The fact that the State Legislature has recognized the need of cities with large student population for financial aid for providing fire department service, will allow us to arrange for a permanent solution to a very real need. I would suggest that representatives of the City and Bowling Green State University meet soon to start working out details on the long range plan to provide this needed service.

Improved fire protection will not only benefit Bowling Green State University, but another large segment of Bowling Green's population and property values.

We appreciate your initiative in suggesting a short term solution which, I am sure, will result in a long term solution.

Yours very truly,

/\s/
Charles E. Bartlett,
Mayor

At 11:55 a.m., Mrs. Ward, with the consent of all members present, called an executive session of the Board of Trustees. The members returned from the executive session at 12:30 p.m. and Mrs. Ward asked if there were actions or business to be considered by the Board.

No. 38-72
Mr. Shanklin moved and Mr. Simmons seconded that the motion to table approval of the program leading to the degree of Master of Science in Computer Science be taken off the table. By affirmative vote of each member present, this motion was passed unanimously.

No. 39-72
Mr. Shanklin moved and Mr. Simmons seconded that since cost data concerning the program leading to the degree of Master of Science in Computer Science could be made available within the next several days, such information should be telephoned to each member of the Board of Trustees, that each be polled concerning his approval of the proposed program, and that the Secretary be requested to supplement the telephone poll by sending a written statement including a ballot to be returned. By the affirmative vote of each member present, this was passed unanimously.

Next Meeting of Trustees
The members agreed to schedule the next meeting on Thursday, February 24, at 9:30 a.m. in the Board Room of the Administration Building. The meeting is to be preceded by a work session on February 23 at which data concerning reserve revenue funds for residence and dining auxiliary enterprises will be discussed. It was suggested that the work session begin at 4:00 p.m. to permit several hours of discussion prior to a 6:30 p.m. dinner.

No. 40-72
Mr. Simmons moved and Mr. Rood seconded that the meeting be adjourned. All members present voting "aye"—the Chairman declared the meeting adjourned at 12:40 p.m.
No. 42-72     Moved by Mr. Winzeler and seconded by Mrs. Stranahan that the following Equal Employment
the creation of the Office of the Director of Equal Opportunity and outlines the duties of the Director.

No. 41-72     Moved by Mr. Bryan and seconded by Mr. Rood that, as confirmed by telephone and mail vote
taken during the month of January, 1972, the graduate program leading to the Master of
Science degree in Computer Science is approved, effective beginning with the Summer Quarter
of 1972.

Mr. McFall reported the choice of these words was made to permit use of the Internal Revenue Service
definition.  Mrs. Ward questioned if the definition applies to both men and women, in the instances
where both husband and wife are employed, one by the University.

Mr. Bryan stated that he would like to have the five-year period for eligibility apply to
every staff member, including those on the faculty.  Mr. Winzeler asked that copies of any proposed
changes in the policy be forwarded to members of the Board in advance of the next meeting.

Mr. Shanklin indicated some instances where spouses who live apart and remain married are not ade-
quately covered.  If the woman is employed at the University, this would entitle her husband to free fees.
Some situation applies to a child if it would be the child of the lady on the faculty who may be divorced
but the husband has to support the child.  The child would not be the dependent of the lady, under IRS
definition.  The lady could have custody of the child but not support.  Under these circumstances, the
child would be living in Bowling Green with its mother on the faculty but would not get a fee waiver.

Mr. McFall reported that the present policy is in effect until June 16 of this year under House Bill
475 and recommended that a study be made and a report given at the next meeting of the trustees. Vice
President Scheuerman indicated a delay in action would cause no difficulty in budgeting.  It was agreed
that no action should be taken at this meeting.

Professor Virginia Platt handed the chairman a statement indicating that the policy was discrimina-
tory toward faculty members because many require more than five years to attain the rank of associate
professor.  Mr. Bryan stated that he would like to have the five-year period for eligibility apply to
every staff member, including those on the faculty.  Mr. Winzeler asked that copies of any proposed
changes in the policy be forwarded to members of the Board in advance of the next meeting.

Affirmative Action Program for Equal Employment Opportunity

Vice President McFall reported that under federal regulations those institutions receiving grants
from a federal agency must have a program dedicated to equal employment opportunity--including an affirma-
tive action program to make certain that such opportunities are made available.  A number of other insti-
tutions have adopted such programs and one, the University of Michigan, has had a review by representatives
of the government to ascertain if discrimination exists.

