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Monitor Newsletter September 14, 1998

Bowling Green State University

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MONITOR

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Bowling Green, Ohio

Mediation center proposed for conflict resolution

Led by Graduate Student Senate, a movement has been afoot on campus to provide mediation services for the variety of disagreements that inevitably occur within an institution of BGSU's size.

The GSS Ad Hoc Committee on Conflict Resolution has made a proposal to set up a mediation center in which to deal with disputes that arise among graduate, as well as undergraduate, students; faculty and staff, and administrative personnel.

Committee members have presented the proposal to administrators, in hopes that by spring semester the center could begin functioning, if only to deal at first with graduate student conflicts.

The proposal calls for a full-time mediation expert to oversee the operation, aided by three part-time coordinators and a staff of trained, volunteer mediators from all constituent groups. Ideally, the director of the center would train the staff so that all would be working in a similar style, especially when dealing with co-mediation in conflicts between members of different constituencies.

"We want the center to be as broad-based and encompassing of the whole campus as possible," said Stephoni Bavin, a member of the GSS committee.

The desire for mediation services, although expressed by groups all over campus, is especially strong among graduate students. The proposal states: "Graduate students who function as instructors with the responsibility but not the rights of faculty are especially vulnerable to interpersonal conflict."

Committee member Dawn Heinecken and Joyce Eastlund Gromko, associate dean of academic affairs for the Graduate College, conducted surveys last year to look at conflict on campus and summarized their findings in a paper which they circulated among the administration and constituent groups. The analysis revealed that "the majority of students manage conflict by giving up, giving in, avoiding

or contending," according to the proposal.

"Most of the conflicts we're talking about can be resolved outside the formal grievance process," said Jahmal Green, a third GSS committee member. He added that as the University population grows, more conflicts concerning such issues as personal space and diversity can be expected, and it is important to put processes in place now to deal with them.

The University has begun examining possibilities for resolving conflict. In June, a group from Bowling Green attended a five-day workshop at Wayne State Univer-

sity called "Summer Institute for Dispute Resolution in Higher Education." Participants learned about the nature of mediation and its various styles and practiced with case studies and mock mediation sessions.

Located in the heart of the automobile industry's turf, Wayne State is ideally situated to specialize in conflict resolution, said Steven Richardson, vice provost for undergraduate affairs. Its School of Labor Management includes programs in "Mediating Theory and Democratic Systems" and houses the Library of Labor and Urban Affairs, in which the summer institute

was held.

The group from BGSU included, along with Richardson, Richard Bowers, director of recreational sports; Rebecca Ferguson, assistant provost for human resources, and Green, Bavin and Heinecken.

Bowers, who went as a student affairs representative, said the goal of mediation is to steer participants to a good conclusion themselves, without a winner and a loser. The most important, and perhaps most difficult, thing for a mediator to learn is to remain neutral. He or she must also defuse emotional language and help the parties get beyond emotional re-

sponses so they may resolve their differences to the satisfaction of both. This requires adequate and focused training for mediators, he noted.

Richardson said the graduate student effort is part of the larger issue of maintaining a climate of civility and harmony on campus. Unlike the outside world, in which people may choose to resolve disputes through the legal system and then may never see one another again, people on campus must deal with each other every day, he said. Thus, it is important for community members to learn to work out their differences "without any per-

manent dents in their relationships," he said.

"Helping people learn how to get along and talk things out is important, even if they don't go to some formal place and sit down together," he added.

Richardson said the fundamental idea is also the first core value of the University: respect for one another.

"We have deliberately chosen to be a diverse community, and for that reason we may not always agree. But since we value our diversity, we must learn to get along," he said.

Richard Hebein, associate dean of undergraduate affairs (Continued on page 2)

Ballard intent on improved research, more responsive graduate education

Steven Ballard has lived all the way from Arizona to Maine, but he's comfortable back in the Midwest.

"I feel at home here," the new Graduate College dean said, comparing Bowling Green to the community where he grew up, Galesburg, Ill.

After getting a bachelor's degree in history from the University of Arizona in 1970, Ballard came to Ohio for the first time, earning master's and doctoral degrees in political science at Ohio State University.

