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Monitor Newsletter August 23, 1999

Bowling Green State University

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Shuttle service, some parking fines expand

With more than 18,000 students awaiting the start of fall classes, parking will probably keep coming up in many discussions of campus issues.

But the notion that there's a lack of parking at the University is a myth, according to Stacie Enriquez, parking and traffic.

It may not be available right beside a desired building, but "there are a multitude of parking spaces unused every day," she said.

That's where the University Shuttle Service comes in. Riders numbered more than 204,000 last year, she said, and changes have been made in an effort to attract more.

Helping foot the bill will be doubled parking fines for handicapped-space violations, now \$100; fire lane violations, \$50; and overtime meter violations, \$10 per hour.

Leading the list of shuttle-service changes is the addition of a second bus to the main route, which officials hope will cut the waiting time between buses to seven minutes between 7:30 a.m. and 5:30 p.m.

In addition, the off-campus route has been expanded. A stop at Campbell Hill Apartments last year drew a daily average of 15-20 riders, said James Beaupre, parking and traffic. For this year, stops have been added at the Tucker Center



Carolyn Flores, a senior English education major from Mansfield, and Bonnie Cunningham, a senior in pre-social work from Bowling Green, head for the Student Union from a shuttle bus. Shuttle officials hope to attract more riders this year through an expanded service.

(WBGU-TV) on Troup Street; at High Street and Second, Fifth and Eighth streets; and at Clough Street at Campbell Hill and Mercer Road.

The off-campus bus will run from 7:30 a.m.-10:30 p.m. Monday-Thursday and 7:30 a.m.-5:30 p.m. on Fridays.

Also offered will be an on-call service—available by calling 2-RIDE—that will provide van transportation to and from Wood County Hospital and the Wood

County Airport, as well as Perry Field House, Olscamp Hall, some off-campus apartments and parking lots at the edge of campus.

Among the hours of operation will be 8 a.m.-4 p.m. weekdays. It's not intended to be a taxi service, Beaupre said, but could be used by faculty and staff, for example, if a family emergency would arise.

Also part of the shuttle service are a weeknight and Sunday route—unchanged from last year—and a charter feature. The addition of a new bus, in addition to providing a backup, will help allow for chartering without disruption of normal service, Beaupre said.

"We here at BGSU have never been exposed to mass transportation," Enriquez said, adding that "people do need to consider it (the shuttle service) ... It's just retraining your thinking."

The increased parking fines that are helping pay for the expanded service pay for parking improvements as well, she noted. They were recommended by the University Parking Committee, which wanted to underscore the potential for compromising public safety by parking

in fire lanes and spaces for the handicapped, she said.

The previous \$5 fine for meter violations wasn't a deterrent, she added, expressing hope that a doubled fine will make drivers more apt to feed the meters and not stay in the same spot so long.

Other changes in parking regulations will allow backing into spaces in certain areas—angled, reserved and metered spaces are the exceptions—and short-term parking in Lots 8, 9 and 12 by on-campus students with a demonstrated need for short-term access to their vehicles and a special permit.

The violation for backing in had been in place "mainly because bumper decals were used," Enriquez explained. "Now we have the hanging tags, and many of our customers have suggested the violation be rescinded numerous times."

Working students, resident advisers and student teachers are examples of on-campus students who could qualify for the permit for parking in Lots 8, 9 and 12, she said. On-campus students without such a permit must now park in Lot 6 and the Lot 6 overflow area at Doyt Perry Stadium.

Housing presents good 'problem'

The University found itself with a "problem" this year that it was actually happy to have.

In fact, this was the first time in more than 10 years that it was fortunate enough to be in this dilemma, according to Bud Beatty, director of residence life.

The problem was that there were many more students who had applied for on-campus housing than there were places to house them. "It's not unusual nationally, but it was for BG," Beatty said.

The larger number of housing applications was the result of the University's success in increasing enrollment, which has risen steadily the last few years.

Residence life staff anticipate the high demand for housing, Beatty said, and know there are always a number of prospective students lost to attrition. Nevertheless, he and his staff had devised several back-up and contingency plans should the University have found itself with fewer rooms than students at the start of the

school year.