Since last spring, the University has studied what should be done at Bowling Green.  A committee,
including faculty members and administrators, has reviewed programs at other institutions and proposes
that the University adopt the statement as given-consisting of seven parts.  As supporting data, two
Executive Orders of the federal government, a copy of the Anti-Discrimination Law of the State of Ohio,
and other data are included in the agenda book.  A statement of the Attorney General's Office is included
in this statement to indicate that the affirmative action program is legal.  If this statement is adopted, it calls for
the creation of the Office of the Director of Equal Opportunity and outlines the duties of the Director.

No. 42-72     Moved by Mr. Winzeler and seconded by Mrs. Stranahan that the following Equal Employment
Opportunity Statement and Affirmative Action Program for Bowling Green State University
be approved:

BOWLING GREEN STATE UNIVERSITY
EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT
AND AFFIRMATIVE ACTION PROGRAM

I. PURPOSE

Bowling Green State University affirms, through this statement, its commitment
and dedicated efforts to provide equal employment opportunity as prescribed by the
Federal Executive Orders 11246 and 11375 and the laws of the State of Ohio.  Bowling
Green State University will not discriminate against any person because of race,
creed, color, national origin, sex or age and it will not knowingly cooperate with,
support, or employ the services of other organizations which discriminate against
persons on such grounds.

Mr. McFall reported the choice of these words was made to permit use of the Internal Revenue Service
definition.  If this statement is adopted, it calls for

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Science degree in Computer Science is approved, effective beginning with the Summer Quarter
of 1972.

All members present voting "aye"--the program was declared unanimously approved.

Policy for Payment of Fees as a Fringe Benefit for Employees of Bowling Green State University

Vice President McFall reported that Amended House Bill 475 carried language concerning waiver of fees
for dependents of staff members and for staff members which makes necessary a review of the University
policy in regard to this fringe benefit.  The proposed policy changes were reviewed with the Resident
Examiner of the State of Ohio and the revision as recommended is in the agenda.

Under the revised policy, the employee has the same benefit as under the old policy.  The revised
policy continues the requirement that an employee complete five years of service, or attain tenure, or be at the rank of associate full professor if he or she is not on tenure as a faculty member.  Six years ago, the University surveyed the policy at other state-assisted universities and the trustees adopted a policy of waiving fees.  This was clarified last fall by defining dependents.

Mrs. Ward questioned the use of the words husband and wife in defining the dependent of the employee.  Mr. McFall reported the choice of these words was made to permit use of the Internal Revenue Service definition.  Mrs. Ward questioned if the definition applies to both men and women, in the instances
where both husband and wife are employed, one by the University.

Paul Russer, Treasurer and Controller, reported that for the current year the amount of fees waived
was $200,000.

Mr. Shanklin indicated some instances where spouses who live apart and remain married are not ade-
quately covered.  If the woman is employed at the University, this would entitle her husband to free fees.
Some situation applies to a child if it would be the child of the lady on the faculty who may be divorced
but the husband has to support the child.  The child would not be the dependent of the lady, under IRS
definition.  The lady could have custody of the child but not support.  Under these circumstances, the
child would be living in Bowling Green with its mother on the faculty but would not get a fee waiver.

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and dedicated efforts to provide equal employment opportunity as prescribed by the
Federal Executive Orders 11246 and 11375 and the laws of the State of Ohio.  Bowling
Green State University will not discriminate against any person because of race,
creed, color, national origin, sex or age and it will not knowingly cooperate with,
support, or employ the services of other organizations which discriminate against
persons on such grounds.
This policy statement is designed to establish the action of Bowling Green State University, its President, Trustees, Faculty and Administrative Officers, to provide equal employment opportunity to all qualified persons without regard to race, creed, color, national origin, sex or age and to take affirmative action in instances where such opportunity may be limited. Further, the statement establishes administrative procedures for both a periodic review of employment practices and for correction procedures in cases which do not ensure equal employment opportunities.

II. EXECUTIVE RESPONSIBILITY

Responsibility for coordination and implementation of a Program of Affirmative Action for Bowling Green State University will be delegated by the President to the Director of the Office of Equal Opportunity. The Director shall report to the Provost and shall be assisted in the area of academic personnel practices by the Vice Provost for Instruction; in the area of nonacademic personnel practices by the Director of Personnel Services; and in the area of purchasing and contracting by the Associate Vice President for Operations.