Now, after working 13 years at the University of Oklahoma and the last nine years at the University of Maine, he's back. And he likes what he has inherited at the University.

The foundation on which to build includes an "excellent mix" of master's and doctoral programs, Ballard said, crediting the work of Louis Katzner, his predecessor as dean. Katzner, a Trustee Professor, returned to teaching in the philosophy department as of July 1.

In a volatile, changing environment, the Graduate College must be strategic about its strengths in order to build, Ballard said.

For roughly 40 years after World War II, universities could plan for the long term and design stable curricula, he explained. Funding and enrollment were two examples of areas where "we all got very used to things being the way they were," he said.

But in today's global economy and information-driven society, "everything's moving more rapidly," and



Steven Ballard

graduate education must be more responsive, Ballard said. "We don't have five years to change a curriculum anymore," he said, noting that training in what employers and the world need must accompany training in the fundamentals.

The other half of Ballard's title is vice provost for research, which he said must also be part of the learning community. The University needs to "dramatically improve the amount of research" done here but not at the cost of teaching, he said, emphasizing that it's "not a trade-off with undergraduate instruction."

Because the University is competing for the same dollars as others, it must understand those competitors as well, he continued. That will reveal where opportunities are for making a difference in northwest Ohio and statewide, he said.

Creating a dialogue about analyzing the competition and improving research will be "the single most important question" facing him this year, Ballard said.

"There's no silver bullet" or easy strategy for coming up with answers, he added, saying it takes a long-term, community-based perspective.

The University does have "a huge opportunity" to build quality, however, through an infusion of new faculty over the next five years, he said.

Roughly 65 faculty are

new this year alone, and that number can be expected to reach 150-200 in five years, Ballard said. Many of them will have research skills that will help improve overall research capacity, he said, calling that "a big change in the University."

Also aiding improvement, he noted, should be such contributors as the Office of Sponsored Programs and Research and Arthur Neal, Emeritus Distinguished University Professor of Sociology and a mentor of junior faculty. They will provide needed help in grant writing and other areas, Ballard said. "Without that (support), nothing else will work," he said.

Not having an engineering college is a detriment "because they bring in a lot of research (funding)," he said. But the University still has opportunities in areas of strength such as photochemical sciences, neuroscience and the Center for Governmental Research and Public Service, which provides technical assistance to local governments in northwest Ohio, he said.

The center represents a University contribution to

public policy, which Ballard has studied since graduate school at Ohio State. His most recent position was as director of the University of Maine's Margaret Chase Smith Center for Public Policy, which supplies research, technical aid and training in northern New England.

Bowling Green's center also is a "significant linkage" between the campus and the broader community, he added, saying such links should be developed with business, industrial and other sectors.

Neuroscience, which incorporates advances in biology, physics and chemistry, is an interdisciplinary field that's "just exploding," Ballard said. More and more opportunities and problems—environmental, for instance—are interdisciplinary, he said, and future programs will be needed with a foundation in one discipline plus links to others.

For both graduate education and research capacity, universities will have to make it easy for students to receive training in different areas, he said. ♦

Mediation center

(Continued from page 1)

in the College of Arts and Sciences, served as the University's ombudsperson until two years ago and has studied various styles of mediation.

Ongoing problems or stress between individuals can be detrimental both personally and professionally, and yet many people are reluctant to enter a formal process in which they may lose their privacy or sense of control over the progress of events, he said. What an ombudsperson and other types of mediation offer is an opportunity to work out conflicts quietly, without punitive action, while keeping the participants in control of the situation.

All over campus, informal processes of conciliation go on all the time, and yet there has not been a coordinated effort to establish policies or offer training. Last fall, when

GSS called for the re-establishment of the University ombuds office, the Administrative and Classified Staff Councils signed on, and Faculty Senate agreed that some type of mediation services are needed. Administrators' preference for a less centralized office and a variety of ways to deal with the various constituent groups led GSS to begin work on its latest proposal.

