8-1-1969

Board of Trustees Meeting Minutes 1969-08-01

Bowling Green State University

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After due notice a called meeting of the Board of Trustees was held in the Board Room of the Administration Building on August 1, 1969, with the following members present: Ashel Bryan, Donald Simmons, Virginia Stranahan, Anista Ward, and Robert Winzeler, Sr. Absent were Delmont Brown, Robert Dorfmeyer, Merle Harrod, and Dudley White, Jr.

Also present at the meeting were President Jerome, a number of administrative staff members, members of the press, and Dr. Stuart Givens, Secretary of the Faculty Senate.

Mr. Simmons, Chairman, called the meeting to order at 1:55 p.m.

Reappointment of Donald Simmons and Election of Officers

The reappointment by Governor Rhodes of Mr. Simmons as a member of the Board of Trustees was recognized. Following is a copy of the official appointment and the Oath of Office:

**State of Ohio**

**Executive Department**

**Office of the Governor**

Columbus

I, James A. Rhodes, Governor of the State of Ohio, do hereby appoint

Donald G. Simmons (Republican), Perrysburg, Wood County, Ohio, as a Member, Board of Trustees, Bowling Green State University, for a new term beginning May 17, 1969, and ending at the close of business May 16, 1978, with appointee taking office in his new term July 1, 1969.

IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of Ohio to be affixed at Columbus, this 27th day of June, in the year of our Lord, one thousand nine hundred and sixty-nine.

/S/ James A. Rhodes
Governor

**State of Ohio**

**COUNTY OF WOOD, ss:**

Personally sworn to before me, a Notary Public in and for said county, and subscribed to in my presence this 5th day of July, 1969.

/S/ Donald D. Simmons
Notary Public, State of Ohio

Election of Officers

Mr. Winzeler moved, Mrs. Stranahan seconded, that the present officers be continued until the October meeting. The following voted "aye": Mr. Bryan, Mr. Simmons, Mrs. Stranahan, Mrs. Ward, and Mr. Winzeler. Motion passed unanimously.

Approval of Minutes

It was moved by Mrs. Ward, seconded by Mr. Bryan, that the minutes of the May 2, 1969 meeting be approved. All members present voting "aye," the motion carried unanimously.

Associate Degree

Under date of June 2, 1969, the following proposal concerning a two-year program leading to an associate degree in applied business was submitted by mail to each trustee:

**PROPOSAL**

On the recommendation of the Academic Council, with the approval of Dr. Stanley Coffman, Vice President for Academic Affairs and Dean of Faculties, I propose that the University offer the Associate Degree to candidates who have completed a prescribed course of study and that the first program of studies leading to this degree be in applied business.
If this proposal is approved, it will be submitted to the Ohio Board of Regents with a request for authorization to offer this degree beginning with the fall 1969 quarter.

/S/ Wm. Travers Jerome III
President

The following trustees responded with affirmative votes: Mr. Bryan, Mr. Dorfmeyer, Mr. Harrod, Mr. Simmons, Mrs. Stranahan, Mrs. Ward, Mr. White, and Mr. Winteler. Mr. Brown responded negatively.

President Jerome suggested formal action be taken to confirm the mail ballot.

Mrs. Ward moved, Mrs. Stranahan seconded, that the action taken by mail to authorize the offering of the Associate Degree in Applied Business be formally approved. All members present voting "aye," the motion carried unanimously.

President Jerome added that the offering of this degree "moves us on the road to technical education. This is in keeping with the Governor's programs, the Regents' programs, and very much in keeping with my beliefs. This is a tremendous opportunity to do a service to young people and to the community—particularly through the Firelands Branch. This program eventually may be offered at the other academic centers, which could become branches ultimately, as the University campus programs increase the emphasis on offering upper division courses."

Mr. Simmons commented that the offering of this degree would be a boon to industry, adding that many young people basically do not aspire to attend college for four years but hope that in two years they can be prepared for appointment as technicians in business and industry.

President Jerome added that many of these students, through continuing study, could qualify for a baccalaureate degree later.

Projected 1969-70 Operating Budget

Dr. B. B. Owens, Vice President for Financial Affairs, submitted the following information concerning the 1969-70 budget projections:

The 1969-70 expenditure budget projections are summarized on the following schedules. Schedule I, dated February 12, 1969, was prepared by Elton Ringer based upon three assumed expenditure levels. It should be noted that our anticipated expenditures for 1969-70 are now quite close to the Level C projection. We are experiencing a number of increases in costs over which there is not immediate local control. These represent a considerable dollar volume and include:

- Summer school salary adjustments due to quarter calendar conversion: $270,000
- Civil Service Pay Bill: $200,000
- Civil Service Insurance: $78,000
- South Hall renovation ($1.7 million contained in State Issue #1 for Bowling Green was not appropriated): $50,000
- New classroom buildings (previously estimated at $50,000): $255,000

Schedule II reflects the expenditure level which we can reasonably anticipate at this time. Since departmental and divisional operating budgets for 1968-69 were reduced 20 per cent from the 1967-68 level and year end reverting balances were approximately $580,000, it does not appear likely that further reductions in operating budgets would be possible without risking substantial negative effects. The 1968-69 approved budget of $22,830,000 may therefore be considered as a sound expenditure base with very few, if any, operating budget dollars available for general program improvement.

Schedule III summarizes the departmental and divisional expenditure budget requests. In view of the projections contained in Schedule IV, Biennium Income Budget Projections, it would seem that many of those requests could not be met.

Schedule IV summarizes the projected income for 1969-70 and 1970-71. A modest increase in instructional fees of $20 per quarter for resident students and $35 per quarter for nonresident students would still be insufficient to meet anticipated expenditures.

We may be able to accommodate a projected expenditure budget approximating $26,000,000 for 1969-70 and $27,000,000 for 1970-71 by:

1. Maintaining departmental and divisional expenditures generally at current levels;
2. Curtailment of additional faculty and staff authorizations;
3. Continuing economy measures currently being followed;
4. Increasing instructional fees modestly;
5. Further expenditure reductions in academically nonessential areas and marginal academic research and public service programs;
6. Reinstating an earlier policy of additional fee charges such as laboratory fees.
If the intent of the above guidelines is followed, the projected deficient balances of $907,000 in 1970-71 and $996,000 in 1971-72 could conceivably be met through the following opportunity revenue sources:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Reverting Balances, 1969-70</td>
<td>$350,000</td>
</tr>
<tr>
<td>Reverting Balances, 1970-71</td>
<td>$500,000</td>
</tr>
<tr>
<td>Increases in Overhead on Research Grants and Contracts</td>
<td>$100,000</td>
</tr>
<tr>
<td>Overhead Charge-Back to Firelands</td>
<td>$200,000</td>
</tr>
<tr>
<td>Refunds, Dividends, and Adjustments</td>
<td>$325,000</td>
</tr>
<tr>
<td>Delayed Purchases, June, 1971, Marginal Revenues on Cash Flows, Mission Gifts, Etc.</td>
<td>$428,000</td>
</tr>
<tr>
<td>Total</td>
<td>$1,903,000</td>
</tr>
</tbody>
</table>

Thus, timing equipment purchases, following policies which will hold reverting balances at a relatively high level, and carefully evaluating spending patterns could bring income and expenditure projections into balance for the biennium.