An Affirmative Action Committee consisting of the above mentioned officers, plus the chairman of the Committee on Faculty Personnel and Conciliation and representatives to be appointed by the President—one each from the minority and women employees, shall assist the Director of the Office of Equal Opportunity. The Director shall (1) review, regularly, University employment practices; (2) report annually to the University community employment statistics and indications of the effectiveness of the Affirmative Action Programs; (3) recommend further action and change; (4) take such action as may be necessary to expand employment opportunities for minority people and for women; and (5) serve as ombudsman and referral agent for grievances.

III. PUBLICATION

A copy of this statement shall be distributed to the faculty, staff and employees of Bowling Green State University and is available, upon request, to students, to friends of the University, alumni and to the citizens of Ohio through publications of the University and the news media of the state. Copies of the statement are also available, upon request, to organizations of municipal, state and federal government concerned with civil rights, minority affairs or employment practices. Also, all formal reports of the Office of Equal Opportunity are available, upon request, to any interested persons, to University publications editors and to the news media.

Equal employment opportunity information and other pertinent local and federal brochures will be posted in central areas of the University community and all University personnel policy and procedure manuals will contain a statement of the commitment of the University to equal employment opportunity.

IV. RECRUITMENT AND TRAINING

Bowling Green State University employment opportunities are open to all qualified persons, without regard to race, creed, color, national origin, sex or age. Specified qualifications for positions are those which have direct relationship to the service to be rendered. Opportunities for training and advancement are offered on the basis of demonstrated qualifications and success in performance of assigned responsibilities without regard to race, creed, color, national origin, sex or age. In all cases, University employers will actively recruit minority persons and women for available positions. The University as an educational institution will seek to overcome the shortage of minority persons and women in fields for which university preparation is required by active recruitment and encouragement of women and minority persons as students or trainees.

Screening, testing and selection procedures are employed without regard to race, creed, color, national origin, sex or age. Screening procedures, applications and other employment forms and personnel records will be reviewed periodically to ensure compliance with federal and state laws. Compensation, salary advancement, opportunities for training and promotion are offered to all qualified candidates.

V. CONTRACTORS AND VENDORS

Contractors, subcontractors and vendors will be notified of Bowling Green State University's Statement of Equal Employment Opportunity.

Suppliers are required to show evidence of compliance with Federal Executive Orders 11246 and 11375 in contract agreements. The Equal Opportunity Clause (11246) will be incorporated in each accepted contract, first-tier subcontract and purchase order.

VI. PLACEMENT

Bowling Green State University Placement Services will employ, in all procedures and records, practices which assure equal opportunity for employment of qualified graduates without regard to race, creed, color, national origin, sex or age and will not provide information or interview space to corporations or individuals not declaring a policy of equal employment opportunity. Bowling Green State University placement officers will prepare regular reports for the Director of the Office of Equal Opportunity which indicate use of facilities and success in placement of minority persons and women.
I
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recommendations at the next meeting.

It is now time to change furniture and to make other needed renovations in residence halls generally
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tion, which may be recommended later, such as provision for married student housing. We may have some
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standards and to make them as competitive with off-campus housing and as accommodating as possible.

Residence Hall Renovation and Charges

Chairman Ward indicated that this recommendation concerns renovation of some of our residence halls. Hopefully, this is the first project in a long-range effort to bring all of our units up to acceptable standards and to make them as competitive with off-campus housing and as accommodating as possible.

President Moore remarked that we are recommending use of funds which have been accumulated after year to take care of depreciation and to make this type of renovation possible. We can help the attractiveness and certainly improve the noise control of residence centers by introduction of carpeting. It is now time to change furniture and to make other needed renovations in residence halls generally across the campus. This recommendation will be a beginning; other possibilities are under consideration, which may be recommended later, such as provision for married student housing. We may have some recommendations at the next meeting.

Funding of these proposals, as recommended by J. Scheuerman in the amount of $1,800,000, is "to be drawn entirely from depreciation reserves" with the cost to the student next year not to be affected by these changes. The exact cost is not known at this time but the estimated amounts appear adequate.

VII. AFFIRMATIVE ACTION

Each dean, director, chairman or other employer within the University shall be responsible for the implementation of this Statement of Equal Employment Opportunity at Bowling Green State University and for a program of Affirmative Action within the division. Appropriate action will be taken by the Director of the Office of Equal Employment Opportunity to ensure compliance with this policy.

