Board of Trustees Meeting Minutes 1974-05-09

Bowling Green State University

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Office of the University Architect

STATUS OF CAPITAL IMPROVEMENTS

April 16, 1974

1. Firelands Branch Phase II:
The General Contractor has completed part of the remaining punch list items. Several corrective measures will still have to be deferred until warmer weather arrives.

2. J. Preston Lewis Regional Computer Center:
The completion date of July 8 still looks valid. Interior work (ductwork, electrical, plumbing and walls) is proceeding well.
Several manufacturers are refusing to hold prices quoted earlier in the construction period. What will result is not determined at this time.

3. University Hall Renovations Phase II:
a. Punch list items are nearly complete with the exception of a few hardware items still backordered. New west doors have not yet been received. (Installation should be approximately one week)
b. Theater - The contractors are taking care of punch list items and some additional corrections that surfaced after the first week of operation.

4. Dormitory Renovation Phase III:

Bids will be opened for Renovations to Conklin Hall East and West at 2:00 P.M., May 7, 1974.

5. Warehouse Facility:
The Warehouse Construction is proceeding but there has been a week's delay caused by some unacceptable concrete blocks. All deliveries appear to be on schedule.

6. Central Heating Plant:
a. Oil Storage Facility
Final grading and landscaping will be done in late April or May.
b. Conversion of Boiler No. 5
The conversion unit for Boiler No. 5 has arrived and work is being done preparatory to the actual conversion. This should proceed when the weather moderates and Boiler No. 5 can be taken off line for a time.
c. Stack Emissions Study
There have been no significant decisions that we know about at State level to this date. The State Architect is reviewing the situation for 60 state agencies (which includes the University).

7. Dormitory Renovations Phase III, Small Group Living Units:
The Fire Damage repair work is complete in Unit R-6 (Tau Kappa Epsilon). All the occupants have returned to the building.

8. Safety Deficiencies ($218,000.00 Allocation):
We have nearly completed the re-survey of the older Academic Buildings. We will be able to assemble a recommendation of priorities for the initial expenditures of funds very soon.

Trustee/Student Luncheon

President Moore announced that with the use of the computer a random selection of 36 students had been made and each was invited to have lunch with the trustees in the Alumni Room following this meeting.

Adjournment

The meeting was declared adjourned at 12:10 p.m.
Also present were President Hollis Moore; K. H. McFall, Secretary to the Board of Trustees; John Greene, Faculty Representative; Ethel Wilcox, Student Representative to the President; Joseph Balogh, Acting Dean, College of Health & Community Services; F. E. Beatty, Director, Building & Facilities Department; Richard Brown, University Architect; Ramona Cormier, Chairman-elect, University Faculty Senate; Richard Eskin, Vice Provost for Student Affairs; Michael Ferrari, Vice President of Resource Planning; Sheldon Halpern, newly elected Chairman, University Faculty Senate; James Hof, Vice President for Public Services; Homer Kunstel, Resident Examiner, Auditor, State of Ohio; Paul Nusser, Treasurer-Controller; Alice Bau, President, Firelands Campus Advisory Board; M. Douglas Reed, Dean, Firelands Campus; Elton Ringer, Associate Vice President of Resource Planning; Kenneth Rothe, Provost; J. C. Schennerman, Vice President for Operations; Charles Stocker, Firelands Campus Business Manager; Glenn Van Woomert, Assistant Vice President for Institutional Planning; President of the Firelands Campus Advisory Board; representatives of the press; and a number of observers.

The Chairman called the meeting to order at 10:10 a.m. He expressed pleasure for the opportunity to meet on the Firelands Campus and announced that the Firelands Campus Advisory Board would join other observers at this meeting after concluding their own session in another room. He added that by meeting here today the Board is expressing its interest in and support for the Firelands Campus.

Minutes - Meeting of April 18, 1974

No. 73-74

Mr. Spiegel moved, Mrs. Stranahan seconded, that the minutes for the April 18, 1974, meeting be approved as written and distributed to members. All members voting "aye"--the motion was approved.

Election of Officers

Chairman Bryan announced that, as listed in the Bylaws of the Board, three officers are to be elected at the May meeting—a President and a Vice President, who by Article II, Section 1, are referred to as Chairman and Vice Chairman, and a Secretary. The latter need not be a member of the Board. He declared nominations open for President. Mrs. Ward nominated Asael Bryan and Mr. Savage seconded the nomination. There being no further nominations, Mr. Simmons moved, Mr. Shanklin seconded, that the nominations be closed and an unanimous ballot be cast for Mr. Bryan as President of the Board. All members voting "aye"--the motion was carried and Mr. Bryan was declared elected for 1974-75.