By Aug. 9, however, all students who applied on time had been housed, and as of last week, the number expected to live on campus this fall had passed the 7,000 mark.

As enrollment has been rising, the University has had to convert hundreds of single rooms back to double rooms. But even this will not be enough to accommodate the growing student body, nor is it the most desirable way to go, Beatty said.

"Not only are students today not used to sharing a living space, but they bring so many more belongings with them to school, including computers, refrigerators and TVs," he said. "The older, traditional design is for small, double rooms, and they can get pretty crowded. It's not just an issue of finding room for everybody, it's also a quality of life issue. It may be time to explore the need for additional bed space."

A committee may begin to look at student housing options this fall, he added.

On the road



A crew from Rudolph-Libbe Construction works on repairs to Thurstin Avenue in front of the new heat plant. The plant was expected to be online this week, with asbestos removal beginning in the old plant. Its demolition is scheduled for mid-September.

1999-2000 Academic Calendar

Fall Semester

Wednesday	.....	First day of classes
Sept. 6	.....	Labor Day, no classes
Nov. 11	.....	Veterans Day, no classes
Nov. 24-28	.....	Thanksgiving break
Dec. 10	.....	Last day of classes
Dec. 13-17	.....	Exam week
Dec. 18	.....	Commencement

Spring Semester

Jan. 10	.....	First day of classes
Jan. 17	.....	Martin Luther King Jr. Day, no classes
March 4-12	.....	Spring break
April 28	.....	Last day of classes
May 1-5	.....	Exam week
May 6	.....	Commencement

Compensation plan dominates CSC discussion

Discussion of the recent decision by President Sidney Ribeau on the new classified staff compensation plan dominated a large part of Classified Staff Council's Aug. 18 meeting.

Lise' Konecny, capital planning, who chaired the 30-member committee in charge of recommending how to distribute the performance-based portion of staff compensation, voiced displeasure with the way the process was conducted.

She and other members of the committee said they felt the process left too little time for the amount of work that needed to be done, and that communication with the administration had been inadequate. In spite of this, she said, the committee felt it had come up with a plan

that was thorough and equitable.

The panel's proposal called for the .5-percent allowance to be allocated to classified staff across the board this year. "For this year, it didn't seem fair to go back and evaluate people for a time when they didn't know they were being evaluated," she explained.

However, now that the president's evaluation-based plan is in place for this year, the committee and council are concerned about inconsistencies in the evaluation process and, in many cases, the absence of any evaluation by supervisors.

CSC member Barbara Garay, Libraries and Learning Resources, announced that a check with the human resources office revealed that

more than 90 supervisors had not yet submitted their evaluations by the morning of Aug. 18—the deadline for doing so.

Council members said they felt that any staff member whose evaluation had not been completed by the deadline should automatically receive the merit portion of his or her pay for this year.

Several members also commented that since their raises are contingent upon an assessment of merit, then supervisors' own evaluations must be based in part on their completing timely reviews of their staff.

Council also selected a peer review committee of five members for those employees whose evaluations indicated they had not met

the minimum requirement for merit pay. So far, Garay said, only 11 people fall into that category, and it remained to be seen how many would appeal.

In addition to Garay, those chosen for the committee are: Nancy White Lee, Libraries and Learning Resources; Jan Wasserman, affirmative action; Harold Williams, printing services, and Steve Lashaway, facilities services.

The need for evaluation forms to be sent out earlier was also emphasized by council. In some cases, members said, evaluations for food service personnel who leave in May only arrive at the supervisor's office in April, leaving little time in which to complete them. It was suggested that supervi-

sors receive them before spring break.

A committee studying the evaluation process will update CSC at its September meeting.

Council also discussed a survey it plans to send to all constituents and use in formulating a recommendation for next year's pay plan. Staff members will be asked whether they feel their wages are competitive, what type of evaluation process they prefer, and if they feel they are being fairly evaluated and their job is correctly classified. Revisions will be made to the survey before the final version is distributed.

In other business, the need for sick-leave policy to be more closely defined was discussed. CSC Chair Scott Blackwood, dining services,

said the Ohio Revised Code says any means of notification of one's supervisor is permissible when taking sick leave, but that the code also allows critical areas to employ a higher standard, such as speaking directly to a supervisor, where necessary.