Each dean shall maintain an accurate inventory of the college faculty showing composition by race, creed, color, national origin, sex and age. The dean shall also compile information for each faculty member with regard to compensation, time of promotion, provision for leaves and other benefits. Where opportunities for women and minority persons appear not to have been provided by existing employment practices, the college dean shall report to the Affirmative Action Committee the goals for employment of women and minority persons and the procedures by which these goals will be achieved. All goals should be stated in terms of specific targets and deadline dates. The inventory and the proposals for affirmative action shall be reviewed and approved annually by the Affirmative Action Committee.

The Provost and each Vice President shall be responsible for providing, reporting and monitoring procedures and a program of affirmative action related to nonfaculty contract personnel in the area he supervises which will ensure equal employment opportunity without regard to race, creed, color, national origin, sex or age in University action related to recruiting, hiring, promotions, salary, benefits, transfers, layoffs, return from layoff, training, education, tuition assistance and social and recreational programs.


All members present voting "aye"--motion to approve above statement passed unanimously.

Administrative Staff Retirement Policy

Since January 1, 1972, state-assisted universities have been required to participate in the unemployment compensation program of Ohio. The Inter-University Council has employed Gates, McDonald and Company as consultant with time allotted by this firm to each state-assisted university. One of its recommendations is that we formalize our retirement policy for those employees in a nonclassified status. We have an unwritten procedure whereby key administrators retire from administrative duties at age 65. Many continue in another capacity. Summarized in the agenda book are present policy, information about procedures at other universities, and a recommended policy for Bowling Green.

(Trustee Dudley White joined the meeting at 10:05 a.m.)

Following discussion, it was agreed that a key administrator who is employed beyond age 65 would be appointed on a year-to-year basis rather than for a five-year term. It was also agreed that the administrator who has faculty rank on tenure may return to teaching and have the same status as any other faculty member who is 65 years of age or more.

No. 63-72

Moved by Mr. Bryan and seconded by Mrs. Stranahan that the following policy for retire-
ment of nonclassified employees be approved to become effective beginning January 1, 1972:

Key administrative officers are to relinquish such positions on June 30 of the fiscal year in which age 65 is attained. They may then be invited to continue employment at the University until age 70 in another capacity.

All other University personnel shall retire on June 30 of the year in which age 70 is attained.

All members present voting "aye"--motion passed unanimously.

Residence Hall Renovation and Charges

Chairman Ward indicated that this recommendation concerns renovation of some of our residence halls. Hopefully, this is the first project in a long-range effort to bring all of our units up to acceptable standards and to make them as competitive with off-campus housing and as accommodating as possible.

President Moore remarked that we are recommending use of funds which have been accumulated after year to take care of depreciation and to make this type of renovation possible. We can help the attractiveness and certainly improve the noise control of residence centers by introduction of carpeting. It is now time to change furniture and to make other needed renovations in residence halls generally across the campus. This recommendation will be a beginning; other possibilities are under consideration, which may be recommended later, such as provision for married student housing. We may have some recommendations at the next meeting.

Funding of these proposals, as recommended by J. Scheuerman in the amount of $1,800,000, is "to be drawn entirely from depreciation reserves" with the cost to the student next year not to be affected by these changes. The exact cost is not known at this time but the estimated amounts appear adequate.
Room and board charges for 1972-73 will be developed as a projection of cost of operating for next year. Until we have more complete costs for this year, we cannot develop valid budget figures.

Vice President Scheuerman indicated that data concerning the proposed renovations were distributed by mail, with total cost estimated. He added that procedure for financing is described in some detail in agenda book. There is approximately 3-1/2 million dollars in accrued depreciation reserves at the present. The budget for next year will include another $800,000 for residence hall refurbishing, repairs, and renovation. He added that, before we carpet several of the facilities—such as Founders and Rodgers, the built-in furniture should be removed. The repair of the damage caused by removal of the furniture is related to the carpeting proposal. Of the minor projects, totaling $290,000, about $50,000 is for fraternity and sorority house renovation. The work in these houses is minor compared with the need that exists there.

This is one of the reasons why the residence hall improvement project committee will be activated to make a cost feasibility study. An in-depth study will be made of electrical requirements in both fraternity and sorority houses. Carpeting is being deferred for Prout, McKinnon, as well as for sorority and fraternity houses and for Conklin North. A study has been made about converting Conklin North Hall to apartments. If this is to be done, the University would like to complete it by next fall but the prospect for this schedule is not good. Even though we act on the proposals today, there may still be more to do than can be accomplished by September, 1972. President Moore said that this is a major effort for such a short period of time. Mr. Scheuerman reported that if the building trades strike this summer, we may need to defer all of the projects.

