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Monitor Newsletter September 21, 1998

Bowling Green State University

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MONITOR

VOL. 23 NO. 9 ♦ SEPTEMBER 21, 1998

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For second straight year

More freshmen stay for sophomore year

More first-year students are at the University, and more of those who came as freshmen last year have stayed for their sophomore year.

Official enrollment of first-year students, expected to be in the 3,500-student range, will be announced soon. As for last fall's 2,917 full-time, main-campus freshmen, 2,275 were enrolled as of the semester's 15th day, putting the return rate at 78 percent—up from 76.2 percent a year ago, according to Bill Knight, director of institutional research.

This year's rate also represents a continued climb from 1995-96, when it hit a low of 75.5 percent. The high-water mark for return of first-year students—at least in recent history—is 82.2 percent, reached in 1986-87, Knight said.

He said he hopes the rate's "upward spiral" could be considered a trend rather than an aberration now that it's up for a second straight year.

But why is it happening? "That's certainly the big

question," Knight said, adding that his office will be working over the next couple weeks on how retention varies by gender, ethnicity and other factors. That profile could be available on the Web by the end of the month, he said.

Perceptions of how students feel they're being treated and how they fit in seem to be major determinants of whether they stay on campus, Knight said. But more research remains to be done, including study of how participation in the University's programs for freshmen does or doesn't contribute to their return the following year, he said.

He said data is being collected on who is in those programs and how their rates of retention compare with others, "but we're not really there yet" in terms of answers.

Jodi Webb, director of the First Year Experience Program, said that while she, too, can't say why the increase has occurred, "I'd like to think it has something to do with the numerous initiatives across campus to help

students feel connected."

"It does make me think ... we're probably headed in the right direction" with programs under the first-year experience umbrella, she said.

She also noted the effort to look at who's enrolled in those programs, such as UNIV 100, Springboard and the Chapman Learning Community, and better determine their impact on the return rate.

Steven Richardson, vice provost for undergraduate affairs, called the increased rate a "reaffirmation that we've done things right."

A one-year rise might have been a "fluke," but a second year, and a higher percentage increase, "indicates that we've got something going," Richardson said.

He added that it would be hard to point to one thing, or even a half dozen things, that are making the difference. But whatever it is that's making students feel better about and more connected to the University, "we've got to keep it going," he said. ♦

Full-time faculty, staff to meet with Ribeau

In an effort to promote meaningful dialogue with University employees, President Sidney Ribeau has begun an ambitious campaign.

This year, he plans to meet with every full-time employee at the University. Designed to promote a forum for interaction, the "Dialogue with the President" meetings have been scheduled in groups no larger than 50, and will provide faculty and staff with an opportunity to participate in significant discussions with the president regarding the state of

the University.

By hosting these meetings, Ribeau hopes to engage faculty and staff in open conversations about the University, institutional priorities and higher education in general. The "non-agenda" for the meetings is intended to promote interactive dialogue between employees and the president.

Through these meetings, the president expects to collect qualitative data that will aid in the continual assessment of BGSU programs and services, whereby improving the University,

and moving BGSU that much closer to living out its vision statement to become "the premier learning community in Ohio and one of the best in the nation."

By the end of the fall semester, Ribeau will have visited with 1,100 of the University's approximately 2,100 full-time employees. The meetings will continue throughout the spring semester until all full-time employees have had the opportunity to visit with the president in a small group setting. ♦

Springboard/Leadership Academy open house



Ellie McCreery, director of the Springboard program, addresses a gathering at the joint open house hosted by Springboard and the President's Leadership Academy on Sept. 10. T. Carter Gilmer, director of the leadership academy, is in the background (center), while other onlookers include President Sidney Ribeau (left), and beside him, Milton Hakel, Ohio Eminent Scholar in psychology and a member of the Springboard Design Team. The two programs' offices are on the second floor of University Hall.

University students getting younger

If you find yourself thinking this fall that college students are looking younger all the time, you're right. Some may be as young as 13, due to legislation passed last year by the state allowing ninth and 10th graders to take college classes.

The Post-Secondary Enrollment Options Program, in place since 1991, has been expanded in response to parent demands on behalf of their gifted children. All public institutions must participate, although they may set their own criteria for admission.