Blackwood said he would like these policies to be put into writing and for some consistency across campus so that individual supervisors may not randomly set policy for their areas. "Anytime a policy diverges from the (employee) handbook it should be in writing," he said.

Also at the meeting, Mark Strang, Libraries and Learning Resources, was chosen to represent classified staff on the Information Technology Committee.

Classified Staff Council takes full plate into new year

Classified Staff Council has adopted an ambitious agenda for the coming year, which has already begun with considerable debate about the new compensation plan.

That issue is probably foremost on the minds of CSC constituents, said council Chair Scott Blackwood, dining services.

Council feels strongly that a second market analysis of salaries is needed. The study done earlier this year proved unsatisfactory to CSC, Blackwood said, because its range was limited to a 50-mile radius, which council felt was too small in which to identify comparable institutions.

Because a new survey would be such a large undertaking, it is hoped that an existing, comprehensive

study can be found. The human resources office is assisting in the search.

However, if nothing suitable can be located, CSC will conduct its own research. Since classified staff are involved in such a wide range of activities, separate committees will study salaries in groupings of classifications.

"We hope to get a good picture of what the average wage is in each area so we can gauge accurately if we are above or below," Blackwood said.

Another serious matter for classified staff is the overhaul of the performance review system. During open forums held last year regarding the proposed compensation plan, participants voiced many concerns involving inconsistencies in the evalua-

tion process, Blackwood said.

An existing information packet offers guidelines to new supervisors for staff evaluations, he said, but it's not being used in every area. A committee is already working on raising awareness of the guidelines among supervisors, with the backing of the human resources office, he added. More training is also recommended for all supervisors.

Perhaps most importantly, policies should be consistent across divisions—something that does not exist now, he said.

Also this year, council would like to see health insurance offered to part-time classified employees, with the premium to be paid by the staff member. Blackwood cited the case of

one employee who is paying nearly \$600 per month for private insurance. "We'd like to use the buying power of BGSU to improve this situation," he said.

This is an issue that council has been interested in for some time, he noted, and a survey taken last year revealed that about 50 part-time employees would be interested in participating. The human resources office is helping gather cost figures.

CSC is also seeking a change in the fee waiver benefit from a yearly limit of four courses to a credit-hour limit. Under the existing structure, employees who take four, one-credit-hour courses are considered the same as those who take four, three-credit-hour courses. CSC proposes a 15-credit-hour limit per academic year.

In a related issue, council is looking at the possibility of making the fee waiver policy for dependents of classified employees equal to that for emeritus faculty dependents. Currently, dependents of classified and administrative staff may only use fee waivers for five years after the employee's retirement, while for dependents of faculty there is no time limit. Classified representative Jay Samelak, Student Union, is on a committee to study the issue, along with administrative staff and human resources representatives.

Another CSC goal is the opportunity for all classified



Scott Blackwood

employees to attend professional development seminars and training sessions throughout the year. Many employees would like to attend computer classes, for example, but cannot leave their work stations for the traditional three-hour class. Because of these constraints, council is working to arrange for short, manageable sessions to be offered after the workday.

The last two items on CSC's agenda—filling all council and committee seats and raising classified staff awareness of the role of CSC—are related, Blackwood said.

Council intends to heighten its communication

efforts among its constituents, both to generate interest in serving on CSC and to increase members' understanding of its role in influencing administrative decision-making.

Blackwood credits the recent interest in the compensation plan with helping to fill a seat that had been vacant for two years.

With so much on council's plate, "it's important that we focus on the issues we've identified as goals for this year and use our energy wisely," he said.

Anyone who feels an important issue has been left out or that items should move up the priority list may email Blackwood at sblackw@bgsu.edu.

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

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Copy deadline: 5 p.m. Tuesday for following Monday

Biologists Jeff Miner and Rex Lowe study effects of fish invader on Lake Erie zebra mussels, water quality and prey fish populations

Jeffrey G. Miner, biological sciences, predicts that a dramatic drop in the number of zebra mussels in the Great Lakes could occur within five years. But, he warns, if such a drop occurs in Lake Erie, it may affect that lake's water quality.

Miner, a BGSU fisheries biologist, has been studying the effects of round gobies, an invasive fish from Europe that eats zebra mussels and has now expanded its range to include all of Lake Erie.