Mr. Winkler questioned where the most wear occurred in carpeting. Mr. Scheuerman reported that most damage was caused by small fires. Obviously cigarette burns— and added that the University residence halls are insured for such occurrences.

The maintenance and care of carpeting reduces the amount of custodial care required below that for uncovered floors. It is anticipated that carpeting will increase the motivation of the students to take care of residence centers.

President Moore remarked that the carpet will contribute greatly to the quietness of each building, particularly with people living in rooms as small as they are.

In response to Mr. Bryan's question about possible repair of present furniture, Mr. Scheuerman stated that it would be impossible to carpet a room with built-in furniture without removing it. Repair would be necessary even if the furniture is not torn out. Generally, the furniture is in very bad shape. The depreciation schedule for furniture anticipates a 10-year life. Presumably all the furniture removed would be offered for sale by bid, as required by law, to other state institutions in Ohio—not necessarily educational institutions.

Mr. Shanklin responded that he would like to suggest that the tearing out of furniture be investigated. It may be that the general arrangement of the equipment in the room is not good and some items, such as beds, could be removed. The desk and shelving, which are more expensive, may be retained. He added that if we plan to do something else with Conklin North Hall later, it would be foolish to spend a great deal of money now. The remainder of Conklin (East and West) should be programed for improvement along with North. The other R dorms also could be made more desirable by alterations similar to these we are discussing. He added that compared with some of the other facilities on campus, size of rooms is not bad. He recommended that electrical wiring and the heating system be studied.

President Moore said that authorization to proceed now is necessary to permit students to know what changes will be made in residence halls before they decide where to live—in or off campus—next year. The trustees should authorize policy, Mr. Bryan said, and approve use of funds, but request the administrators to use judgment in reviewing and selecting those projects to be funded.

No. 44-72
Moved by Mr. Bryan and seconded by Mr. Shanklin that the policy to use temporary reserve funds for renovation purposes be approved.

A roll call vote was taken with the following results: Voting "aye"—Mr. Bryan, Mr. Rood, Mr. Shanklin, Mrs. Stranahan, Mrs. Ward, Mr. White, Mr. Winkler. Motion passed unanimously.

Firelands Campus Advisory Board

On the recommendation of Melvyn J. Stauffer, President of the Firelands Campus Advisory Board, the name of Joan B. Loeffler (Mrs. Donald F.) of Port Clinton is submitted for appointment to that Board for a term beginning immediately and expiring in September, 1973, as replacement for John Belknap, also of Port Clinton, who has resigned. Biographical information regarding Mrs. Loeffler was given to each member of the Board.

No. 45-72
Moved by Mr. White and seconded by Mrs. Stranahan that the appointment of Joan B. Loeffler (Mrs. Donald F.) of Port Clinton, Ohio, to the Firelands Campus Advisory Board for a term beginning immediately and expiring in September, 1973, be approved.

All members present voted "aye"—the motion passed unanimously.

Mercer Road Improvements

President Moore reported that the University has cooperated with Bowling Green City officials to achieve widening of Mercer Road from Wooster Street to Poe Road. Twenty feet of land near Wooster Street, not part of the University campus and owned by the Episcopal Church, is needed by the City for the right-of-way. To assist the Church to give this land to the City, it is recommended that 20 feet of University land east of the Church be conveyed to the Church to replace that to be taken west of the Church for the right-of-way. To be possible to permit the project of widening of the road to proceed. Mr. Huf reported that legislative action is needed for any state institution to transfer land. The proposal is presented to the Board today as a request for authorization to obtain legislative approval for this exchange of land.
Moved by Mr. Shanklin and seconded by Mr. Winzeler that an exchange be made of 20 feet of land east of the Episcopal Church at the corner of Wooster Street and Mercer Road for 20 feet of land west of the Church and that the President of the University be authorised to seek legislative approval to complete this exchange.

All members present voting "aye"—motion passed unanimously.

