hostile or offensive working or educational environment.

II. Regulations
A. It is a violation of University policy for any member of the faculty, contract or classified staff, or student body to engage in sexual harassment, as defined in Section I.
B. It is a violation of University policy to retaliate against anyone bringing forth an honestly perceived complaint of sexual harassment.

III. Responsibilities
A. On a university-wide basis, the Office of Equal Opportunity Compliance is responsible for the coordination and implementation of Bowling Green State University's sexual harassment policy. This office will serve as the resource with regard to all matters of this nature.
B. Each dean, director, department chair, and administrative head of an operational unit is responsible for the dissemination and implementation of this policy within his or her area of responsibility. Persons at this level are also responsible for referring reported incidents of sexual harassment to the Office of Equal Opportunity Compliance.
C. It is expected that each faculty member, contract staff member, and classified staff member will ensure adherence to this policy within his or her area of responsibility. Such efforts are largely a matter of good faith.
D. It is the responsibility of all members of the University community to discourage sexual harassment, report such incidents, and cooperate in any investigation which might result.

IV. Grievance Procedures
The procedures outlined below are designed to provide sufficient flexibility in which to deal with the wide range of incidents which fall under the term "sexual harassment." They are intended to be responsible for the particular situation at hand and will be as formal or informal as the allegations under review indicate.

A. Procedure for the Complainant
1. Any individual who believes that he or she has been sexually harassed should contact the Office of Equal Opportunity Compliance. Staff in this office will initially discuss the matter with the complainant to ascertain, as fully as possible, the validity of the charges and the scope of the problem. At this time, it will be determined if there is a basis for investigation.
2. Initial discussions with staff in the Office of Equal Opportunity Compliance should not make reference to the name of any accused persons unless the complainant is ready to file a formal complaint and proceed with an investigation.
3. Before the Office can begin its investigation, the allegations must be submitted, in writing, to the Director of Equal Opportunity Compliance. Until this occurs, the matter will not be discussed with anyone other than the complainant.
4. An investigation will be conducted by a staff persons in the Office of Equal Opportunity Compliance only if the complainant has filed a formal, written complaint.
5. The role of the Office of Equal Opportunity Compliance in the processing of the complaint will include, but is not limited to, the following:
   a. consultation with the complainant,
   b. discussion with appropriate persons suggested by the complainant who may have knowledge of the situation and can be of assistance in establishing the facts of the complaint,
   c. preparing a complete investigative report of the complaint. This report will include recommendations for resolution. It will be submitted, in writing, to the Provost for appropriate administrative action. A copy will also be sent to the complainant and the respondent.
6. If the complainant is not satisfied with the action taken by the Provost, he or she may appeal, in writing, to the President of the University. The appeal must be filed within seven (7) calendar days of notification of the Provost's decision. The President will review the appeal and respond, in writing, to all parties—respondent, complainant, Director of Equal Opportunity Compliance, and the Provost—concerning his or her disposition of the appeal. This must be done within ten (10) calendar days after receiving the appeal.

B. Procedure for the Respondent
1. Investigations regarding alleged instances of sexual harassment will be conducted by staff in the Office of Equal Opportunity Compliance only if a formal, written complaint has been filed with the Director of Equal Opportunity Compliance.
2. The role of the Office of Equal Opportunity Compliance in the processing of the complaint will include, but is not limited to, the following:
Mr. Murray moved and Mr. Hanna seconded that approval be given to the Proposed Graduate Student No. 10-82 neutral position on the proposed document and in addition "applauds the brevity" of the Graduate Student Senate by the Senate only to determine whether faculty rights are infringed upon. He stated that the faculty takes a Proposed Graduate Student Senate Constitution as Amended and outlined the process involved in making the basic changes needed to conform to procedures now being followed in the functioning of the Senate and to make the constitutional procedures more workable.

Dr. Ward noted that the Faculty Senate's position is that student governance documents are to be reviewed in writing, to the President of the University. The appeal must be filed within seven (7) calendar days of the notification of the Provost's decision. The President will review the appeal and respond, in writing, to all parties—respondent, complainant, Director of Equal Opportunity Compliance, and the Provost—concerning his or her disposition of the appeal. This must be done within ten (10) calendar days after the appeal.

C. Principles
In investigating complaints of sexual harassment, the following principles will be adhered to:
1. Each complaint will be handled on an individual, case-by-case basis, taking a look at the record as a whole and at the totality of circumstances.
2. The investigation will be conducted as fairly and expeditiously as possible.
3. In investigating complaints of sexual harassment, confidentiality will be accorded the utmost respect for both the complainant and the respondent.
4. An individual bringing forth an honestly perceived complaint of sexual harassment will not suffer any type of retaliation regardless of the outcome of the complaint.
5. The complaint will be resolved in a manner which is consistent with this policy and also fair and equitable to all parties concerned.

Proposed Graduate Student Senate Constitution as Amended

Allan Lane, Secretary of the Graduate Student Senate, presented the Amended Graduate Student Constitution and outlined the process involved in making the basic changes needed to conform to procedures now being followed in the functioning of the Senate and to make the constitutional procedures more workable.

No. 10-82 Mr. Murray moved and Mr. Hanna seconded that approval be given to the Proposed Graduate Student Senate Constitution as Amended. The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY GRADUATE STUDENT SENATE CONSTITUTION
As adopted April 10, 1981

ARTICLE I - Name: The name of this body shall be the Bowling Green State University Graduate Student Senate, hereafter referred to as the GSS.

ARTICLE II - Constituents and Organizations
Section 1 - Constituents: Any graduate student, as defined in Article II of the Academic Charter, is subject to the governance of the GSS.
Section 2a - Organizations: Any organization representing graduate students that is recognized by the University administration or by the GSS is a component of the GSS.
Section 2b - Recognition by the administration of an organization representing graduate students requires automatic recognition by the GSS. The president of the GSS shall, at the earliest opportunity, publicly announce the existence of newly-recognized organizations.

ARTICLE III - Purposes
Section 1 - The GSS shall be an elected representative body of the graduate student community bearing the responsibility of graduate concerns at all levels of the University.
Section 2 - The GSS is the only authorized body for the appointment of graduate students to University councils, University committees and policy-making and advisory bodies as representatives of the graduate student body.
Section 3 - In accordance with the policies of the Graduate College, the GSS can appoint graduate representatives to grievance boards appointed by the Provost to hear cases involving graduate students and make presentations to appropriate agencies within the University.
Section 4 - The GSS is the authorized body for the administration of the Professional Development Fund and other appropriate funds to encourage the professional development of graduate students.
Section 5 - The GSS shall encourage just representation and treatment of graduate students regardless of race, sex, religion, age or national origin.
Section 6 - The GSS can institute any measure or function deemed proper to the interest of the graduate student community.

ARTICLE IV - Officers
Section 1 - Titles: The GSS shall have six elected officers: President, Vice President, Secretary, Treasurer, and two Representatives.
Section 2 - Elections: The President, Vice President, Secretary and Treasurer shall be elected by the GSS during the regular meeting of the first month of the Spring Quarter. Voting will be allowed by absentee ballot by the GSS Office during the week in which the election is held. Any candidate for these offices must have one quarter of experience as a GSS Senator or alternate as of the date he/she takes office. Officers shall take office on April 30.

Section 2a - Nominating Petition: Each of the above candidates must present a petition signed by 50 graduate students. The Election Committee will set a date for the election and petition entry will end two weeks before the election.

