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Bowling Green State University

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Trustees end fiscal year with packed agenda

The BGSU Board of Trustees on Friday (June 29) completed the fiscal and academic year's business on a broad range of issues. The meeting marked the passing of the gavel from outgoing board president Kermit Stroh to new president David Bryan.

Trustee Valerie Newell of Cincinnati was named vice chair, while Deb Magrum, president's office, was re-elected secretary to the board. The board also welcomed new members John Harbal and Jarrod Hirschfeld, student trustee.

Emphasis on values

"Operationa!izing" the University's values and the increasing role this will play in everyday life at BGSU was the topic of a presentation by Donald Nieman, dean of the College of Arts & Sciences, and Eileen Sullivan, executive assistant to the president and policy analyst. Since 1996, BGSU has been reframing its culture to not only provide its students with expertise in their academic discipline, but also to educate and guide principled citizens. This effort is going forward with heightened intensity, they said.

The next step will be to explore external funding possibilities for values integration, along with focus groups to be conducted this fall with faculty, staff and students on values and the Bowling Green experience. Emphasis will also be placed on making the core values more explicit within the general education curriculum.

Academic Charter

On the academic side, the board approved three changes to the Academic Charter passed by the Faculty Senate this spring. They involve the creation of a category of full-time temporary faculty who are not constrained by the five-year teaching limit, clarification of the language of various provisions of the faculty grievance process, and identification of exemptions to the class-attendance policy for weather, religious holidays and military call-up.

The changes relating to non-tenure track faculty now say that these appointments may be for a fixed term (one, two or three years maximum), or may be continuing, in which case they may be terminated at the end of the term.

The structure and functions of the Faculty Personnel Concern/Committee were clarified and timelines for various steps in the grievance process were reworked.

Changes to the academic charter will be recorded in August with the start of the new semester. These changes may be viewed in detail on the Faculty Senate Web site at that time.

Emeritus status granted

In other action, the board granted emeritus status to four

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Enrollment growth enables BGSU to grant 3 percent raises

The atmosphere at the board of trustees meeting seemed one of relief and satisfaction in seeing efforts rewarded.

"Prepared for the worst—no salary increases—constituent group representatives were pleasantly surprised by the board's vote in favor of a 3 percent increase."

"We in classified staff have been preparing ourselves for many months now for the possibility of no raises, so we'd like to express our gratitude for what you've done today," Laurel Zawodny, outgoing Classified Staff Council chair, told the board in her end-of-year report. Her sentiments were echoed by Ben Miguez, sociology and chair-elect of Faculty Senate, and John Clark, speaking on behalf of Administrative Staff Council. Clark noted that the University's "core values were never more evident than in the recent difficult economic times."

As President Sidney Ribeau explained, because faculty as a group lag farthest behind their peers at other institutions in salary, an additional .075 percent was allocated for those individuals whose performance exceeds expectations.

In addition to the basic raises, promotions and market/equity adjustments will be provided for, as well as reclassifications for classified staff.

Trustee Michael Marsh commented, "While in some respects this seems to be a small raise, it has struck me that this will be the largest raise of any state institution in Ohio this year."

Many are not giving any raises at all, and those that are are smaller than this."

The reason for BGSU's ability to grant a pay increase, he said, was that everyone at the University has been "working hard for a number of years to increase enrollment." Also, he added, even though 3 percent is not a large amount, it will enable the University to make more progress toward moving faculty up to the 70th percentile in state universities this year.

Reaching this mark has been an ongoing goal of the president, both to reward faculty for their achievements and to enable BGSU to attract higher-caliber new faculty members. Also at the meeting, the board granted President Sidney Ribeau a 3 percent salary increase, bringing his salary for 2001-02 to $275,372. The board also extended his contract for two additional years, until July 1, 2006.

In related business, the president announced in a letter to the BGSU community that he will revisit the recent selective hiring freeze in the near future to decide if it needs to be continued. He will base the decision in part on the results of upcoming reports from the University's vice presidents on economic terms they are seeking to implement.

These savings will impact not only the University's ability to hire employees, but also employees' pay raises for 2003-04, he said.

Marilyn Shrode honored for her muscial and mentoring accomplishments

Acclaimed composer Marilyn Shrode, chair of the Department of Musicology/Composition/Theory, was named a Distinguished Artist Professor by the board of trustees.

The Distinguished Research/Artist Professorship was established in 1982, recognizes professors who have earned national and international recognition through research and publication or creative and artistic achievement.

The other Distinguished Research/Artist Professor at BGSU is Shrode's husband, saxophonist John Shrode, music performance studies, who received the designation in 1998.