Unfortunately, Bowling Green has not yet reached a point of effectively deploying many of its resources. It would now appear that impending financial constraints during the next two years may force us to weigh institutional alternatives in a manner which we have not been accustomed. Board of Regents controls and restrictive legislative enactments coupled with academia's unwillingness to evaluate the allocation of its scarce resources have brought this University into a new era—perhaps one which will demand that we turn our attention to applying the principles of marginal economic analysis or else we will be forced to focus our attention on the rapidity of institutional backslide.

SCHEDULE I

Operating Budget Council
February 12, 1969

1.0 Summary of Educational and General Budget for 1968-69

1.1 Assumes that $300,000 allocated in budgets for 1968-69 will not be spent.

2.0 Guidelines for Preliminary Projection of 1969-70 Current Operating Budget

2.0 Assume that budgets approved by Trustees for 1968-69 will constitute base for 1969-70 and that all increases must be justified in writing.

2.2 Assume increase of 35 faculty.

2.3 Assume funds for faculty salary increases as authorized by Trustees, recognizing that increases will vary.

2.4 Assume issuance of contracts by March 15, 1969.

2.5 Recognize that some operating funds may have to be used for renovation and repairs in 1969-70 if bond monies earlier approved are not allocated to the University.

2.6 Recognize need to hold back funds for second year of biennium if subsidy is set at same amount as for 1969-70.

2.7 Submit budget requests through Vice Presidents, with March 1, 1969, as target.

GUIDELINES FOR PRELIMINARY PROJECTION OF THE 1969-70 CURRENT OPERATING BUDGET

I. Employment of 35 additional faculty members—to cover increases of an anticipated 700 students at class levels above freshman—distributed by colleges as follows:

<table>
<thead>
<tr>
<th>College</th>
<th>Number</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Administration</td>
<td>6</td>
<td>$11,000</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>24</td>
<td>11,000</td>
</tr>
<tr>
<td>Education</td>
<td>5</td>
<td>11,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$66,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>264,000</td>
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<tr>
<td></td>
<td></td>
<td>55,000</td>
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<tr>
<td></td>
<td></td>
<td>$385,000</td>
</tr>
</tbody>
</table>

II. Allocation of funds to provide for an overall average increase of 6% in faculty salaries.

III. Preliminary projection of expenditures and income for 1969-70 are as follows:

FIRST PRELIMINARY "ROUGH" BUDGET PROJECTIONS FOR 1969-70

The following projection will be considerably below departmental requests; however, it is intended to provide a "feel" for a possible balanced budget to assist with establishing preliminary guidelines:
## PROJECTED EXPENSES
### 1969-70

### Level A:

**Salaries:**
- 1968-69 Budgets: $13,667,000
- Plus 6% Increase for 1969-70: $820,000
- 35 New Faculty Positions (Ration 1-20) @ $11,000: $385,000
- Other Academic Staff (Includes upgrading): $50,000
- Other Staff: $200,000
- Total: $15,122,000

**Other Expenses:**
- 1968-69 Budgets: $6,901,600
- Probable Adjustments (utilities, etc.): $500,000
- New Buildings - Operations: $50,000
- Total: $7,951,600

**Scholarships and Fee Waivers:**
- 1968-69 Budgets: $478,455
- Increases: $21,545
- Total: $500,000

**Other Budget Allocations:**
- 1968-69: $1,698,451
- Plus approximately 6%: $100,000
- Total: $1,798,451

**Sub-total Minimal Budget "Level A"**
- $25,722,051

### Level B:

**Contingencies:**
- Total: $150,000

**Total of more realistic Minimum Budget "Level B"**
- $25,872,051

### Level C:

**Other Desirable Contingencies for New Programs, Staff Improvement:**
- $500,000

**Total Budget "Level C"**
- $26,372,051

## PROJECTION OF CURRENT OPERATING BUDGET INCOME FOR 1969-70

<table>
<thead>
<tr>
<th>Income Based Upon Regents Enrollment Recommendation</th>
<th>Income Based Upon Enrollment We requested in Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15,075 FTE (paying fee)</td>
<td>14,600 FTE</td>
</tr>
<tr>
<td>14,748 FTE (subsidized by State)</td>
<td></td>
</tr>
</tbody>
</table>

- Income--If Current Fees are charged and Regents Revised Formula is used for Subsidy
  - Income from $25 Quarter Non-resident Fee Increase: $24,076,900
  - Income from $20 Quarter Fee Increase: 105,000
  - Total: $24,181,900

- Projected Expenditures:
  - Level "A" Minimum Budget Deficit: $25,722,000
  - $60,100
  - $25,782,100
  - Total: $1,675,800

A total of $35 per quarter fee increase will be required to overcome deficit.

- Level "B" Deficit: $1,825,800

A total of $40 per quarter fee increase required.

- Level "C" Deficit: $2,325,800

A total of $50 per quarter fee increase required.
SCHEDULE II

1969-70 Projected Expenditure Level

1968-69 Budget $22,830,000
Faculty and staff salary increases 820,000
Summer School salary adjustments (quarter conversion) 270,000
Civil Service Pay Bill 200,000
Civil Service Employees Insurance 78,000
South Hall renovation 50,000
Rate increase on retirement 400,000
New classroom buildings 235,000
New programs approved 70,000
Library needs 200,000
Faculty and facilities for additional students 400,000
Graduate assistants and fellowships 100,000
Increased utility costs 125,000
Increase in auxiliary support 350,000
Computational Services 305,000

$26,453,000

SCHEDULE III

1969-70 Departmental Budget Requests Summary

Departmental Instruction $11,526,000
Instructional Services 549,000
Abroad Programs and Field Trips 292,000
Library 1,136,000
Student Services 1,137,000
General Expenses 1,347,000
Plant Operation and Maintenance 3,714,000
General Administration 1,358,000
Fringe Benefits 2,358,000
Prior Year Encumbrances 264,000

TOTAL INSTRUCTIONAL AND GENERAL $23,681,000

University Sponsored Research 234,000
University Sponsored Public Services 119,000
University Support of Auxiliary Enterprises 2,045,000
Scholarships and Grants-In-Aid 450,000
South Hall Renovation 50,000
Salary Increases for Civil Service 200,000
Civil Service Insurance 78,000
Non-academic Salary Increases 205,000
Contingencies 83,000

TOTAL OTHER 3,466,000

TOTAL BUDGET REQUESTS $27,145,000

SCHEDULE IV

Biennium Income Budget Projections

(14,600 FTE) (15,000 FTE)

1969-70 1970-71

State Appropriation $12,246,000 $12,777,000
Out-of-State Subsidy 550,000 550,000
Fees (Instructional, General, Tuition) 9,375,000 9,631,000
Other Fees and Charges 1,848,000 1,900,000

TOTAL INCOME $24,019,000 $24,813,000

Reverting Balances 580,000 125,000

TOTAL AVAILABLE $24,599,000 $24,938,000

Projected Minimum Budget Estimate 26,453,000 27,173,000
Deficit 1,854,000 2,235,000

Fee Increase Considerations
$20 per quarter instructional fee 800,000 900,000

Nonresident fee surcharge $35 per quarter increase Fall 1969-70 and $35 per quarter increase Fall 1970-71 147,000 246,000

PROJECTED BALANCE $ 907,000 996,000

* Increase over 1969-70 budget reflects projection for faculty and staff salary increases only.
President Jerome discussed the difficulty in preparing meaningful budgets until the Legislature acts on the appropriations bill for the 1969-71 biennium. The bill was expected out of committee by now which would have permitted final trustee action on University budgetary items. Increases at departmental levels have been proposed only where necessary to maintain the quality of programs due to enrollment increases or curriculum modifications.

