**Caretaker’s Work Recognized with Award**

People who pass the University of Hillcrest Drive can see many things: well-tended and creative gardens and grounds that spotlight the attractiveness of the home.

What people do not see, however, is the woman behind the immaculate grounds and imaginative landscaping. She is Mandy Deininger, facilities services, whose work was rewarded recently when the president’s residence placed first in the business category of the Beautiful Bowling Green Contest.

The award was presented at the mid-year luncheon of the Bowling Green Chamber of Commerce, which also honored two others with University connections.

Michael Marsh, local attorney and chair of the Board of Trustees, received the I Love Bowling Green Award for his contributions to the community, while Cynthia Luce, daughter of Carol Luce, University advisor and chair of the 1500 Chamber of Commerce Scholarship.

The award given to the president’s residence recognized Deininger’s efforts over eight years as caretaker.

Describing the job as “a dream come true,” she said “it’s more like a hobby than a job. I get to do something I enjoy doing anyway all day long. It looks like it’s my own yard and they give me a lot of freedom to do what I think is best, so I can use my imagination to plan how everything will look.”

Before being hired as caretaker, Deininger worked as a campus groundskeeper for one year.

“When this job came open, I applied for it because I love gardening and working in the yard,” she said.

“I designed my own landscape and had done it for other people, too, so I knew I would like it as a job.”

“I like to do things myself, too,” she said.

“The amount of shade on the grounds prompted a lot of study on Deininger’s part. ‘I wasn’t used to working with that much shade, so I really had to study the books to figure out what would work in shade,’” she explained.

“Even when she isn’t working, Deininger said, ‘I’m always thinking about things I can do for the yard. When I drive through different towns, I drive through neighborhoods just to see what people are doing with their yards to give me ideas.’”

In the back yard, Deininger built a new water fountain that trickles a steady stream of water across rocks. “The old fountain wasn’t really working but they liked the sound of the water because it’s so relaxing,” she said.

“I saw something like this fountain somewhere, so I decided to try to build it here,” she said.

The appearance of the front yard was changed considerably with the addition of flagstone. “They had a lot of flowers in the front, but the soil was eroding because there was nothing to hold everything together, so I went to a quarry near Sandusky and loaded all this flagstone piece by piece. It was hard work, but it was cheaper that way,” she said.

The result was an attractive flagstone-trained wall.

“Tending the two-acre grounds is a year-round job, she said, noting that spring is her favorite season. ‘That’s when everything is starting to bloom and that’s when I do my big projects,’” she said.

After an initial four hours of training, coaches are assigned a student.

Every other week they take part in 30-minute briefings prior to going to the Springboard class with the students they’ve been assigned.

During the semester, there are six Springboard sessions where the coaches observe their students in a variety of activities, such as being interviewed, interacting in a group and giving an extemporaneous speech.

Activities are videotaped, and during weeks when there is no class, coaches assess the students’ performance, provide one-on-one feedback and development coaching, and advise them on creating a personal development plan. This takes place during 20- to 30-minute one-on-one meetings.

Volunteers in the Springboard pilot program said they learned as much as the students, according to McCreevy, who said coaches find they’re able to polish their own skills in listening, giving and receiving feedback, mentoring and using computer and video technology in student-to-coach interactions.

Everyone benefits and anyone can volunteer to be a coach—area residents, graduate students, University alumni, faculty or staff,” McCreevy said.

Those who are interested but who aren’t “sure” about volunteering are welcome to attend the coaches’ training and then decide, she said.

Training will be offered in late August and early September.

Springboard class sessions, which will start in September, meet at various times of day and evenings Monday through Thursday, making it possible for volunteers to find time blocks convenient for their schedules, McCreevy noted.

Prospective coaches can volunteer or receive more information about Springboard by calling 2-9501.

**Summer Commencement Set for Saturday**

More than 900 students will be awarded degrees during summer commencement exercises Saturday (Aug. 8), beginning at 9:30 a.m. on the lawn in front of University Hall.

The University also will award an honorary degree to Donald T. Wismer, consultant general of Canada in Detroit, and recognize Fortis native Dorothy M. Tucker, a Los Angeles-based psychologist.