Section 2b - Representatives: The two representatives will be elected at the second regular meeting of the Fall Quarter by vote of the GSS. Candidates for representatives do not need signatures. If representatives are elected Senators, the departments or organizations they represent shall be asked to elect new representatives. Representatives must inform the President of their candidacy two weeks before the second regular meeting.

Section 2c - Vacancies: Vacancies in any office shall be filled by action of the Executive Committee of the GSS for the unexpired term, subject to the provisions of this Constitution.

Section 3 - Duties of the President: The President shall preside at meetings of the GSS, shall be responsible for the execution of all activities undertaken by the GSS, shall appoint all GSS committees and University committee representatives with the advice and consent of the Senate Executive Committee unless otherwise provided by this Constitution or by action of the GSS, shall be an ex officio member of Faculty Senate, Faculty Senate Executive Committee, Graduate Council, Board of Trustees, Academic Council, and other appropriate University committees, and shall perform other duties as may be assigned to him/her by the GSS.

Section 4 - Duties of the Vice President: The Vice President shall act in the capacity of President during his/her absence or disability of the President. If the President is without a duly-elected President, shall be chair of the Welfare Committee, shall serve on University councils and committees when there is no duly-appointed representative, and shall perform such other duties as may be assigned to him/her by the President.

Section 5 - Duties of the Secretary: The Secretary shall be responsible for accurate minutes of the GSS and of the Senate Executive Committee, shall be responsible for the preparation of all minutes after each meeting and the distribution of the minutes to all Senators and officers, shall be responsible for the correspondence of the GSS, and shall perform such other duties as may be assigned to him/her by the President.

Section 6 - Duties of the Treasurer: The Treasurer shall be responsible for the collecting, safeguarding and disbursement of all funds of the GSS in accordance with the policies established by the GSS, shall keep adequate records of the financial affairs of the GSS, shall prepare to report at each meeting of the GSS on financial affairs of the GSS, shall chair the Professional Development Fund Review Committee and Finance Committee, and shall perform such other duties as may be assigned to him/her by the President.

Section 7 - Representatives: The Representatives shall be members of the Senate Executive Committee, and shall perform such duties as may be assigned to them by the GSS.

Section 8 - Faculty Sponsor: The Faculty Sponsor shall be the Dean of the Graduate College (or his/her designee) and shall act as the official University adviser for all GSS activities.

Section 9 - Removal of Officers: Officers shall only be removed by a 2/3's vote of the GSS upon written petition of ten Senators at a prior GSS meeting.

Section 10 - Replacement of Officers: If any officer, except the President, is removed from office, a Representative shall be appointed by the GSS to fulfill the duties of the removed officer.

ARTICLE V - Senators

Section 1 - Eligibility: Eligibility for membership in the GSS shall be open to all graduate students in good standing.

Section 2 - Election: The GSS shall consist of 56 Senators. One Senator shall be elected from each University department of Instruction and interdepartmental program as defined by the Graduate College. Each organization representing graduate students (as defined in Article II, Section 2a and 2b) shall elect one Senator. Officers shall be counted as Senators, but shall not represent a specific constituency.

Section 2a - No later than September 13th, the President of GSS shall request each department, interdepartmental program and organization to arrange for the election of Senators and to submit the names of the elected Senators by October 15th, or in the case of organizations, October 31st. In departments, interdepartmental programs or organizations where no Senator is elected by October 15th, the President shall have the right to appoint a Senator with the advice and consent of the Senate Executive Committee.

Section 2b - Additional Senators to total 56 shall be elected, one each from the largest departments or interdepartmental programs in the Graduate College as determined by Full-Time Equivalency students during the Fall Quarter of the previous academic year. In case of a tie, an additional Senator or Senators shall be named.

Section 3 - Removal of Senators: A duly-elected Graduate Student Senator shall only be removed from office by a 2/3's vote of the represented department.

Section 3a - A duly-elected Senator may be censured for deleriction of duty by a 2/3's vote of the GSS.

Section 3b - Upon censuerishment of a Senator, the GSS shall request the department, interdepartmental program or organization to decide to retain or replace the Senator.

Section 4 - Each department, interdepartmental program or organization shall name an alternate for each Senator.
ARTICLE VI - Committees

Section 1 - Senate Executive Committee: The Senate Executive Committee shall consist of the GSS officers and shall have the President of GSS as its chair and the Vice President of GSS as its vice chair. The Senate Executive Committee shall advise and oversee the individual officers, formulate questions of policy for presentation to GSS, serve as an official body representing GSS and serve with the President in executing the policies of GSS. The Executive Committee may delegate any of its powers.

Section 2 - Program Committee: At the first regular meeting of each academic year, a Program Committee and chair shall be appointed. It shall be the duty of this Committee to plan and coordinate the professional and social activities of GSS. A calendar of events recommended for the academic year shall be presented to the Senate no later than October 30th.

Section 3 - Welfare Committee: At the first regular meeting of each academic year, the Welfare Committee shall be appointed. It shall be the duty of the Welfare Committee to study and make recommendations to GSS concerning the graduate welfare, including stipends, assistantships and fellowship work loads, professional development and the general living and learning environment of graduate students.

Section 4 - Finance Committee: At the first regular meeting of each academic year, a Finance Committee shall be appointed. It shall be the duty of this Committee to assist the Treasurer in the performance of his/her duties, including the preparation of the budget in accordance with the policies established by the GSS. One member of the Finance Committee must be from an organization representing minority graduate students.

Section 5 - Professional Development Fund Review Committee: At the second regular meeting of the academic year a Professional Development Fund Review Committee shall be appointed. It shall be the duty of this Committee to advertise available funding, accept and review applications for funding and to determine the disbursement of the available funds. One member of this Committee shall be the Dean of the Graduate College (or his/her designee). During times when the P.D.F. Committee cannot meet, the duties shall be assumed by the Senate Executive Committee.

Section 6 - Election Committee: At the first regular meeting of the Winter Quarter, an Election Committee for election of officers shall be appointed. No member of the Election Committee shall be a candidate for office. It shall be the duty of the Election Committee to advertise available positions, distribute and certify nominating petitions, supervise the election and announce the results.

Section 7 - Subcommittees: Subcommittees shall be appointed by the chair of the appropriate committee.

Section 8 - University Committees: Senators or other graduate students shall be appointed to serve on University councils or committees for one year, shall maintain a record of Committee transactions, and have a written account of those transactions available to all Senators. A permanent file shall be maintained in the GSS Office. Available committee openings shall be announced prior to the first regular GSS meeting.

Section 9 - Ad Hoc Committees: Ad Hoc committees shall be appointed by the President unless otherwise provided action of GSS.

ARTICLE VII - Meetings

Section 1 - Regular Meetings: Regular meetings shall be held monthly during the academic year. The time of regular meetings shall be established quarterly at the first meeting of each quarter.

Section 2 - Special Meetings: A special meeting may be called by a three-school-day written notice (from mailing date) to the GSS by the President or by any five Senators. The purpose of the special meeting shall be stated in the notice and no other business shall be transacted.

Section 3 - Quorum: Thirteen Senators shall constitute a quorum.

Section 4 - Voting: The privilege of voting shall be limited to Senators or, in their absence, elected alternates.

Section 5 - Order of Business: The order of business at any Senate meeting shall be:
   a. Call to Order
   b. Roll Call
   c. Approval of Minutes of Last Meeting
   d. President's Report
   e. Committee Reports
   f. Old Business
   g. New Business
   h. Adjournment

Section 6 - Parliamentary Procedure: Except as otherwise provided in this Constitution, the GSS shall be governed by Robert's Rules of Order Revised.