Based on research he has been conducting over the past four years, Miner said he believes a dramatic reduction in the zebra mussel population is possible in a relatively short time frame.

Under optimal laboratory conditions, an individual round goby (*Neogobius melanostomus*) can consume

between 20 and 40 small zebra mussels per day. But this does not mean that all of the estimated billion round gobies in Lake Erie will be eating this many zebra mussels every day.

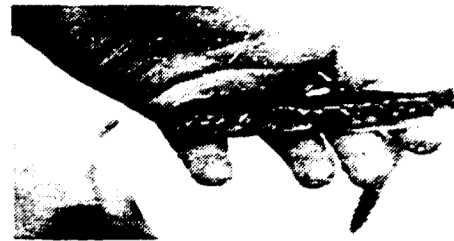
To monitor actual consumption, Miner and his students conducted an experiment in Lake Erie at Stone Laboratory on South Bass Island. They placed enclosures containing round gobies and rocks covered with zebra mussels in 15 feet of water. At the end of one month, rocks introduced to the sites were collected and analyzed for differences in zebra mussel abundance and size distributions of the mussels as well as for other changes. In cages with the greatest density of 4-inch round gobies, more than 2,000 zebra mussels had

been consumed, a 66 percent decline.

"These results suggest that the existing densities of round gobies have the potential to regulate the zebra mussel population," Miner said. It may, however, take several years because gobies eat only small zebra mussels (less than half an inch long) and large zebra mussels will have to die from other causes.

Because gobies consume so many small zebra mussels, Miner anticipates that in time, few zebra mussels will reach adulthood and the numbers of young will start to decline. If that's the case, gobies may be able to regulate the amount of algae that zebra mussels filter out of Lake Erie, thus affecting water quality, he pointed out.

Zebra mussels, coupled



Miner holds a gobie fish

with a decline in phosphorus loading to Lake Erie, have contributed to increased water clarity in Lake Erie. Now, in the middle of summer, boaters can see down 30 feet into Lake Erie's clean waters. "By consuming large numbers of zebra mussels, round gobies may reduce that cleansing ability in the future," Miner said.

To test these ideas, Miner has teamed up with Rex Lowe, biological sciences, an internationally recognized algologist, a scientist who

studies algae.

This summer, the pair are using 10-foot high, 1,300-gallon tanks to simulate conditions in the lake. They

again will introduce zebra mussels and round gobies in the enclosures, but they are interested in learning more about the changes to organisms other than in the zebra mussels.

"By reducing the number of zebra mussels, we predict that more edible algae will be available to small zooplankton floating in the water and thus they will increase in abundance," Miner said. If so, this could increase the food resources available to prey fish, like shiners, and

even young sport fish, like yellow perch.

In addition, the scientists say, the composition of algae may be altered because of changes in the nutrients available for them to grow. Another possible result may be that changes in the density of some algae, such as blue-green algae, can affect the taste of drinking water.

Lowe and Miner have received a \$118,000 grant from Ohio Sea Grant to conduct this large-scale, two-year experiment. Their previous research was funded by grants from the Lake Erie Charter Boat Association and the Ohio Division of Wildlife.

Sanders book examines urban schools, recommends separation of sexes

A book examining the unique problems and concerns of urban schools has been written by Eugene T.W. Sanders, chair of the educational administration and supervision program. The text, *Urban School Leadership: Issues and Strategies*, published by Eye on Education, Inc., particularly focuses on



Gene Sanders

minority populations and metropolitan schools. Sanders' book provides insight into a variety of issues facing urban school districts, including economic changes, multiple cultures and poverty. The idea for the text grew from Sanders' doctoral work, completed in 1992 and based on a study of Milwaukee's urban schools.

"I've always had an interest in issues related to African-American males and their progress in school," Sanders said. "I hope that, by bringing these issues to the forefront, the text will help graduate students develop a better understanding so that they can play a major role in improving urban schools and their communities."

The text describes the "circular hopelessness" often experienced by underrepresented popula-

tions—a hopelessness based on negative interactions with six major institutions in

American culture: the legal system, the financial system, politics and political parties, health care and the family, social services, and business and career socialization.