Wismer will receive an honorary doctor of public service degree. He was originally scheduled to receive the degree at May commencement, but was unable to attend due to a death in his family.

Tucker, a nationally recognized expert in the fields of organizational development, diversity and police psychology, will receive the Distinguished Alumnus Award.

The summer graduating class includes 50 candidates for doctoral degrees, 292 candidates for master’s degrees and five candidates for specialist degrees. Five students will be awarded associate degrees, with the remainder receiving bachelor’s degrees.

Among the bachelor’s degree candidates are 42 honors graduates—one (Sandra Reynolds of Risington) is expected to graduate summa cum laude; eight, magna cum laude, and 33, cum laude.

In case of inclement weather, commencement exercises will be held in Anderson Arena.

**Coaches Sought for Springboard**

Now that the University has finished recruiting its new freshman class, it’s looking for volunteer coaches willing to help 300 of those students as they embark on their college careers.

The program helps new students improve their skills in problem-solving, leadership, communication, analysis and self-assurance. At the same time, the volunteer coaches find it’s a way to enhance their own personal and professional skills while having a positive impact on the life of a Bowling Green student.

“It’s really lively, experiential learning; it’s meaningful fun,” said Ellie McCreevy, Springboard director.

“We teach life skills that really help a new college student make it through college. But they’re also skills that will help them make it in the working, family and social world,” she said.

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Bowling Green, Ohio
Williams wins Jerome Award

Ellen Williams, associate dean of student services in the College of Education and Human Development, has been honored by Undergraduate Student Government (USG) as the 1998 recipient of the Dr. William T. Jerome III Award. The award recognizes specific outstanding contributions by an administrator on behalf of the student body and/or the welfare of the University.

The Jerome Award represents the second time that Williams has been honored by USG. In 1988, she was named Outstanding Teacher of the Year by the student organization.

Williams was nominated for the honor by D. Rosalind Hammond, chair, educational curriculum and instruction, who said that Williams "has always demonstrated a remarkable student-centered orientation throughout her tenure at BGSU. Her devotion to student issues, long hours (including evening and weekends) spent helping students resolve problems and years of service as adviser to university student organizations all contribute to qualify her for this award."

Les Sternberg, dean of the College of Education and Human Development, said "I am pleased and proud that Ellen has been given this award. Her dedication to student issues is very evident—she has served as adviser to numerous student organizations over the years and is always willing to go the extra mile to help students resolve their problems. She is certainly deserving of this honor, and I am happy to see that her efforts are appreciated by the student body."

In 1994, Williams was named associate dean of student services in the then-Department of Student Services. She has been a professor in the special education department since 1986, and since 1994, with joint appointment in the College of Health and Human Services. She has been honored and doctoral degrees from the University and a master's degree from the University of Toledo.

CSC plans for new year at Firelands meeting

Classified Staff Council had a busy July 21 session, combining its monthly business meeting and annual planning session at Firelands Conference Center. Jay Samelak, Student Union, conducted the first meeting as chair, having assumed that position July 1 with the expiration of the term of Faith Olson, education and human development. Replacing Samelak as vice chair is Scott Blackwood, dining services.

The council approved the funding to Rebecca Ferguson, assistant provost, human resources, regarding the areas of reclassifications, promotions and position audits.

Currently, a disparity exists between promotions and reclassifications. Under current policy, a reclassified employee receives a 4 percent raise, whereas if she or he advances one or more pay grades, while a promoted employee receives a minimum 4 percent increase to beginning pay of a higher grade plus a 4 percent pay increase at the end of the probationary period.

In its memo, CSC proposed a minimum 6 percent wage increase for either a reclassification or promotion of one pay grade or the end of the probationary rate of the new pay grade, whichever is higher. For employees advancing more than one pay grade, CSC proposes a 3 percent increase for each additional pay grade advance or at the end of the probationary rate of the new pay grade, whichever is higher. Another area of concern to the council is the procedure for a position audit. On-site interviews are required for any position audit. CSC proposed that, when an employee and supervisor are in agreement on a reclassification, the employee should not have to have an on-site interview. If an employee and supervisor are not in agreement, an on-site interview must take place, according to CSC.