He added that there are some increases over which the University has no control--mandated increase in University contributions to the state retirement systems--which is considerable, increases in wages to be paid to employees under classified service, operating costs for two new buildings, and general expenditures as a result of inflation. With these required expenditures there will be a deficit if the Legislature does not permit an increase in the fee to be paid by students. The Senate has recognized that there may be a need for a fee increase of up to $20 per quarter, but this has yet to be approved by the joint Conference Committee.

The capital appropriations being considered do not include adequate amounts to cover classroom renovation—a point the President said he had called to the attention of the Senate Finance Committee. The University was not adequately consulted on the amount of capital appropriations. There are no funds listed for a performing arts center—yet one is sorely needed.

Mr. Bryan suggested the possibility of a cooperative program with the city, the high school, and the university to build an auditorium for this purpose. President Jerome stated he thought this an excellent suggestion and added that the Health Center should have been a part of the Wood County Hospital because building it away from the hospital was uneconomical. The Legislature committees are beset by a competition between the public schools and the University for appropriations.

If the Legislature acts to allow an increase in fees, the Board should be in a position to take prompt action to permit an announcement to be sent to parents and students. The President suggested that a committee be appointed to meet publicly as quickly as possible after the Legislature acts.

Mrs. Ward moved, Mrs. Stranahan seconded, that a committee of two—Ashel Bryan and Donald Simmons—be appointed to meet publicly to decide whether or not a fee increase should be recommended based upon action of the House-Senate Conference Committee.

All members present voting "aye," the motion carried unanimously.

The operating budget as presented was recommended by President Jerome for approval, subject to further review. He told the trustees that a detailed budget would be presented in the fall.

Mrs. Stranahan moved, Mrs. Ward seconded, that the 1969-70 projected operating budget as presented be approved subject to further review.

All members present voting "aye," the motion carried unanimously.

Tuition surcharge for nonresident students

President Jerome stated that the Legislature favors an increase in the out-of-state tuition surcharge. In order not to make excessive changes in charges at this late date, he proposes an increase of $100 per quarter over a period of three years for continuing students "something like $35.00 a quarter this year, $35 the next year, and $30 the following year." In the fall of 1970, $100 per quarter would be charged all new students. By the fall of 1971, all out-of-state students would be paying the same surcharge.

After further discussion the trustees took the following action:

Mr. Bryan moved, Mr. Winzeler seconded, that the nonresident tuition surcharge for new and continuing students be increased $35 this fall (1969-70), $100 for incoming freshmen and an added $35, or a total of $70, for returning students in the fall of 1970-71, and a total of $100 for all students in the fall of 1971-72.

All members present voting "aye," the motion carried unanimously.

Motor Vehicle Regulations—Revision of fees to be paid for issuance of a parking decal to faculty, staff, and students

President Jerome called attention to a memorandum prepared by K. H. McFall which includes recommendations of the University Parking Committee made after a study of the report by Barton-Aschman Associates, Inc.—consultants employed to study parking problems of the University. These recommendations are as follows:

(1) the following charges be made for decals for the 1969-70 year beginning with the fall quarter:

- **On-campus and Commuter Students**
  - **Fall** $15.00 (valid for the year)
  - **Winter** 12.00 (valid for the remainder of the year)
  - **Spring** 8.00 (do)
  - **Summer** 4.00 (do)

- **Faculty and Staff**
  - **Gated lots**: $21 per academic year plus $7.00 for summer quarter— if decal is desired
  - **Lots 6, 8, 9, 10, C, L**
    - **Fall** $15.00 (valid for the year)
    - **Winter** 12.00 (valid for the remainder of the year)
    - **Spring** 8.00 (do)
    - **Summer** 4.00 (do)
that all faculty-staff parking lots excepting 6, 8, 9, 10, C, and L have entrance gates, operated by an individual card;

that minor revisions in the statement of motor vehicle regulations be made as indicated in memorandum (Motor Vehicle Regulations for 1968-69 and Traffic Code of Bowling Green State University) which if approved will be a supplement to these minutes;

that the charge for reserving a parking space for an individual be $120 per fiscal year. (This amount, larger than recommended by the consultants, the committee supports with the belief that it will deter requests which may be marginal.)

President Jerome commented as follows:

Recommendation 1. Approves
Recommendation 2. Believes the gated problem needs to be studied more carefully. Would recommend charges whether gated or not.
Recommendation 3. Approves
Recommendation 4. Has reservations concerning this recommendation—feels the charge of $120 is excessive . . . would like to amend the recommendations to read "up to $120 per fiscal year."

Mr. Winzeler moved that Recommendation 4 be changed to read "that the charge for reserving a parking space for an individual be up to $120 per fiscal year" and that with this change the recommendations (dated July 22, 1969) of the University Parking Committee be approved.

Voting "aye" were Mr. Bryan, Mr. Simmons, Mrs. Stranahan, Mr. Winzeler. Mrs. Ward abstained. Motion carried. (Mrs. Ward expressed the opinion that there should be some exceptions—for instance, she doesn’t think the President and the Vice Presidents should have to pay for special parking spaces.)

Projected Construction of Capital Facilities

The following list of projected construction of capital facilities, prepared by K. H. McFall, was presented to the Board:

Substitute H.B. No. 531 as amended and passed by the Senate includes the following appropriations for capital facilities for Bowling Green State University:

1. Firelands Branch
   For construction of Phase II, a facility for technical education
   $ 2,400,000

2. Main Campus
   A. Industrial Technology Building
   1,920,000
   B. Classroom Replacement
   2,390,000
   C. Research and Computer Center (with Toledo)
   2,000,000

3. In addition, the following sums are appropriated to the Board of Regents:
   A. Architectural Planning
   7,500,000
   (1) of this amount Chancellor Millett has indicated that Bowling Green State University will receive, subject to approval by the Controlling Board, "for preparation of complete architectural drawings and specifications":
   (a) Firelands Branch
   100,000
   (b) Industrial Technology Building
   80,000
   (c) Classroom Replacement
   110,000
   B. Utilities and Renovation
   12,500,000
   (1) Of this amount the Chancellor has indicated that Bowling Green State University will receive $500,000 for correction of immediate utility problems, subject to Controlling Board approval, four items as follows (including engineer’s/architect’s fees):
   (a) New electrical control center to accommodate the main campus and northern extension
   300,000
   (b) New high pressure, twelve inch steam main to connect Heating Plant to north/south tunnel system between cottages 1 and 2 (to supply added steam pressure to entire campus)
   100,000
   (c) Minor electrical substation to more adequately supply circuits now served from Central Heating Plant
   40,000
Proceedings, Trustees Bowling Green State University

August 1, 1969

(d) Replacement of condensate return lines now in tunnels, which have been deteriorated by rust and corrosion 60,000

Programming committees are either appointed or are in the process of final appointment for each capital facility. The planning for utilities and renovation is as complete as it can be until appropriations are finally made.

President Jerome discussed a resolution related to the construction of additional dormitory facilities and reported that it had been developed after a review by members of the Board and staff with bond counsel, Mr. Joseph Cortez and Mr. Dean Barry of Squires, Sanders, and Dempsey, and E. M. Bancroft of Prescott, Merrill, Turben & Co.

