

2-16-1998

Monitor Newsletter February 16, 1998

Bowling Green State University

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Recommended Citation

Bowling Green State University, "Monitor Newsletter February 16, 1998" (1998). *Monitor*. 487.
<https://scholarworks.bgsu.edu/monitor/487>

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MONITOR

VOL. 22 NO. 25 ♦ FEBRUARY 16, 1998

Nonprofit Organization
U.S. Postage
PAID
Permit No. 1
Bowling Green, Ohio

The planning pays off: Presidents' Day event draws record crowd

Today is Presidents' Day and BGSU is celebrating—along with an expected 4,500 special guests.

The guest list is expected to include nearly 1,700 high school juniors and seniors, said Cecilia Born, admissions, and the event's organizer. Most of the students are high school seniors who have applied to Bowling Green for the fall, so the day offers an opportunity for the campus community "to help make Bowling Green the number one choice" for these students, she said. Significantly, about 65 percent of students attending the 1997 Presidents' Day event enrolled at the University in the fall.

The day also provides plenty of opportunities for interaction with student/visitors: guests can visit academic departments, sit in on a class, find out more about financial aid and student activities or just have their questions answered, said Born. "The entire University is open."

Planned activities offer something of interest for just about every guest. They include touring computer

facilities, learning about careers in music for the 21st century or the essential first step in teacher preparation, visiting the marine lab, watching a video on study abroad programs and receiving a free plant from environmental programs.

In 101 Olscamp Hall, the Admissions Office will host welcome presentations and Charles Middleton, provost and vice president for academic affairs, will be on hand to greet the prospective students and their parents.

Making the day run smoothly will require the efforts of about 150 campus volunteers, said Born.

Some will check in guests at the Perry Field House, where each of the University's deans are also expected to meet and greet the gathering crowds. Others will give directions, greet visitors and make them feel welcome. About 15 volunteer staff will board shuttle buses, offering a narrated tour as guests view the campus.

But the day's activities involve people from every corner of the University, Born emphasized. Every

academic department will host an open house, every residence hall will be open for students to preview and displays in the Lenhart Grand Ballroom of the Student Union will provide information on about 40 different offices/programs. Employees from facilities

The day offers an opportunity for the campus community "to help make Bowling Green the number one choice" for high-school seniors.

— Cecilia Born

services have been working overtime to spruce up campus facilities and grounds; parking and traffic staff are also putting in extra hours to help direct visitors and their vehicles.

This year's visitor count is higher than last year's, when about 3,500 (including 1,300 students) pre-registered to attend, said Born. Born attributes the in-



Getting ready: Admissions office staff stuff envelopes with information and schedules for Presidents' Day visitors.

crease in interest primarily to stepped-up advertising efforts this year—the third year for the event. "We've seen a tremendous increase in phone reservations based on the advertising," she said. The fact that freshman applications are up this year is also contributing to the increase in Presidents' Day participation, she noted. In addition, many more seniors are visiting to check out residence hall options since the Office of Residence Life

mailed out housing information in early February.

The advertising budget is about \$20,000 more than last year, said Fred Connor, public relations. For the first time, billboards, radio spots and print advertisements appeared in the Cleveland area. An advertisement also appeared in *Northern Ohio Live* magazine, within a section listing information about Ohio colleges and universities.

In January, BGSU was

prominently featured—with both advertisements and a major article—in *College in Your Future*, a newspaper supplement to the *Perrysburg Messenger* and the *Rossford Record*. Copies of the supplement were also sent to high school guidance counselors in the Toledo area.

In addition, more print, radio and television advertising, including a larger number of shorter commercials, reached northwest Ohioans.

"We doubled our advertising efforts," said Connor. "We've done a much better job marketing ourselves right here in northwest Ohio."

In addition, he said a direct-mail piece about the event that the admissions office sent to 20,000 high school students was mailed about two weeks earlier than last year.

Today, the planning, the preparation and the promotions, are over. The campus community can see the results on the faces of interested students-to-be. But the real reason to celebrate may come in the fall, when many of those faces appear in offices, classrooms, residence and dining halls. ♦

"State of the University Address"

Thursday, February 19

9:30 a.m. ♦ 101 Olscamp Hall
(Refreshments served at 9 a.m.)

