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Monitor Newsletter May 11, 1998

Bowling Green State University

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MONITOR

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Salaries dominate discussion at Faculty Senate meeting

The business portion of Tuesday's (May 5) Faculty Senate meeting began and ended, literally and almost figuratively, with salaries.

The only other action taken by the senate at its last meeting of the academic year was approval of policies and procedures for honoring deceased students. Postponed were decisions on two proposed amendments to the Academic Charter.

That wasn't the case, however, with two pieces of business regarding salaries.

Making its recommendation for 1998-99 pay raises for continuing faculty, the senate suggested the same percentage as the total merit pay pool if that figure is 3 percent or less. If it's 3-5 percent, the recommendation continues, 3 percent should go to all continuing faculty and the difference to faculty who meet department/unit expectations for merit.

The resolution further suggests that salaries be increased to the 50th percentile nationally by the year 2002. It notes that both President Sidney Ribeau and the Board of Trustees have announced goals of providing competitive salaries—a goal the president reiterated in remarks to the senate. He said he hopes to meet with senate and trustees' representatives early in the fall and come up with a salary and overall compensation plan "that will allow us to improve our competitive position in five to seven years."

An analysis prepared by the senate's Faculty Welfare Committee indicates that for the last four years, the University has ranked last in full-time faculty salaries among eight state-assisted institutions, also including Ohio State, Cincinnati, Ohio, Miami, Kent State, Toledo and Akron.

Including professors, associate professors, assistant professors, instructors and lecturers, this year's average salary at BGSU is \$51,344. The high figure

among the eight universities is at Ohio State (\$64,334), while the closest to Bowling Green at the bottom of the rankings is Akron (\$53,643), according to the study.

Getting salaries to the 50th percentile mentioned in the resolution would require percentage increases of 10.9 percent for professors, 4.3 percent for associate professors, 7.5 percent for assistant professors and 15.6 percent for instructors—an average for all ranks of 9.4 percent. The all-rank average increase for 1997-98 was 3.6 percent, noted Harold Lunde, management, in his presentation of the analysis' findings.

Also mentioned in the resolution is a "long-standing" senate goal of reaching the 60th percentile, but the 50th percentile would be "reasonable," Lunde said. And making progress would be "more economical now when approximately 50 percent of the full-time tenure track faculty have been at BGSU for less than 10 years and aggregate salaries are low," the resolution adds.

Approved earlier in the meeting was a resolution on transmittal of salary recommendations. It calls for the president, senate chair and representatives from other appropriate constituent groups to meet in early fall with the trustees' Finance and Facilities Committee to discuss employee compensation for the next academic year.

That was a change from previous wording, which led to a postponement in action at the senate's April 7 meeting. The proposal was more involved at that time, and Ribeau had expressed concern with it, saying, among other things, that it would usurp policy decisions already in place. Senate Chair Veronica Gold said Tuesday that "I think the president preferred to keep it simple," and he subsequently met with senate officers to revise the wording.

The policies and proce-

dures for honoring deceased students outline steps for holding a memorial service, planting a memorial tree, establishing a scholarship and awarding a posthumous degree.

Senate Secretary Judy Adams said the University has had no set way to deal with such situations, and considering the recent number of student deaths, the senate's Committee on Academic Affairs wanted to put something in place.

Edward Whipple, vice president for student affairs, said that 22 students have died over the last three years.

The proposed charter amendments which were put on hold deal with evaluation of undergraduate college deans and allowing senate representatives to take a more active role in ensuring meetings of University standing committees.

The first proposal, also postponed at the April 7 meeting to allow for legal review, will be going back to the committee level for additional consideration of concerns. Among them is sensitivity of the issue of faculty review of dean evaluations, Gold said.

The other proposal will also be reconsidered later, because adoption of a charter amendment requires approval of at least 50 of the senate's 75 members, and only 47 were present when it was on the table Tuesday.