On other matters:
- A proposed intermittent Staff Handbook, a document that would govern employees of BGSU on-call employees, has been reviewed by CSCS Salaries Compensation Committee.
- Much of what was incorporated into the draft version was taken directly from the current BGSU Book for full-time and part-time employees.
- It was noted that under the Civil Service wage policy, starting salaries for intermittent employees begin at a rate of 80 percent of a beginning permanent position at the University.
- Also approved was the evaluation process of intermittent employees. It was recommended by council that evaluations should be completed at the end of an assignment and/or at 350 hours worked per job.
- CSC members were updated on health reimbursement accounts. Sept. 1-Dec. 31 will constitute a short plan year for the accounts. One third of what a 12-month plan allows for health reimbursement accounts will be available. This will be for services incurred only during the September-December time frame. Employees will have until March 31, 1999, to file for their reimbursements.
- Karen Weber, University bookstore, suggested that the University sponsor a "Hidden Benefits Fair" which has been conducted in past years by the student advisory committee.

Lord named Ernst & Young professor

Alan T. Lord has been named the Ernst & Young Professor of Accounting and Management Information Systems. Lord, chair of accounting and MIS, joined the University faculty in 1993. He previously taught at the University of Alabama and Case Western Reserve and Ohio State universities.

The Ernst & Young Professorship was created in 1989 to recognize an accounting faculty member who has a record of quality performance in teaching, research, concern for students and their needs, and interest in the accounting profession.

Lord succeeds Mark Asman, who held the professorship the past two years, and Park Leathers, who held it from its creation until 1996.

A Certified Public Accountant, Lord holds a bachelor's degree in finance and three master's degrees from Ohio State. He completed his doctorate at Case Western Reserve in 1989. Lord is a partner at Ernst & Young. He also teaches courses in accounting and management information systems.

Fax machine copier for sale

The Student Union is offering to campus departments a Sharp SF-311 thermal fax machine for $100 and a Sharp SF-8000 copier for $500. For more information, contact Tina Tampuras (2-2133) at the union.
publications

"Mass-Produced Reform: Henry Forde: Deborah In- pendence," an article by Jim Foust, journalism, has been published in the Summer-Fall issue of American Journalism.

Thomas Anderson, geography, contributed updates on political conditions in 10 Caribbean island nations to the World Encyclopedia of Political Systems and Parties.

Mary Ann Robertson, School of Human Movement, Sport and Leisure Studies, was guest editor of Motor Development: Research & Reviews (Vol.1), which is published by the National Association for Sport and Physical Education. She was also co-author of "Visual/Verbal Modeling as a Function of Children's Developmental Levels in Hopping," an article in the publication.

David Weis, family and consumer sciences, was editor of the U.S. section of The International Encyclopaedia of Sexuality (Vol. 3). He also wrote five chapters in the encyclopedia, which was published last fall by Continuum Publishing Co.


Patricia Shewski, School of Human Movement, Sport and Leisure Studies, was a co-author of "A Test of Retrospective Inhibition as an Explanation of Contextual Interference," an article published in the March 1998 issue of Research Quarterly for Exercise and Sport.

Eric Jones and Thomas Southern, special education, wrote an article, "Curricu- lum-Based Assessment: Testing What Is Taught and Teaching What Is Tested," which appeared in the March 1998 issue of Intervention in School and Clinic. Frederick Brigham, a BGSU master's graduate, also contributed to the article.

"Western Schooling and Traditional Society in Switzerland," an article by Margaret Booth, educational foundations, and inquiry, was published in the November 1997 issue of Comparative Education.

Jane Wolfe and Craig Metler, educational foundations and inquiry, and Jennifer Hollman, a graduate student in guidance and counseling, co-authored "Do Increasing Adolescent Suicide Rates Result in Increasing Prevention/Postvention Programs in Ohio Schools? A Survey," which was published in the Spring 1998 issue of Education.


Paul Haas, economics, and Stuart Keeley, psychology, co-authored "Coping with Faculty Resistance to Teaching Critical Thinking," which was published in College Teaching, Vol. 46, No. 2, 1998.