ARTICLE VIII - Amendments

Any proposed amendments to this Constitution shall be presented in writing to the Secretary of GSS. A proposed amendment shall be read aloud and discussed at a regular meeting. Notice of GSS consideration of a proposed amendment shall be sent to all Senators within one week after the first meeting. The amendment shall then be laid over for a vote at the next regular meeting or a meeting subsequent thereto. An affirmative vote of at least 2/3's of the Senators present at the time of voting shall be required for adoption of a proposed amendment.

REGULAR ITEMS


Dr. Ferrari stated that both the total dollar amount and the number of new proposals for fiscal 1981 decreased over fiscal 1980. He said the objective this year is no less than 300 new proposals.
Mr. Shanklin moved and Mr. Hanna seconded that grants and/or contracts in the amount of $4,524,760.25, as listed for the following periods, be accepted and expenditures applicable thereto in that amount be authorized.

<table>
<thead>
<tr>
<th>Total for Period</th>
<th>Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>June, 1981</td>
<td>$9,900,502.24</td>
</tr>
<tr>
<td>July, 1981</td>
<td>3,038,172.26</td>
</tr>
<tr>
<td>August, 1981</td>
<td>3,342,818.16</td>
</tr>
<tr>
<td>September, 1981</td>
<td>4,033,096.62</td>
</tr>
</tbody>
</table>

The motion was approved with no negative votes.

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

<table>
<thead>
<tr>
<th>July 1 through June 30</th>
<th>Fiscal Years to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research Grants</td>
<td>1979-80</td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$751,534.00</td>
</tr>
<tr>
<td>B. Privately and State Sponsored</td>
<td>$285,465.88</td>
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<tr>
<td>Total Research Grants</td>
<td>$1,036,999.88</td>
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<tr>
<td>II. Institutes and Workshops</td>
<td>214,016.92</td>
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<tr>
<td>III. Public Service Grants and Contracts</td>
<td>2,424,400.56</td>
</tr>
<tr>
<td>IV. Program Development and Innovation Grants</td>
<td>1,626,144.50</td>
</tr>
<tr>
<td>V. Equipment Grants</td>
<td>172,533.00</td>
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<tr>
<td>TOTAL RESEARCH AND DEVELOPMENT GRANTS</td>
<td>$5,474,094.86</td>
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<tr>
<td>VI. Student Aid Grants</td>
<td>5,146,753.44</td>
</tr>
<tr>
<td>TOTAL ALL GRANTS AND CONTRACTS</td>
<td>$10,620,848.30</td>
</tr>
</tbody>
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COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

<table>
<thead>
<tr>
<th>July 1 through July 31</th>
<th>Fiscal Years to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research Grants</td>
<td>1980-81</td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$14,500.00</td>
</tr>
<tr>
<td>B. Privately and State Sponsored</td>
<td>38,021.47</td>
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<tr>
<td>Total Research Grants</td>
<td>$52,521.47</td>
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<td>II. Institutes and Workshops</td>
<td>-0-</td>
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<td>III. Public Service Grants and Contracts</td>
<td>245,286.54</td>
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<tr>
<td>IV. Program Development and Innovation Grants</td>
<td>2,643.00</td>
</tr>
<tr>
<td>V. Equipment Grants</td>
<td>-0-</td>
</tr>
<tr>
<td>TOTAL SPECIAL PROJECTS GRANTS &amp; CONTRACTS</td>
<td>$300,451.00</td>
</tr>
<tr>
<td>VI. Student Aid Grants</td>
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</tr>
<tr>
<td>TOTAL ALL GRANTS AND CONTRACTS</td>
<td>$2,602,510.01</td>
</tr>
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</table>

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

<table>
<thead>
<tr>
<th>July 1 through August 31</th>
<th>Fiscal Years to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Research</td>
<td>1980-81</td>
</tr>
<tr>
<td>A. Federally Sponsored</td>
<td>$122,000.00</td>
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<td>B. Privately and State Sponsored</td>
<td>42,571.47</td>
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<tr>
<td>Total Research Grants</td>
<td>$164,571.47</td>
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<td>II. Institutes and Workshops</td>
<td>26,500.00</td>
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<td>III. Public Service Grants and Contracts</td>
<td>370,572.54</td>
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<tr>
<td>IV. Program Development and Innovation Grants</td>
<td>151,785.00</td>
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<tr>
<td>V. Equipment</td>
<td>23,680.00</td>
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<tr>
<td>TOTAL SPECIAL PROJECTS GRANTS &amp; CONTRACTS</td>
<td>$937,109.01</td>
</tr>
<tr>
<td>VI. Student Aid Grants</td>
<td>2,302,059.00</td>
</tr>
<tr>
<td>TOTAL ALL GRANTS AND CONTRACTS</td>
<td>$3,239,168.01</td>
</tr>
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</table>
COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

| Segment |
|-----------------|-----------------|
| | July 1 through Sept. 30 Fiscal Years to Date |
| | 1980-81 | 1981-82 |
| I. Research | $405,674.00 | $30,929.68 |
| A. Federally Sponsored | $228,419.72 | $119,519.23 |
| B. Privately and State Sponsored | | |
| Total Research Grants | $503,092.72 | $150,438.91 |
| II. Institutes and Workshops | 32,707.00 | 0- |
| III. Public Service Grants and Contracts | 1,226,619.33 | 662,617.71 |
| IV. Program Development and Innovation Grants | 763,074.00 | 630,564.00 |
| V. Equipment | 23,680.00 | 0- |
| TOTAL SPECIAL PROJECTS GRANTS & CONTRACTS | $2,549,173.05 | $1,443,620.62 |
| VI. Student Aid Grants | 2,305,276.00 | 2,589,476.00 |
| TOTAL ALL GRANTS AND CONTRACTS | $4,854,449.05 | $4,033,096.62 |

Personnel Changes - since June 26, 1981, Meeting

No. 11-82

Mr. Hall moved and Mrs. Russell seconded that approval be given to the personnel changes as listed. The motion was approved with no negative votes.

Dr. Ferrari introduced the newly appointed Dean of the College of Education, Dr. Sandra Packard.

PERSONAL CHANGES

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Area</th>
<th>Effective Date</th>
<th>Fiscal Year Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>James E. Hof</td>
<td>Special Assistant to the Executive Vice President (retirement effective 12-31-81)</td>
<td>7-1-81 / 12-31-81</td>
<td>$23,717.00</td>
</tr>
<tr>
<td>Marion Snyder</td>
<td>Internal Auditor</td>
<td>10-30-81</td>
<td>(contract salary)</td>
</tr>
<tr>
<td>Bruce M. Dudley</td>
<td>Director of Publications</td>
<td>6-30-81</td>
<td>14,000.00</td>
</tr>
<tr>
<td>Daniel B. Switchenko</td>
<td>Assistant Basketball Coach and Lecturer in HPER</td>
<td>6-30-81</td>
<td>17,500.00</td>
</tr>
<tr>
<td>Jeff Kelty</td>
<td>Videographer - WBGU-TV</td>
<td>10-2-81</td>
<td>17,500.00</td>
</tr>
</tbody>
</table>