Also at the meeting, the senate recognized Genevieve Stang, who is completing a three-year term as retired faculty representative, and 60 faculty retiring this year, including the following 10 senators: Charles Applebaum, mathematics and statistics; Thomas Cobb and Charles Shirkey, both physics and astronomy; Wallace DePue, musical arts; Thomas Hilty and Willard Misfeldt, both art; Briant Lee, film studies; Lunde; Klaus Schmidt, German, Russian and East Asian languages, and James Stuart, philosophy.♦



Jackie Instone (center), winner of the 1998 Classified Staff's Outstanding Service Award, is congratulated by outgoing Classified Staff Council Chair Faith Olson and incoming CSC Chair Jay Samelak.

Classified staff honor Instone, others

Jackie Instone, music education, is the 1998 winner of the Classified Staff's Outstanding Service Award.

The honor includes a plaque, \$1,000 and a personal parking space for a year. The announcement was made at Tuesday's (May 5) Classified Staff Annual Awards Ceremony.

Twenty-five classified staff members were nominated for the award, and choosing a winner was difficult, said Judy Foos, bursar's office, chair of the selection committee.

She said Instone was noted as a person within her office whom students always seek out for assistance and return to speak to after graduation. Additionally, Instone was recognized as someone who works after hours and on weekends, meets deadlines, and comes through and stays calm in times of stress. She was nominated by Ed Duling, music education.

Winners of 1998 scholarships were announced by Nancy White Lee, Jerome Library, chair of the scholarship committee. Scholarships are awarded each year to classified staff and their dependents. This year's scholarships will be approximately \$225 each.

They will be awarded to: Jody Benschoter, a junior

majoring in marketing and daughter of Donna Benschoter, dining services; Todd Peugeot, a junior majoring in secondary education and son of Lori Peugeot, Firelands; Karen Osterling, Firelands; and Olga Clark, Jerome Library. Clark is a native of Russia and with English as her second language has managed to maintain a 4.0 grade point average.

Faith Olson, outgoing chair of Classified Staff Council, received a standing ovation as she bid farewell to the chairmanship and welcomed Jay Samelak as chair for the coming year.

"This has been a wonderful year," Olson said. "I've cleaned toilets, served grilled cheese sandwiches and learned how to hold a paint brush professionally."

The year, she said, also provided her with the opportunity to meet people she would never have met otherwise. Her parting advice for fellow staff: "Do something in your job that makes someone else's job easier."

Olson's supervisor, Les Sternberg, College of Education and Human Development, said he has never met anyone as committed to "the right job done right" and added that "she will be a hard act to follow as chair."

The key to the future,

Samelak said, is to "never ever forget where you came from ... I believe the future will be more different than anything we've ever experienced before." How people react to it will determine its course, he said.

In opening remarks, President Sidney Ribeau noted the CSC's goals for 1997-98, the first of which was to assist in the development, promotion and implementation of academic coursework that would address issues of professional development, and add 10 new students from classified staff employees to the University's goal of 500 by fall semester 1998.

"What is so important about this is that it exemplifies what I've been saying: if we are a learning community, all of us must be engaged in learning," Ribeau said. "We owe it to ourselves and the University to continue to grow and develop intellectually, morally and spiritually."

Ribeau said the annual meeting's theme of "Appreciating the Past and the Present to Build a Better Future" also is appropriate. "If any of you know anything about building, you know that you have to start with a foundation ... and in life, you

(Continued on page 2)

Partnership puts workers in University dining halls

A positive first step back into the working world for several clients of Behavioral Connections has been an important outgrowth of its partnership with Bowling Green State University.

Under the partnership, clients from Behavioral Connections have been working for the past year for University dining services in various capacities at campus dining halls.

George Petkowitz, vocational specialist for Behavioral Connections, previously worked at the University bookstore and for campus food operations, and was aware that dining services "was always in need of part-time help. Our main objective is to get people into the work force and I thought that might be a good way for our clients to make that transition."

After undergoing a screening process to ensure that they were ready for community employment,

Summer hours set

Most University offices will be open on Friday afternoons this summer.