The Chair declared nominations open for the office of Vice President. Mr. Rod nominated Charles Shanklin and Mr. Lipaj seconded the nomination. There being no further nominations, Mr. Savage moved, Mr. Spiegel seconded, that the nominations be closed and an unanimous ballot be cast for Mr. Shanklin as Vice President of the Board. All members voting "aye"--the motion was carried and Mr. Shanklin was declared elected for 1974-75.

Mr. Savage reported (1) that he and Mr. Shanklin had conferred with the offices of the Attorney General and the Governor, (2) that each area is aware of the problem, and (3) that each believed that the best solution is the passage of legislation clarifying the status of liability of trustees and of officers of the University and of the source of funds for payment for protective insurance coverage in this area. He added that it is not certain if action will be taken in this session of the Legislature or in the next, but work is being done on this problem. He recommended that no formal action be taken by the trustees at this time.

Sale of Short-Term Notes in the Amount of $2,100,000

President Moore said that three note resolutions had been included with the agenda to permit the Board to choose the one most appropriate after receiving today's advice from bond counsel. He requested Mr. Nusser to report the administration's recommendation of the resolution to be adopted.

Both Mr. Nusser and Mr. Bryan emphasized that the present market for sale of notes is cyclical and that direction of change can alter almost daily from a decline to an increase in amount of interest to be paid. Because of this, and on the basis of current advice of bond counsel, Mr. Nusser proposed that the Board approve a resolution authorizing the sale of notes dated June 13, 1974, and maturing June 13, 1975, at an interest rate not to exceed 7.35 percent per annum.

No. 74-74

Mr. Savage moved and Mr. Lipaj seconded that approval be given to the following Resolution for the sale of 1974 Series Notes in the amount of $2,100,000:

RESOLUTION

Providing for the issuance and sale of Bowling Green State University General Receipts Notes of 1974.

WHEREAS, the Board of Trustees of Bowling Green State University (herein called the "Board"), is vested with the government of Bowling Green State University (herein called the "University") and, when the context admits, collectively with the Board called the "University") by Chapter 3341 of the Ohio Revised Code; and

WHEREAS, the University has previously determined, and does hereby confirm, the necessity to rehabilitate, remodel, renovate, improve, equip and furnish certain existing dormitories and other student living quarters and to renovate, improve and equip existing academic facilities related to the services and facilities provided by dormitories and other student living quarters, all within the campus of the University (such work, with site improvements therefor, and all structures, other improvements, utilities, machinery, furnishings, and equipment related thereto, is herein called the "Project"); and

WHEREAS, the costs of the Project constituting "costs of auxiliary facilities" as defined in Section 3345.12(A)(8) of the Ohio Revised Code (and herein called "costs of the Project") exceed $2,100,000; and

(*) "bond counsel" changed to "our financial advisor"

Motion 1-75 - July 11, 1974
WHEREAS, the University proposes to borrow funds for the permanent financing of part of the costs of the Project, and for such purpose to issue bonds (herein called the "Bonds"), in such principal amount as may be necessary for such purpose, pursuant to authorizing provisions of law, including Sections 3345.11 and 3345.12 of the Ohio Revised Code, and the balance of the costs of the Project have been and are to be paid from funds lawfully available and to be lawfully available for such purpose; and

WHEREAS, pursuant to resolution adopted by the Board on June 9, 1973, and to Sections 3345.11 and 3345.12 of the Ohio Revised Code, the University has issued, and there are outstanding, $1,950,000 General Receipts Notes, Series 1973, dated June 15, 1973 and maturing June 14, 1974 (herein called the "Outstanding Notes"), for the purpose of paying part of the costs of the Project, and pursuant to lawful authorization there have been temporarily advanced and applied moneys of the University in excess of $150,000 (herein called the "temporary advance") to pay an additional part of the costs of the Project; and

WHEREAS, the University has determined that it is necessary to issue, prior to and in anticipation of the permanent financing of the Project, notes in the aggregate principal amount of $2,100,000 to retire the Outstanding Notes and to reimburse a portion of the temporary advance;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Bowling Green State University, that:

Section 1. It is hereby declared to be necessary to, and the University shall, issue, sell and deliver, as provided and authorized herein, and pursuant to Sections 3345.11 and 3345.12 of the Ohio Revised Code, notes in the aggregate principal amount of $2,100,000, for the purpose of retiring the Outstanding Notes and of reimbursing $150,000 of the temporary advance.