Mary Ellen Benedict, economics, co-authored "Pittsburgh Labor Market Adjustment in the 1980s: Who Gained and Who Lost?" Linda Babcock and John Engberg, both of Carnegie-Mellon University, were the other co-authors of the article, which was published in the Journal of Urban Affairs, Vol. 20, No. 1, 1998.


Howes also wrote "From the Landlord to the World" (Wolfgang Hermann), which appeared in Austria Kultur, a publication of the Austrian Cultural Institute, New York (July/August 1998).


 honors

Gail Hanson, director of research and records, developed, received the Out- standing Student Award from the Ohio Prospect Researcher- organization in April.

John Harden, director of finance and administration, development and University Foundation, received the Ohio Associations's Governor of the Year Award in April.

Cindy Gillespie, educa- tional curriculum and instruction, received the Undergraduate Student Government's Faculty Excel- lence Award for the College of Education and Human Development. The award was presented April 24.

Ed O'Donnell, director of University Dining Services, was elected and installed as Region IV President of the National Association of College Un- iversity Food Services. He will serve the five-state region, also including Michigan, Indiana, Illinois, Kentucky, and Wisconsin, for a two-year term.

presentations

Ruth Wilson, special education, presented "Devel- opmentally Appropriate Science with Young Chil- dren" at a forum sponsored by the American Association of University of Pennsylvania. The event was held in Washington, D.C.

Eugene Sanders, Robert Ludwig, Joyce Plummer and Marcia Salazar-Valentine, educational administration and policy, gave a joint presentation at the North Central Association of Col- leges and Schools' annual meeting March 31 in Chi- cago. "The Urban Superintendent of the 21st Century: Business Executive or Educa- tional Leader?" focused on growing interest in business leaders as school executives.

Marcia Salazar-Valentine and Patricia Rerd, educ- tional administration and supervision, presented "The Influence of Auxiliary Staff in Elementary School Set- tings" at the American Educa- tional Research Association annual meeting April 11 in San Diego. At the same meeting, Reed and Ann Khash Robert, a Maumee City Schools principal, presented "An Investigation of Leadership- ship in Effective and Non- effective Urban Ohio Schoolwide Project Schools.

Patricia King, higher education and student af- fairs, gave two presentations March 10 at the National Association of Student Person- nel Administrators conference in Kansas City, Mo. One was "Keys to Successful Practica and Internships: Supervision and Learning Opportunities," and the other, "New Professionals' Readiness at Small Colleges: Examining Preparation Program Effectiveness."

She also presented "Im- proving Access and Educa- tional Success for Diverse Students" March 17 at the American College Personnel Association conference in St. Louis, and conducted an April 3 workshop, "Charac- ter and Civic Education," for staff of the University of Cincinnati Vice President for Student Affairs and Hu- man Resources.

Margaret Booth, educational foundations and inquiry, presented "Culture and Theories of Intelligence: The Western View from the Comparative and Interna- tional Education Society's national conference March 20 in Buffalo, N.Y.

Julian Willford Jr., family and consumer sciences, presented "Eating Attitudes Among a Sample of Under- graduate College Students" at the American Societies for Experimental Biology's annual meeting April 16-22 in San Francisco. Co-authoring the paper with Willford were M. Sue Houston, family and consumer sciences, David Garner, psychology, and Sonia Murphy, a graduate student in family and consumer sciences.

Several members of the recreational sports staff gave presentations at the National Intramural and Recreational Sports Association annual conference April 6-7 in Salt Lake City. Cathy Swick, Dick Bowers and Paul Chase presented "Life and Times of a Fitness Program: Dream to Reality." Scott Levin and Mike Giles presented "Beyond Fitness: A Step-by-Step Approach," and Catherine Cramp co-presented "Qual- ity Customer Service: To Infinity and Beyond."

Joyce Eastland Gromko, mathematics education and associate Graduate College dean, presented papers at two international conferences in South Africa in April. She presented "The Development of Musical Language in Preschool: From Exploration to Early Symbolisation" at the University of Stellenbosch as part of the 1995 Conference of the Early Childhood Music Commission of the International Society of Music Education conference. Then, at the ISME conference in Pretoria, she presented "The Effect of Music Training in Preschoolers: Spatial-Tempo- ral Task Performance," a paper co-authored with BGSU graduate Allison Smith Poorman.