Mrs. Ward moved, Mr. Bryan seconded that the resolution as follows be adopted.
All members present voting "aye," the motion carried unanimously.

RESOLUTION

WHEREAS, this Board has heretofore determined that in order to provide accommodations needed for satisfactory housing meeting the requirements of the University, it was necessary to initiate consideration of the construction and equipping of additional dormitory facilities, and authorized officers of the University to take actions toward the construction and plans for the financing of such facilities; and

WHEREAS, such officers have taken such actions including the employment of consulting architects and development of preliminary plans, estimates, and related data, and have reported the same to the Board; and

WHEREAS, this Board hereby determines that to meet said requirements it is necessary to proceed with the construction and equipping of additional dormitory facilities for up to approximately 858 students (herein called the "Project");

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Bowling Green State University that the Board hereby confirms and approves all actions to date taken pursuant to the authorization referred to above by the following officers of the University: President, Vice President for Administration, Vice President for Research and Financial Affairs, Treasurer, and Business Manager, and that one or more of the aforesaid officers be and the same are hereby authorized and directed in connection with the Project, to contract for any additional professional services as needed, to cause to be developed final plans, specifications, estimates, and related data for the Project, in cooperation with the Director of Public Works, and State Architect, consulting architects and engineers, and representatives of the Department of Housing and Urban Development, to do all things necessary or incidental to the taking of bids for, awarding of, and the execution, implementation and performance of construction contracts for the Project, and all things necessary or incidental to the acquisition of equipment and furnishings for the Project and the successful completion thereof and the placing of the same in operation, and to develop a plan for the financing of the Project and in connection therewith, to enter into, and by way of temporary advance or otherwise, for the payment of preliminary project costs such amounts from funds of the University lawfully available therefore as may be needed therefor.

Personnel Changes

ADMINISTRATION

Resignations  Effective Date

John H. Gibson, Supervisor of Parking Services  7/31/69
James W. Lessig, Assistant Director of Athletics  7/31/69
W. W. Taylor, Jr., Dean of Men (on leave of absence for 1968-69 fiscal year)  6/30/69
Dirk Schwedersky, University Engineer  6/30/69
Gail Harley, Programmer Trainee--Computational Services  6/20/69
William Mau, Jr., Senior Programmer--Computational Services  6/11/69
Jack Stackhouse, Programmer--Computational Services  6/20/69
Robert Clouse, Assistant Director of Admissions  7/12/69
(Dr. assume position in Firelands Branch--see Academic Area)
Irene Huff, Administrative Assistant, University Union  6/30/69
Glenn Rosenthal, Assistant Director of Placement  6/30/69
Thomas Willett, Placement Counselor  6/30/69
Diana Armstrong - Residence Hall Director  6/30/69
Jerry Barucky  6/30/69
Tom Faranda  6/30/69
Karen Frank  6/30/69
James Bartosko  6/30/69
Michael Kuhlkin  6/30/69
Resignations cont'd

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Residence, Administrative Assignment, Promotions, and/or Salary Adjustments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virgia Gambrell</td>
<td>Housemother</td>
<td></td>
</tr>
<tr>
<td>Lucy Easley</td>
<td></td>
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<tr>
<td>Elizabeth Evans</td>
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<td>Eva Pelkey</td>
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<tr>
<td>Adrena King</td>
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<tr>
<td>Opal Wild</td>
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<tr>
<td>Edna Winget</td>
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</tr>
</tbody>
</table>

Death

Wesley Roads, University Physician - July 21, 1969

Changes in Title, Administrative Assignment, Promotions, and/or Salary Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Change Description</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Avery</td>
<td>From Acting Manager to Manager of Buckeye Room</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Dr. Stanley Coffman, Jr.</td>
<td>Vice President for Academic Affairs and Dean of Faculties, salary adjustment from $27,500 to $28,500</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Arla Daigleisch</td>
<td>From Retail Sales Clerk to Manager, Information Desk, Union (Civil Service position) salary adjustment from $4,368 to $5,241</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Gregory DeCrane</td>
<td>From Administrative Assistant, University Union to Program Coordinator, Student Activities, salary adjustment from $5,700 to $7,000</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Harold Miller</td>
<td>From Acting Custodial Supervisor to Custodial Supervisor, University Union</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Sheldon Woolman</td>
<td>From Assistant Dining Hall Manager to Assistant Director of Residence Services, salary adjustment from $6,400 (10 mos.) to $8,006 (12 mos.)</td>
<td>8/1/69</td>
</tr>
<tr>
<td>G. Richard Duffes</td>
<td>Psychiatric Consultant in Student Medical Center</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Richard Gordley</td>
<td>From Assistant Director of Admissions to Director of Student Financial Aid, salary adjustment from $10,000 to $11,000</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Robert E. McKay</td>
<td>From Director of Student Financial Aid to Director of Student Employment</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Melvin Foulds</td>
<td>From Assistant Professor of Education assigned to the Counseling Center to Counseling Psychologist and Assistant Professor</td>
<td>7/1/69</td>
</tr>
<tr>
<td>James Guinan</td>
<td>From Assistant Professor of Psychology assigned to the Counseling Center to Counseling Psychologist and Assistant Professor</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Robert Warehime</td>
<td>Assistant Professor of Psychology assigned to the Counseling Center - salary adjustment from $13,500 to $14,000</td>
<td>7/1/69</td>
</tr>
<tr>
<td>Chloris Himesman</td>
<td>Change in title from Shift Supervisor to Coordinator and Computer Supervision</td>
<td>7/1/69</td>
</tr>
</tbody>
</table>

New Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donita Albright</td>
<td>9/15/69</td>
<td>$ 6,200</td>
</tr>
<tr>
<td>Marilyn Brasz</td>
<td>1/1/69</td>
<td>7,600</td>
</tr>
<tr>
<td>James Erone</td>
<td>7/1/69</td>
<td>10,000</td>
</tr>
<tr>
<td>Clarence E. Lane</td>
<td>7/16/69</td>
<td>9,200</td>
</tr>
<tr>
<td>Frances J. Weith</td>
<td>7/1/69</td>
<td>7,600</td>
</tr>
<tr>
<td>James Peak</td>
<td>7/1/69</td>
<td>6,900</td>
</tr>
<tr>
<td>Frank Consaway</td>
<td>7/1/69</td>
<td>8,000</td>
</tr>
<tr>
<td>Colleen Paxton</td>
<td>7/1/69</td>
<td>8,000</td>
</tr>
<tr>
<td>William Lanning</td>
<td>7/1/69</td>
<td>10,000</td>
</tr>
<tr>
<td>William Altbach</td>
<td>8/18/69</td>
<td>17,500</td>
</tr>
<tr>
<td>Nancy Wyant</td>
<td>9/1/69</td>
<td>13,000</td>
</tr>
<tr>
<td>Marcella Grater</td>
<td>9/1/69</td>
<td>12,500</td>
</tr>
<tr>
<td>Miriam Meyer</td>
<td>9/1/69</td>
<td>9,500 (10 mos.)</td>
</tr>
<tr>
<td>Mary E. Gloege</td>
<td>9/1/69</td>
<td>6,000 (10 mos.)</td>
</tr>
</tbody>
</table>