Section 2. Said notes shall be designated "General Receipts Notes of 1974" (and are hereinafter called the "1974 Notes"); shall be dated June 13, 1974; shall mature on June 13, 1975; shall be payable as to principal and interest in federal funds at the principal offices of such bank or trust company (hereinafter called "any bank") as determined in the offer and sale thereof pursuant to Section 4 hereof (hereinafter called the "offered and sale"); and shall be executed and delivered on June 13, 1974 or as soon as possible, and in such denominations, which denominations shall be $5,000 or any multiple thereof, as requested by the Original Purchaser, provided that the entire issue may be represented by a single note. Said notes shall be numbered as determined by the Fiscal Officer, shall bear interest at the rate, not to exceed 7.35% per annum to maturity and 8% thereafter, as determined in the offer and sale, payable at maturity, and shall be executed by the President of the University or by the Fiscal Officer and may have the seal of the University impressed or imprinted thereon.

Prior to delivery of the definitive notes, the 1974 Notes may be delivered as one or more temporary manuscript notes to be surrendered to the University at one of the principal offices of the Original Purchaser or of the Paying Agent when the University shall notify the Original Purchaser that the definitive notes are available. The definitive 1974 Notes may be issued in registered form or in unregistered form as requested by the Original Purchaser, shall reflect the appropriate terms of the offer and sale thereof consistent with this Resolution, and may contain such other provisions, consistent with this Resolution, as the President of the University or the Fiscal Officer may approve.

If the holder (in this paragraph called the "owner") of a note issued pursuant to this Resolution claims that such note has been lost, destroyed, or wrongfully taken, the Fiscal Officer is authorized to cause to be executed and delivered a new note (in this paragraph called the "replacement note") of like date and tenor (specifying on its face, however, that it is issued in place of the original note) in place of the original note, in accordance with and subject to the provisions of Section 1308.35 of the Ohio Revised Code and of this paragraph. The owner's notification and request pursuant to said Section 1308.35 shall be in writing, addressed to the Fiscal Officer, shall include evidence satisfactory to said Fiscal Officer of such loss, destruction, or wrongful taking and of his ownership. The Fiscal Officer is authorized to approve, so long as satisfactory to such officer, the indorsement bond that the owner shall file with the University as a condition to the issuance of a replacement note, and is further authorized to impose other reasonable requirements, including a requirement that the owner pay the reasonable expenses and charges of the University in connection with the issuance, execution and delivery of such replacement note, as conditions to the delivery of a replacement note.

Section 3. As provided in this Resolution, the principal of and interest on the 1974 Notes, together with the principal of and interest on any other notes hereinafter issued or that may hereafter be issued by the University on a parity therewith, shall be payable as to principal and interest in federal funds at the principal offices of the University as defined in Section 1 of the General Bond Resolution hereinafter identified, but subject to the existing pledge thereof to bonds issued pursuant to the General Bond Resolution, and the principal of and interest on the 1974 Notes shall also be payable as to principal and interest in federal funds at the principal offices of any bank designated by the University as defined in Section 2 of the General Bond Resolution hereinafter identified, but subject to the existing pledge thereof to bonds issued pursuant to the General Bond Resolution, and the principal of and interest on the 1974 Notes shall also be payable as to principal and interest in federal funds at the principal offices of any bank designated by the University as defined in Section 2 of the General Bond Resolution hereinafter identified, but subject to the existing pledge thereof to bonds issued pursuant to the General Bond Resolution, and the proceeds of the sale of bonds or notes issued pursuant to Sections 3345.11 and 3345.12 of the Ohio Revised Code or other authorizing provisions of law to refund or retire the 1974 Notes; provided that neither the State of Ohio nor the University or its Board shall be obligated to pay the principal or interest on the 1974 Notes from any other funds or source, nor shall said Notes be a claim upon or lien against any property of the State of Ohio or under the control of the University, and said notes, as to both principal and interest, are not debts or bonded indebtedness of the State, are not general obligations of the State or the University, and the full faith and credit thereof shall not be impaired thereby and the holders of the 1974 Notes shall have no right to have any excises or taxes levied by the General Assembly of the State of Ohio for the payment of principal or interest.