Bowling Green has decided to set fairly high standards for these younger students, according to Lisa McHugh, academic enhancement and associate director of PSEOP. McHugh, along with Joan Morgan, director of academic enhancement; Gary Swegan, admissions, and Michael Walsh, director of admissions, were on the committee which formulated the enrollment criteria.

It is not expected that enrollment for high school freshmen and sophomores will ever reach large numbers. No sophomores and only two freshmen—both

from Perrysburg—are enrolled for fall semester, McHugh said. Total PSEOP enrollment for fall is 135.

To enroll in BGSU classes, students must have a 3.5 grade point average in high school, write an essay explaining why they wish to participate and submit a letter of recommendation from someone who knows them well and is qualified to evaluate their potential, such as a teacher or guidance counselor.

Applicants are evaluated on a case-by-case basis. "We work hard to make sure this is a good fit. We're looking not only at academics, but at the social aspect as well. We ask what are the implications of this course. We want this to be a good experience both for them and their classmates," McHugh said.

Certain issue-oriented courses might not be appropriate for a ninth-grader, not only in content area but in teaching style, she said. They also are not allowed to take aerotechnology or horseback riding classes.

However, class selection has not usually been a problem because most students who wish to apply at this age

typically have a strong interest in a specific topic, such as the Civil War or computer science, and are ready to expand their learning to a higher level than is offered in high school. Some can even participate in laboratory research. They tend to be highly motivated learners, McHugh said, noting that "the sky's the limit."

The University can also provide courses not offered in some smaller or rural public school districts, such as foreign languages. "We fill a void for many students," McHugh said.

Students may take classes for BGSU credit only, in which case they must pay tuition, fees and book costs, or for both high school and college credit, for which all costs are covered. Under this plan, the University receives a state subsidy and the student's home school district pays some costs. So far, two students have entirely replaced their junior and senior high school years with university credits, McHugh said.

More often, though, the juniors and seniors are interested in completing basic

(Continued on page 2)

CSC approves 1998-99 goals, handbook for intermittent staff

Classified Staff Council adopted five goals for 1998-99 at its meeting Wednesday (Sept. 16).

CSC also approved an intermittent classified staff employee handbook and forwarded it to the University's legal counsel and Board of Trustees, who may act on it at their October meeting.

At the top of council's goals is enhancing the benefit package for all classified staff. That includes a proposed change in the basis for fee waivers, from number of courses to credit hours per year, and offering health care benefits to part-time staff.

Council would also like to:

- Complete a study of performance evaluation systems of higher education in Ohio, and make implementation recommendations to the human resources office "so BGSU becomes a model for other institutions."

- Have at least 50 percent of all classified staff receive professional development via classes and seminars offered to University staff.

- Increase the Classified Staff Scholarship Endowment by \$7,500. It stands at \$33,556 now.

- Have all council and committee seats filled throughout the year. Two CSC seats are currently vacant—one from facilities services and the other from the University advancement area.

The seat from facilities services was vacated by Dave Matthews, who has received a disability retirement and was honored by CSC for his

service to council and the University.

Serving as chair of the committee which prepared the intermittent staff handbook was Steve Lashaway, facilities services, who said the handbook represents a couple of months' work with human resources.

The handbook will enable the University to initiate an on-call system of available personnel instead of using Manpower or other outside employment services for emergency or temporary situations.

Intermittent employees are "separate and apart from permanent full-time and permanent part-time employees in benefits and rights and responsibilities, so that when there are changes to the permanent employee handbook, there will not necessarily be changes to the intermittent handbook," CSC Chair Jay Samelak said.

The new handbook "mirrors" the existing classified staff handbook except in specific areas such as pay scale, Lashaway said. For example, he said, intermittent staff will be paid 75 percent of the wages paid to full-time and part-time employees.

With the new intermittent pool, Samelak said, savings could occur in five of six pay grades. Lashaway noted that the handbook does have some caps, such as intermittent employees working only up to 1,000 hours a year.

Robin Euler, Sponsored Programs and Research, who also was a member of the committee, said "I view this

system as a way for people to get their foot in the door. The committee spent a lot of hours going over and over this with human resources. I think this is a positive for us."

"It's a win-win situation for the University," Lashaway added.

CSC also heard a report from Nadine Musser, director of the Wood County area for United Way.

United Way of Greater Toledo covers Lucas and Ottawa, as well as Wood, counties, and last year handled the donation of \$14.2 million to 69 agencies, she said.