Housemothers (all 10 mos. contracts)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Effective Date</th>
<th>Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Eva Canady</td>
<td>Delta Sigma Theta</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
<tr>
<td>Mrs. Hazel Killingsworth</td>
<td>Phi Mu</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
<tr>
<td>Mrs. Madge Zober</td>
<td>Alpha Chi Omega</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
<tr>
<td>Mrs. Ruth Fleming</td>
<td>Chi Omega</td>
<td>9/1/69</td>
<td>2,300</td>
</tr>
<tr>
<td>Mrs. Thelma Kropp</td>
<td>Alpha Tau Omega</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
<tr>
<td>Mrs. Marjorie Barnard</td>
<td>Delta Sigma Theta</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
<tr>
<td>Mrs. Mary Williams</td>
<td>Sigma Alpha Epsilon</td>
<td>9/1/69</td>
<td>1,800</td>
</tr>
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</table>
Residence Hall Directors (all 10 mos. contracts)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Residence Hall</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hunter Boylan</td>
<td>Darrow Hall</td>
<td>9/1/69</td>
<td>$5,000</td>
</tr>
<tr>
<td>Seth Patton</td>
<td>Cooklin Hall</td>
<td>9/1/69</td>
<td>4,000</td>
</tr>
<tr>
<td>Daniel Nagy</td>
<td>Anderson Hall</td>
<td>9/1/69</td>
<td>4,000</td>
</tr>
<tr>
<td>James Severs</td>
<td>Kohl Hall</td>
<td>9/1/69</td>
<td>4,000</td>
</tr>
<tr>
<td>Mrs. Bea Van Meter</td>
<td></td>
<td>9/1/69</td>
<td>4,000</td>
</tr>
</tbody>
</table>

Return from Leave of Absence

Vivian Lawyer - Assistant Dean of Students  
7/1/69 8,500

Retirement

Mrs. Wave McCordock - Manager, Information Desk, University Union, effective 6/30/69

Corrections

Zelma Metzger - Manager Carnation Room, University Union - Salary listed in May 2, 1969  
Salary Data Book $5925. Correct amount $6275.

Error in listing salaries in May 2, 1969 Salary Data Book for the following persons in the Buildings and Facilities Department. Salaries are for 10 months instead of for 12 months as listed:

- Harriet Ackerman
- Leona Bowman
- Marie Freeworth
- Mildred Gallagher
- Mary Heyman
- Genevieve Kurfess
- C. Gaylor Sanford
- Norma Scherff
- Edna Schroeder
- Gertrude Sheridan
- Sheldon Westman

ACADEMIC AREA

Death

Jesse Currier, Professor of the School of Journalism, July 22, 1969

Leaves of Absence

John Dickason, Assistant Professor of Quantitative Analysis and Control at Firelands Campus, on leave 1969-70 academic year.

N. William Easterly, Associate Professor of Biology, on leave 1969-70 academic year, to accept a Fulbright award to teach at University College of Cape Coast, Ghana, Africa.

Charles Purman, Operations Manager WBGU-TV, has requested that his leave of absence which was to have been effective June 1, 1969 to June 1, 1970, be cancelled.

Chester Hills, Professor of Business Education, on leave 1969-70 academic year.

Daniel B. Ramsdell, Associate Professor of History, on leave 1969-70 academic year.

Lester James Walters, Jr., Assistant Professor of Geology, on leave fall quarter, 1969-70 academic year.

Joseph Weber, Professor of Chemistry, on leave winter quarter, 1969-70 academic year.

James Wheeler, Associate Professor of Quantitative Analysis and Control, on leave to accept a visiting associate professorship at the University of Hawaii, 1969-70 academic year.

Resignations

Bruce K. Alcorn, Associate Professor of Education
Susan G. Bennington, Laboratory Animal Technician in Department of Psychology
Arcola Clark, Instructor in School of Music
Martha D. Hartman, Library Assistant, to accept a full-time position as Instructor in the Department of English
Gary Halat, Instructor in the Department of Health and Physical Education and Assistant Basketball Coach
James L. Jones, Librarian and Assistant Professor
James Krene, Producer-Director WBGU-TV, to accept position as Tickets and Promotion Director with Bowling Green State University Athletic Department
Daniel W. Lester, Librarian and Instructor
Marilyn Lester, Library Assistant
Clara Rift, Librarian and Instructor
Leo Rift, Librarian and Associate Professor
Changes in Assignments, Ranks, Salaries

Jerome D. Bird, from Producer-Director and Director of Instructional Television to Director of Continuing Education under the Corporation for Public Broadcasting Grant, from $9,800 to $10,000, fiscal year rate; effective July 1, 1969.

Lawrence J. Daly, from Instructor to Assistant Professor of History, from $9,700 to $10,200, academic year 1969-70, term to fifth of five year probationary period, completion of doctoral requirements.

Richard Girona, from Instructor to Assistant Professor of Education, from $9,850 to $10,300, academic year rate; effective June 1, 1969, completion of doctoral requirements.

David Krabill, Professor of Mathematics, appointed Acting Chairman of the Department of Computer Science for 1969-70 academic year.

John J. Makay, from Instructor to Assistant Professor of Speech, from $10,300 to $11,000, academic year rate for 1968-69, effective June 1, 1969, completion of doctoral requirements.

Richard Marcis, Assistant Professor of Economics, from $11,000 to $11,700, academic year rate 1968-69, effective June 1, 1969, completion of doctoral requirements.

Peter H. Spader, from Instructor to Assistant Professor of Philosophy, from $9,125 to $9,625, academic year 1969-70, completion of doctoral requirements.

Correction

Giles Floyd, Professor Emeritus of English rather than Associate Professor Emeritus of English as reported at May 2, 1969 meeting of Board of Trustees.

Special Assignments and Appointments

Richard C. Carpenter, Professor of English with the administrative assignment and title of Acting Director of the University Library, $21,600, September 1, 1969 through June 30, 1970.

Richard R. Eakin, Associate Professor of Mathematics with the administrative assignment and title of Assistant Dean of the Graduate School and Director of Admissions, $15,517 fiscal year 1969-70.

Gary Woditsch, Director of Planning and Institutional Research with the faculty rank of Assistant Professor, $16,000/17,000 fiscal year rate, September 1, 1969 through June 30, 1970.

Trevor Phillips, Assistant Professor of Education, appointed as Acting Director of the Honors Program, from $11,700 to $12,800, academic year 1969-70.

