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Monitor Newsletter August 16, 1999

Bowling Green State University

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MONITOR

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Picnic to follow on Tuesday

Opening day to feature core values

The University's commitment to its five core values will be reflected in President Sidney Ribeau's Opening Day program on Aug. 23.

Preceding the program will be time for coffee and fellowship, beginning at 9:30 a.m. in the Lenhart Grand Ballroom of the Student Union. The program will begin at 10 a.m.

This year's Opening Day program will highlight campus efforts that exemplify the core values in practice.

The core values—respect for one another, cooperation, pride in a job well done, creative imaginings, and intellectual and

spiritual growth—were developed in 1996 via the "Building Community" project. Through focus groups, about 2,000 faculty, staff and students provided input that led to the creation of both the core values and the University's vision statement.

The shuttle service will be operating on opening day, with seven minutes between buses, and a special route will pick up passengers in the College Park and Perry Stadium areas for the trip to the union.

Anyone who will be off campus but would like to take the shuttle to the union should call the shuttle office at 2-0236 to

arrange a ride.

The special shuttle route will also be in effect for the all-campus picnic the following day, Aug. 24.

The picnic is set for 11:30 a.m.-2 p.m. on the lawn outside University Hall. In the event of rain, the same menu will be available in the residence hall dining areas and the union, and picnic entertainment will be moved to the Lenhart ballroom. Information regarding the program's location will be posted on the BGSU Web site's front page (<http://www.bgsu.edu/>) or

by calling 2-SNOW the morning of the picnic.

Volunteers are still needed to work at the picnic. Available shifts are: set up, 8-10 a.m.; hosts, hostesses and servers, 11 a.m.-12:30 p.m. and 12:30-2 p.m.; and tear down, 1-3 p.m.

To request a shift, contact Carol Canterbury, dining services, at 2-2892 or email cscante@bgsu.edu. Volunteers should also provide their phone number and T-shirt size. All volunteers will receive a T-shirt compliments of the Office of Student Life.

Evaluations to determine portion of classified pay

The performance-based portion of classified staff members' compensation will be determined by their evaluations.

That decision was made by President Sidney Ribeau at an Aug. 9 meeting with members of a classified staff committee which had been studying how to distribute the roughly \$130,000 earmarked for performance-based pay.

A classified staff proposal that the money be allocated across the board wasn't accepted, according to a meeting summary from Linda Dobb, interim provost and vice president for academic affairs.

Ribeau decided instead that the funds will be distributed to the base salaries of classified staff who have current evaluations stating that they "meet most performance standards" or better in terms of overall performance. The .5-percent increase is retroactive to July 1, said Scott Blackwood, chair of Classified Staff Council.

All supervisors are being asked to make sure that all classified staff have a current evaluation on file. Supervisors who haven't filed an evaluation must do so by Wednesday (Aug. 18).

A board of five classified staff members will be formed to hear appeals from staff who feel they have been unfairly evaluated below "meets most performance standards" in their current cycle.

Eligibility is based upon employment as a classified staff member on or before last April

30. Part-time staff can receive a prorated portion of the .5 percent. Excluded are members of a collective bargaining unit, namely unionized public safety staff.

In turning down the across-the-board proposal, "Dr. Ribeau explained that the compensation plan for all University employee groups was market-driven and performance-based and that the classified staff portion of the plan also needed to contain those two components," Dobb's summary said.

An across-the-board increase of 3 percent is the other part of this year's classified staff compensation. A market survey determined that classified staff pay is competitive with the local labor market, although another survey is planned.

A staff vote on a performance-based plan had been discussed by Dobb at a July 27 meeting. However, that may have been somewhat premature, she admitted last week.

Ribeau thanked the classified staff committee, led by Lise' Konecny, capital planning, for its work on the issue. He also emphasized that this is only the first year of a five-year plan, according to Dobb's account, "and that further analysis of data and other recommendations for performance-based systems from classified staff will be accepted in years 2-5."

A group of eight to 10 classified staff members will be formed to start working on next year's compensation plan.