"When you choose to give to the United Way, you give to people," Musser said. "Every dollar you give stays here in the three-county area. Plus, our three-county office gives over 50 percent of our total to youth and children."

United Way encourages University employees to utilize payroll deduction as a way to donate, she said. In addition, persons donating can designate which agency or even county where they want their donation directed.

DePue wins ASCAP award

Wallace DePue, professor emeritus of music, has received the \$500 American Society of Composers, Authors and Publishers Award.

DePue, who retired earlier this year after 32 years at the University, is an 11-time ASCAP award winner. ♦



Students, faculty and staff from the Center for Environmental Programs clean a wood lot along Poe Road north of Creason Golf Course. The tires in the foreground were among 75 collected for recycling during the four-hour project on Saturday (Sept. 12). About 165 workers picked up more than 10 tons of trash, and more work remains to be done at the site.

More than 10 tons of trash taken from Poe Road site

About 155 students and 10 faculty and staff from the Center for Environmental Programs spent part of their Saturday (Sept. 12) cleaning up a wood lot north of Creason Golf Course along Poe Road.

Among the more than 10 tons of material hauled from the site were 5,700 pounds of wood (primarily pallets and brush) to be ground for mulch, and about 5,000 pounds each of scrap metal—which went to a Toledo company—and ce-

ment, concrete and brick, which will serve as fill for future University use, according to Craig Wittig, environmental programs and facilities services.

Roughly 3,600 pounds of fencing and painted wood went to the Wood County Landfill that day, while another ton of trash went into containers and was taken to the landfill later, Wittig said.

Also among the haul were 850 pounds of recyclables (glass, plastic and aluminum cans) and 75 tires, also

scheduled for recycling, he said.

Wittig said he was impressed with the effort from the students, who were divided between two, two-hour shifts and, in many cases, fulfilling an Environmental Science 101 requirement for community service.

"The site still needs some improvement," he added, saying a meeting is planned with facilities services and capital planning personnel to discuss further cleanup. ♦

University students

(Continued from page 1)

general education courses in English composition, math, science and history free of charge. Music classes are also popular, and students have formed continuing relationships with faculty.

PSEOP students must maintain a 2.5 average to continue at BGSU, and their grades go on their permanent records. "By and large, these students do very well," McHugh said.

Although the program for high school juniors and seniors has been very successful, some University faculty have expressed concern about teaching younger students, Morgan said. However, Faculty Senate Chair Veronica Gold said she has not heard any negative reac-

tion from the faculty with whom she has discussed the move.

"Those I've spoken to are enthusiastic," she said. "This is not entirely a new thing. Many of the faculty did this as high school students as well. I took college classes beginning at 16. As an individual, it was very good for me. I think it's a wonderful opportunity for these kids."

McHugh will notify faculty when the younger students enroll in their classes. She also encourages PSEOP students to connect with faculty members before a semester begins for further discussion.

PSEOP students are considered "guest" students on campus. They may take

classes only as space is available; no extra sections will be added to accommodate them. They are subject to the same grading and conduct policies as all University students.

"Timing is often the biggest issue for these students, who may also be involved in sports or other extracurricular activities at their high schools. It is up to individual faculty members to decide whether to allow release from classes when there is a conflict," McHugh said.

Faculty who have questions about the program may contact McHugh at 2-8943 or email at lmchugh@bgnnet.bgsu.edu. ♦

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

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in brief

Orientation awards given

Several individuals, colleges and departments were recognized for their contributions to this year's orientation efforts at a recent Orientation Appreciation Celebration.

Community Choice Awards were given to the College of Musical Arts, for embracing and sharing the "We Care!" spirit; to Matt Webb, College of Arts and Sciences, and Kevin DeMain, a senior interpersonal communication major, for their activities during orientation, and to the resident advising staff for Welcome Week activities.

The Director's Award was presented to the Office of Registration and Records "for consistently offering significant and meaningful contributions to New Student Orientation programs."

"New students and their parents/supporters identified these individuals and colleges or departments on their program evaluations," according to Amy O'Donnell, student life. "In addition, all colleges were recognized for their outstanding contributions to O-Reg with a certificate. The majority of positive comments about people/departments who had been helpful were about colleges." ♦

Partnership grants available

BGSU Partnerships for Community Action again has funds available for development of programs that link community members and organizations with members of the University.