In her nomination of Shrode for the designation, Mary Nargit, musicology/composition/theory, noted that Shrode is an "intermaximal-ness".
Trustees
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retiring faculty members: Veronica Gold, intervention services; John Newby, educational foundations and inquiry; P. Thomas Tallarico, music education; and Marilyn Westland, communication disorders.

Gold came to the University in 1978, Newby, who will retire at the end of the summer semester, has been with BGSU since 1974. Tallarico has had a 23-year career with the University; serving as chair of the music education department for 16 of those years. Westland came to Bowling Green in 1973.

New M. A. program

The board also gave formal approval to the new master's degree program in criminal justice. Trustee Leon Bibb pointed out that the plan had been peer-reviewed by the University of Cincinnati, which also has a graduate program in crimin- nal justice, and received high marks. It will be the only such program in northwest Ohio. He added, and will focus on operations of the system such as management, administration and policy analysis.

Rooms named

The naming of a number of rooms, areas and facilities in the new Bowen-Tompson Student Union, the Ice Arena and the Education Building was ap- proved by the board as well. Included in the changes is the renaming of the former EDHD Clinical Lab after the late Dante Thuraitatnam, who made many significant contributions to the college. The number of new names in reflection of the strong support the University has received from alumni, faculty, staff, students and friends.

New Dept. of Public and Allied Health will unite, strengthen smaller health programs

The board of trustees has approved the creation of a new academic department within the College of Health and Human Services.

The Department of Public and Allied Health will comprise several of the already existing smaller, health-related programs, said Dean Clyde Willis.

Ruth Everhart, previously head of the medical technology pro- gram, will chair the newly cre- ated department, which will include the medical technology; public health, applied health science and the AIDS education programs. Everhart will also con- tinue to oversee the health sciences living/learning commu-

Marilyn Shrude honored

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tionsally known and award- winning composer, a recognized advocate of new music, a gifted pianist who has performed in significant international recitals and a superb teacher.

Richard Kennell, the college's interim dean, said that Shrude's "mentoring of talented students at BGSU has resulted in a generation of composers now teaching around the nation."

Shrude is the founder of the MidAmerican Center for Con- temporary Music and co-directes the annual New Music and Art Festival at BGSU. Her composi-
tions have been performed across the United States, in Europe and in Asia, and she has been a guest artist at festivals around the world. Her recorded work has been broadcast internatio- nally on both television and radio.

Shrude has received numer-

ous honors, including a com-poser fellowship from the Na- tional Endowment for the Arts and an Academy Award in Music from the American Academy of Arts and Letters. In 1984 she became the first woman to re- ceive the Kennedy Center Friedheim Award for Orchestral Music; and in 1996 was the first woman to receive the Cleveland Arts Price in music. In May 2000 she was awarded a one-month residency at The Rockefeller Foundation's Study and Conference Center in Bellagio, Italy. The grants has received total nearly a million dollars.

A frequent guest composer at universities and music institutes around the country, Shrude also has received several awards for her educational leadership. She has been on the faculty at the University since 1977.

| job postings...... |

FACULTY
Sociology: Assistant profes-

Contact Human Resources at 372-8421 for information re-
garding the following:
CLASSIFIED
(Employees wishing to apply for these positions may request a "Request for Transfer" form.) Deadline for employees to apply is 1 p.m. Monday, July 9.

Building Maintenance Su-
perintendent 2 (C-47-VB)— Plant Operations and Mainte-
nance/BGSU Firelands. Pay grade 13. Search extended with modified requirements. Listed on and off campus. Student Services Counselor (C-52-VB)—Office of Admis-
sions. Pay grade 7.

ADMINISTRATIVE
Coordinator, Language Learning Center (M-061)—Romance Languages and Ger-
man, Russian and East Asian languages. College of Arts & Sciences. Administrative grade 13. Deadline: July 20 Associate Director for Pro-
grams and Services (S-082)—Bowen-Tompson Student Union. Administrative grade 16. Review of applications will begin Aug. 1 and continue until the position is filled.

| campus calendar..... |

Wednesday, July 11
W. Heilten Hall Lecture Series—"Ion Gated Charge Transport," by Gary B. Schuster, professor of chemistry and dean of the College of Sciences at Georgia Institute of Technology.

Friday, July 13
Summer Music Institute: Super Sax Camp Finale Con-
cert. 1 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Saturday, July 14
SMU Musical Theatre Camp Finale Concert. 1 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Let the sun shine in
Work begins on the installation of windows in the north and east sides of the Student Recreation Center, which will visually open up the pool area and the running track. Air conditioning is also being added to the building, making it all-around more usable and pleasant facility.

Bowling Green, Ohio
Bowling Green State University is an AFTED educator employer.