Dear Faculty, Staff and Students:

I invite each of you to attend the "State of the University Address" which I will deliver to the campus-wide community on Thursday, Feb. 19. The address begins at 9:30 a.m. in 101 Olscamp Hall. Refreshments will be served at 9 a.m.

The event is an opportunity for all of us to reflect on the progress we have made as we move forward with our goal of becoming Ohio's premier learning community. It is also an opportunity for me to share with you my own vision of a university learning community, how I see this vision taking shape among us, and how we need to work together to realize the learning community ideal at BGSU. Please join me for this important discussion.

I am requesting that supervisors make every effort to facilitate attendance for all staff. Where this would pose a real hardship, however, or for faculty and students who will be in class at this time, I have arranged for the address to be broadcast on closed-circuit television on campus (channel 8) during the following times: 7 p.m. Feb. 19, noon and 3:30 p.m. Feb. 20, and 9 a.m., noon and 8 p.m. on both Feb. 23 and Feb. 24.

I hope you will join this gathering of the campus-wide community. If you need further information, please call my office at 2-0467.

I look forward to seeing you on the 19th.

Sincerely,
Sidney A. Ribeau, President

Series explores performance, politics, culture

Exploring the theme, "Performance and Cultural Politics," the spring Provost's Lecture Series, will feature both presentations and performances. The series, presented by The Institute for the Study of Culture and Society, is free and open to the public. Receptions will follow all but the final program.

The institute's director, Vicki Patraha, said the series is "bringing in distinguished scholars who appeal to a wide range of fields and interests." The series includes:

- "Unthinking Whiteness: Towards a Revolutionary Multiculturalism," with Peter McLaren, 3 p.m., Wednesday (Feb. 18), Lenhart Grand Ballroom, Student Union.

This internationally acclaimed social theorist encourages students to not simply adjust to the norms of society, but to reshape society in the interest of

social justice for all.

A professor of educational and informational studies at the University of California at Los Angeles, McLaren is known for his perspectives



Peter McLaren of UCLA will appear Feb. 18 at 3 p.m. in the Lenhart Grand Ballroom, Student Union

on topics such as critical pedagogy and multicultural education. His books include *Multiculturalism: Pedagogies of Dissent for the New Millennium*, published in 1997.

Additional support for McLaren's appearance is being provided by United Christian Fellowship.

- "Performance and Politics: Ronald Reagan and Death in America," with Peggy Phelan, 2:30 p.m., March 20, Community Suite, Student Union.

A professor at Tisch School of the Arts at New York University, Phelan will examine why performance has become one of the most central figures shaping our culture, identity and politics.

The author of *Mourning Sex: Performing Public Memories*, she is a leading scholar in the field of performance studies.

- "Ethno-Cyborgs and Artificial Savages," a lecture/demonstration, 7 p.m., April 7 in the Lenhart Grand Ballroom, Student Union and

- "Mexterminator: An Interactive Diorama Performance," 11:30 a.m.-4:30 p.m., April 9, Olscamp Hall Atrium, both with Guillermo

Gómez-Peña and Roberto Sifuentes.

Gómez-Peña is considered one of the most effective interpreters of culture in the United States. In addition to winning the National Book Award for *The New World Border*, he was the first Chicano/Mexicano artist to receive a MacArthur Fellowship.

Sifuentes has collaborated with Gomez-Peña in performances, lectures and installation projects throughout the United States, Europe and Latin America. Their BGSU presentation is "designed to elicit audience participation by creating a safe place for dialogue and community building."

Their appearance is being supported by the Ethnic Cultural Arts Program and the theatre department.

For more information call Kara Jennings, Institute for the Study of Culture and Society, 2-0585. ♦

Faculty Senate meeting

Is shared governance obsolete? Senators discuss pros and cons

The budget review ad hoc committee is dead, Robert Holmes, legal studies and chair of Faculty Senate reported during the senate's Feb. 3 meeting. Two chairs have resigned from the committee and a third is not happy with the committee's charge and composition. The senate is seeking a fourth chair to continue the committee's work.

The difficulties are just one example of the challenges of shared governance. Senators discussed the pros, cons and experience of serving on committees and other forms of joint input and decision-making mechanisms—some of which appear to be working well, some poorly and some not at all.

Holmes said the Faculty Senate standing committees are functioning well, but a number of University standing committees are paralyzed because not enough people attend meetings to produce a quorum. "A lot of business is not getting done," he said.