"The Epistemological Role of Expert Witness and Toxic Tort," a paper written by M. Neil Browne, economics, has won the Holmes- Columbus Award, given by the Academy of Legal Studies in Business for excellence in legal scholarship. Both the award and the paper will be presented at the academy's Aug. 20 conference in San Diego, Calif.

Geoffrey C. Howes, German, Russian and East Asian Languages, presented "Therapeutic Murder and Associate Grad Student Elfrida Curuda and Lilian Faschingler," at the 12th annual Symposium on Aus- trian Literature in July Culture, in April in Riverside, Calif.

 grants

Verne Bingman, psychol- ogy, was awarded $26,367 by the National Science Foundation to inves- tigate possible existence and eventual properties of cells that display metazoic properties in the brain hippocampus.

Douglas Necker, chemis- try, was awarded $113,841 by NSF for research of all steps of the processes of the polymerization process.

(Continued on page 4)
in brief

Wanted: blizzard memories

WBGU-TV is seeking photos, film and personal recollections of the Blizzard of 1978 to help construct a hour-long documentary about the storm.

"Some people have stories to tell that are light. Some are tragic. But all of them are about the spirit of the people of northwest and west central Ohio," said Diane Cherry, WBGU membership manager.

"It's going to be a great documentary with a localized look at how the region and its residents cope with and reflect upon the unpredictability of nature," she said.

All materials loaned to the station will be returned. Anyone wishing to participate can write Tony Howard at WBGU-TV, 245 Troup St. His phone number is 2-7028 and his email address, howard@wbgu-bsu.edu.

"Move-in crew" forming

The First Year Experience Program and the Office of Residence Life are looking for faculty and staff willing to com- plete a residence hall move-in crew on Aug. 22.

In addition to helping students move in, volunteers will assist at information tables in residence hall lobby areas. Hours are 9 a.m.-5 p.m., with coordinators asking for commit- ment to at least a two-hour shift.

Anyone interested in participating should contact Jodi Webb, director, First Year Experience Program, by Friday (Aug. 7) at her email address, webb@bgsu.edu. Those who express interest will be contacted about times they will be available and in what capacity they would like to help.

Firelands names new administrator

Robert Slater has been named director of teaching and learning technologies at Firelands College.

Among his responsibilities will be leadership of Firelands’ Teaching and Learning Center, promotion of innovative applications of information technologies, and development of a technical support team and resources to assist faculty, staff and students in effective use of teaching and learning technologies.

Slater earned a doctorate in instructional systems in 1996 from Pennsylvania State University, where she also received associate’s and bachelor’s degrees in business.

She has served as head of the management department at Pennsylvania College of Technology—a Penn State affiliate—and as an assistant and associate professor of business administration. Her work experience also includes a stint at NASA’s Langley Research Center in Hampton, Va.

Portions of union closing next week

Many areas of the Student Union will be closed next week (Aug. 10-14) to allow for completion of maintenance and custodial projects.

Food service will be available in the Bowl-N-Greenery from 7 a.m.-3 p.m. Monday-Friday. Access will be provided through the Keybank ATM entrance at the union’s southwest corner.

The union’s first-floor office area will be open from 8 a.m.-5 p.m. Monday-Friday, via the Bowl-N-Greenery.

Augment computer classes for staff

Free computer classes for BGSU staff will be available again this month through the University’s Desktop Technology Project.

Internet Use for Windows 95, the first of the three-hour classes, will meet from 9 a.m.-noon on Thursday (Aug. 6). Subsequent sessions are set for Aug. 11 (Basics for New Users of Macintosh); Aug. 13 (Basics for New Users of Windows 95); Aug. 17 (Desktop Skills for Windows 95, morning); Desktop Skills for Macintosh, afternoon), and Aug. 18 (Internet Use for Macintosh).

For more information or to register, call continuing education, 2-8181.