In consideration of the loan evidenced by the Notes, the University covenants and agrees that it will do all things necessary to affect the issuance and delivery, prior to the maturity of the 1974 Notes, of bonds or notes for the refunding of the 1974
Notes, pursuant to Sections 3345.11 and 3345.12 of the Ohio Revised Code, or other authorizing provisions of law, in such principal amount as shall be necessary to pay the principal of and interest on the 1974 Notes, that it will do all things necessary to sell such bonds or notes at such price or prices above and will accept such price or prices as being necessary in order to effect such sale, and that it shall apply the proceeds thereof to the extent necessary to make full payment of said principal of and interest on the 1974 Notes, and that such obligations are established as law upon the University and its officers, and result from their respective offices, trusts or stations within the meaning of Section 2731.01 of the Ohio Revised Code.

In connection with the aforesaid covenant, it is the present intention of the University that any bonds eventually issued to retire the 1974 Notes or notes issued to refund the 1974 Notes will be issued as "General Receipts Bonds" pursuant to a General Bond Resolution adopted by this Board on August 28, 1971 and entitled "General Bond Resolution providing for the issuance from time to time of General Receipts Bonds of Bowling Green State University, for the payment of the principal of and interest on such Bonds, and for securing such payment" (herein called the "General Bond Resolution"). the cost of which shall not be considered in determining the lowest interest cost. The sale and award of the Notes based on such solicitation of proposals or negotiation shall be evidenced by a Certificate of Sale and Award signed by the Fiscal Officer and the purchase(s) designated therein as in this Resolution called the "Original Purchaser"). The sale of the 1974 Notes shall be promptly applied by the Fiscal Officer to the timely payment and discharge of the principal amount of the Outstanding Notes, the balance of such proceeds not needed for such purpose shall be promptly applied to reimburse the University for any temporary advance, and any premium and accrued interest shall be promptly applied to the timely payment of interest on the Outstanding Notes. The Fiscal Officer is hereby directed to apply the proceeds of the 1974 Notes in such manner and to such extent, if any, as may be required therefor (in addition to any proceeds of the 1974 Notes to be applied thereto from funds of the University lawfully available therefor.

The University hereby covenants that it will restrict the use of the proceeds of the 1974 Notes in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the 1974 Notes are issued and delivered, so that they will not constitute arbitrage bonds under Section 103(d) of the Internal Revenue Code and the regulations prescribed under that section. The Fiscal Officer or any other officer, including the Secretary to the Board, having responsibility with respect to the issuance of these Notes is authorized and directed to give an appropriate certificate on behalf of the University, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances and reasonable expectations pertaining to said Section 103(d) and regulations thereunder. The Fiscal Officer shall furnish to the Original Purchaser a true certified transcript of all proceedings had with reference to the issuance of the 1974 Notes, together with such other information as is necessary or proper with respect to said Notes.

Section 6. As used in this resolution, "Fiscal Officer" shall mean the Treasurer of the University, or, in his absence, the Vice President for Operations of the University, and references to any specified section of the Ohio Revised Code shall mean said section as it now exists and as it may from time to time be amended, supplemented or affected by later legislation, and shall include any provision enacted in substitution therefor or as a supplement thereto. Any reference in this Resolution to an officer of the University or the Board shall refer to the person holding such office or, in the event of absence or vacancy in such office, to the person performing the duties of such office.

All members voting "aye"--the motion was declared approved. Adopted: May 9, 1974

Proposed Programs in the College of Health and Community Services

President Moore said that the appropriate councils on campus had approved the proposals for new programs in Social Work, Applied Microbiology, and Parasitology and Medical Entomology and that he recommended their approval by the Board. Upon invitation by President Moore and Mr. Bryan, Dr. Balogh, Acting Dean of the College of Health and Community Services, said that the Social Work Program was the culmination of an interest fifteen years ago, that it was welcomed with enthusiasm by many, the presence of many persons---especially the constant encouragement and support of our own trustee, Mrs. Virginia Strausman, and that he was personally extremely pleased to be the individual who organized and developed this proposal.

He added that the University has planned well but moved slowly in the organization of a baccalaureate in Social Work. As the program will be the first of this kind in the state of Ohio, it is expected that its introduction will effect a substantial increase in the number of students interested in this field.
experience, as reported by directors of agencies where they were assigned; the recommendations of the Board of Regents' Master Plan for Higher Education that the number of social work degrees awarded be increased from 230 to 600 per year; and the pressing need for baccalaureate trained social workers in today's society.

Dr. Balogh introduced Evan Bertsche, University part-time Instructor in Social Work, and said he would be glad to answer questions about the program.

Dean Balogh explained that the proposed programs in Applied Microbiology and in Parasitology and Medical Entomology had been prepared by well qualified members of the science faculty in Biology—with Professor Morgan Brent, Associate Professor William Hann, and Assistant Professor Raymond Horvath collaborating on the former and Professor Karl Schurr developing the material for the latter.