Partnership Support Grants ranging from \$500-\$4,000 will be awarded to projects which facilitate partnership opportunities between members of the broader community and BGSU faculty, staff and students. Grants will be available for both new and existing projects.

A workshop will be held Sept. 30 for prospective grant applicants. Hours are 4-6 p.m. in Jerome Library's Pallister Conference Room. PCA staff and committee members will be on hand to describe the upcoming grant cycle and answer questions.

For more information, contact either Kathy Farber, PCA director, at 2-7333 or Colleen Coughlin, grants coordinator, at 2-7316. ♦

Juvenile justice to be discussed

"Meeting the Challenge of Juvenile Justice" will be the topic of University alumnus Richard Rosenthal when he opens the College of Arts and Sciences' Forum series Thursday (Sept. 24).

He will speak at 12:30 p.m., following a noon luncheon in the Towers Inn, McDonald West.

Rosenthal, who will address the federal government's responses to juvenile crime in the 1990s, is a vice president of Aspen Corp., Silver Springs, Md., and project director of its largest contract—the National Criminal Justice Reference Service for the Department of Justice.

Cost of lunch is \$5.75. Individuals interested in the free 12:30 p.m. forum may come then. Reservations are requested, however, and may be made yet today (Sept. 21) by calling the dean's office (2-2340) for the College of Arts and Sciences. ♦

ICS offering workshops

The Institute for the Study of Culture and Society is providing workshops for people interested in applying for a fall 1999 and/or spring 2000 ICS Fellowship.

Interested individuals may attend either of two sessions, scheduled for 1:30-2:30 p.m. today (Sept. 21) in the Student Union's Taft Room and 2:30-3:30 p.m. Tuesday in College Park Office Building Room 106/108.

Workshop participants will learn more about the application process and requirements, and have a chance to talk to ICS Director Vicki Patra and former ICS scholars and artists.

For more information, contact Mary Callahan Boone at 2-0585. ♦

United Way Bowl II under way

BGSU and University of Toledo partisans found common ground Tuesday (Sept. 15) in the midst of competition between the two long-time athletic rivals.

Whichever University takes home the United Way Bowl trophy, Bowling Green and Toledo representatives agreed, the real winner will be the United Way of Greater Toledo.

The occasion was the kickoff for the second annual event, held at the Northwest Ohio Book Depository in Perrysburg. BG and UT cheerleaders were on hand, as were the universities' respective radio voices for football, WFOB's Dave Horger and WSPD's Mark Beier.

Their good-natured ribbing continued with University President Sidney Ribeau and UT President Frank Horton, who quickly reminded Ribeau of Toledo's victory in the contest last year.

Then, as this year, the competition was based on the highest level of staff participation. About 51 percent of UT staff contributed more than \$100,000 to United Way, while roughly 30 percent of University staff gave just under \$80,000.

The Bowling Green figures were up from 19 percent and about \$53,000, respectively, in 1996, but not enough to keep Ribeau from having to wear a UT jersey at last October's football game in Perry Stadium.

The president of the losing university will have to



University of Toledo President Frank Horton and BGSU President Sidney Ribeau display the jerseys they presented to each other at Tuesday's (Sept. 15) kickoff of the second United Way Bowl. The president of the university which loses the competition will wear the winner's jersey at the Toledo-Bowling Green football game Oct. 17 in the Glass Bowl.

don the winner's jersey again this year, at halftime of the Oct. 17 game in Toledo's Glass Bowl.

Both presidents unveiled their fall lines Tuesday, with the UT jersey bearing Ribeau's name and the number 2, and the Bowling Green jersey sporting "00" under Horton's name.

"You know what '2' stands for, don't you? Two in a row," Horton said, adding later that he looked forward to giving it to Ribeau.

"Number 1 was enough," Ribeau said, noting that he had to wear Toledo's blue and gold in his box at the stadium. He added, however, that "it was worth it all"

because of the increase in giving to United Way at the University.

As for Horton's Bowling Green jersey, "it's extra large so he can grow into it with time and retirement," Ribeau joked. Horton is retiring as UT president at the end of the year.

Following the presidents' remarks, campaign leaders from both universities posted

the amount of donations already received on separate United Way thermometers. The early score was \$10,000-\$10,000, but "whoever wins, it's going to be a community win," said Glenn Richter, president of the United Way of Greater Toledo.