New Faculty Appointments

Name                      | Rank or Title          | Salary       | Contract | Special Notes and Contract Period of Employment
--------------------------|------------------------|--------------|----------|---------------------------------------------------------------
Thomas G. Davenport       | Assistant Professor    | $11,000      | 2/5      | 1969-70 academic year                                       
Hottes A. De Hays         | Assistant Professor    | $10,000      | 1/5      | 1969-70 academic year                                       
Marjorie S. Wright        | Instructor             | $8,400       | 1/6      | 1969-70 academic year                                       
Relda Niederhofer         | Instructor             | $8,400       | Term     | 1969-70 academic year                                       
(Shields Campus)          |                        |              |          |                                                               
Wilbur J. Settle          | Assistant Professor    | $9,500       | Term     | 1969-70 academic year                                       
James D. Graham           | Assistant Professor    | $10,500      | 2/5      | 1969-70 academic year                                       
Jonathan D. Holup         | Instructor             | $11,916.63   | Term     | August 1, 1969 through June 30, 1970                       
Ronald L. Scheek          | Assistant Professor    | $12,000/12,500* | 2/5  | 1969-70 academic year                                       
Charles E. Eshchor         | Instructor             | $10,000      | Term     | 1969-70 academic year                                       
(Shields Campus)          |                        |              |          |                                                               
Arthur S. Brecher         | Associate Professor    | $13,000      | 3/5      | 1969-70 academic year                                       
Dan N. Perkucin           | Assistant Professor    | $12,000      | 1/5      | 1969-70 academic year                                       
Robert B. Blackwell       | Assistant Professor    | $12,500      | 1/5      | 1969-70 academic year                                       
Clifford G. Brooks        | Instructor and Co-Bir. | $9,000       | Term     | 1969-70 academic year                                       
Rena L. Boy              | Associate Professor    | $13,000      | 3/5      | 1969-70 academic year                                       
Robert A. MacDuffie       | Assistant Professor    | $12,500      | Term     | 1969-70 academic year                                       
Robert L. Reed            | Instr./Asst. Professor | $10,600/11,000 | Term-1/5 | 1969-70 academic year                                       
Michael A. Young          | Instr./Asst. Prof.     | $10,600/11,000 | Term-1/5 | 1969-70 academic year                                       
* Increase in rank and/or salary when requirements for Ph.D. are completed.

* Term = 1/2, 3/4, or 5/6
<table>
<thead>
<tr>
<th>Name</th>
<th>Rank and Title</th>
<th>Salary</th>
<th>Contract</th>
<th>Special Notes and Contract Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlos C. Drake, Jr.</td>
<td>Instr./Asst. Prof.</td>
<td>10,500</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Peter Converse, Jr.</td>
<td>Instructor</td>
<td>8,600</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>David H. Goldsmith</td>
<td>Instructor</td>
<td>9,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Robert A. Logan</td>
<td>Assistant Prof.</td>
<td>12,200</td>
<td>3/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Beatrice K. Norton</td>
<td>Instr./Asst. Prof.</td>
<td>10,000</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Richard D. Seiter</td>
<td>Instructor</td>
<td>8,400</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Ben S. Stevenson</td>
<td>Pt-time Lecturer</td>
<td>1,600</td>
<td>Term</td>
<td>fall quarter 1969-70</td>
</tr>
<tr>
<td>Martin C. Auer</td>
<td>Intern Instructor</td>
<td>6,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Joseph G. Spinelli</td>
<td>Instr./Asst. Prof.</td>
<td>9,800</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Terry Lee Tilton</td>
<td>Instructor</td>
<td>8,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Syed M. Zainuddin</td>
<td>Instructor (Firelands)</td>
<td>8,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Richard W. Bowers</td>
<td>Assoc. Prof.</td>
<td>13,500</td>
<td>3/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Annie Clement</td>
<td>Assoc. Prof. and Dir.</td>
<td>18,000</td>
<td>3/5</td>
<td>9/18/69 through 7/24/70</td>
</tr>
<tr>
<td>Anthony E. Lorenzen</td>
<td>Instructor (Firelands)</td>
<td>9,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>James J. McDonald</td>
<td>Instr. and Asst.</td>
<td>11,000</td>
<td>Term</td>
<td>8/1/69 through 6/30/70</td>
</tr>
<tr>
<td>James Russell Holder</td>
<td>Instr./Asst. Prof.</td>
<td>8,700</td>
<td>9/200    Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Beverly H. Amend</td>
<td>Instructor</td>
<td>8,800</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Martha Jean Grosboll</td>
<td>Instructor</td>
<td>8,200</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Robert J. Stout</td>
<td>Pt-time Instructor</td>
<td>7,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Donna Irene Vatan</td>
<td>Instructor</td>
<td>8,000</td>
<td>Term-1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Richard A. Kruppa</td>
<td>Asst. Prof.</td>
<td>10,800</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>George E. Scherff</td>
<td>Asst. Prof.</td>
<td>10,200</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Gay Jones Yockey</td>
<td>Instr./Asst. Prof.</td>
<td>10,083</td>
<td>3/6</td>
<td>8/1/69 through 6/30/70</td>
</tr>
<tr>
<td>Paul D. Ware</td>
<td>Instructor</td>
<td>9,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>William L. Barker</td>
<td>Instructor</td>
<td>8,400</td>
<td>1/6</td>
<td>8/18/69 through 6/30/70</td>
</tr>
<tr>
<td>Jack E. Hibbs</td>
<td>Librarian; Instr.</td>
<td>9,800</td>
<td>Term</td>
<td>1969-70 fiscal year</td>
</tr>
<tr>
<td>G. David Kiley</td>
<td>Instructor</td>
<td>6,333</td>
<td>1/6</td>
<td>9/1/69 through 6/30/70</td>
</tr>
<tr>
<td>Mary L. Amos</td>
<td>Instructor</td>
<td>11,000</td>
<td>2/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Marie Burkhart</td>
<td>Pt-time Instr.</td>
<td>1,500</td>
<td>Term</td>
<td>fall and winter quarters 1969-70</td>
</tr>
<tr>
<td>Ronald J. Hunady</td>
<td>Asst. Prof.</td>
<td>12,500</td>
<td>2/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Michael Showalter</td>
<td>Instructor</td>
<td>7,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Robert L. King</td>
<td>Instructor</td>
<td>10,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Name</td>
<td>Rank or Title</td>
<td>Salary</td>
<td>Contract</td>
<td>Special Notes and Contract Period of Employment</td>
</tr>
<tr>
<td>-------------------------</td>
<td>------------------------</td>
<td>---------------</td>
<td>----------</td>
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</tr>
<tr>
<td>Charles Applebaum</td>
<td>Assistant Professor</td>
<td>$11,000</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Thomas A. Baro</td>
<td>Instr./Asst. Prof.</td>
<td>10,500/11,000</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Fred R. McMorris</td>
<td>Assistant Professor</td>
<td>11,000</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>DuWayne H. Hansen</td>
<td>Assistant Professor</td>
<td>10,200</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Patricia Jordan</td>
<td>Instructor</td>
<td>7,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Young Nam Kim</td>
<td>Instructor</td>
<td>8,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>William Pepper</td>
<td>Instructor</td>
<td>8,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Jon R. Fiersol</td>
<td>Instr./Asst. Prof.</td>
<td>9,500/10,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Emil Raab</td>
<td>Professor</td>
<td>16,000</td>
<td>Term</td>
<td>9/8/69 through 6/17/70</td>
</tr>
<tr>
<td>(15,000 ac. yr. rate)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Douglas D. Daye</td>
<td>Instructor</td>
<td>8,250</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Nancy Holstrom</td>
<td>Instructor</td>
<td>8,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Michael H. Robins</td>
<td>Instr./Asst. Prof.</td>
<td>9,500/10,000</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Thomas Barry Cobb</td>
<td>Assistant Professor</td>
<td>11,500</td>
<td>3/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Charles R. Shirkey</td>
<td>Instr./Asst. Prof.</td>
<td>10,000/10,500</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Terrance W. Jones</td>
<td>Instr./Asst. Prof.</td>
<td>9,500/10,200</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>William G. Spragans</td>
<td>Associate Professor</td>
<td>12,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Joel S. Bergman</td>
<td>Instructor</td>
<td>9,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>James P. Flanders</td>
<td>Assistant Professor</td>
<td>7,533</td>
<td>1/5</td>
<td>1/5/70 through 6/13/70</td>
</tr>
<tr>
<td>(11,300 ac. yr. rate)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harry W. Hoemann</td>
<td>Assistant Professor</td>
<td>11,000</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Robert A. Bardwell</td>
<td>Pt-time Instr.</td>
<td>5,800</td>
<td>Term</td>
<td>winter &amp; spring quarters</td>
</tr>
<tr>
<td>(8,700 ac. yr. rate)</td>
<td></td>
<td></td>
<td></td>
<td>1969-70</td>
</tr>
<tr>
<td>Thomas J. Bamburowski</td>
<td>Instructor</td>
<td>8,700</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Joseph K. Burmeister</td>
<td>Instructor</td>
<td>8,700</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>John R. Lenhardt</td>
<td>Instructor</td>
<td>8,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Edmund R. Farolan</td>
<td>Instructor</td>
<td>8,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Katherine Johannesson</td>
<td>Pt-time Instructor</td>
<td>3,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Gordon R. Hoff</td>
<td>Lecturer (Firelands)</td>
<td>6,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Elmer A. Spreitzer</td>
<td>Assistant Professor</td>
<td>12,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Mildred D. Lit</td>
<td>Assistant Professor</td>
<td>9,500</td>
<td>2/5</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>John S. Scott</td>
<td>Instr./Asst. Prof.</td>
<td>10,500/11,000</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Stephen A. Van Dyke</td>
<td>Instructor</td>
<td>7,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Darrell E. Wright</td>
<td>Instructor</td>
<td>10,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Virginia Magada</td>
<td>Pt-time Instructor</td>
<td>3,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>of Art</td>
<td>Instructor in Art</td>
<td>8,400</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Mary T. Wolfe</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gerald A. Craven</td>
<td>Instructor</td>
<td>8,200/9,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Randall G. Gloege</td>
<td>Instructor</td>
<td>8,200/9,000</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Martha D. Hartman</td>
<td>Instructor</td>
<td>8,600/10,000</td>
<td>1/6</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Donald C. Plasterer</td>
<td>Instructor</td>
<td>9,200</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Douglas D. Reed</td>
<td>Instructor</td>
<td>9,500</td>
<td>Term</td>
<td>1969-70 academic year</td>
</tr>
<tr>
<td>Beverly Zanger</td>
<td>Assistant Professor</td>
<td>9,000</td>
<td>1/5</td>
<td>1969-70 academic year</td>
</tr>
</tbody>
</table>
### Name | Rank or Title | Salary | Contract | Contract Period of Employment
--- | --- | --- | --- | ---
Evelyn Bartz | Pt-time Asst. Instr. | $4,500 | Term | 1969-70 academic year
Norman H. Carp-Gordan | Assistant Professor | 10,800 | Term | 1969-70 academic year
Angela Poulos | Pt-time Instructor | 750 | Term | Spring quarter 1969-70
George Poulos | Pt-time Instructor | 750 | Term | Fall Quarter 1969-70
Bruce L. Bowser | Instructor | 9,200 | Term | 1969-70 academic year
James E. Feig | Instructor | 9,400 | Term | 1969-70 academic year
Jane L. Andrews | Pt-time Instructor | 4,000 | Term | 1969-70 academic year
Jo Anne Hillocks | Pt-time Instructor | 3,000 | Term | 1969-70 academic year