The senators posed numerous issues and questions including:

- Should committees be

abolished if they are not meeting?

- Are administrators using committees effectively?
- Why are some committees not meeting?

- Do committees serve an important role in gathering input or do they get in the way of doing business and merely delay decisions and action?

- Are committee members being rewarded for their time and effort? What incentives, if any, exist to serve?

- Are committees a trivial use of often scarce time?

- Are small groups of people making decisions without seeking input from existing committees or groups that could offer valuable advice?

- How can committees be structured to improve effectiveness and productivity?

Raj Padmaraj, finance, and chair of the Senate Committee on Committees, said committees are at times abolished upon request of the committee once they are no longer needed.

The issue of whether the current process is obsolete "is not a single issue for this senate meeting or even just for the senate," said Charles

Middleton, provost and vice president for academic affairs.

Senate leadership suggested that the vice-chair could be responsible for calling meetings if a University committee does not meet within a specified time period. This would "get committees up and running and functioning," said

"A lot of business is not getting done."

— Robert Holmes

Holmes.

Yet, longer-term productivity could remain a challenge. As Padmaraj noted, "Three or four people can take a horse to water but 20 people cannot make him drink."

Update on resolutions. Veronica Gold, special education, and Senate vice chair, reported on the status of senate resolutions that have been forwarded to the Board of Trustees. In the past eight-10 years, about 100 resolutions have been forwarded, and four need additional follow-up, she said.

- Two related resolutions

that still need to be addressed relate to the policies for Pregnancy and Family Care Leave and the Family and Medical Leave Act (FMLA). One unresolved issue is whether paid leave time will be allowed for faculty who adopt children.

The Pregnancy and Family Care Leave policy does provide for this. However, the board-approved version of the FMLA policy provides for unpaid leave only. The Senate plans to submit another resolution to the board that would grant this benefit.

Another unresolved issue stems from two different versions of the FMLA policy. Last year, the trustees approved a common policy governing all constituent groups on campus.

However, the Senate had approved a revised version for faculty. That version defines "interim" as "one semester" in reference to the maximum time period during which a faculty member may be placed in a temporary assignment upon return from leave.

The trustees will be asked to approve the revised senate version of the policy this

spring.

- Resolution to create a permanent gender equity standing committee. In 1994, the full senate approved this resolution.

The trustees took no action but asked for additional information in writing and the senate then responded. However, with personnel changes within the board, the senate and the central administration, this became "one of those issues that got lost," said Gold. "We are now taking a look at it again."

Middleton plans to review previous written communications and notes to "reconstruct the process."

- Salary recommendation discrepancies between Board of Trustees and Senate resolutions.

Gold said she expects future Board of Trustees' recommendations to be in accord with the merit policy approved for faculty last year.

She also said the Faculty Welfare Committee plans to submit a resolution in the spring calling for a more formal negotiating process where the Senate and the central administration would

sit down face-to-face to discuss salary issues prior to a recommendation being developed. She also recommended that a presentation be given to Faculty Senate on the University budget process.

Holmes said the Senate Budget Committee and Faculty Welfare Committee are not communicating. "Both of these committees need to work more closely to come up with a resolution," he said, noting that this year, the salary recommendation is expected to be in "the 2 percent to 4 percent range."

Hal Lunde, management, chair of the Faculty Senate Budget Committee, said his committee is learning about cost-containment strategies and exploring ways to put them to use at BGSU. The projected cost of college education in 2020 is "astounding," he said. The committee is looking for "little things" everyone in the organization can do to save money, such as turning out lights.

"If we can demonstrate we are cost-contained and efficient," development efforts and appeals will be more successful, he said. ♦

Grants foster innovative University/community projects

Grants totaling \$21,000 were awarded for the first time through the University's Partnerships for Community Action program.

Selected from among 29 proposals, eight projects received funding ranging from \$200 to \$4,000.

The submissions represented 18 different University departments and were endorsed by 83 community

organizations, businesses, government agencies and officials.

Partnerships for Community Action supports ideas and resources that enhance equal educational and economic opportunity as well as social and cultural awareness. Through the grant program, the PCA is seeking to increase community access to University resources and as a result,

enrich both the University and surrounding community; said PCA director Kathleen Farber, education and human development.