He said that microbiology is an immensely practical science that makes important contributions to medicine, industry, agriculture, and environmental control. Those organizing this program expect a large increase in the number of microbiologists will be needed to work with noneducational employees engaged in food production, pest control, waste disposal, and production of drugs and other chemicals by microbiological techniques. Dr. Balogh said that this program also will meet or exceed the requirements for admission to graduate programs in this area throughout the country as well as qualify graduates for employment by the Civil Service Commission as microbiologists.

He reported that the third recommended proposal is to move the educational program for students in Parasitology and Medical Entomology into the College of Health and Community Services. The required courses are presently offered within the University including participation in instruction at the Gulf Coast Research Laboratory.

The purpose of this program is to offer students an intensive curriculum in parasitology and medical entomology and to make clinical or research experiences available to them. It is anticipated that location of the program in the College of Health and Community Services will enhance professional objectives and increase opportunities for employment.

In conclusion, Dr. Balogh said that these three programs are in areas where many student demands can be met, where the University has the proficiency to provide quality course offerings, and where there are jobs available upon graduation. He heartily endorsed approval of each of the three proposals.

No. 75-74
It was moved by Mrs. Strauman and seconded by Mr. Root that the following three proposed programs be approved:
Social Work
Applied Microbiology
Parasitology and Medical Entomology Program Specialization
All members voting "aye"--the motion was declared passed.

Installation of Smoke/Heat Detectors in Selected Residential Facilities

President Moore invited Vice President Scheuerman to discuss a proposal to install smoke/heat detectors in selected residence facilities. Mr. Scheuerman said that the University's consultant had reviewed the need for and the projected efficiency of heat/smoke detectors in all residence halls since March 16, 1974, when the Board asked that this be done again. It is the consultant's advice that devices be installed in off-campus landlords to provide better fire protection also.

Lipaj said that these detectors are more reliable and efficient than a sprinkler system. Bowling Green need for and the projected efficiency of heat/smoke detectors in all residence halls since March 16, 1974, all units except Offenhauer Towers, where installation was included when the facility was constructed.

President Moore invited Vice President Scheuerman to discuss a proposal to install smoke/heat detectors in all units except Offenhauer Towers, where installation was included when the facility was constructed. Mr. Nusser said that funds for this purpose are available in the Residence Hall Surplus Funds. Mr. Wilcox strongly endorsed the installation and said that such action will help in encouraging off-campus landlords to provide better fire protection also.

No. 76-74
Mr. Savage moved and Mrs. Ward seconded that an expenditure of up to $203,400 from the No. 76-74
$203,400 be authorized for this purpose.

Mr. Wilcox strongly endorsed the installation and said that such action will help in encouraging off-campus landlords to provide better fire protection also.

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<th>Control Panels</th>
<th>New Signals</th>
<th>New Detectors</th>
<th>New Wiring</th>
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<td><strong>25,000</strong></td>
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<td><strong>$203,400</strong></td>
<td><strong>$203,400</strong></td>
<td><strong>$203,400</strong></td>
<td><strong>$203,400</strong></td>
</tr>
</tbody>
</table>
The Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Mr. Lipaj, Mr. Rood, Mr. Savage, Mr. Shanklin, Mr. Simmons, Mr. Spiegel, Mrs. Stranahan, Mrs. Ward. The motion was declared approved by nine affirmative votes.

Change in Bylaws of the Firelands Campus Advisory Board

Mr. Bryan asked Dean Reed to introduce the officers of the Firelands Campus Advisory Board. He presented Mrs. Norman Rau, President; Paul Moon, Vice President; Royce Jennings, Treasurer; and Mrs. Donald F. Loeffler, Secretary, who in turn introduced other Board members.

On Mr. Bryan's invitation, Mrs. Rau explained that the change in the Bylaws is proposed to permit selection of members for shorter terms, which it is believed will increase the breadth of representation and sustain interest in the Advisory Board.

No. 77-74 Mr. Simmons moved, Mrs. Ward seconded, that approval be given to the following revised statement of Section 3, Article III, of the Bylaws of the Firelands Campus Advisory Board:

Section 3. Effective in September, 1974, each term which is vacated thereafter shall be filled by a county representative who shall be elected for a four-year term with the limit that no such member shall serve more than two (2) full consecutive four (4) year terms.

All members voting "aye"—the motion was approved unanimously.

Appointments to Firelands Campus Advisory Board

Mrs. Rau also recommended reappointment of three members of the Board whose terms expired in September, 1973, and advised that the new terms begin then and end in 1979.