Provost Associate Fiona MacKinnon-Slaney, realizing that many people involved in civility and conflict resolution efforts across campus were not aware of what others were doing, has put together a "Civility/Safety Think Tank" of interested parties. Some of the participants are James Wiegand, director of public safety; Edward Whipple, vice president for student affairs; residence hall advisers; GSS,

and Joyce Gromko. The group uses a list proc as an information clearinghouse.

"I'm concerned with the educational component of civility," MacKinnon-Slaney said. "I'd like to take a comprehensive approach to civility and safety. Imagine a university where all students are trained in mediation, and what a powerful effect that could have on society."

The University will continue to explore the many ways to promote harmony and resolve conflict. Because of the diverse nature of disagreements—between students and teachers, graduate assistants and full-time faculty, supervisors and subordinates, roommates, landlords and tenants, to name but a few—the answer may not be one office or answer, "but a whole constellation of answers," Richardson said. ♦

Opposition to remote access fee extends to ASC, Faculty Senate

Faculty Senate and Administrative Staff Council have joined Classified Staff Council in opposition to a proposed fee for off-campus access to the University network.

CSC was the first of the groups to express its displeasure, calling in an Aug. 19 resolution for elimination of the planned fee and work on no-cost alternatives by central administrators and leaders of all constituent groups. ASC followed suit Sept. 3, adopting the same resolution with a couple amendments. Three ASC members dissented on the vote.

Faculty Senate then approved a similar resolution Tuesday (Sept. 8), with 29 senators voting in favor, 14 against and six abstaining. Placed in a separate resolution—which wasn't considered at Tuesday's meeting—

were clauses regarding "inadequate dialogue" between administration and the constituent groups about access fees, and those groups' inclusion in discussion of other technology initiatives.

Under an agreement with Sprint Corp., the University plans to charge \$12.95 a month for off-campus network connections. Ann-Marie Lancaster, vice provost for technology, has said the service will likely be available by the end of September.

The resolution which initiated in the Constituent Groups Caucus and has made the rounds through individual groups states that the University "has, over the past four years, increasingly encouraged and supported the use of the campus network as a learning and communications tool."

Remote access to the network allows learning and communication to occur, and those activities are occurring, "at all hours of the day and night," the resolution adds.

It also points out that free off-campus Internet access has been available at the University and still is at many Ohio universities and the University of Michigan.

Imposition of the fee "has the potential to limit the current use and expansion of technology for learning and communication," according to the resolution, and "any fee for off-campus Internet access may marginalize those with less ability to pay for this service," particularly students.

Because "remote access to the campus network is a common and daily part of the University's educational and business activities," the resolution asks that the access fee be eliminated and that the leadership of the constituent groups work with the central administration "to promptly identify ways to provide high quality, reliable, remote access at no additional cost to students, faculty and staff."

It also requests that all constituent groups be included "in planning and implementation of current and future technology initiatives." ASC added the phrase "that affect the entire University community" to the end of that request.

The other ASC amendment concerned system

security with an access fee in place. It reads that "a monthly per-user fee may encourage the use of an individual account by multiple users, and therefore compromise the integrity of the system."

"You can do a lot of damage using someone else's account," said Mary Beth Zachary, Libraries and Learning Resources, who proposed the amendment.

The resolution doesn't propose a remedy because Constituent Groups Caucus representatives "don't have all the facts" about the situation, said Faculty Senate Chair and CGC member Veronica Gold.

Also speaking at the Faculty Senate meeting, Charles Middleton, provost and vice president for academic affairs, said—as has Lancaster—that the Telecommunications Services budget has gone into debt covering the costs of the current modem pool service.

Discussion about alternatives began in January, and included the Faculty Senate Budget Committee, Middleton said. But it was "not as widely discussed as we now think it should have been," he conceded.

He also questioned the notion of "free" access, saying the question is "who pays, when and where." The technology fee paid by on-campus students includes Internet access, he noted, and while a portion of all students' instructional fee is designated for technology, it has never been earmarked for access.