Faculty and staff will be able to take Friday afternoons off, but offices are balancing individual schedules in order to remain open during normal working hours.

There will be a few exceptions, but other offices within the same area will be covering for them.

A listing of hours for most University offices has been posted on the Web at www.bgsu.edu/explorer/summer.html.

seven clients are working for dining services at the McDonald and Kreisler residence halls.

"Most are working in the dishwashing machine area, and we have some in the prep areas. One of our clients is in a cook help area and one gentleman is working in the utility area," Petkowitz said.

As job coach, Petkowitz makes daily visits to his clients. "I give them comfort. They often feel ostracized because of their disability and I offer support and a little reassurance. I also act as the liaison between them and management, but we do encourage our clients to speak directly with management to build their confidence and most do."

A total of 83 clients are enrolled in the Behavioral Connections' vocational program, working in a variety of jobs, he said. "Most of our people have severe behavioral disabilities and with improvements in medication, clients are served in community-based programs now and their functioning has improved greatly."

Marie Foxwell, coordinator of employment services, said, "It's a common misconception that clients of programs such as ours are dangerous. If they were a danger to themselves or others, they wouldn't be in our program."

"The big issue," she said, "is not skills or mental ability, it's stamina and self-esteem."

Clients in the program have withdrawn from the work force due to a trauma in their lives or a disability they have suffered, she said.

"A lot of our people had lengthy and successful work histories before they became sick. Many already have their master's or bachelor's degrees and have had successful careers. They're just trying to get back into the work force now."

Petkowitz said program clients "do enjoy" working at the University. "They seem to be accepted by everyone—they take breaks with the other employees and they seem to fit right in. Our people want to work and they show up and are reliable, so employers do seem to like them."

"I know the food service managers we deal with, Joel Burg at McDonald, and Perry Franketti at Kreisler are pleased," he said.

"It's a good program," Franketti said. "Their clients fill a lot of our needs. They do need some special attention, but they are productive. For the jobs we have for them, they do work well for us."

The partnership will continue through the summer and into next school year, Petkowitz said. "Our people will be working at Boys' State and we're trying to find more employment for them through the summer. And then in the fall, they'll continue working at the residence halls."

Foxwell said Behavioral Connections is hopeful that other University departments will hire their clients in the future. "We have clients that can do secretarial and office work and we're hoping to get employment for them, also." ♦

Tele-celebration



Doug Smith, director of development, thanks student callers for their work in helping the development office's Telefund exceed this year's goal of \$1 million in pledges. The final, record-setting amount raised in the annual alumni drive was \$1,010,467.

Sealander book wins state award

A book written by Judith Sealander, history, has won the Ohio Academy of History's 1998 Book Award.

"Private Wealth and Public Life: Foundation Philanthropy and the Reshaping of American Social Welfare Policy from the Progressive Era to the New Deal" received the award during the academy's recent spring meeting.

The recognition is given annually to the best book

published by a historian teaching at an Ohio college or university.

Sealander's book, which was published by Johns Hopkins University Press, focuses on foundation-sponsored attempts to influence policy in the areas of education, social welfare and public health between 1903 and the Great Depression.

The author challenges prevalent but extreme views of foundations either as

benevolent forces for social change or powerful threats to democracy. While foundations were important players, they operated in a very complex political world, she argues in the book.

A faculty member since 1992, Sealander has bachelor's and master's degrees from the University of Arkansas and a doctorate from Duke University. "Private Wealth and Public Life..." is her fourth book. ♦

Classified

(Continued from page 1)

generally start with a foundation ... and brick by brick, stone by stone, effort by effort, you build something of value and significance."

Charles Middleton, provost, noted that his monthly meetings with the CSC leadership over the past year have been "helpful to me and hopefully helpful to them."

Drawing on the metaphor of building, Middleton noted, "You build a great University, you build enrollment, you build a sense of community one success at a time, one student at a time ... It does not happen overnight." He noted that the efforts of the classified staff created a "beautiful environment on campus" and a friendly working atmosphere. "Your efforts are paying off for the University," he said.