### NEW NON-FACULTY APPOINTMENTS

**College of Education**

Jane Krone | Assistant to Dean | 8,500 | Term | 7/15/69 through 6/15/70
Robert B. Clasen | Director of Student Services (fiscal yr. rate) | 11,000 | Term | 7/16/69 through 6/30/70
Norman H. Eborne | Technician, Instructional Media Ctr. | 8,500 | Term | 1969-70 fiscal year
Donald E. Luce | Instructional Media Coordinator | 8,000 | Term | 1969-70 fiscal year
Clint Hickman | Piano Technician | 8,000 | Term | 1969-70 fiscal year

**WBGU-TV**

Burton H. Benefiel | Coordinator for In-School Broadcasting (M.W. Ohio Educ. Television Foundation) | 10,500 | Term | 1969-70 fiscal year
Jane E. Davis | Field Coordinator for In-School Broadcasting (8,000 fiscal yr. rate) (M.W.O. Ed. TV, Ptd.) | 7,692 | Term | 7/15/69 through 6/30/70
Wm. G. Williams | Dir. of Inst. TV | 9,600 | Term | 9/1/69 through 6/30/70

### NON-FACULTY REAPPOINTMENTS

Darrell L. Landrum | Producer-Director WBGU-TV | 8,300 | Term | 1969-70 fiscal year

It was moved by Mrs. Stranahan, seconded by Mr. Bryan, that the personnel changes as reported be approved. All members present voting "aye" the motion carried unanimously.

### Renaming former Maintenance Building as the Centrex Building

President Jerome endorsed the following recommendation to rename the former Maintenance Building as the Centrex Building:

Since our present power plant was built, the former power plant has been utilized for a number of functions. Among these have been a central office for Maintenance Services, offices for graduate assistants, and offices for Auxiliary Services. During this period, the structure has been known as the Maintenance Building.

With the move of maintenance activities to Graphic Arts Building, and the reassignment of space for the installation of Centrex telephone equipment, the utilization of this structure will be unchanged for a period of years. To avoid confusion, it is recommended that the name of the building be changed officially to the Centrex Building.

No. 50-69 Mr. Winzeler moved, Mrs. Stranahan seconded, that the structure known as the former Maintenance Building be officially named the Centrex Building.

All members present voting "aye," the motion carried unanimously.

### Mathematical Sciences Building Library

At President Jerome's request a proposal to designate the library in the Mathematical Sciences Building as the "Frank C. Ogg Science Library" was deferred to a later meeting pending further discussion.
Capital Facilities Under Construction

The following is a progress report of capital facilities under construction:

1. **Centrex Telephone System**. Air conditioning is installed. Mechanical work is to be completed by September 1. Exterior construction to be completed by September 15. Centrex system will be operative by opening of the Fall Quarter.

2. **Education Classroom Building**. Except for the mural on the corridor wall of the auditorium which will be installed by August 30, this facility is complete.

3. **General Science Lecture Building**. Construction was stopped on this building during the period that skilled craftsmen were on strike. Carl Bents, State Architect, has notified contractors to have this facility completed by November 20, 1969, or to pay liquidated damages.

4. **Punchology Building**. Construction was delayed because of the strike of skilled craftsmen. This facility is complete except for "punch list."

5. **Renovation of Bookstore Area in University Union**. Preliminary plans are complete for remodeling this area into a snack bar where 3.2 beer will be sold. Final drawings and specifications by Schooley, Cornelius & Schooley, Architects, are to be completed by August 6. Following 30 days for advertising, 120 days will be required for construction. Completion is expected about January 15, 1970.

Progress Report on Black Student Union

President Jerome stated that he wants to report on special programs for minority group students at a later meeting and added that the report will be publicized.

Trust Fund for College of Business Administration

President Jerome announced the establishment of a trust fund for the College of Business Administration by Dean Emeritus Benjamin L. Pierce, as described below:

**TRUST AGREEMENT**

This agreement is made at Bowling Green, Ohio, on the 17th day of July, 1969, between Benjamin L. Pierce (hereinafter called the "Donor") and First National Bank, Bowling Green Ohio (hereinafter called the "Trustee").

The Donor has assigned, transferred, conveyed and delivered and does hereby assign, transfer, convey and deliver to the Trustee the property described in Schedule "A" attached hereto; and made a part hereof, which together with such other property as may be added hereto, shall be held in trust for the uses and purposes herein set forth.