Funded projects include:

- Community Chamber Music Initiative, directed by Nancy Buck and Moses Pogossian, musical arts, which received \$4,000. The program is designed to promote cultural awareness through chamber music

performance in the greater Bowling Green community.

- Developing Poetic Perception: Community, Creativity and Aging, directed by Kathleen Dixon, philosophy and women's studies; Jennifer Kinney, gerontology; community poet and independent

multicultural curriculum, parent/mentor involvement and community service.

- After School Club Project at The Arbors, directed by William Thompson, social work and ethnic studies, which received \$2,000. This program will expand an existing Good

dents and Wood County Hospital and Wood County Committee on Aging employees.

- Irish Dance: Resource Guide and Exhibit, directed by Lucy Long, popular culture, which received \$200. The funds will be used to publish a teacher resource guide and educational exhibit to develop awareness and understanding of Irish dance and its role in the expression of Irish ethnicity.

- Bowling Green Community Garden and Restoration Project, directed by Steven C. Steel, environmental programs, which was awarded \$3,000. The project entails converting approximately 100 acres of University land from intensive row-crop agricultural production to restored habitat and community garden space.

- Navajo Youngsters Summer Art Program, directed by Karen Kakas, art, which received \$2,400. This project will begin a partnership with the Gado, Ariz., school district and community to provide a summer art program for children, teens and adults. ♦

Partnerships for Community Action supports ideas and resources that enhance equal educational and economic opportunity as well as social and cultural awareness.

scholar Larissa Szporluck and Sr. Mary Thill of the Order of Francis, specialist in aging, which received \$4,000. The 16-week program will bring together three generations of people to explore the therapeutic potential of creative communication to combat personal isolation and social fragmentation.

- Toledo Village Shule, directed by Elizabeth Heineman, history, which received \$2,400. This proposed pilot charter school features year-round scheduling, mixed-age learning, an interdisciplinary,

Neighbor After School Club to provide programming at The Arbors housing complex. University student and faculty volunteers will be matched with at-risk children to provide personal attention and activities.

- Diabetes Education and Screening Project, received \$3,000. Directed by Carolyn Tienarend of Wood County Hospital, Christine Haar and Younghee Kim, both family and consumer sciences, the program will provide free education and diagnostic testing at 10 sites in Wood County. Staffing will be provided by University stu-

MONITOR

Published for faculty and staff of Bowling Green State University

University Vision Statement:

Bowling Green State University aspires to be the premier learning community in Ohio and one of the best in the nation. Through the interdependence of teaching, learning, scholarship and service we will create an academic environment grounded in intellectual discovery and guided by rational discourse and civility.

BGSU is an AA/EEO educator and employer.

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Copy deadline: 5 p.m. Tuesday for following Monday during the academic year. (Published every other week during the summer.)

Leading and Justifying Change: Business, University communities to share perspectives

In any organization, change is both difficult and inevitable. How can organizations justify the need for change to the people affected by it? Do the stated visions and values translate into an improved organization or better products/services or more satisfied customers?

During a conference on April 2-3, prominent business leaders and the University community will join together in an interdisciplinary dialogue to explore some of the issues and impacts of change.

"Empirically-Driven Change: Putting Rigor in Organization Development and Change," features best practices and practical techniques to objectively measure, manage, evaluate and justify change.

Participants will learn from some of the business world's leading change agents. The presenters include some of the "real pioneers" in the field who have helped to shape organizational change in major corporations, said Steve Cady, management, and one of the conference organizers as well as a presenter.

Some presenters are executive students and alumni from the College of Business Administration's Organization Development program who work for Chrysler, NCR and other successful organizations.

Northwest Ohio's 1997 Entrepreneurs of the Year, Randall Root and James Haudan of Root Learning, Inc., will discuss the trends of change during a keynote address April 2.

Through showcases and skill-building sessions,

participants will also learn about:

- the role of core values in employee motivation at Saturn;
- Chrysler's Balance Score Card approach used to link short-term actions with long-term strategies;
- Motorola's results-oriented Global Organization Leadership Development (GOLD) program;
- dialogue as a rapid learning tool; and
- measuring return on human resource investments.

Now in its 22nd year, the conference attracts about 300 professionals each year, 350-400 are expected to attend this year, including presidents and CEOs.

The conference is promoted globally, through the Internet and email, said Joyce Hyslop, business administration. Already, she's received inquiries from as far away as Poland, Singapore and South Africa.