Public policy center has new name, director

At the Center for Governmental Research and Public Service, there is a new name on the door and, as of Wednesday (Aug. 18), a new face in the director's chair.

Effective July 1, the center changed its name to the Center for Policy Analysis and Public Service, reflecting plans to



Beth Walter Honadle

broaden its scope to a wide range of public policy and service issues.

The new director will be Beth Walter Honadle, who comes to Bowling Green from the University of Minnesota, where she was a professor of applied economics and an adjunct professor at the Hubert H.

Humphrey Institute of Public Affairs. Before going to Minnesota in 1990, she worked for the U.S. Department of Agriculture for 11 years.

Gary Hess, history and the center's interim director last year, was chair of the search committee for a permanent director. He said Honadle "emerged as the top candidate after a national search for a new director. She is well known in the field and has a background in political science and public administration, as well as an academic affiliation. She has had experience with local governments, working on a wide range of issues."

In addition to being the center's director, Honadle will also teach political science, although "that won't happen the first year," Hess said. "For that year, she will direct the center with no classroom duties."

As the center works toward a goal of increased visibility, Honadle will spend considerable time "getting to know everyone" and familiarizing herself with the campus and northwest Ohio "to see what opportunities are out there that we can tap into," she said.

"One of our plans is to

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in brief

New choral group forming

The College of Musical Arts is forming a new choral group to give music lovers from all walks of life the chance to perform choral masterworks with an orchestra.

The organizers hope that faculty, staff and students, as well as others with amateur or professional singing experience, will become members of the new ensemble. It will be conducted by Edward Maclary, musical arts.

Admission to the group is by audition. Auditions will be held by appointment between 6:30-9 p.m. Aug. 22-24 in 1040 Moore Musical Arts Center. Participants should be prepared to sing a solo in any language and to sight sing. An accompanist will be provided.

The new group will perform Mozart's "Requiem" with the Bowling Green Philharmonia at 8 p.m. Nov. 13 in Kobacker Hall of Moore Musical Arts Center. Rehearsals are from 7:30-10 p.m. on Mondays starting Aug. 30, excluding Labor Day.

For more information or an appointment to audition, call the College of Musical Arts at 2-2181.

New faculty orientation this week

The University will host a three-day orientation program for new faculty Wednesday-Friday (Aug. 18-20).

Among the scheduled activities are a "New Faculty Fair," from 2-4 p.m. Wednesday in the Eppler North gymnasium, and a provost's breakfast, from 8-11 a.m. Thursday in 101 Olscamp Hall.

Also as part of the orientation, the Center for Teaching and Learning will hold a conference for new faculty. Hours are 1-5 p.m. Thursday in 101 Olscamp Hall and 8 a.m.-noon Friday in the Community and Alumni rooms of the Student Union.

Public policy center

(Continued from page 1)

broaden the base of our faculty at the center," she said. "We're going to be doing a national search for two faculty positions over the next few years. We need people who would be half-academic and half in the center, doing research and outreach."

Additionally, Honadle said, "we will be working with local government economic development agencies on issues such as community development, public housing ... We're going to concentrate on problems and issues in Northwest Ohio primarily, but also issues of national and international significance."

Housed in 109 South Hall, the center is funded through the Rural Universities Program with funds from the state legislature, Honadle said. Bowling Green is part of a rural universities con-

sortium that also includes Miami and Ohio universities.

Another goal is the establishment of a regional advisory committee which would involve "people from outside the center to advise the center and work with our internal faculty advisory committee," she said.

Serving Northwest Ohio, the center acts as a liaison and advisory group for local governments seeking advice on economic planning, government structure, personnel and other issues, Hess said.

The name change for the center was directed by Steven Ballard, vice provost for research and Graduate College dean, "who said a year ago he wanted to make the center operation deal with a wide range of policy issues," Hess said.

job postings

Contact human resources at 372-8421 for information regarding the following:

ADMINISTRATIVE Editor (M-081)—Popular Press/Libraries and Learning Resources. Administrative grade level 12. Deadline: Aug. 20.
Systems Coordinator (S-022)—Student Financial Aid. Search reopened; administrative grade level 15. Deadline: Aug. 20.