"These social institutions have consistently negative interactions with poor and impoverished individuals that ultimately result in a severe feeling of hopelessness that is passed on to the children," he said.

Sanders' book maintains that schools need to provide a staff that reflects the cultural background of the community it serves, and that there needs to be continual communication between the school and community in order to gain better understanding and resolve complex issues.

"Dialogue is the key if communities and schools are to succeed in addressing those issues collaboratively," Sanders said.

One of his more controversial recommendations is that boys and girls be separated throughout the K-12 system in urban school districts. He notes that such

a system would be particularly beneficial for girls, who tend to participate less in class in the presence of boys.

"Both boys and girls would be allowed to flourish and grow in an environment where the opposite sex would not be an obstacle or distraction," he maintains.

Separating the sexes would also allow for in-class discussions of gender-specific topics, rites-of-passage activities and programs, he added.

The book also examines the impact that school boards, principals, superintendents and communities have on the ability of urban schools to function effectively. Sanders notes that urban schools are facing leadership problems in part because of the challenges placed upon them by private organizational schools and charter schools.

Sanders earned bachelor's, master's and doctoral degrees at BGSU, where he has been a faculty member since 1992. He currently teaches courses in organizational change, staff development, community relations and politics in educational organizations. Since 1996, he has also chaired BGSU's master's and doctoral programs in leadership studies and educational administration and supervision.

EDHD graduate students plan annual convocation ceremony

Graduate students in the College of Education and Human Development's College Student Personnel and Higher Education Administration programs will observe the beginning of the new academic year with much of the pomp and circumstance that usually surrounds a graduation.

The CSP and HIED faculty and students will observe their fifth annual convocation ceremony on Friday (Aug. 27) in 101 Olscamp Hall, beginning at 3 p.m.

The ceremony, which is open to the public, is intended to establish and affirm a commitment to the pursuit of knowledge. The

theme for this year's convocation is one of the 10 values adopted by the two programs: "The cultural legacy of every person should be appreciated for its contributions to the human fabric of a global community."

Program faculty and other guests from the University will enter the room wearing their academic regalia. Sallye McKee, vice provost for enrollment and support services, will deliver the keynote address, based on the convocation theme. New students in the master's and doctoral programs will sign the roll of students, and both faculty and students will participate in a candle-light-

ing ceremony to signify their membership in the community of scholars.

McKee will also receive the University Community Builder Award, an annual recognition given by the two programs.

Michael Coomes, chair of the College Student Personnel program, and Donald Gehring, chair of the Higher Education Administration program and acting director of the School of Leadership and Policy Studies, will share the duties of master ceremonies. Les Sternberg, dean of the College of Education and Human Development, will make closing remarks.

E-mail help is offered

Anyone from the BGSU community who needs help with e-mail can drop by the FSG Computer Lab, Hayes Hall rooms 126-128, during the following times:

Aug. 23 and 24: 10 a.m.-1:30 p.m. and 3-6 p.m.

Aug. 25: 11 a.m.-1:30 p.m. and 2-4 p.m.

Aug. 26: 10 a.m.-4 p.m.

Aug. 27: 10 a.m.-1:30 p.m.

Aug. 30: 10 a.m.-1:30 p.m. and 4 p.m.-7 p.m.

For more information, call Carl Dettmer, Continuing Education, at 2-7872

Monitor commentary policy

Monitor accepts "letters to the editor" for publication in a "view points" section.

Submitted letters are reviewed by an editorial advisory board which includes appointed representatives from the Faculty Senate, Administrative Staff Council, Classified Staff Council and the affirmative action office.

Monitor reserves the right to edit all submissions.

Letters can be faxed (to 2-8579); emailed (to monitor@bgsu.edu) or delivered to the Monitor office, 516 Administration Building. They must be typed and signed, unless emailed.

If a letter is submitted, the writer must affirm that it won't be published in any other campus publication until it has appeared in Monitor. Letters which are submitted simultaneously or have previously appeared in the BG News won't be published in Monitor because both publications reach the faculty/staff audience.

The deadline to submit letters is 5 p.m. Tuesday for the following Monday's Monitor.

79th theatre season to open

Music, comedy and drama will all be part of the 79th annual Bowling Green State University Theatre season.