The conference, like the University's OD degree program, emphasizes balancing business results with human potential and development. The need to do this within a context of change cuts

across fields, Cady emphasizes. This is reflected in the diverse make-up of students in the degree program, who might come from health-care, public administration, education, psychology and communication, for example.

In the higher education arena, change not only affects the subject matter being taught, but the desired outcome of the education process. "Real-world problems involve change," said Cady. "Our challenge is to produce students who can manage change."

Faculty and staff are invited to participate in the conference and share their views on change.

With its accent on the interdisciplinary nature of change, the conference provides a significant community-building opportunity for BGSU, said Cady. It also offers a vehicle to promote BGSU as a high-quality institution world-wide.

Previous participants have walked away with a positive impression of the conference and the campus, noted Cady, which, in turn, helps enhance the reputation and the image of the Univer-

sity among a distinguished group of visitors.

Faculty, staff and students can participate in the conference for just \$99—about one-fifth the regular price of \$495. (A workshop on April 1, "Building a Results-oriented Consulting

Practice," costs an additional \$295.) Anyone interested in attending should request a BGSU registration form from Hyslop, 2-8823.

Conference organizers are also seeking ideas and facilitators for a "Hot Topics Luncheon" on April 2. Fac-

ulty/staff experts will lead small-group discussions focusing on creative topics relevant to change.

If you have a unique perspective on change and would like to lead a discussion on the topic, also contact Hyslop. ♦

What's on students' minds?

Is BGSU moving in the direction of becoming Ohio's premier learning environment? That is a question often asked among faculty and administrators, but the Arts and Sciences Council had the opportunity last week to hear student views on that and other issues.

Chair Donald Nieman, history, called the council "one of the best-kept secrets on campus." The council is made up of faculty elected from the three Arts and Sciences divisions, plus two students representing undergraduates and graduates.

The council meets monthly to discuss "issues of common interest," according to Nieman, and acts in an advisory capacity to Dean C.J. Cranny.

To encourage dialogue among students and faculty, the council hosted its first "Student Summit" Feb. 5, to which representatives of various student groups were invited.

Council members plan to hold future summits, according to Nieman. "I found the meeting to be very useful. I was very impressed with how thoughtful the students were."

Cranny agreed. He said the summit produced "a lot of good ideas and now the question is, 'How do we continue this?' Arts and Sciences is a big college—how do I make sure that I'm talking to a representative voice (of students)?" Cranny urged students to consider that question, with an eye toward the possible creation of a student advisory council to the dean.

Asked how the learning environment could be improved, the students mentioned advising, course scheduling and registration. They also cited the need for more interdisciplinary options and information.

Advising is a problem area for many students, according to Michael Luchinsky of Students for Quality Education. "It's hard for [students] to know what [courses] to take and it's hard for them to find out. We're not sure that many

advisers know the ins and outs and we would propose better training for advisers. Maybe the advisers could be pulled from all faculty, not just from new faculty. I think maybe the new faculty feel overwhelmed already."

Lee Meserve, biological sciences, said advisers are beginning to be recognized as doing a job that needs doing, and "I feel certain that is an area that will be improved."

"Of course, students should be more prepared, too. Students should have input into their schooling, as well."

Flexibility is key, according to Charles Rivers of the Black Student Union. "Life doesn't go according to a schedule. I'd like to see more flexibility between students and administrators. We're your customers. We deserve your attention."

Stacy Hubert of The Gavel noted that freshmen "need guidance, but you need to let them know basic things like they don't need to pick their major right now."

"Your point is well taken," Cranny said. "Part of an advisers' job should be to [tell you that you] should do what will make you happy—don't walk yourself down a blind alley."

Cranny also agreed with the need for adviser training. "You need faculty that tell you the real truth and put flexibility into it. Part of the reason there is no flexibility many times is because we're in a large bureaucracy."

As an example, Rachel Vigil of Hillel and Womyn for Womyn noted that "not many students are aware they can design their own major. It's the advisers' responsibility to tell students their options. Everyone is so programmed into the concept of one major, one track. If advisers don't know the answer, I'd rather they say they don't know and refer us to people who would know."

The University "needs to change with the times," according to Jennifer Nagy, undergraduate representative on the Arts and Sciences council, specifically noting

that students need to be more aware of interdisciplinary options.