Assistant Archivist, Northwest Ohio Records Alliance (M-084)—Center for Archival Col-

lections/Libraries and Learning Resources. Administrative grade level 14. Deadline: Aug. 27.

Clinic Director (V-086)—Communication Disorders. Administrative grade level 16. Deadline: Aug. 27.

Psychologist (M-076)—Counseling Center. Administrative grade level 17. Deadline: Aug. 30.

Executive Director (S-083)—Northwest Ohio Educational Technology Foundation. Administrative grade level 19. Deadline: Sept. 10.

Welcome Week begins Saturday

The BGSU community is extending a welcoming hand to new and returning students this weekend. It is also offering a helping hand to make sure they get off to a good start.

Welcome Week activities begin Saturday (Aug. 21), when new students may move into their residence halls, and continue through next week.

"It's a real effort on everyone's part," said Adriana Olivares, Welcome Week director and a graduate assistant in the Office of Student Life. "We want to offer them lots of activities and last-minute tips before they start their classes. We've included plenty of social times so they can get to know one another, as well as sessions on academic success."

Many changes were made to Welcome Week last year, and this year the focus has been on fine-tuning the offerings, she added. For example, the University shuttle service has been expanded, and it will run from 11 a.m.-5 p.m. on Monday (Aug. 23) to enable students to get to local stores to make needed purchases.

Get-togethers specifically for commuter and transfer students have been added to help build a feeling of community.

There will also be more residence-hall floor and hall meetings in which students can get acquainted with their new neighbors, and sessions on learning how to live with a roommate. In the evenings, faculty will meet with students in their residences to discuss campus life and academic success.

Faculty will get involved again for a day of freshman seminars Aug. 23 in Olscamp Hall. "It'll be like attending a conference, where there are

several sessions offered in each time block and you can choose which ones you'd like to attend," Olivares said. They range from tips on how to succeed in foreign language classes, led by Geoffrey Howes, German, Russian and East Asian languages, to getting involved in intramural sports.

Before students even get to the many activities, however, faculty, staff and Greek organization members will be helping them settle into university life. On Saturday, representatives from all these areas will be on hand to help students move into their residence hall rooms.

More than 50 Faculty/Staff Move-in Crew members, dressed in orange T-shirts, will be on hand to handle check-in, answer questions and carry belongings.

"We've gotten a good response, including a lot of people who've helped in previous years," according to Jodi Webb, director of the First Year Experience Program, which is coordinating the effort.

"It's a positive thing for our faculty and staff, and it's a positive thing for the parents and students," she said. "It certainly says a lot about what our faculty and staff are thinking about our students when you have a professor from biology help you move your boxes. Even if you never have that person in class, it lets you know they care about students."

It also helps residence life staff on that busy day by enabling them to focus more on hall-related questions and issues, Webb noted.

About 250 fraternity and sorority members, sporting their organizations' letters, will also be on campus to help students get moved in, according to Lisa Fedler, residence life.

campus calendar

Tuesday, Aug. 17

Public skating, noon-1:30 p.m., Ice Arena. "Cheap skate" admission is \$2.
visionLite, 7:30 p.m., Women's Center, 108 Hanna Hall.
VISION, 9 p.m., Women's Center.
Public skating, 9:15-11 p.m., Ice Arena.

Wednesday, Aug. 18

Classified Staff Council, 9 a.m., 1002 Business Administration Building.
Eating Disorders Support Group, 7:30 p.m., Women's Center.
Public skating, 8:15-10 p.m., Ice Arena.

Friday, Aug. 20

Public skating, noon-1:30 p.m., Ice Arena. "Cheap skate" admission is \$2.
Memorial service for G. Lee Caldwell, 1 p.m., Prout Chapel.

Sunday, Aug. 22

Women's soccer hosts Michigan Hawks (exhibition), 11 a.m., Cochrane Field.