Monitor Newsletter July 05, 2001

Bowling Green State University

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New president of the BGSU Board of Trustees David Bryan (right) presents outgoing president Kermit Stroh (left) with an honorary cheerleader's jersey in recognition of Stroh's leadership and his notable support of Falcon athletics, as President Sidney Ribeau applauds.

Enrollment growth enables BGSU to grant 3 percent raises

The atmosphere at the board of trustees meeting seemed one of relief and satisfaction in seeing efforts rewarded.

"We had previously prepared ourselves for many months now for the possibility of no raises, so we'd like to express our gratitude for what you've done today," Laurel Zawodny, outgoing Classified Staff Council chair, told the board in her end-of-year report. Her sentiments were echoed by Ben Nuego, sociology and chair-elect of Faculty Senate, and John Clark, speaking on behalf of Administrative Staff Council. Clark noted that the University's "core values were never more evident than in the recent difficult economic times."

As President Sidney Ribeau explained, because faculty as a group lag farthest behind their peers at other institutions in salary, an additional .075 percent was allocated for those individuals whose performance exceeds expectations.

In addition to the basic raises, promotions and market/equity adjustments will be provided for, as well as reclassifications for classified staff.

Trustee Michael Marsh commented, "While in some respects this seems to be a small raise, it has struck me that this will be the largest raise of any state institution in Ohio this year."

Many are not giving any raises at all, and those that are are smaller than this.

The reason for BGSU's ability to grant a pay increase, he said, was that everyone at the University has been "working hard for a number of years to increase enrollment." Also, he added, even though 3 percent is not a large amount, it will enable the University to make more progress toward moving faculty up to the 70th percentile in state universities that in previous years. Reaching this mark has been an ongoing goal of the president, both to reward faculty for their achievements and to enable BGSU to attract higher-caliber new faculty members.

Also at the meeting, the board granted President Sidney Ribeau a 3 percent salary increase, bringing his salary for 2001-02 to $227,372. The board also extended his contract for two additional years, till July 1, 2006.

In related business, the president announced in a letter to the BGSU community that he revisited the recent selective hiring freeze in the near future to decide if it needs to be continued. He will base the decision in part on the results of upcoming reports from the University's vice presidents on expense reductions they are seeking to implement.

These savings will impact not only the University's ability to hire employees, but also employee pay raises for 2003-04, he said.

In other action, the board made several changes to the Academic Charter that will allow the board to increase faculty salaries. The board also approved three changes to the Academic Charter passed by the Faculty Senate this spring. They involve the creation of a category of full-time temporary faculty who are not constrained by the five-year teaching limit, clarification of the language of various provisions of the faculty grievance process, and identification of exemptions to the class-attendance policy for weather, religious holidays and military call-up.

The changes relating to non-tenure track faculty now say that these appointments may be for a fixed term (one, two or three years maximum), or may be continuing, in which case they may be terminated at the end of the term. The structure and functions of the Faculty Personnel Opinion/Citation Committee were clarified and timelines for various steps in the grievance process were reordered.

Changes to the academic charter will be recorded in August with the start of the new semester. These changes may be viewed in detail on the Faculty Senate Web site at that time.

Emeritus status granted

In another action, the board granted emeritus status to four

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Marilyn Shrule honored for her musical and mentoring accomplishments

Acclaimed composer Marilyn Shrule, chair of the Department of Musicology/Composition/Theory, was named a Distinguished Artist Professor by the board of trustees.

The Distinguished Research/Artist Professor award, established in 1982, recognizes professors who have earned national and international recognition through research and publication or creative and artistic achievement.

The other Distinguished Research/Artist Professor at BGSU is Shrule's husband, saxophonist John Such, music performance studies, who received the designation in 1998.

In her nomination of Shrule for the designation, Mary Narwig, musicology/composition/theory, noted that Shrule is an "internationally

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retiring faculty members: Veronica Gold, intervention services; John Newby, educational foundations and inquiry; P. Thomas Tallarico, music education, and Marilyn Wentland, communication disorders.

Gold came to the University in 1978. Newby, who will retire at the end of the summer semester, has been with BGSU since 1974. Tallarico has had a 23-year career with the University; serving as chair of the music education department for 16 of those years. Wentland came to Bowling Green in 1975.

New M. A. program

The board also gave final approval to the new master's degree program in criminal justice. Trustee Leon Bibb pointed out that the plan had been peer-reviewed by the University of Cincinnati, which also has a graduate program in criminal justice, and received high marks. It will be the only such program in northwest Ohio. He added, and will focus on operations of the system such as management, administration and policy analysis.

Rooms named

The naming of a number of rooms, areas and facilities in the new Bowen-Tompson Student Union, the Ice Arena and the Education Building was approved by the Board as well. Included in the changes is the renaming of the former EDHD Clinical Lab after the late Dante Thuraitanam, who made many significant contributions to the college. The number of new names will reflect the strong support the University has received from alumni, faculty, staff, students and friends.

New Dept. of Public and Allied Health will unite, strengthen smaller health programs

The board of trustees has approved the creation of a new academic department within the College of Health and Human Sciences. The Department of Public and Allied Health will comprise several of the already existing smaller, health-related programs, said Dean Clyde Willis.

Robert Harper, previously head of the medical technology program, will chair the newly created department, which will include the medical technology, public health, applied health science and the AIDS education programs. Harper will also continue to oversee the health sciences living/learning community.

Marilyn Shrude honored

Marilyn Shrude — a composer, teacher, mentor — has been recognized for her contributions to the School of Music. Shrude received several awards for her educational leadership. She has a PhD and is the first woman to receive the Cleveland Arts Prize in music. In May 2000 she was awarded a one-month residency at The Rockefeller Foundation’s Study and Conference Center in Bellagio, Italy. The grants she has received total nearly a million dollars.

A frequent guest composer at universities and music institutes around the country, Shrude also has received several awards for her educational leadership. She has been on the faculty at the University since 1977.