In keeping with the CSC's theme of appreciating the past, retired classified staff and council chairs were on

hand for the event and past chairs and supervisors were recognized. Remarks were offered by Roger Swope, past chair of CSC, who noted that, "Classified staff are the backbone of the University."

Also recognized was Imogene Krift, the first Outstanding Service Award winner in 1989, who serves as "Mrs. Claus" for the annual holiday parade in Bowling Green.

On display at the awards ceremony were appreciation cards that were distributed by CSC and on which fellow staff and faculty wrote about positive attributes of staff members. Purpose of the appreciation cards, Olson said, was to promote an environment where people concentrate on the positive.

"Over 700 cards were returned to the CSC and that's such a wonderful display of what is happening here," she said.

Winners of coverlets were Janet Hammersmith, College of Education, and Lori Peugeot.

Other nominees for the Outstanding Service Award

were: Shirley Agen, alumni and development; Ruby Bell, student affairs; Kelly Birr, economics; Eleanor Conner, Center for Environmental Programs; Susan Frost, Center for Archival Collections; Valerie Gerkens, sociology; Karen Gerkens, educational administration and supervision; Sarah Grimes, career services; Danny Malone, athletic department; Judy Maxey, College of Education and Human Development; Elvira May, Center for International Programs; Nancy McDonald, academic enhancement; Linda Meek, romance languages; Julie Meyer, aerospace studies; Olson; Osterling; Jean Panning, intercollegiate athletics; Charlotte Parker, geology; Christine Peper, dean's office, College of Technology; Fran Roe, dining services; Lois Silvieux, ethnic studies; Sheila Thurairatnam, Graduate College; Cathy Wagner, special education, and Janet Watson, communication disorders. ♦

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

Office of Public Relations, 516 Administration Bldg., Bowling Green State University, Bowling Green, Ohio 43403

Phone: (419) 372-8586, Fax: (419) 372-8579

Email: monitor@bgnet.bgsu.edu

World Wide Web: <http://www.bgsu.edu/offices/pr/monitor/>

Editor: Scott Borgelt

Writers: Shannon McFarlin and Bonnie Blankinship

Photographer: Gary Guydosh

Contributors: Clifton P. Boutelle, Marilyn Braatz, Gardner A. McLean Jr., Teri Sharp and Linda Swaisgood

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in brief

Student affairs staff honored

Lynn Bateson, student service counselor in the residence life office, is this year's recipient of the Vice President for Student Affairs Service Award.

Presented by Edward Whipple, vice president for student affairs, the award goes annually to one person in his division "who consistently goes beyond what is expected to put students first."

Whipple also honored four other staff members for service to students at the division's annual year-end recognition program.

Receiving Outstanding Student Affairs Service Awards were Barbara Limes, manager, Hazel Smith Off-Campus Student Center; Sheila Brown, graduate assistant, recreational sports, and Catherine "Cat" Cramp, assistant director of programs, recreational sports. Limes and Cramp were the chosen classified and administrative staff members, respectively, while Brown was the graduate student recipient.

Also, Roman Carek, director of the Counseling Center, was recognized for 30 years of service to the University, including 22 years in his current position. He is retiring June 30 but will return in the fall to continue counseling students on a part-time basis. ♦

Nine members elected to ASC

Administrative Staff Council has elected nine new members to three-year terms beginning in the fall.

Representing academic departments will be Patti Ankney, chemistry, and Keith Hofacker, musical arts. Academic support will be represented by Marilyn Braatz, education and human development, and Mary Beth Zachary, libraries and learning resources; student support, by Mary Lynn Pozniak, academic enhancement, and Anne Saviers, international programs, and institutional support, by Cheryl Purefoy, inventory management.

William Blair, athletics/sports activities, and Penny Nemitz, Firelands, are the other recently-elected council members. ♦

Family project seeks volunteers

Married couples with children ages 4-7 are asked to participate in the Family Interaction Project being conducted by Annette Mahoney, psychology, and graduate students Amy Coffield and Gina Yanni.