NEW APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Area</th>
<th>Effective Date</th>
<th>Fiscal Year Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Ann Brown</td>
<td>Assistant - Athletic Department</td>
<td>7-15-81 / 5-15-82</td>
<td>14,000.00</td>
</tr>
<tr>
<td>Bruce Brown</td>
<td>Assistant Basketball Coach</td>
<td>7-15-81 / 6-30-82</td>
<td>17,500.00</td>
</tr>
<tr>
<td>David Boehmer</td>
<td>Staff Accountant</td>
<td>8-24-81 / 6-30-82</td>
<td>14,500.00</td>
</tr>
<tr>
<td>Lynn Hostetler</td>
<td>Designer, Office of Public Relations</td>
<td>8-1-81 / 6-30-82</td>
<td>25,000.00</td>
</tr>
<tr>
<td>Donald B. Passmore, Jr.</td>
<td>Director, Internal Auditing</td>
<td>7-1-81 / 6-30-82</td>
<td>21,000.00</td>
</tr>
<tr>
<td>John Schroeder</td>
<td>Chief Accountant</td>
<td>9-14-81 / 6-30-82</td>
<td>16,000.00</td>
</tr>
<tr>
<td>Deborah Weiser</td>
<td>Editor, Office of Public Relations</td>
<td>8-1-81 / 6-30-82</td>
<td>16,000.00</td>
</tr>
</tbody>
</table>

CHANGES IN ASSIGNMENT, TITLE AND/OR SALARY

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Area</th>
<th>Effective Date</th>
<th>Fiscal Year Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia L. Brett</td>
<td>Women's Field Hockey Coach, Women's Track Coach</td>
<td>9-1-81 / 6-30-82</td>
<td>15,000.00</td>
</tr>
<tr>
<td>Sandra Kay Haines</td>
<td>Women's Volleyball Coach, Women's Softball Coach</td>
<td>9-1-81 / 6-30-82</td>
<td>15,000.00</td>
</tr>
<tr>
<td>Debra Kurkiewics</td>
<td>Women's Tennis Coach</td>
<td>9-1-81 / 6-30-82</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Sid Sink</td>
<td>Women's Cross Country Coach, Assistant Men's Track Coach</td>
<td>9-1-81 / 6-30-82</td>
<td>15,000.00</td>
</tr>
</tbody>
</table>

APPOINTMENTS UNDER GRANT FROM NORTHWEST OHIO ETV FOUNDATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Area</th>
<th>Effective Date</th>
<th>Fiscal Year Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret J. Tucker</td>
<td>Director</td>
<td>7-1-81</td>
<td>25,970.00</td>
</tr>
<tr>
<td>Sally Blair</td>
<td>Assistant Director/Field Service and Workshop Coordinator</td>
<td>7-1-81</td>
<td>18,750.00</td>
</tr>
<tr>
<td>Patricia L. Booth</td>
<td>Non-Broadcast Services Coordinator</td>
<td>7-1-81</td>
<td>12,200.00</td>
</tr>
<tr>
<td>Lynn Passmore</td>
<td>Office Manager/Bookkeeper</td>
<td>7-1-81</td>
<td>11,033.00</td>
</tr>
<tr>
<td>Mary Jane Schwab</td>
<td>Media Center Coordinator</td>
<td>7-1-81</td>
<td>16,883.58</td>
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APPOINTMENTS UNDER UNIVERSITY SUPPLEMENTAL RETIREMENT PROGRAM (59 DAYS PER YEAR)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Area</th>
<th>Fiscal Year Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helen Lorenzen</td>
<td>Administrative Assistant - Business Office</td>
<td>5,163.00</td>
</tr>
<tr>
<td>Glenn Sharp</td>
<td>Athletic Equipment Assistant</td>
<td>4,068.41</td>
</tr>
</tbody>
</table>
PERSONNEL CHANGES (CONTINUED)

ACADEMIC AREA

Leaves of Absence
Raymond Barker, Professor of Marketing; effective Spring Quarter, 1982
Josef Blasa, Associate Professor of Mathematics and Statistics; effective 1981-82 Academic Year
Robert Livongood, Associate Professor in the School of Health, Physical Education and Recreation; effective 1981-82 Academic Year
Shirley Meeker, Associate Professor in Political Science; effective Fall Quarter, 1981

Special Appointments
Dr. Leon S. Doctinger, Adjunct Assistant Professor of Biological Sciences; effective June 11, 1981
Dr. Davy A. Emmatty, Adjunct Assistant Professor of Biological Sciences; effective June 11, 1981
Dr. William P. Monaghan, Professional Associate of Biological Sciences; effective June 11, 1981

Retirements
Edgar Daniels, Professor of English; effective December 12, 1981
Robert R. Joynt, Associate Professor of Special Education; effective December 12, 1981

Resignations
Susan Brush-Harr, Career Specialist in the Counseling and Career Development Center; effective August 31, 1981
M. Don Carriker, Associate Professor of Educational Curriculum and Instruction and Staff Assistant of Education; effective August 16, 1981
Debra Donley, Assistant to the Director of Admissions, Firelands; effective August 14, 1981
Karen Geler, Instructor of Home Economics; effective June 15, 1981
Larry King, Assistant to the Director of the Cooperative Education Program; effective June 30, 1981
Michael Mennor, Director of Computer Services, Firelands; effective June 15, 1981
Denise Nutoko, Director of Admissions and Public Affairs; effective September 11, 1981
Geraldine Noye, Clinical Specialist in the School of Speech Communication; effective September 18, 1981
Steven Flateau, Instructor and Director of the Math Laboratory in Developmental Education; effective August 31, 1981
Kathy Sims, Assistant Director of University Placement Services; effective September 4, 1981
Mark Smith, Music Librarian in the University Library; effective December 31, 1981
Therese T. White, Educational Programmer in Continuing Education, Regional and Summer Programs; effective August 31, 1981

