Picnic to follow on Tuesday

Opening day to feature core values

The University's commitment to its five core values will be reflected in President Sidney Ribeau's Opening Day program on Aug. 23.

Preceding the program will be time for coffee and fellowship, beginning at 9:30 a.m. in the Lenhart Grand Ballroom of the Student Union. The program will begin at 10 a.m.

This year's Opening Day program will highlight campus efforts that exemplify the core values in practice.

Anytime—respect for one another, cooperation, pride in a job well done, creative imaginings, and intellectual and spiritual growth—were developed in 1996 via the "Building Community" project. Through focus groups, about 2,000 faculty, staff and students provided input that led to the creation of both the core values and the University's vision statement.

The shuttle service will be operating on opening day, with seven minutes between buses, and a special route will pick up passengers in the College Park and Perry Stadium areas for the trip to the union.

Anyone who will be on campus but would like to take the shuttle to the union should call the shuttle office at 2-0236 to arrange a ride.

The special shuttle route will also be in effect for the all-campus picnic the following day, Aug. 24.

The picnic is set for 11:30 a.m.-2 p.m. on the lawn outside University Hall. In the event of rain, the same menu will be available in the residence hall dining areas and the union, and picnic entertainment will be moved to the Lenhart Ballroom.

Information regarding the program's location will be posted on the BGSU Web site's front page (http://www.bgsu.edu/) or via the university's vision statement.

Public policy center has new name, director

At the Center for Governmental Research and Public Service, there is a new name on the door and, as of Wednesday (Aug. 18), a new face in the director's chair.

Effective July 1, the center changed its name to the Center for Policy Analysis and Public Service, reflecting plans to direct the center in a job well done, creative imaginings, and intellectual and spiritual growth—were developed in 1996 via the "Building Community" project. Through focus groups, about 2,000 faculty, staff and students provided input that led to the creation of both the core values and the University's vision statement.

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by calling 2-SNOW the morning of the picnic.

Volunteers are still needed to work at the picnic. Available shifts are: set up, 8-10 a.m.; hosts, hostesses and servers, 11 a.m.-12:30 p.m. and 12:30-2 p.m.; and tear down, 1-3 p.m.

To request a shift, contact Carol Canterbury, dining services, at 2-8922 or email acante@ bgnet.bgsu.edu. Volunteers should provide Social Security number and T-shirt size. All volunteers will receive a T-shirt complimentary of the Office of Student Life.

Evaluations to determine portion of classified pay

The performance-based portion of classified staff members' compensation will be determined by their evaluations.

That decision was made by President Sidney Ribeau at an Aug. 9 meeting with members of a classified staff committee which had been studying how to distribute the roughly $130,000 earmarked for performance-based pay.

A classified staff proposal that the money be allocated across the board was accepted, according to a meeting summary from Linda Dobb, interim provost and vice president for academic affairs.

Ribeau decided instead that the funds be distributed to the base salaries of classified staff who have current evaluations stating that they "meet most performance standards" or better in terms of overall performance. The 5-percent increase is retroactive to July 1, said Scott Blackwood, chair of Classified Staff Council.

All supervisors are being asked to make sure that all classified staff have a current evaluation on file. Supervisors who haven't filed an evaluation must do so by Wednesday (Aug. 18).

A board of five classified staff members will be formed to hear appeals from staff who feel they have been unfairly evaluated below "meets most performance standards" in their current cycle.

Eligibility is based upon employment as a classified staff member on or before last April 1. Part-time staff can receive a prorated portion of the 5 percent. Excluded are members of a collectively-bargaining unit, namely unionized public safety staff.

In turning down the across-the-board proposal, "Dr. Ribeau explained that the compensation plan for all University employee groups was market-driver and performance-based and that the classified staff portion of the plan also needed to contain those two components," Dobb's summary said.

An across-the-board increase of 5 percent is the other part of this year's classified staff compensation. A market survey determined that classified staff pay is competitive with the local labor market, although another survey is planned.

A staff vote on a performance-based plan had been discussed by Dobb at a July 27 meeting. However, that may have been somewhat premature, she admitted last week.