In the program, mothers and fathers will interact with each other and their child and complete questionnaires. The children will be interviewed and will interact with their parents. Families will be paid \$40 for participating and can receive brief feedback about their child's development.

The project will involve a single appointment scheduled at each family's convenience and lasting 90 minutes to two hours. Weekend and evening times are available.

Free, on-site childcare is available for other children in the family during the appointment. It will be conducted at the psychology department and free parking is available. For further information, call the Family Interaction Project at 2-0438 or email Coffield at acoffie@bgnet.bgsu.edu. ♦

Warehouse to close for inventory

Central Stores/Warehouse will be closed for its annual physical inventory from May 15 until its reopening May 18.

During that time, departments will be unable to order or receive supply items. Orders for delivery on May 18 must be made by 3 p.m. May 14.

For more information, call Robert Smith at 2-2370 or email rlsmith@bgnet.bgsu.edu. ♦

Library to be used for fire training

The Advanced Fire Apparatus Pump Operators Class will be using Jerome Library for a high-rise training exercise from 8:30-11:30 a.m. Thursday (May 14).

Fire trucks will be located in the driveway on the east side of the library near the loading dock and will be supplying the building's standpipe system. The class will be obtaining its water supply from a fire hydrant located at the southeast corner of the driveway and will have some hose on the ground during the exercise.

Anyone with questions about this week's fire school may call John Curlis, fire safety officer, at 2-2171. ♦

Spirit Night



President Sidney Ribeau talks with custodial worker Phillip Bucher at Spirit Night April 30. The late-night event was planned for evening staff and student employees.

Teacher education students bound for England

A new program in the College of Education and Human Development is offering to take teacher education students away for a semester to the rich history and rolling hills of England. Up to 15 students and a BGSU faculty member will travel next year to Keele University, in the center of the country, 15 minutes from the city of Stoke-on-Trent.

Why send American students, who will most likely teach in America, to study in England?

"When American students are placed in another country's educational system, they see what is good about our system, and what could be better," said Tom Southern, special education, and one of the designers of the program. "Getting to know another culture and people is a really good way to learn about your own culture."

The program will be available only to sophomore and junior level students who are majoring in special education, elementary education or secondary education. The application process has already begun for the first trip, and more than 35 students have expressed serious interest in being part of the inaugural group traveling to Keele University for the 1999 spring semester.

Southern, along with Rich Wilson, special education chair, initiated the program to provide more opportunity for education majors to study abroad. He noted that the strict requirements and field experience components of a professional education program have severely

limited education majors who want to participate in the University's international programs.

"We do have a program for seniors who want to do their student teaching abroad—either in Rio de Janeiro, Brazil, or Montreal, Canada," he noted. "But the number of students who can participate is rather small."

The program at Keele includes a professional education component to keep students on track while they are experiencing another culture so they won't fall behind in their studies.

A faculty member will accompany the students as an adviser as well as to teach two education courses to BGSU students at Keele. In addition, he or she will teach one course for Keele students, as a guest lecturer.

Students will be able to take a full schedule of classes at Keele, including the education courses taught by the accompanying BGSU faculty member.

"Most, if not all, of the courses at Keele will count toward their BGSU major," said Wilson. In addition to their coursework, students will be able to observe and interact in elementary and secondary school settings.

"Students also will have the opportunity to take general elective courses at Keele that are unique to the environment," said Southern. "They could study British literature, for example, and then visit the places where the authors lived and set their stories."

All three classes taught by the BGSU faculty member

will be available to Keele students as well as the visitors from BGSU, an aspect of the arrangement which will help keep costs down, since the faculty member will be paid by BGSU, rather than Keele.

"The cost per student, not including travel to and from England, will be approximately the same as the cost of a semester at BGSU," Wilson said.

The students will live in residence halls at Keele, with international and British students.