The University campaign began officially last Monday with a goal of \$100,000 in pledges. ♦

United Way impacts University staff

John Beck is starting his 19th year as an electrician at the University.

He's also in his 16th year as a board member of the Association for Retarded Citizens (ARC) of Wood County, one of the roughly 70 agencies in Wood, Lucas and Ottawa counties which receive funding from the United Way of Greater Toledo.

In ARC's case, that funding amounted to \$23,502 in 1997-98, according to the United Way. That's about 75-80 percent of ARC's revenue, Beck estimated, adding that without it, "we'd have to go out and do a lot more work" soliciting and fundraising.

ARC's activities include "public education, parent-to-parent support, counseling, information and referral, and advocacy for legislative action," according to United Way's description.

Beck put it in terms of

trying to speak for Wood County's mentally retarded residents, helping send them to summer camps, educating others about their needs and helping bring in people to assist Wood Lane teachers and parents.

"We work side by side" with Wood Lane, said Beck, who has also been on the Wood County Board of Mental Retardation and Developmental Disabilities for eight years.

He said he knows of at least 20 other people at the University who, through their involvement with MRDD programs, have some contact with United Way. If that was extended to involvement with other United Way-funded agencies, the number on campus would be "tremendous," he added.

"United Way's treated us (ARC) really well," Beck said. "We don't have any complaints at all with them."

Shrude is first woman to win Cleveland Arts Prize for music

Marilyn Shrude, musical arts, is one of four winners of the 1998 Cleveland Arts Prize.

The composer is the first woman to win the prize for music since the award was established 37 years ago.

The awards will be presented Tuesday (Sept. 22) at the Cleveland Museum of Art. Shrude, who also is a pianist, and her husband, saxophonist John Sampen, will perform during the ceremonies.

The awards recognize high achievement by professionals in the arts who live and/or practice in Cleveland but whose work is known

nationally.

Shrude was chosen to receive the music prize in recognition of her "distinguished body of work which has brought distinction to our region." The honor includes a \$1,000 cash prize.

Among the most highly respected composers in the region, she has taught at the University since 1977 and is a founder of its annual New Music & Art Festival.

Shrude, who has master's and doctoral degrees from Northwestern University, is listed in "Who's Who in American Music" and "Foremost Women of the Twentieth Century." ♦

Months of work set stage for BGSU theatre season

When theatre-goers watch the performances during each year's Bowling Green Theatre season, they see the product of plenty of hard work—acting and musical talent, creative sets, professional direction and production.

What they do not see, however, is the hard work that has been accomplished to produce theatre seasons that are both engaging and well-rounded.

The University's 78th season opens Sept. 30-Oct. 4 with Moliere's "The Learned Ladies." Performances in the Eva Marie Saint Theatre will be at 8 p.m. Sept. 30-Oct. 3 and 2 p.m. Oct. 4.

Beginning each September, a committee begins its work on selection of plays for the following year. Organizers try to have the process completed by February, according to Ronald Shields, theatre department chair.

The selection committee is composed of faculty, graduate and undergraduate students, Shields said, "and we try to present a range of scripts, plays and productions that deal with race and gender issues, as well as American and European classics, as well as different styles, such as musicals, theatre, drama, comedy..."

Production titles are submitted initially by faculty and students and then "looked over by the committee. That is a long and involved process because even when you've finally decided on several titles, you have to secure the rights and that often is not possible and then you have to start over to select replacements for those," Shields said.

The theatre department has three "performance bases"—the Eva Marie Saint Theatre and Joe E. Brown Theatre, both in University Hall, and Elsewhere Productions, on the fourth floor of South Hall—for its regular

season.

"So we have three sizes of audiences and staging configurations to calculate also when we are selecting scripts," Shields said. "It is a difficult process and we try to present plays that are a challenge to us while also keeping in mind box office concerns—we still have to attract audiences."

In addition to the 12 shows that are produced for its regular season, "we produce the five plays that are put on each summer at the Huron Playhouse," Shields said. For the summer season, he added, "we aim for light comedy and commercial productions, which we balance with the classical and contemporary plays that we produce during the regular season."

Also among the plays being offered this season are three which were written or adapted by F. Scott Regan, theatre. They are "Happy Birthday! (You Poor Old Wreck)"; "Irish Annie," which was adapted from a book by Helen Exley, and "A Christmas Carol," adapted from the Charles Dickens classic.