The new service will be beneficial for some users but not for others, speakers in the ASC and Faculty Senate debates said. And after the Faculty Senate meeting, Middleton reiterated that it will be up to individuals to decide if they want to use the service or not. ♦

Administrative Staff Council adopts goals

Implementing a performance-based merit pay system, and revising the process for appraising performance, led the list of 1998-99 goals approved Sept. 3 by Administrative Staff Council.

Other compensation-related issues are also on the list, as are aims in keeping with this year's University priorities. In the latter category are goals for continued and enhanced collaborative enrollment and retention (student success) initiatives, and creation of training and professional development opportunities.

But responding to the Board of Trustees' call for a "100 percent merit-based salary system" is at the top of

ASC's agenda.

Council Chair Deb Boyce, University advancement, said she felt the trustees were "trying to send a message" with their June resolution, under which salary increases will no longer be split between across-the-board and merit raises.

She said clarification is being sought on what 100 percent merit means. Defining it will be among the first and biggest issues before ASC's Personnel Welfare Committee, added committee Chair Pat Green, photochemical sciences.

Another such issue is proper placement of staff in pay ranges based upon their

experience, she said. Development of a placement and progression compensation plan for administrative staff is third on ASC's list of goals.

Green said she was pleased that President Sidney Ribeau was aware of the placement issue, which he mentioned in his opening-day address Aug. 24. He announced then that at least \$500,000 will be dedicated annually to that issue and to "addressing the need for market and equity salary adjustments and funds for targeting specific groups which are falling behind our peers/competitors."

Green said it's been determined that about \$500,000 would be needed just to get

administrative staff where they should be in the salary ranges.

Also on opening day, Ribeau noted that another element of an overall compensation plan will be careful re-examination of "the composition of appropriate peer groups against which we benchmark BGSU compensation." For administrative staff, he said, "we will most likely need a mixture of local, state and/or national peer groups."

In response to those comments, ASC member Gene Palmer, registration and records, recommended a goal of continuing to define Bowling Green's administrative staff salary levels as compared to sister institutions statewide.

The full membership eventually added it to the 10 which had been formulated this summer with the help of council's Executive Committee and former ASC chairs.

Development of policies on administrative staff teaching compensation is the other pay-related goal on the list, which also includes:

- Improving communication among administrative staff members.
- Working to improve institutional culture.
- Continuing to raise funds for the Administrative Staff Scholarship Fund.
- Working to keep constituents informed and supportive of legislative issues. ♦

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

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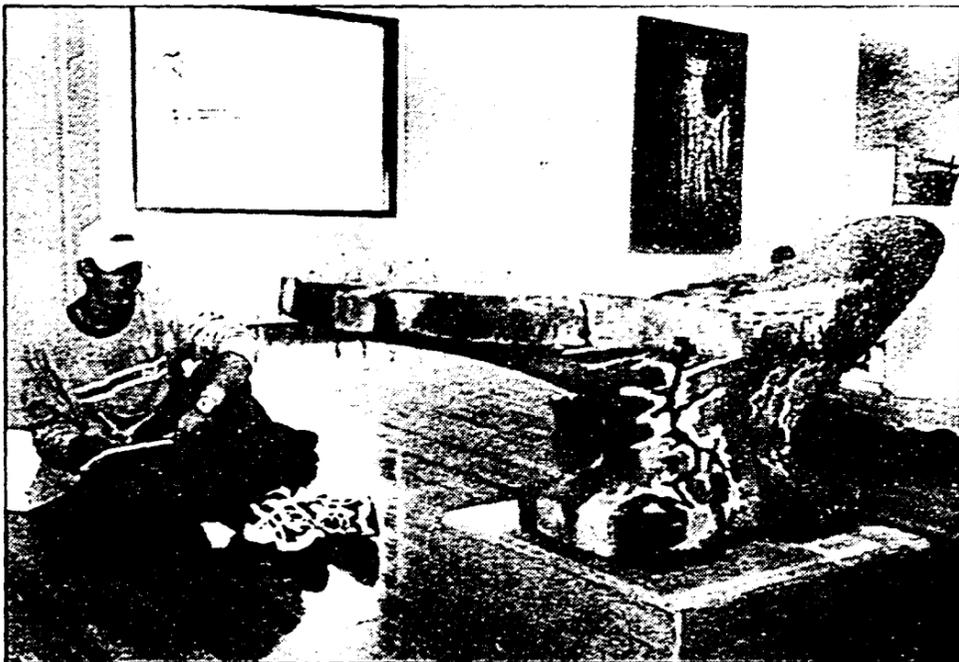
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Tutorial honored

The Association of College and Research Libraries has named FALCON, a Web tutorial created by Stefanie Dennis, Libraries and Learning Resources, as one of the top 10 library tutorials on the Web for 1998.