The implementation of the program at Keele University is the result of three years of investigating and exploring by Southern and Wilson. They visited several universities in the Republic of Ireland and the United Kingdom before deciding on Keele.

The campus has dozens of modern buildings and excellent physical facilities, according to Southern. It is situated on a 650-acre former estate that dates back to the mid-16th century, and includes woods, lakes and parklands. About 7,000 full-time and part-time students attend the school nestled into the Staffordshire countryside.

The area surrounding Keele is abundant with history and culture and is commonly known as "the Potteries" due to the the world-renowned china and pottery makers, such as Wedgwood, Spode and Royal Doulton, that use its rich clay deposits.

"Many international students take advantage of

BG Effect looking for mentors

The First Year Experience Program is looking for administrative staff members to serve as mentors in one-to-one relationships with first-year students.

BG Effect matches students with faculty, staff and graduate student mentors to help them make the transition to campus life.

According to Jeff L. Philpott, first year experience program, the time commitment expected of mentors is minimal and involves contacting their students to welcome them to campus; conducting a face-to-face meeting early in the semester; maintaining regular communication with the student, and attending a two-hour training session.

If interested in the program, email Philpott at jeffphi@bgnet.bgsu.edu. ♦

the extended break at Keele, which this past year was four weeks, to travel throughout England and the continent, and we will encourage our students to do the same," Wilson said. All recreational travel is at the student's own expense.

The program also presents the faculty member with an international experience that offers some special opportunities.

"Our faculty will have the chance to have a whole new set of co-workers and experience working in a different environment," said Southern, who has taught in England at the Polytechnic University of Anglia. "They will be able to gain a new perspective as they have the opportunity to research the British system in their areas of specialization and interest, and return to BGSU with a broader perspective to share with students."

The Keele University program will be available to BGSU students spring semester each year. ♦

Monitor summer schedule set

Monitor will be on a biweekly publication schedule for the summer beginning with the next issue, dated May 25.

Campus offices that will be receiving too many copies of Monitor this summer due to reduced staffing are asked to notify the public relations office either by phone (2-2716) or email (jkmlie@bgnet.bgsu.edu). ♦

Playhouse 50: Huron theatre celebrates

The Huron Playhouse's 50th anniversary season leads off with the same production, the comedy "John Loves Mary," that started the longest running summer playhouse in Ohio on June 29, 1949.

This year's version will run from June 30 -July 4.

Other productions in this summer's schedule include Agatha Christie's mystery comedy, "Ten Little Indians" (July 7-11); the musical "Brigadoon" (July 14-18); "Lend Me A Tenor" (July 21-25), and a second musical recently featured on Broadway, "The Secret Garden" (July 28-Aug. 1).

The Playhouse is located at the McCormick School on Ohio Street in Huron. Curtain time is 8 p.m. Tuesday-Saturday.

The ticket office opens June 15; call 419-433-4744 to make reservations.

A special treat is in store for Playhouse patrons on Sunday, June 14, when an All-Star Revue featuring 50 years of nostalgia and entertainment will be presented.

Songs and scenes from some of the Playhouse's most popular productions will be highlighted as well as some new material. Some of the original performers will also return to the Playhouse stage to reprise some of their most

memorable roles.

Nearly 50 years ago, R. L. McCormick, superintendent of Huron City Schools and the namesake of the middle school that now bears his name, had a vision to share the school's auditorium with the public as a community center. At the same time, BGSU speech professor Frederick Walsh happened to be scouting for a place to put a summer theatre. He was introduced to the Huron superintendent and convinced McCormick his school auditorium would be the perfect place to perform plays.

The rest, as they say, is Huron Playhouse history. Now the long-running educational summer theatre is bursting with memories on the eve of its 50th anniversary season.

"Those memories are all tied to people," says Frank Glann, who has been part of the playhouse company for 34 of the past 44 years, stretching back to his student days in 1955. He is now associate managing director of the Playhouse and a theatre professor at Firelands College.