Rounding out the rest of the season are "Those That Play the Clowns," by Michael Stewart; "The Chairs," by Eugene Ionesco; "Flyin' West," by Pearl Cleage; "A Thorn in Her Heart," by Lelia Glick and adapted by Briant Hamor Lee, and "Sweeney Todd: The Demon Barber of Fleet Street," based on the book by Hugh Wheeler, with music by Stephen Sondheim.

Plays to be presented by Elsewhere Productions are "Standing on My Knees," by John Olive; "Woza Albert!" by Percy Mtwa, Mbongeni Ngema and Barney Simon; Shorts Festival '99, and Sophocles' "Antigone."

For more information on the 1998-99 season, call the theatre office at 2-2222. ♦

Training center offering workshops

The BGSU Training Center is offering professional training & development workshops this fall.

For the first time, the University has specifically designed training for staff, covering practical business communication.

The series begins Wednesday (Sept. 23) with "Email Protocol" and continues Oct. 7 with "Customer Satisfaction: A Process not a Problem." The final two workshops in the series are Oct. 21 ("Presentation and Communication: Getting Your Point Across") and Nov. 4 ("Office Politics, Dealing with Difficult People").

The workshops will be held from 8-10 a.m. in College Park Office Building, Room 2. For more information or to register, call continuing education at 2-8181. ♦

MathTek receives national award

WBGU-TV has won another national award for MathTek, the station's interactive media program to help first, second and third graders learn math and science.

In competition with the country's largest public television stations and state networks, WBGU-TV received the Wilbur Schramm Award of Excellence recently in St. Louis.

The national award, the third won by MathTek in 1998, recognizes excellence in the production of instructional television programs for use in kindergarten through grade 12.

MathTek materials combine video, CD-ROM, print and online resources—all of which are available free to low-wealth Ohio schools and at cost to all others in the state. ♦

job postings.....

FACULTY

(Unless noted otherwise, all faculty positions are for assistant professors on tenure track.)

Finance. Assistant/associate professor, corporate finance. Call Sung Bae, department chair, 2-2520. Deadline: Oct. 15.

Accounting and Management Information Systems. Three assistant/associate professor positions. Call Alan Lord, chair, 2-2767. Deadline: Oct. 15.

Visual Communication and Technology Education. Assistant or associate professor. Call Larry Hatch, chair, 2-2437. Deadline: Oct. 15.

Chemistry. Call 2-2031. Deadline: Oct. 23.

Social Work. Two assistant/associate professor positions. Call 2-2441. Deadline: Nov. 6.

Psychology. Four positions. Call 2-2301. Deadline: Nov. 15.

English. Four positions. Call Ellen Berry or Alice Calderonello, co-chairs, 2-2576. Deadline: Nov. 15.

Sociology. Three positions. Call 2-2294. Deadline: Nov. 15.

Library/Information Services. Call Beverly Stearns, dean's office, 2-2856. Deadline: Nov. 30.

History. Two positions. Call 2-2030. Deadline: Dec. 1.

Telecommunications. Call Douglas Ferguson, chair, 2-2138. Deadline: Dec. 1.

Gerontology. Call 2-2326. Deadline: Dec. 7.

Mathematics and Statistics. Three positions. Call 2-2636. Deadline: Jan. 15.

Contact human resources at 372-8421 for information regarding the following:

CLASSIFIED
Deadline for employees to apply is noon Friday (Sept. 25).

Cashier 1 (9-25-1 and 2)—Dining Services. Two nine-month, part-time posi-

tions, also being posted off campus. Pay grade 3.

Cook 1 (9-25-3 and 4)—Dining Services. Two nine-month, part-time positions, also being posted off campus. Pay grade 3.

Secretary 1 (9-25-5)—Intervention Services. Pay grade 6.

Typist 2 (9-25-6)—School of Art. Nine-month, part-time position. Pay grade 4.

ADMINISTRATIVE

Technical Analyst (V-072)—Information Technology Services. Administrative grade level 15. Deadline: Sept. 25.

General Manager (V-062)—Dining Services. Administrative grade level 15. Deadline: Sept. 25.

Manager of Prospect Research (M-075)—Development Office. Administrative grade level 14. Deadline: Sept. 25.