The tutorial may be found at www.bgsu.edu/colleges/library/infosrv/tutorial/tutor1.html. ♦

Weighty matter



Ryan Anthony, a freshman in the Chapman Learning Community, studies "Anvil," by John Balistreri, art, for an art class project. Balistreri's wood-fired stoneware is among the works in the 49th annual Faculty/Staff Exhibition, which continues through Friday (Sept. 18) in the Fine Arts Center's Dorothy Uber Bryan Gallery.

Group studying coordination of cultural arts programming

An action group has been appointed to study the recommendations of the Task Force on Cultural Arts Programming, which was originated by Ed Whipple, vice president for student affairs.

The report of the task force called for campus-wide coordination of all cultural events brought to campus so that the University community is more aware of the variety of programming scheduled each year. (The report is available on the Web at www.bgsu.edu/explorer/cap.html.)

Charles Middleton, provost and vice president for academic affairs, and Whipple have charged the group with taking action on the recommendations. Mem-

bers of the group are Bob Bortel, student publications; Deb Weiser McLaughlin, Web project manager, and Jacqui Nathan, art exhibition administrator and a member of the original task force.

First on the group's agenda is initiating a process that centralizes the reporting of assignment of campus spaces for events. Several areas are now responsible for allocating rooms and halls for events, but no one area assimilates this information for community use.

The BGSU calendar of events on the Web is currently the most complete source of arts information. Listings generated there are used by the BG News and the Monitor for their campus

calendars. The action group plans to involve all areas on campus in the submission of events to a newly available cultural arts calendar on the Web, resulting in greater visibility in all campus media.

The group's goal is to study and bring action to the process of events planning, funding and promotion per the recommendations in the task force report. As the project evolves, the group will be expanded to include representatives of other areas on campus.

Members of the University community may contact Bortel, McLaughlin or Nathan with input on the process. ♦

Help police—Curb alarming statistics

Last year, University police officers responded to more than 1,900 false burglar alarms.

That's an average of more than five false alarms for every day of the year. And the vast majority were not set off by students playing practical jokes, but by faculty and staff who didn't know how to properly engage or disengage the alarmed doors in their work areas, says the public safety department.

"It is becoming a safety issue for the officers," Sgt. Richard Gullufsen said, adding that officers are too often being taken away from their normal patrol duties to answer the false alarms.

In addition, officers, after responding to numerous inadvertent alarms from a particular office, begin to take the alarm less seriously than they probably should. "It is only human nature to think that it is just another false alarm," Gullufsen said, adding that attitude can have serious consequences.

Campus police offer the

following advice to faculty and staff:

- Persons who work in an alarmed area should make certain to obtain the proper code or alarm key;

- They should receive training and practice using the code or key before needing to use it for the first time;

- Before setting an alarm, be certain that everyone has left the area and that no one is expected to return;

- Be sure that all doors to an alarmed area are closed before setting the alarm;

- Periodically update the "call list" for an alarmed area. An update should be done every time a person leaves or joins the staff in that work area, and

- If an alarm is accidentally tripped, call campus police immediately.

While it is the police officers' duty to serve and protect the campus and its employees, Gullufsen said "it is up to the office holders to be accountable for their areas. The alarm systems are only as effective as those who operate them." ♦

Weiss is governmental affairs director

Larry Weiss, the University's director of alumni affairs for the past 21 years, has added another assignment to his schedule—director of governmental affairs.

Working with state government leaders is not new to Weiss, who has been doing the job on an interim basis since last October.