**Personnel Changes**

**ADMINISTRATION**

- **Resignations**
  - Betty Lou Slipp, Assistant Dining Hall Manager, effective January 17, 1972

- **Leave of Absence**
  - James G. Bond, from Vice President for Student Affairs and Professor of Psychology to Vice President on leave and Professor of Psychology on leave -- March 1 through June 30, 1972; Professor of Psychology after July 1, 1972

  - Hilda McGuire, Assistant Food Service Director, University Union, effective January 24, 1972, without salary

- **Change in Assignment, Title; and Salary Adjustment**
  - Jerry Richardson, from Administrative Assistant to Placement Counselor, Office of Career Planning and Placement; fiscal year salary to be increased from $7,600 to $9,000, effective February 1, 1972

  - Anne Crawford, Assistant Director of Publications; fiscal year salary to be increased from $8,500 to $9,300— with the increase of $800 to be paid over the period February 1 - June 30, 1972

  - James E. Terman, Staff Designer, Publications Office; fiscal year salary to be increased from $8,500 to $9,300—with the increase of $800 to be paid over the period February 1 - June 30, 1972

**ACADEMIC AREA**

- **Special Assignments**
  - Irene H. Herron, appointed as Northwest Ohio Regional Coordinator of Allied Health Professional Programs; Special Assistant to the Provost, BGSU, for Health Affairs. January 1 through June 30, 1972, $18,000 fiscal year rate

  - Jo Anna W. Risk, Medical College of Ohio at Toledo, appointed Adjunct Instructor in Nursing

- **Leave of Absence**
  - Don C. Steinker, Assistant Professor of Geology, spring quarter 1971-72

  - Lajos Vincke, Assistant Professor of Sociology, spring quarter 1971-72

- **Changes in Assignments, Ranks, Salaries**
  - Charles R. Furman, Assistant General Manager, Channel 70; appointed Acting General Manager, Channel 70, from January 1, 1972, to June 30, 1972, $600 additional stipend

  - Charles F. Hartman, Instructor in German & Russian, completion of doctoral requirements, from $10,525 to $10,775 academic year rate

  - Arthur G. Limbird, from Instructor to Assistant Professor in Geography, completion of doctoral requirements, from $11,000 to $11,500 academic year rate

  - Joyce Myles, Assistant Professor in Education, from term to the third of a five-year probationary contract

**New Appointments, Faculty**

**Full Time**

- Benita Chambers, instructor in Education, term contract, $6,000 winter and spring quarters

- Fielding Dawson, Visiting Professor in English, term contract, $5,000 spring quarter

- Margaret Ishler, Instructor in Education, term contract, $3,533 winter quarter

* Changes and appointments effective since the Board of Trustees meeting January 6, 1972
New Appointments, Faculty (cont.)

Full Time

David C. Mertz, Instructor in Education, term contract, $7,067 winter and spring quarters

Richard Wallace, Instructor in Education, term contract, $3,100 winter quarter

Part Time

Sandra Ball, Instructor in Education, $900 winter quarter

Jean Comant, Instructor in Education, $900 winter quarter

Adolph Stadel, Instructor in Education, $800 winter quarter

Evelyn Tombough, Instructor in Education, $1,550 winter quarter

Michael Westbay, Instructor in Education, $750 winter quarter

Reappointments, Faculty

Full Time

Burdette Corthell, Instructor in Education, term contract, $3,100 winter quarter

Marvalene Day, Instructor in Education, term contract, $3,100 winter quarter

Part Time

Ned Baker, Instructor in Men’s H.P.E., $750 winter quarter

Helena Bratten, Instructor in Education, $800 winter quarter

William Crawford, Instructor in Education, $800 winter quarter

Doris Gannon, Instructor in Education, $800 winter quarter

Vera C. Heard, Instructor in Education, $800 winter quarter

Robert Jackson, Instructor in Education, $850 winter quarter

Jean M. Jensen, Instructor in Industrial Education and Technology, $825 winter quarter

Helen Kruppa, Instructor in Education, $1,500 winter quarter

Herbert McMaster, Visiting Lecturer in Industrial Education and Technology, $950 winter quarter

Betty McMillin, Instructor in Education, $800 winter quarter

Margaret Pigge, Instructor in Education, $1,600 winter quarter

Patricia Welt, Instructor in Women’s H.P.E., $1,400 winter quarter

June Woditsch, Instructor in Education, $1,000 winter quarter

New Appointments, Non-faculty

Lana Rose Baker, Director of Development and Public Information under the Corporation for Public Broadcasting, from February 1, 1972, to June 30, 1972, $10,500 fiscal year rate

Willard C. McCartney, Research Associate in Environmental Studies Center, winter and spring quarters, $8,500 fiscal year rate

In describing the above changes in personnel, President Moore announced the resignation of Dr. James G. Bond, Vice President of Student Affairs, effective March 1, 1972. He will go on leave to take a very important position in an association in which we are a member—the American Association of State Colleges and Universities—as a Director of Special Projects. This opportunity for Dr. Bond to participate on the national level is an extraordinary one and the University is happy to share him on the national scene for the period requested. Mr. Shanklin made the statement that certainly the job that Jim Bond has done is great! He added that the period of time he served the University “has to be the most difficult in the history of the institution.” This is quite an honor to the University for him to become affiliated with the AASCU. Mrs. Ward indicated that she would not like to see him go but would not request that he forego such an opportunity as this. President Moore added that in retrospect Dr. Bond’s position at the University has been most important in a most difficult period in all of higher education.