**Article I**

Rights Reserved by Donor

The Donor, or any person or persons may, either before, or after the death of the Donor, increase or add to the principal by gifts, devises, bequests, conveyances, transfers, assignments or deliveries of property, real or personal, to the Trustee to be held, upon the trust herein declared. This trust is a charitable, educational trust and is irrevocable by the Donor or any other person.

**Article II**

Beneficiaries

The College of Business Administration, Bowling Green State University, Bowling Green, Ohio, shall be the beneficiary of this trust. The Donor does hereby authorize the Dean of the College of Business Administration to determine each year some worthy purpose, which in his judgment, will best improve and/or be of benefit in carrying out the objectives of the College, for which any income from the trust shall be spent. It is the expectation of the Donor that the Dean's decision for the use of income from the trust will be such as to continue to qualify the trust as a charitable, educational trust. It is suggested that he might well consult with faculty members of the college, and perhaps others, before making a decision, but the final decision shall be made by the Dean.

Funds which are placed in the hands of the Treasurer of Bowling Green State University by the Trustee, as hereinafter provided in Article III, shall be disbursed by the Treasurer of the University on proper orders given him by the Dean of the College of Business Administration, and in accordance with policy and rules of the University and the laws of the State of Ohio.

If the College of Business Administration of Bowling Green State University should cease to exist; or if for any reason, the Dean of the College should be unable to use the income from the trust in accordance with the stipulations herein stated in this Trust Agreement, then the Donor does hereby authorize the Common Pleas Judge of Wood County, Ohio, and should there be more than one, then the Presiding Judge, to designate, each year, some worthy, public, educational purpose for Wood County, Ohio, for which any income from this trust shall be spent by the proper persons in charge of the said worthy, public, educational purpose; and to whom the trustee shall yearly send a check for the amount of net income from the trust for the preceding calendar year and copies of its annual report, similarly as provided in Article III when the said net income is to be sent to the Treasurer of Bowling Green State University.
Article III

Rights, Powers, and Duties of the Trustee

The Trustee shall have full discretionary power and authority to control, manage, and administer the property held in trust, and to do and perform any act or thing it, in its sole judgment, and discretion, determines to be advisable or expedient including (without limiting the generality of the foregoing) the power and authority:

(1) To invest and reinvest the trust estate in any property or undivided interest therein, in the United States of America, including bonds, notes, stocks of corporations, real estate or any interest therein without being limited by any statute or rule of law concerning investments by trustees, except the rule of making prudent investments.

(2) In January of each year, on or before the 31st day, the Trustee shall make an annual report, including a statement of any changes in the corpus of this trust, the total of trust income, stock dividends and other rights received from each investment; and also, the amount of compensation taken by the Trustee, for the preceding calendar year, to which under this agreement, as herein-after stipulated, the Trustee is entitled.

A copy of this report, together with a check for the amount of net income from the trust for the preceding calendar year shall be sent to the Treasurer of Bowling Green State University. A copy of the aforesaid report shall also be sent to the President of the University, the Secretary of the Board of Trustees of the University and to the Donor as long as he is living.

Income shall consist of rents, royalties, interest and cash dividends. Stock dividends, capital gains, and pre-emptive rights shall be treated as capital and added to the corpus of the trust.

Yearly compensation of the Trustee shall be ten (10%) per cent of the income of the trust up to $1,000 of trust income plus (5%) per cent of trust income which exceeds $1,000.00 to be taken yearly in each January at the time the Trustee makes the annual report.

By this agreement, the Trustee has no responsibility regarding the decision as to the actual use of net income from this trust by any beneficiary.

Article IV

The Trustee: Resignation; Inability to Act; Successors

The Trustee and any successor of this trust may resign as trustee by giving sixty (60) days written notice to the Board of Trustees of Bowling Green State University and the Common Pleas Judge of Wood County, Ohio, and should there be more than one, then the Presiding Judge. In the event of the resignation or incapacity of the Trustee, or any successor, to serve as Trustee of this trust, the Donor does hereby authorize the Trustees of Bowling Green State University to select another Bank or Trust Company to become Trustee of this Trust under substantially comparable terms and stipulations of this Trust Agreement. If the Board of Trustees of Bowling Green State University no longer exists, are unable, or refuse to select another Trustee, then the Donor does hereby authorize the Common Pleas Judge of Wood County, Ohio; and should there be more than one, then the presiding judge, to select another Bank or Trust Company to become Trustee of this trust under substantially comparable terms and stipulations of this trust agreement.

IN WITNESS WHEREOF, the said Benjamin L. Pierce, has signed this instrument and the First National Bank, Bowling Green, Ohio, has caused this instrument to be executed by its officers thereunto duly authorized, in triplicate the day and year first above mentioned.

Witnesses:

/S/ Benjamin L. Pierce
FIRST NATIONAL BANK
BOWLING GREEN, OHIO

/S/ Constance J. Tyson

/S/ Jerome Bechstein

By /S/ Ashel G. Bryan
Ashel G. Bryan, President

Schedule "A"

100 shares of Common Stock of the Union Commerce Bank of Cleveland, Ohio, evidenced by a Certificate of Stock, No. 360707 for 100 shares.

Other

President Jerome discussed briefly problems of communications between students and trustees.

He distributed State Auditor's reports of examination of the National Defense Student Loan Fund, and of the College Work Study Program at the University, and the following communication from Chancellor Millett concerning the establishment of a School of Social Work in Northwest Ohio:
Thanks very much for letting me know about your interest in development of a school of social work which might be of assistance to the northwest Ohio area. I shall be very much interested in your exploration of this whole subject.

As you will recall, our 1966 Master Plan proposed that one new school of social work should be added in the state at the present time. We have never been able to get this school actually started.

Tentatively, we had decided upon the University of Cincinnati as the appropriate setting for a new school of social work. For a number of years, the Ohio State University operated a "branch" (actually in our current terminology a residence credit center) of its school of social work in Cincinnati, utilizing facilities of the University of Cincinnati. It seemed only appropriate that this enterprise of Ohio State in Cincinnati should be converted into a new school of social work as a part of the University of Cincinnati.

For one reason or another, we have never been able to get this new arrangement started. The University of Cincinnati has not had the staff to undertake the necessary leadership for development of a new school of social work, and the current arrangement has been continued on a more or less indefinite basis. I am still hoping that a school of social work can be established at the University of Cincinnati.

I don't know exactly what will be the possibility of establishing a new school of social work in northwest Ohio, except that such a school should be established only when additional funds are available. The proposal for such a new school of social work might be presented to the Ohio General Assembly in 1971.

At the present time, Glidden Brooks is pressing me to provide him with some funds for development of nursing education in northwest Ohio. He has two nursing educators whom he wishes to add to his staff. Both of these persons would be expected to work on a cooperative basis with Bowling Green State University and the University of Toledo. It looks to me as if funds I can find over and above current indispensable needs will have to go for this purpose in the current biennium.

Sincerely yours,

/s/ John

John D. Millett
Chancellor

The trustees were reminded that Summer Commencement would be held on Saturday, August 30, and that the next meeting of the Board is scheduled for Friday, October 3.

Mrs. Ward moved, Mrs. Stranahan seconded, that the meeting be adjourned.

Chairman Simmons declared adjournment at 3:20 p.m.