Changes in Assignment, Rank and Salary
Judith Banks, Counselor in the Upward Bound Program, Educational Development, $15,087 Fiscal Year Rate, appointed Assistant Director of the Cooperative Education/Professional Development Program at $17,000 Fiscal Year Rate; effective September 1, 1981
Susanne Crawford, Director of the Center for Continued Learning and Director of the EIC Grant, from full-time, $18,500 Fiscal Year Rate to part-time for a new month for $9,165 including $925 supplement for the EIC Directorship for three months, July-September 1981; effective July 1, 1981
Cheryl Didham, Logistical Services Coordinator of Education, from $13,715 to $14,715 due to increased responsibilities; effective September 1, 1981
Carol Durencint, Assistant Professor in the School of Health, Physical Education and Recreation, received $300 stipend for extended services as a Program Counselor in the Office of Program Advisement and Teacher Certification; effective September 15, 1981
Karen Fletcher, Assistant Director of the Student Recreation Center, inequity adjustment of $1,500 to her 1981-82 salary; effective July 1, 1981
David Gedeon, Professor in the School of Technology, received $400 stipend for extended services as a Program Counselor in the Office of Program Advisement and Teacher Certification; effective September 15, 1981
David Hampshire, Photographer in the Instructional Media Center, received $505 due to a mathematical error in the calculation of his 1980-81 contract; effective September 1, 1981
John F. Hartung, Director of Registrations and Associate Director of Admissions, Firelands, $17,545 Fiscal Year Rate, appointed Director of Registrations and Admissions, $20,000 Fiscal Year Rate; effective September 1, 1981
John Huffman, Associate Professor of Journalism, appointed Acting Director of Journalism with a director stipend of $1,500 for the Academic Year; effective September 15, 1981; extended Academic Year contract, 9/1/81 - 6/30/82
Charles O'Brien, Coordinator of Aquatics, $14,316 Fiscal Year Rate, appointed Assistant Director of Aquatics and Diving Coach, $15,987 Fiscal Year Rate; effective July 1, 1981
Terry W. Parsons, Acting Director of the Student Recreation Center/Professor in the School of Health, Physical Education and Recreation,Academic Year Rate of $30,639, appointed Director of Recreation/Professor in the School of Health,Physical Education and Recreation, at a Fiscal Year Rate of $37,500; effective July 1, 1981
Kent Strickland, Systems Programmer, University Computer Services, from $18,990 Fiscal Year Rate to $22,500 Fiscal Year Rate, inequity adjustment; effective July 1, 1981
Larry Smith, Associate Professor of English and Humanities, Firelands, supplement to 1980-81 contract of $1,592 to compensate for unfavorable exchange rates in Italy while on Faculty Improvement Leave
V. Jerome Tonk, Director of Political Science, appointed Acting Chair of Political Science for Fall Quarter, 1981, with a chair stipend of $500; effective September 15, 1981
Due to administrative reorganization within the College of Education, the following reflect title changes; effective September 15, 1981:
Donald Chase, from Assistant Dean for Resources, Field Experiences and Summer Programs to Assistant Dean for Administration
C. R. Horton, from Associate Dean for Program Administration to Associate Dean for Academic Programs
Patricia Mills Reed, from Assistant Dean for Teacher Education Programs to Assistant Dean for Research and Evaluation
Ronald Partin, from Coordinator of Advanced Programs in Education to Director of Graduate Studies
Larry Willis, from Assistant to the Dean and Director of Secondary and International Education Programs to Assistant to the Dean for Student Services and International Studies
Robert Yonker, from Coordinator of Faculty Research to Special Assistant to the Dean of Education
The following faculty have been appointed Program Directors in the College of Health and Community Services and are to receive an administrative stipend as indicated below. All are to be effective September 15, 1981:

- Millicent de Oliveira, Assistant Professor of Home Economics — Dietetics Program — $300
- Sara Derrick, Assistant Professor of Home Economics — Child/Family Community Services — $350
- John Hiltner, Professor of Geography — Gerontology Program — $300
- Nina Holtzman, Visiting Assistant Professor of Art — Art Therapy Program — $300
- Melvin Hyman, Professor in the School of Speech Communication — Speech Pathology and Audiology Program — $300
- John Kennedy, Associate Professor of Medical Technology — $450
- Robert MacGuffie, Professor of Special Education — Rehabilitation Counseling Program — $200
- Lee Meserve, Assistant Professor of Biological Sciences — Physical Therapy Program — $400
- Gerald Rigby, Professor of Political Science — Criminal Justice Program — $350
- Carlton L. Rockett, Associate Professor of Biological Sciences — Parasitology and Medical Entomology — $300

**FULL-TIME FACULTY APPOINTMENTS — 1981-82 ACADEMIC YEAR**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Area</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reva V. Anderson</td>
<td>Instructor, Business Education</td>
<td>$13,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Barbara Austin</td>
<td>Assistant Professor, Journalism</td>
<td>20,000</td>
<td>4/7</td>
<td>Winter &amp; Spring Quarters, 1981-82</td>
</tr>
<tr>
<td>Nannette Barnett</td>
<td>Instructor, Accounting and Management Information Systems</td>
<td>18,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
</tr>
<tr>
<td>Dorothy Behling</td>
<td>Assistant Professor, Home Economics</td>
<td>19,500</td>
<td>1/7</td>
<td></td>
</tr>
<tr>
<td>Orlando Behling</td>
<td>Professor, Management</td>
<td>42,000</td>
<td>Tenure</td>
<td>1981-82 Academic Year</td>
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<td>Gary A. Bell</td>
<td>Instructor, Technology</td>
<td>18,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
</tr>
<tr>
<td>Paul Brauchle</td>
<td>Assistant Professor, Technology</td>
<td>21,700</td>
<td>2/7</td>
<td>1982-83 Academic Year</td>
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<tr>
<td>William Buckler</td>
<td>Assistant Professor, Geography</td>
<td>16,200</td>
<td>1/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Janet K. Chitwood</td>
<td>Assistant Professor, Library</td>
<td>22,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
</tr>
<tr>
<td>Rebecca D. Clemens</td>
<td>Instructor, Applied Statistics and Operations Research</td>
<td>14,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
</tr>
<tr>
<td>William D. Cotton</td>
<td>Visiting Associate Professor, Accounting and Management Information Systems</td>
<td>32,000</td>
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<td>1981-82 Academic Year</td>
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<tr>
<td>Kenneth E. Crocker</td>
<td>Assistant Professor, Marketing</td>
<td>25,500/26,000*</td>
<td>1/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Mohammad Dadfar</td>
<td>Instructor, Computer Science</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Ariel Dawson</td>
<td>Lecturer, English</td>
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<td>Term</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Patricia A. deHaas</td>
<td>Instructor, Psychology</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Bruce L. Edwards</td>
<td>Assistant Professor, English</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Julie Enyart</td>
<td>Instructor/Assistant Professor, Health, Physical Education and Recreation *</td>
<td>16,500*/17,050*</td>
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<td>Aug. 1, 1981 — June 30, 1982</td>
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<td>Ernest B. Ezell, Jr.</td>
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<td>Temp/Tem</td>
<td>1981-82 Academic Year</td>
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<td>John Fitzpatrick</td>
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<td>1981-82 Academic Year</td>
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<td>Juliann Fleemor</td>
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<td>1981-82 Academic Year</td>
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<tr>
<td>John Flickinger</td>
<td>Assistant Professor, Criminal Justice</td>
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<td>2/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Christopher J. Fox</td>
<td>Instructor, Computer Science</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Rangaswami Geetha</td>
<td>Assistant Professor, Applied Statistics and Operations Research</td>
<td>21,000</td>
<td>1/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Rona Glass</td>
<td>Lecturer, English</td>
<td>11,000</td>
<td>Term</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Frank Gonsalves</td>
<td>Instructor, Accounting (AHLS) and Management Information Systems</td>
<td>18,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Yuri Gurevitch</td>
<td>Visiting Professor, Mathematics and Statistics</td>
<td>34,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Terry Hansen</td>
<td>Lecturer, English</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Steve Nesake</td>
<td>Lecturer, English</td>
<td>11,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Nina Holtzman</td>
<td>Visiting Assistant Professor, Art</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Robert Houston</td>
<td>Instructor, Computer Science</td>
<td>15,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Robert Jackson</td>
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<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Joseph C. Jacoby</td>
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<td>24,000</td>
<td>4/7</td>
<td>1981-82 Fiscal Year</td>
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<td>Richard James</td>
<td>Assistant Professor, Music</td>
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<td>1981-82 Academic Year</td>
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<tr>
<td>Shirley Johnson</td>
<td>Assistant Professor, Educational Foundations and Inquiry</td>
<td>17,500</td>
<td>4/7</td>
<td>1981-82 Fiscal Year</td>
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<tr>
<td>John B. Kennedy</td>
<td>Assistant Professor, Medical Technology</td>
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<td>4/7</td>
<td>1981-82 Fiscal Year</td>
</tr>
<tr>
<td>John Kratus</td>
<td>Assistant Professor, Music</td>
<td>15,750</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>James Krouse</td>
<td>Instructor/Assistant Professor, Special Education</td>
<td>16,700*/17,250*</td>
<td>Temp/Tem</td>
<td>1981-82 Academic Year</td>
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<td>Linda Mandlebaum</td>
<td>Assistant Professor, Special</td>
<td>18,250</td>
<td>4/7</td>
<td>1981-82 Fiscal Year</td>
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<tr>
<td>Mary Jane Master</td>
<td>Instructor, Accounting and Management Information Systems</td>
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<td>Temp</td>
<td>1981-82 Fiscal Year</td>
</tr>
<tr>
<td>Mary E. Miles</td>
<td>Dean, Associate Professor/ Professor, College of Education*</td>
<td>46,500*/47,000*</td>
<td>Tenure</td>
<td>1981-82 Fiscal Year</td>
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<tr>
<td>Paul Newcomb</td>
<td>Assistant Professor, Social Work</td>
<td>18,000</td>
<td>3/7</td>
<td>1981-82 Fiscal Year</td>
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</tbody>
</table>
### PERSONNEL CHANGES (CONTINUED)