No. 47-72

Moved by Mr. Bryan and seconded by Mrs. Stranahan that the personnel changes be approved.

All members present voting "aye"—motion passed unanimously.
Report of Mark H. Kruse, Student Representative to the Board of Trustees

During the past year, from time to time, I have tried to keep the members of the Board of Trustees informed of the present as well as the future status of residence halls. Solutions for the problems which exist have been wide and varied. Certain individuals have even suggested that a few halls be closed down if the present problems in filling them continue to perpetuate. Others have suggested a change in policy to assure full capacity and a guaranteed means of meeting the university's financial obligations. Others have prophesied that renovations and a more luxurious atmosphere will keep students from migrating to off campus accommodations.

This brings us to the items on the agenda before us today.

After careful analyses of the proposal before the Board today in regards to residence hall renovations, my recommendation and evaluation of the issues are as follows:

All major renovation projects will be most accepted by the students residing in the halls that do receive the upgrading. However, a number of questions need to be answered. First of all, you can be assured that regardless of what changes are made to the residence halls this will have very little effect in keeping juniors and seniors on campus. This migration to off campus accommodations is due in part to the general lack of privacy in residence halls, not enough flexibility in policies or freedom of movement in dormitories, apartment landlords reducing rent, added fringe benefits in the form of recreation facilities to off campus dwellers, also an understanding that room and board rates will go up for the academic year 1972-73 and many more reasons of personal nature to each individual.

However, if Bowling Green is to remain a residential college, then a certain amount of responsibility by the university is owed to underclassmen who are forced to reside on campus. This comes in the form of providing students with a healthy living environment which is conducive to one's educational goals and aspirations while attending Bowling Green State University. This imposes another question. Are the residence halls providing an educational experience and if so how, or is it merely a warehouse to pay off debts?

If the proposed renovations are carried out, what is the opportunity cost of perhaps a delay to other projects within the university? Would perhaps the expenditure be better spent in other areas?

Before the renovation project proposals before you today are approved, I would suggest that a portion of the amount allocated be set aside for fraternities and sororities in the old rows so that additional study can be made of their needs, particularly lighting in the rooms, heating and garbage disposals.

This meeting will be the last official meeting of the Board of Trustees at which I will serve as Student Representative to the Board. Student Body elections will be held on March 8, 1972. At the April meeting I will introduce the new Student Representative to you and also have a report evaluating the past year's experience as the first Student Representative to the Board of Trustees.

Mr. Kruse remarked additionally that he felt he could speak for the greater share of the students on this campus. The students will be appreciative for the most part of the renovations approved at this meeting. He feels, however, that the renovations proposed today will not keep students on the campus for 1972-73. For 1973-74, perhaps such will have some effect. The key question is -- What exactly is the role of the residence halls and are they offering educational experiences? Do we have a good sound program in the residence halls?

Upon learning that this would be the last meeting where Mr. Kruse would be the student representative, Mrs. Ward expressed appreciation for the many hours be gave in attending briefing sessions and meetings, during summer vacation, Saturdays, and after graduation ceremonies. She added that the Board appreciates the input by Mr. Kruse in keeping members abreast of thinking of the students and of what is happening on the campus--pointing out some of the problems, possible solutions, areas of anticipated difficulty--and feels fortunate to have had Mark as a representative of the students. Hope was expressed that his interest in the dormitory program will not diminish when he leaves his post. Mr. Kruse indicated that student elections are to be held the following week and that he will introduce the new student representative to the Board at the next meeting.

Capital Improvements under Construction

The following report of capital improvements was received:

1. Offenhauer Hall
   All contracts are final and paid except the electrical, which has been delayed for nondelivery and installation of two items: parts of both public address and antenna systems.

2. College of Business Building
   Construction is on schedule and is approximately 89% complete.
   Partition walls, doors and frames are being installed as are ceiling tile and accessory items.
   Much equipment is on order or being bid.