Vigil said current students would benefit from knowing what former students are doing now in their careers.

The alumni association is organizing alumni visits to campus "to talk about that with students," Cranny said. "Advisers in your major might not be the persons you need to ask about interdisciplinary options and your arts and sciences adviser might not be the right person, either."

Cranny told the students, "You need to be assertive. If we are going to be a learning community, it means that everyone here is a resource for you to use. Students have every right to use our time."

The problem, Nagy said, "is that you don't figure out the system until you've been here four years. How can we be assertive when we're faced with all these rigid rules?"

Luchinsky said, "The quality [of learning at BGSU] is lower than it should be, but there are ways the University could work to change that." He suggested more critical thinking workshops and using more question-and-answer formats.

Both Luchinsky and Rivers suggested that professors be better trained in teaching before they enter the classroom.

"They have to know how to reach students," Rivers said. "They need to know how to draw students out and not belittle [them]."

Julie Keller of Miscellany magazine said she has had a "positive experience here. I think it takes both students and faculty working together. I do wish I had taken [the courses] I wanted rather than what I had to."

Cranny noted, "We need to take a systematic look at the rules and the regulations and ask: do these pre-requisites and other rules make sense? The system we have grew over time."

"But most of all," Cranny said, "the message we want students to receive is that we are listening." ♦

health&safety.....

Protective equipment helps prevent workplace injury

Ohio's occupational safety and health mandates for personal protective equipment (PPE) are now in effect for public employers. The University's PPE Program was developed to assist campus areas and departments in complying with the

state mandate.

The program's objective is to prevent exposure to workplace hazards that may cause injury. Examples of situations where PPE would apply include: laboratory employees working with specific chemicals, employees carrying heavy boxes or working in areas where they have the potential of being injured from falling objects.

To determine if a specific position requires PPE, all BGSU areas and departments will be asked to complete a job hazard assessment form. All forms should be returned to the Department of Health and Safety within one month after they are received.

If a job requires PPE, areas and departments may request assistance with program implementation from Theresa Paxton, occupational safety and health specialist, 2-2171 or tpaxton@bgnet.bgsu.edu.

More information about BGSU's PPE Program will appear on the World Wide Web in May at: www.bgsu.edu/offices/envhs. ♦

Award nominees honored

Friday, February 13 didn't bring bad luck for 17 BGSU classified staff. They were officially recognized for their contributions and accomplishments as 1997 nominees for the Classified Staff Outstanding Service Award.

Each was presented with gift certificates from campus restaurants and balloons during the work day. The "lucky" honorees are: Shirley Agen, alumni/development; Connie Allison, English; Nancy Andrade, health and human services; Mike Bear, computer services; Diana Bechstein, ice arena; Kelly Birr, economics; Candy Ducat, art; Karen Gerkens, EDAS; Jackie Instone, music education; Nancy Joseph, dining services; Joy Kantner, development; Earl Lisk and Loretta Peugeot, Firelands; Janet Lundy, academic enhancement; Barb Miller, student publications; Kim Strickland, technology; and Diane Whitmire, Faculty Senate.

A committee of Classified Staff Council members presented the gifts of appreciation.

This year's award selection committee is now being formed. Chaired by Steve Lashaway, facilities services, the 1998 committee also includes CSC member Bill Harding, heat plant. One additional volunteer who is not a current council member is needed to serve on the committee, which meets about once each month. The award will be presented during the classified staff convocation in May. Contact Lashaway at 2-7657 for more information. ♦

Diversity celebrated in all its forms at Firelands

Firelands College is sponsoring a "Five Days of Diversity" celebration this week to honor diversity in its many forms: cultural, ethnic, sexual, gender and religious. All events are free and open to the public and, unless otherwise noted, take place in the Central Lounge.

Monday, Feb. 16

- 11:30 a.m., Interactive presentation, "Cultural Diversity: Ready or Not Here It Comes!" with Lorna Gonsalves-Pinto, research associate for diversity, Office of the Provost;
- 1 p.m., Debate, "Should All Students be Required to Take Courses that Focus on Multicultural Issues?," facilitated by Gonsalves-Pinto;
- 11:30 a.m.-1:30 p.m., international food sale;
- 5 p.m., Musical performance with BGSU Kusuma Sari Gamelan Ensemble (a form of Indonesian music).