No. 78-74 Mr. Savage moved, Mr. Spiegel seconded, that the following be reappointed to six-year terms expiring in September, 1979, on the Firelands Campus Advisory Board:

Royce M. Jennings, New London
Joan Loeffler (Mrs. Donald F.), Port Clinton
Ethel G. Swanbeck (Mrs. Carl E.), Huron

All members voting "aye"—the motion was approved unanimously.

Installation of Small Vehicle Ramps

President Moore said that many of the bicycle ramps, which were hastily installed last fall, had been unintentionally destroyed or seriously damaged by use of snow removal equipment this past winter. The need for replacements and the desire of the staff to provide ramps which will better accommodate small vehicles such as wheelchairs are the bases of this proposal to expend $2,750 from the Parking Services fund for the installation of wider and better ramps.

No. 79-74 It was moved by Mr. Simmons and seconded by Mr. Savage that authorization be given to expend up to $2,750 from the current fund balance for Parking Services to install approximately fifty-five small vehicle ramps at appropriate places on campus.

All members voting "aye"—the motion was approved unanimously.

Sponsored Grants and Contracts

No. 80-74 Mr. Lipaj moved and Mrs. Ward seconded that the University administration be commended for their efforts in obtaining grants and that grants and/or contracts totaling $140,405.00, as listed for the period April 1, 1974, through April 30, 1974, be accepted and expenditures applicable thereto in that amount be authorized. All members voting "aye"—the motion was approved unanimously.

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

<table>
<thead>
<tr>
<th></th>
<th>Totals for Month of April</th>
<th>Totals Fiscal Year to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESEARCH SUPPORT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Privately Sponsored Research</td>
<td>$ 30,000.00</td>
<td>$ 34,036.00</td>
</tr>
<tr>
<td>Federally Sponsored Research</td>
<td>$ 30,000.00</td>
<td>$ 33,336.00</td>
</tr>
<tr>
<td>Research Equipment</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Salary Support</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Total Research Support</td>
<td>$ 60,000.00</td>
<td>$ 67,372.00</td>
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<tr>
<td>OTHER SUPPORT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institutes and Workshops</td>
<td>$ 65,050.00</td>
<td>$ 71,900.00</td>
</tr>
<tr>
<td>Public Service</td>
<td>$ 11,215.22</td>
<td>$ 2,530.00</td>
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<tr>
<td>Equipment Grants</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Development Grants</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Salary Grants</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Total Other Support</td>
<td>$ 76,265.22</td>
<td>$ 86,369.00</td>
</tr>
<tr>
<td>TOTAL SUPPORT--RESEARCH &amp; OTHER</td>
<td>$ 106,265.22</td>
<td>$ 120,405.00</td>
</tr>
<tr>
<td>GOVERNMENT STUDENT AID</td>
<td>$ 0.00</td>
<td>$ 20,000.00</td>
</tr>
<tr>
<td>GRAND TOTAL - ALL AWARDS</td>
<td>$ 106,265.22</td>
<td>$ 140,405.00</td>
</tr>
</tbody>
</table>
**Personnel Changes**

President Moore called attention to the resignation of Karel King to become Director of Placement at a Florida university. He then asked Provost Rothe to comment on the salaries for 1974-75 as listed in the salary book.

Dr. Rothe said:

This year Bowling Green approached the problem of developing faculty salary increments from a different standpoint than was done in the past. We set about some months ago to analyze the salary structure and to develop a rationalized approach. The approach which we have reached is modeled after industrial systems. There are three categories in the increment structure—satisfactory performance, meritorious performance, and special achievement bonuses. These reflect a balanced attitude toward salary structure. We recognize the fact that our continuing faculty are performing satisfactorily and in an inflationary period satisfactory performance increments are made to help defray inflationary effects. Many of the faculty were, in addition, eligible for merit increases which again increment their base pay. Finally, on a university-wide basis a few faculty members (perhaps 10-15%) will qualify for bonuses for special achievements in the preceding year. The deans developed slightly different distribution criteria and systems for their colleges but in general somewhat less than half the money available was used in the satisfactory performance category. The remainder was awarded through a combination of departmental recognition for meritorious service and a college-wide approach which allowed excellent departments to be preferentially rewarded above others. The bonus system will not be set in motion until after the other increments have been approved so that the truly exceptional person receives both a deserved merit increase to his (or her) base as well as the special recognition of the bonus. We have exercised administrative review in both creation of the criteria processes for salary distribution and the approval process.