3. Firelands Branch Phase II
   Construction is approximately three weeks behind schedule and is approximately 35% complete. The General Contractor is beginning to concentrate on masonry and the pouring of "key" concrete areas as the weather permits.

4. Industrial Education and Technology Building
   Construction is on schedule and is approximately 53% complete. Progress has been slow in January and February because of the weather.

(continued)
5. Renovation Projects

a. South Hall Air Conditioning
   All contract work is complete. Testing and balancing of the system remains.

b. Overman Hall Alterations
   We are now awaiting final approval of change order and the delivery and installation of some equipment items.
   All primary contract items are complete.

Grants for Research

The following report of sponsored grants and/or contracts awarded for the period July 1, 1971, through January 31, 1972, identifying those received for January 1, 1972, through January 31, 1972, was received:

SPONSORED GRANTS AND/OR CONTRACTS AWARDED
FOR THE PERIOD JANUARY 1, 1972, THROUGH JANUARY 31, 1972

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<td>Privately Sponsored Research</td>
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<td>Equipment Grants</td>
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SPONSORED GRANTS AND/OR CONTRACTS AWARDED
FOR THE PERIOD JULY 1, 1971, THROUGH JANUARY 31, 1972

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Major in Child and Family Development Leading to the Degree of Bachelor of Science in Education

To meet the expressed and anticipated needs in the areas served by the University for a specific program in child and family development, a proposal of the Department of Home Economics to offer a major in this area has been approved. The purposes of the major are listed as:

1. To expand the human development aspects of the present home economics program in keeping with the current national trends in home economics.

2. To increase undergraduate courses in child and family development in response to student interest.

(continued)
Major in Child and Family Development (cont.)

(3) To offer supplementary course work for in-depth study in child and family development for graduates of associate degree programs.

(4) To make available additional specific courses to professional personnel teaching in regional technical programs.

(5) To lend additional support for certification efforts currently being advanced in Ohio.

The proposal has been approved by the Department of Home Economics, the College of Education, the Academic Council, and the Provost.

Those completing the program in child and family development will be candidates for the degree of Bachelor of Science in Education.

Date of Next Meeting

Since Board members will be on the campus for the Winter Quarter Commencement on Saturday, March 18, it was suggested that the Board attend the luncheon to be given following commencement and meet in regular session thereafter.

President Moore announced that an honorary degree of Doctor of Public Service will be awarded to Mrs. Ethel G. Swanbeck of Huron at the time of the March commencement. Every effort will be made to make this a special occasion for her, since she has done so much for higher education in Ohio.

There being no further business, the Chairman declared the meeting adjourned at 10:45 a.m.

President

Secretary

After due notice, the Board of Trustees met on Saturday, March 18, 1972, in the Ohio Suite, University Union, with the following members present: Anita Ward, Chairman; Robert Dorfmeyer; Norman Rood; Charles Shanklin; Donald Simmons; Virginia Stranahan; and Robert Winzeler, Sr. Absent were Ashel Bryan and Dudley White.

Attending the meeting were President Hollis A. Moore; K. H. McFall, Vice President and Secretary to the Board of Trustees; Richard Carpenter, Chairman, Faculty Senate, and Faculty Representative to the Board; S. K. Coffman, Jr., Provost; Robert Dudley, Assistant Professor of Health & Physical Education and Golf Course Manager; Richard Edwards, Executive Assistant to the President; Michael Ferrari, Coordinator, Planning, Budgeting, and Institutional Studies; James HoI, Vice President for Public Services; A. I. Milliron, Director, Auxiliary Services, Paul R. Husser, Treasurer and Controller; Elton C. Ringer, Associate Vice President for Operations; J. C. Scheuerman, Vice President for Operations; representatives of the press; and a number of observers.

Mrs. Ward called the meeting to order at 2:30 p.m.

Minutes of February 24, 1972, Meeting

Mrs. Ward asked if there were corrections or changes in the minutes. There being none--she declared that the minutes are approved as written.

Personnel Changes

ACADEMIC AREA *

Special Appointments

Liberato J. DiDio, Medical College of Ohio at Toledo, Adjunct Professor of Biology

Vivian Lawyer, Director of Office of Equal Opportunity, effective March 15, 1972

Fayette Paulsen, Associate Dean of Students, Acting Dean of Students effective March 1, 1972

Willard F. Wankelman, resigned as Director of the School of Art; appointed as Trustee Professor of Art, effective July 25, 1972

Leave of Absence

Mark F. Asman, Assistant Professor of Quantitative Analysis & Control, academic year 1972-73

(continued)