Tuesday, Feb. 17

- noon, Performance with West African Drum and Dance Circle;
- 11:30 a.m.-1:30 p.m., displays of cultures from around the world.

Wednesday, Feb. 18

- noon, Panel discussion, "The Future of Diversity in the Classroom and Beyond," featuring community members and Firelands College faculty, staff and students, moderated by Timothy J. Jurkovic, sociology.

Thursday, Feb. 19

- noon, Holocaust Survivor Maria B. Orlowski, Ph.D., author of "Trams: a Memoir of a Hidden Childhood during and after World War II," Firelands Room, West Building.

Friday, Feb. 20

- noon, Discussion/performance with Firelands student and native American flutist Monte Page.
- In addition, international food and merchandise will be sold Monday and Tuesday.
- For more information, contact Beth Nielsen-Smith, student activities, or Lesley Ruszkowski, college relations, at 800-322-4787. ♦

campus calendar

Monday, February 16

Presidents' Day, all-day, campus-wide activities for high school students and their parents.
International Film Series, Effi Briest, a 1996 German film, 8:15 p.m., Gish Film Theater. Free.

Tuesday, February 17

National Random Acts of Kindness (RAK) Day, free coffee, cookies and more, 9 a.m.-3 p.m., Education Building.
Worship service, Intersarsity Christian Fellowship praise and worship, noon-1 p.m., Lenhart Grand Ballroom, Student Union.
Unity Spring '98, Christian gathering and worship, 7-9:30 p.m., Lenhart Grand Ballroom, Student Union.
"Music from Bowling Green at the Manor House," tenor Christopher Scholl and mezzo-soprano Ellen Strba, 7:30 p.m., Wildwood MetroPark Manor House, 5100 West Central Ave., Toledo. Free.
Student Jazz Combos, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Wednesday, February 18

Training, "Preventing Sexual Harassment," 9-11 a.m., Taft Room, Student Union. Sponsor: Office of Affirmative Action and Disability Resources.
Dissertation defense, "Photochemistry of Phenylglyoxylate Esters, Their Applications as Organic Image Materials and Radical Polymerization Initiators," by Shengkui Hu, photochemical sciences, 10 a.m., 108 Psychology Building.
Computer seminar, Intro to PowerPoint (Mac), 10:30-12:30 p.m., 128 Hayes Hall. Sponsor: University Computer Services. Registration: 2-2911. Free.
Multicultural Affairs Lecture Series, "Past, Present and Future of Ethnic Relations: A Tribute to Black History Month," student panel discussion, 11:30 a.m.-12:30 p.m., Campus Room, Student Union.
Provost's Lecture Series, "Unthinking Whiteness: Towards a Revolutionary Multiculturalism," with Peter McLaren, University of California at Los Angeles, 3 p.m. address, followed by reception, Lenhart Grand Ballroom, Student Union. Presented by The Institute for the Study of Culture and Society and supported by United Christian Fellowship. Free.
Women's basketball hosts Marshall, 7 p.m., Anderson Arena.
Faculty Artist Series, Faculty Composers' Forum, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, February 19

State of the University, 9 a.m. refreshments, 9:30 a.m. address by President Sidney Ribeau, 101 Olscamp Hall.
Performance Appraisal Process Training session, 1-5 p.m., 1 College Park Office Building. Reservations: Marcia Buckenmyer, human resources, 2-2558 or mbucken@bgnnet.bgsu.edu.
NAACP Art Exhibit and Dancers, 6-9 p.m., Lenhart Grand Ballroom, Student Union.
International Film Series, "Sankora" will be shown as part of Black History Month activities, 7 p.m., Gish Film Theater. Free.

Friday, February 20

Computer seminar, Intro to BGNix on Alpha, 10 a.m.-noon, 126 Hayes Hall. Sponsor: University Computer Services. Registration: 2-2911. Free.
Brown-bag lunch book discussion of the works of African-American authors, 11:30 a.m., Faculty Lounge, Student Union.
Computer seminar, Newswatcher and Fetch (Mac), 1-3 p.m., 126 Hayes Hall. Sponsor: University Computer Services. Registration: 2-2911. Free.
Comedian, Brad Lowery, 7 p.m., Lenhart Grant Ballroom, Student Union. Sponsor: University Activities Organization. Tickets: \$2 or \$5 for the comedy pass.
Film, Eve's Bayou, 8 p.m. and 1 a.m., 111 Olscamp Hall. Tickets: \$2. Sponsor: University Activities Organization. (Repeated Feb. 21.)