We have set as a goal for faculty salaries an average salary base in each rank significantly above similar statewide averages. We have been anxious to properly reward those people who have been recommended for promotions this year (because of limited resources, we have been unable to do this successfully during the past two fiscal years). We have put increasing emphasis on additions to full professors' salaries so that those senior colleagues who remain active and creative in teaching and scholarship will be properly rewarded. We have been particularly pleased that the very complex problem of distributing merit increases in diverse areas of the College of Arts and Sciences has been creatively addressed and has allowed proportionately more full professors to receive collegiate merit awards than members of other ranks. The relative homogeneity of the departments of the other colleges allowed them to approach these goals more easily.

We remain sensitive to any inequities in salaries paid for similar experience and performance. The colleges were instructed to propose adjustments required in salaries to complete our movement to a totally equitable salary structure. While relatively little money was devoted to this, this year, the fact that some adjustments were made illustrates the continuing vigilance of the administration in avoiding perpetuating or creating inequities within the institution.

President Moore added that this is the fourth year he has made salary recommendations and that he has never been as happy with any one of the previous three he made as he is with this one. For the first time the resources are available for salary adjustments in contrast to previous years when merit increases and salaries associated with promotions had to be held to a bare minimum.

He said that he heartily supports the three categories of adjustments—an increase for satisfactory performance, a provided salary for outstanding performance, and a bonus, to be awarded later after contracts had been issued, where special achievements qualify a staff member for this adjustment. President Moore praised the overall service of the staff and faculty and added that for the first time in four years adjustments comparable with the service performed can be made. These salary increases will probably be greater at Bowling Green than at any other state university in Ohio.

He recommended approval of the personnel changes and the salaries for 1974-75.

**No. 81-74**

It was moved by Mr. Savage, seconded by Mrs. Ward, that the personnel changes and the salaries for 1974-75, as listed in the salary book, be approved. The Secretary conducted a roll call vote with the following results: Voting "yes"—Mr. Bryan, Mr. Lipaj, Mr. Rood, Mr. Savage, Mr. Shanklin, Mr. Simmons, Mr. Spiegel, Mrs. Stranahan, Mrs. Ward. The motion was declared approved by nine affirmative votes.

**PERSONNEL CHANGES**

**ACADEMIC AREA**

**Retirements**

Herbert J. Gauerke, Professor of German and Russian, effective at the end of Fall Quarter 1974.

**Resignations**

Karel King, Associate Director of Placement, effective June 3, 1974

Rollie Oatley, Assistant Director of Placement, effective May 3, 1974

Paul Thayn, Assistant Professor of Speech, effective August, 1974

**Changes in Assignments, Ranks and Salaries**

Kenneth Green, from instructor to Assistant Professor of Business Education, effective March, 1974; completion of Educational Specialist degree

George J. Poulos, Assistant Professor in University Library, originally reported on leave for the academic year 1973-74; returned from leave on May 1 and put on contract May 1 - June 30, 1974 at the fiscal year rate of $13,774

Fred Williams, Professor of Library and Educational Media appointed Chairman of the department, effective September 1, 1974

* Changes and appointments effective since the Board of Trustees meeting on April 18, 1974.
**Personnel Changes (continued)**

**Changes in Assignments, Ranks and Salaries**

Charles Means, newly appointed Vice Provost for Minority Affairs, has been granted the rank of Assistant Professor in the Department of Sociology.

<table>
<thead>
<tr>
<th>Name/Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Contract Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph B. Dence, Vis. Lecturer (PT) - Chemistry</td>
<td>$1,500</td>
<td>Term</td>
<td>Spring Quarter, 1974</td>
</tr>
</tbody>
</table>

**Faculty Reappointments**

<table>
<thead>
<tr>
<th>Name/Rank</th>
<th>Salary</th>
<th>Contract</th>
<th>Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burdette Cortell, Clin. Svsr. Student Teaching</td>
<td>3,100</td>
<td>Term</td>
<td>Spring Quarter, 1974</td>
</tr>
<tr>
<td>Peter A. Farrell, PT Instructor HPE</td>
<td>2,850</td>
<td>Term</td>
<td>Spring Quarter, 1974</td>
</tr>
</tbody>
</table>

**Report of Faculty Representative**

In reviewing the achievements of the year, Dr. Greene listed the following:

1. study of the advantages and disadvantages of unionization on the part of the faculty, with the decision being made against unionizing;
2. creation of a committee structure to handle grievances and arbitration;
3. development of a procedure for sampling of faculty opinion, which emphasizes the need for a more rapid scientific process for doing this;
4. presentation to the budget committee on faculty salary adjustments;
5. recommendation of a program of increased scholarships to be given to students on the basis of academic ability;
6. some progress in implementation of the affirmative action program and identification of this as an area needing further action next year;
7. improvement in significant relationships between the faculty and administration through scheduled monthly meetings with the President and the Provost; and
8. making progress on changing the Faculty Charter to make it more relative to the University as it is today.