"Lawmakers are looking to university representatives for input on their proposals," said Weiss, who will be among those providing that input in Columbus. ♦

Faculty Senate: One charter amendment adopted, another postponed

Faculty Senate approved one amendment to the Academic Charter on Tuesday (Sept. 8) but postponed action on another after lengthy debate.

Adopted was an amendment allowing the senate's vice chair, at the request of its committee on committees, to convene a University standing committee that hasn't met within the first four weeks of fall semester.

Faculty 'ambassadors' sought

Faculty Senate is seeking volunteer "ambassadors" for the Plus Program it's offering in conjunction with the Division of Student Affairs.

The new program is designed to address the University priority of student success through attempted application of research recommendations.

Research generally shows that institutions with high graduation rates exhibit student opportunity to gain skills necessary for success, routine personal contact between faculty and students in informal settings and early efforts to help students adjust to college life.

Thus, in Plus, participating faculty will have one lunch monthly in campus dining halls. They may commit to anywhere from one to six luncheon dates during the academic year.

At that meeting, panel members are to elect a chair, set a schedule of regular meeting times and, when necessary, review their charge.

If the committee remains inactive, the committee on committees is to make a recommendation regarding its discontinuance, according to the amendment.

Senate Chair Veronica Gold said the amendment, which had been postponed

from the spring, should allow the committee structure to function more effectively.

The proposed amendment which remains on the table concerns evaluation of deans. The main sticking point was a provision saying that the written evaluation of the dean and the related recommendation of the college council would be available for review in the

senate office and the reserve rooms of the Jerome and Firelands College libraries.

The issue of sensitivity was debated, and locations other than the libraries were discussed, but none gained sufficient support for passage of the proposed amendment.

Further discussion was subsequently postponed until November. The next senate meeting will be Oct. 6 at Firelands. ♦

Free workshops for faculty focus on financial planning

A series of free workshops on personal financial planning is available to faculty this fall.

The first workshop, "Your Financial Future," is scheduled for 5:15-7 p.m. Sept. 21 in the Mileti Alumni Center. Andre Donikian, an attorney specializing in estate planning, will provide an overview of practical elements associated with successful estate and retirement planning. Interested faculty members may register by calling the Faculty Senate office (2-2751) by Thursday (Sept. 17).

The other workshops will be offered from 5-8 p.m. Nov. 10 in 101 Olscamp Hall. "Beyond the Classroom" is recommended for faculty who are five to 10 years from retirement, while

"Dollars and Sense" is suggested for those with five or fewer years of State Teachers Retirement System credit.

"Beyond the Classroom" will calculate the "retail price" of retirement and determine "down payments" already made and the "lay-away price" for an individual's retirement year.

"Dollars and Sense" will cover investment basics and STRS benefits or regulations, such as changing employers, death and disability benefits, Social Security and purchasing service credit.

STRS staff will present both Nov. 10 workshops. The registration deadline is Oct. 27 at the Faculty Senate office, which has planned the series in cooperation with the BGSU Foundation Inc. ♦

in brief

'Amistad' to be discussed

Should movie producers accurately portray historical events or is it acceptable to take artistic liberties to tell a story that will keep viewers interested and entertained?

"Amistad," a recent Steven Spielberg film, has generated heated debate over that question.

The movie deals with mutiny on the ship *Amistad*, the only instance in history in which African blacks, captured by slave dealers, won back their freedom and returned home. Although praised by film critics, the movie is riddled with inaccuracies, historians point out.

One historian who has plenty to say about Spielberg's film—his book was used in writing the screenplay—will speak at 3:30 p.m. Friday (Sept. 18) in 117 Olscamp Hall.

Howard Jones, author of "Mutiny on the *Amistad*" and chair of the history department at the University of Alabama, will discuss "History and Hollywood: *Amistad* as History and as Movie."

His presentation is free, as is a showing of Spielberg's "Amistad" at 7 p.m. Thursday (Sept. 17) in 121 West Hall. ♦

Career education workshops begin

The University and the Wood County District Public Library are sponsoring free workshops this fall for people considering a return to school or a career change.