The Eva Marie Saint Theatre, named in honor of the Academy Award-winning actress and BGSU graduate, will be the site of three productions, beginning with Michael Frayn's "Noises Off" Oct. 6-10.

The musical "A Funny Thing Happened on the Way to the Forum" will be presented Nov. 16-21, while Shakespeare's "Romeo and Juliet" will be staged April 6-9 and 12-15.

Only new students will have the opportunity to audition for the first Joe E. Brown Theatre production, Jules Feiffer's "Hold Me!" Oct. 27-31.

Other Joe E. Brown productions this season include Arthur Arent's "Power: A Federal Theatre Project Living Newspaper," to be

presented Dec. 1-5, and Dario Fo's "Accidental Death of an Anarchist," Feb. 9-13.

Joe E. Brown Theatre will also be the site for Treehouse Troupe 2000, young people's theatre productions of "Winnie the Pooh," adapted from the stories of A.A. Milne, and "Trickster Anansi," adapted by F. Scott Regan, theatre. Show dates are March 31-April 2.

Reserved seating for all performances in the Eva Marie Saint and Joe E. Brown theatres will be available beginning Sept. 27 by calling the box office at 2-2719.

Season passes are also available, at \$28 for adults and \$20 for students and senior citizens. Passes may be purchased in the theatre department office, 338 South Hall.

Eva Marie Saint Theatre will also host performances by the University Performing Dancers Jan. 19-22. Tickets will be available at the door.

Auditions set for first two plays

Open auditions for "Noises Off" and "Hold Me!" will be held Aug. 30-31.

The theatre department will host tryouts for "Noises Off," a British farce about a company of actors, at 7 p.m. both evenings in 400 University Hall.

Students new to BGSU may audition for "Hold Me!" at the same time in 402 University Hall. The play provides glimpses of trials and triumphs of modern life in the big city.

Auditions will consist of cold readings, but it is suggested that those planning to try out read the script in advance. Scripts are available in the theatre office at 338 South Hall.

Except in plays where race, ethnicity or sex is an issue, casting is decided on the basis of ability alone.

For more information, contact the theatre office at 2-2222.

Exhibitions to feature art from Poland, Madagascar

A pair of exhibitions opening Wednesday (Aug. 25) at the Fine Arts Center will offer a look at works of art in fiber from Poland and Madagascar.

"Different Voices. New Art from Poland" features innovations in Polish textiles by 20 artists. Although widely seen in Europe and Asia, the 28 works being presented in the Dorothy Uber Bryan Gallery have not been shown in the U.S.

The show's curator, Catherine Amidan of the University of Nebraska, spent four years developing the show. She will give a free slide-lecture about the exhibit at 1:30 p.m. Sept. 12 in 204 Fine Arts Center.

"Once is Never Enough: Textiles, Ancestors and Reburials in Highland Madagascar," the second exhibition, will be in the center's Willard Wankelman Gallery.

It explores Madagascar's unique approach to death through displays of burial shrouds, from the textile sources through weaving stages to the final product and use.

Curator Rebecca Green, art, has studied the importance of ancestors in Malagasy society. She lived for a time in the highlands of Madagascar, where the Imerina and Betsileo peoples practice reburial in which the living periodically re-enshrine their ancestors.

Green will present a free slide-lecture about her experiences and the relationship between the living and one's ancestors in Madagascar at 7 p.m. Sept. 10 in 204 Fine Arts Center.

Both exhibits are free and continue through Sept. 24. Gallery hours are 10 a.m.-4 p.m. Tuesday-Saturday and 2-5 p.m. on Sundays.

Elsewhere Productions, to be staged by the theatre department in 411 South Hall, include "The Reduced Shakespeare Company's 'The Complete Works of William Shakespeare (Abridged),' by Adam Long, Daniel Singer and Jess Winfield, Sept. 22-25, and "Shakuntala," by Kalidasa, Nov. 3-6.

Shorts Festival 2000, an annual festival of one-act plays, will be staged in 411 South Hall Feb. 23-27, and Richard Brautigan's "In Watermelon Sugar" will be presented March 22-25.

Elsewhere Productions aren't part of the theatre pass due to limited seating. Tickets are \$3 per person and go on sale at the door one hour before each performance.

