Monitor Newsletter February 28, 2000

Bowling Green State University
**Classified Staff Council hears preliminary results of merit survey**

The Classified Staff Merit Compensation Committee attended Classified Staff Council Feb. 16 to present the results of a recent survey related to performance-based (merit) rewards.

The survey was distributed in December to all classified staff to gather their opinions on how to award the merit component of the employee salary package. Working from this data and the feedback of CSC, the committee is refining a set of options to be presented to the president.

Council received a draft report of the survey data and possible options to study and review at the Feb. 16 presentation delivered by committee member Laurel Rosebrock, registrations and records, and Ann Tracy, music library.

After reviewing the materials, council met again Feb. 22 with the committee to discuss the findings before a final report is written and to identify how to communicate the report with classified staff as a whole. Council recommended that the final report be available on council's Web site and on reserve in Jerome Library, and that meetings be held in each division for a discussion of the report with committee members.

Information about when the meetings will be held and the posting of the final report to the classified staff Web page will be announced on the classified staff listserve and in future editions of Monitor.

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**Lee Riggins is Alabama-bound**

Since 1993, H. Lee Riggins has led the College of Musical Arts as its dean. Now, he will leave BGSU in July to become dean of the School of Arts and Humanities at the University of Alabama at Birmingham.

In a letter to his faculty, Riggins said the University of Alabama, where he taught from 1985-87, had been attempting to recruit him for the past two years, and "finally succeeded." Of his decision to move, Riggins said he is from Georgia and looks forward to being back in the South and closer to family.

UA President W. Ann Reynolds said of his appointment, "Dean Riggins brings a wealth of experience in program, faculty and student development. I am delighted that we were able to attract a person of his caliber."

At UAB's School of Arts and Humanities, Riggins will oversee 100 full-time faculty in the departments of art, theatre, foreign languages, communications studies, music, philosophy and English.

At BGSU, Riggins has been a builder—of faculty, of support for the college and of renovations and improvements to music building itself. He is most proud of the number and quality of faculty whom I've hired. All were recruited from extensive national pools and are very talented.

He said he is also very pleased with the compensation issues he has addressed during his tenure, including gender equity and raising entry-level salaries. "I think we can compete with most schools in the country on this point," he said.

Riggins said his experiences at Bowling Green have left him with high esteem for the quality of education at the University: "I have nothing but positive feelings about this institution."

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**Good beginnings**

Jolene Bates (left), who joined Career Services in January, chats with Paul Cesarini, Information Technology Services, center, and Carl Detterer (right), Continuing Education, International and Summer Programs, during the new employee orientation held in Kreischer Quadrangle Feb. 23. The program was the first in a series designed to help new employees learn about the University and its core values, and to familiarize them with the campus.

**President launches effort to boost numbers of Latino faculty and staff on campus**

President Sidney Ribeau has appointed a team to examine current practices and formulate a plan to more effectively recruit and serve Latino faculty and staff.

The action came following his discussions with members of the Latino Student Union and the President's Cabinet regarding the need to expand opportunities for Latino faculty, staff and students at BGSU.

Appointed to the team were Linda Dobb, interim provost and vice president for academic affairs; Ed Whipple, vice president for student affairs, and Marshall Rose, director of affirmative action. The new provost, John Follkans, will also participate during the transition period.

Among issues the group will study are: expanding the media used to reach Latinos when job openings are posted; utilizing Latino students in the faculty/staff search and selection process; adding diversity training for all faculty, staff and students, and providing more support to Latino faculty and staff once they join the University community.

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The Office of the President invites you to the STATE OF THE UNIVERSITY ADDRESS

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In his address Tuesday (Feb. 29), President Ribeau will assess how the vision and values established during his presidency have impacted the University. The address will be televised live at 10 a.m. on channel 9 in residence halls and on channel 6 on the local community cable system for those unable to attend.

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**Summer Job fair set**

Though the weather now is wintry, area employers are already looking ahead to fill their summer employment needs. At the upcoming Summer Job and Internship Fair, more than 70 organizations and 200 recruiters will be on campus to meet with prospective student employees.

A complete listing of employers who will be at the fair is available online at [http://www.bgsu.edu/offices/careers](http://www.bgsu.edu/offices/careers).

The fair will be held from noon to 4 p.m. on March 14 in 101 Olscamp Hall. More information, call 2-2856 or 2-2235.

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**Student Health Service receives endorsement**

The University Student Health Service has been re-accepted by the Accreditation Association for Ambulatory Health Care Inc. Accreditation means that BGSU meets nationally recognized standards for quality health care set by the Chicago-based accrediting organization.

The BGSU Student Health Service is one of only two college health services in the state to be accredited. The other is Ohio State University.

**B.G. Best nominations due**

The Administrative Staff Council Awards and Special Recognitions Committee is accepting nominations for the 2000 B.G. Best Award. The award, now in its third year, recognizes outstanding contributions to the University by administrative staff members. Up to 12 awards may be given. Any full-time or part-time of administrative staff member is eligible for an award. Nominations must be accompanied by a one-page narrative and sent by March 24 to Kevin Work, instructional media services, 1010 Education Building.

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**job postings**

**FACULTY**


Contact human resources at 372-8421 for information regarding the following:

CLASSIFIED


**ADMINISTRATIVE**


**Fall orientation program dates set**

The following dates have been set for the 2000-01 student orientation programs, according to Amy O'Donnell, assistant dean of students, student life.

- Summer first-year students/Summer UPAS: May 22
- Fall UPAS: June 19-20
- Transfer students: June 22 and July 27
- Fall regular-admit first-year students: June 26-29; July 5-6; July 10-13; July 17-20; July 24-25
- Final fall first year: Aug. 24

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**Seminar to focus on personal growth**

On Wednesday (March 1), the Administrative Staff Council Professional Development Committee will offer the campus community an opportunity to invest in yourself.

The committee has put together the half-day program for University employees to enhance their work and personal lives. The free program will be open to all BGSU faculty, staff and students. However, registration is required and enrollment is limited.

Three concurrent sessions will be held from 8:30 a.m. to 11 a.m., 11 a.m. to 2 p.m. and 2 p.m. to 4:30 p.m.

- **9 a.m. to 11 a.m.**

For more information or to register, call 2-8181.