Faculty, staff notes

(Continued from page 3)

Kimberly With and Danita Pavuk, biological sciences, were awarded $10,000 by NSF to conduct the first experimental field experiment on neural land- transference theory, to assess the effects of fragmentation on biodiversity and trophic interactions.

Jeffrey Miner, biological sciences, was awarded $42,084 by the Ohio State University Research Foundation to test the hypothesis that invading round goby fish, by consuming a sufficient number of zebra mussels, can alter the benthic and pelagic communities in the Great Lakes.

Elizabeth Jakob, biological sciences, was awarded $5,500 by NSF to identify and quantify major costs and benefits of group living for spiders.

Narasiah Gavini, biological sciences, was awarded $101,620 by the National Institutes of Health to identify possible interactions of the Fe-protein with other proteins of the nif-cluster.

Michael French, educational curriculum and instruction, was awarded $23,940 by the Ohio Migrant Education Program to develop three initiatives which will address the need for establishing foundations for litera- cy among migrant children.

Patricia Erickson, family and consumer sciences, was awarded $25,000 by the Ohio Department of Education, Division of Vocational and Adult Education, to focus on funding sources for development of a system for technology-based education to serve Ohio vocational teachers.

Dean Christol, educational curriculum and instruction, was awarded $45,166 by the Washington Local Schools for an educational training collaborative between the schools and the University.

Dena Elizabeth Eber, art, was awarded $5,336 by the Washington Local Schools to explore environmental art medium as an emerging art medium in the context of an academic art setting.

W. Thomas Southern, special education, was awarded $62,500 by the Ohio Department of Education for the Governor’s Summer Institute for the Gifted and Talented, a residential program for such students.

Arthur Brecher, chemistry, was awarded $30,000 by the Ohio-West Virginia Heart Association to investigate the influence of acetaldehyde upon compounds which regulate activity of coagulation factors.

William Scowell, chemistry, was awarded $96,666 by the educational department of Health and Human Services to study the role of HMG-1 and HMG-2 in eukaryotic transcription.

Terry Rentner, journalism, was awarded $25,000 by the Ohio Department of Alcohol and Drug Addiction Services to help reduce binge drinking and alcohol-related violence among first-year students and Greek Affairs members at the University; to provide binge-drinking prevention and early inter­ vention programming, and to increase visibility of the BGSU Drug Free School Coalition.

Michael A.J. Rodgers, photochemical sciences, was awarded $42,410 by Case Western Reserve University for continued study of new compounds designed with better sensitizing properties for use in photodynamic therapy treatment of cancer.

Ronald Lancaster, computer science, was awarded $17,710 by the Appalachian University, for object-oriented design and development.

Ronald Scherer, communication disorders, was awarded $33,443 by the federal Department of Health and Human Services to develop aerodynamically and acoustic models of phonation.

Exe Lowe, biological sciences, was awarded $21,375 by Procter and Gamble to determine impact of alkyl dimethyl ammonium chloride on tile and cobble periphyton.

Edsel Pena, mathematics and statistics, was awarded $41,387 by the federal Department of Health and Human Services to propose and study models of recurrent data with intervention.

job postings.......

Contact human resources at 372-8413 for information regarding the following:

ADMINISTRATIVE


Classified
Deadline for employees to apply is noon Friday (Aug. 7).

Automotive Mechanic 3 (B-7-1)—Intercollegiate Athletics. Pay grade 10. Clerical supervisor (B-7-20)—Student Health Services. Pay grade 6.

Custodial Worker (B-7-3 and B-7-4)—Facilities Service. Two nine-month, part-time positions. Pay grade 2. Custodial Worker Team Leader (B-7-3)—Facilities Service. Pay grade 4.

Residential Security Technician (B-7-6)—Office of Residence Life (laid off and off campus simultaneously). Pay grade 8. Sales Clerk 2 (B-7-7)—University Bookstore. Pay grade 4.

Secretary 2 (B-7-8)—President’s Office. Pay grade 7.

In filling these positions, the university seeks to identify enthusiastic team players committed to serving the institution’s faculty, staff and students in a manner consistent with the vision and core values of Bowling Green State University.