#### FULL-TIME FACULTY APPOINTMENTS (CONT.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Area</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Period of Employment</th>
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<tbody>
<tr>
<td>William Newman, Jr.</td>
<td>Instructor, Management</td>
<td>$16,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<td>Desiree Nickell</td>
<td>Lecturer, English</td>
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<td>Term</td>
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<tr>
<td>Vivian Patraka</td>
<td>Assistant Professor, English</td>
<td>20,000</td>
<td>4/7</td>
<td>1981-82 Fiscal Year</td>
</tr>
<tr>
<td>Ellen F. Paul</td>
<td>Research Director/Associate Professor, Political Science</td>
<td>26,000</td>
<td>4/7</td>
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<tr>
<td>Susan M. Petrosihsus</td>
<td>Assistant Professor, Marketing</td>
<td>25,500/26,000*</td>
<td>1/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Gary Pettibone</td>
<td>Instructor, Biological Sciences</td>
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<td>Temp</td>
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<tr>
<td>F. Scott Regan</td>
<td>Assistant Professor, Speech</td>
<td>13,333</td>
<td>4/7</td>
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<tr>
<td>Michael Richardson</td>
<td>Intern Instructor, Educational</td>
<td>11,000</td>
<td>Temp</td>
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<tr>
<td>Martha Rogers</td>
<td>Administration &amp; Supervision</td>
<td>25,500/26,000*</td>
<td>1/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Daniel B. Ross</td>
<td>Intern Instructor, Educational</td>
<td>11,000</td>
<td>Temp</td>
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<tr>
<td>Donald Rotheberg</td>
<td>Visiting Instructor, Philosophy</td>
<td>13,950</td>
<td>Temp</td>
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<tr>
<td>Harold Rowe</td>
<td>Associate Professor, Educational</td>
<td>30,000</td>
<td>4/7</td>
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<tr>
<td>Carl Shantzis</td>
<td>Instructor/Assistant Professor, Health, Physical Education &amp; Recreation*</td>
<td>17,450/18,000*</td>
<td>1/7</td>
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<tr>
<td>Dennis Shramek</td>
<td>Lecturer, English</td>
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<td>Temp</td>
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<tr>
<td>Stephen D. Simon</td>
<td>Assistant Professor, Applied Statistics &amp; Operations Research</td>
<td>21,000</td>
<td>1/7</td>
<td></td>
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<tr>
<td>Brian J. Smeltz</td>
<td>Instructor, Technology</td>
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<td>Temp</td>
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<tr>
<td>Jay Solieberger</td>
<td>Instructor, Computer Science</td>
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<td>Temp</td>
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<tr>
<td>Robert Strikwerda</td>
<td>Visiting Instructor, Philosophy</td>
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<td>James Sudderer</td>
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<td>Martha Tack</td>
<td>Associate Professor, Educational</td>
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<td>Tenure</td>
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<td>Lucille Terry</td>
<td>Assistant Professor, Home Economics</td>
<td>20,000</td>
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<td>Arthur Tolve</td>
<td>Instructor, Home Economics</td>
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<tr>
<td>Arthur Tuttle</td>
<td>Instructor, Finance &amp; Insurance</td>
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<td>Temp</td>
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<tr>
<td>Cameron Webster</td>
<td>Intern Instructor, English</td>
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<td>Temp</td>
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<tr>
<td>Tsanyen Y. Yang</td>
<td>Assistant Professor, Marketing</td>
<td>27,000</td>
<td>4/7</td>
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<tr>
<td>Fredric C. Young</td>
<td>Visiting Instructor, Philosophy</td>
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### Reappointments

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<tr>
<th>Name</th>
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<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Period of Employment</th>
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<tr>
<td>James R. Ashley</td>
<td>Assistant Professor, Economics</td>
<td>20,000</td>
<td>2/7</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Julie Barnes</td>
<td>Instructor, Mathematics &amp; Statistics</td>
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<td>Temp</td>
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<tr>
<td>Gregory Beene</td>
<td>Lecturer, English</td>
<td>11,000</td>
<td>Term</td>
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<tr>
<td>Pamela Benoît</td>
<td>Visiting Assistant Professor, Speech</td>
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<td>Temp</td>
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<tr>
<td>Jacqueline Dailey</td>
<td>Assistant Professor, Health, Physical Education &amp; Recreation</td>
<td>21,400</td>
<td>5/7</td>
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<tr>
<td>David Ferenczi</td>
<td>Lecturer, Marketing</td>
<td>19,000</td>
<td>Temp</td>
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</tr>
<tr>
<td>M. Harvey Harrington</td>
<td>Visiting Assistant Professor, Biological Sciences</td>
<td>16,000</td>
<td>Temp</td>
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<tr>
<td>Phillip Haynes</td>
<td>Instructor, Management</td>
<td>19,000</td>
<td>Term</td>
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<tr>
<td>Younghee Kim</td>
<td>Visiting Assistant Professor, Biological Sciences</td>
<td>16,353</td>
<td>Term</td>
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<tr>
<td>Elizabeth Knowles</td>
<td>Assistant Professor/Cataloger, Library</td>
<td>16,000</td>
<td>2/7</td>
<td>1981-82 Fiscal Year</td>
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<tr>
<td>Karen Marhefska</td>
<td>Instructor, Mathematics &amp; Statistics</td>
<td>14,445</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Jennifer McCord</td>
<td>Intern Instructor, English</td>
<td>11,000</td>
<td>Temp</td>
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<tr>
<td>Anna Miller</td>
<td>Visiting Assistant Professor, Romance Languages</td>
<td>15,698</td>
<td>Temp</td>
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<tr>
<td>Joanne Olson</td>
<td>Instructor, Romance Languages</td>
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<tr>
<td>David Pechak</td>
<td>Visiting Assistant Professor, Biological Sciences</td>
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<tr>
<td>Frank Plecsia</td>
<td>Instructor, Applied Statistics &amp; Operations Research</td>
<td>14,500</td>
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<tr>
<td>Catherine Pratt</td>
<td>Instructor, Journalism</td>
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<td>Michael Rastatter</td>
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<td>Nicholas Schroeder</td>
<td>Assistant Professor, Accounting &amp; Management Information Systems</td>
<td>28,500</td>
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<td>Mary L. Schueiller</td>
<td>Instructor, Mathematics &amp; Statistics</td>
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<td>Temp</td>
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<tr>
<td>Sharon Tkacz</td>
<td>Visiting Assistant Professor, Psychology</td>
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<tr>
<td>David Zuercher</td>
<td>Instructor, Marketing</td>
<td>16,000</td>
<td>Temp</td>
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</tbody>
</table>