Ribeau thanked the classified staff committee, led by Lise' Konecny, capital planning, for its work on the issue. He also emphasized that this is only the first year of a five-year plan, according to Dobb's account, and that further analysis of data and other recommendations for performance-based systems from classified staff will be accepted in years 2-5.

A group of eight to 10 classified staff members will be formed to start working on next year's compensation plan.

Public policy center has new name, director

Beth Walter Honadle broadens its scope to a wide range of public policy and service issues.

The new director will be Beth Walter Honadle, who comes to Bowling Green from the University of Minnesota, where she was a professor of applied economics and an adjunct professor at the Hubert H. Humphrey Institute of Public Affairs. Before going to Minnesota in 1999, she worked for the U.S. Department of Agriculture for 11 years.

Gary Hess, history and the center's interim director last year, was chair of the search committee for a permanent director. He said Honadle "emerged as the top candidate after a national search for a new director. She is well known in the field and has a background in political science and public administration, as well as an academic affiliation. She has had experience with local governments, working on a wide range of issues."

In addition to being the center's director, Honadle will also teach political science, "although that won't happen the first year," Hess said. "For that year, she will direct the center with no classroom duties."

As the center works toward a goal of increased visibility, Honadle will spend considerable time "getting to know everyone" and familiarizing herself with the campus and surrounding Ohio "to see what opportunities are out there that we can tap into," she said.

*One of our plans is to (Continued on page 2)
New choral group forming
By Nancy J. Abernathy
Under the direction of a new choral group to give music lovers from all walks of life the chance to perform choral music together, the organizers hope that faculty, staff, and students, as well as anyone interested in singing, will join in singing experience, welcome new members of the ensemble. It will be conducted by Edward Oliver, a music professor at Bowling Green State University.

Admissions to the group is by audition. Auditions will be held by appointment only, from 8:30 a.m. to 1 p.m. and 2 to 4 p.m. Aug. 24-26 in the Center for College Learning Center. Participants should be prepared to sing a solo in any language and sight-read music from a provided sheet of music.

The new group will perform Mozart's "Requiem" with the Bowling Green State University Choral Society at 8 p.m. Aug. 31 in the John Robert Holler Musical Arts Center. Rehearsals are from 7:30-10 p.m. on Mondays, starting Aug. 30, excluding Labor Day. For more information or an audition appointment, call the College of Musical Arts at 2-2411.

New faculty orientation this week

Public policy center

(Continued from page 1)

Students enrolled in the programs have met with local officials, business leaders, and other community leaders who have access to community information and resources that are not ordinarily available to students. The programs have offered students a unique opportunity to gain valuable experience in a variety of fields, as well as to enhance their understanding of the issues facing our communities. The programs have also provided students with the opportunity to develop skills and knowledge that will be valuable in their future careers.

Campus calendar ....

Welcome Week begins Saturday

The BGCU community is welcoming a warm front in new and returning students this weekend. It is also offering a hand to help students start the new academic year off on the right foot. Welcome Week begins Saturday (Aug. 21), when a host of events will move into residence halls, and continue through next week. "It's a good effort on everyone's part to bring the less of activities and last-minute tips before they start their classes," said a Jodi Beaupre, director of Student Life. "We want to help them get into some comfort zone." Students who attend the events will learn many new tips and tricks to make the transition to college life easier.

On Saturday morning, the Student Life Office will host a three-day orientation program for new and returning students this which ones begin Saturday (Aug. 21), when a host of events will move into residence halls, and continue through next week. "It's a good effort on everyone's part to bring the less of activities and last-minute tips before they start their classes," said a Jodi Beaupre, director of Student Life. "We want to help them get into some comfort zone." Students who attend the events will learn many new tips and tricks to make the transition to college life easier.

A variety of other activities will be offered during Welcome Week, including the new "New Student Welcome," which will be held in the Student Life Office on Saturday morning. The "New Student Welcome" will include a variety of activities, such as a welcome breakfast, a welcome luncheon, and a welcome dinner. Students will be able to meet new friends and get an introduction to the BGCU community.

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