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Front Matter

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Visions in Leisure and Business

An International Journal of Personal Services, Programming, and Administration
There is a growing demand for information about leisure and business processes that apply to personal services, programming, and administration. Leisure is those services and activities engaged in during time that is free from duty or obligation. It is a vehicle that helps the individual change his life, thereby, making a more positive contribution to his organization and society.

VISIONS IN LEISURE AND BUSINESS is an interdisciplinary umbrella that seeks to improve delivery systems. Business processes in the leisure service industry are different because they are based upon freedom of decision as well as supply and demand. The purpose of the journal is isolation and integration of those business processes that relate to the leisure service industry. Leisure and its associated services have a unique impact upon the business institution, especially in its ability to act as a catalyst to improve the individual and his/her environment. This journal will help to improve and broaden current theory and applied methods through stimulation of ideas among traditional and nontraditional aspects of the leisure and business institution.

VISIONS IN LEISURE AND BUSINESS will not compete with existing journals, but act as a complement to fill the void between the application of leisure sciences and business processes. The first step is the exchange of ideas to give direction to the development of a comprehensive framework for the better application of information. There have been eight conceptual categories identified where professionals need information:

- **Category I:** Information or models about leisure and business processes
- **Category II:** Technology for the practical application of leisure processes
- **Category III:** Information about the service industry to develop theory as well as practical information about how to sell and buy products and services
- **Category IV:** Service industry characterizations, that is, new innovative products along with methodology in how to use them
- **Category V:** Biographical characterizations to assess innovative programs with regard to effectiveness of techniques used
- **Category VI:** Characterization of an educational program and requirements needed to enter a particular segment of profession
- **Category VII:** Biographical characterization of individual who has made a major contribution along with ideas about the status of the profession
- **Category VIII:** Consumer related issues in terms of better utilizing resources to obtain more from products and services

The success of the journal depends directly upon interaction among professionals and their contributions.

There is an unprecedented demand for leisure and only through better management and the application of business processes will the current demand be met by an expanding industry. The application of sound leisure and business principles is one way to control future development of the leisure institution so that it will have a major positive impact on society.
TABLE OF CONTENTS

Article Page

INTRODUCTION

Examination of Key Concepts and Issues in the Development of Employee Services ......................................................... 4
Derrick Manns and David L. Groves

Why Pay Retail? Digest of Remarks of James Yasinow ......................... 13
Jennifer Chislaghi

Program Development and Employee Services With Limited Resources
Digest of Remarks of Genie Blackhurst ............................................. 19
Celeste Raines

Strong Military Through Morale, Welfare, and Recreation ..................... 24
Liz Lerner and Beth Neilson Smith

Philosophical Bases of an Employee Services Theory .......................... 29
David Groves and Derrick Manns
This issue is a tribute to Mel Byers. He is the father of the "modern" employee service movement and made outstanding contributions to the field throughout his life. He was the "rock" that has developed a foundation that will guide employee services into the 21st century.

The credit for the organization of this issue belongs to Jackie Sauve, Executive Director of Toledo Industrial Recreation and Employee Services Association (TIRES). Upon her recommendation, a conference was organized and assisted by the employee services associations in Toledo, Cleveland, Columbus, Akron and Detroit. The faculty and students of Bowling Green State University, along with the employee services associations, developed the theme of "Proving the Positives of Employee Services". The enclosed materials is a compilation of the theory as well as the practice of employee services and the impacts of successful programs. A special thanks to American Greetings, Ashland Oil, and Nationwide for their assistance in development of the program.