Since the summer of 1949, more than 1,300 students have performed the dramas, comedies and musicals at the Playhouse. For

most it was an absolutely exhausting but exhilarating experience. Unlike other summer theatres, says managing director Jann Graham-Glann, the Playhouse has a custom of expecting every member of the company to do a little bit of everything. "You will see someone literally being the star of the show one week and the next they're backstage sweeping the floor. It really shows how collaborative an effort theatre is and how an ensemble truly works."

Every June, as soon as classes end, the middle school is converted into a bustling theatrical enterprise. Classrooms become set design studios, wardrobe workshops, rehearsal areas, living and eating quarters and whatever else is necessary to sustain and support a new theatre company of roughly 50 members.

Shortly after the school building is transformed, the student actors arrive for two weeks of intense theatre production. They will live, work and create together to produce five plays.

Fifty years ago, when the inaugural season of the Playhouse was introduced by BGSU President Frank Prout on opening night, the audience consisted of only 10 paid admissions. It was 95 degrees and there was no

air conditioning. Yet somehow, the original company willed the Huron Playhouse to succeed and ended the season playing to more than 3,600 admissions. The joint effort between the University and community began to take root.

The playhouse's success has been a community effort and Huron residents have been encouraged to join the casts of productions, especially the musicals, a regular part of the summer fare since "Annie Get Your Gun" in 1955. In the early years, townspeople would loan the Playhouse needed furniture, props and costume items. They felt a special ownership of the Playhouse.

As the popularity of the Huron Playhouse grew in the community, so did its reputation as one of the premier summer theatres in Ohio. In addition to melodrama and mystery, there were children's matinee productions and several seasons saw the inclusion of original plays. As its golden anniversary season approaches, the Playhouse, during its life, has produced 324 different productions and attracted nearly 465,000 patrons. Improvements—including air conditioning—have made it a comfortable place to watch the productions. ♦

campus calendar...

Monday, May 11

Adobe Premiere Professional Workshop, 8 a.m.-2 p.m., BGSU. Receive an overview of Adobe Premiere's video editing capabilities from the National Institute for the Study of Digital Media. Three-day workshop concludes May 13. Fee. For more information, call 2-9555.

Thursday, May 14

Adobe After Effects Professional Workshop, 8 a.m.-5 p.m., BGSU. Create video productions using several different effects in this workshop from the National Institute for the Study of Digital Media. Two-day workshop concludes May 15. Fee. For more information, call 2-9555.

Put Your Best Face Forward, 7-9 p.m., Room 2, College Park. Receive a professional manicure and review your personal image and style profile in the third of a three-part series to discover your beauty potential. Fee. For more information call continuing education, 2-8181.

MAC Baseball Tournament, Sites to be announced, Day 1.

Friday, May 15

MAC Baseball Tournament, Sites to be announced, Day 2.

Saturday, May 16

Basic Home Maintenance and Remodeling, 8 a.m.-noon, Technology Building, Room 124. Save money and learn how to do your own home repairs. Also meets Saturdays, June 6-27. Fee. For more information, call continuing education, 2-8181.

MAC Baseball Tournament, Sites to be announced, Day 3.

Let's Fly and Make a Kite!, 10 a.m.-noon, Woodland Park, Perrysburg. Join the Toledo Alumni Chapter for a "Family Fun Day." Bring your own picnic and watch a kite-making demonstration. For information, call Sue Shunk at 474-2770.

Men's Track hosts Ohio, 1 p.m.

Women's Track hosts Ohio, 1 p.m.

Monday, May 18

Summer School Begins

Tuesday, May 19

Media 100 User Certification, 8 a.m.-5 p.m., BGSU. Obtain the training you need for the newest digital technology from the National Institute of Digital Media. Two-day workshop. Fee. For information/registration, call 2-9555.

Classified Staff Council meeting, 9 a.m., Taft Room, Union.