The workshops are scheduled for 6-8 p.m. the next four Tuesdays at the library, 251 N. Main St.

The series begins Tuesday (Sept. 15) with "Building Self Confidence" and "Assessing Your Interests." Subsequent workshops are scheduled for Sept. 22 ("Exploring Future Career Opportunities" and "Clarifying Your Values"), Sept. 29 ("Going Back to School: What's Involved" and "Managing Time Effectively") and Oct. 6 ("Improving Career and Study Skills" and "Making Career Decisions").

To enroll, call the library at 352-5104. ♦

Office supply show scheduled

An office supply product show will be held from 10 a.m.-2 p.m. Sept. 23 in the McFall Center Gallery.

Among the participating vendors are Acco (Acco, Wilson Jones, Perma and Daytimer); Pilot Pen; Quality Park Products; Smead; Quartet (Bates, GBC, Davson and Ibico); Gillette (Liquid Paper and Papermate); 3M; Avery, and Franklin Office Products.

Franklin is co-sponsoring the show with materials handling, whose Cheryl Purefoy may be contacted for more information. Her phone number is 2-0521 and her email address, purefoy@bgnet.bgsu.edu. ♦

Philosophy conference planned

The University will host a conference Sept. 26-27 on philosophical issues related to well-being.

Hours will be 9:30 a.m.-5 p.m. both days in 301 Shatzel Hall. Joining presenters from the University will be speakers from Oxford and Rutgers universities and the universities of Michigan, Toronto and California-Davis.

For more information, email David Sobel, philosophy, at sobel@bgnet.bgsu.edu, or consult the conference's Web page: <http://www.bgsu.edu/departments/phil/faculty/sobel/wellbeing.html>. ♦

BG Children's Chorus auditions set

Auditions for the Bowling Green Children's Chorus will be held Tuesday (Sept. 15), and again Sept. 22-23.

Singers in grades 4-6 may audition for the chorus, which is directed by Barbara O'Hagin and Mark Munson, musical arts. The ensemble will rehearse at 4 p.m. Tuesdays at the College of Musical Arts.

For more information and/or an audition time, contact O'Hagin at 2-0350. ♦

Author, artist nominees sought for Friends of LLR recognition

The Friends of University Libraries and Learning Resources is asking chairs and directors of academic departments, schools and programs to nominate individuals for recognition at the organization's annual Authors and Artists Reception, scheduled for Nov. 18.

Over the past 17 years, more than 575 University faculty and staff have been recognized by the organization for their scholarly works and achievements.

The deadline for this year's nominations is Sept. 23.

Minimum criteria are, for an author, publication of a book or textbook (first edition); for an editor, publication of a book or textbook (first edition), including a significant contribution (one or more chapters) by the editor; for a journal editor, sustained editorship (more than a single issue) of a refereed, national journal (awarded only once to an editor); for an artist, a regional, national or international exhibition; for a the-

atre/media artist, a design, production, original script or premiere performance that receives regional, national or international recognition; for a musical artist, a solo performance (premiere or debut) that receives regional, national or international recognition, and for a composer, an original composition that is performed on a regional, national or international level.

Faculty and staff who believe their work during the 1997-98 academic year may qualify them for recognition are encouraged to contact their department chair, school or program director. Faculty and staff who retired during the past academic year also are eligible for nomination.

Nominations should include the title and/or a brief description of the work the nominee completed during the 1997-98 academic year. They should be sent to the Dean's Office, Jerome Library, Attn.: The Friends Award Committee on or before Sept. 23. ♦

Graduate program has new name

The Graduate College Professional Development Program has changed its name, to the Graduate Student Enhancement Program (GradSTEP).

In addition to producing a pronounceable acronym, the change will more clearly reflect the program and its purpose, according to the Graduate College. ♦

job postings.....

Contact human resources at 372-8421 for information regarding the following:

CLASSIFIED
Deadline for employees to apply is noon Friday (Sept. 18).

Storekeeper 1 (9-18-1)—University Bookstore. Pay grade 5.