* Rank and/or salary and/or contract status change effective first day of pay period during which certification of completion of doctoral requirements is received

+ On leave from Electron Microscopy Technician position, Biological Sciences, to assume full-time teaching responsibilities for the 1981-82 Academic Year
**PERSONNEL CHANGES (CONTINUED)**

### FULL-TIME FACULTY APPOINTMENTS (CONT.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Area</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Period of Employment</th>
</tr>
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<tbody>
<tr>
<td>James Pinchak</td>
<td>Lecturer, Business Education</td>
<td>23,546</td>
<td>Temp</td>
<td>1981-82 Fiscal Year</td>
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<tr>
<td>Michael Pustay</td>
<td>Associate Professor, Economics</td>
<td>26,485</td>
<td>Term</td>
<td>Sept. 15 - Oct. 31, 1981</td>
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<td><strong>PART-TIME FACULTY APPOINTMENTS</strong></td>
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<tr>
<td>Nancy Boyd</td>
<td>Instructor, English</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>David Braybrooke</td>
<td>Visiting Professor, Philosophy</td>
<td>10,000</td>
<td>Temp</td>
<td>Fall Quarter, 1982</td>
</tr>
<tr>
<td>Kenneth Chapman</td>
<td>Instructor, Mathematics &amp;</td>
<td>1,375</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Marcus Hanna</td>
<td>Statistics</td>
<td>1,800</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Ronald P. Holtz</td>
<td>Intern Instructor, Mathematics &amp; Statistics</td>
<td>1,650</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>John Hug</td>
<td>Assistant Professor, Environmental</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Steven Johnson</td>
<td>Adjunct Instructor, Management</td>
<td>7,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
</tr>
<tr>
<td>Meier Schich-Dong Liu</td>
<td>Instructor, Mathematics &amp;</td>
<td>1,650</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Karen Okagaki</td>
<td>Statistics</td>
<td>1,650</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Pamela Phillips</td>
<td>Instructor, Medical Technology</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<td>William Silverman</td>
<td>Adjunct Instructor, Management</td>
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<td>Fall Quarter, 1981</td>
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<tr>
<td>Mansoor R. Wali gee</td>
<td>Instructor, Mathematics &amp;</td>
<td>1,650</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Ikuko Watanabe</td>
<td>Instructor, German &amp; Russian Science</td>
<td>8,000</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Eileen Winter</td>
<td>Intern Instructor, Computer</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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### Reappointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Area</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Period of Employment</th>
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<tr>
<td>Robert Austin</td>
<td>Professor, Technology</td>
<td>1,700</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Vali Baghali-Kar</td>
<td>Instructor, English</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<td>Christian Bartels</td>
<td>Instructor, Health, Physical</td>
<td>1,650</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Judy Bentlely</td>
<td>Associate Professor, Music</td>
<td>12,590</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>James Berta</td>
<td>Instructor, English</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>James Brown</td>
<td>Intern Instructor, Mathematics &amp; Statistics</td>
<td>4,950</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Art Carter</td>
<td>Lecturer, Technology</td>
<td>1,200</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Sam Cooper</td>
<td>Professor Emeritus, Health, Physical Education &amp; Recreation</td>
<td>850</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Danny Crouse</td>
<td>Instructor, Art</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Tricia Dudley</td>
<td>Instructor, Computer Science</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Harold Eckel</td>
<td>Instructor, Computer Science</td>
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<td>Temp</td>
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<tr>
<td>Beverly Fisher</td>
<td>Instructor, Art</td>
<td>1,650</td>
<td>Temp</td>
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<tr>
<td>James Garmhausen</td>
<td>Instructor, English</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Richard Hoffman</td>
<td>Instructor, English</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Bruce Johnson</td>
<td>Instructor, Applied Statistics &amp; Operations Research</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Madonna Marsden</td>
<td>Assistant Professor, English</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Robert Hinsel</td>
<td>Adjunct Lecturer, Business</td>
<td>3,900</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Kay Moore</td>
<td>Instructor, Music Performance</td>
<td>4,104</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Arnold Morse</td>
<td>Assistant Professor, Technology</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Benjamin Hueso</td>
<td>Visiting Assistant Professor, Political Science</td>
<td>5,570</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>C. Gay Mallins</td>
<td>Adjunct Instructor, Management</td>
<td>3,600</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Richard Murphy</td>
<td>Instructor, Mathematics &amp;</td>
<td>2,750</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>John Newby</td>
<td>Assistant Vice Provost, Developmental Education</td>
<td>10,075</td>
<td>Temp</td>
<td>7/1/81 - 9/30/81</td>
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<tr>
<td>Marvin Pears</td>
<td>Adjunct Lecturer, Finance &amp; Insurance</td>
<td>1,400</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Annette Reazin</td>
<td>Instructor, Mathematics &amp;</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>James Riemer</td>
<td>Instructor, English</td>
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<td>Fall Quarter, 1981</td>
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<tr>
<td>William Ross</td>
<td>Adjunct Associate Professor, Management</td>
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<td>Temp</td>
<td>Fall Quarter, 1981</td>
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<tr>
<td>Marilyn Sampen</td>
<td>Instructor, Music Composition/ History</td>
<td>4,748</td>
<td>Temp</td>
<td>1981-82 Academic Year</td>
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<tr>
<td>Ross Schueller</td>
<td>Instructor, Mathematics &amp; Stat. Education</td>
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<td>Fall Quarter, 1981</td>
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<tr>
<td>Kenneth Searfoss</td>
<td>Adjunct Lecturer, Business</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Alex Thomas</td>
<td>Assistant Professor, Educational Foundations &amp; Inquiry</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Warren Waterhouse</td>
<td>Professor Emeritus, Management</td>
<td>4,800</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Alice Watson</td>
<td>Assistant Professor, English</td>
<td>1,300</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Patricia Welt</td>
<td>Instructor, Health, Physical Education &amp; Recreation</td>
<td>1,100</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
<tr>
<td>Martha Williams</td>
<td>Instructor, English</td>
<td>2,200</td>
<td>Temp</td>
<td>Fall Quarter, 1981</td>
</tr>
</tbody>
</table>
The Presidential Search and Screening Committee as follows:

Henry Vogtsberger
John Pettibone
Ronald Jones
William Harris
Joseph Balogh
Deborah Townsend
Cheryl Windisch
John Newby
LaVerne Dillon

Externally Funded

LaVerne Dillon
John Newby
Deborah Townsend
Cheryl Windisch

Joseph Balogh
William Harris
Ronald Jones
John Pettibone
Henry Vogtsberger
because the next president is so crucial to the continued success of this University in these troubled times, there should be no shadow of suspicion cast over the criteria, procedures, and timetable used by the Search and Screening Committee. Other faculty, citing procedures used at other universities, believe that it would be quite appropriate to have the 'finalists' speak for the position of president meet with faculty, staff, and student groups for their reaction and input to the final selection decision. These objections were compromised in the resolution and the members of the Search and Screening Committee 'allow the dissemination of information which would not discourage the continued candidacy of qualified applicants.' Your careful consideration of this recommendation will be deeply appreciated by the faculty.

Mr. Reams, as Chairman of the Search and Screening Committee and President of the Board of Trustees, responded as follows:

"I would like to inform the members of the Board and the audience about the Search and Screening Committee's progress. I am aware of the great interest in the work of this Committee by the students and the faculty. I have received some letters relative to the progress, as well as queries regarding the insistence on complete confidentiality regarding all aspects of the Committee's work.