Thursday, May 21

Media 100 Editor Certification Workshop, 8 a.m.-5 p.m., BGSU. This two-day workshop is the next step in becoming a more proficient and effective Media 100 system operator. Sponsored by National Institute for the Study of Digital Media. Fee. For more information, call 2-9555.

Dissertation Defense, 3 p.m., 444 Education Building, by Eileen G. Sullivan on "Perceptions of Consensual Amorous Relationship Policies Held by the Leadership of Faculty, Administrators and Students at Public Four-Year Institutions of Higher Education."

Friday, May 22

Dissertation Defense, 10 a.m.-noon, 444 Education Building, by Jan Alan Neiger on "The Sexual Harassment of College Students by Faculty and Peers: Chaos and Confusion in the Law Bring No Common Ground for Finding an Appropriate Standard of Institutional Liability."

Continuing Events

May 16-30

Test Prep: LSAT, 9 a.m.-1 p.m. Saturdays, 101 Psychology Building. Review test materials with experienced instructors in order to perform better and increase eligibility for Graduate Assistant Awards. Fee. Call continuing education, 2-8181.

May 30-June 20

A Taste of Nations, Learn to prepare cuisine from France, Italy, Spain and the Orient. Class meets 10 a.m.-1 p.m. Saturdays. Fee \$55. Call continuing education, 2-8181.

job postings.....

FACULTY

Unless otherwise noted, all faculty positions are for assistant professors.

Finance. Instructor, one-year terminal. Call 2-8714. Deadline: May 15.

Music. Instructor, trombone and jazz studies, one-year position. Call 2-2181. Deadline: June 15.

Contact human resources at 2-8421 for information regarding the following:

ADMINISTRATIVE

Assistant Director (V-034)—Career Services/Student Employment Program. Administrative pay level 15. Deadline: May 15.

Assistant Sports Information Director (M-031)—Intercollegiate Athletics. Administrative pay level 11. Deadline: May 21.

Assistant Director, Academic Enhancement (M-037)—Freshman Program for Academic Success, Administrative pay level 14. Deadline: May 15.

Grants Information Coordinator (V-028)—

Sponsored Programs and Research. Administrative pay level 14. Deadline: May 15.

Systems Programmer (M-033)—University Computer Services. Administrative pay level 15. Deadline: May 15.

Assistant Director of Residence Life for Business Affairs (V-007)—Office of Residence Life. Administrative pay level 14. Deadline: May 29.

Psychologist (V-036)—Counseling Center. Administrative pay level 17. Deadline: June 15.

CLASSIFIED

Deadline for employees to apply is noon Friday (May 15).

Custodial Worker—Facilities Services, two positions. Pay grade 2.

Publication Specialist I—Philosophy Documentation Center. Pay grade 8. Opening also being posted off-campus.

Secretary 2—Institute for the Study of Culture and Society. Pay grade 7.

Ferrari Award nominees sought

Nominations are being accepted for the 16th annual Michael R. Ferrari Award. The award is presented to a member of the administrative staff and was authorized by the Board of Trustees in 1982 to honor Ferrari, who was interim president during 1981-82.

Recipients of the award receive an inscribed plaque, a cash award and a reserved parking space for one year. A plaque with the awardee's photograph is displayed in the Student Union lobby.

Nominations will be accepted until 5 p.m. June 1. Nominees must be full-time members of the administrative staff and nominations may be submitted by members of the administrative staff, students, faculty or classified staff. The selection of the award recipient will be made by a committee of administrative staff representing each of the vice presidential or presidential areas. Selection

will be made on the basis of information supplied through the nomination process.

Nominees must have exhibited exceptional performance and a genuine sensitivity to others by showing an open, caring attitude and attention to the growth and development of the University. In addition, the nominee must demonstrate at least one of the following attributes: innovation and initiative, performance, and relationship with the University community.

Nomination forms are available in the Human Resources Office, Faculty Senate Office and University Bookstore, and at the Union Information Desk and the Administrative Staff Council website. The form is to be used in conjunction with additional materials of support and should be submitted to Deb Burris, Graduate College, 120 McFall Center. ♦