ADMINISTRATIVE Coordinator, Business and Operations (V-070)—Department of Chemistry. Administrative grade level 14. Deadline: Sept. 18.

Medical Office Assistant (M-077)—Student Health Services. Nine-month, part-time position. Administrative grade level 9. Deadline: Sept. 18.

Regional Coordinator of Alumni Programs (V-076)—Alumni Affairs. Twelve-month, part-time position. Administrative grade level 13. Deadline: Sept. 18.

Technical Analyst (V-072)—Information Technology Services. Administrative

grade level 15. Deadline: Sept. 25.

General Manager (V-062)—University Dining Services. Administrative grade level 15. Deadline: Sept. 25.

Manager of Prospect Research (M-075)—Development Office. Administrative grade level 14. Deadline: Sept. 25.

Assistant Women's Softball Coach (M-071)—Intercollegiate Athletics. Deadline: Sept. 27.

Psychologist (M-067)—Counseling Center. Ten-month, full-time position. Administrative grade level 17. Deadline: Oct. 5.

In filling these positions, the University seeks to identify enthusiastic team players committed to serving the institution's faculty, staff and students in a manner consistent with the vision and core values of Bowling Green State University.

campus calendar...

Monday, Sept. 14

Self Defense Workshop, 6 p.m., St. Thomas More gymnasium. Free two-hour workshop sponsored by United Karate System.

Tuesday, Sept. 15

Volleyball hosts Oakland University, 7 p.m., Anderson Arena.

Guest Recital by the Jeff Hamilton Trio, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Wednesday, Sept. 16

Classified Staff Council, 9 a.m., Taft Room, Student Union.

Education Abroad Information Session, 4-5:30 p.m., 1103 Offenhauer West. Discover overseas programs available to BGSU students. For more information, call the Education Abroad office at 2-0479.

NAACP Multicultural Convocation, 6-8 p.m., McDonald. Officers and Advisers Roundtable, 6-8 p.m., Community Suite, Union.

Faculty Artist Series: Nancy Buck, viola, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Thursday, Sept. 17

International Travel Grant Workshop, 2-3 p.m., 1103 Offenhauer West. Learn how to write a proposal to receive a travel grant to study abroad during the 1999 spring semester. For more information, call 2-0479.

Contemporary French Film Series, "Les Voleurs/Thieves," 7:30 p.m., Gish Film Theater. Free. Sponsored by Department of Romance Languages and the Gish Film Theater Endowment.

UAO Event, Mind reader Craig Karges, 7:30 p.m., Lenhart Grand Ballroom, Union. Free.

Friday, Sept. 18

Public Lecture, 4 p.m., 301 Shatzel Hall, by Richard Vedder, Distinguished Professor of Economics at Ohio University, on "The Optimum Size of Government: Taxes and Economic Growth." Sponsored by the BGSU Social Philosophy and Policy Center. Free.

Saturday, Sept. 19

Shop Til You Drop, 8 a.m.-9 p.m., Birch Run, Mich. Join members of the Greater Toledo Alumni Chapter for the third annual shopping trip to Birch Run and Frankenmuth. For details, call the alumni office at 2-2701.

Women's Tennis hosts BGSU Invitational, 9 a.m., Keefe Courts.

Cross Country hosts Mel Brodt Invitational, 10:30 a.m. Annual golf outing sponsored by BGSU baseball team, 1 p.m., Forrest Creason Golf Course. The tournament will be a scramble format with a shotgun start. For more information, call 2-7065 or 2-7095.

Sunday, Sept. 20

Women's Tennis hosts BGSU Invitational, 9 a.m., Keefe Courts.

Continuing Events

Sept. 14-18

Print Sale, 10 a.m.-5 p.m. daily: Lenhart Grand Ballroom, Union, Monday and Wednesday-Friday; Community Suite, Union, Tuesday. Sponsored by UAO.

Sept. 15-17

NAACP Voter Registration/Membership Drive, 11 a.m.-3 p.m., Union Foyer.

Sept. 15-18

Far East Merchandise Sale, 10 a.m.-5 p.m. daily, Education Building steps. Sponsored by UAO.