For more information on the theatre season, call 2-2222.

'Guys and Dolls'



Joseph Belmaggio Jr. of West Milton, as Nathan Detroit, and Molly Schade of Genoa, as Miss Adelaide, act out a scene from "Guys and Dolls." Frank Loesser's musical comedy will be performed at 8 p.m. Friday and Saturday (Aug. 27-28) in Kobacker Hall of the Moore Musical Arts Center. For ticket information, call 2-8171.

Attention campus offices ...

Any campus office whose name or location has changed, or which would like a different number of copies of *Monitor* than it now receives, is asked to notify the marketing and communications office either by phone (2-2716) or email (jkmille@bgnnet.bgsu.edu).

job postings.....

FACULTY
Sociology. Three assistant professor positions. Call Gary Lee, 2-2292. Deadline: Oct. 15.
College of Arts & Sciences. Dean/professor. Call Les Sternberg, 2-7403. Deadline: Oct. 7.
Theatre. Assistant professor. Call Ron Shields, 2-6812. Deadline: Nov. 30.

Contact human resources at 372-8421 for information regarding the following:
CLASSIFIED
Deadline for employees to apply is noon Friday (Aug. 27).

Clerical Specialist (C-144-V)—Dining Services. Pay grade 5.
Custodial Worker (C-147, 148 and 149-V)—Facilities Services. Three positions. Pay grade 2.
Painter 1 (C-143-M)—Facilities Services. Pay grade 9.
Plumber 1 (C-142-S)—Facilities Services. Pay grade 9.

ADMINISTRATIVE
Assistant Archivist, Northwest Ohio Records Alliance (M-084)—Center for Archival Collections/

Libraries and Learning Resources. Administrative grade level 14. Deadline: Aug. 27.
Clinic Director (V-086)—Communication Disorders. Administrative grade level 16. Deadline: Aug. 27.
Psychologist (M-076)—Counseling Center. Administrative grade level 17. Deadline: Aug. 30.
Technology Projects Specialist (S-088)—Residential Computing Connection. Administrative grade level 13. Deadline: Sept. 3.
Coordinator, Graduate Studies in Chemistry and Photochemical Sciences (V-090)—Administrative grade level 14. Deadline: Sept. 3.
Executive Director (S-083)—Northwest Ohio Educational Technology Foundation. Administrative grade level 19. Deadline: Sept. 10.
Classification and Compensation Analyst (M-089)—Human Resources. Administrative grade level 14. Deadline: Sept. 10.
Systems Integration Analyst (V-053)—Information Technology Services. Search extended; administrative grade level 15. Deadline: Sept. 10.

campus calendar...

- Monday, Aug. 23**
Opening Day
Public skating, noon-2 p.m., Ice Arena. "Cheap skate" admission is \$2.
- Tuesday, Aug. 24**
All campus picnic, 11:30 a.m.-2 p.m., University Hall lawn. Free.
Public skating, noon-2 p.m., Ice Arena. "Cheap skate" admission is \$2.
Reception to welcome multicultural and international students and launch the fourth annual Undergraduate Art Contest, 3-5 p.m., southwest deck of Jerome Library or, if raining, the library's conference room. Hosted by Libraries and Learning Resources' Multicultural Affairs Committee.
- Wednesday, Aug. 25**
Fall semester classes begin.
Public skating, 8-10 p.m., Ice Arena.
- Friday, Aug. 27**
Public skating, noon-1:30 p.m., Ice Arena. "Cheap skate" admission is \$2.
Women's soccer hosts Michigan State, 4 p.m., Cochrane Field.
- Saturday, Aug. 28**
Public skating, 8-10 p.m., Ice Arena.
- Sunday, Aug. 29**
Women's soccer hosts Valparaiso, 2 p.m., Cochrane Field.
- Continuing Events**
Aug. 27-28, 8 p.m.
Bowling Green Summer Musical Theater presents "Guys and Dolls," 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$8, \$10 and \$12. For ticket information, contact the box office at 2-8171.
- in memory**
- Hattie E. Cheetwood, 93, of Bowling Green, died Aug. 17 at the Wood County Nursing Home. She had been a cook at the University.
Memorials may be made to First Baptist Church, Bowling Green.