Assistant Women's Softball Coach (M-071)—Intercollegiate Athletics. Deadline: Sept. 27.

Manager, Technology Stores (M-079)—College of Technology. Administrative grade level 10. Deadline: Oct. 2.

Psychologist (M-067)—Counseling Center. Ten-month, full-time position. Administrative grade level 17. Deadline: Oct. 5.

Manager (V-052)—Dining Services. Administrative grade level 12. Deadline: Oct. 9 (search extended).

Managing Editor (M-069)—Social Philosophy and Policy Center. Administrative grade level 12. Deadline: Jan. 31.

In filling these positions, the University seeks to identify enthusiastic team players committed to serving the institution's faculty, staff and students in a manner consistent with the vision and core values of Bowling Green State University.

campus calendar...

Monday, Sept. 21

International Travel Grant Workshop, 10-11 a.m., 1103 Offenhauer West. For more information, call 2-0479.

NAACP Voter Registration/Membership Drive, 11 a.m.-3 p.m., Student Union Foyer.

Financial Planning for Faculty, 5:15-7 p.m., Mileti Center, "Your Financial Future," by Andre Donikian, an attorney specializing in estate planning. Sponsored by Faculty Senate and the BGSU Foundation Inc. Free.

International Film Series, "Ivan The Terrible (Part II)," 1946 Russian film, 8:15 p.m., Gish Film Theater. Free.

Tuesday, Sept. 22

NAACP Voter Registration/Membership Drive, 11 a.m.-3 p.m., Student Union Foyer.

Career Education Workshops, "Clarifying Your Values" and "Exploring Future Career Opportunities," both from 6-8 p.m. at Wood County Public Library. Sponsored by BGSU and the library. Call 352-5104 to enroll. Free.

Wednesday, Sept. 23

Dissertation Defense, 10:30 a.m., 302 Eppler Center, by Igor V. Tretyakov, on "Structure of Secondary Aromatic Amines Under Isolated Conditions and in Solvent Clusters."

Brown Bag Lunch, noon, Women's Center, 107 Hanna Hall, "Cyberfeminism," presented by Radhika Gajjala.

NAACP Executive Meeting, 6:30 p.m., Canal Room, Student Union.

Women's Health Month program, 7:30 p.m., McDonald West cafeteria. Tamara Howell will speak on birth control options, sexually transmitted diseases and women's health and preventive measures. Sponsored by Wellness Connection and Student Health Services.

Faculty Artist Series: Chris Buzzelli, guitar, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, Sept. 24

Doctoral Dissertation, 9:30 a.m., 335 Life Sciences Building, by Joseph Bruseo on "Temporospatial Resource Use between *Peromyscus leucopus noveboracensis* and *Peromyscus maniculatus nubiterrae* in the central Appalachians."

Education Abroad Information Session, 4-5:30 p.m., 1103 Offenhauer West. For more information, call 2-0479.

Workshop, 4-5:30 p.m., Women's Center, 107 Hanna Hall, "No Fear: Overcoming Our Mental Monsters," first of a three-part series. For more information, call 2-7227.

NAACP General Meeting, 6 p.m., Faculty Lounge, Student Union.

Contemporary Film Series, "Beaumarchais, L'Insolent/Beaumarchais, the Scoundrel," 7:30 p.m., Gish Film Theater. Free.

Friday, Sept. 25

Women's Soccer hosts Buffalo, 4 p.m., Cochrane Field.

UAO Campus Film, "What's Eating Gilbert Grape?" 8 p.m. and 11 p.m., 111 Olscamp Hall. Free.

Saturday, Sept. 26

Falcon Football hosts Central Florida, noon, Perry Stadium.

UAO Campus Film, "What's Eating Gilbert Grape?" 8 p.m. and 11 p.m., 111 Olscamp Hall.

Men's Tennis hosts BGSU Pro-Am, 10 a.m., Keefe Courts.

Women's Golf in Falcon Invitational, 8:30 a.m., Creason Golf Course.

Sunday, Sept. 27

Mud Tug Philanthropy, 1-2:30 p.m., mud pits behind Perry Field House.

Women's Soccer hosts Kent State, 2 p.m., Cochrane Field.

Faculty Artist Series: Myra Merritt, soprano, 3 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Women's Golf in Falcon Invitational, Creason Golf Course.