He introduced his successor, Dr. Halpern, who becomes Faculty Representative to the Board at the end of this quarter, and Dr. Cormier, who as Vice Chairman of the Senate, will become Faculty Representative to the Board for 1975-76.

**Report of Student Representative**

Mr. Wilcox thanked the trustees for approving installation of smoke/fire detectors in residence halls and said that by this action it is hoped that off-campus landlords will be encouraged to install detectors.

He also submitted a written report relating to:

1. revision of alcoholic beverage policy;
2. visitation policy in residence halls—including the increase in number of co-ed residence centers;
3. establishment of a Campus Affairs Board to assist in identifying items of particular concern to the students; and
4. appreciation to the Parents Club for contributing $2,000 to the organization "WOMEN."

**Capital Improvements under Construction**

The Office of the University Architect submitted the following report of the status of capital improvements on the main campus and at the Firelands Campus:

**Office of the University Architect**

**May 3, 1974**

**STATUS OF CAPITAL IMPROVEMENTS**

1. **Firelands Branch Phase II:**
   The General Contractor has completed most of the remaining punch list items at this point; the aluminum coping has yet to receive a new coating, however.

2. **J. Preston Lewis Regional Computer Center:**
   The contracts, though behind the contract schedule, are moving forward well and should be completed in accordance with the revised progress schedule.

3. **University Hall Renovations Phase II:**
   a. Punch list items are nearly complete with the exception of a few hardware items still backordered. New west doors have not yet been received. (Installation should be approximately one week.)
Capital Improvements (continued)

b. Theater - The contractors are taking care of punch list items and some additional corrections that surfaced after the first week of operation.

4. Dormitory Renovation Phase III:

Rids will be opened for Renovations to Conklin Hall East and West at 2:00 p.m., May 7, 1974.

5. Warehouse Facility:

The overall schedule for the building is approximately four weeks behind. Construction should be complete, barring further delivery problems, by the third week in July.

6. Central Heating Plant:

a. Oil Storage Facility

Final grading and landscaping should be complete this month.

b. Conversion of Boiler No. 5

The conversion work on Boiler No. 5 is in progress and should be completed by the end of the month.

c. Stack Emissions Study

As a part of the first phase of a study of facilities controlled all or in part by the State of Ohio, we have submitted to the Board of Regents a list of facilities on the main campus and at Firelands that are possible contributors to air or water pollution.

The State is in the process of assigning engineering consultants to form a part of a review team with O.E.P.A. personnel.

8. Safety Deficiencies ($218,000.00 Allocation):

We have completed the re-survey of the older Academic Buildings and are assembling a recommendation of priorities for the initial expenditures of funds.

Progress at Firelands Campus

Dean Reed gave a detailed written report to each trustee on the following items for Firelands:

(1) Physical Facilities
(2) Student Services
(3) General Education
(4) Career Education
(5) Library

Enrollment - Final Report for Spring Quarter, 1974

Comparative enrollment figures for 1973 and 1974 spring quarters at the main campus and at the Firelands Campus were given to each trustee.

Auditor's Report of Examination - Head Start Training and Technical Assistance Program (1972)

Grant Number: H-5734GH(4)

The Auditor's examination of the Head Start Training and Technical Assistance Program (1972) was received. Mr. Bryan asked Mr. Kuenzi to comment and he said that as a result of this examination a revised procedure has been instituted by those responsible for this program.

Mr. Bryan called attention to the Spring Quarter Commencement Exercises to be held on June 8, 1974, and encouraged that each member of the Board plan to attend, if at all possible. He announced that the next Board meeting will be held on campus on July 11, 1974.

Adjournment

The meeting was declared adjourned at 11:50 a.m.

President

Secretary

Bowling Green, Ohio
July 11, 1974

After due notice, the Board of Trustees met in Room 1104A, eleventh floor, west tower, Offenhauer Hall, with the following members present: Ashel Bryan, Chairman; Charles Shanklin, Vice Chairman; John Lipai; Norman Rood; Donald Simmons; S. Arthur Spiegel; and Anita Ward. Robert Savage could not be present because of a funeral in his family and Virginia Stranahan was out of the country.