"First of all, the Committee has had its first meeting and I think I speak for all of the members who were present when I say that I think we have an excellent Committee, that we have begun the process of search as directed by the Board of Trustees. We have a good plan. We are getting results. We have a timetable which is realistic and I am confident that we will carry out our function to the satisfaction of the Board of Trustees as well as the students, the faculty, and other members of the University.

"There have been a number of questions relative to the need for maintaining complete secrecy or confidentiality relative to the work in progress of the Committee. The Board of Trustees was explicit in their instructions to me and to the other members of the Committee that there is to be no breach in the confidential nature of the Committee's work; therefore, I do not intend to discuss that aspect of the search committee's work. I would like to point out that this decision came after extensive research on the subject matter, discussion with individuals who have recently been a part of search committees at other institutions in reference to the search committee rules and results in previous searches and selections by BGSU in the past. We owe it to all those who apply or are nominated to maintain complete confidentiality. Those who will be considered are employed at the present time and there is no question that publicity would seriously curtail applications and nominations. Uppermost in our minds is the thought that we want the best possible person to lead Bowling Green in the 80s and we feel that this is the best method of doing so. We welcome input of those who are interested. There is no segment of the University community that is not represented on the Committee in one fashion or another. These individuals are vocal and have responded to the responsibilities and constituencies and I am sure will continue to do so in the future. Those whom I have talked with about this have been most understanding and I hope that those with whom I have not talked will likewise understand.

"Now, within the parameters of that statement, if there are any questions, I'll be glad to answer them if I can."

Mr. Murray commented as follows: "After this is finished, and after the cone of silence has been lifted, I would like to have, speaking for myself, the breakdown of costs (with description of the costs in detail) to the University for this search."

Mr. Shanklin made the following points:

1) The approach of the Board and the Committee with regard to confidentiality is the same as used when Hollis Moore was selected and was proven to be one without discomfort to anyone being considered.

2) The best candidates are to be considered and the Committee does not want to cause discomfort to applicants who are now holding responsible positions. The "proof of the pudding" is reflected in the most recent insearch process which resulted in the selection of Hollis Moore — no one knew who the candidates were or who had been selected until Dr. Moore was introduced as the new President of the University.

3) It would be very tragic to discourage high quality candidate by a breach of confidentiality.

4) The Committee would like to receive information from anyone who wants to give it.

5) The Committee is "doing it right" and best results will be realized this way.

Public Advisory Council for Television (PACT) - 1980-81 Annual Report

In accordance with the charge to the Council by the Board of Trustees, the 1980-81 annual report was submitted and this document highlighted in brief the major events of the past year: 1) drafting of a new Charter of Association and Code of Regulations; 2) the appointment of seven new members to the Council; and 3) dialogue with a number of station managers on topics such as cost effectiveness of fund-raising activities.

Faculty Improvement Leave Reports

Acting Provost Eriksen introduced the following faculty who had been granted a development leave during the past year and each spoke of the objectives and benefits to the campus classroom of the study and/or research undertaken:

- Dr. Edmund Danziger, Professor and Chair of the Department of History, conducted a study of the history of the American Indian community in the city of Detroit. Partial funding for this study was made by the National Endowment for the Humanities, in addition to the faculty improvement funds.
- Dr. Thomas Kinney, Professor of English, undertook a project to enhance his teaching and research in medieval thought, history, and literature and to extend his teaching capacities through pursuit of theoretical training in pedagogy and exposure to new subject areas. For a portion of his leave, he attended the Center for Medieval Studies at the University of Toronto, Canada.
- Dr. Ronald Stoner, Professor of Physics and Astronomy, was a Fulbright grantee in the island country of Sri Lanka and taught and lectured in a physics classroom at the University of Sri Jayewardenepura.
Faculty Representative - Richard Ward

Dr. Ward introduced the following Faculty Senate Officers for 1981-82: Dr. Ronald Stoner, Vice Chair and Chair-Elect; Dr. Ralph Wolfe, Secretary.

Among other points made by Dr. Ward were:

1) The faculty appreciates the statements made by Mr. Reams and Mr. Shanklin concerning the reasons for the confidentiality of the search and screening process for the University president and for the search committee’s request for input from the faculty, staff, students, and others.

2) The administration is to be complimented for the prompt response to faculty concern about the early semester calendar and the faculty is now hard at work making the detailed changes necessary to convert to the semester calendar in the time allotted.

3) The faculty maintains a neutral position on the Student Government Association Constitution and wishes to voice concern about the item with regard to student members having full voting rights in decision-making and policy-making bodies and possible infringement on faculty rights and responsibilities as members of committees acting on salary and tenure matters. Accordingly, the Faculty Senate recommends against “automatic rights (of students) to membership on all committees” in any list of student rights at Bowling Green State University.

4) Moderate enthusiasm has been expressed by faculty on the budgetary news coming out of Columbus.

Undergraduate Student Representative - Randal Reardon

Mr. Reardon commented on 1) the dedication ceremony on Friday, October 9, for the Eppler Complex (Health, Physical Education and Recreation); 2) the concern of the students regarding the implementation of the semester calendar and time for graduation; and 3) the state budget and action in Columbus. Mr. Reardon introduced Constitution Steering Committee members Dana Kortokrax and Bruce Johnson for the report concerning the Revised Constitution of the Student Government Association (SGA).

With the use of a chart board, Mr. Johnson outlined the various sections of the revised constitution, beginning with a statement of student rights. He described the document as necessary so that the students could be heard on this campus.

Ms. Kortokrax said the constitution is being proposed by the steering committee established last spring and asked committee members in the audience to rise and introduce themselves. The following members were present: Dave Anderson, Student-at-Large; Greg Burner, Inter-Fraternity Council President; Mark Dolan, Student-at-Large; Beth Ellenberger, Chairperson of the Student Senate; Mike Grayson, representing the Student Consumer Union; and Jim Grierson, representing the Commuter/Off-Campus Organization.

Ms. Kortokrax discussed some of the differences between the proposed constitution and the earlier governance document including rationale for the changes. She noted that the undergraduate student organization is planning an information session with trustees on or prior to November 12 and the proposed constitution will be reviewed at that time.

Graduate Student Representative - Jonathan Rice

John Thrash, Vice President, Graduate Student Senate, in the absence of Jonathan Rice, reported that the new government is now in office and thanked the Board for action on the new Constitution. He also said that 1) student development funds are being investigated, 2) a report is being developed for presentation to the Graduate Council related to the standardizing of graduate student stipends, and 3) the survey report on stipends, as undertaken by a graduate student senator, will be published in the near future.

EXECUTIVE SESSION

Chairman Reams called for adjournment of the regular session at 11:55 a.m. for the purpose of an executive session to discuss personnel matters. Hearing no objection, the Chairman declared the regular meeting recessed and asked the members to reconvene in the McFall Center Chart Room for approximately ten minutes.

The Chairman reconvened the regular session at 12:18 p.m., stated that members had met in an executive session to discuss personnel matters, and that no official action had been taken.

ADJOURNMENT

The regular meeting was declared adjourned at 12:20 p.m.

INFORMATIONAL MATERIAL

The following items were included in a handout package for Board members:

- BGSU Temporary Student Telephone Directory - Fall 1981
- BGSU Alumni: Interests and Perceptions

JS

President

Secretary