Rope: Black Anthology 1998, a journey into and around the myriad meanings of rope and its relationship to African-American history, 8 p.m., Eva Maria Saint Theatre, University Hall. Tickets: \$3. (Repeated Feb. 21.)

Lecture, author Stanley Kutler on the abuse of presidential power and the new Watergate tapes, 3 p.m., 115 Olscamp Hall. Sponsor: history department.

Saturday, February 21

Young People's Concert, Intro to Opera, 11 a.m., Bryan Recital Hall, Moore Musical Arts Center. Admission charged. Call 2-8181.
Men's track hosts Falcon Invitational, 11 a.m., Fieldhouse.
Women's track hosts Falcon Invitational, 11 a.m., Fieldhouse.
Beyond BG Raffle Ticket Sale to benefit the Senior Gift Scholarship to be awarded during the Beyond BG Senior Celebration April 23. Student prizes include a 1998 Nissan Altima, six months' free rent, a custom-tailored suit, and more, 6-7 p.m., Anderson Arena.
Men's basketball hosts Ohio, 7 p.m., Anderson Arena.

Sunday, February 22

Faculty Artist Series, Nancy Lutes, bassoon, 3 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Monday, February 23

Board of Trustees meeting, 10 a.m., Assembly Room, McFall Center.
Panel discussion, "Art and Censorship," with Holly Morrison, Cleveland Institute of Arts; Tracy Jollay, Columbus artist; Doug Chismar, philosophy professor from North Carolina; Joey Sumpina, director of Sandusky artisans, and moderator David Sapp, Firelands, noon, East Lounge, Firelands College.
Computer seminar, Intro to the World Wide Web, 3-5 p.m., 126 Hayes Hall. Sponsor: University Computer Services. Registration: 2-2911. Free.
International Film Series, The Marriage of Maria Braun, a 1980 German film with English subtitles, portrays a metaphor for the growing pains of postwar Germany, 8:15 p.m., Gish Film Theater. Free.

Continuing Events

January 30-March 6 & March 17-April 24

Planetarium Show, "Alphabet Universe, the best of space from A to Z," 8 p.m. Tuesdays and Fridays, 7:30 p.m. Sundays, 2 p.m. Saturdays, Feb. 21 and March 21. 112 Physical Sciences Building. \$1 donation suggested.

February 24 -27

Multimedia Exhibition showcasing student art related to black history, 10 a.m.-3 p.m., McFall Center Gallery.

Ongoing

Public skating, 8-10 p.m. Wednesdays, Fridays and Saturdays. 3:30-5:30 p.m. and 7-9 p.m. Sundays. Cost: \$2 with student ID/S1 skate rental; not offered during varsity hockey team home games. Information/confirmation: 2-2264.

job postings.....

FACULTY

(Unless otherwise noted, all faculty positions are for assistant professors, although candidates at other ranks who possess exceptional and unique background and skills will be considered.)
Art (computer art). Tenure-track position. Call 2-2786. Deadline: March 5.
Instructor - management. Temporary, academic year position. Call 2-2946. Deadline: Feb. 23.
Technology systems (electronic technology). Tenure-track position. Call 2-2439. Deadline: Feb. 27.

Contact human resources, 2-8421, for information regarding the following:

CLASSIFIED

Posting expiration date for employees to apply: noon, Friday, Feb. 20.
Secretary 2 (2-20-1) - residence life. Pay grade 7.

ADMINISTRATIVE

Associate director of residence life for housing and operations (V-005) - residence life. Deadline: March 2 or until filled.
Assistant director of residence life for educational initiatives (V-006) - residence life. Deadline: March 2 or until filled.
Assistant director of residence life for business affairs (V-007) - residence life. Deadline: March 2 or until filled.
Area coordinator (V-008) - residence life. Deadline: March 2 or until filled.
Residence hall director (V-009) - residence life. Deadline: March 2 or until filled.
Director (V-004) - graduate studies in business. Deadline: March 2.
Director, President's Leadership Academy (V-014) - provost's office. Deadline: Feb. 27.
Director of development (V-034) - WBGU-TV. Deadline: March 6.